



**GOVERNMENT OF MONTENEGRO**

# ACTION PLAN

**FOR CHAPTER 23 - JUDICIARY AND FUNDAMENTAL RIGHTS  
SEMI-ANNUAL REPORT – JULY– DECEMBER 2018**



**JANUARY 2019**

## Contents

23: Judiciary and Fundamental Rights.....	4
1 JUDICIARY.....	4
1.1 INDEPENDENCE OF JUDICIARY.....	4
1.2 STENGTHENING OF IMPARTIALITY IN JUDICIARY.....	21
1.3 ACCOUNTABILITY IN THE JUDICIARY .....	30
1.4 PROFESSIONALISM, COMPETENCE AND EFFICIENCY OF JUDICIARY .....	32
1.5 DOMESTIC HANDLING OF WAR CRIMES.....	64
2 FIGHT AGAINST CORRUPTION.....	77
2.1 PREVENTIVE ACTIONS AGAINST CORRUPTION .....	77
2.2 REPRESSIVE ACTIONS AGAINST CORRUPTION.....	247
3 FUNDAMENTAL RIGHTS.....	295
4 COOPERATION WITH THE NGO .....	468
OPERATIONAL DOCUMENT.....	484
I PUBLIC PROCUREMENT .....	484
II PRIVATISATION (PUBLICITY AND TRANSPARENCY) .....	496
III URBAN PLANNING .....	504
IV EDUCATION .....	514
V HEALTH CARE SECTOR .....	526
VI LOCAL SELF-GOVERNMENT .....	567
VII POLICE .....	585

## INTRODUCTION

The semi-annual report on the implementation of the Action Plan for Chapter 23 for the period July-December 2018 is the eighth one since the adaptation of the Action Plan of 19 February 2015. In the reporting period, a total of 200 measures from the Action Plan became due for implementation, out of which 13 measures (7%) were implemented, 158 measures (79%) are continuously implemented, 16 measures (8%) were partially implemented and a total of 13 measures (6%) were not implemented. A tabular and graphical representation of the implementation of measures are included hereinafter.

A semi-annual report on the implementation of the Operational Document for Corruption Prevention in Special Risk Areas, annex to the Action Plan, for the period July-December 2018 is the fifth report. In the reporting period, a total of 54 measures became due for implementation, out of which 10 (19%) were implemented, 33 (61%) were continuously implemented, 3 (5%) were partially implemented and 8 measures (15%) were not implemented.

Chapter	Total	Due	I	CI	PI	NI	Graphic view
Chapter: 23	564	200	13	158	16	13	7% 79% 8% 6%
01- JUDICIARY	155	48	3	34	9	2	6% 71% 19% 4%
02- FIGHT AGAINST CORRUPTION	146	67	3	57	5	2	5% 85% 7% 3%
03- FUNDAMENTAL RIGHTS	243	75	4	62	2	7	6% 82% 3% 9%
04- COOPERATION WITH NGO	20	10	3	5	0	2	30% 50% 20%
Operational document	62	54	10	33	3	8	19% 61% 5% 15%
01-Public procurement	6	6	1	4	0	1	16% 67% 17%
02-Privatisation	8	7	0	5	0	2	72% 28%
03-Urban planning	11	9	2	5	1	1	22% 56% 11% 11%
04-Education	9	7	0	6	0	1	86% 14%
05-Health care sector	12	11	5	2	2	2	46% 18% 18% 18%
06-Local self-government	11	9	0	8	0	1	89% 11%
07-Police	5	5	2	3	0	0	40% 60%

## 23: Judiciary and Fundamental Rights

### 1 JUDICIARY

#### 1.1 INDEPENDENCE OF JUDICIARY

1.1.1 Recommendation: Montenegro needs to amend its Constitution in line with the recommendations of the Venice Commission and the European standards, in order to ensure the independence and accountability of the judiciary. The amendments, inter alia, should include the following issues: - At least 50% of the Judicial Council and the Prosecutorial Council members should come from the judiciary. These members should be elected by their peers who represent different levels of the judiciary, without any interference by the Parliament (other than purely declarative). - Prosecutors should not be elected by the Parliament. - The reasons for the dismissal of judges and prosecutors should be incorporated into the Constitution.

No.	Measure /Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.1.1	Amend the Constitution in the part governing the judiciary in line with the opinion of the Venice Commission, particularly as regards: - composition of the Judicial Council, - election of the President of the Supreme Court, - election of public prosecutors and of the Supreme Public Prosecutor, - composition of the Prosecutorial Council - reasons for dismissal of judges and public prosecutors; - composition and method of election of judges of the Constitutional Court.  (12) 30 June 2018 [I]  (13) 31 December 2018 [I]  _____	The Parliament	I  July 2013	Amendments to the Constitution adopted  _____  Constitutional Law for the enforcement of the Amendments to the Constitution adopted  _____	Indicator 1: The judiciary is effectively governed by Constitutional principles in line with European standards and EU acquis. Overall, the quality and efficiency of the judiciary is improving (Tool : third party reports)  (12) 30 June 2018 (PI)  In its report for Montenegro for 2018, the European Commission concluded that "Montenegro is moderately prepared for the application of the acquis and European standards in this area and that, overall, it made some progress". Regarding the functioning of the judiciary, the EC noted "the judicial system of Montenegro is moderately prepared". In the reporting period, Montenegro has made some progress in meeting the recommendations for

					<p>strengthening the independence, professionalism and accountability of the judiciary." Regarding the efficiency of the judiciary, it has been noted that Montenegro generally has no significant backlog of cases.</p> <p>(13) 31 December 2018 [PI]</p> <p>The latest Non-paper on the state of play regarding Chapters 23 and 24 for Montenegro, published in November 2018, states that "the judicial reform process has yielded some results, such as the organisation of national competitions and regular assessment of prosecutors and judges, but challenges remain, particularly related to efficiency, rationalisation, implementation of the ICT strategy, and enforcement of disciplinary and ethical standards for judges and prosecutors".</p> <hr/> <p>Indicator 2: The judiciary is perceived as independent by the citizens (Tool :public survey)</p> <p>(12) 30 June 2018 (PI)</p> <p>According to the latest World Bank survey "The Perception of the Judiciary in Montenegro", in the general part the overall impression of independence, 44% of Montenegrin citizens believe that the judiciary is independent.</p>
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					(13) 31 December 2018 [PI] According to the latest World Bank survey <i>Perception of Judiciary in Montenegro</i> , under the overall impression of independence, 44% of Montenegrin citizens consider that the judiciary is independent.
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**1.1.3 Recommendation: A fair and transparent system of judges' advancement should be established, as well as a periodic professional assessment of the work of judges and prosecutors.**

No.	Measure / Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.3.3	Pursuant to adopted Laws, develop a system for merit-based promotion of judges and public prosecutors, and consequently promote judges and public prosecutors from a lower to a higher instance in accordance with the criteria stipulated by the Law  (12) 30 June 2018 [CI]	JC	CI  1 <sup>st</sup> quarter of 2017 and continuously	Procedures for promotion of judges and public prosecutors implemented in accordance with the Law, promotion is merit-based through fair, objective and transparent procedures  (12) 30 June 2018 [CI]  There are two procedures ongoing for the selection of 4 judges for the Higher Courts in Podgorica and Bijelo Polje. Two procedures for the selection of state prosecutors under the promotion system are currently underway: the election of one State Prosecutor to the State Prosecutor's Office in Bijelo Polje and one State Prosecutor at the State Prosecutor's Office in Podgorica.  (13) 31 December 2018 [CI]  Three judges were appointed in high courts in Podgorica and Bijelo Polje. In September, 1 state prosecutor was appointed under the	Number of judges promoted on the basis of positive evaluation of their performance  (12) 30 June 2018 [CI]  There are two procedures for the selection of 4 judges for the Higher Courts in Podgorica and Bijelo Polje.  (13) 31 December 2018 [CI]  Three judges were promoted to higher instance courts.  Number of public prosecutors promoted on the basis of positive evaluation of their performance;  (12) 30 June 2018 [CI]

				<p>career progression system at the High State Prosecutor's Office in Bijelo Polje. The procedure of appointing 1 state prosecutor at the High State Prosecutor's Office in Podgorica under the career progression system is under way. In December 2018, an open job advertisement was published for the appointment of 1 state prosecutor at the High State Prosecutor's Office in Bijelo Polje.</p> <hr/>	<p>Two procedures for the selection of state prosecutors under the promotion system are currently underway: the election of one State Prosecutor at the State Prosecutor's Office in Bijelo Polje and one State Prosecutor at the State Prosecutor's Office in Podgorica.</p> <p>(13) 31 December 2018 [CI]</p> <p>In September, 1 state prosecutor was appointed under the promotion system at the High State Prosecutor's Office in Bijelo Polje. The procedure of appointing 1 state prosecutor at the High State Prosecutor's Office in Podgorica under the career progression system is under way. In December 2018, an open job advertisement was published for the appointment of 1 state prosecutor at the High State Prosecutor's Office in Bijelo Polje.</p> <hr/> <p>Efficient functioning of the judicial system and high quality of court decisions.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>
1.1.3.4	Pursuant to the adopted Laws, develop a system for periodical professional evaluation of performance of judges and the presidents of court and public prosecutors and their deputies, and consequently professionally evaluate performance of judges and public prosecutors in accordance with the Law	JC	CI	<p>Professional evaluation of performance of judges and public prosecutors implemented in accordance with the Law</p> <hr/> <p>(12) 30 June 2018 [PI]</p>	<p>Reports of Judicial Council and Prosecutorial Council on evaluation of performance of judges and public prosecutors</p> <p>(12) 30 June 2018 [PI]</p>

	<p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>1<sup>st</sup> quarter of 2016 and continuously</p>	<p>The evaluation process has been completed in the following courts: Regular procedure for evaluation of judges of basic courts with 5-10 years of service: Basic courts: Niksic - 4 judges evaluated; Ulcinj – 2 judges evaluated; Bar – 1 judge evaluated; Cetinje – 3 judges evaluated ; Kotor – 4 judges evaluated; Herceg Novi – 1 judges evaluated; Podgorica – 14 judges evaluated; Berane – 2 judges evaluated; Bijelo Polje – 8 judges evaluated; Rožaje – 2 judges evaluated; Evaluation of judges who are promoted: Commercial Court – 2 judges evaluated; Higher Court in Podgorica – 1 judge evaluated; Higher Court in Bijelo Polje – 2 judges evaluated; Administrative Court of Montenegro – 3 judges evaluated; Basic Court in Bijelo Polje – 2 judges evaluated; Basic in Court Berane – 1 judge evaluated. In January 2018 the process of evaluation of seven state prosecutors who were elected for a term of four years, after two years of work, has begun. In April 2018 the process of regular evaluation of state prosecutors was initiated, namely: the heads of the Higher Public Prosecutor's Office in Podgorica, and then the state prosecutors in the Higher State Prosecutor's Office in Bijelo Polje. . In May 2018 the evaluation of the work of state prosecutors who are candidates for public announcements for the election of the head of the Higher State Prosecutor's Office in Bijelo Polje (1 candidate), one state prosecutor in the Higher State Prosecutor's Office in Bijelo Polje (1 candidate) and one state prosecutor</p>	<p>On 28 June 2018, the evaluation panels completed the regular assessment procedure for 41 judges and submitted the reports to the Judicial Council. In June 2018 on the basis of the report on the assessment of work, the assessment of work for 7 state prosecutors who were elected for a mandate was determined after two years of work. The evaluation of work for 5 state prosecutors in the process of promotion to the higher-level state prosecutor's office was determined, as well as one head of state prosecutor's office. The process of regular evaluation of five state prosecutors and one manager is ongoing.</p> <p>(13) 31 December 2018 [PI]</p> <p>On 30 November 2018, the Judicial Council took a decision to regularly evaluate judges of basic and misdemeanour courts who have 3-5 years of service as judges. In the reporting period, regular performance of the following was evaluated: 7 state prosecutors who were appointed for a term of four years, after two years of work; 5 state prosecutors at the High State Prosecutor's Office in Bijelo Polje and the head of the High State Prosecutor's Office in Podgorica, after 3 years of work. In December 2018, the procedure of regular performance evaluation of 13 heads of state prosecutors' offices was conducted.</p> <hr/>
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				<p>in the Higher State Prosecutor's Office in Podgorica (4 candidates) was established.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Judicial Council continues to conduct the procedure of regular evaluation of judges of the basic and misdemeanour courts who have 3-5 years of service as judges. In the reporting period, regular performance of the following was evaluated: 7 state prosecutors who were appointed for a term of four years, after two years of work; 5 state prosecutors at the High State Prosecutor's Office in Bijelo Polje and the head of the High State Prosecutor's Office in Podgorica, after 3 years of work. In December 2018, the procedure of regular performance evaluation of 13 heads of state prosecutors' offices was conducted.</p> <hr/>	<p>Measures (dismissal, promotion) applied based on reports on professional evaluation;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, three judges advanced to the higher-ranking court on the basis of positive assessment in the evaluation procedure for promotion. In this period there was no dismissal, as there were no negative evaluations.</p> <p>(13) 31 December 2018 [CI]</p> <p>Three judges were promoted to higher instance courts. In September, 1 state prosecutor was appointed under the career progression system at the High State Prosecutor's Office in Bijelo Polje. The procedure of appointing 1 state prosecutor at the High State Prosecutor's Office in Podgorica under the career progression system is under way.</p>
1.1.3.4.7	<p>Conduct the procedure of evaluation of performance of judges and presidents of judges, and public prosecutors and heads of public prosecution office (evaluate the work of 2015/2016)</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	JC	<p>CI</p> <hr/> <p>1<sup>st</sup> quarter of 2017 and continuously</p>	<p>Evaluation procedure conducted</p> <p>(12) 30 June 2018 [CI]</p> <p>The evaluation procedure has started in the following courts: Regular evaluation procedure of basic courts judges who have 5-10 years of service: Basic courts: Nikšić – 4 judges evaluated; Ulcinj – 2 judges evaluated; Bar – 1 judge evaluated; Cetinje – 3 judges evaluated; Kotor – 4 judges evaluated; Herceg Novi – 1 judge evaluated; Podgorica – 14 judges evaluated; Berane – 2 judges</p>	

			<p>evaluated; Bijelo Polje – 8 judges evaluated; Rožaje – 2 judges evaluated; Evaluation of judges who are promoted: Commercial Court – 2 judges evaluated; Higher court in Podgorica – 1 judge evaluated; Higher Court on Bijelo Polje – 2 judges evaluated; Administrative Court of Montenegro – 3 judges evaluated; Basic Court in Bijelo Polje – 2 judges evaluated; Basic Court in Berane – 1 judge evaluated. In January 2018 the process of evaluation of seven state prosecutors who were elected for a term of four years, after two years of work, has begun. In April 2018 the process of regular assessment of state prosecutors was initiated, namely: the heads of the Higher Public Prosecutor's Office in Podgorica, and then the state prosecutors in the Higher State Prosecutor's Office in Bijelo Polje. In May 2018 the assessment of the work of state prosecutors who are candidates for public announcements for the election of the head of the Higher State Prosecutor's Office in Bijelo Polje (1 candidate), one state prosecutor in the Higher State Prosecutor's Office in Bijelo Polje (1 candidate) and one state prosecutor in the Higher State Prosecutor's Office in Podgorica (4 candidates).</p> <p>(13) 31 December 2018 [CI]</p> <p>The Judicial Council continues to conduct the procedure of regular evaluation of judges from the basic and misdemeanour courts who have 3-5 years of service as judges. In June 2018, work of 7 state prosecutors who</p>	
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				were appointed for a term of four years was evaluated after two years of work. In July 2018, work for 5 state prosecutors in the High State Prosecutor's Office in Bijelo Polje was evaluated. In October 2018, work of the head of the High State Prosecutor's Office in Podgorica was evaluated. In December 2018, the procedure of regular evaluation of 13 heads of state prosecutors' offices was conducted.	
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**1.1.4 Recommendation: Sufficient administrative capacities and financial means need to be ensured to the Judicial and the Prosecutorial Councils to effectively perform their tasks.**

No.	Measure / Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.4.3	Strengthen the administrative capacities of the Judicial Council's Secretariat  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	JC	CI  September 2013^continuously	Strengthened the administrative capacity of the Judicial Council's Secretariat  (12) 30 June 2018 [CI]  Out of 54 systematized job positions, 41 positions were filled in the Secretariat of the Judicial Council.  (13) 31 December 2018 [I]  All positions set forth by the action plan have been filled.	
1.1.4.3.1	Conduct employment procedures in the Secretariat on the basis of the Rulebook on internal organisation and job description so as to:	JC	I  From September	In 2014, 6 new employees recruited in the Judicial Council's Secretariat  (12) 30 June 2018	Report of the Judicial Council on the work of the Judicial Council's Secretariat  (12) 30 June 2018 [CI]

	<p>- employ 6 new employees in 2014, as follows: 3 employees in ICT Section, 1 in the Internal Audit Section, 1 in the General Affairs Service, and 1 in the Finance Service,</p> <p>- employ 6 new employees in 2015, as follows: 3 employees in ICT Section, and 3 in the General Affairs Service</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>		<p>2013 to January 2016</p> <p>(13) 31 December 2018 [I]</p> <p>In 2015, 6 new employees recruited in the Judicial Council's Secretariat</p> <p>(12) 30 June 2018 [I]</p> <p>The procedure for the position of servicer is completed.</p> <p>(13) 31 December 2018 [I]</p>	<p>The report on the work of the Judicial Council for 2018 will include a change in the number of employees.</p> <p>New employment improved the work of the Secretariat of the Judicial Council and contributed to the timely execution of work tasks</p> <p>(13) 31 December 2018 [CI]</p> <p>The 2018 activity report of the Judicial Council will include a change in the number of employees.</p>
1.1.4.3.2	<p>Assess the needs for training and organise trainings of employees</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	JC	<p>CI</p> <p>continuously</p> <p>Needs for training identified;</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>Number of training conducted;</p> <p>((12) 30 June 2018 [CI]</p> <p>In the Secretariat of the Judicial Council in the first 6 months of 2018, the officers attended the following trainings: - Advanced statistics - 7 participants - Code of ethics - 2 participants - Cyber security - 1 participant - EU law - 2 participants – First instance procedure LAP - 4 participants – Second instance procedure LAP</p>	

				<p>- 3 participants – Trainings from the area of internal audit - 3 participants – Public procurement – 2 participants</p> <p>(13) 31 December 2018 [CI]</p> <p>From July to December 2018, 18 staff members of the Judicial Council Secretariat attended 11 training courses on advanced statistics, employee code of ethics, human resources management, EU law, accounting and auditing.</p> <hr/> <p>Number of attendees in training courses;</p> <p>(12) 30 June 2018 [CI]</p> <p>Total number of trainees is 24.</p> <p>(13) 31 December 2018 [CI]</p> <p>The total number of attendees of all training courses is 18.</p>	
1.1.4.4.4	<p>Assess the needs for training and organise trainings for employees</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	PC	<p>CI</p> <hr/> <p>2<sup>nd</sup> quarter of 2015 and continuously</p>	<p>Needs for trainings identified</p> <p>(12) 30 June 2018 [CI]</p> <p>Needs for training in the Prosecutorial Council's Secretariat were identified and employees continuously attend trainings organised by the Human Resources Administration.</p> <p>(13) 31 December 2018 [CI]</p>	<p>Work of Prosecutorial Councils improved</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 14 employees of the Prosecutorial Council Secretariat attended a total of 24 training courses/seminars/workshops</p>

				<p>Training needs were identified at the Prosecutorial Council Secretariat and employees continuously attend training courses organized by the Human Resources Administration.</p> <hr/> <p>Number of training courses conducted;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (January-June 2018) 14 employees of the Secretariat of the Prosecutorial Council attended 21 training.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 14 employees of the Prosecutorial Council Secretariat attended a total of 24 training courses/seminars/workshops</p> <hr/> <p>Number of attendees in training courses;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (January-June 2018) 14 employees of the Secretariat of the Prosecutorial Council attended 21 training.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 14 employees of the Prosecutorial Council Secretariat attended a</p>	<p>Staff of the Prosecutorial Council adequately trained to perform its tasks and training needs included as an element in their regular evaluation</p> <hr/> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/>
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				total of 24 training courses/seminars/workshops	
1.1.4.5	Provide budgetary funds for undisturbed work of the Judicial and Prosecutorial Councils as well as for courts and public prosecution offices	JC	CI	Provided budgetary funds for the regular work of Judicial and Prosecutorial Council	Provided budgetary funds for the judiciary at the annual level ranging from 0.8% to 1% of GDP
	(12) 30 June 2018 [CI]		As of 2014 continuously	(12) 30. VI 2018 [CI]	(12) 30 VI 2018 [CI]
	(13) 31 December 2018 [CI]			Under the 2018 Law on the Budget of Montenegro, a total of €38,351,560.79 was provided for the judiciary, of which €28,777,436.05 for courts (including €1,351,345.60 for the Judicial Council), €8,949,884.68 for State Prosecutor's Office (including €541,114.38 for the Prosecutorial Council) and €624,240.06	The Law on Budget of Montenegro provided for a total of 1,351,345.60 € for the Judicial Council, and for the Prosecutorial Council 541,114.38 €
				(13) 31 December 2018 [CI]	(13) 31 December 2018 [CI]
				Under the 2018 Law on the Budget of Montenegro, a total of €38,351,560.79 was provided for the judiciary, of which €28,777,436.05 for courts (including €1,351,345.60 for the Judicial Council), €8,949,884.68 for State Prosecutor's Office (including €541,114.38 for the Prosecutorial Council) and €624,240.06 for the Centre for Training in Judiciary and State Prosecution Service (CTJSPS).	Under the 2018 Law on the Budget of Montenegro, a total of €38,351,560.79 was provided for the judiciary, of which €28,777,436.05 for courts (including €1,351,345.60 for the Judicial Council), €8,949,884.68 for State Prosecutor's Office (including €541,114.38 for the Prosecutorial Council) and €624,240.06 for the Centre for Training in Judiciary and State Prosecution Service.

#### 1.1.5 Recommendation: Ensure internal independence of judges and review the system of mandatory instructions within the prosecution system.

No.	Measure /Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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1.1.5.1	Stipulate the new criminal offence of illicit influence on judges and public prosecutors in the Law on Amendments to the Criminal Code.  (12) 30 June 2018 [CI]	MoJ	CI	Law on Amendments to the Criminal Code adopted	Indicator 1 : WEF global ranking of the Independence of the Judiciary (2011-2012 rank 4.2; Montenegro ranked 56 out of 142)(Tool : third party report)  (12) 30 June 2018  Indicator 2 : Trends in the number of conducted criminal proceedings for the criminal offence of illicit influence on judges or public prosecutors;  (12) 30 June 2018 [CI]  This indicator is reported through submeasure 1.1.5.1.3  Criminal sanctions imposed (Tool : administrative data provided by the Councils )  (12) 30 June 2018 [CI]  This indicator is reported through submeasure 1.1.5.1.3.
			September 2013		
1.1.5.1.3	Initiate criminal prosecution and conduct criminal proceedings for the criminal offence of illicit influence on judges and public prosecutors  (12) 30 June 2018 [CI]	SPO	CI	Criminal proceedings conducted in accordance with the Law  (12) 30 June 2018 [CI]  During the reporting period from January to June 2018, there were no cases in the courts	Number of conducted criminal proceedings for criminal offence of illicit influence on judges and public prosecutors  (12) 30. VII 2018 [CI]  During the reporting period from January to June 2018, there were no cases in the courts



	(13) 31 December 2018 [CI]			for the criminal offense of Illegal Influence on Judges and State Prosecutors.  (13) 31 December 2018 [CI]  In the reporting period, there were no proceedings before courts on account of the criminal offence of obstruction of justice referred to in Art. 396a of the Criminal Code of Montenegro.	for the criminal offense of Illegal Influence on Judges and State Prosecutors  (13) 31 December 2018 [CI]  In the reporting period, there were no proceedings before courts on account of the criminal offence of obstruction of justice referred to in Art. 396a of the Criminal Code of Montenegro.  Criminal sanctions imposed  (12) 30 June 2018 [IC]  During the reporting period from January to June 2018, there were no cases in the courts for the criminal offense of Illegal Influence on Judges and State Prosecutors.  (13) 31 December 2018 [CI]  In the reporting period, there were no proceedings before courts on account of the criminal offence of obstruction of justice referred to in Art. 396a of the Criminal Code of Montenegro.
1.1.5.2	Monitor adherence to the Law on Courts as regards application of the provisions on withdrawal of the allocated cases from a judge by the president of the hierarchically higher-instance court with the support of PRIS		CI  March 2014 and continuously	Reports on the work of courts  (12) 30 June 2018 [CI]  Data regarding the number of withdrawn cases pursuant the Law on Courts can be	Indicator : 1. Number of withdrawn cases on an annual basis;  (12) 30 June 2018 [CI]

	<p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>			<p>obtained at any time through PRIS. A report can be obtained for each court.</p> <p>(13) 31 December 2018 [CI]</p> <p>The judicial information system allows for data to be obtained at any moment on the number of cases revoked pursuant to Article 36 of the Law on Courts. On the basis of such data, reports can be drawn up for individual courts.</p> <hr/>	<p>In the period from January to June 2018, there were a total of 17 decisions withdrawing 518 cases pursuant to Art. 36 of the Law on Courts.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 July 2018 – 20 December 2018, 721 applications for recusal of judges were accepted, in accordance with Article 36 of the Law on Courts.</p> <hr/> <p>Number of lodged and accepted appeals against decision on the withdrawal of the allocated cases;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period (January-June 2018) there were no objections.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from 1 July 2018 - 24 December 2018, no objection was raised against the decisions of court presidents pursuant to Art. 36 para. 5 of the Law on Courts.</p> <hr/> <p>Number of responsibility procedures initiated against the presidents of the courts who do not adhere to the Law as regards withdrawal of the allocated case from judges</p>
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					<p>(12) 30 June 2018 [CI]</p> <p>During the reporting period (January – June 2017), there were no procedures for determining responsibility of presidents of courts regarding the failure to comply with the Law on Courts with regard to the withdrawal of an allocated case.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from 1 July 2018 - 24 December 2018, there were no procedures for determining the accountability of court presidents for failure to comply with the Law on Courts with respect to revocation of an assigned case.</p>
1.1.5.4	<p>Organise seminars for strengthening the integrity of members of the Judicial and Prosecutorial Councils for judges, presidents of courts, heads of public prosecution offices and public prosecutors based on the integrity programmes containing issues of corruption, protection of image, conflict of interest</p> <p>(12) 30 VI 2018 [CI]</p>	CTJSPS	<p>CI</p> <p>1<sup>st</sup> quarter at annual level, continuously</p>	<p>Seminar organised in accordance with the Annual Training Programme</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 30 June 2018, one one-day training was conducted, attended by 15 participants: 6 judges, 3 judicial advisers and 6 state prosecutors. The trainers were domestic trained trainers/judges and state prosecutors on this topic.</p>	<p>Perception of integrity of the MNE Judiciary improved over the year. Tool : public survey or any other source of feedback from users of justice system</p> <p>(12) 30 June 2018</p>
1.1.5.5	<p>Make an analysis of the legislative framework and effects of its application regarding the independence of the judiciary, with recommendations for improvement of the judiciary independence system</p>	MoJ	<p>I</p>	<p>Analysis made</p> <p>(12) 30 June 2018 [I]</p> <p>At the session held on 29 March 2018, the Government of Montenegro adopted the</p>	

	<p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>		4 <sup>th</sup> quarter of 2017	Analysis of the legislative framework and the effects of its application with regard to the independence of the judiciary prepared by the Ministry of Justice. This analysis provides an overview of the legislative framework in the field of judicial independence (including selection, evaluation, disciplinary and ethical responsibility), an analysis of the effects of its application, a status assessment with recommendations and recommendations for system improvement.	
1.1.5.6	<p>Carry out a survey among citizens on the independence of judges as well as an anonymous survey among judges</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	OCNGO	<p>CI</p> <hr/> <p>2013 and 2014 and continuously</p>	<p>Surveys on selected samples carried out</p> <p>(12) 30 June 2018 [CI]</p> <p>The survey is conducted in the fourth quarter each year, so this measure is not due yet. Results of the last survey may be seen at the National Office's website <a href="http://www.nvo.mju.gov.me/rubrike/ap23-izvjestaji-nvo/179874/NVO-Gradanska-alijansa-sprovela-peto-istrazivanje-Stavovi-alijansa-sprovela-peto-istrazivanje-Stavovi-sudija-i-tuzilaca-o-pravosudnom-sistemu-i-Stavovi-gradana-o-povijerenju.html">http://www.nvo.mju.gov.me/rubrike/ap23-izvjestaji-nvo/179874/NVO-Gradanska-alijansa-sprovela-peto-istrazivanje-Stavovi-alijansa-sprovela-peto-istrazivanje-Stavovi-sudija-i-tuzilaca-o-pravosudnom-sistemu-i-Stavovi-gradana-o-povijerenju.html</a></p> <p>(13) 31 December 2018 [CI]</p> <p>The survey was carried out by the NGO Civic Alliance in cooperation with the Association of Judges and the Association of Prosecutors of Montenegro. The survey was carried out in the period from 1 November - 1 December 2018. This year, 245 judges took part in the survey, which is slightly less than last year's survey (250). The survey covered the basic</p>	<p>Results of the surveys</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>The survey was carried out in the period from 1 November - 1 December 2018. There is a link on the sub-portal of NGO Civic Alliance to see the surveys <a href="http://gamn.org/dokumenta/#1513045105896-b2a52086-0f37">http://gamn.org/dokumenta/#1513045105896-b2a52086-0f37</a></p> <hr/>

				<p>courts in 15 Montenegrin municipalities, Administrative Court, High Courts in Podgorica and Bijelo Polje, Commercial Court, Appellate Court and the Supreme Court of Montenegro. The survey included judges of misdemeanour courts in Podgorica, Budva, Bijelo Polje and the High Court of Misdemeanours of Montenegro. The NGO Civic Alliance has a link on its portal to see the results of the survey at <a href="http://gamn.org/dokumenta/#1513045105896-b2a52086-0f37">http://gamn.org/dokumenta/#1513045105896-b2a52086-0f37</a>, which can also be found on the website of the Association of Judges of Montenegro.</p>	
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## 1.2 STRENGTHENING OF IMPARTIALITY IN JUDICIARY

### 1.2.1 Recommendation: Improve the system of random allocation of cases, possibly also through modernising the court network.

No.	Measure/ Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.1.1	<p>Introduce random allocation of cases in all courts through PRIS in line with the valid regulations</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p>	JCS	<p>PI</p> <hr/> <p>June 2013</p>	<p>Cases allocated through PRIS</p> <p>(12) 30 June 2018 [PI]</p> <p>In all courts, cases are assigned to judges by electronic random allocation through PRIS, except in misdemeanor courts.</p> <p>(13) 31 December 2018 [PI]</p> <p>In all courts, cases are allocated to judges electronically and randomly through the PRIS, except in misdemeanour courts.</p>	<p>Reports made by the officers authorised for supervision over the court administration;</p> <p>(12) 30 June 2018 [CI]</p> <p>According to the report on the work of the Directorate for Supervision in the Ministry of Justice, no authorized irregularities were found by the authorized persons who supervise the judicial administration when it comes to the random allocation of cases.</p> <p>(13) 31 December 2018 [CI]</p>

					<p>There were no controls of authorized employees for supervision of judicial administration.</p> <hr/> <p>Number of courts in which cases are allocated through PRIS</p> <p>(12) 30 June 2018 [PI]</p> <p>In all courts, cases are allocated to judges by electronic random allocation through PRIS, except in misdemeanor courts.</p> <p>(13) 31 December 2018 [PI]</p> <p>In all courts, cases are allocated to judges electronically and randomly through the PRIS, except in misdemeanour courts.</p>
1.2.1.3	<p>Improve the system of random allocation of cases in courts with a small number of judges by passing decision on the minimum number of judges that a court should have in order to be organised as an independent court in accordance with the procedural laws, and ensure random allocation of cases and decision-making in courts in line with the Criminal Procedure Code (arbitration council, investigative judge and the rules of exemption) and the Law on Civil Procedure</p> <p>(12) 30 June 2018 [PI]</p> <hr/>	MoJ	<p>PI</p> <hr/> <p>2015-2017</p>	<p>Plan for the reorganisation of courts adopted.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [I]</p> <hr/> <p>Amendments to the Law on Courts adopted.</p> <p>(12) 30 June 2018 [NI]</p> <p>Under the mid-term rationalization plan for the Judicial Network (2017-2019), amendments to the Law on Courts are scheduled for March 2019.</p>	<p>Random allocation is ensured in all courts and prosecution offices or alternatively, there are robust guarantees of impartiality in place there where this is not possible.</p> <p>Tool : third party reports (peer-based missions)</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p> <hr/>

				(13) 31 December 2018 [NI]  Note: The Medium-Term Judicial Network Rightsizing Plan (2017-2019) plans the Law on Courts to be amended in March 2019. A working group was formed to draft this law.	
1.2.1.3.3	Apply the method of random allocation of cases in all the courts regardless of their size  (12) 30 June 2018 [PI]  (13) 31 December 2018 [PI]		PI  2017 and continuously	All the cases allocated  (12) 30 June 2018 [PI]  In all courts, a random allocation of cases is applied, even in misdemeanor courts. When a new system is implemented in 2019 and 2020, the system of operation s will be unified in all court.  (13) 31 December 2018 [PI]  Cases are allocated randomly in all courts, except in misdemeanour courts. When the new system is implemented in 2019 and 2020, the system of work will be made uniform in all courts.	

#### 1.2.2 Recommendation: Review the procedure for filing an exemption request and, if necessary, make changes.

No.	Measure/ Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.2.1	Make an analysis of the submitted requests for exemption and of decisions made upon the submitted requests at the annual level, and amend the rules of exemption should the results of the analysis indicate so, in order to improve this institute as an important mechanism for	SC	CI  December 2014	Analysis made  	Number of cases in which the request for the exemption of a judge or public prosecutor was accepted  (12) 30 June 2018 [CI]

	strengthening the impartiality of judges and public prosecutors  (12) 30 June 2018 [CI]				Total number of requests for exemption in the period 1 January 2018 – 29 June 2018 is 960, of which in 539 cases the request was adopted.
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### 1.2.3 Recommendation: Amend “conflict of interest” rules, ensuring that there is an effective monitoring of asset declarations and the possibility of cross-checking with other relevant information.

No.	Measure/ Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.3.1	Ensure that presidents of courts, judges, public prosecutors and deputy public prosecutors declare their assets in accordance with the Law on Prevention of Conflict of Interest (see activity 2.1.2.3, 2.1.2.4 and 2.1.2.5)  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	CPCI	CI  continuously	Reports of the Commission  (12) 30 June 2018 [CI]  Situation as of 25 June: CONTROL OF JUDGES AND PROSECUTORS: Due to failure to submit the regular annual report for 2017, proceedings (misdemeanor and administrative) against one judge were initiated, within the administrative procedure, a decision was issued which established the violation, while the misdemeanor procedure is in progress. In the first quarter of the year, one administrative procedure was initiated for failing to provide accurate and complete data against one prosecutor, the procedure was completed, and it issued a decision establishing the violation. The check of all received reports is ongoing and takes place according to the Annual plan of the check.	Number of cases in which irregularities were established;  (12) 30 June 2018 [CI]  annex – table of track record  (13) 31 December 2018 [CI]  CHECKS OF JUDGES AND PROSECUTORS Checks of the property declared by judges and prosecutors are carried out in accordance with the Revised Annual Plan of Checking Public Officials and Civil Servants in 2018, which was adopted in accordance with the Council of Europe experts' recommendations, based on an improved checking procedure methodology. To explain, checks of declarations were revised, and they are conducted randomly, using a mathematical software algorithm that ensures no participation of employees in selecting the officials whose declarations will be checked.



				<p>(13) 31 December 2018 [CI]</p> <p>State as at 20 December 2018 with statistical data on the number of judges and prosecutors: 323 - judges (including 57 misdemeanour judges), 6 members of the Judicial Council who are not also judges, 7 judges of the Constitutional Court (a total of 336), 131 prosecutors and 7 members of the Prosecutorial Council who are not also prosecutors (a total of 138). Of the total number of 474 judges and prosecutors, on 20 December 2018, only 1 judge has not fulfilled his obligations within the legally prescribed time-limit to submit income and asset declarations for the 2018 reporting period. In 2018, 1 administrative and misdemeanour procedure was initiated with respect to 1 judge for failing to submit the income and asset declaration for 2017.</p> <hr/>	<p>By introducing this type of checks, the possibility of subjective and biased selection of obliged entities whose declarations will be checked is completely ruled out. This plan envisages checks of half of the total number of judges and half of the total number of prosecutors, and leaving for the following year checks of those who are not included in this check. Until 20 December 2018, checks of the accuracy and completeness of data reported in declarations for 165 active judges and 66 active prosecutors were fully performed. By 20 December 2018, the Agency found that all 165 judges whose declarations were checked submitted accurate and complete information. By 20 December 2018, the Agency found that all of the 66 prosecutors whose declarations were checked had reported accurate and complete data. Budget: No additional financial resources are needed, except for the salaries - checks are done by full-time employees - €80,000.00 for employee training.</p> <hr/> <p>Number of misdemeanour proceedings initiated against judges and public prosecutors for violating the Law on Prevention of Conflict of Interest prior and afterwards the establishment of this mechanism;</p> <p>(12) 30 June 2018 [CI]</p> <p>annex – table of track record</p>
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					<p>(13) 31 December 2018 [CI]</p> <p>In 2018, 1 administrative and misdemeanour procedure was initiated in respect of 1 judge, for failing to submit the 2017 income and asset declaration. The procedure was finalised and a fine was imposed. There were no procedures initiated concerning judges and prosecutors on account of failure to provide accurate and complete data.</p> <hr/> <p>Number of disciplinary proceedings conducted by the Judicial and Prosecutorial Councils due to failure to declare assets</p> <p>(12) 30 June 2018 [CI]</p> <p>annex – table of track record</p> <p>(13) 31 December 2018 [CI]</p> <p>appendix – track record table</p> <hr/> <p>Reduced number of cases with established irregularities in comparison with first reports. In the case of irregularities, procedures prescribed by the Law carried out</p> <p>(12) 30 June 2018 [CI]</p> <p>annex – table of track record</p> <p>(13) 31 December 2018 [CI]</p>
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					Reduced number of cases in which irregularities were found compared to initial reports from previous reporting periods. - track record table
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#### 1.2.4 Recommendation: Ensure effective monitoring of compliance with the codes of ethics.

No.	Measure/ Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.4.3	Conduct trainings on compliance with the Codes of Ethics of Judges and Public Prosecutors	CTJSPS	CI	Trainings conducted twice a year	Decrease over the years of the number of violations of the Codes of Ethics through comparison of number of violations of the Code of Ethics recorded in 2013 and 2014 and number of violations in 2015 and 2016.
	(12) 30 June 2018 [CI]		continuously	(12) 30 June 2018 [CI] In the period from 1 January to 30 June 2018 one training was conducted, attended by 15 participants and those were: 6 judges, 3 advisors and 6 state prosecutors. The trainers were domestic trained trainers/judges and state prosecutors on this topic.	(12) 30 June 2018
	(13) 31 December 2018 [CI]			(13) 31 December 2018 [CI] In the reporting period July-December 2018, two one-day training courses were conducted on the application of ethical codes for judges and state prosecutors, attended by a total of 16 state prosecutors. One seminar was also organized during this period, covering as one of the topics the application of ethical codes, attended by 11 state prosecutors, 12 heads of state prosecutors' offices and 8 members of the Prosecutorial Council.	

1.2.4.4	<p>Ensure that the Commissions for Monitoring Compliance with the Codes of Ethics of Judges and Public Prosecutors submit reports on compliance with the Codes of Ethics to the Judicial and the Prosecutorial Councils once a year along with the analysis of the respect of the Code of Ethics.</p> <p>Relation with measure 1.2.4.5.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	CMCEJSP	<p>CI</p> <hr/> <p>continuously</p>	<p>Reports submitted to the Judicial and Prosecutorial Councils</p> <p>(12) 30 June 2018 [CI]</p> <p>The Code of Ethics Commission of Judges submitted a report on work for 2017, number: 02-5302/17 of 5 December 2017. The next, semi-annual report is not due yet. Given that on 21 January 2018 2 July 2018 (when the Code of Ethics Commission of Prosecutors was established) the Code of Ethics Commission of Prosecutors did not exist, no report was submitted to the Prosecutorial Council, nor there were any other activities of this commission in the indicated period</p> <p>(13) 31 December 2018 [CI]</p> <p>The semi-annual activity report of the Code of Ethics Committee was submitted to the Judicial Council. In July 2018, the Code of Ethics Committee of state prosecutors developed its semi-annual activity report, which was adopted at the session of the Prosecutorial Council.</p>	<p>Number of cases of judicial misconduct (violations of the Code of Ethics) and Imposed disciplinary sanctions</p> <p>Tool : administrative data from Councils</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (January-June 2018), 6 initiatives were submitted. The decision was issued in one case in which no violation of the Code of Judges was found, while in other cases the proceedings are pending. Given that on 21 January 2018 2 July 2018 ( when the Code of Ethics Commission of Prosecutors was established) the Code of Ethics Commission of Prosecutors did not exist, no report was submitted to the Prosecutorial Council, nor there were any other activities of this commission in the indicated period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Appendix – track record table</p> <hr/>
1.2.4.5	<p>Make annual analysis of compliance with the Codes of Ethics with particular focus on adherence to the rules on conflict of interest by judges and public prosecutors</p> <p>(12) 30 June 2018 [NI]</p> <hr/>	JC	<p>CI</p> <hr/> <p>continuously</p>	<p>Analysis made</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>The semi-annual activity report of the Code of Ethics Committee was submitted to the Judicial Council. An analysis of compliance</p>	<p>Results of the analysis</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>On 19 July 2018, the Judicial Council examined the semi-annual activity report of the Code of Ethics Committee. An analysis of</p>

	(13) 31 December 2018 [CI] _____			with the Code of Ethics is being developed, including a special part on compliance with the rules on conflict of interest by state prosecutors.	compliance with the Code of Ethics is in progress, including a special part on compliance with the rules on conflict of interest by state prosecutors.
1.2.4.6	<p>Raise public awareness on the mechanisms for control of work of judges and public prosecutors in terms of compliance with ethical rules, and publish notices on websites of Judicial and Prosecutorial Councils on how citizens can address the Commissions for Monitoring Compliance with the Codes of Ethics and report disrespect of the codes of ethics by judges and public prosecutors</p> <p>(12) 30 June 2018 [CI] _____</p>	AJ	<p>CI _____</p> <p>November 2013 and continuously</p>	<p>Brochures made; (12) 30 June 2018 [CI] _____</p> <p>Citizens polls conducted; (12) 30 June 2018 [CI] _____</p> <p>Notice published on websites of Judicial and Prosecutorial Councils (12) 30 June 2018 [CI] _____</p> <p>The Judges and State Prosecutors Codes and Information on the Commissions for Monitoring the Application of Code of Ethics have been published on the Intranet site of the Judicial and Prosecutorial Council and how can a citizen of the Commission for the Establishment of a Violation of the Ethical Code of Judges and State Prosecutors _____</p> <p>Research conducted by Association of Judges, Association of Public Prosecutors, NGO CEMI and NGO Civic Alliance on</p>	

				adherence to the codes of ethics of judges and public prosecutors  (12) 30 June 2018 [CI]	
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### 1.3 ACCOUNTABILITY IN THE JUDICIARY

#### 1.3.1 Recommendation: Review rules on disciplinary and dismissal procedures and their implementation and amend where necessary.

No.	Measure /Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.3.1.4	Establish databases on procedures conducted regarding the accountability of judges and public prosecutors  (12) 30 June 2018 [I] _____	JC	I  January 2014	Databases established  _____	All the data entered in the databases  (12) 30 June 2018 [CI]  All data on procedures for determining the responsibility of judges or state prosecutors are entered into the database. A table on the balance of the results achieved is also provided.

#### 1.3.2 Recommendation: Review the system of functional immunity for judges and prosecutors. Procedures for removing functional immunity need to be strengthened to ensure full accountability of judges and prosecutors under the Criminal Code.

No.	Measure /Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.3.2.1	Clarify sub-constitutional provisions on functional immunity and ensure effective implementation in practice in accordance with the constitutional definition of the functional immunity of judges and public prosecutors with a view to ensuring full accountability of judges and public prosecutors for committed criminal offences, in particular criminal	MoJ	CI  February 2015 and continuously	The Law on the Judicial Council adopted  _____The Law on Public Prosecution Office adopted	Number of cases reported where functional immunity of judges and public prosecutors, stands in the way of criminal investigations  (12) 30 June 2018 [CI]

	<p>offences against official duty thorough amendments to the law on Judicial Council and the Law on Prosecutorial Council and the Law on Public Prosecution (See activities 1.1.1.2 and 1.1.1.4) in line with the best European practice</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>				<p>In the reporting period (January-June 2018) there were no cases in which the functional immunity of a judge or state prosecutor prevented the conduct of criminal proceedings</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (January-June 2018), there were no cases of the functional immunity of a judge or state prosecutor preventing the conduct of criminal proceedings.</p>
1.3.2.2	<p>Conduct procedures regarding the accountability of judges and public prosecutors, in accordance with the law</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	JC	<p>CI</p> <hr/> <p>continuously</p>	<p>Annual reports on work of the Judicial / Prosecutorial Council</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period, no judges were dismissed. In the first half of 2018 we did not have any disciplinary procedure.</p> <p>During the reporting period, three disciplinary procedures were initiated to establish disciplinary responsibility against two managers and one state prosecutor, which are ongoing. Not a single state prosecutor was released.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, no judges were dismissed. In the second half of 2018 there were no disciplinary procedures. In 3 cases, the Disciplinary Council established the accountability of three state prosecutors and/or heads on account of the disciplinary</p>	<p>Number of dismissed judges / public prosecutors</p> <p>(12) 30 June 2018 [CI]</p> <p>A table on the track record is being submitted.</p> <p>(13) 31 December 2018 [CI]</p> <p>Track record table is submitted.</p> <hr/>

				<p>offence referred to in Art. 108, para. 3, item 8 of the Law on State Prosecutor's Office - <i>failure to submit information on revenues and assets</i> in accordance with the regulations governing the prevention of conflicts of interest, and imposed a disciplinary sanction - a fine of 20% of the salary during 3 months. In 1 case, the Disciplinary Council dismissed the motion to establish disciplinary accountability as it was filed by an unauthorized person.. In October 2018, the Prosecutorial Council decided to suspend 1 prosecutor from office until the criminal proceedings against him are finalised on account of the criminal offence referred to in Article 252, para. 4, in conjunction with para. 2 of the Criminal Code of Montenegro.</p>	
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## 1.4 PROFESSIONALISM, COMPETENCE AND EFFICIENCY OF JUDICIARY

### 1.4.1 Recommendation: Ensure reliable and consistent judicial statistics and introduce a system to monitor the length of trials.

No.	Measure /Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.1.1	<p>Setting up reliable and consistent judicial statistics according to CEPEJ guidelines on judicial statistics</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [PI]</p> <hr/>	MoJ	<p>PI</p> <hr/> <p>September 2013 to July 2015</p>	<p>Reliable and consistent judicial statistics established in accordance with CEPEJ guidelines.</p> <p>(12) 30 June 2018 [PI]</p> <p>On 14-15 March 2018 the CEPEJ expert mission was held, whose objective was to evaluate the quality of court statistical data and to improve the system of entering and processing statistical data in the judicial</p>	<p>Indicator : The data obtained through PRIS are reliable and consistent and used as an effective management tool</p> <p>(Tool : administrative data).</p> <p>(12) 30 June 2018 [CI]</p> <p>The annual report on the work of courts for 2017 has been prepared in accordance with CEPEJ guidelines. The data from this report, as</p>



				<p>information system, with a special emphasis on courts. In accordance with the Instruction on the Preparation of Statistical Reports on the Work of the Courts in accordance with the guidelines of the European Commission for the Efficiency of the Judiciary (CEPEJ), the Annual Report on the Work of the Judicial Council and the overall situation in the judiciary for 2017 was prepared. The only CEPEJ indicator that a system can not do is an indicator that requires that each court has its own budget.</p> <p>(13) 31 December 2018 [PI]</p> <p>Following the CEPEJ mission held in March 2018, recommendations were given to improve judicial statistics. Recommendations refer to the unification of all factors concerning the Montenegrin justice system, which will be achieved through the 2016-2020 ICT Judicial Strategy. The new system will include integrated national and CEPEJ indicators. There were no recommendations for improving the existing system. In November 2018, the working group formed by the Prosecutorial Council in line with the Action Plan for the Implementation of the Judicial Reform Strategy, developed an Analysis of the quality and consistency of the available data for reporting in accordance with CEPEJ standards. The Working Group is currently preparing data for the development of a methodology for statistical reporting and performance reporting at regular intervals in accordance with EU standards and on the development of the Protocol Ensuring Data</p>	<p>well as from other ad hoc reports from PRIS, are used as the foundation for rendering a large number of strategic decisions.</p> <p>(13) 31 December 2018 [CI]</p> <p>The 2017 annual report of activities of courts was developed in accordance with CEPEJ guidelines. The data from this report, as well as from other ad hoc PRIS-generated reports, are used as the basis for making a number of strategic decisions.</p>
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				<p>Quality. An expert will be hired via the EUROL II project to provide support for the development of these acts.</p> <hr/> <p>Published standardized reports on the work of courts aligned with CEPEJ guidelines</p> <p>(12) 30 June 2018 [I]</p> <p>The Annual Report on the work of courts for 2017 was prepared in accordance with the CEPEJ guidelines. The report was published on the website <a href="http://www.sudovi.me">www.sudovi.me</a>.</p> <p>(13) 31 December 2018 [I]</p> <p>The 2017 annual report of activities of courts was developed in accordance with CEPEJ guidelines. The report was published on the website <a href="http://www.sudovi.me">www.sudovi.me</a>.</p>	
1.4.1.1.5	<p>Testing of a new statistical system</p> <p>(12) 30 June 2018 [NI]</p> <p>The Strategy of Information-Communication Technologies 2016-2020 includes the plan to develop, in the coming period, a new information system and a new tool for statistical reporting, which will be fully in line with the CEPEJ guidelines. The implementation of the measures envisaged in the AP for implementation of the ICT Strategy is carried out in accordance with the planned timeframe.</p>	JCS	<p>NI</p> <hr/> <p>April- July 2015</p>	<p>New statistical system tested</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: The Strategy of Information-Communication Technologies 2016-2020 includes the plan to develop, in the coming period, a new information system and a new tool for statistical reporting, which will be fully in line with the CEPEJ guidelines. The implementation of the measures envisaged in the AP for implementation of the ICT Strategy</p>	

	<p>(13) 31 December 2018 [NI]</p>			<p>is carried out in accordance with the planned timeframe.</p> <p>(13) 31 December 2018 [NI]</p> <p>According to the 2016-2020 Strategy of Information and Communication Technologies, in the following period, it is planned to create a new information system and a new statistical reporting tool that will be fully compliant with the CEPEJ guidelines. Implementation of measures laid down in the AC for implementation of the ICT strategy takes place following the planned schedule.</p>	
1.4.1.3	<p>Establishment of standards for the workload of judges and of standard timeframes for proceedings for specific types of cases and/or specific courts</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p>	JC	<p>PI</p> <p>September 2013 until 2<sup>nd</sup> quarter of 2016</p>	<p>Standards of performances according to different types of proceedings and standards about the time needed for finalizing different types of cases established</p> <p>(12) 30 June 2018 [PI]</p> <p>At its session held on 30 November 2016, the Judicial Council adopted the Methodology of the framework standards for determining the required number of judges and the equal workload of judges, prepared by the Working group for measuring the duration of judges' action-taking in the cases. The realization and full implementation of these standards will be possible within the framework of the new judicial information system (ISP). The existing information system (PRIS) cannot technically support these changes.</p>	<p>Number and type of measures taken to ensure equal spread of workload following its permanent monitoring.</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>Allocation of resources so as to ensure efficient functioning of the judicial system and resolution of the incoming workload as well as backlogs</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p>

				<p>(13) 31 December 2018 [PI]</p> <p>At its session held on 30 September 2016, the Judicial Council adopted the Methodology of indicative workload benchmarks for determining the required number of judges and the equal workload of judges, prepared by the Working Group in charge of measuring the time to disposition. Full implementation of these benchmarks will be possible within the new judicial information system (JIS). The existing information system (PRIS) can not support these changes technically.</p>	
1.4.1.3.7	<p>System established by adopting new standards for the workload of judges.</p> <p>(12) 30 June 2018 [NI]</p> <p>The existing information system (PRIS) cannot technically support these changes.</p> <p>(13) 31 December 2018 [NI]</p>	JC	<p>NI</p> <p>December 2015</p>	<p>System functional and standards of the workload applied.</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: The existing information system (PRIS) cannot technically support these changes.</p> <p>(13) 31 December 2018 [NI]</p> <p>The existing information system (PRIS) can not support these changes technically.</p>	
1.4.1.4	<p>Strengthen the administrative capacity necessary for the development and maintenance of PRIS in accordance with the adopted strategic documents of the development of ICT in the judiciary:</p> <ul style="list-style-type: none"> <li>- employ 3 officers in 2014 in the IT department of the Secretariat of the Judicial Council</li> <li>- Employ 3 officers in 2015 in the IT department of the Secretariat of the Judicial Council.</li> </ul> <p>(12) 30 June 2018 [PI]</p>	SS	<p>PI</p> <p>January 2014 - December 2015</p>	<p>Budget resources and donor support provided;</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>The analysis of the existing staff done;</p>	

				(12) 30 June 2018 [I]	
	(13) 31 December 2018 [PI]			(13) 31 December 2018 [I]	
				Increased number of staff on the position of developing and maintain PRIS;	
				(12) 30 June 2018 [PI]	
				In this period was concluded the employment procedure of IT servicer.	
				(13) 31 December 2018 [PI]	
				Determined the level of satisfaction with the PRIS on the based on customer surveys;	
				(12) 30 June 2018 [NI]	
				Note: The survey is in the preparatory stage and will be conducted in September.	
				(13) 31 December 2018 [NI]	
				Note: The survey has been prepared and it is underway.	
				Training of employees.	
				(12) 30 June 2018 [CI]	

				<p>In the reporting period January-June 2018, training in the field of statistics and analysis of the report was organized, which was organized for 6 officers of the Secretariat of the Judicial Council in cooperation with the Human Resources Management and Monstat.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period July-December 2018, a training session was conducted on SQL and E-Justice, which was organized for 4 employees of the Judicial Council Secretariat.</p>	
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1.4.2 Recommendation: Review and rationalise the court network and ensure sufficient funding for the efficient functioning of the entire court system. Further reduce the existing backlog, especially as regards civil cases.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.2.2.6	<p>Establishing bailiffs (see activities under items. 1.4.3.1 and 1.4.3.2)</p> <p>(12) 30 June 2018 [CI]</p>	MoJ	<p>CI</p> <p>January 2014</p>	<p>Bailiffs commenced working</p> <p>(12) 30 June 2018</p>	<p>Monitoring of the enforcement table</p> <p>(12) 30 June 2018 [CI]</p> <p>A table of track record of the results achieved with regard to execution is delivered.</p> <p>Evolution of recovery rate, costs and duration of enforcement proceedings. Tool Administrative data and third party reports/peer-based missions</p> <p>(12) 30 June 2018</p>

1.4.2.3.1	On the grounds of Analysis, establish the criteria for determination of the minimal number of judges which justifies the existence of the court.  (12) 30 June 2018 [I]  (13) 31 December 2018 [I]	MoJ	I  December 2015	Criteria established  (12) 30 June 2018 [I]  At its session held on 28 December 2017, the Judicial Council adopted a decision which established that the lowest number of judges required for establishment of basic courts is four judges, including the President of the Court.	
1.4.2.5	Implementation of measures under the Rationalisation Plan (see activity 1.4.7).  (12) 30 June 2018 [PI]  (13) 31 December 2018 [PI]	MoJ	PI  2017-2019	Measures have been implemented in line with the Plan  (12) 30 June 2018 [PI]  At its session held on 28 December 2017, the Judicial Council adopted a decision which established that the lowest number of judges required for establishment of basic courts is four judges, including the President of the Court.  (13) 31 December 2018 [PI]  A Working Group was set up to draft the Law on Amendments to the Law on Courts. The Government's 2019 Work Programme plans for this law to be adopted in the 4 <sup>th</sup> quarter of 2019. A Working Group is being established, to develop the draft Law Amending the Law on State Prosecutor's Office. The Government's 2019 Work Programme plans for this law to be adopted in the 4 <sup>th</sup> quarter of 2019. At its session held on 7 June 2018, the Government adopted an	Number of positions of judges reduced when compared to 2014;  (12) 30 June 2018 [NI]  (13) 31. December 2018  Number of courts reduced when compared to 2014;  (12) 30 June 2018 [NI]  (13) 31 December 2018  Number of administrative staff reduced when compared to 2014.  (12) 30 June 2018 [NI]  (13) 31 December 2018

				Efficiency Analysis of the Enforcement System (January 2017 - December 2017). In March 2018, the Ministry of Justice drafted an Analysis of Notary Oversight in 2018. Via the national correspondent of the CEPEJ, the Ministry of Justice participated in the preparation of the report <i>European judicial systems – Efficiency and quality of justice – 2018 Edition (2016 data)</i> , which has been published on the Ministry of Justice website.	
1.4.2.6	Monitoring backlog of cases within PRIS and adopting the rules and annual programmes for resolving backlog of cases at the level of all courts	JC	CI	Rules defined for resolution of backlog cases;	The number of resolved backlog cases and the number of pending cases on an annual level;
	(12) 30 June 2018 [CI]		continuously	(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
	(13) 31 December 2018 [CI]			Article 10 of the Courts' Rules of Procedures regulates the adoption of the programme for solving backlog cases in courts. In those courts where the number of unresolved cases is greater than the three-month inflow of cases, the court presidents have passed the programme for solving those cases. The Judicial Council is competent to second judges to work in other courts with a view to solving the backlog of cases. Programs for dealing with cases older than three years were developed - independently or as part of the work plans of the courts. They were published on websites of courts, separately or as part of the court's work plan for 2018.	On 15 June 2018 there were total of 4404 cases older than three years.
				(13) 31 December 2018 [CI]	(13) 31 December 2018 [CI]
					As at 20 December 2018, there were a total of 3,456 cases older than three years.
					Monitoring mechanism by the presidents of courts and hierarchically higher courts for solving the backlog of cases within the PRIS established.
				(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
				(13) 31 December 2018 [CI]	Presidents of courts through control screens, through PRIS, may follow the resolution of backlogs at any time.



				<p>Article 10 of the court's Rules of Procedure regulates the adoption of programmes for dealing with case backlog in courts. Court presidents passed a programme for resolving unresolved cases in those courts whose number of such cases is higher than the quarterly inflow. The Judicial Council has the competence to assign judges to work in other courts with the aim of resolving case backlog. Programmes for resolving cases older than three years were developed – either independently or as part of court activity plans. They were published on court websites, either separately or as part of the court's 2018 activity plan.</p> <hr/> <p>Annual plans and programs for dealing with backlog cases were adopted;</p> <p>(12) 30 June 2018 [CI]</p> <p>The courts that had backlogs adopted the programs for their resolution, which were published on the respective websites of the courts.</p> <p>(13) 31 December 2018 [CI]</p> <p>Resolution programmes were adopted in courts which have backlogs. They were published on court websites.</p> <hr/>	<p>(13) 31 December 2018 [CI]</p> <p>In PRIS, presidents of courts can go to a control panel at any time, to examine the progress achieved in resolving case backlog.</p> <hr/>
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				<p>Number of outstanding backlog cases and number of cases that have not been completed.</p> <p>(12) 30 June 2018 [CI]</p> <p>According to the PRIS data, as of 15 June 2018, the number of cases older than three years was 4404. A detailed account of solved and unresolved cases will be presented in the annual report of courts, which is developed on 30 June.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to PRIS data, as at 20 December 2018, there were a total of 3,456 cases older than three years.</p>	
1.4.2.7	<p>Taking measures for resolving backlog of cases such as:</p> <ul style="list-style-type: none"> <li>- voluntary secondment of judges who have less workload to a court having backlog of cases,</li> <li>- delegating cases,</li> <li>- improving and controlling the work of delivery and enforcement service</li> <li>- monitoring work through monthly submission of reports to the president of the court by judges concerning the resolving of cases,</li> <li>- submission of reports on the work of advisors in the court on a quarterly basis</li> </ul>	JC	<p>CI</p> <hr/> <p>continuously</p>	<p>Number of seconded judges;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period January-June 2018 there were no secondments of judges.</p> <p>(13) 31 December 2018 [CI]</p> <p>No judges were assigned to another court in the reporting period.</p> <hr/> <p>Number of delegated cases</p> <p>(12) 30 June 2018 [CI]</p>	<p>Reports on resolving backlog of cases.</p> <p>(12) 30 June 2018 [CI]</p> <p>Through PRIS it is possible to track and receive reports on the number of backlogs, the number of solved and unresolved cases.</p> <p>(13) 31 December 2018 [CI]</p> <p>PRIS allows to monitor and receive reports on the number of case backlog, number of resolved and unresolved cases. Additionally, judges submit monthly reports on the resolution of old cases. Likewise, court presidents hold sessions with judges on a monthly/weekly level, discussing the case backlog and reviewing the measures taken and</p>

	<p>- alternative dispute resolution (mediation, court settlement, arbitration)</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>			<p>In the reporting period January-June 2018 from the Basic Court in Podgorica 1703 "P" cases were delegated; while from the Basic Court in Berane 160 "P" cases were delegated.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period January-December 2018, a total of 2,835 cases were delegated: 2,369 cases from the Basic Court in Podgorica, 166 cases from the Basic Court in Bijelo Polje, while 300 cases were delegated from the Basic Court in Berane.</p> <hr/>	<p>the time-limits for their resolution. In some courts, advisers submit quarterly activity reports. There are courts in which it is also done on monthly level. In any case, court presidents examine the work of advisors through PRIS, as well as at regular meetings.</p> <hr/> <p>Number of cases resolved through alternative dispute resolution methods</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of cases resolved in an alternative way is monitored through the table with track record.</p> <p>(13) 31 December 2018 [CI]</p> <p>The number of cases resolved in alternative manners is monitored via a track record table.</p> <hr/> <p>Evolution of number of cases older than 15/10/7/5/3 years/ Total Number of cases in the system</p> <p>(12) 30 June 2018 [CI]</p> <p>The structure of cases by year is available in the Annual Report of the Judicial Council at: <a href="http://www.sudovi.me">www.sudovi.me</a>. (Report will be available in English as well).</p>
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					<p>Data on the number of cases older than 3 years annually are monitored through the track record table. On 15 June 2018 there were 4404 cases older than three years. By years 3 years - 2566 cases, 5 years - 906 cases, 7 years - 561 cases, 10 years - 257 cases, 15 years - 114 cases.</p> <p>(13) 31 December 2018 [CI]</p> <p>The structure of cases by years will be available in the 2018 activity report of courts at <a href="http://www.sudovi.me">www.sudovi.me</a>. (The report will also be available in English). Data on the number of cases older than 3 years annually are monitored through the track record table. As at 20 December 2018, there were a total of 3,456 cases older than three years. By years: 3 years – 1,202 cases, 5 years - 433 cases, 7 years - 205 cases, 10 years - 74 cases, 15 years - 13 cases. In the same period, 5,896 cases older than 3 years were resolved.</p>
1.4.2.7.1	<p>Develop the training plan for mediators, judges, public prosecutors and attorneys</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	CM	<p>CI</p> <hr/> <p>continuously</p>	<p>Plan developed</p> <p>(12) 30 June 2018 [CI]</p> <p>At the beginning of 2018, the Managing Board of the Center for Mediation adopted the Training Plan for Mediators, Judges, Public Prosecutors and Lawyers for 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Management Board of the Centre for Mediation (CM) adopted, at the beginning of</p>	

				2018, the 2018 Training plan for mediators, judges, state prosecutors and lawyers.	
1.4.2.7.2	Public promotion of the alternative manners of dispute resolution	CM	CI	Distribution of promotional materials in courts and public places	Table monitoring
	(12) 30 June 2018 [CI]			(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
			continuously	The Center has created a Campaign Program aimed at promoting AMDR that will be implemented in 2018, which is in line with the Action Plan. In order to promote and inform citizens, the Center distributed promotional material (brochures on mediation in family, criminal and commercial disputes, new posters printed with a message that is the same as on promotional materials). One of the most useful and effective ways to promote and inform citizens about mediation was a 2D TV spot for 20 seconds that was broadcasted on most Montenegrin television broadcasters in 2018 (TV Crna Gora, TV Vijesti, TV Pink and TV Prva) as well as Antena M Radio. The Center also had a "Google display network campaign" that recorded great results.	In the reporting period, in the Mediation Center, there were 45% more cases sent in the first half of the year compared to the whole previous year, and 30% more cases in which the agreement was reached.
	(13) 31 December 2018 [CI]			(13) 31 December 2018 [CI]	(13) 31 December 2018 [CI]
					Track record table is submitted.
					Number of cases resolved in alternative manner has been increased
					(12) 30 June 2018
					(13) 31 December 2018 [CI]
					Track record table is submitted.
				The Centre for Mediation (CM) has developed a six-month campaign programme aimed at promoting mediation and other forms of alternative dispute resolution, raising awareness about the advantages and benefits for citizens, of the one hand, and for the judiciary, of the other. To that end, a 22-	

				<p>second TV spot was broadcast twice a year, for 15 days each time, during prime time on RTCG, TV Vijesti, TV Prva and TV PINK, as well as on Antena M. Additionally, twice during the year, for a month each time, 4 billboards and 2 city light vitrines were placed in frequented locations in Podgorica. Mediation was also promoted through the Google Display Network campaign targeting certain categories of citizens. TV spot and promotional material were published on the website of the Centre for Mediation. A leaflet on mediation was published on the website of the Ministry of Justice and the Basic Court in Podgorica. Promotional material was distributed to all courts. During the year, articles on mediation were published in the daily newspapers Pobjeda and Vijesti.</p> <hr/> <p>Professional gatherings on the alternative manners of dispute resolution have been held</p> <p>(12) 30 June 2018 [CI]</p> <p>The Center has created a Campaign Program aimed at promoting AMDR that will be implemented in 2018, which is in line with the Action Plan. In order to promote and inform citizens, the Center distributed promotional material (brochures on mediation in family, criminal and commercial disputes, new posters printed with a</p>	
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				<p>message that is the same as on promotional materials). One of the most useful and effective ways to promote and inform citizens about mediation was a 2D TV spot for 20 seconds that was broadcasted on most Montenegrin television broadcasters in 2018 (TV Crna Gora, TV Vijesti, TV Pink and TV Prva) as well as Antena M Radio. The Center also had a "Google display network campaign" that recorded great results.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Centre for Mediation has developed a six-month campaign programme aimed at promoting mediation and other forms of alternative dispute resolution, raising awareness about the advantages and benefits for citizens, of the one hand, and for the judiciary, of the other. To that end, a 22-second TV spot was broadcast twice a year, for 15 days each time, during prime time on RTCG, TV Vijesti, TV Prva and TV PINK, as well as on Antena M. Additionally, twice during the year, for a month each time, 4 billboards and 2 city light vitrines were placed in frequented locations in Podgorica. Mediation was also promoted through the Google Display Network campaign targeting certain categories of citizens. TV spot and promotional material were published on the website of the Centre for Mediation. A leaflet on mediation was published on the website of the Ministry of Justice and the Basic Court in Podgorica. Promotional material was distributed to all courts. During</p>	
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				the year, articles on mediation were published in the daily newspapers Pobjeda and Vijesti.	
1.4.2.7.3.2	<p>Promote the arbitration in public and among parties involved in business - commercial operations.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	CC	<p>CI</p> <hr/> <p>continuously</p>		<p>Promotional material for the public has been developed and distributed;</p> <p>(12) 30 June 2018 [CI]</p> <p>In order to promote the arbitration in the reporting period January-June 2018, promotional material-brochures containing general information on arbitration were distributed.</p> <p>(13) 31 December 2018 [CI]</p> <p>In order to promote arbitration among the parties involved in business and commercial activities, the Arbitration Secretariat at the Chamber of Commerce of Montenegro conducts continuous activities. Chamber's information activities are carried out through media appearances, information provision through the website of the Chamber of Commerce of Montenegro and the monthly <i>Glasnik</i>, which included news related to arbitration at the Chamber of Commerce of Montenegro, in order to promote it in public and among the parties involved in business and commercial activities.</p> <p>Public lectures organised;</p> <p>(12) 30 June 2018 [CI]</p>



					<p>During the reporting period from January to June 2018 at the sessions of the boards of associations of the Chamber of Commerce of Montenegro, the advantages of resolving commercial disputes before the Arbitral Tribunal in relation to regular courts were presented</p> <p>(13) 31 December 2018 [CI]</p> <p>The Chamber of Commerce of Montenegro paid special attention to promotion of arbitration as the method to resolve commercial disputes and to the work of the Arbitral Tribunal operating within the Chamber. Businessmen are familiar with the procedure held before arbitration, its benefits and the cost-effectiveness of this method of dispute resolution. To explain, a presentation of the Arbitral Tribunal within the Chamber of Commerce of Montenegro was held at the meetings of the boards of associations of the Chamber of Commerce of Montenegro. The presentation contained the general features of this legal concept and pointed to cost effectiveness, efficiency and uniformity of the procedure. The aim of the promotion is to inform members of the Chamber and other potential users of arbitration services of the advantages of arbitration.</p> <hr/> <p>Established cooperation with other arbitration institutions;</p>
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					<p>(12) 30 June 2018 [CI]</p> <p>In the reporting period January-June 2018, in order to promote arbitration, the representatives of the Arbitral Tribunal at the Chamber of Commerce of Montenegro participated in the conference organized by the Permanent Arbitration at the Chamber of Economy of the Republic of Slovenia.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period January-December 2018, in order to raise awareness of and promote arbitration, representatives of the Arbitral Tribunal within the Chamber of Commerce of Montenegro participated in 2 international conferences (in Ljubljana and Zagreb), 2 regional meetings (in Tirana) and one training session (in Bratislava).</p>
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#### 1.4.3 Recommendation: Strengthen the enforcement of judgments in civil cases.

No.	Measure/Activity	Competent Authority	Deadline Status	INDICATOR RESULT	INDICATOR OF IMPACT
1.4.3.2	<p>Taking all measures and actions in accordance with the Law on Enforcement and Security of Claims and the Law on Bailiffs in order to make it possible for bailiffs to start operating and take enforcement cases from the jurisdiction of courts</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p>	MoJ	<p>PI</p> <hr/> <p>January 2014</p>	<p>Secondary legislation adopted based on the law;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Bailiffs appointed</p>	<p>Reduced backlogs</p> <p>(12) 30 June 2018 [CI]</p> <p>This indicator is reported through track record tables;</p> <p>(13) 31 December 2018 [CI]</p>

				<p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/>	<p>This indicator is reported via track record tables.</p> <hr/> <p>Reduced average length of proceedings</p> <p>(12) 30 June 2018 [PI]</p> <p>In comparison with this indicator the adequately comparison can not be provided, since bailiffs show the average duration of the enforcement proceedings in days, but not separately for cases that were before the introduction of bailiffs were in the jurisdiction of the basic court or the Commercial Court of Montenegro, while the courts are summing up the duration procedure in months (up to 3 months, up to 6 months, up to 9 months, up to 1 year and over 1 year).</p> <p>(13) 31 December 2018 [PI]</p> <p>As for this indicator, an adequate comparison can not be provided, since public enforcement officers indicate the average length of enforcement proceedings in days, but not separately for cases that were under the jurisdiction of basic courts or the Commercial Court of Montenegro before the introduction of public enforcement officers, while courts indicate length of procedure in months (up to 3 months, up to 6 months, up to 9 months, up to 1 year and over 1 year).</p> <hr/>
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					<p>Reduced workload of judges</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>
1.4.3.2.3	<p>Making decision on appointment of bailiffs (Rulebook provides for 32 posts)</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [PI]</p> <hr/>	MoJ	<p>PI</p> <hr/> <p>November 2013</p>	<p>Decision made</p> <p>(12) 30 June 2018 [PI]</p> <p>On 17 April 2018, the Minister of Justice of Montenegro, pursuant to the provisions of Article 78a of the Law on Bailiffs issued decisions on the termination of bailiffs activities for 7 Bailiffs, whose cases, in which they acted, were taken over by the Acting Bailiffs. On the basis of the previously announced competition, one Bailiff was appointed by the decision of the Minister of Justice on 4 April 2018 for the area of the Basic Court Podgorica. There is an ongoing competition for the appointment of three Bailiffs in the area of the Basic Court in Podgorica and one Bailiff for the area of the Basic Court in Niksic.</p> <p>(13) 31 December 2018 [PI]</p> <p>On the basis of previously announced job competitions, under the decisions of the Minister of Justice of 10 July 2018 and 7 September 2018, five public enforcement officers were appointed (4 public enforcement officers for the territory of the Basic Court in Podgorica and 1 public enforcement officer for the territory of the Basic Court in Nikšić). A job competition is underway in order to</p>	<p>The bailiffs appointed in all municipalities</p> <p>(12) 30 June 2018 [CI]</p> <p>On 17 April 2018, the Minister of Justice of Montenegro, pursuant to the provisions of Article 78a of the Law on Bailiffs issued decisions on the termination of bailiffs activities for 7 Bailiffs, whose cases, in which they acted, were taken over by the Acting Bailiffs.</p> <p>(13) 31 December 2018 [CI]</p> <p>On the basis of previously announced job competitions, by the decisions of the Minister of Justice of 10 July 2018 and 7 September 2018, five public enforcement officers were appointed (4 public enforcement officers for the territory of the Basic Court in Podgorica and 1 public enforcement officer for the territory of the Basic Court in Nikšić). A job competition is underway in order to appoint two public enforcement officers for the territory of the Basic Court in Podgorica and one public enforcement officer for the territory of the Basic Court in Berane.</p> <hr/>

				appoint two public enforcement officers for the territory of the Basic Court in Podgorica and one public enforcement officer for the territory of the Basic Court in Berane.	
1.4.3.2.5	Initiation of work of bailiffs and establishment of chamber of bailiffs  (12) 30 June 2018 [I]	PEOs	January - February 2014	Public bailiffs started to work  (12) 30 June 2018	Number of proceedings for enforcement carried out by bailiffs  (12) 30 June 2018 [CI]  The number of enforcement actions by Bailiffs is reported by means of the track record table.

#### 1.4.4 Recommendation: Ensure effective operation of the Judicial Training Centre (JTC).

No.	Measure/Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.4.2	Organising continuous training with regard to implementation of the Criminal Procedure Code and the Law on Civil Procedure as well as with regard to the new institutes introduced by substantive laws (Law on Obligations, Law on Property Relations, Family Law, Criminal Code, Law on Enforcement and Security of Claims)  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	CTJSPS	CI  continuously	Training implemented in accordance with the Training Programme  (12) 30 June 2018 [CI]  In the period from 1 January to 30 June 2018, 42 training activities were conducted (14 one-day, 24 two-day, 2 three-day, 2 four-day seminars / trainings), attended by a total of 922 participants, of which 213 representatives of the Prosecutors' Organization 377 representatives of the judiciary (court presidents, judges), 172 judicial advisers and 19 prosecutorial advisers, 56 lawyers, 9 representatives of the Police Directorate, 8 judges of the region and 68 representatives of other institutions	Number of trainings;  (12) 30 June 2018 [CI]  In the period from 1 January to 30 June 2018, 42 training activities were conducted (14 one-day, 24 two-day, 2 three-day, 2 four-day seminars / trainings).  (13) 31 December 2018 [CI]  In the period from 1 July to 31 December 2018, 36 training activities (seminars/training courses/regional workshops/study visits - 11 one-day, 19 two-day, 4 three-day, 2 four-day ones) were conducted.

				<p>(Montenegro's representative offices before the ECtHR, Professional Services of the Higher courts, Prosecution Professional Services, Centers for Social Work, support persons, NGOs for the prevention of corruption, Anti-Money Laundering and Terrorist Financing Agency, Tax Administration, Property Management, Inspectorate Inspectorate, State Audit Institutions, etc.). The lecturers were domestic and international experts (from the environment, the EU, the SE and the US). The average grades of the seminar ranged from 3.60. to 4.93.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 30 June 2018, 42 training activities were conducted (14 one-day, 24 two-day, 2 three-day, 2 four-day seminars / trainings), attended by a total of 922 participants, of which 213 representatives of the Prosecutors' Organization 377 representatives of the judiciary (court presidents, judges), 172 judicial advisers and 19 prosecutorial advisers, 56 lawyers, 9 representatives of the Police Directorate, 8 judges of the region and 68 representatives of other institutions (Montenegro's representative offices before the ECtHR, Professional Services of the Higher courts, Prosecution Professional Services, Centers for Social Work, support persons, NGOs for the prevention of corruption, Anti-Money Laundering and Terrorist Financing Agency, Tax Administration, Property Management, Inspectorate Inspectorate, State Audit Institutions, etc.). The lecturers were domestic and international experts (from the environment, the EU, the SE and the US). The average grades of the seminar ranged from 3.60 to 4.93.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, 36 training activities (seminars/training courses/regional workshops/study visits 11 one-day, 19 two-day, 4 three-day, 2 four-day ones) were organised, attended by a total of 600 participants, 123 of them representatives of the Prosecutor's Office (heads, state prosecutors), 283 representatives of the judiciary (presidents of courts, judges), 134 judicial advisers and 11 prosecutorial advisers, 11 lawyers, 17 public enforcement officers, 4 notaries, 2 representatives of the Prosecutorial Council, two representatives of professional support services and 11 employees of other state institutions. Presenters were domestic and international experts (from the region, EU, CoE and the US). Average seminar ratings ranged from 3.66 to 4.95.</p>	<p>Number of participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 30 June 2018, 42 training activities were conducted (14 one-day, 24 two-day, 2 three-day, 2 four-day seminars / trainings), attended by a total of 922 participants, of which 213 representatives of the Prosecutors' Organization 377 representatives of the judiciary (court presidents, judges), 172 judicial advisers and 19 prosecutorial advisers, 56 lawyers, 9 representatives of the Police Directorate, 8 judges of the region and 68 representatives of other institutions (Montenegro's representative offices before the ECtHR, Professional Services of the Higher courts, Prosecution Professional Services, Centers for Social Work, support persons, NGOs for the prevention of corruption, Anti-Money Laundering and Terrorist Financing Agency, Tax Administration, Property Management, Inspectorate Inspectorate, State Audit Institutions, etc.). The lecturers were domestic and international experts (from the environment, the EU, the SE and the US). The average grades of the seminar ranged from 3.60 to 4.93.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, 36 training activities (seminars/training courses/regional workshops/study visits 11 one-day, 19 two-day, 4 three-day, 2 four-day</p>
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				<p>ones) were organised, attended by a total of 600 participants, 123 of them representatives of the Prosecutor's Office (heads, state prosecutors), 283 representatives of the judiciary (presidents of courts, judges), 134 judicial advisors and 11 prosecutorial advisors, 11 lawyers, 17 public enforcement officers, 4 notaries, 2 representatives of the Prosecutorial Council, two representatives of professional support services and 11 employees of other state institutions.</p> <hr/> <p>Satisfaction of participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>The average grades of the seminar ranged from 3.60. up to 4.93, which indicates the satisfaction of the participants.</p> <p>(13) 31 December 2018 [CI]</p> <p>Average seminar ratings ranged from 3.66 to 4.95.</p> <hr/> <p>Forms for evaluation of training</p> <p>(12) 30 June 2018 [CI]</p> <p>The average grades of the seminar ranged from 3.60. up to 4.93.</p> <p>(13) 31 December 2018 [CI]</p>
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					Average seminar ratings ranged from 3.66 to 4.95.
1.4.4.3	Ensuring budget funds necessary for financing continuous training.	SC	CI	Budget funds for financing continuous training provided partly from the Budget in addition to the international support	Number of continuous trainings implemented with the financial support from the Budget.
	(12) 30 June 2018 [CI]			(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
	(13) 31 December 2018 [CI]		2015 and continuously	The allocated budget for the work of the Center for 2018 amounts to a total of € 624,240.06, out of which only initial and continuous training activities are funded, but also a training program for trainees in the courts and the state prosecutor's office, as well as salaries of employees, electricity, telephone, maintenance, material costs and all other costs related to the functioning of an independent institution. In the period from 1 January to 30 June 2018, the Center conducted 57 continuous training activities (16 one-day, 33 two-day, 5 three-day, 2 four-day and 1 five-day), with a total of 1,177 participants (486 judges/presidents of courts, 234 state prosecutors/managers, 180 judicial advisors, 27 prosecutorial advisers, 56 lawyers, 6 NGOs, 10 representatives of the Police Directorate, 103 representatives of notary offices and 69 representatives of other institutions (Judicial Council, Centers for Social Work, for support, professional services, Tax Administration, Property Management, APMLFT, Inspection Affairs Directorate, SAI, APC), for which a total of 250.036,31 € was spent. Of that amount, from the Budget of the Center, 45.438,40 €, while the rest of the support from international organizations financed a remnant of € 204,597.91. Also, from 1 January to 30 June 2018, 82 days of training from the theoretical part of the Program training for candidates for judges and candidates for state prosecutors, as well as the cost of mentors' fees, which were totally spent from the Budget of the Center € 31,737.33 In addition to the mentioned from 1 January to 30 June 2018, 2 two-day module of training for	In the period from 1 January to 30 June 2018, the Center conducted 57 continuous training activities (16 one-day, 33 two-day, 5 three-day, 2 four-day and 1 five-day), with a total of 1,177 participants (486 judges/presidents of courts, 234 state prosecutors/managers, 180 judicial advisors, 27 prosecutorial advisers, 56 lawyers, 6 NGOs, 10 representatives of the Police Directorate, 103 representatives of notary offices and 69 representatives of other institutions (Judicial Council, Centers for Social Work, for support, professional services, Tax Administration, Property Management, APMLFT, Inspection Affairs Directorate, SAI, APC), for which a total of 250.036,31 € was spent. Of that amount, from the Budget of the Center, 45.438,40 €, while the rest of the support from international organizations financed a remnant of € 204,597.91. Also, from 1 January to 30 June 2018, 82 days of training from the theoretical part of the Program training for candidates for judges and candidates for state prosecutors, as well as the cost of mentors' fees, which were totally spent from the Budget of the Center € 31,737.33 In addition to the mentioned from 1 January to 30 June 2018, 2 two-day module of training for



				<p>while the rest of the support from international organizations financed a remnant of € 204,597.91. Also, from 1 January to 30 June 2018, 82 days of training from the theoretical part of the Program training for candidates for judges and candidates for state prosecutors, as well as the cost of mentors' fees, which were totally spent from the Budget of the Center € 31,737.33 In addition to the mentioned from 1 January to 30 June 2018, 2 two-day module of training for trainees, for which € 5,371.00 was spent from the Budget of the Center.</p> <p>(13) 31 December 2018 [CI]</p> <p>The budget committed for the work of the Centre in 2018 amounts to a total of €624,240.06, which is used for funding not only initial and continuous training activities, but also the training programme for trainees in courts and state prosecutor's offices, as well as salaries of employees, fees for work of the Centre's bodies, costs of electricity, telephone, maintenance, material costs and all other costs related to the functioning of an independent institution. In the period from 1 July to 31 December 2018, the Center conducted 60 continuous training activities (of which seminars/workshops/regional training courses: 14 one-day ones, 28 two-day ones, 6 three-day ones, 2 four-day ones, then 7 participations in training courses within the EJTN, 2 study visits and 1 e-learning course, attended by a total of 930 participants (of which 429 judges/presidents of courts, 205</p>	<p>trainees, for which € 5,371.00 was spent from the Budget of the Center.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, the Center conducted 60 continuous training activities (of which seminars/workshops/regional training courses: 14 one-day ones, 28 two-day ones, 6 three-day ones, 2 four-day ones, then 7 participations in training courses within the EJTN, 2 study visits and 1 e-learning course, attended by a total of 930 participants (of which 429 judges/presidents of courts, 205 state prosecutors/heads, 187 judicial advisors, 24 prosecutorial advisors, 2 representatives of the Judicial Council, 9 representatives 8 lawyers, 4 representatives of notary offices, 17 public enforcement officers, 2 representatives of the Judicial Council, 12 representatives of the Prosecutorial Council, representative of the Office of the Agent of Montenegro before the European Court of Human Rights, 5 trainees, 4 representatives of professional support services and 13 representatives of other state institutions). Approximately €240,178.00 was spent on these in total. Of the aforementioned amount, €41,555.00 from the Centre's budget was spent on the above training courses. Also, from 1 July to 31 July December 2018, 74 days of theoretical training courses were organised under the Training programme for candidates for judges and state prosecutors. A total of €24,882 was spent from the Centre's budget on that</p>
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				<p>state prosecutors/heads, 187 judicial advisors, 24 prosecutorial advisors, 2 representatives of the Judicial Council, 9 representatives 8 lawyers, 4 representatives of notary offices, 17 public enforcement officers, 2 representatives of the Judicial Council, 12 representatives of the Prosecutorial Council, representative of the Office of the Agent of Montenegro before the European Court of Human Rights, 5 trainees, 4 representatives of professional support services and 13 representatives of other state institutions). Approximately €240,178.00 was spent on these in total. Of the aforementioned amount, €41,555.00 was spent for the said training courses from the Centre's budget, while the rest was funded from support provided by international organizations and amounted to €198,623.00 approximately. Also, from 1 July to 31 December 2018, 74 days of theoretical training under the Training programme for candidates for judges and state prosecutors were conducted. A total of €24,882 from the Centre's budget was spent on them. In addition to the aforementioned, from 1 July to 31 December 2018, 14 training courses for trainees were conducted, out of which 10 were two-day training courses, and 4 were three-day ones, for which a total of €55,296 was spent. Out of that sum, €23,166 came from the Centre's budget and €32.130 from the U.S. Embassy in Podgorica's INL Rule of Law Program.</p>	<p>purpose. In addition to the aforementioned, from 1 July to 31 December 2018, 14 training courses for trainees were conducted, out of which 10 were two-day training courses, and 4 were three-day ones, for which a total of €55,296 was spent. Out of that sum, €23,166 came from the Centre's budget. In the period from 1 July to 31 December 2018, a total of €92,426 was spent from the Centre's budget.</p>
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1.4.4.5.2	Ensuring budget funds necessary for the financing of the Centre and of initial and continuous training, premises and technical conditions and employ necessary number of officers.	CENPF	CI	Necessary budget funds, premises and technical conditions and employees ensured.	
			December 2015 and continuously	<p>(12) 30 June 2018 [CI]</p> <p>The Law on the Judicial Training Center and the State Prosecutor's Office defined that the funds necessary for the effective and efficient functioning of the Center are provided in the Budget of Montenegro (Article 7), in the special section of the Budget of Montenegro, in the amount of 2% of the allocated budget for the judiciary and the state prosecution (Article 53). The allocated budget for the work of the Center for 2018 amounts to 624.240,06 €, out of which not only the activities of initial and continuous training are financed, but also the training of trainees, as well as salaries of employees, fees for work of the Center's bodies, electricity, telephone, material costs and all other costs related to the functioning of an independent institution. On the basis of the conducted tender, the Property Directorate provided the Center from the beginning of 2017 the leasing of business premises consisting of nine offices and two training halls. In accordance with the Rulebook on Internal Organization and Systematization of the Secretariat of the Center, 14 positions were filled, out of 19 systematized job positions. In the period from January to June 2018, 4 vacancies were filled in: Head of the Department for International Cooperation, Independent Advisor and Information Technology, Independent Advisor I and the Department for Continuous Training</p>	
	(12) 30 June 2018 [CI]				
	(13) 31 December 2018 [CI]				

				<p>and Independent Advisor I in the Initial Training Department</p> <p>(13) 31 December 2018 [CI]</p> <p>The Law on the Centre for Training in Judiciary and State Prosecution Service set forth that the funds necessary for effective and efficient functioning of the Centre are to be provided in the budget of Montenegro (Art. 7), in its separate allocation, in the amount of 2% of the budget committed for the judiciary and state prosecution service (Art. 53). Based on a tender procedure, from the beginning of 2017 the Public Property Administration provided the Centre with rented business premises, consisting of nine offices and two training rooms. In accordance with the Rulebook on internal organization and job descriptions of the Centre's Secretariat, 14 positions were filled. No vacancies were filled in the period July-December 2018.</p>	
1.4.4.7	<p>Adopting and monitoring the implementation of programmes of training of trainees in the courts and public prosecution service.</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	SC	<p>CI</p> <p>_____</p> <p>continuously</p>	<p>Rules adopted;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [I]</p> <p>_____</p> <p>Reports by presidents of the courts on the implementation of training programmes</p> <p>(12) 30 June 2018 [CI]</p>	

				<p>According to Art. 25 of the Law on Trainees in the Courts and the State Prosecutor's Office and the Bar Examination, the mentor prepares the trainee for independent practical work and prepares a report on the work of trainees. Reports on the work of trainees were written in the courts where the conditions were met. In other courts where trainees have established employment later, or have been on sick leave, there are no written reports.</p> <p>(13) 31 December 2018 [CI]</p> <p>Practical training of trainees in courts is carried out in accordance with the established Schedule. All trainees in courts have been assigned a mentor, trainees keep log-books of practical training and court presidents oversee the implementation of the practical training of trainees. In addition to that, the Supreme Court of Montenegro and the Supreme State Prosecutor's Office of Montenegro have signed an Agreement on the Practical Training of Trainees, envisaging the possibility to exchange trainees between courts and state prosecutor's offices, in accordance with the Law on Trainees in Courts and State Prosecutor's Offices and the bar examination. In accordance with Article 25 of the Law on Trainees in Courts and State Prosecutor's Offices and the bar examination, all trainees have been assigned mentors in the State Prosecutor's Office in which they work. Pursuant to Article 27 of the said law, trainees keep log-books on the</p>	
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				implementation of the practical part of vocational training, which are validated by their mentors.	
1.4.4.8	<p>Organising trainings for employed advisers, administration.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HRA	<p>CI</p> <hr/> <p>continuously</p>	<p>Analysis made;</p> <p>(12) 30 June 2018 [I]</p> <p>Analysis completed in April 2015.</p> <hr/> <p>Training implemented;</p> <p>(12) 30 June 2018 [CI]</p> <p>Two two-day trainings are planned, the first is scheduled for 8-9 November and the second one for 28-29 November. The training center in the work reports available on their site publishes a detailed overview of the training and structure of the participants.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, 2 training courses for the court and prosecutorial administration were held in November on the topic Consumer Protection with Reference to EU Law: Rules and Procedures. The first training course was held on 8-9 November and the second on 28 November. A total of 33 participants attended the training courses.</p> <hr/>	

				<p>Evaluation of participants in training.</p> <p>(12) 30 June 2018 [CI]</p> <p>Evaluation of the participants will be done after the training in November.</p> <p>(13) 31 December 2018 [CI]</p> <p>The attendees came from the following courts: Commercial Court of Montenegro, Appellate Court of Montenegro, Basic Court in Nikšić, Basic Court in Kotor, Basic Court in Podgorica, High Court in Podgorica and the Judicial Council Secretariat. As for the prosecutors' administration, the attendees came from the following prosecutor's offices: Basic State Prosecutor's Office in Podgorica, High State Prosecutor's Office in Podgorica and the Prosecutorial Council Secretariat.</p>	
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#### 1.4.5 Recommendation: Take incentive-based measures that will contribute to the voluntary mobility of judges and prosecutors.

No.	Measure/Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.5.2	<p>Following the amendments to the Law (see activity under 1.1.2 and 1.1.3), applying the system of permanent voluntary transfer of judges between the courts of the same level.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	JC	<p>CI</p> <p>2015 and continuously</p>	<p>System of permanent transfer of judges established.</p> <p>(12) 30 June 2018</p>	<p>Number of judges transferred;</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of judges who changed the post according to the permanent voluntary transfer system is 5.</p> <p>(13) 31 December 2018 [CI]</p>

					<p>There were no voluntary permanent re-assignments of judges.</p> <hr/> <p>Effects on reducing the number of judges.</p> <p>(12) 30 June 2018 [CI]</p> <p>No new ads were announced for the 6 remaining vacancies.</p> <p>(13) 31 December 2018 [CI]</p>
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## 1.5. DOMESTIC HANDLING OF WAR CRIMES

No.	Measure/Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.5.1	<p>With the aim to prevent impunity for war crimes, prepare report including data and relevant information on proceedings in war crimes cases upon submitted criminal acts and/or upon direct knowledge of state prosecution office.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	SSPO	<p>CI</p> <hr/> <p>December 2013 and continuously</p>	<p>Report prepared</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, the Special Prosecutor's Office prepared three reports on the implementation of the War Crimes Investigation Strategy (29 January, 2 April and 15 June) and submitted them to the Supreme State Prosecutor's Office.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from July to 24 November 2018, the Special State Prosecutor's Office prepared 2 reports on the implementation of the War Crimes Investigation Strategy (19 September 2018</p>	<p>Number of final and enforceable judgments;</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no verdicts in the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <hr/> <p>Proceedings and judgements in line with international humanitarian law and the case law of the ICTY for Former Yugoslavia.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period of January –July 2018, the Special Public Prosecutor's Office took the</p>



				<p>and 14 December 2018) and submitted them to the Supreme State Prosecutor's Office.</p> <hr/>	<p>following actions: 1. In the case Kt-S.No.219/16 (Kti-S.No.11 / 16) established based on the offence of the accused Vlado Zmajevic related to the war crimes against civilians referred to in Article 142, paragraph 1 of the Criminal Code of the FRY, against whom the Indictment was filed with the High Court in Podgorica for the said criminal offence, which was confirmed, the main hearing is ongoing. In 2018 the main hearings were held on 23 January 2018, 28 April 2018 and continuation scheduled for 26 June 2018. III Cases which are at the stage of the preliminary investigation: In the case Ktr-S.No.113/10 established after the criminal report filed by N. E. against unknown persons for the criminal offence of war crimes against civilians under Article 142 of the Criminal Code of the FRY, committed against a Montenegrin citizen, which crime was allegedly committed in the territory of Kosovo, a letter of request was sent to the Supreme Public Prosecutor's Office of the Republic of Kosovo for the submission of certain data and evidence; which acted after the letter of request. Part of the submitted material was given by means of Order to the sworn court interpreter for the Albanian language for the purpose of translation, and part of the submitted material was given to the court interpreter for the English language for the purpose of translation. Court interpreters carried out translations from Albanian and English into the official language - Montenegrin and analysis of this submitted material and evidence is in progress.- In the case of Ktr-</p>
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					<p>S.No.119 / 11 established after the criminal report filed by Z. M. against some unknown persons for the criminal offence of war crimes against civilians referred to in Article 142, paragraph 1 of the Criminal Code of the FRY, on YPA 11 June 2018, an Order was issued by experts from the military field to clarify certain professional issues related to the activities of the in a critical period in the area of the crime scene where all the material obtained from the Hague Tribunal was delivered. - In the case of Ktr-S.No.105/14 established after the letter of request for the prosecution sent by the Cantonal Prosecutor's Office of Tuzla Canton against one person, a citizen of Montenegro, for the criminal offence of War Crimes against Civilians under Article 142, paragraph 1 of the CC of FRY, the Prosecutor's Office of the Republic of Serbia has provided the requested data, the analysis of these data is in progress. Preparation of a request for interlocutory assistance to the Hague tribunal is being prepared because the data collected indicate that evidence was presented in the proceedings before the Hague Tribunal. – In the case</p> <p>case of Ktr-S.No.226/16 established after the Information of the Association of Wartime Veterans since 1990, No.1 / 2 and No.1 / 3 of 24 May 2016 concerning the deprivation of the life of 24 members of the Yugoslav People's Army in Cepukuc, Ivanjica, Osojnik and Grab in October 1991, as well as the disappearance of 7 members of the Yugoslav People's Army on</p>
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					<p>23 April 1992 in the region of Crnoglava, during the armed conflicts in the said territories, after the analysis of documentation submitted by the ICTY, the War Crimes Prosecution Office of Serbia which acted upon the letter of request and submitted certain data, the analysis of collected data and evidence is underway.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from July to 24 December 2018, the Special State Prosecutor's Office took the following actions: I In the case Kt-S.br.219/16 (Kti-S.br.11/16) concerning Zmajević Vlado, for war crimes against civilians under Article 142 para. 1 of the Criminal Code of the FRY, proceedings are underway before the High Court in Podgorica. In the reporting period, two main hearings were held, during which witnesses were questioned by means of a video link. Continuation of the main hearing is scheduled for 25 December 2018. II In the case Ktr-S.br.113/10 opened on the criminal charges of N.E. filed against an unidentified person for the criminal offence of war crimes against civilians referred to in Article 142 para. 1 of the Criminal Code of FRY, committed to the detriment of nationals of Montenegro in the territory of Kosovo, after analyzing all the collected data and evidence submitted by the competent authorities of the Republic of Kosovo, it has been assessed that they do not indicate to reasonable grounds for suspecting that the reported criminal offence was committed by nationals of Montenegro. On account of the afore-mentioned, the case was</p>
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					archived by means of an official report dated 8 January 2018. According to the data obtained, the relevant authorities of the Republic Kosovo (police and prosecutors) opened a case concerning the said event, which is in preliminary investigation stage. The applicant N.E. was notified of the afore-mentioned decision of this prosecutor's office.
1.5.1.2	<p>Formal requests to be sent by the domestic Prosecution to the neighbouring countries' prosecution offices and the ICTY in order to verify if those institutions have evidence related to the identified events.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	SSPO	<p>CI</p> <hr/> <p>continuously</p>	<p>Formal requests sent</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period January-June 2018, in accordance with the Strategy for investigation of war crimes, in the case of Kt-S. No.6/08 established against the accused S.P. and others for the criminal offence of War Crimes against Civilians under Article 142, Paragraph 1 of the Criminal Code of the FRY (publicly known as "Kaludjerski laz"), the Special Public Prosecutor's Office acted on 6 February 2018 upon a letter of request of District Public Prosecution of Doboj of 12 January 2018 and submitted the requested data. In the framework of the UNDP regional project "Enhancing Regional Cooperation in Processing of War Crimes and the Searches for Missing Persons" in Belgrade, on 3 April 2018 a bilateral meeting was held in Sarajevo between the representatives of the Prosecutor's Office of Bosnia and Herzegovina and the representatives of the SSP-of MNE on which the data in specific cases were exchanged, and in the direction of possible transfer of guilty in those cases in which the</p>	

			<p>legal requirements for this were fulfilled. On 6 June 2018, in SPP of Montenegro a meeting was held with a FBI Special Agent working on war crimes cases and a Legal Adviser to the Department of Human Rights at the Immigration and Customs Service of the United States, on which a future cooperation was agreed on the procedure for providing international legal assistance in war crimes cases. During the reporting period, trainings attended by special prosecutor and collaborators working on war crimes cases were held: - 24/25 May 2018 in Teslić, R. Srpska, in organization of the Center for education of judges and prosecutors in RS, OSCE and European Union, training on "Preparation of indictments, appeals and other acts in war crimes cases", -7/8 June 2018 in Budva in organization of the Center for training in judiciary and state prosecution of the Embassy of USA in Podgorica, training on topic -2 Criminal Prosecution and Investigation of War Crimes".</p> <p>(13) 31 December 2018 [CI]</p> <p>-In the case Ktr-S.br.105/14, opened on the basis of a letter rogatory for assuming prosecution from the Tuzla Cantonal Prosecutor's Office against one person, a national of Montenegro, for war crime against the civilian population referred to in Art. 142, para. 1 of the CC of FRY, data collected indicate that a protected witness is to testify in proceedings before the Hague Tribunal about the events in question, which is why a</p>	
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				<p>request for mutual legal assistance has been sent to the Hague Tribunal. The MLA procedure is underway. The Special State Prosecutor's Office opened four cases based on applications for mutual legal assistance from the Prosecutor's Office of Bosnia and Herzegovina. In three cases, the requested data were collected and submitted to the said prosecutor's office, while data collection procedure is underway in the fourth case (certain checks were requested from the Special Police Division). II In the framework of the regional project Strengthening Regional Cooperation in the Prosecution of War Crimes and Search for Missing Persons, organized by UNDP, a bilateral meeting was held on the 10 July 2018 in Split, Croatia between the representatives of the Prosecutor's Office of the Republic of Croatia and representatives of the SSPO of MNE. At this meeting, data were exchanged on a specific case opened by the Split State Prosecutor's Office in which the injured persons are nationals of Montenegro. Fourth regional consultations were held on 19-20 September 2018, in Istanbul, Turkey (UNDP head office), attended by the Special Prosecutor and an advisor working on war crimes cases. A summary of previous work was presented and legal frameworks in the region having an impact on cross-border cooperation when processing war crimes were discussed.</p>	
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1.5.2	Organise compulsory trainings for judges and prosecutors on international humanitarian law, involving international experts and in cooperation with the ICTY	CTJSPS	CI	Training for 20 judges, 10 state prosecutors and 5 associates in prosecutor's office organised	Correct and full application of international humanitarian law as well as the domestic criminal code in the domestic handling of war crimes
			October 2013 and continuously twice a year	<p>(12) 30 June 2018 [CI]</p> <p>In the period from January to June 2018, a two-day training was organized, involving 22 participants (5 state prosecutors, 10 advisors in the courts and 2 advisers in the prosecutors' offices and 5 representatives of the Police Directorate). Lecturers at the seminar were domestic and international experts in the field of war crimes investigation.</p> <p>(13) 31 December 2018 [CI]</p> <p>This year, in the period July-December 2018, there were no training courses organised on this topic.</p>	<p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>
1.5.3	Provide witness protection in war crime cases according to the Criminal Procedure Code during the proceedings and beyond the proceedings according to the Law on Witness Protection	HCPG	CI	Protection provided.	Number of protected witnesses
			continuously	<p>(12) 30 June 2018 [CI]</p> <p>In the High Court in Podgorica, there is a proceeding underway for the criminal offence of war crime. If such a need arises, legal protection measures will be taken, and the information and contact person data are already published on the website.</p> <p>(13) 31 December 2018 [CI]</p> <p>Criminal proceedings are underway before the High Court in Podgorica for the criminal</p>	<p>(12) 30 June 2018 [CI]</p> <p>In the High Court in Podgorica, there is a proceeding underway for the criminal offence of war crime. The next hearing for the main trial is scheduled for 26 June 2018 – planned hearing of witnesses from Serbia, via video link.</p> <p>(13) 31 December 2018 [CI]</p> <p>Criminal proceedings are underway before the High Court in Podgorica for the criminal</p>

				<p>offence war crime against civilian population referred to in Art. 142 para. 1 of the CC of FRY. So far, there was no need to provide protection to witnesses/victims in this criminal procedure. Should such a need arise, protection measures prescribed by the relevant laws will be undertaken and actions will be taken in fully in accordance with the procedure provided by the brochure on the work of the Service for Support to the Injured/War Crimes Victims.</p> <hr/>	<p>offence war crime against civilian population referred to in Art. 142 para. 1 of the CC of FRY. The next main hearing is scheduled for 25 December 2018.</p> <hr/> <p>Confidence of witnesses in the witness protection system;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the High Court in Podgorica, there is a proceeding underway for the criminal offence of war crime in which no witnesses seeking judicial or extrajudicial protection appear, which is why the confidence of witnesses in the protection system could not have been measured. Around 150 witnesses were heard in earlier war crimes cases. All witnesses who requested extra-judicial protection were provided by the Witness Protection Unit and court officials.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the High Court in Podgorica, there is one procedure for the criminal offence of war crimes in which there are no witnesses who have sought judicial or extrajudicial protection. Therefore, the trust of witnesses in the protection system could not be measured. About 150 witnesses were heard in previous war crimes cases which were finalised with finally-binding decisions. All witnesses who requested extra-judicial protection were</p>
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					<p>provided with the same by the Witness Protection Unit and court employees.</p> <hr/> <p>Increased readiness of witnesses to testify.</p> <p>(12) 30 June 2018 [CI]</p> <p>Given that in the case which is underway there were no witnesses seeking protection, the indicator on the readiness of protected witnesses to testify is not measurable. In previous cases, all the witnesses were satisfied with the treatment of all persons against them, and after returning to their places of residence and conveying impressions from the trials and relations of officials, those witnesses who did not want to come to the testimonies responded to the court that they will testify.</p> <p>(13) 31 December 2018 [CI]</p> <p>Bearing in mind that in the ongoing case there were no witnesses who sought protection, the indicator of the readiness of protected witnesses to testify is not measurable.</p>
1.5.4	<p>Provide protection for war crime victims according to the rules of the Witness Protection Service.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	HPCG	<p>CI</p> <hr/> <p>Continuously</p>	<p>Protection provided</p> <p>(12) 30 June 2018 [CI]</p> <p>In the High Court in Podgorica there is one pending case for the criminal offence of War Crimes not involving witnesses seeking judicial or extrajudicial protection. If such a need arises, legal protection measures will be taken, and an information booklet and details</p>	

				<p>of the contact person have already been published on the website. In previous procedures, the person received witnesses, placed them, showed the layout of rooms, and spoke with witnesses, and answered all their questions.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there was no need to provide judicial or extrajudicial protection to witnesses/injured persons before the court of appropriate jurisdiction in criminal proceedings for the offence war crime against civilian population. In case there is a need for judicial or extrajudicial protection of witnesses, actions will be taken in accordance with the provisions of relevant laws and procedure implemented by the contact person for supporting witnesses/injured persons.</p>	
1.5.5	<p>Raise awareness of witnesses of the existence of a witness protection system.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HCPG	<p>CI</p> <hr/> <p>continuously</p>	<p>Preparing brochure;</p> <p>(12) 30 June 2018 [PI]</p> <p>A brochure - information on the work of the Support Services for the Injured / War Crime Victims was produced. The information brochure is available on the web sites. Development of new information brochure is underway.</p> <p>(13) 31 December 2018 [PI]</p>	

			<p>Development of a new brochure on the work of the Service for Support to Injured Persons/War Crime Victims is underway.</p> <hr/> <p>Providing information by focal points;</p> <p>(12) 30 June 2018 [CI]</p> <p>The contact persons from services for support to victims/witnesses of war crimes were at all times available to witnesses for the purpose of provision of all necessary information on the work of courts and the hearing of witnesses.</p> <p>(13) 31 December 2018 [CI]</p> <p>The contact person from the Service for Support to Injured Persons/Victims of War Crimes is available to witnesses in order to provide all the necessary information on the work of the court and witness questioning and the court president attends to that continuously.</p> <hr/> <p>Information on witness protection available at <a href="http://www.sudovi.me">www.sudovi.me</a></p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [I]</p>	
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				Brochures on the protection of witnesses/ injured persons in criminal proceedings on account of the criminal offences of war crimes, trafficking in persons and domestic violence are available on the website of the Supreme Court of Montenegro (link: <a href="http://sudovi.me/vrhs/biblioteka/informatori-brosure">http://sudovi.me/vrhs/biblioteka/informatori-brosure</a> ) and the High Court in Podgorica <a href="http://sudovi.me/podaci/vspg/dokumenta/5530.pdf">http://sudovi.me/podaci/vspg/dokumenta/5530.pdf</a>	
1.5.6	<p>Prepare report on data regarding proceedings in cases for compensation of civilian victims of war crimes.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	SC	<p>CI</p> <hr/> <p>December 2013 and continuously</p>	<p>Report prepared</p> <p>(12) 30 June 2018 [CI]</p> <p>Prepared report on the cases of compensation of damage to victims of war crimes with the state of play as of 15 June 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no changes in the report on cases of compensation to war crime victims compared to the previous reporting period.</p> <hr/>	<p>Number of requests for compensation of civilian victims of war crimes;</p> <p>(12) 30 June 2018 [CI]</p> <p>In all cases before the first-instance and second instance courts the proceedings have been completed. In the period from 1 January 2018 to 15 June 2018 there were no new proceedings.</p> <p>(13) 31 December 2018 [CI]</p> <p>During the reporting period, there were no new procedures for the compensation of victims of war crimes before the competent court.</p> <hr/> <p>Number of civilian victims of war crimes who are granted reparation with data on amount awarded and legal bases on which the compensation is awarded</p>

					<p>(12) 30 June 2018 [CI]</p> <p>In all cases before the first-instance and second instance courts the proceedings have been completed. In the reporting period (January-June) there were no new proceedings.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there were no new procedures for compensation of victims of war crimes before the court of appropriate jurisdiction.</p>
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## 2 FIGHT AGAINST CORRUPTION

### 2.1 2.1. PREVENTIVE ACTIONS AGAINST CORRUPTION

2.1.1 Recommendation: Strengthen and review the institutional framework for the fight against corruption. The Directorate for Anti-Corruption Initiative's (DACI's) competences must be advanced and its capacities reinforced.

No.	Measure /Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.1.4	Provide legislative, financial, personnel and technical assets for the work of the Agency.	MoJ	CI	Legislative, financial, personnel and technical preconditions met	Improved rating of Montenegro in reports CPI Transparency International, World Economic Forum;
	(12) 30 June 2018 [PI]		December 2015	(12) 30 June 2018 [PI]	(12) 30 June 2018 [PI]
	(13) 31 December 2018 [CI]			Responses for this measure were provided through measures 2.1.1.4.1 - 2.1.1.4.10. Out of the total of 60 job positions, in accordance with the Rulebook on Organisation and Job Descriptions, 54 were filled in. Because of filling the vacancies in the Agency and the IT system development	According to the TI Report, Montenegro was ranked 64th in the list of Transparency International in 2017, with a corruption perception index of 46, which is the best index of our country to date in the annual reports of this organisation. In comparison, in 2016, the

				<p>which is a continuous process, the measure is assessed as partly implemented. Other sub-measures related to the provision of conditions for the start of the Agency operation have been fully met.</p> <p>(13) 31 December 2018 [CI]</p> <p>Responses for the measure are provided through measures 2.1.1.4.1 - 2.1.1.4.10</p> <hr/>	<p>corruption perception index was 54, and in 2015 it was 44. In recent years, Montenegro has made significant progress on the list of Transparency International in relation to the first survey that was included after the restoration of independence, which was published in 2007, according to which it was 84th with the 3.3 index (33 according the current methodology). Note: Transparency International's report is posted on the following link:  <a href="https://www.transparency.org/news/feature/corruption_perceptions_index_2017">https://www.transparency.org/news/feature/corruption_perceptions_index_2017</a></p> <p>(13) 31 December 2018 [CI]</p> <p>According to a Transparency International survey for 2017, Montenegro ranks 64<sup>th</sup> with a corruption perception index of 46, which is the best index of our country to date in TI's annual reports. For comparison's sake, in 2016 the corruption perception index was 45 and in 2015 it was 44. In recent years, Montenegro has made significant progress on the Transparency International list as compared to the first survey after regaining its independence, which was published in 2007, according to which it was ranked 84<sup>th</sup> with a 3.3 index (33 according to the current methodology). Note: The Transparency International report was published here:  <a href="https://www.transparency.org/news/feature/corruption_perceptions_index_2017">https://www.transparency.org/news/feature/corruption_perceptions_index_2017</a></p> <hr/>
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					<p>Improved mark of EC in Progress Report for 2016.</p> <p>(12) 30 June 2018 [CI]</p> <p>According to the assessment of the Progress Report for 2018, Montenegro has achieved a certain level of readiness in the fight against corruption. Despite some progress, especially when it comes to institutional capacity, a more proactive attitude is still needed. Work on the challenges of independence and the setting of priorities of the Agency for the Prevention of Corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the assessment from the 2018 country report, Montenegro has achieved a certain level of readiness in the fight against corruption. Despite some progress, especially when it comes to institutional capacity, a more proactive attitude is still needed. Work is needed on the challenges of independence and the setting of priorities of the Anti-Corruption Agency.</p>
2.1.1.4.7	Recruitment of necessary staff of the ACA.	ACA	CI	Occupied working posts in the Agency:	
	(12) 30 June 2018 [CI]				
			December 2015 and 2016	Number of officers taken over from DACI, CPCI and a part of employees from SEC who were in charge for control of financing political subjects and election campaigns.	
	(13) 31 December 2018 [CI]			(12) 30 June 2018 [PI]	

				<p>On 27 January 2017, a new Rulebook on internal organization and job descriptions of the Agency was adopted. The new Rulebook increased the number of positions to 60. Currently 54 job positions are filled in.</p> <p>(13) 31 December 2018 [PI]</p> <p>On 30 October 2018, the Agency adopted a new Rulebook on internal organisation and job descriptions. The number of employees in the ACA is 60. A total of 54 positions are currently filled.</p> <hr/> <p>Number of new employees in line with expanded competences.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the Anti-Corruption Agency, from the beginning of its operation on 1 January 2016, 23 employees have been transferred from the DACI and the Commission for Prevention of Conflict of Interest. The new Rulebook on organisation and job descriptions increased the number of positions from 55 to 60 and there are currently 56 employees.</p> <p>(13) 31 December 2018 [CI]</p> <p>From the beginning of its work on 1 January 2016, the Anti-Corruption Agency took over 23 employees of CPCI and AACI. Under the new Agency's Rulebook on the organization</p>	
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				and job descriptions, the number of employees increased to 60, of which 54 positions are currently filled.	
2.1.1.4.9	Develop appropriate software application for analysing and processing data.	MoJ	CI	Appropriate software application developed.	
	<div>(12) 30 June 2018 [CI]</div> <hr/> <div>(13) 31 December 2018 [CI]</div> <hr/>		November 2015	<div>(12) 30 June 2018 [CI]</div> <p>The application for Integrity Plans has been tested and it will be in use from the third quarter of 2018. The budget of the Agency for 2018 provides funding for the development of the Module for controlling the financing of political parties and electoral campaigns. The development of the module is in progress, and it is planned that by the end of 2018 there will be testing, training and that the module will be in operation. In the reporting period, linking through the data exchange system to other state bodies was also connected with the Ministry of Justice - Register of criminal records. Thanks to this connection, the officers of the Department for the Control of Political Party Financing and Monitoring of the Election Campaign are able to check whether the donor persons are in the criminal record, which significantly increases the efficiency of work in this field. On the website of the Agency, interested parties are provided with services for: - Electronic reporting of corruption - Electronic objection in the election campaign Both services offer anonymous submission of reportings and complaints</p>	

			<p>electronically, as well as the possibility of submitting the accompanying documentation attached. In 2018, the functionality of the "random selection" of functionaries for control was developed, which allows using the mathematical algorithm, without the participation of employees in the Agency, selection of functionaries from the categories in the register of officials is carried out, over which the control will be carried out. The algorithm was implemented in accordance with the Methodology of the annual control plan, developed by the Agency through work with experts from the Horizontal Program SE and EU for Montenegro - The project of combating economic crime. Functionality has been tested and put into use in the Department of Property Control and Revenue of Public Officials.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Agency's Work Plan, a module for checking the financing of political parties and electoral campaigns has been developed and tested. Training courses of employees who will work on the system are underway. The module will be used as of January 2019. Secure access to the register of fines and misdemeanour records at the Ministry of Justice is enabled and the issuance of penalty notices for a misdemeanour by authorized persons in the ACA is enabled. During the reporting period, operational meetings were held with the</p>	
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				<p>representatives of the IT Department of the Central Bank, to discuss the connection with CB's Credit Registry through the data exchange system which the ACA has with other state bodies. It was noted that it is necessary to previously revise the Memorandum of Cooperation with the Central Bank in order to set up the connection. After annexing the Memorandum of Cooperation, it is estimated that 2-3 months are sufficient for the technical part of the work to be finished, since it requires certain changes in both systems. ACA's hardware infrastructure has been upgraded, by procuring and integrating a new data storage device, extending capacities and increasing system redundancy.</p>	
2.1.1.5.2	<p>Monitoring and ensuring the implementation of the Law</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	AACI	<p>CI</p> <hr/> <p>June 2015 and onwards</p>	<p>on Lobbying a year following the adoption.</p> <p>(12) 30 June 2018 [I]</p> <p>By the end of June 2018, twenty public invitations to apply for exams for conducting lobbying activities were published on the Agency's website. In the reporting period, four exams were held, after which 7 persons received certificates for passing the exam for conducting lobbying activities (a total of 14 since the beginning of the implementation of the Law), thus obtaining a condition for applying for approval for performing</p>	<p>Number of requests filed for lobbying activities performance.</p> <p>12) 30 June 2018 [CI]</p> <p>One request was filed for the performance of lobbying activities.</p> <p>(13) 31 December 2018 [CI]</p> <p>Four requests for performing lobbying activities were submitted and one request from a legal entity for registration into the Register of Lobbyists.</p> <hr/>

				<p>lobbying activities and enrollment in the lobbyist register. In January 2018, one natural person received an authorization for the performance of this activity and was registered in the lobbyist register as the second lobbyist in Montenegro. Within the framework of the IPA 2014 twinning project "Support to Implementation of Integrity Measures in Montenegro", an analysis of the Lobbying Law and its application was made. Based on documents regulating lobbying in Montenegro and organized meetings with obligors of the Law, Italian experts compiled a document in which they analyzed the Lobbying Law and its application, especially in comparison with the best international practices. Within the mentioned project, a brochure on the subject of lobbying was prepared, and in June 2018, a workshop for the obligors of the Law was organized, where, besides the brochure, the leading principles and best examples in the field of lobbying in Italy and other countries of the European Union, as well as rights and obligations of lobbyists and lobbyists in Montenegro, were presented in accordance with the Law on Lobbying.</p> <p>(13) 31 December 2018 [I]</p> <p>By the end of 2018, twenty-one public calls for applying to take an exams for lobbying activities were published on the Agency's website. In the reporting period, no exams were organised. In the first half of the year,</p>	<p>number of registered lobbyists.</p> <p>(12) 30 June 2018 [CI]</p> <p>One person was granted permission to conduct lobbying activities and registered in the lobbyist register.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, four persons were granted an authorization to conduct lobbying activities and registered in the Register of Lobbyists. One legal entity was also entered into the register.</p> <hr/> <p>Number of work reports of lobbyists.</p> <p>(12) 30 June 2018 [CI]</p> <p>By the end of 2017 there were no lobbying activities.</p> <p>(13) 31 December 2018 [CI]</p> <p>One lobbyist activity report for 2017 was submitted.</p> <hr/> <p>Number and type of sanctions imposed.</p> <p>(12) 30 June 2018 [CI]</p> <p>No sanctions were imposed.</p>
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			<p>four exams were organised, after which 7 persons who passed the exam received certificates for lobbying (14 in total since the beginning of the implementation of the Law), thus fulfilling the requirement for submitting a request for approval of the lobbying activity and entry into the Register of Lobbyists. Up to now, six natural and one legal entity received the approval for performing the activity of lobbying in Montenegro, and all of them have been registered into the Register of Lobbyists. An analysis of the Law on Lobbying and its implementation was made within the framework of the IPA 2014 twining project Support to Implementation of Integrity Measures in Montenegro. Based on documents regulating lobbying in Montenegro and meetings organized with obliged entities of the Law, Italian experts compiled a document in which they analysed the Law on Lobbying and its enforcement, especially in comparison with the best international practices. Within the mentioned project, a brochure on the subject of lobbying was prepared, and in June 2018 a workshop was organized for the obliged entities of the Law. Apart from the brochure, the leading principles and best examples in the field of lobbying in Italy and other European Union MSs were presented, as well as the rights and obligations of lobbyists and lobbied persons</p>	<p>(13) 31 December 2018 [CI]</p> <p>There were no sanctions imposed.</p>
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				in Montenegro, in accordance with the Law on Lobbying.	
2.1.1.6	Monitoring the implementation of the Law on Prevention of Corruption	ACA	CI	Annual Report of the Agency submitted to the Parliament and published, containing data in accordance with the competencies of the Agency proscribed in article 78 of the Law.	Number of the violations of the provisions of this Law and other laws of the Agency.
	<p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		From the 1 <sup>st</sup> quarter 2017 once a year	<p>(12) 30 June 2018 [CI]</p> <p>The ASK Council adopted the Report on the work of the Agency for the Prevention of Corruption for 2017 at the 65th session held on 27 March 2018. The report was submitted to the Parliament of Montenegro on 30 March 2017, and the Parliament Committee for Anticorruption adopted the Report at a session held on 31 May 2018. The report was included on the agenda of the Ninth Session of the First Regular (Spring) Session of the Assembly in 2018, which began on 18 June 2018. Note: The report was published on the ASC's website at:  <a href="http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf">http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf</a></p> <p>(13) 31 December 2018 [CI]</p> <p>In the first quarter of 2019, ACA will prepare the 2018 activity report, which will be submitted to the Parliament within the statutory time-limit, by 31 March 2019.</p>	<p>(12) 30 June 2018 [CI]</p> <p>In 2017, the Agency for Prevention of Corruption submitted 423 requests for initiating misdemeanour proceedings due to violation of the Law on the Prevention of Corruption and the Law on Financing Political Entities and Election Campaigns. Of that number, the Department for initiating misdemeanor procedures and issuing misdemeanor orders filed a total of 412 requests for initiating misdemeanor proceedings in 2017 (391 requests for violation of the provisions of the Law on Prevention of Corruption and 21 requests for violation of the provisions of the Law on Financing of Political Entities and Election Campaigns). The Department of Integrity and Lobbying submitted 10 requests for initiating misdemeanor proceedings against the authorities that did not fulfill the legal obligation to adopt the report on the implementation of the integrity plan. Note: Detailed information is provided in the ASA Report for 2017. link: <a href="http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf">http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf</a></p> <hr/>

					<p>Number and type of the imposed sanctions in relation to previous period.</p> <p>(12) 30 June 2018 [CI]</p> <p>In 2017, the competent courts pronounced 385 sanctions (295 fines and 90 warnings). In particular, the 26 sanctions imposed (20 monetary and six reprimands) refer to the area of prevention of conflicts of interest / incompatibility of public functions, 249 sanctions in the field of verification of the Report on the property and revenues of public officials (192 fines and 57 warnings) and 110 pronounced sanctions areas of control of financing of political entities and election campaigns (83 fines and 27 warnings). The Department of Integrity and Lobbying gave 18 warnings (9 warnings for legal entities and 9 warnings for responsible persons) as well as 33 fines (17 legal entities and 16 responsible persons). Note: Detailed data are stated in the Report on work of APC for 2017 link:  <a href="http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf">http://www.antikorupcija.me/media/documents/Izvje%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf</a></p> <p>Number of cases of conflict of interest, asset verification, whistleblowers reports and whistleblowers' protection cases</p> <p>(12) 30 June 2018 [CI]</p> <p>In 2017, APC issued 11 Decisions on the existence of a conflict of interest and in all 11 cases the existence of a conflict of interest was</p>
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					<p>established. In 2017, APC received 7,032 Income and Asset Reports on various bases of submission, and all Reports submitted and checked (checking involves administrative verification of the identity of the electronic and signed version of the Income and Asset Report) on various bases of submission, and all Reports submitted and checked (checking involves administrative verification of the identity of the electronic and signed version of the Income and Asset Report). Out of that number, there were 5,820 Reports on various bases of state and local officials, and 1,212 reports of civil servants. The annual audit plan for 2017 provided for a check of 1,600 (1,440 in 2016) public officials (state and local) and civil servants who have a prescribed obligation to submit the Income and Asset Reports. The annual plan of check was exceeded because 1.620 public officials (state and local) and civil servants were checked. Regarding the number of applications, in 2017, to APC it was filed 69 reports of public interest threats that point to corruption and two requests for protection of whistleblowers. Of the total number of applications in 17 cases, the applicant wanted to remain anonymous, while seven reportings were filed by employees in the institutions to which they apply. APC has launched a total of 27 proceedings ex officio. Note: Detailed information is provided in the APC Report for 2017 link: <a href="http://www.antikorupcija.me/media/documents/Izvj%C5%A1taj_o_radu_Agencije_za_2017._go_dinu.pdf">http://www.antikorupcija.me/media/documents/Izvj%C5%A1taj_o_radu_Agencije_za_2017._go_dinu.pdf</a></p>
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					<p>Number of cases successfully handled by the Agency compared to the total number of cases received.</p> <p>(12) 30 June 2018 [CI]</p> <p>APC has issued 64 Decisions pertaining to restrictions in the exercise of public functions/on the existence of a conflict of interest, of which 53 decisions were made for the exercise of the incompatibility of functions and 11 Decision on the existence of a conflict of interest. In 2017, APC completed 159 cases in the area of property verification after the conducted procedures: 92 for failing to report revenue and property, 42 for failing to provide accurate and complete data, and 25 in connection with verification of the basis for acquiring and source of acquisition of assets over 5,000 € ( it was established that public officials in accordance with the legal provisions provided detailed information on the basis of acquisition and sources of funds for assets whose value exceeds the amount of € 5,000). In addition, the Agency also checked 90 reports in case of an increase in assets over 5,000 €, along with which documentation was provided on the basis of acquisition of property and income, which was controlled, and in these cases it was established that the basis for acquiring property and income was justified. In 2017, 34 procedures (14 in 2016) were finalized: 21 procedures for applications of whistleblowers from 2017 and 13 procedures for reportings transmitted from 2016 (14 reportings were</p>
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					<p>transmitted from 2016). On the basis of whistleblower reports, the Agency found in 4 cases a threat to the public interest that points to the existence of corruption. The Agency initiated a total of 27 procedures ex officio, due to suspicion of the existence of threats to the public interest in the procedures for advertising vacant positions, violation of the right to work and in connection with the work, as well as leasing of state property on which the property authority is exercised by the municipality, 18 procedures where in 16 cases the existence of threats to public interest was established, while in 2 cases this was not the case. Two requests for the protection of whistleblowers were filed, where in one request the Agency issued an opinion in which it found that the damage was caused by the whistleblower and in that sense made recommendations to the employer on what should be done to eliminate the damage. The second procedure is in progress. Also in this year, two procedures from 2016 were completed, in which the validity of the allegations from the request was not established. Note: Detailed information is provided in the Agency's Report for 2017 link:  <a href="http://www.antikorupcija.me/media/documents/Izve%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf">http://www.antikorupcija.me/media/documents/Izve%C5%A1taj_o_radu_Agencije_za_2017._godinu.pdf</a></p> <hr/> <p>Number and types of imposed sanctions in relation to previous period</p>
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					<p>(12) 30 June 2018 [CI]</p> <p>In the area of property verification in 2017, 249 sanctions were imposed, of which 192 were fines totaling € 48,810 and 57 reminders, while the amount of fines in 2016 was € 40,840. In the sphere of conflict prevention, 26 sanctions were imposed, of which 20 fines totaling € 5,140, including the cases from 2016, ending in 2017, as well as 6 warnings, while the amount of fines in 2016 was 6,965 €. In the field of financial control in 2017, 110 sanctions were imposed, of which 83 were fines in the amount of € 89,325, including cases that started in 2016, which were completed in 2017, as well as 27 reminders, while in 2016 the number the imposed financial sanctions was 18, of which fines amounted to 11.235 €. In the field of integrity in 2017, 9 legal reminders for legal persons and 9 reminders were issued for responsible persons, while in 2016 there were 14 legal remedies and 14 reminders for responsible persons. In 2017, fines imposed on 17 legal and 16 responsible persons totaled € 7,390, while fines were imposed in 2016 for 17 legal and 15 responsible persons in the amount of € 11,280.</p> <hr/> <p>Montenegro improves its ranking on international corruption monitoring rankings such as the Corruption Perception Index (CPI), Global competitiveness report of the World Economic Forum, Freedom House (Tool : third party assessments)</p>
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					<p>(12) 30 June 2018 [CI]</p> <p>According to the Transparency International survey for 2017 Montenegro has occupied the 64th place with the index of corruption perception 46, which is the best index of our country to date in its annual reports. For comparison, in 2016, the corruption perception index was 45, and in 2015 44. In recent years, Montenegro has made significant progress in the list of Transparency International in relation to the first survey that was included after the restoration of independence, published In 2007, according to which it was 84th, with the index 3.3 (33 according to the current methodology). Note: The Transparency International report is available at:  <a href="https://www.transparency.org/news/feature/corruption_perceptions_index_2017">https://www.transparency.org/news/feature/corruption_perceptions_index_2017</a></p> <hr/> <p>Public perception of corruption is improved (Tool : public survey)</p> <p>(12) 30 June 2018 [CI]</p> <p>On 28 December 2017, APC published the results of a public opinion poll "Public attitudes about corruption and familiarity with the work of the Agency", for which the research was carried out by Damar Plus agency. According to the results of the survey, the majority of respondents (41.1%) believe that the level of corruption in 2017 is the same as in the previous year. 15% of respondents think that the presence of</p>
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					<p>corruption has partially or significantly increased, while 25.4% of citizens believe that the level of corruption is significantly or partially reduced compared to the previous year. These are better results than in a survey conducted by the Defacto agency for the needs of the APC in December 2016, when 16.4% of respondents considered that corruption was partially or significantly increased, while 23.5% believed that corruption was significantly or partially reduced compared to the previous year. When it comes to the part of Damar plus research on the work of the APC, the results of the survey showed an increase in the confidence of citizens in the work of the APC, having in mind that in 2017, 68.4% of the respondents' citizens had confidence compared to 2016 when this percentage was 65.4%. A total of 69% of citizens estimate that APC contributed to the overall fight against corruption. As an activity of the Agency, 74% of citizens stated "Prevention/education in the fight against corruption", which is almost 20% more than in 2016, when 65.4% of respondents correctly stated that prevention of corruption is within the competence of the Agency. The agency is primarily among the state bodies, institutions and organizations that citizens would address if they would like to report corruption. Note: The survey was published on the Agency's website, link:</p> <p><a href="http://www.antikorupcija.me/media/documents/Rezultati_istra%C5%BEivanja.pdf">http://www.antikorupcija.me/media/documents/Rezultati_istra%C5%BEivanja.pdf</a></p>
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2.1.2 Recommendation: Improve the system of asset declarations, strengthening in particular the supervisory competencies and the professional capacity of the Commission for Prevention of Conflict of Interest (CPCI) to ensure effective and substantial checks on assets, and introduce measures preventing conflicts of interest from going beyond holding double public offices.

No.	Measure /Activity	Competent Authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.2.3	Monitor application of the law and publish report at Internet page of CPCI and Parliament of Montenegro.	CPCI	CI	Prepared annual report and published at Internet page.	
	(12) 30 June 2018 [CI]		continuously	(12) 30 June 2018 [CI]	
	(13) 31 December 2018 [CI]			On 25 June 2018, out of the 6,503 reports of public officials and civil servants (for various purposes of filing), which have undergone a process of software and administrative checks, or which have been processed and verified, the following are available on the Agency's website: property: - Regular annual reports - 5194 - 30 days from the day of taking office - 409; - At the request of the Agency - 57; - Change over € 5,000 - 169; - 30 days from the date of termination of public office - 190; - Annual and two-year cessation of public office - 478; - Presidential candidate reports - 6. A regular annual report on revenues and assets for 2017, which is submitted until 31 March of the current year for the previous year, was submitted by 5194 obligors, while 228 public officials failed to submit a regular annual report on revenues and assets as well as 89 civil servants. For public officials who did not submit a regular annual report, 228 misdemeanor proceedings were initiated (against 178 local public officials	

				<p>and 50 state public officials), as well as 89 cases against civil servants. The total number of submitted procedures due to non-compliance with the regular annual income and assets report for 2017 is 317. From 1 January to 30 June 2018, the Agency gave 67 Opinions relating to: conflict of interest and exclusion in discussion and decision-making, restrictions in the exercise of functions: incompatibility of functions, membership of management bodies, membership in working bodies, receipt of fees, as well as restrictions on termination of function, conclusion of the contract, receipt of donations, status of public officials. Administration of administrative procedures related to prevention of conflicts of interest and limitations in the performance of public functions - From 01 January to 30 June 2018, the Agency received 26 reportings and acted ex officio in 7 cases. 22 requests for initiation of administrative proceedings before the Agency were sent because of: conflict of interest-procedures and for the performance of incompatible functions, non-transfer of management rights (22 upon registration of another natural or legal person and 7 on the basis of their own request). After the completed administrative procedures, 22 Decisions were made. Also, the Agency completed 11 cases in the previous procedure after the registration of the unidentified person and other natural persons, as there were no</p>	
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				<p>elements for initiating proceedings before the Agency.</p> <p>The violation was found for 17 public officials (7 for conflict of interest and 10 for restrictions) In the period from January to June 2018, the Agency conducted 12 proceedings in connection with conflict of interest and issued 12 decisions, of which 7 cases found that public officials were in conflict of interest, after the decision was made by the Agency to one public official, resigned from the public office, one disciplinary measure of warning in the form of a conclusion was pronounced and two information from the authorities that the procedure for pronouncing a disciplinary measure is in progress. On the basis of the conducted procedures in the reporting period regarding the restrictions in the exercise of public functions, the Agency issued 10 Decisions, which found violations for all 10 public officials. After the decisions of the Agency and the given Opinions were adopted, 23 resignations of public officials with public office were submitted, while in the reporting period after the initiation of the procedure before the Agency, the service contract between the public official and authorities was terminated, the Agency concluded that it is contrary to the law.</p> <p>(13) 31 December 2018 [CI]</p> <p>The number of public officials and submitted declarations on 20 December</p>	
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				<p>2018. A total of 4,428 public officials were registered in the electronic database of the Agency. Additionally, 1,341 civil servants obliged to submit an income and asset declaration prescribed in accordance with separate laws are registered. A regular annual income and asset declaration for 2017, which is submitted by 31 March of the current year for the previous year, was submitted by 4,200 or 95% of the total number of public officials, while 228 public officials (178 at the local level and 50 public officials at the state level) or 5% did not submit a regular annual income and asset declaration. -The income and asset declaration for 2017 was not submitted by 89 civil servants or 7% of the total number. As at 20 December 2018, 7,941 declarations of public officials and civil servants were submitted; they underwent the process of software and administrative checks (they were processed and validated). The following have been published on the Agency's website: - 5,275 regular annual declarations - 30 days from the date of taking office – 1,039; - at the request of the Agency - 68; - change above €5,000 - 396 public officials. Declarations of 1,157 public officials who have ceased to hold public office have been processed and are available on the Agency's website. These declarations have to be submitted after termination of public office: -30 days from termination of public office - 558; - Annual and biannual termination of public office -</p>	
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				<p>599 public officials. Approval to access bank accounts was signed in 4,765 declarations of public officials and civil servants. A total of 228 procedures were initiated concerning public officials who did not submit a regular annual declaration (178 local and 50 state ones). In addition to public officials, 1,341 civil servants were registered as at 20 December 2018. A total of 89 procedures were initiated regarding civil servants who did not submit a regular annual declaration. Information on approvals to access bank accounts are available on the Agency's website. As regards conflict of interest prevention, from 1 January to 20 December 2018, aiming to act preventively, the Agency acted upon the requests of public officials and authorities and issued 185 opinions binding on public officials, which concerned: conflict of interest and disqualification from discussion and decision-making, restrictions when performing offices, incompatibility of office, membership in management bodies, membership in working bodies, receipt of remuneration, as well as restrictions upon termination of office, conclusion of the contract, receipt of donations, status of public officials. Conduct of administrative procedures regarding restrictions in the exercise of public office - From 1 January to 20 December 2018, the Agency initiated and completed a total of 71 procedures for: conflict of interest - procedures and violation of restrictions: performing incompatible offices, non-transferring of</p>	
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				<p>managerial rights (43 upon a report of another natural or legal person and 28 on the basis of own request). Out of 71 completed administrative procedures, violations were found concerning 41 public officials or in 58% cases. In the period January-December 2018: - The Agency conducted 18 procedures related to conflict of interest and issued 18 decisions, of which it found in 11 cases or 61% that public officials were in a conflict of interest. After a decision was issued by the Agency, 1 public official resigned from public office, after which he was dismissed from public office, one disciplinary measure of admonition in the form of a conclusion was imposed, and two public officials were dismissed from public office, after a decision was issued, property gain in the amount of €10,815.15 was confiscated from one public official under a court decision, while in two cases the government authority informed the Agency that the procedure had not yet been completed. - Regarding the breach of provisions of the Law which relate to restrictions in the exercise of public office, the Agency issued 42 decisions, which found violations by 30 public officials or 71% of public officials against whom proceedings were conducted, while 12 officials did not violate the provisions of the law. - The Agency issued 11 acts terminating the procedure in administrative matters on the requests of other persons (unidentified persons included) in which, based on checks</p>	
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				<p>and examination of evidence, without hearing the parties, it was found that there was no violation of the law on the basis of presented evidence. A total of 16 motions to initiate misdemeanour procedures have been filed for violations of the provisions on restrictions in the exercise of public office and conflict of interest. Following the issuance of Agency decisions establishing conflict of interest or incompatibility of office and opinions issued, public officials submitted 75 resignations, while in the reporting period after the initiation of the procedure before the Agency a service provision contract was terminated between a public official and government authority, as the Agency found its conclusion to be contrary to the law. A total of 59 requests from parties and bodies and other stakeholders, concerning the rights and obligations of public officials have been received and answered. Apart from the public officials, all decisions were also submitted to the government authority so as to get acquainted with the actions of the public official it had appointed, nominated or given its consent to and his/her attitude towards the public office, in order to undertake measures and act in accordance with the Law. All decisions finding public officials in breach of the law are made public on the Agency's website. The Agency submits notifications to all government authorities when it finds that a public official is in breach of the law - requests for</p>	
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				<p>dismissal, suspension or imposition of disciplinary measures for public officials found to be in breach of the law under a finally-binding decision. During 2018, on the basis of decisions made regarding the conflict of interests and restrictions in the exercise of public office, government authorities acted in 15 cases: 3 public officials were dismissed; in the reporting period government authorities issued disciplinary measures – a conclusion of admonition with a cautionary measure in 8 cases, 4 government authorities' notifications were submitted that administrative procedure is underway. A total of 13 public officials submitted their resignations from positions in business organisations, after initiation of administrative proceedings before the Agency, while in 3 cases public officials repaid funds (in the amount of €4,605.97), which were found to have been received contrary to the provisions of the law. In cases that are underway, government authorities are obliged to notify the Agency in accordance with the law within 60 days from the date of receipt of the decision with a written explanation. From January 2018 to 20 December 2018, in accordance with Article 42 of the Law on Prevention of Corruption, prior to appointment/nomination procedure, 20 government authorities requested excerpts from Agency's records for 75 persons, as to whether in the four years prior to their</p>	
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				<p>nomination they have been dismissed from public office for violation of the provisions of the Law. That is done in order to check whether any obstacles to their appointment exist. In accordance with Article 37 of the Law on Prevention of Corruption, which states that if the entity submitting the report indicates to the possibility of misuse of office and reasonable grounds for suspecting that a criminal offence prosecuted ex officio has been committed, the Agency shall submit to the competent state prosecutor's office the request with evidence collected in the exercise of its competence without delay. - The Special State Prosecutor's Office has pointed out to the Agency that in the report and the case files submitted by the Agency to the Prosecutor's Office there are no reasonable grounds for suspecting that a criminal offence prosecuted ex officio has been committed and that the case in question does not involve elements for conducting a procedure. A check of accuracy and completeness of received declarations/excerpts and related documents was made. There were no initiated procedures regarding received gifts, sponsorships and donations. Within the statutory time-limit, the Agency sent 9 requests to the government authorities for supplementing reports regarding received sponsorships or donations. The activities of the Agency were also related to checks of documents on 537 donations and 41</p>	
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				<p> sponsorships received, in order to implement the statutory competences. The accuracy and completeness of received declarations/excerpts and accompanying documents were checked. After the expiration of the time-limit, checks were carried out with 7 government authorities that did not submit a report of donations and sponsorships received and feedback was obtained that they did not receive donations or sponsorships during 2017. Administrative procedures regarding the income and asset declarations: The Agency initiated, by 20 December 2018, 128 procedures, more specifically: it initiated and completed 54 procedures due to failure to submit a declaration within the time-limits prescribed in law, 43 procedures were initiated for submission of declarations including incorrect and incomplete data which were mostly initiated after the checks of declarations in November, and 24 procedures have been completed for the time being (the other procedures are underway). Also, 30 procedures were initiated in connection with checking the basis of acquisition and the sources of income and assets exceeding €5,000, out of which 25 procedures were completed. Decisions were issued finding that the relevant public officials provided detailed information concerning the basis of acquiring assets and income, i.e. they justified the basis of acquisition, while the other procedures are in the final stage. </p>	
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				<p>Total number of initiated misdemeanour proceedings against all public officials: 390</p> <p>Total amount of fines (+ costs of proceedings): 122. €841.57, - on account of the non-submission of the declaration within the statutory time-limit: 340 (regular annual, upon termination, upon taking office, non-submission in the case of increase by more than €5,000) – on account of inaccurate and incomplete data: 16 - restrictions in the exercise of public office and conflict of interest: 16</p> <p>Total number of completed misdemeanour proceedings against all public officials: 314</p> <p>Types of sanctions and total amount of fines: 243 fines and 71 admonitions. The Agency has implemented one of the European Commission recommendations and since July 2018, it started, in accordance with its legal competences, to issue penalty notices for misdemeanours. Hence, by 20 December 2018 20 penalty notices for misdemeanours were issued, of which 8 were collected in the amount of €2,669.42.</p> <p>In 3 cases, misdemeanour courts imposed the protective measure - seizure of property gain - money that was gained contrary to the provisions of the law, pursuant to Article 50 of the Law on Misdemeanours, in the total amount of €12,537.15. The number of appeals filed by the Agency to courts against first instance decisions is 26 altogether, of which 11 were upheld until the reporting period.</p>	
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				<p>Published information on detected violations of provisions of the Law on Prevention of Conflict of Interests.</p> <p>(12) 30 June 2018 [CI]</p> <p>Annex: Table of track record. All decisions that have established that public officials violate the law are publicly posted on the Agency's website. The data from the Income and Asset Reports and Statements of Access to Bank Accounts are available on the Agency's website. The Agency has a database of all public officials (published records of the Income and Asset Reports) since 2005, with property situation. Since 2016, information on received donations and sponsorships, as well as gifts made by decisions on violation of the Law, current affairs in the work, requests for free access to information, etc. are available on the site. All data is publicly and transparently accessible through the Internet site.</p> <p>(13) 31 December 2018 [CI]</p> <p>All decisions finding public officials in breach of the law are made public on the Agency's website. The data from income and asset declarations and the statement of bank account access approval are available on the Agency's website. The Agency has its own database of all public officials (published records of income and asset</p>	
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				<p>declarations) starting from 2005, with property status. Since 2016, information on received donations and sponsorships, as well as gifts, decisions taken on violations of the Law, current affairs, requests for free access to information, etc. are available on the website. All data are publicly and transparently accessible through the website. Gifts Nine (9) government authorities submitted excerpts from the records of gifts, stating that public officials received a total of 127 gifts (4 special occasion gifts and 123 protocolary ones, and there were no gifts that could not be refused), while 30 government authorities, although they did not have the statutory obligation to do so, submitted reports stating that they had not received gifts.</p> <p>Donations and sponsorships As for the implementation of statutory competences relating to receiving donations and sponsorships, 72 government authorities submitted reports on received donations, stating that public officials received a total of 537 donations, while 30 government authorities submitted reports claiming that they did not receive donations and sponsorships. Also, 8 government authorities submitted reports on received sponsorships, stating that government authorities received a total of 41 sponsorships. All reported data starting after 31 March 2018 on received gifts, donations and sponsorships for 2018 have been processed and available on the</p>	
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				Agency's website in the public registers application - catalogue of gifts, i.e. sponsorships and donations, in accordance with Article 22 of the Law on Prevention of Corruption. Information on approvals given to access bank accounts are available on the Agency's website.	
2.1.2.6	Provide trainings for: employees in the CPCI/DACI/Agency, especially in the part of control competences and use of data bases and public and local public officials in relation to obligations prescribed by the Law on prevention of conflict of interests and Law on Prevention of Corruption, Law on lobbying and Law on financing political subjects and electoral campaigns.  (12) 30 June 2018 [CI] <hr/> (13) 31 December 2018 [CI] <hr/>	CPCI	CI   January – December 2015 and continuously	Number and type of carried out trainings.  (12) 30 June 2018 [CI]  The Agency officials took part in a seminar organized by the AHR on "Combating corruption and preventing conflict of interest in public administration"; The Agency official took part in the workshop on the topic "Reorganization of the state administration", organized by the Ministry of Public Administration in cooperation with the experts of the SIGMA/OECD program. Representatives of the Agency attended a seminar on "Integrated Investigation against Corruption", organized by the US Embassy. The Agency officials attended the workshops "Free Access to Information of Public Importance and Secrecy of Data" organized by the Ministry of Interior in cooperation with the Center for Integrity from Oslo. The members of the Working Group for Monitoring the Election Campaign and the employees of the Agency attended workshops on the topic "Internet Advertising and Political Entities", which was held on 12 March 2018 by the expert for social media marketing Draška Lončara	

				<p>at the premises of the Agency. During the reporting period, four missions were held in the framework of the IPA Twinning Project "Support to the implementation of integrity measures", conducted by the Agency with the Italian Anti-Corruption Agency (ANAC), in which representatives of the Agency participated. In the framework of the project "Fight against Economic Crime in Montenegro" ("Horizontal Support Program for the Western Balkans and Turkey"), in accordance with the project work plan, during the reporting period, five activities were conducted in which representatives of the Agency participated.</p> <p>(13) 31 December 2018 [CI]</p> <p>Officials of the Agency for the Prevention of Corruption were participating in the training of the HRA on the topic: A process of evaluation knowledge, abilities and skills (competencies); Law on Administrative Procedure – LAP; Methodology for monitoring the Law on Administrative Procedure; Public procurement; Internal Controls - Training Program in the area of Financial Management and Control; European Convention on Human Rights - Article 6, paragraph 1 (right to a trial within a reasonable time in the administrative procedure); Significance and advantages of electronic services; Evaluation of civil servants and state employees; Personnel planning; Methodology for monitoring the Law on Administrative Procedure;</p>	
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				<p>Computer Course - advanced level; Code of Ethics; Business correspondence; Free access to the information. Officials of the Department for the Control of Financing of Political Entities and Electoral Campaigns participated in the Seminar "Engagement of Stakeholders in Political Financing", held in The officials of the Agency were participating in the training of the implementation of GDPR the EU Regulation on the Protection of Personal Data, organized by the Croatian Institute for Informatization in December 2018. The officials of the Agency were participating within the IPA twinning project called „Support of the implementation of integrity measures ", in the reporting period July-December 2018, in the following educational and practical activities:</p> <p>Preparation of recommendations for improving integrity in sectors vulnerable to corruption – the sector of education. We are analysing the current situation in this area with the Italian experts, in particular the Law on Higher Education and the Law on Adult Education, for which purposes the meetings were held with representatives of the Centre for Vocational Education, Ministry of Education, University of Montenegro and Ministry of Science. Within the framework of the activities, Agency officials were trained on processes, risky situations and the measures in educational institutions and universities, based on the experience of ANAC, and training on</p>	
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				<p>measures to improve the transparency of public administration work. The development of the training plan for integrity manager and for conducting of the training: Italian experts conducted the training for the ACP officials on the process of developing an integrity plan in accordance with the ISO standards. Based on existing domestic and other standards, experts, together with the ACA officials, developed a manual for integrity managers, which will be part of the training materials and the work of those persons.</p> <p>Development of a training plan and program for persons designated to receive and act upon whistle-blower report (in other bodies): ACA officials, together with the Italian expert, have developed a training manual for persons designated to act upon whistle-blower report, as well as a new information brochure for these persons.</p> <p>Study Visit to Italian Institutions: Five Agency officials attended a study visit to Italy with the aim of familiarizing themselves with the institutional and legal framework of the whistle-blower. They visited and talked with representatives of the ANAC, the State Prosecutor's Office, the Court of Audit, the Financial Police.</p> <p>Conducting an analysis of the current application of standards related to lobbying: The Italian expert has worked with ACA officials in the light of the previously given recommendations for improving the implementation of the Law on Lobbying in</p>	
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				<p>Montenegro, established a draft proposal for the Law on amendments to the Law on Lobbying. Evaluation of the effectiveness of measures for protection of whistle-blowers and affirmation through special workshops: In cooperation with the Chamber of Commerce of Montenegro, ACP organized a seminar on the topic "Institute of the whistle-blowers in the private sector". The gathering was attended by representatives of Montenegrin companies, and the exhibitors were representatives of ACP, PKCG and Italian experts from ANAC. Domestic legal obligations and the best international practice in this field were presented in order to train the participants in the process of applying for applications for endangering the public interest. A part of the lecture was dedicated to establishing of the mechanisms for reporting and handling of these applications within organizations. A new brochure for servants that are in charge of receiving handling the whistle-blowers report, was promoted. Within the project "Fight against Economic Crime in Montenegro" - Horizontal Program for Support to the Western Balkans and Turkey, in the reporting period July-December 2018, ACA officials participated in the following educational and practical activities: With the experts of the Council of Europe, ACA officers have improved the form for financial reporting of political subjects on an annual basis and during election campaigns; With Council of Europe</p>	
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				<p>experts, ACA officials have developed the Guidelines for control and decision-making in cases of conflict of interest, in order to improve the rationale of decisions in this area like the sustainability of court decisions; With the experts of the Council of Europe, ACA officers improved the ASA methodology for quarterly, annual and thematic reporting on the work of the Agency.</p> <hr/> <p>Number and structure of trained employees from DACI and CPCI and new staff in Agency.</p> <p>(12) 30 June 2018 [CI]</p> <p>Trainings on different subjects were attended by more than 20 employees in the first half of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>Training courses organised by the HRA were attended by three employees of the Human Resources and Legal Matters Service; three employees of the Prevention of Conflict of Interest Section, two employees of the Financing Control Section, one employee of the Public Officials Income and Assets Verification Section, Education Section and IT Division respectively, assistant director and technical secretary. IPA project training courses, in the period from July to</p>	
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				<p>December 2018, were attended by 28 employees from several ACA sections and divisions (Section for Integrity and Lobbying, Monitoring of Legislation and Giving Opinions on Anti-Corruption Regulations, Section for Prevention of Conflict of Interests, Section for Training, Campaigns, Research and Analytics, Section for Handling Whistleblower Reports and Whistleblower Protection, Section for Public Officials Income and Assets Verification, Section for Control of Political Entities and Electoral Campaigns Financing, Division for International Cooperation and IT Division. Training courses through the CoE/EU Horizontal Facility Action against Economic Crime in Montenegro were attended by about 25 employees from several ACA sections and divisions. Two employees of the Section for Control of Political Entity and Electoral Campaigns Financing attended the seminar Engagement of Stakeholders in Political Financing. Two employees of the IT Division and one employee of the Human Resources and Legal Matters Service attended the training course on the implementation of the EU General Data Protection Regulation (GDPR), organised by the Croatian Institute for Computerisation.</p>	
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2.1.3 Recommendation: Review the rules of procedure in the public administration, including appointment and internal control, to fully integrate prevention of corruption and conflicts of interest aspects.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.3.2	<p>Adopt the new Law on Administrative Procedure in accordance with European standards and best practices. The new legal solutions will refer to the following: - simplification and acceleration of the general administrative procedure; - reduction of procedural costs for all participants in the process; - modernisation of procedural mechanisms of the LAP; - creation of conditions and openness towards the use of modern information and communication technologies for provision of administrative services ( so called eGovernment); - more efficient protection of both the public interest and individual interests of citizens and legal persons in administrative matters - easier and more complete achievement and protection of both the legality and the rights and freedoms of citizens in the process of direct implementation of regulations in administrative matters</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	MUP	I  December 2014 and continuously	<p>Proposal for the Law on Administrative Procedure adopted.</p> <p>(12) 30 June 2018</p> <p>Law adopted.</p> <p>(12) 30 June 2018</p>	<p>provision of more quality and quicker service, protection of rights of citizens, as well as protection of public interest</p> <p>(12) 30 June 2018 [CI]</p> <p>The normative framework was provided for in the new Law on Administrative Procedure, which started on 1 July 2017, which simplified and accelerated administrative procedures reduced the costs of the procedure for all participants, and in particular took into account the more effective protection of public interest and individual interests citizens and legal persons in administrative matters, easier and more complete realization and protection of legality, as well as protection of citizens' freedoms and rights.</p> <p>(13) 31 December 2018 [CI]</p> <p>The 2016-2020 Public Administration Reform Strategy, within the framework of establishing a monitoring and evaluation system of the implementation of the new Law on Administrative Procedure, provides for the development of an annual report on the handling of administrative matters. The 2018-2020 Action Plan for the implementation of this Strategy envisaged that the Ministry of Public Administration, in cooperation with all public</p>

					<p>law bodies, will prepare a unified annual report on the implementation of the Law on Administrative Procedure, for the period 1 July 2017- 31 December 2018. In this way, we will have an overview of the factual situation and an assessment of the administrative dispositions by the public law body, especially from the point of view of legality, efficiency and cost-effectiveness, bearing in mind that timely administrative decision-making is of crucial importance for the quality of citizens' exercise of their rights and legal interests.</p> <hr/> <p>Public perception on increased efficiency and reduced corruption in the public administration (tool: public survey)</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018</p>
2.1.3.3	<p>Determine and implement the training programme and Training Plan for implementation of the new Law on General Administrative Procedure.</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	HRA	<p>I</p> <hr/> <p>March 2015 and continuously</p>	<p>Training Programme and Plan adopted;</p> <p>(12) 30 June 2018 [I]</p> <p>The Program and the Training Plan has been established and training is continuously carried out according to it.</p> <p>(13) 31 December 2018 [I]</p> <p>Further reporting is not needed.</p> <hr/>	<p>Provided timely training of officers applying the LAP, timely informing the public and raising the level of awareness of the citizens themselves about the newspapers in exercising their rights.</p> <p>(12) 30 June 2018 [I]</p> <p>The public was informed in a timely manner about the training on the HRA website.</p> <p>(13) 31 December 2018 [I]</p>

				<p>Number of organized trainings and number of attendees.</p> <p>(12) 30 June 2018 [I]</p> <p>In the period January-June 2018, a total of 8 trainings were realized, of which 7 at the central and 1 at the local level. At the central level, 211 trainees attended the training, and at the local 26 attendees.</p> <p>(13) 31 December 2018 [I]</p> <p>For the period July-December 2018, 7 training courses were organised, 4 of them at the central level and 3 at the local level. At the central level, training courses were attended by 111 participants, and 67 participants at the local level.</p>	<p>The public is informed in a timely manner about training courses via HRA's website.</p> <hr/>
2.1.3.4	<p>Raising awareness of citizens regarding the standards introduced in the new Law on General Administrative Procedure.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	HRA	<p>CI</p> <hr/> <p>January – December 2015 and continuously</p>	<p>Round tables organized;</p> <p>(12) 30 June 2018 [I]</p> <p>The activity concerning the organization of round tables on the topic of the application of the new LAP was previously realized so that there was no need for the organization of new round tables in the period January-June 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>Further reporting is not needed.</p> <hr/>	<p>Timely information of the public and raising awareness of citizens themselves about the novelties concerning the exercise of their rights.</p> <p>(12) 30 June 2018 [I]</p> <p>During the reporting period from January to June 2018, 8 trainings were organized about which the public was timely informed through the HRA website.</p> <hr/>

				<p>Public discussions organized;</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: There were no public debates in the period January-June 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>Further reporting is not needed.</p> <hr/> <p>Promotional material.</p> <p>(12) 30 June 2018 [I]</p> <p>The new Law on Administrative Procedure with forms for practical application was printed from authors: Sreten Ivanović, former judge of the Supreme Court of Montenegro and Branka Lakočević, President of the Administrative Court of Montenegro</p> <p>(13) 31 December 2018 [I]</p> <p>Further reporting is not needed.</p>	
2.1.3.5	Build the organisational and administrative capacities of the Administration for Inspection Affairs with the view to full implementation of provisions of the Law on Civil Servants and State Employees, which refer to the employment procedure	Mol	<p>PI</p> <hr/> <p>January-December 2015 December 2015 Annual reports</p>	<p>Increased number of administrative inspectors to a total of 8;</p> <p>(12) 30 June 2018 [PI]</p> <p>The Rulebook on Internal Organization and Systematization of the MPA, which was established in December 2016, envisages a total of 15 posts - 14 administrative</p>	<p>Staff capacities of the Administration for Inspection Affairs strengthened in comparison with the previous period;</p> <p>(12) 30 June 2018 [NI]</p>

	<p>- Establish the annual programme of control with special focus on the following:</p> <p>-control of procedure of employment and termination of employment.</p> <p>-control of implementation of provisions referring to promotion system.</p> <p>-Efficiently and timely acting upon complaints and appeals from civil servants referring to violations of labour rights and by virtue of labour.</p> <p>- carry out control over work of Human Resources Management Authority in relation to employment procedure</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p> <hr/>		<p>March 2014 and onwards</p>	<p>inspectors including the chief and analyst officers. Currently, 8 employees are employed.</p> <p>(13) 31 December 2018 [CI]</p> <p>The new Rulebook on Internal Organization and Job descriptions of the MPA is in line with the new Law on Civil Servants and State Employees and was adopted in September 2018. It reduced the number of vacant civil servants posts at the Ministry level by 10%, in accordance with the short-term measures defined in the 2018-2020 Public Administration Optimization Plan. It ensues from the above that at the Administrative Inspection Division, the number of vacant civil service positions having the title of administrative inspector was reduced by five.</p> <hr/> <p>Annual control programme adopted;</p> <p>(12) 30 June 2018 [I]</p> <p>The annual control program of the administrative inspection has been adopted and is continuously being processed by it.</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	<p>Note: The Inspection Supervision Department employs eight administrative inspectors, which is the total number of employees.</p> <p>(13) 31 December 2018 [CI]</p> <p>Seven administrative inspectors are employed at the Administrative Inspection Division, and one analyst with the title of a senior advisor III, which means that in comparison with the previous reporting period, the number of employees decreased by one.</p> <hr/> <p>Number of completed controls increased, number of irregularities identified in comparison with the previous period;</p> <p>(12) 30 June 2018 [I]</p> <p>- Increased number of inspections carried out, and the number of detected irregularities compared to the same period in 2017. The total number of inspections carried out in the reporting period is 357, out of which according to the Plan of Inspection Supervision 61, 312 by citizens 'and legal persons' initiatives and 16 control surveillances. In the same period in 2017, the total number of inspections carried out was 238, out of which 44 according to the Supervision Plan, and 159 upon citizens 'and legal entities' initiatives and 35 control surveillances. The irregularities stated in the nominal manner were determined, but the number of detected irregularities can not be</p>
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				<p>Administrative inspectors continued to act according to the Inspection Control Plan adopted for 2018. The process of adopting the Inspection Control Plan for 2019 is underway.</p> <hr/> <p>Annual Report on the Work of the Administration for Inspection Affairs and the Appeal Commission developed.</p> <p>(12) 30 June 2018 [I]</p> <p>The report on the work of the administrative inspection for 2017 was adopted.</p> <p>(13) 31 December 2018 [CI]</p> <p>The 2018 activity report of the administrative inspectorate is being developed.</p> <hr/>	<p>determined precisely because one irregularity can concern even dozens of persons.</p> <p>(13) 31 December 2018 [CI]</p> <p>Increased number of inspections carried out, and of irregularities detected compared to the same period in 2017. The total number of checks carried out in the said period is 364, out of which 37 under the Plan of Inspection Control, 195 under initiatives of citizens and legal entities, 113 under the optimisation plan and 19 control checks. In the same period in 2017, the total number of inspections conducted is 321, out of which 44 under the supervision plan, 257 under initiatives of citizens and legal entities and 20 control checks. In nominal terms, 33 irregularities were identified.</p> <hr/> <p>Number of actions, which were undertaken by the Administration for Inspection Affairs upon complaints;</p> <p>(12) 30 June 2018 [I]</p> <p>- The number of complaints by the Directorate for Inspection Supervision in 2018 is 312. In the same period in 2017, 159 inspections were carried out on the initiative of citizens and legal entities, which indicates that the number of initiated controls increased in comparison to the comparative period.</p> <p>(13) 31 December 2018 [CI]</p>
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					<p>The number of actions taken by the Administrative Inspection Division on complaints in 2018 is 385. In the same period in 2017, 257 inspections were carried out on the initiatives of citizens and legal entities, which indicates that the number of initiated controls has increased in comparison with the comparative period.</p> <hr/> <p>Number of initiated procedures for determination of responsibility on the grounds of performed controls and submitted complaints;</p> <p>(12) 30 June 2018 [I]</p> <p>- The number of initiated procedures for determining responsibility based on performed supervision and submitted complaints is three, two requests for initiation of criminal proceedings against the responsible persons, and one fine was imposed as the administrative measure. In the same period in 2017, one application for the initiation of criminal proceedings, one decision on the prohibition of performing the work was passed, and seven fines were imposed as administrative measures.</p> <p>(13) 31 December 2018 [CI]</p> <p>-Number of initiated procedures for determining responsibility based on performed supervision and submitted complaints - in the reporting period, administrative inspectors did not initiate any procedure for determining liability (criminal</p>
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					<p>proceedings, misdemeanour proceedings nor imposed an administrative measure, and asked for the initiation of disciplinary proceedings in that respect. There are five conclusions on fines</p> <ul style="list-style-type: none"> <li>- issued in the procedure of administrative execution of a decision by way of a fine (enforcement procedure).</li> </ul> <hr/> <p>Number of regular controls and controls upon complaints submitted upon employment;</p> <p>(12) 30 June 2018 [I]</p> <p>-The number of controls based on complaints in the process of employment in 2017. is 92. On behalf of mentioned, there was 10 regular controls, pursuant to the Plan of controls for 2018. These controls include various entities at the central and local levels of government.</p> <p>(13) 31 December 2018 [CI]</p> <p>The number of controls based on complaints in the process of employment in 2018 is 37. There were 25 regular controls. These controls include various entities at the central and local levels of government.</p> <hr/> <p>Number of regular controls and controls upon complaints submitted upon procedures of promotion and assessment;</p>
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					<p>(12) 30 June 2018 [NI]</p> <p>There were no regular reports and regular complaints on complaints and promotions in 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no regular controls on complaints in the promotion and evaluation procedure in 2018.</p> <hr/> <p>The EC assessment improved in the Progress Report.</p> <p>(12) 30 June 2018</p> <hr/> <p>Monitor the statistics of second-instance proceedings regarding the decisions of first instance authorities and administrative disputes (once a year in the first quarter)</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>
2.1.3.6	Determine the methodology of the risk analysis in performance of inspection control, pursuant to provisions of the Law on Inspection Control, with a view to proactive action in prevention and early detection of acts of corruption and other offences with elements of corruption.	AIA	CI	<p>Methodology determined;</p> <p>(12) 30 June 2018 [I]</p> <p>Measure is implemented in the previous period.</p>	<p>The number of adopted administrative measures on the grounds of inspection control increased in comparison with the previous period;</p> <p>(12) 30 June 2018 [CI]</p>

	<p>Performing controls in accordance with determined methodology</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>			<p>(13) 31 December 2018 [I]</p> <p>The said Methodology covers eight inspectorates, which started to implement it on 1 October 2015. However, it should be noted that during 2017 and 2018 certain organizational changes happened within the Administration for Inspection Affairs, and that the legislation governing the work of the inspectorates acting on this methodology was amended. To explain, the Veterinary Inspectorate went to the Ministry of Agriculture and Rural Development, while the Construction, Urban Planning and Environmental Planning Inspectorates became an integral part of the Ministry of Sustainable Development and Tourism in accordance with the Law on Spatial Planning and Construction (Official Gazette of Montenegro 64/17, 44/18 and 63/18). As the afore-mentioned inspectorates are part of other institutions, it would be necessary to revise the Methodology, to ensure full and proper implementation of revised activities.</p> <hr/> <p>The number of records on inspection controls which, besides irregularities, revealed acts of corruption and/or other offences with elements of corruption ;</p> <p>(12) 30 June 2018 [CI]</p>	<p>It should be noted here that the impact indicators are not well placed. Namely, the role of the Administration for Inspection Affairs in proactive action in the prevention and early detection of corruptive acts and other acts with features of corruption can not be measured by an increased number of: administrative measures adopted; misdemeanor and criminal charges and complaints lodged (which is set as an indicator of influence), since the efficiency and effectiveness of inspection supervision is measured through the situation on the market of goods and services.</p> <hr/> <p>The number of misdemeanour and criminal charges on the grounds of performed controls and submitted complaints increased in comparison with the previous period;</p> <p>(12) 30 June 2018</p> <hr/> <p>Efficiency of the work of the Administration for Inspection Affairs improved.</p> <p>(12) 30 June 2018</p> <hr/>
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				<p>In the Decree on the organization and mode of work of the state administration, a new urban-building inspection was established in the Ministry of Sustainable Development and Tourism, instead of three inspections formed in accordance with the previously applicable Law on Spatial Planning and Construction of Buildings (Inspection of Spatial Planning, Urban Inspection, construction) that were organized in the Directorate for Inspection Affairs, which were covered by the respective methodology.</p> <p>(13) 31 December 2018 [I]</p> <p>In the reporting period, the Public Procurement Inspectorate completed a total of 636 inspections pursuant to the methodology, and resulting in:</p> <ul style="list-style-type: none"> <li>-8 irregularities identified,</li> <li>-3 administrative measures undertaken,</li> <li>-10 penalty notices for misdemeanours issued,</li> <li>-2 requests for initiating a misdemeanour procedure filed,</li> <li>-there were no criminal charges filed.</li> </ul> <hr/> <p>Annual report on the work of the Administration for Inspection Affairs, which</p>	
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				<p>will contain data on undertaken activities and results achieved by this Administration.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 1 June 2018, the Administration for Inspection Affairs carried out a total of 17,704 inspections in which: - 7,048 irregularities were detected, - 5,623 administrative measures were taken, - 2,630 misdemeanor orders were issued, - 272 requests for initiation of misdemeanor procedure were filed, -9 submissions were filed.</p> <p>(13) 31 December 2018 [I]</p> <p>In the period from 1 July to 30 November 2018, the Administration for Inspection Affairs carried out a total of <u>28,894</u> inspections, with the following results:</p> <p>-<u>13,133</u> irregularities identified,</p> <p>-<u>10,018</u> administrative measures undertaken,</p> <p>-<u>8,902</u> penalty notices for misdemeanours issued,</p> <p>-<u>181</u> requests for initiating a misdemeanour procedure filed,</p> <p>-<u>27</u> criminal charges filed.</p>	
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				As for foreign trade, in the reporting period, the Sanitary Inspectorate carried out a total of 2,796 inspections and issued the same number of decisions.	
2.1.3.7	<p>Provide full transparency in the process of employment and merit-based and result-based promotion within the state bodies, on the grounds of provisions of the Law on Civil Servants and State Employees and the accompanying secondary legislation.</p> <p>Monitor implementation of provisions on disciplinary responsibility of civil servants and state employees; in order to improve the trust of citizens in the work of the state administration.</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [CI]</p>	HRA	<p>CI</p> <p>March 2014<sup>1st</sup> quarter of 2015 and onwards<sup>^^^^^^</sup></p>	<p>Data concerning civil servants and state employees regularly updated in the central human resources records;</p> <p>(12) 30 June 2018 [PI]</p> <p>Central Personnel Records is not fully updated.</p> <p>(13) 31 December 2018 [CI]</p> <p>A total of 116 state authorities enter data into the central personnel records. New job description acts are being entered, so most state bodies are not up to date on this issue.</p> <p>Number of employed servants and employees;</p> <p>(12) 30 June 2018 [C]</p> <p>The number of employees and employees in state bodies on June 14, 2018, based on the entered data in CPR, is 9625.</p> <p>(13) 31 December 2018 [CI]</p> <p>12346</p>	<p>Number of implemented disciplinary procedures and imposed sanctions;</p> <p>(12) 30 June 2018 [CI]</p> <p>According to the data from the CPC, the number of servants or employees for whom data on disciplinary violations and measures are entered for the reporting period is: 8 for a serious disciplinary offense and 5 for a minor disciplinary offense.</p> <p>(13) 31 December 2018 [CI]</p> <p>32, of which 3 were minor and 29 serious violations. These information are based on data entered into the central personnel records.</p> <p>Number of implemented disciplinary procedures with corruptive elements;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <p>Number of cases submitted to the prosecutor;</p> <p>(12) 30 June 2018</p>

				<p>Regular updating of records of internal labour market;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no employees who are on the internal labour market</p> <hr/> <p>Number of vacancies;</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of vacancies in state bodies as of 14 June 2018, based on the entered data in the CPR, is 3697.</p> <p>(13) 31 December 2018 [CI]</p> <p>As the data are not up to date, this number would not be relevant to the report</p> <hr/> <p>Number of available civil servants and state employees;</p> <p>(12) 30 June 2018 [CI]</p> <p>There are no civil servants or employees who have been made available on the</p>	<p>(13) 31 December 2018</p> <hr/> <p>The EC assessment improved in the Progress Report.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Public perception on increased efficiency and reduced corruption in the public administration (survey on public perception)</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/>
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				<p>records of the Human Resources Administration.</p> <p>(13) 31 December 2018 [CI]</p> <p>0</p> <hr/> <p>The number of civil servants and state employees who were promoted;</p> <p>(12) 30 June 2018 [NI]</p> <p>The CPR did not include data on the promotion of civil servants or state employees who were promoted in accordance with the Law on Civil Servants and Employees.</p> <p>(13) 31 December 2018 [CI]</p> <p>0 - this refers to decisions issued through the central personnel records.</p> <hr/> <p>employees to whom disciplinary sanctions were imposed</p> <p>(12) 30 June 2018 [CI]</p> <p>According to the data from the CPR, the number of servants or employees for whom data on disciplinary violations and measures are entered for the reporting period is: 8 for a serious disciplinary</p>	
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				<p>offense and 5 for a minor disciplinary offense.</p> <p>(13) 31 December 2018 [CI]</p> <p>32</p>	
2.1.3.8	<p>Conduct trainings for persons responsible for preparation and implementation of the integrity plans (102 integrity managers in state administration bodies).</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	AACI	<p>CI</p> <hr/> <p>continuously</p>	<p>Number of authorities which established the working groups for adoption of Integrity Plans;</p> <p>(12) 30 June 2018 [CI]</p> <p>Since the beginning of 2016, as of 30 June 2018, 686 integrity plans have been submitted to the Agency for the Prevention of Corruption, which means that the same number of working groups have been formed for their adoption</p> <p>(13) 31 December 2018 [CI]</p> <p>As of the beginning of 2016, ending with 31 December 2018, 688 integrity plans were submitted to the Anti-Corruption Agency, which means that the same number of working group were established for their adoption.</p> <hr/> <p>The Manual for Integrity Managers developed.</p> <p>(12) 30 June 2018 [CI]</p>	<p>Public perception on increased efficiency and reduced corruption in the public administration (survey on public perception)</p> <p>(12) 30 June 2018 [CI]</p> <p>The public opinion survey will be conducted in November 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The preliminary results of the opinion poll Public Attitudes Towards Corruption and Familiarity with ACA Activities, conducted in November 2018, show that most of the respondents (46.9%) believe that the level of corruption in state administration remained the same as in 2017. The percentage of respondents who consider that the presence of corruption was reduced compared to the previous year is 26.5%, which is by 2.9% more compared to the previous year's opinion poll. The percentage of respondents who believe that the presence of corruption in state administration has increased is 18.4%.</p> <hr/>

				<p>The measure was implemented in the previous reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>The measure was implemented in the previous reporting period. The development of a new Integrity Managers Handbook is under way, within the IPA 2014 twining project <i>Support to the Implementation of Integrity Measures in Montenegro</i>.</p> <hr/> <p>Number of appointed and trained integrity managers.</p> <p>(12) 30 June 2018 [CI]</p> <p>By 30 June 2018, the decision to determine integrity managers was issued by 693 authorities. Training for civil servants and employees at the central and local level on the topic "Development of Integrity Plans - Preparation, Adoption, Implementation" is held regularly, organized by the Human Resources Directorate in cooperation with the APC, and integrity plans were one of the topics at the 14th training under the title "Competencies of the Agency and the obligations of the authorities in the implementation of anti-corruption laws", which the Agency has implemented so far, with about 400 participants. The Agency continuously works to support the</p>	
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			<p>authorities in the activities related to the preparation and implementation of integrity plans, through a large number of opinions, consultations and recommendations, at the request of the authorities or through the initiative of the Agency.</p> <p>(13) 31 December 2018 [CI]</p> <p>By 31 December 2018, decisions designating integrity managers were issued by 694 government authorities. Training courses for civil servants and state employees at the central and local level on "Development of Integrity Plans - Drafting, Adoption, Implementation" are held regularly, organized by the Human Resources Administration in cooperation with ACA, and integrity plans were one of the topics covered at fourteen training courses entitled "Competences of the Agency and obligations of government authorities in implementing anti-corruption laws", which were organised so far by the Agency, with about 400 participants. The staff of the Agency from the Integrity and Lobbying Section, in cooperation with the Human Resources Administration, organized in the reporting period a training course for 37 civil servants and three training courses for 89 employees from local self-governments, public institutions and other legal entities established by the state or local self-government, on "Integrity in public administration and</p>	
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				implementation of measures from integrity plans in Montenegrin institutions". The Agency continuously works to support the authorities in the activities related to the development and implementation of integrity plans, through a large number of opinions issued, consultations and recommendations, at the request of government authorities or via an initiative of the Agency. An ACA representative was a presenter at the seminar Integrity in Higher Education - A Challenge for University Administrations, organized within the project Strengthening Integrity and Fighting Corruption in Higher Education.	
2.1.3.9.1	Adopt the integrity plans in other public authorities, in accordance with the Law on Civil Servants and State Employees.  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	AACI	CI  January 2015 and continuously	Number of adopted integrity plans.  (12) 30 June 2018 [CI]  From the beginning of 2016, as of 30 June 2018, 686 integrity plans were submitted to the Agency for the Prevention of Corruption, which included 694 bodies, as 8 bodies were included in the integrity plans of other authorities.  (13) 31 December 2018 [CI]  From the beginning of 2016, ending with 31 December 2018, 688 integrity plans were submitted to the Anti-Corruption Agency, which included 696 bodies, as 8	Adopted analysis of quality of adopted plans of integrity is prepared  (12) 30 June 2018 [CI]  The Agency has prepared a Report on the adoption and implementation of integrity plans in 2017, which contains a sectoral analysis of integrity plans. All authorities are classified into 10 systems / sectors and recommendations are given for improving integrity plans at the level of these systems. Also, most systems are divided into appropriate subsystems, within which recommendations are given. The report is an integral part of the Annual Report on the work of the Agency for 2017 and is available on the Agency's website

				<p>bodies were included in the integrity plans of other authorities.</p> <hr/>	<p>(13) 31 December 2018 [CI]</p> <p>The Agency developed a Report on the adoption and implementation of integrity plans in 2017, which includes a sectoral analysis of integrity plans. All government authorities are classified into 10 systems/sectors and recommendations are given for improving integrity plans at the level of these systems. Additionally, most systems are divided into appropriate sub-systems, and recommendations are given for those sub-systems. The report is an integral part of the Agency's 2017 Annual Activity Report and it is available on the Agency's website.</p> <hr/> <p>Adopted analysis on implementation of plans of integrity with recommendations.</p> <p>(12) 30 June 2018 [CI]</p> <p>The report on the adoption and implementation of integrity plans in 2017 contains an analysis of all 665 reports on the implementation of integrity plans that were submitted to the Agency in 2017. According to the reports submitted, it was estimated that 63.3% of the risk reduction measures were realized in 2016. At the same time, it was estimated that the intensity of 41.2% of the risks identified in the integrity plans decreased after the first year of implementation of the plans. The report on the adoption and implementation of integrity plans in 2017 contains recommendations for the improvement of integrity plans, presented at</p>
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					<p>the level of systems and subsystems in which the authorities are assigned.</p> <p>(13) 31 December 2018 [CI]</p> <p>The report on the adoption and implementation of integrity plans in 2017 contains an analysis of all 665 reports on the implementation of integrity plans that were submitted to the Agency in 2017. According to the reports submitted, an estimate was made that 63.3% of the risk reduction measures were implemented in 2016. At the same time, an estimate was made that the intensity of 41.2% of the risks identified in the integrity plans decreased after the first year of implementation of the plans. The report on the adoption and implementation of integrity plans in 2017 contains recommendations for improving integrity plans, presented at the level of systems and subsystems into which government authorities are classified.</p> <hr/> <p>Public perception on increased efficiency and reduced corruption in the public administration (Survey on Public perception)</p> <p>(12) 30 June 2018 [CI]</p> <p>The public opinion survey will be conducted in November 2018.</p> <p>(13) 31 December 2018 [CI]</p>
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					The preliminary results of the opinion poll Public Attitudes Towards Corruption and Familiarity with ACA Activities, conducted in November 2018, show that most of respondents (46.9%) believe that the level of corruption in state administration remained the same as in 2017. Percentage of respondents who believe that the presence of corruption has decreased compared to the previous year is 26.5%, which is 2.9% more than in last year's opinion poll. The percentage of respondents who believe that the presence of corruption in state administration has increased is 18.4%.
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2.1.4 Recommendation: Improve the system of financing of political parties, by ensuring reliable reporting as well as effective supervision and sanctioning powers by an independent authority; strengthen the capacities of the monitoring bodies and ensure a clear division of tasks and cooperation framework. Accounting obligations for political parties should be increased and all in-kind donations should be reported. The recommendations of GRECO should be followed.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.4.4	Monitor the implementation of the Law on Financing of Political Entities and Election Campaigns with regard to:  - reporting obligations,  - verifications of reports,  - established irregularities, procedures initiated and sanctions imposed  (12) 30 June 2018 [CI]	SEC	CI  continuously	Prepared and published report by State Electoral Commission/Agency for Prevention of Corruption and State Audit Institution;  (12) 30 June 2018 [CI]  In accordance with the statutory obligations, the Anti-Corruption Agency adopted the Report on the conducted supervision during the election campaign for election of councillors in the municipality of Berane and Ulcinj, as well as	NGO reports on the implementation of the Law.  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]  Improved EC's assessment in the Progress Report  (12) 30 June 2018 [I]

	(13) 31 December 2018 [CI]		<p>during the presidential elections that took place on 15 April. In accordance with the Annual plan of audits of the State Audit Institution for 2018, there is a plan to carry out a total of 27 are audits of the 2017 Annual financial statements of political entities financed from the budget of Montenegro and the budgets of local self-governments based on the won parliamentary or municipal mandates, whose revenues exceed EUR 10,000.00. In the period 1 January 2018-26 June 2018, the audit was carried out of four Annual financial statements of political entities for 2017 (of which three final audit reports were published, while the remaining one will be published by the end of the week) and of five Annual financial statements of political entities for 2017 (a total of 9 audits).The process of auditing of other political entities runs in accordance with the detailed plan. In accordance with Articles 4 and 12 of the Law on State Audit Institution and Article 43 of the Law on Financing of Political Entities and Election Campaigns, the SAI completed the audit of Annual Financial Statements of 30 political entities that in 2016 generated revenues exceeding of EUR 10,000, and published a Summary Report on the audit of annual financial statements of political entities for 2016 on 16 February 2018. When it comes to financial audits, the SAI gave 21 positive opinions, 5 conditional and 4 negative opinions, while as regards the regularity of</p>	<p>Improved EC's assessment in the Progress Report.</p> <p>(12) 30 June 2018 [I]</p> <p>Improved EC's assessment in the Progress Report</p> <p>(13) 31 December 2018 [I]</p> <p>Improved EC assessment in the country report</p> <p>Positive assessment from GRECO (Tool: third party assessment).</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>
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			<p>audits performed, it gave 6 positive, 17 conditional and 7 negative opinions. As for individual reports on performed audits of political entities, they contain a part referring to the implementation of recommendations that were given to a particular entity in the previous year. In this way, the SAI monitors the implementation of recommendations that were given before.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with statutory obligations, the ACA adopted the Report of supervision of the campaign for the election of councilors in 12 municipalities in elections held on 20 and 27 May 2018. In accordance with the Law, the State Audit Institution audited the 2017 annual financial statements of 24 political entities. Within the framework of individual audit reports of political entities, there is a part referring to the implementation of recommendations given to the said entity previous year. That is how SAI monitors the implementation of past recommendations.</p> <p>SAI: In accordance with Articles 4 and 12 of the Law on the State Audit Institution and Article 43 of the Law on Financing Political Entities and Electoral Campaigns, in 2018 the State Audit Institution (SAI) audited the annual financial statements of 24 (twenty</p>	
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			<p>four) political entities whose income in 2017 exceeded €10,000.00.</p> <p>After calculating the planned materiality threshold, reviewing the 2017 financial statements and getting acquainted with the activities of the audited entity and the alike, the following audit segments are planned: functioning of the internal control system, revenue and expenditure planning, activities of party bodies, accounting records and financial statements, income, expenditures and balance sheet items (fixed assets, cash-in-hand and cash in accounts receivable/payable). In addition to the audit of the mentioned segments, implementation of SAI recommendations given in the Audit report of annual financial statements of audited entities for the previous year (2016) was checked.</p> <p>The State Audit Institution has published 24 (twenty-four) individual reports on the audit of political entities, which contain an opinion with an overview of identified irregularities and recommendations given, a general part, established facts of the state in planned segments and implementation of previous year's recommendations. The opinions are given in the standardized form, in accordance with the accepted financial reporting framework. The opinion was influenced by materiality, as well as the importance of irregularities that influenced the financial</p>	
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			<p>statements and activities of the audited entity.</p> <p>Seventeen unqualified opinions and 7 qualified ones were given to the financial audit, while 9 unqualified, 5 qualified and 10 adverse opinions were given to the regularity audit.</p> <hr/> <p>The number of controls conducted;</p> <p>(12) 30 June 2018 [CI]</p> <p>Anti-Corruption Agency: there is regular control of reports submitted by political entities and authorities, both for regular activities, and during the election campaign, for the purpose of uniform and quality reporting.</p> <p><b>Number of controls of submitted reports of political entities: 34. 233</b> controls of submitted reports of political entities of which <b>91</b> reports of political entities regarding regular activities, <b>318</b> reports of political entities during the election campaign (<b>70</b> reports election campaign expenses, <b>52</b> reports on election campaign expenses, <b>6</b> reports revenues and property of presidential candidates, <b>190</b> fifteen-day reports on contributions of legal and natural persons collected during the electoral campaign).</p>	
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				<p><b>Number of controls of submitted reports of the authorities: 33, 825</b> controls of reports of the authorities and legal persons during the election campaign (i.e. <b>3,285</b> decisions on employment, <b>27,428</b> travel orders, <b>2,408</b> analytical cards and <b>704</b> fifteen-day reports pursuant to Articles 29 and 30 referring to social benefits, one-time assistance and budget assistance.</p> <p><b>Number of controls of observance of prohibitions and restrictions prescribed by law during election campaign: 1, 663</b> controls of observance of prohibitions and restrictions prescribed by law during election campaign involving verification of <b>1. 273</b> contribution providers (pursuant to Article 24 - Prohibition of Financing), <b>96</b> on-the-spot controls of political entities and authorities, <b>78</b> controls of monthly consumption of state and local budget consumer units (Article 28-Restriction of Use of State Funds), <b>43</b> controls of compliance with the provision regarding the prohibition of debt write-off (Article 31), as well as <b>28</b> controls of sponsorships, donations, control of data on allocations for financing of sports clubs and significant transactions in budget units, <b>36</b> controls of exceedance of monthly consumption in certain budget consumer units, <b>15</b> controls of Internet advertising of political entities , <b>28</b> requests demanding explanation about why data had not been submitted (failure</p>	
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				<p>to submit data) and <b>66</b> controls of providers of services to political entities</p> <p>(13) 31 December 2018 [CI]</p> <p>ACA: Reports submitted by political entities and government authorities are regularly checked, both for regular work, as well as in the course of the electoral campaign, aiming at uniform and quality reporting.</p> <p>Number of controlled reports submitted by political entities:</p> <p>Reports submitted by political entities were controlled, of which 3 reports of political entities on regular work - decisions on membership fees, 2 reports of political entities during the electoral campaign (fifteen-day reports on contributions of legal and natural persons during the campaign)</p> <p>Number of controls of reports submitted by government authorities:</p> <p>62 controlled reports of government authorities and legal entities during the electoral campaign (i.e. 16 employment decisions, 24 travel orders, 8 subledger cards and 14 fifteen-day reports under Articles 29 and 30 relating to social benefits, one-time assistance and budgetary spending</p>	
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				<p>Number of controls of compliance with the prohibitions and restrictions prescribed by law during the electoral campaign:</p> <p>A total of 1,726 controls of compliance with prohibitions and restrictions prescribed by law during electoral campaigns involving the verification of contributors (pursuant to Article 24 - prohibition of financing) in the records of the Ministry of Justice and the Ministry of Interior.</p> <hr/> <p>The number of irregularities established and sanctions imposed</p> <p>(12) 30 June 2018 [CI]</p> <p>Information on the number of irregularities established and sanctions imposed is included in the track record table.</p> <p>(13) 31 December 2018 [CI]</p> <p>Information on the number of identified irregularities and sanctions imposed can be found in the track record table.</p>	
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2.1.5 Recommendation: Ensure effective implementation of free access to information rules, inter alia, with regard to sensitive information with economic value. The provisions of the Law on prevailing public interest need to be clarified. Appropriate interaction between the Law on Free Access to Information and the Laws on Protection of Personal Data and on Data Secrecy should be ensured

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.1.5.1	Carry out trainings for the employees responsible for the decision-making upon requests for free access to information in line with case law and international standards, and pursuant to the annual programme of the HRA.	HRA	CI	The number and type of trainings conducted;	Officials are trained to act according to the provisions of Law
			Continuously	<p>(12) 30 June 2018 [I]</p> <p>In the period January-June 2018, 5 trainings were organized on Free access to information, of which 3 for state civil servants and employees and 2 for local servants and employees.</p> <p>(13) 31 December 2018 [I]</p> <p>In the period July-December 2018, 2 training courses on the topic of <i>free access to information</i> were organised.</p> <p>The number and structure of participants.</p> <p>(12) 30 June 2018 [I]</p> <p>A total of five training courses on the topic of "Free access to information" were organized and attended by 99 persons. The attendees were from the following institutions: Employment Office of Montenegro, Administration for Inspection Affairs, Anti-Corruption Agency, Ministry of Defence, Public Procurement Administration, Customs Administration, Public Property Administration, Institution for Enforcement of Criminal Sanctions, Ministry of Education, Administration for Protection of Cultural Goods, Ministry of Foreign Affairs, Statistical Office of</p>	<p>(12) 30 June 2018 [CI]</p> <p>Civil servants are continuously trained to act in accordance with the Law.</p>

				<p>Montenegro, Ministry of Finance, Administration for Prevention of Money Laundering and Terrorism Financing, State Archives, Directorate for Protection of Classified Data, Tax Administration, Education Office, Ministry of Labour and Social Welfare, Ministry of Health, Ministry of Agriculture and Rural Development, Ministry of Human and Minority Rights, Forest Administration, Social and Child Protection Institute, Hydrometeorological Office, Maritime Safety Administration, Water Administration, Refugee Care and Support Administration, Ministry of Sustainable Development and Tourism, Ministry of Sports, Capital City of Podgorica, Municipality of Kolašin, Municipality of Nikšić, Municipality of Žabljak, Municipality of Plužine, Municipality of Kotor, Municipality of Bar, Municipality of Tivat, Municipality of Budva, Municipality of Herceg Novi.</p> <p>(13) 31 December 2018 [I]</p> <p>The two Free Access to Information training courses were attended by 20 participants in the reporting period, from: Employment Office of Montenegro, Real Estate Administration, Ministry of Health, Anti-Corruption Agency, Basic State Prosecutor's Office in Podgorica, Agency for Protection of Personal Data and Free Access to Information, Prosecutorial Council Secretariat, Basic Court in Pljevlja, Ministry</p>	
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				of Culture, Ministry of Defence, Public Property Administration, Tuzi municipality and the Basic Court in Nikšić.	
2.1.5.2	<p>Monitor the implementation of the Law on Free Access to Information</p> <p>-Regularly inform the public on the application of the Law on Free Access to Information, as well as about the rights defined in this Law</p> <p>(12) 30 June 2018 [CI]</p>	PDPA	<p>CI</p> <p>December 2013.^and onwards once a year in the 1<sup>st</sup> quarter</p>	<p>Annual reports on the application of the Law containing all the information from Articles 12, 39, 40 and 41 of the Law.</p> <p>(12) 30 June 2018 [I]</p> <p>Annual report in the field of personal data protection and free access to information prepared and submitted to the Parliament of Montenegro for adoption on 31 March 2018. The report was adopted.</p>	<p>The relationship between the number of requests received and:</p> <p>(12) 30 June 2018 [I]</p> <p>The total number of received requests: 3028</p> <p>The number of decisions in the first instance;</p> <p>(12) 30 June 2018 [I]</p> <p>Number of decisions in the first instance is 2730, out of 3028 submitted requests.</p> <p>The number of requests resolved and the number of requests that have not been resolved within the prescribed period ;</p> <p>(12) 30 June 2018 [I]</p> <p>The number of requests resolved within the statutory deadline: 2351. The number of requests not resolved within the statutory deadline: 677.</p> <p>The number and submitted, rejected and / or dismissed and adopted appeals;</p>

					<p>(12) 30. June 2018 [I]</p> <p>The total number of appeals submitted: 2166. Appeals adopted: 540 (of which 206 due to annulment of decision and 334 due to silence of administration); appeal rejected because it was proved to be unfounded: 1342; decision on suspension of proceedings: 283; decision on lack of jurisdiction: 1.</p> <hr/> <p>The number claims submitted to the Administrative Court, and the number of annulled decisions</p> <p>(12) 30 June 2018 [I]</p> <p>Number of complaints filed: 284. During the reporting period, the Agency received a total of 284 decisions of the Administrative Court, out of which complaints were adopted and the Agency's decisions annulled in 48 cases; complaint adopted and order issued for passing a decision with a period of 15 days in one case; 76 complaints rejected because they were proved to be unfounded; 139 decisions on suspension of proceedings due to withdrawal of complaint by complainant; appeal was rejected as premature in 11 cases; appeal was rejected as inadmissible (due to the annulment of the act) in 2 cases; decisions issued rejecting the appeal as inadmissible (due to the annulment of the decision) in 7 cases.</p>
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					nedozvoljena(zbog poništaja akta) i u 7 slučajeva donijeta su rješenja kojim se tužba odbija kao nedozvoljena(zbog poništaja rješenja.
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## 2.1.6 Recommendation: Strengthen the system of public procurement control and supervision over the implementation of awarded contracts

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.6.3	<p>Monitor the improvement of the system of control of public procurement:</p> <p>establish a methodology of risk analysis in the control, with the aim of proactive action in the prevention and early detection of corruptive acts and other acts with corruption elements.</p> <p>Perform control in accordance with established methodology Prepare an annual report of PPA.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	PPA	<p>CI</p> <p>June 2015 continuously, once a year in June</p>	<p>Established methodology</p> <p>(12) 30 June 2018 [CI]</p> <p>Pursuant to Article 15 paragraph 4 of the Law on Public Procurement (Official Gazette of Montenegro 42/11, 57/14, 28/15 and 42/17), the Ministry of Finance adopted the Rulebook on the methodology of risk analysis while performing control in public procurement procedures (Official Gazette of Montenegro 80 of 31 December 2015). In accordance with the authorisations laid down in the Law on Public Procurement for the purpose of implementing the Rulebook, the Public Procurement Administration has produced forms containing: Questionnaire on the implementation of the anti-corruption methodology for the period 1 January -31 December of the current year, Instructions for filling in the Questionnaire and the Plan for eliminating irregularities detected in the implementation of anti-corruption methodology. All of the aforementioned was posted on the PPA's website.</p>	<p>The percentage of institutions in which the control was conducted on an annual basis in relation to the total number of contractors;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <p>Number of irregularities in public procurement procedures compared with number of irregularities detected in the previous year</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <p>No of internal audit reports on PP and recommendations related to anti-corruption.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>

				<p>(13) 31 December 2018 [I]</p> <p>Pursuant to Art. 15 para. 4 of the Law on Public Procurement (Official Gazette of Montenegro Nos. 42/11, 57/14, 28/15 and 42/17), the Ministry of Finance adopted the Rulebook on the methodology of risk analysis in performing control in public procurement procedures (Official Gazette of Montenegro No. 80 of 31 December 2015). In accordance with the authorisations laid down by the Law on Public Procurement for the purpose of implementing the Rulebook, the Public Procurement Administration developed forms containing the Questionnaire on the implementation of the anti-corruption methodology for the period 1-31 December of the current year, Instructions for filling in the questionnaire and the Plan for eliminating the irregularities observed in the implementation of anti-corruption methodology. The same was also published on its website.</p> <hr/> <p>The number of controls on the basis of which irregularities have been established and corruptive acts and other acts with elements of corruption discovered.</p> <p>(12) 30 June 2018 [CI]</p> <p>Number of controls performed during the reporting period (1 January-31 May 2018).</p>	
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				<p>The public procurement inspectorate performed a total of 1373 controls among 156 supervised entities, which indicated an increase of 254% when compared to the same period a year earlier.</p> <p>(13) 31 December 2018</p> <hr/> <p>Prepared annual report of PPA which contains the data on:</p> <p>(12) 30 June 2018 [CI]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, in a manner and within a deadline prescribed by law  <a href="http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">(http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/)</a>. The report includes activities falling within the competence of the Public Procurement Administration related to the monitoring of implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for Implementation of the Strategy for Development of Public Procurement System in Montenegro for the period 2016-2020, prevention of corruption in the public procurement system and statistical data on contractual procurement and conducted public procurement procedures, public procurement in health</p>	
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				<p>care, local self-government units and ministries, conclusions and recommendations, and other information relevant when it comes to the public procurement system. This report contains information on concluded contracts and their implementation and is available to the public via the PPA Portal: <a href="http://www.ujn.gov.me/izvjestaji">www.ujn.gov.me/izvjestaji</a>.</p> <p>13) 31 December 2018 [I]</p> <p>The Public Procurement Administration prepared a Report on Public Procurement in Montenegro for 2017, in the manner and within the time-limit laid down by law (<a href="http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a>). The report includes activities within the competence of the Public Procurement Administration related to monitoring the implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for implementation of the 2016-2020 Strategy for Development of the Public Procurement System in Montenegro, prevention of corruption in the public procurement system and statistical data on contracted procurement and implemented public procurement procedures, public procurement in the health care system, local self-government units and ministries, conclusions and recommendations and other information relevant to the public</p>	
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				<p>procurement system. This report contains information on concluded contracts and their implementation, and they are made public on the website of the Public Procurement Administration, <a href="http://www.ujn.gov.me/lzvestaji">www.ujn.gov.me/lzvestaji</a></p> <hr/> <p>contracts concluded and their implementation;</p> <p>(12) 30 June 2018 [CI]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, in a manner and within a deadline prescribed by law (<a href="http://www.ujn.gov.me/2017/07/godisnji-izvestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2017/07/godisnji-izvestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a>). The report includes activities falling within the competence of the Public Procurement Administration related to the monitoring of implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for Implementation of the Strategy for Development of Public Procurement System in Montenegro for the period 2016-2020, prevention of corruption in the public procurement system and statistical data on contractual procurement and conducted public procurement procedures, public procurement in health care, local self-government units and</p>	
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				<p>ministries, conclusions and recommendations, and other information relevant when it comes to the public procurement system. This report contains information on concluded contracts and their implementation and is available to the public via the PPA Portal: <a href="http://www.ujn.gov.me/izvjestaji">www.ujn.gov.me/izvjestaji</a></p> <p>(13) 31 December 2018 [CI]</p> <p>The Public Procurement Administration prepared a Report on Public Procurement in Montenegro for 2017.godinu, in the manner and within the time-limit laid down by law <a href="http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a> ). The report includes activities within the competence of the Public Procurement Administration related to monitoring the implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for implementation of the 2016-2020 Strategy for Development of the Public Procurement System in Montenegro, prevention of corruption in the public procurement system and statistical data on contracted procurement and implemented public procurement procedures, public procurement in the health care system, local self-government units and ministries, conclusions and recommendations and other information relevant to the public procurement system. This report contains</p>	
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				<p>information on concluded contracts and their implementation, and they are made public on the website of the Public Procurement Administration, <a href="http://www.ujn.gov.me/lzvestaji">www.ujn.gov.me/lzvestaji</a>.</p> <hr/> <p>The number of contracts whose implementation is checked;</p> <p>(12) 30 June 2018 [CI]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, in a manner and within a deadline prescribed by law (<a href="http://www.ujn.gov.me/2017/07/godisnji-izvestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2017/07/godisnji-izvestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a>). The report includes activities falling within the competence of the Public Procurement Administration related to the monitoring of implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for Implementation of the Strategy for Development of Public Procurement System in Montenegro for the period 2016-2020, prevention of corruption in the public procurement system and statistical data on contractual procurement and conducted public procurement procedures, public procurement in health care, local self-government units and ministries, conclusions and</p>	
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				<p>recommendations, and other information relevant when it comes to the public procurement system. This report contains information on concluded contracts and their implementation and is available to the public via the PPA Portal: <a href="http://www.ujn.gov.me/izvjestaji">www.ujn.gov.me/izvjestaji</a>.</p> <p>(13) 31 December 2018</p> <hr/> <p>The number of contracts in which the violation of the implementations has been discovered;</p> <p>(12) 30 June 2018 [CI]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, in a manner and within a deadline prescribed by law  <a href="http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">(http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/)</a>. The report includes activities falling within the competence of the Public Procurement Administration related to the monitoring of implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for Implementation of the Strategy for Development of Public Procurement System in Montenegro for the period 2016-2020, prevention of corruption in the public procurement system and</p>	
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				<p>statistical data on contractual procurement and conducted public procurement procedures, public procurement in health care, local self-government units and ministries, conclusions and recommendations, and other information relevant when it comes to the public procurement system. This report contains information on concluded contracts and their implementation and is available to the public via the PPA Portal: <a href="http://www.ujn.gov.me/izvjestaji">www.ujn.gov.me/izvjestaji</a></p> <p>(13) 31 December 2018</p> <hr/> <p>The number of contracts terminated;</p> <p>(12) 30 June 2018 [CI]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, in a manner and within a deadline prescribed by law (<a href="http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2017/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a>). The report includes activities falling within the competence of the Public Procurement Administration related to the monitoring of implementation of the public procurement system in Montenegro, activities in the EU accession process, implementation of measures from the Action Plan for Implementation of the Strategy for Development of Public</p>	
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				<p>Procurement System in Montenegro for the period 2016-2020, prevention of corruption in the public procurement system and statistical data on contractual procurement and conducted public procurement procedures, public procurement in health care, local self-government units and ministries, conclusions and recommendations, and other information relevant when it comes to the public procurement system. This report contains information on concluded contracts and their implementation and is available to the public via the PPA Portal:  <a href="http://www.ujn.gov.me/izvjestaji">www.ujn.gov.me/izvjestaji</a></p> <p>(13) 31 December 2018</p> <hr/> <p>The number and type of sanctions imposed;</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of sanctions imposed as compared to the number of controls - inspections performed. In the reporting period, the public procurement inspectorate issued 6 decisions, 90 indications, 5 requests for initiation of misdemeanour proceedings and imposed 16 fines, by issuing misdemeanour orders amounting to EUR 16,250.00.</p> <p>The number of sanctions imposed as compared to the number of controls</p>	
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				<p>performed during the 2018 reporting period accounts for 8.5%, indicating a decrease of 1.5% when compared to the same period a year earlier.</p> <p>A total of 134 irregularities were detected during the reporting period. The identified irregularities have increased by 88% when compared to the same period in 2017 and the number of inspections in 2018.</p> <p>(13) 31 December 2018</p> <hr/> <p>the number and type of penalties imposed;</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of sanctions imposed as compared to the number of controls - inspections performed. In the reporting period, the public procurement inspectorate issued 6 decisions, 90 indications, 5 requests for initiation of misdemeanour proceedings and imposed 16 fines, by issuing misdemeanour orders amounting to EUR 16,250.00.</p> <p>(13) 31 December 2018</p> <hr/> <p>The number of bidders to whom the participation in PP procedures has been temporarily banned.</p>	
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				(12) 30 June 2018	
				(13) 31 December 2018	
2.1.6.4	Capacities of competent bodies to supervise the execution of awarded contracts enhanced by increasing the number of authorized employees and the number of inspection controls	AIA	CI	The number of authorized employees for inspection control in public procurement increased for one in 2015 and another employee in 2016	The number of controls conducted increased
	(12) 30 June 2018 [CI]		April 2014 - December 2016	(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
	(13) 31 December 2018 [CI]			The analysis of the state of play and needs of the Administration for Inspection Affairs with regard to inspection staff has shown a need for an increase in the number of inspectors for public procurement by five. The new act on internal organisation and job descriptions of the Administration for Inspection Affairs provides for recruitment of five more public procurement inspectors. Hence, in addition to two Inspectors I and a Chief Inspector, the act foresees recruitment of five more inspectors (seven inspectors and a Chief Inspector). The aforementioned measure was implemented up to the day when this report was completed, i.e. the procedure for recruiting another five inspectors was carried out, meaning that the Public Procurement Inspectorate now has seven inspectors (Inspector I – two and Inspector III - five) and a Chief Inspector.	Number of controls performed during the reporting period (1 January-31 May 2018). The public procurement inspectorate performed a total of 1373 controls among 156 supervised entities, which indicated an increase of 254% when compared to the same period a year earlier.
				(13) 31 December 2018 [CI]	(13) 31 December 2018 [CI]
					In the reporting period 1 July to 30 November 2018 the Public Procurement Inspectorate conducted 174 controls of 162 obliged entities, an increase of 217% compared to the same period of 2017. The 174 inspections in the period 1 July to 30 November 2018 included 32 cases of control (in 2,145 cases).
					The number of imposed sanctions compared to the number of controls exercised
				(13) 31 December 2018 [CI]	(12) 30 June 2018 [CI]
					During the reporting period, the public procurement inspectorate issued 6 decisions, 90 indications, 5 requests for initiation of misdemeanour proceedings and imposed 16

				<p>An analysis of the situation and needs of the Administration for Inspection Affairs has shown the need to increase the number of public procurement inspectors by five. As at the date of finalisation of the report, this measure was implemented. The procedure of hiring another five inspectors was conducted in 2018, so that ending with the day of report's development, seven inspectors and the chief inspector were employed (three inspectors I and four inspectors III) at the Public Procurement Inspectorate)</p> <hr/>	<p>finer, by issuing misdemeanour orders amounting to EUR 16,250.00. The number of sanctions imposed as compared to the number of controls performed during the 2018 reporting period accounts for 8.5%, indicating a decrease of 1.5% when compared to the same period a year earlier.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the Public Procurement Inspectorate issued 2 decisions, 114 indications of irregularity, 3 motions to initiate misdemeanour proceedings, imposed 22 fines by issuing penalty notices for a misdemeanour in the amount of €21,250.00. Number of sanctions imposed compared to the number of controls carried out for the reporting period of 2018 is 13% and compared to the same period of 2017 it increased by 4.5%.</p> <hr/> <p>Reduced percentage of established irregularities.</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 134 irregularities were detected during the reporting period. The identified irregularities have increased by 88% when compared to the same period in 2017 and the number of inspections in 2018.</p> <p>(13) 31 December 2018 [CI]</p>
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					In the reporting period, there were a total of 136 identified irregularities. The percentage of irregularities identified compared to the number of controls performed was 78% and it was reduced by 10% compared to the same period of 2017.
2.1.6.5	<p>Adopt the annual plan and programme of trainings for employees participating in the public procurement process and stipulate the manner of taking exams for the area of public procurement, Identify target groups for training and involve employees at the local level, Conduct training in accordance with established training plan and organize the exam for public procurement.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	PPA	<p>CI</p> <hr/> <p>As of January 2014, four times a year</p>	<p>Annual training plan and programme adopted;</p> <p>(12) 30 June 2018 [CI]</p> <p>The Public Procurement Administration annually adopts the training program and plan in the field of public procurement. The programme of vocational training and professional development in the field of public procurement lays down the manner of organising and conducting vocational and professional development training courses and improvement in the field of public procurement and the manner of issuing and renewing certificates attesting completion of a training programme in the field of public procurement. The abovementioned programme represents the basis for organising vocational training and professional development programmes and is published on the website of the PPA's website.</p> <p>(13) 31 December 2018 [I]</p> <p>Pursuant to Art. 61, para. 4 of the Law on Public Procurement, the Public Procurement Administration adopted the Programme and</p>	



				<p>the method of vocational training and professional development on public procurement, which defined the manner of organising and conducting vocational training and professional development on public procurement. The Programme contains the method of organizing and implementing vocational training and professional development, and the manner of issuing and renewing certificates, a specialised training programme on public procurement, regular follow-up training, training for trainers on public procurement and other training programmes, as well as a teaching programme on public procurement. The Programme was published on the website of the Public Procurement Administration <a href="http://www.ujn.gov.me/wp-content/uploads/2016/09/Program.pdf">http://www.ujn.gov.me/wp-content/uploads/2016/09/Program.pdf</a></p> <hr/> <p>Exam taking plan and programme stipulated;</p> <p>(12) 30 June 2018 [CI]</p> <p>The following topics are covered by the Vocational Training and Professional Development Programme:</p> <ul style="list-style-type: none"> <li>➤ Public procurement system in Montenegro - principles, legislative and institutional framework in the EU,</li> </ul>	
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				<p>authorisations of public procurement officers, planning in the field of public procurement, covered parties and exemptions from application of the Law on Public Procurement, use of the public procurement portal;</p> <ul style="list-style-type: none"> <li>➤ The importance of vocational training and professional development for civil servants and state employees;</li> <li>➤ Conflict of interest in public procurement;</li> <li>➤ Anti-corruption principles;</li> <li>➤ Open public procurement procedure (<i>practical examples</i>);</li> <li>➤ Limited public procurement procedure (<i>practical examples</i>);</li> <li>➤ Negotiating procedure with and without prior publication of a call for bids (<i>practical examples</i>);</li> <li>➤ Protection of bidders' rights;</li> <li>➤ Other types of public procurement procedures and procurement of small values (<i>practical examples</i>).</li> </ul> <p>With a view to adequately applying the aforementioned, the Rulebook on the programme and manner of taking</p>	
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				<p>professional exam for performing public procurement tasks (Official Gazette of Montenegro 28/12) was adopted.</p> <p>(13) 31 December 2018 [I]</p> <p>Pursuant to Art. 60, para. 4 of the Law on Public Procurement (Official Gazette of Montenegro No. 42/11), the Ministry of Finance adopted a Rulebook on the programme and method of taking the qualifying exam for public procurement activities (Official Gazette of Montenegro No. 28/12). The exam is based on a programme that covers the following topics:</p> <p>1) regulation of the public procurement procedure by law, with reference to European Union regulations; 2) protection of rights in the procedure of public procurement, control and supervision; 3) public procurement by-laws, other regulations and documents.</p> <hr/> <p>The number of trainings and participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January – 30 June 2018, the Public Procurement Administration organised a total of 7 (seven) training courses for persons working within the contracting authorities, economic operators and other stakeholders on the topic of application of the Law Amending the Law on</p>	
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				<p>Public Procurement Law. Five training courses were organised independently, while the remaining two were organised in cooperation with OECD/SIGMA.</p> <p>The training courses were held in Podgorica and were attended by 279 persons.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 January to 31 December 2018, the Public Procurement Administration organized 17 (seventeen) training courses for employees of contracting authorities, business entities and other stakeholders on the implementation of the Law on Public Procurement. Fifteen training courses independently and two in cooperation with OECD/SIGMA. The training courses were held in Podgorica, Berane and Pljevlja, and the total number of persons who attended was 642.</p> <hr/> <p>The percentage of trainees compared to the total number of employees for PP;</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 279 persons attended the training courses (11,47%).</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>The training courses were attended by 642 participants, which is by 3% more than the number of public procurement officers.</p> <hr/> <p>The numbers of exams organized;</p> <p>(12) 30 June 2018 [CI]</p> <p>The professional exam (for public procurement activities) was taken in three different terms</p> <p>(<a href="http://www.ujn.gov.me/category/strucni-ispit/">http://www.ujn.gov.me/category/strucni-ispit/</a> )</p> <p>(13) 31 December 2018 [CI]</p> <p>There were seven terms for taking the qualifying exam for public procurement activities</p> <p>(<a href="http://www.ujn.gov.me/category/strucni-ispit/">http://www.ujn.gov.me/category/strucni-ispit/</a> ).</p> <hr/> <p>The number of candidates who have passed the vocational exam;</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of <b>37</b> candidates passed the professional exam.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>A total of 74 candidates passed the qualifying exam.</p> <hr/> <p>Keeping records of exams passed.</p> <p>(12) 30 June 2018 [CI]</p> <p>The Public Procurement Administration keeps an internal book of records on professional exams that have been passed. The list of persons who passed the professional exam is regularly updated and published on the PPA website.</p> <p>(<a href="http://www.ujn.gov.me/category/strucni-ispit/">http://www.ujn.gov.me/category/strucni-ispit/</a>).</p> <p>(13) 31 December 2018 [CI]</p> <p>The Public Procurement Administration keeps archive records of passed qualifying exams for work on public procurement activities. The list of persons who passed the qualifying exam is regularly updated and published on the website of the Public Procurement Administration (<a href="http://www.ujn.gov.me/category/strucni-ispit/">http://www.ujn.gov.me/category/strucni-ispit/</a>).</p>	
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2.1.7 Recommendation: Develop specific measures to prevent corruption in areas of special risk, such as those set out in the findings of the risk assessment from July 2011. Separate action plans should be laid down for these fields. Ensure that risk assessments are systematically used. Anticorruption measures at the level of local self-government must be improved.

**- PRIVATISATION**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.3	Improve the system to control investments into privatized companies and compliance with contractual obligations.		CI	Establish the system for the control of investments and execution of contractual obligations on an annual basis or in accordance with the obligations under the contract established;	The number of claims for breach of contract on privatization compared with statistics from previous reporting period;
	(12) 30 June 2018 [CI]		As of July 2013, twice a year	(12) 30 June 2018 [CI]	(12) 30 June 2018 [I]
	(13) 31 December 2018 [CI]			The control of privatisation contracts is exercised continuously, in accordance with concluded privatisation contracts. In all privatisation contracts, appointment obligation is defined or contract has already appointed a Controller. Privatisation contracts define the obligation of a buyer to submit reports on obligations completed to the seller once a year. At the session of the Council that was held on 28 February 2018, a controller was appointed in charge of monitoring of the Contract on the lease of the Complex HTP Ulcinjska rivijera AD – Ulcinj.	There were no claims for breach of contract on privatisation in the reporting period. (13) 31 December 2018 [I]
				Control of privatization contracts is carried out continuously, in accordance with concluded privatization contracts. All	There were no reports on account of breached privatisation contracts in the said period The number of terminated privatization contracts compared with statistics from previous reporting period; (12) 30 June 2018 [CI] Continuously carried out. There were no terminated contracts in the reporting period. (13) 31 December 2018 [I] It is implemented continuously. There were no terminated contracts in the said period

				<p>privatization contracts define the obligation to appoint an examiner or an examiner has already been appointed by the contract. Privatization contracts also define the obligation that the buyer must submit reports once a year to the sellers on implemented obligations. In the reporting period, the Council adopted 5 reports, as follows: - Report of the supervisory commission for the implementation of the recapitalization agreement of the Novi duvanski kombinat JSC - Podgorica, - Report on the check of executed works and the level of investments in accordance with the investment program of the Portonovi-Kumbor project, Herceg Novi, for the period from 8 February 2013 to 31 December 2016. - Report on the factual situation in relation to previously agreed procedures conducted in connection with the request of the State of Montenegro specified in the contract of lease of HTP Ulcinjska rivijera No. 07-381/02 for the period 25 September 2017 - 1 June 2018 – Information briefing note on the fulfillment of conditions for returning the first bank guarantee to Global Ports Holding from Turkey, - Information briefing note on the status of the implementation of the investment agreement for the sale of 74.9749% of the share capital of the company Jadran JSC Perast with accompanying annexes.</p>	<p>The number of cases forwarded to police and prosecution office compared with statistics from previous reporting period</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no cases forwarded to the police and prosecutor's office in the reporting period.</p> <p>(13) 31 December 2018 [I]</p> <p>In the said period, there were no cases that were forwarded to the police and the prosecutor's office</p> <p>The number of final verdicts in cases were criminal offenses existed compared with statistics from previous reporting period.</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no final and enforceable judgements in the reporting period.</p> <p>(13) 31 December 2018 [I]</p> <p>There were no final judgments in the said period.</p>
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				<p>Controls plan of privatized companies drafted;</p> <p>(12) 30 June 2018 [CI]</p> <p>The activity is implemented continuously in accordance with deadlines defined in contracts;</p> <p>(13) 31 December 2018 [CI]</p> <p>The activity is implemented continuously in accordance with the time-limits defined in the contracts</p> <hr/> <p>The number of developed and published reports;</p> <p>(12) 30 June 2018 [CI]</p> <p>One report was prepared and published, related to the realization on investment for the project of the Luštica development AD – Tivat - project Luštica bay.</p> <p>(13) 31 December 2018 [I]</p> <p>Five reports were prepared and published as follows: Report of the Supervisory Commission for the implementation of the Recapitalization Agreement in the company Novi duvanski kombinat JSC - Podgorica, - Report on the performed control of executed works and the level of investments invested in accordance with</p>	
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			<p>the investment program of the project Portonovi - Kumbor, Herceg Novi, for the period 8 February 2013 – 31 December 2016 - Report on the factual situation regarding the previously agreed procedures conducted in connection with the request of the State of Montenegro specified in the contract on lease of the HTP Ulcinjska rivijera No. 07-381/02 for the period from 25 September 2017 – 1 June 2018 - Information on fulfillment of requirements for returning the first banking guarantee to Global Ports Holding from Turkey, - Information paper on the status of implementation of the investment agreement for the sale of 74.9749% of the share capital of the company Jadran JSC Perast with the accompanying annexes.</p> <hr/> <p>Database of privatized companies set up;</p> <p>(12) 30 June 2018 [NI]</p> <p>When it comes to the database of privatised companies, we would like to point out that it is still working in cooperation with ministries, state funds, and after the unification of data, it will be available to the public. At the same time, we are also upgrading the Council' Portal so that we could technically support the database.</p> <p>(13) 31 December 2018 [NI]</p>	
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				<p>When it comes to the database of privatized companies, we note that it is still being developed in cooperation with the ministries and state funds and after the data merging it will be publicly available. In parallel, working is also done on revising of the Council Portal to be able to technically support the database.</p> <p>Note: When it comes to the database of privatized companies, we note that it is still being developed in cooperation with ministries, state funds and after data merging it will be available to the public. In parallel, work is also done on revising of the Council Portal to be able to technically support the database.</p> <hr/> <p>The number of breached privatization contracts;</p> <p>(12) 30 June 2018 [I]</p> <p>There were no breached privatisation contracts in the reporting period.</p> <p>(13) 31 December 2018 [I]</p> <p>There were no breached privatisation contracts in the said period.</p> <hr/>	
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				<p>The number and type of activated protection mechanisms from privatization contracts.</p> <p>(12) 30 June 2018 [I]</p> <p>Protection mechanisms in contracts are the following: - Guarantee for good performance of an action or payment of deposits –mortgage, fiduciary – stock over shares. In the reporting period, no protection mechanisms were activated due to the fact that no contracts have been terminated</p> <p>(13) 31 December 2018 [I]</p> <p>Mechanisms of protection in the contracts are: - - performance bond or payment of a deposit - mortgage, fiducia - security over shares. There were no terminated contracts in the said period, so no protection mechanisms were activated.</p>	
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**- URBAN PLANNING**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.4	Efficiently monitor the system for reporting illegal construction and the establishment of clear and precise procedures for dealing with complaints and reports of citizens related to the work of inspection.  (12) 30 June 2018 [CI]	AIA	CI  As of July 2013, twice a year	<p>Number of reports of citizens of illegal construction in relation to the number of processed reports;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January 2017 to 1 June 2018, the urban planning and construction</p>	<p>The number of reports by citizens compared with statistics from previous reporting period;</p> <p>(12) 30 June 2018 [CI]</p>

	<p>(13) 31 December 2018 [CI]</p>			<p>inspectorate received a total of 600 initiatives for performing inspection. Acting ex officio, the Inspectorate controlled a total of 725 building and prepared a report. Based on detected irregularities, the Inspectorate: issued 217 decision banning construction and 67 decisions on demolition, filed 19 requests for initiation of misdemeanour proceedings and 5 criminal charges. Furthermore, in accordance with the new legal solution, in this period, the Inspectorate received 51 construction-related reports, of which 30 reports were approved by this Inspectorate, 4 reports were rejected and 17 reports are pending.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 June 2018 to 1 December 2018, the Urban Planning and Construction Inspectorate received 473 citizens' initiatives for performing inspection control. Acting ex officio, the Urban Planning and Construction Inspectorate controlled 1,449 facilities and drew up written records thereon. On the basis of identified irregularities, it issued 209 decisions prohibiting construction, 56 decisions on demolition and 88 decisions on removal of temporary structures, filed 30 motions to initiate misdemeanour procedure, as well as 33 criminal reports.</p>	<p>Upon reports filed by citizens, a total of 600 initiatives were undertaken during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there were 473 reports of illegal construction filed by citizens, which is 127 applications less than in the previous reporting period from 1 January-1 June 2018.</p> <p>The number of processed reports compared with statistics from previous reporting period;</p> <p>(12) 30 June 2018 [CI]</p> <p>All 600 reports were processed.</p> <p>(13) 31 December 2018 [CI]</p> <p>All of the 473 reports have been processed</p> <p>The number of complaints of citizens related to the work of inspections compared with statistics from previous reporting period decreased.</p> <p>(12) 30 June 2018 [CI]</p> <p>Due to new legal solutions in the area of inspection, the data from this reporting period and the data from the previous reporting period are incomparable.</p>
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				<p>The percentage of reports processed compared to the total number of reports.</p> <p>(12) 30 June 2018 [CI]</p> <p>All applications have been processed for further action.</p> <p>(13) 31 December 2018 [CI]</p> <p>All reports have been processed</p> <hr/> <p>Procedures for handling complaints of citizens related to the work of inspections set up;</p> <p>(12) 30 June 2018 [I]</p> <p>The procedures for handling complaints of citizens related to the work of inspections have been established.</p> <hr/> <p>The number of complaints related to the work of inspections</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 106 complaints were lodged against inspectors' decisions, of which 52 were rejected, 26 were adopted, 7 complaints were forwarded to the other authority, while 21 complaints are pending..</p>	<p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there were 116 complaints submitted against the decisions of inspectors, which is 10 complaints more than in the previous reporting period 1 January -1 June 2018.</p> <hr/>
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				(13) 31 December 2018 [CI]  From 1 June to 1 December 2018, 116 complaints were filed against the decisions of inspectors, out of which: 68 complaints were rejected; 26 complaints upheld; 5 procedures discontinued; 3 complaints submitted to other bodies for further action-taking	
2.1.7.5	Reporting of criminal offenses: building a structure without a building permit and unlawful connection of construction site to technical infrastructure  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	SSPO	CI  As of July 2013, twice a year	A report drafted that contains:  (12) 30 June 2018 [CI]  Not within the jurisdiction of court but of the prosecution.  the number of criminal charges filed;  (12) 30 June 2018 [CI]  Not within the jurisdiction of court but of the prosecution.  (13) 31 December 2018 [CI]  In the period from 27 July (when the new criminal offence became effective) until 17 December 2018, 40 criminal reports were filed, while 18 persons were charged with the criminal offence of building a structure without notification and building documentation referred to in Art. 326a of the Criminal Code of Montenegro. During the same period, 5 criminal reports were filed for the criminal offence building a complex	The number of indictments compared to the number of submitted criminal charges.;  (12) 30 June 2018 [CI]  Not within the jurisdiction of court but of the prosecution.  The number of final judicial decisions compared with statistics from previous reporting period.  (12) 30 June 2018 [CI]  In the first half of 2018 there was a significant reduction in the number of criminal offences referred to in Article 326a and Article 326b of the Criminal Code of Montenegro due to decriminalisation that was stipulated by new law regulating the area of construction and which does not require the existence of a building permit.

				<p>engineering structure without a building permit referred to in Art. 326b of the Criminal Code of Montenegro, while there were no indictments raised.</p> <hr/> <p>the number of indictments raised;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January –15 June 2018, a total of 17 cases were processed for the criminal offence referred to in Article 326a of the Criminal Code of Montenegro. Out of that number, 13 cases have been completed. Four persons were convicted, judgement rejecting the charges was issued when it comes to 6 persons, while the procedure was suspended for 5 persons. During the same period, a total of 2 cases were processed for the criminal offence referred to in Article 326b of the Criminal Code –one case resulted in a conviction.</p> <hr/> <p>the number of adjudicated cases and types of decisions;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January –15 June 2018, a total of 17 cases were processed for the criminal offence referred to in Article 326a of the Criminal Code of Montenegro. Out of that number, 13 cases have been completed. Four</p>	
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				<p>persons were convicted, judgement rejecting the charges was issued when it comes to 6 persons, while the procedure was suspended for 5 persons. During the same period, a total of 2 cases were processed for the criminal offence referred to in Article 326b of the Criminal Code –one case resulted in a conviction.</p> <hr/> <p>the number of final judicial decisions.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January 2018 to 15 June 2018, a total of 10 decisions for the criminal offence referred to in Article 326a of the Criminal Code of Montenegro became final and enforceable, of which 5 convictions and 4 suspensions. During the same period, there were no final and enforceable decisions for the criminal offence referred to in Article 326b of the Criminal Code of Montenegro.</p>	
2.1.7.6	<p>Establish and regularly publish a list of investors and contractors which have been found to violate regulations governing the field of spatial planning.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>	AIA	<p>CI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>The list drawn up and made public on the website of the AIA.</p> <p>(12) 30 June 2018 [CI]</p> <p>Due to the new legal solutions, the requested data will be submitted at the end of the year.</p> <p>(13) 31 December 2018 [CI]</p> <p>Irregularities identified during the inspection control procedure are published on the</p>	<p>The number of investors violating the regulations in the field of spatial planning compared with statistics from previous reporting period.</p> <p>(12) 30 June 2018 [CI]</p> <p>Due to the new legal solutions, the requested data will be submitted at the end of the year.</p> <p>(13) 31 December 2018 [CI]</p>

				<p>website of the Ministry of Sustainable Development and Tourism.</p> <hr/>	<p>In the period from 1 January to 1 December 2018, the Urban Planning and Construction Inspectorate carried out 2,486 inspections, 1,255 in the regular inspection procedure, 796 upon submitted initiatives and 435 follow-up inspections. In the reporting period, the Inspectorate examined 222 notifications of building work commencement. Out of 2,486 inspections, 2,486 inspection written records were issued, out of which 730 written records included identified irregularities: 21 identified irregularities and urban planning and engineering specifications 23 identified irregularities in the final design 193 identified irregularities in the installation/construction of temporary structures and 493 other irregularities. The Inspectorate issued 34 decisions on elimination of irregularities. There were 426 decisions prohibiting construction issued, 129 demolition decisions and 91 decisions on the removal of temporary structures. There were 19 decisions terminating structure removal procedures in accordance with the Law on Spatial Planning and Construction, as well as 18 decisions discontinuing the procedure. Four demolition decisions were enforced administratively. The supervised entity itself enforced 1 demolition decision as well as 6 decisions on removal of temporary structures in the Public Enterprise for Coastal Zone Management's zone. Inspectors submitted 29 motions to initiate misdemeanour proceedings and issued 10</p>
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					penalty notices for a misdemeanour. 33 criminal reports were filed.
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## **- EDUCATION**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.7	Establish a transparent system of control of accreditation and licensing of educational institutions.	MoE	CI	Make public all issued accreditations with a report on compliance with the requirements for the issuance thereof;	The number of irregularities in the work of educational institutions compared with statistics from previous reporting period
	(12) 30 June 2018 [CI]		As of July 2013, twice a year	(12) 30 June 2018 [CI]	(12) 30 June 2018 [CI]
	(13) 31 December 2018 [CI]			The latest decisions on accreditation can be found on the website of the Higher Education Council.	The Agency for Control and Provision of Quality of High Education officially started its work. Steering Committee and director have been appointed. Information on the activities of the Agency are published on its website: <a href="http://www.akvo.gov.me/agencija">http://www.akvo.gov.me/agencija</a>
				(13) 31 December 2018 [CI]	(13) 31 December 2018 [CI]
				There is a section dedicated to decisions on accreditation on the website of the Agency for Control and Quality Assurance of Higher Education: <a href="http://www.akvo.gov.me/biblioteka/odluke">http://www.akvo.gov.me/biblioteka/odluke</a>	There are no new data.
				The number of licensed educational Institutions.	
				(12) 30 June 2018 [CI]	
				No changes.	
				(13) 31 December 2018 [CI]	

				<p>No changes.</p> <hr/> <p>The number of educational institutions that lost their licence;</p> <p>(12) 30 June 2018 [CI]</p> <p>No changes.</p> <p>(13) 31 December 2018 [CI]</p> <p>No changes.</p> <hr/> <p>Number of implemented controls of institutions whose license had expired.</p> <p>(12) 30 June 2018 [CI]</p> <p>No changes.</p> <p>(13) 31 December 2018 [CI]</p> <p>No changes.</p>	
2.1.7.7.1	<p>Implement campaigns and other types of awareness raising activities aimed at counteracting / risk of diploma buying.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	MoE	<p>CI</p> <hr/> <p>As of January 2015 continuously</p>	<p>Number and types of realised activities.</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information when compared to previous reports.</p> <p>(13) 31 December 2018 [CI]</p>	

				<p>The same as in the previous reporting period.</p> <hr/> <p>The number and structure of participants.</p> <p>(12) 30 June 2018 [NI]</p> <p>There were no specific campaigns.</p> <p>(13) 31 December 2018 [NI]</p> <p>N/A</p> <p>Note:</p> <p>N/A</p>	
2.1.7.8	<p>Improve online databases in all higher education institutions (all faculties within the University of Montenegro) concerning the employed academic staff and open them to the public.</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [PI]</p> <hr/>	UoM	<p>PI</p> <hr/> <p>As of July 2013, once a year in the 2<sup>nd</sup> quarter</p>	<p>Database in all higher education institutions developed and made publicly accessible. It contains:</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>CV of each hired lecturer;</p> <p>(12) 30 June 2018 [I]</p> <p>All the organisational units of the University of Montenegro publish information about their lecturers on their websites: CVs (including publications), number of classes per lecturer, type of classes, study programme, subject.</p>	<p>Transparent data on the teaching personnel of the University of Montenegro.</p> <p>(12) 30 June 2018 [I]</p> <p>Same as for the previous reports.</p> <p>(13) 31 December 2018 [PI]</p> <p>The same as in the previous reports.</p> <hr/>

				<p>(13) 31 December 2018 [I]</p> <p>No changes.</p> <hr/> <p>class load per lecturer;</p> <p>(12) 30 June 2018 [I]</p> <p>No new information.</p> <p>(13) 31 December 2018 [I]</p> <p>No changes.</p> <hr/> <p>annual self-evaluation of educational institutions and external evaluation by the Education Inspectorate;</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information when compared to previous reports.</p> <p>(13) 31 December 2018 [PI]</p> <p>No changes.</p> <hr/> <p>Evaluation of lecturers by students per semester, in accordance with the decision of the authorities.</p> <p>(12) 30 June 2018 [CI]</p>	
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				No new information when compared to previous reports.  (13) 31 December 2018 [NI]  No changes.	
2.1.7.9	Publish annual financial statements of the University of Montenegro and university units at the website of the University of Montenegro.  (12) 30 June 2018 [PI]  (13) 31 December 2018 [PI]	UM	PI  As of July 2013, once a year in the 2 <sup>nd</sup> quarter	The number of published reports at the University of Montenegro website, which in addition to standard items, include reports on revenues from profitable activities of the University and its units.  (12) 30 June 2018 [PI]  Consolidated financial reports are published on the website of the University of Montenegro ( <a href="http://www.ucg.ac.me/objava/blog/6/objava/66-finansijski-izvjestaji">http://www.ucg.ac.me/objava/blog/6/objava/66-finansijski-izvjestaji</a> ).  (13) 31 December 2018 [PI]  Consolidated financial statements are published on University of Montenegro's (UM) website: <a href="https://www.ucg.ac.me/objava/blog/6/objava/66-finansijski-izvjestaji">https://www.ucg.ac.me/objava/blog/6/objava/66-finansijski-izvjestaji</a>	The level of financial reporting transparency increased.  (12) 30 June 2018 [PI]  Same as for the previous period.  (13) 31 December 2018 [PI]  The same as in previous periods.  The number and type of sanctions against persons responsible for established irregularities.  (12) 30 June 2018 [CI]  No sanctions imposed.  (13) 31 December 2018 [CI]  There were no sanctions imposed.

#### **- HEALTH SECTOR**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.1.7.10	<p>Promote the Code of Ethics of Chamber of Physicians and organize trainings for health care professionals on the application of the provisions of the Code of Ethics</p> <p>Monitor adherence to the Code of Ethics.</p> <p>(12) 30 June 2018 [NI]</p> <p>The Statute of the Chamber of Physicians of Montenegro entered into force at the beginning of June. Hence, the Chamber's bodies are currently being constituted. Therefore, the activities foreseen under measure 5.2. Monitor Adherence to the Code of Ethics could not have been undertaken, which is justified on objective grounds.</p> <p>(13) 31 December 2018 [NI]</p> <p>Since the Chamber of Physicians (CoP) is still in its founding stage, the adoption of its Code of Ethics is pending, so that these measures have not been implemented for objective reasons</p>	CoP	<p>NI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>number of trainings;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>number of participants;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Code of Ethics published on the websites of the MH, Chamber of Physicians and Public Health Institute;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Number of disciplinary proceedings</p> <p>(13) 31 December 2018</p> <hr/> <p>number of health care workers who have violated the Code of Ethics.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p>	<p>The provisions of the Code of Ethics are respected and applied; increased trust of citizens.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/>
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2.1.7.11	Regularly publish reports on public procurement in the health sector.	MoH	CI	Annual report on public procurement in the health sector drafted and made public	The number of irregularities in public procurement in the health sector reduced.
	<div>(12) 30 June 2018 [CI]</div> <hr/> <div>(13) 31 December 2018 [CI]</div> <hr/>		As of July 2013, twice a year	<div>(12) 30 June 2018 [CI]</div> <div>As part of audits that it performs, the State Audit Institution also continuously performs audits of conducted public procurement procedures. Pursuant to Article 9 of the Law on State Audit Institution and the Decision of the Auditing Board, the State Audit Institution carried out a financial audit of the annual financial reports of the Ministry of Health for 2016 and audit of regularity through the compliance of activities and financial transactions with laws and by-laws, which proved that the financial reports of the Ministry for 2016, in materially substantial aspects, have been prepared in accordance with the prescribed financial reporting framework and that they do not contain substantial material errors as regards all important matters. Hence, the competent Auditing Board expressed a positive opinion. The audit of regularity proved that business activities were not, in certain materially substantial aspects, aligned with laws and by-laws regulating budgetary operations in Montenegro and, in accordance with this, the competent Auditing Board expressed a positive opinion, drawing attention to the aforementioned issue.</div> <div>(13) 31 December 2018 [CI]</div>	<div>(12) 30 June 2018</div> <div>(13) 31 December 2018 (CI)</div> <div>In the reporting period, there has been a significant reduction in the number of irregularities identified when it comes to public healthcare institutions, which indicates to the commitment of healthcare institutions to adequately apply and comply with the prescribed procedures, as well as Ministry of Health recommendations.</div> <hr/>

				<p>Healthcare institutions inspected in the period from 1 July to 30 November 2018.</p> <p>1. PHI primary health centre Dimitrije - Dika Marenić Danilovgrad (REGULAR): - 3 indication of irregularities: records and submission of contract within 3 days, urgent procurement rulebook. - 1 misdemeanour report - submission of contract within 3 days</p> <p>2. PHI primary health centre Rožaje (REGULAR) - 1 indication of irregularity - public procurement officer</p> <p>3. PHI primary health centre Dr Nika Labović Berane (REGULAR) - no irregularities.</p> <p>4. PHI primary health centre Bar (INITIATIVE) - no irregularities.</p> <p>5. PHI primary health centre Bijelo Polje (REGULAR) - 2 indications of irregularity - report of violation of anti-corruption rules and last year's report.</p> <p>6. PHI primary health centre Dr Branko Zogović Plav (REGULAR) - no irregularities.</p> <p>7. PHI primary health centre Tivat (REGULAR) - no irregularities</p> <p>8. PHI primary health centre Pljevlja (REGULAR) - 2 penalty notices for a misdemeanour (legal and responsible person) – division of the subject-matter of public procurement contract.</p> <p>9. PHI primary health centre Dr Stevo Mrđen Herceg Novi (REGULAR) - 2 penalty notices for a misdemeanour (legal and responsible person) – contract submission within 3 days.</p> <p>10. PHI primary health centre Andrijevica (REGULAR) - no irregularities.</p> <p>11. PHI General Hospital Kotor (REGULAR) - no irregularities.</p> <p>12. PHI General Hospital Berane (REGULAR) - 1 indication of irregularity - urgent</p>	
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			<p>procurement rulebook. 13. PHI General Hospital Bijelo Polje (REGULAR) - no irregularities. 14. PHI General Hospital Pljevlja (REGULAR) - no irregularities. 15. PHI Clinical Center of Montenegro (INITIATIVE) - no irregularities. 16. PHI Special Hospital for Lung Diseases Dr Jovan Bulajić Brezovik, Nikšić (REGULAR) - no irregularities.</p> <hr/> <p>The number of irregularities found by the inspectors for public procurement;</p> <p>(12) 30 June 2018 [I]</p> <p>Health Care Centre in Herceg Novi - irregularity: Delivery of public procurement contract – misdemeanour charge, Chamber of Physicians of Montenegro - Podgorica - irregularities: Failure to meet the requirements necessary for performing tasks of a public procurement officer – indication, Adoption of public procurement plan - misdemeanour charge, Delivery of reports for the previous year- indication, Pharmaceutical Chamber of Montenegro - Failure to meet the requirements necessary for performing tasks of a public procurement officer – indication, PHI Health Care Centre in Bar - Failure to meet the requirements necessary for performing tasks of a public procurement officer – indication, PHI Health Care Centre in Podgorica - no irregularities, PHI in Mojkovac - no irregularities, PHI Emergency Centre - no irregularities, PHI in Bijelo Polje -</p>	
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				<p>irregularities: failure to submit a report on violation of anti-corruption rules and delivery of report for the previous year – indication.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the said period, from 1 July to 30 November 2018, a total of 16 healthcare institutions were checked, of which 14 controls were regular ones and 2 were based on initiatives. Irregularities identified: 1. Indications of irregularity - 7 2. Decisions - / 3. Misdemeanour reports - 1 4. Penalty notices for a misdemeanour - 4 of which 2 - legal entities 2 - responsible persons in a legal entity</p> <hr/> <p>The number of decisions cancelled by the Commission.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 (CI)</p> <p>There were no annulled decisions.</p>	
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**- LOCAL SELF-GOVERNMENT**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.12	Prepare and adopt the implementation of action plan to combat corruption for each local self-government unit, based on the Model of harmonized action plan to combat corruption in	LSGs	CI	<p>The number of adopted action plans;</p> <p>(12) 30 June 2018 [CI]</p>	An increased degree of responsibility and professionalism in the work of local self-governments;

	<p>local self-government (2013-2014). The strategic objectives are established by the model, which are used to further elaborate measures in the AP at the local level:</p> <p>-Increased level of responsibility and professionalism of local self-government's work</p> <p>-Improved transparency in the planning process, developing documents and their implementation, with respect to the participatory principle</p> <p>Monitor the implementation of the AP for fight against corruption for each unit of local self-government</p> <p>12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>Until December 2014 and continuously</p>	<p>Action plans adopted in 21 out of 23 local self-government units. In March 2017, the Union of Municipalities of Montenegro prepared a Model "Action plan for fighting corruption in local self-government for 2017-2018". The Model was submitted to all municipalities, with the recommendation for its adoption. The Union of Municipalities has organised regional training courses for employees responsible for implementation of activities in the field of fight against corruption in the local self-government with a view to getting them acquainted with the Model AP and manner of reporting. The Union of Municipalities does not have information on whether the local self-governments have adopted new APs for the period of 2017-2018.</p> <p>(12) 30 June 2018 [PI]</p> <p>Action plans adopted in 21 out of 23 local self-government units in accordance with the Model AP 2013-2014. In March 2017, the Union of Municipalities of Montenegro prepared a Model "Action plan for fighting corruption in local self-government for 2017-2018" in accordance with new circumstances and obligations of municipalities in this regard. The Model was submitted to all municipalities, with a recommendation to them to prepare and adopt their own Aps. The local self-governments are undergoing the stage of preparation and adoption of respective Aps in accordance with the innovated Model of the Union of Municipalities. The Union of Municipalities has organised regional training</p>	<p>(12) 30 June 2018 [CI]</p> <p>Operational structures responsible for monitoring the implementation of activities under the AP have been set up. AP implementation reports are submitted semiannually.</p> <p>(13) 31 December 2018 [CI]</p> <hr/> <p>Improved transparency in the process of planning, adopting regulations and their implementation with respect to the participatory principle</p> <p>(12) 30 June 2018 [CI]</p> <p>All the local self-government units have adopted the acts which provide for mechanisms for participation of NGO, citizens and companies in the process of adoption of decisions at the local level. Participation mechanisms prescribed through the acts: surveys, previous consulting, participation in working groups, public debates, round tables, free chair.</p> <p>(13) 31 December 2018 [CI]</p> <hr/>
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				<p>courses for employees responsible for implementation of activities in the field of fight against corruption in the local self-government with a view to getting them acquainted with the Model AP and manner of reporting.</p> <p>(13) 31 December 2018 [CI]</p> <p>Out of 12 local self-government units that submitted data for this reporting period, only 4 have adopted AP for a period that encompasses 2018th year. According to previous reports and the AP in 21 local self-government units, a monitoring and reporting committee for the implementation of measures from the AP was formed.</p> <p>Number of reports;</p> <p>(12) 30 June 2018 [CI]</p> <p>Pursuant to the valid APs, the Commission for monitoring and reporting on the implementation of measures under the AP has been formed in 21 local self-government units. The commissions are reporting periodically.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Commissions periodically submit reports on the AP implementation to the president of municipality, Assembly, Union of Municipalities of Montenegro (UoM) and the Anti-Corruption Agency. Otherwise, the Anti-Corruption Agency monitors and reports on the</p>	
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				<p>implementation of this measure at LSGU level in its annual reports.</p> <hr/> <p>Promoted internal and external control of work of local self-government;</p> <p>(12) 30 June 2018 [CI]</p> <p>Controls through the SAI and external commercial audit. According to the Decree on the Establishment of Internal Audit in the Public Sector, the obligation to establish a special organizational unit for internal audit lies with 15 beneficiaries of budget funds at the central and 15 at the local level. Of the 15 local self-government units that are obliged to set up an internal audit unit under the Decree, 14 units have formed a special internal audit service (Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Danilovgrad, Bijelo Polje, Pljevlja, Berane, Herceg Novi, Nikšić, Rožaje, Bar, Budva, Kotor, Tivat and Ulcinj). The only municipality that failed to establish a separate internal audit service is the municipality of Plav. In 12 of the total of 14 formed internal audit services, 31 internal auditors have been appointed. Internal auditors have been appointed in the Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Danilovgrad, Bijelo Polje, Pljevlja, Berane, Herceg Novi, Nikšić, Rožaje, Bar, Kotor and Tivat. Four municipalities (Plužine, Mojkovac, Šavnik and Žabljak) have entrusted the tasks of internal audit to the internal audit unit of another budget beneficiary based on an agreement. All</p>	
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				<p>budget beneficiaries are obliged to establish financial management and control. The first step in establishing is the appointment of persons for establishing financial management and control, and this was done by the following municipalities: Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Plav, Plužine, Bijelo Polje, Mojkovac, Danilovgrad, Tivat, Nikšić, Berane, Ulcinj, Pljevlja, Herceg Novi, Šavnik, Žabljak, Bar, Petnjica, Kotor and Andrijevica. A total of 3 local self-government units (Budva, Kolašin and Rožaje) have failed to designate a person for promotion of financial management and control. The book of procedures defining the necessary steps and the responsibilities of the employees included in the main business processes was adopted by 11 municipalities, as follows: Nikšić, Danilovgrad, Berane, Plav, Old Royal Capital Cetinje, Capital City of Podgorica, Bijelo Polje, Plužine, Mojkovac, Tivat, Pljevlja, Andrijevica and Herceg Novi. Most municipalities have started to establish a risk management process and to prepare a risk register. The central harmonisation unit provides assistance in establishing a risk management process through the development of a methodology and by organising training courses.</p> <p>(12) 30 June 2018 [CI]</p> <p>External control mechanisms established through the SAI and external commercial audit. According to the Decree on the Establishment of Internal Audit in the Public</p>	
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				<p>Sector, the obligation to establish a special organisational unit for internal audit lies with 15 beneficiaries of budget funds at the central and 15 at the local level. Of the 15 local self-government units that are obliged to set up an internal audit unit under the Decree, 14 units have formed a special internal audit service (Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Danilovgrad, Bijelo Polje, Pljevlja, Berane, Herceg Novi, Nikšić, Rožaje, Bar, Budva, Kotor, Tivat and Ulcinj). The only municipality that failed to establish a separate internal audit service is the municipality of Plav. In 11 of the total of 14 formed internal audit services, 30 internal auditors have been appointed. Internal auditors have been appointed in the Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Bijelo Polje, Pljevlja, Berane, Herceg Novi, Nikšić, Rožaje, Bar, Kotor and Tivat. Four municipalities (Plužine, Mojkovac, Šavnik and Žabljak) have entrusted the tasks of internal audit to the internal audit unit of another budget beneficiary based on an agreement. All budget beneficiaries are obliged to establish financial management and control. The first step in establishing is the appointment of persons for establishing financial management and control, and this was done by the following municipalities: Capital City of Podgorica, Old Royal Capital Cetinje and the municipalities of Plav, Plužine, Bijelo Polje, Mojkovac, Danilovgrad, Tivat, Nikšić, Berane, Ulcinj, Pljevlja, Herceg Novi, Šavnik, Žabljak, Bar, Petnjica, Kotor and</p>	
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				<p>Andrijevica. A total of 3 local self-government units (Budva, Kolašin and Rožaje) have failed to designate a person for promotion of financial management and control. The book of procedures defining the necessary steps and the responsibilities of the employees included in the main business processes was adopted by 11 municipalities, as follows: Nikšić, Danilovgrad, Berane, Plav, Old Royal Capital Cetinje, Capital City of Podgorica, Bijelo Polje, Plužine, Mojkovac, Tivat, Pljevlja, Andrijevica and Herceg Novi. Most municipalities have started to establish a risk management process and to prepare a risk register. The central harmonisation unit provides assistance in establishing a risk management process through the development of a methodology and by organising training courses</p> <p>13) 31 December 2018 [CI]</p> <p>Strengthening the integrity of local selfgovernment units and applying ethical standards in local self-government</p> <p>(12) 30 June 2018 [CI]</p> <p>Of 23 LSUs, 22 passed the Code of Ethics for elected representatives and officials and the Code of Ethics for local civil servants and employees. Of 23 LSUs, 17 passed the Decision on Ethical Committee for local officials. Of 23 LSUs, 17 passed the Decision on ethical committee for local civil servants and employees. Of 23 LSUs, 12 appointed the Ethical Committee for elected officials, and 14</p>	
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				<p>LSUs set up the Ethical Committee for local civil servants and employees.</p> <p>(13) 31 December 2018 [CI]</p> <p>Ethical standards are applied in municipalities, and all LSGUs have a Code of Ethics for local civil servants and employees, as well as a Code of Ethics for elected representatives and officials.</p> <hr/> <p>Creating conditions and fostering civil and private sector to get involved in the fight against corruption at the local level;</p> <p>(12) 30 June 2018 [CI]</p> <p>All the local self-government units have adopted the acts which provide for mechanisms for participation of NGO, citizens and companies in the process of adoption of decisions at the local level. Participation mechanisms prescribed through the acts: surveys, previous consulting, participation in working groups, public debates, round tables, free chair</p> <p>(13) 31 December 2018 [CI]</p> <p>All LSGUs adopted acts providing mechanisms for the participation of NGOs, citizens and businesses in the decision-making process at the local level. The acts stipulated participation mechanisms: poll-taking, prior consultation, participation in working groups, public</p>	
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				<p>debates, round tables, free chair principle.</p> <p>When it comes to additional activities on setting the conditions and encouraging the private sector to engage in the fight against corruption, they are unevenly implemented in LSGUs, only in some municipalities. In this regard, individuals have been appointed to act upon whistleblower reports, as well as persons registering gifts, integrity managers and internal instructions were adopted for acting on whistleblower reports. Municipalities also support and fund civil sector projects in the field of anti-corruption.</p> <hr/> <p>Publish all the data on donations, sponsorships, and subventions on the web-pages of local self-governments</p> <p>(12) 30 June 2018 [CI]</p> <p>Data on donations, sponsorships and subsidies are published within the framework of the budget statement of account of LSUs, whose electronic version is available at the websites of municipalities</p> <p>(13) 31 December 2018 [CI]</p> <p>Of the 12 LSGUs that have submitted data, only 4 publish these information.</p>	
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2.1.7.13	Establish transparent procedures on public procurements in line with the Law on Public Procurements.	LSGs	CI	Number of established services for public procurement in units of local self-government.	The number of irregularities in public procurement procedures at the local level reduced
	<div>(12) 30 June 2018 [CI]</div> <hr/> <div>(13) 31 December 2018 [CI]</div> <hr/>		continuously	<div>(12) 30 June 2018 [CI]</div> <p>All local self-government units have formed a separate service for public procurement, i.e. designated the employee responsible for public procurement. On the website of the PPA and their own websites, all LSUs publish the public procurement plan, calls for bids, decision on selection of bidders, contracts and annexes to contracts on public procurement and the decisions on disposal of property of the municipality. An analysis of public procurement from the perspective of the risk of corruption is carried out in some municipalities.</p> <div>(13) 31 December 2018 [CI]</div> <p>The Law on Local Self-Government does not stipulate as an obligation the existence of a separate public procurement service at LSGU level, but these tasks can be performed by a person who has passed the qualifying examination, i.e., an appointed public procurement officer, who may be assigned to the appropriate local government authority or service in charge of performing these tasks in accordance with the Decision on the organization and manner of work of the local government.</p>	<div>(12) 30 June 2018 [CI]</div> <div>(13) 31 December 2018 [CI]</div> <hr/>

				<p>Number of appointed officers for public procurement in units of local self- government.</p> <p>(13) 31 December 2018 [CI]</p> <p>All municipalities have one or several designated public procurement officers.</p> <hr/> <p>Publish all the contracts on public procurements on the web-pages of local self- governments.</p> <p>(12) 30 June 2018 [CI]</p> <p>On the website of the PPA and their own websites, all LSUs publish the public procurement plan, calls for bids, decision on selection of bidders, contracts and annexes to contracts on public procurement and the decisions on disposal of property of the municipality. The website also contains information on public procurement services and public procurement officers. An analysis of public procurement from the perspective of the risk of corruption is carried out in some municipalities.</p> <p>(13) 31 December 2018 [CI]</p> <p>All municipalities publish public procurement contracts on their websites or on the PPA's website. The website of Plav municipality is under a reconstruction, so the data are currently not visible.</p>	
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2.1.7.14	Carry out audits by the SAI and an independent audit institution in each of the local self-government units	SEC	CI	Audit conducted once a year by the SAI and another external audit institution selected under the public procurement procedure	80% of audits conducted by the SAI and external audit institutions.
			As of January 2014 once a year	(12) 30 June 2018 [CI]  During the reporting period, the State Audit Institution carried out a control audit of the Municipality of Budva and a revision of the system of allocation of funds of the Equalization Fund, which included a comprehensive insight into the accuracy of the system of submission, calculation and disclosure of data in the decisions on the advance payment and final allocation of funds of the Equalization Fund in 2016. The audit also included control of compliance of the system of allocation of funds of the Equalization Fund with the Law on Financing of Local Self-Government, the Rulebook on allocation and use of funds of the Equalization Fund and the Rulebook on determining the development degree list of development of local government unit. Audit of Funds allocation system of Equalization Fund concluded that misinterpretations, either individually or collectively, were materially significant but did not affect the final allocation of funds from the Equalization Fund. Misstatements refer to data provided by municipalities and processed by the Ministry of Finance for the needs of the advance payment and final allocation of the funds of the Equalization Fund for 2016, and the processing of records on loans from the Equalization Fund, which were analyzed in detail in the	(12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]

				<p>findings of the State Audit Institution. The audit found that the Ministry of Finance and the municipalities did not align all business activities with legal and other regulations in all aspects. The audit determined individual deviations and inconsistencies with the Law on Financing of Local Self-Government, Law on Budget and Fiscal Responsibility and the Rulebook on allocation and use of funds of the Equalization Fund. Based on the conducted audit and determined facts, the competent Auditing Board expressed qualified opinion. The competent Auditing Board concluded that the scope and character of the identified irregularities and shortcomings in the audited entity required that the Government, the Ministry of Finance and the Ministry of Public Administration should become acquainted with the contents of the Report so that measures could be taken to establish a sustainable framework and responsibilities in the management of public finances, as well as the Committee on Economy, Budget and Finance of the Parliament of Montenegro. Audit of the municipalities of Kolašin and Berane is in progress. Through transparent work, the State Audit Institution of Montenegro will continue completing its mission and contribute to increased regularity, effectiveness and efficiency of management of public finances and state property.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the State Audit Institution audited the final statement of the</p>	
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				<p>Municipality of Kolašin budget for 2017 and published the same on the website on 14 September 2018.</p> <p>The financial audit of the final statement of the Municipality of Kolašin budget for 2017 found that the 2017 financial statements contain misstatements, which have a pervading character, both individually and collectively. The audit found that the data reported in the Consolidated Public Expenditure Report, by individual budget positions of revenues and expenditures, do not correspond to the actual data, which led to a difference in the financial result (surplus) in the amount of €136,783.69, that is, a cash surplus according to financial data for 2017 is presented in the amount of €330,139.05, but it should amount to €466,922.74. Therefore, the competent panel gave an an adverse opinion.</p> <p>Audit of the regularity of the Decision on the final statement of the Municipality of Kolašin for 2017, found that the Municipality did not fully align all business activities with legal and other regulations. The audit found individual deviations and inconsistencies with the following laws and by-laws: the Law on the Internal Financial Control in the Public Sector, Law on Local Self-Government Funding, Law on Budget and Fiscal Responsibility, Law on Tax Administration, Law on Spatial Planning and Construction, Law on Public Sector Salaries, Law on Civil Servants and State Employees, Law on Financing of Political Entities and Election Campaigns, Law on State Property,</p>	
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				<p>Rulebook on classification of tangible and intangible assets by groups and methods for determining the depreciation of budgetary and extrabudgetary users, Rulebook on uniformed classification of the accounts for the budget of Montenegro and the budgets of municipalities and the Instructions on the work of the local self-government treasury, which also have a material and permeable character. Based on that, the competent panel gave an adverse opinion.</p> <p>In the reporting period, SAI also audited the final statement of the Municipality of Berane for 2017 and published the same on the website on 26 October 2018.</p> <p>The financial audit of the final statement of the Municipality of Berane budget for 2017 found that the 2017 financial statements were compiled in all material aspects in accordance with the applicable financial reporting framework and presented in a fair and objective manner. Accordingly, the competent panel gave an unqualified opinion.</p> <p>Regularity audit of the Decision on the final statement of the municipality of Berane for 2017, it was found that the municipality did not fully harmonize all business activities with legal and other regulations. The audit found individual deviations and inconsistencies with the following laws and by-laws: the Law on Tax Administration, Law on Local Self-Government, Law on Civil Servants and State Employees, Law on Public Sector Salaries, Law on State</p>	
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				<p>Property, Rulebook on the uniform classification of accounts for the budget of Montenegro and budgets of municipalities and the Instructions on the work of the treasury of local self-governement, which have a material but not a pervading character. On the basis of the afore-mentioned, the competent panel gave a qualified opinion.</p> <p>In the first half of 2018, SAI carried out an audit of the Equalization Fund allocation system.</p> <hr/> <p>Audit reports published on websites of municipalities.</p> <p>(12) 30 June 2018 [CI]</p> <p>SAI reports are made public on SAI's website and the municipality's website, and the report of the external audit, with the final budget of the municipality, is made public on the municipality's website.</p> <p>(13) 31 December 2018 [CI]</p>	
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**- POLICE**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.15	Conduct internal control of work of Police Administration	Mol		Prepared and published semi-annual report containing:	Increased number of indictments compared to the number of filed criminal charges.

	<p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>		<p>As of July 2013, once a year</p>	<p>(12) 30 June 2018 [CI]</p> <p>The Internal Control Division of the police compiles the semi-annual activity report and publishes it on the website of the Ministry of Interior. It also publishes its monthly and annual activity reports on the Mol's website.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Internal Investigation Division of the police draws up a semi-annual activity report and publishes it on the website of the Ministry of Interior. Monthly and annual activity reports of the Internal Investigation Division of the police are published on the website of the Ministry of Interior.</p> <p>the number of cases on the basis of reports and ex-officio;</p> <p>(12) 30 June 2018 [CI]</p> <p>n the reporting period (1 January - 30 June 2018), 15 citizens filed complaints against the actions of the Police Administration (PA) employees. During the same period, 19 ex officio controls of legality were conducted.</p> <p>13) 31 December 2018 [CI]</p> <p>In the reporting period (1 to 21 December 2018), there were 30 citizen complaints against the actions of the Police Administration. In the same period, 42 controls of legality were carried out ex officio</p>	<p>(12) 30 June 2018 [CI]</p> <p>Based on the reports (criminal charges) submitted to the state prosecutor's offices by the Internal Control Division of the police during the reporting period (1 January - 26 June 2018), no indictment was brought against police officers. In the period from 1 January to 26 June 2018, based on the reports (criminal charges) submitted by the Internal Control Division of the police to the competent public prosecutor's offices during the previous year, the competent state prosecutor's office filed a bill of indictment in one case against 1 police officer for continued criminal offence of abuse of official position referred to in Article 416 paragraph 1 of the Criminal Code of Montenegro in conjunction with Article 49 of the Criminal Code of Montenegro.</p> <p>(13) 31 December 2018 [CI]</p> <p>Based on reports (criminal charges) submitted by the Internal Investigations Division to state prosecutors' offices in the reporting period (01/01 - 21/12/2018), in one case a motion to bring charges was filed against 1 police officer for the criminal offence of misuse of office referred to in Art. 416 para. 1 of the Criminal Code of Montenegro. In the period 1 January - 21 December 2018, on the basis of the reports (criminal charges) submitted by the Internal Investigations Division to state prosecutor's offices during the previous year - 2017, the</p>
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				<p>the number of citizens' reports of cases related to the corruption of PA employees;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (1 January - 26 June 2018), the Internal Control Division of the police received no reports of cases of corruption among police officers.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January to 21 December 2018), no cases were reported to the Internal Investigation Division indicating to corruption of police officers. In the reporting period (1 January to 21 December 2018), the Internal Investigation Division of the police completed two procedures of control with reference to operational and other findings indicating to suspicion of corrupt behaviour of police officers. In both cases, the reports on the control were submitted to the competent state prosecutor's offices for further proceedings, due to the existence of a reasonable suspicion that police officers committed corrupt criminal offences.</p> <hr/> <p>the number of initiated disciplinary procedures on the basis of internal control reports;</p> <p>(12) 30 June 2018 [CI]</p>	<p>competent state prosecutor's offices sent feedback that: - in one case, a motion to bring charges was filed against 1 police officer because of the continuing criminal offence of misuse of office referred to in Art.416 para.1 of the Criminal Code of Montenegro in conjunction with Art. 49 of the Criminal Code of Montenegro. - In one case, a motion to bring charges against 1 police officer was filed for the criminal offence of passive bribery referred to in Art.423 para.2 of the Criminal Code of Montenegro. - In one case, a motion to bring charges was filed against two police officers for the criminal offence of ill-treatment referred to in Article 166 para. 2 in conjunction with paragraph 1 of the Criminal Code of Montenegro, in concurrence with the criminal offence of light bodily injury referred to in Article 152 para. 1 of the Criminal Code of Montenegro.</p> <hr/> <p>Increased number of final judicial decisions.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January - 26 June 2018, on the basis of data received in communication with the state prosecutors' offices, the Internal Control Division of the police was informed that in one case, based on the report that was submitted to the state prosecutor's office during the previous year, criminal procedure had been conducted and</p>
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				<p>In the reporting period (1 January - 26 June 2018), proposals for initiating disciplinary proceedings against 3 police officers were filed, due to reasonable suspicion that they committed severe breaches of the official duty</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (from 1 January to 21 December 2018), motions were filed to initiate disciplinary proceedings against 3 police officers on grounds of reasonable suspicion of grave misconduct.</p> <hr/> <p>the number and type of imposed disciplinary sanctions;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (1 January -26 June 2018), upon the proposals for initiating disciplinary proceedings that the Internal Control Division filed in this period, 1 disciplinary measure was imposed - a fine amounting to 20% of the salary for 1 month for 1 police officer. Disciplinary proceedings against 2 police officers are ongoing.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January to 21 December 2018), under motions to initiate disciplinary proceedings filed by the Internal Investigation Division of the police during this period, 1 disciplinary measure was imposed to 1</p>	<p>that 1 final and enforceable court decision was issued - conviction based on a plea agreement concluded with the defendant, whereby one police officer was found guilty for the criminal offences of serious bodily injury referred to in Article 151 paragraph 1 of the Criminal Code of Montenegro and abuse referred to in Article 166a paragraph 2 in conjunction with paragraph 1 of the Criminal Code of Montenegro. A single sentence of 11 months of imprisonment was pronounced, while at the same time it was determined that the sentence would not be executed if the defendant does not commit a new criminal offence within a period of 2 years.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 to 21 December 2018, the Internal Investigations Division was informed by state prosecutor's offices that in one case based on a report submitted by the IID to the State Prosecutor's Office during the previous year, criminal proceedings had been conducted and 1 final court decision had been rendered - a judgment based on a plea agreement concluded with the accused, whereby one police officer was found guilty of criminal offences of serious bodily injury referred to in Art. 151 para. 1 of the Criminal Code of Montenegro and ill-treatment referred to in Art. 166 para.2 in conjunction with para.1 of the Criminal Code of Montenegro and he had been imposed an aggregate prison sentence of 11 months,</p>
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				<p>police officer - a fine of 20% of the salary for 1 month. Disciplinary proceedings against 2 police officers are on-going.</p> <hr/> <p>the number of investigations initiated against PA employees on the basis of internal control reports.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (1 January – 26 June 2018), a total of 4 internal control reports were forwarded to the competent state prosecutor's offices for further procedure, evaluation and decision-making. In 2 cases, after considering the submitted reports along with the case files, the competent state prosecutor's offices informed that it had been concluded that there were no elements of criminal offences that in the actions of police officers for which they were prosecuted ex officio. In 2 cases, the competent state prosecutor's offices informed that preliminary investigation is underway.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January to 21 December 2018), 11 internal investigations reports were submitted to the competent state prosecutor's offices for further procedure, evaluation and decision-making. In one case, the competent State Prosecutor's Office sent feedback that it had filed a motion to bring charges against a police officer. In 5 cases, the</p>	<p>provided that it will not be executed if the accused does not commit a new criminal offence for a period of 2 years.</p> <hr/>
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				competent state prosecutor's offices sent feedback that preliminary investigation proceedings are on-going. In 5 cases, the competent state prosecutor's offices informed that, after considering the submitted reports with the case files, they found that actions of police officers included no elements of criminal offences prosecuted ex officio.	
2.1.7.16	<p>Detect and combat corruption cases against officers in the Ministry of Interior and PA.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	Mol	<p>CI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>Adopt the Amendments to the Law on Internal Affairs;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>On 26 December 2018, the Parliament adopted the Law Amending the Law on Interior Affairs.</p> <hr/> <p>The number of reports submitted by citizens, legal persons, NGOs, media and ex-officio, with regard to corruption in the Ministry of Interior and PA;</p> <p>(12) 30 June 2018 [C]</p> <p>In the period from January to June 2018, 3 criminal charges were filed against one (female) employee of the Ministry of Interior and two police officers of the Police Administration due to grounded suspicion that in all three cases they committed 3 criminal offences of abuse of official position referred to in Article 416 of the</p>	<p>The annual report on work of the Ministry of Interior and PA establishing a reduced number of irregularities in the work of personnel compared with previous annual report.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>These data will be available upon finalisation and adoption of Mol's annual activity report.</p> <hr/>



				<p>Criminal Code of Montenegro, of which 1 criminal offence was a continued criminal offence (in one case, criminal charges were processed on the basis of a complaint filed by a natural person, one on the basis of a complaint filed by a legal person, while in one case criminal charge was filed by officers based on their own operational findings ex officio).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from July to mid December 2018, 1 CO misuse of office (Article 416 CC of MNE) was processed against one officer of the Police Administration. Also, the competent BSP from Nikšić filed, based on the cases submitted for evaluation and opinion by criminal police officers from police station Nikšić, 2 motions to bring charges, against 2 police officers for the 2 CO misuse of office. As for reporting corruption pursuant to the Instructions for filing corruption reports, 21 reports were received, 17 of which were filed by natural, 3 by legal entities, and 1 anonymously.</p> <hr/> <p>Type of decisions made under reports filed;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In 5 cases, report were dismissed as ill-founded; in 4 cases, there were no elements of an offence for which prosecution is undertaken ex officio, 4 cases were submitted to BSPOs for</p>	
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				<p>evaluation and opinion, actions are on-going in 3 cases, 1 was withdrawn by the reporting entity, 2 were forwarded to other bodies for further action taking, while in 2 cases criminal charges were filed.</p> <hr/> <p>The number of investigations initiated under reports;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 12 criminal charges were filed in the area of suppression of COs with elements of corruption, including 22 natural and 2 legal entities, for 24 committed COs. The material damage caused by these offences amounts to €40,160,581.50. Structure of processed COs: misuse of position in business activity - 9 COs; misuse of office - 9 COs, active bribery - 3 COs, passive bribery - 3 COs.</p> <hr/> <p>The number of indictments;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>The BSPO in Nikšić filed, based on the cases submitted for evaluation and opinion by criminal police officers of the police station in Nikšić, 3 motions to bring charges against 3</p>	
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				<p>police officers for 3 acts of corruption (2 misuses of office and 1 passive bribery).</p> <hr/> <p>The number of final judicial decisions.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January 2018- 15 June 2018, one case of corruption against an employee of the Ministry of Interior is pending in the Basic Court in Nikšić for the criminal offence of abuse of official position referred to in Article 416 paragraph 1 in conjunction with Article 414 paragraph 1 of the Criminal Code of Montenegro. Note: Data obtained from courts.</p>	
2.1.7.17	<p>Detect and combat corruption at the high level in the Ministry of Interior and PA.</p> <p>(12) 30 June 2018 [NI]</p> <p>No criminal charges for corruption were filed against Mol and PA employees holding senior positions.</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	Mol	<p>CI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>The number of investigations initiated for high-level corruption in the Ministry of Interior and PA;</p> <p>(12) 30 June 2018 [NI]</p> <p>No criminal charges for corruption were filed against Mol and PA employees holding senior positions</p> <p>(13) 31 December 2018 [CI]</p> <p>No criminal charges have been filed in connection with corruption against Mol and PA staff in managerial positions.</p> <hr/> <p>The number of indictments raised;</p>	<p>Public opinion poll showing an increased public confidence in the work of Ministry of Interior and PA employees</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>An opinion poll was conducted by Damar Plus, primarily focused on public awareness of corruption, as well as ACA's work.</p> <p>The Report was published at the end of 2018. It includes a question as to which body would be contacted by the citizens should they decide to report corruption. Most of them would turn to: the Anti-Corruption Agency (ACA) (35.4%), Police Administration</p>

				<p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>No indictments have been raised in connection with corruption against Mol and PA staff in managerial positions.</p> <p>The number of final judicial decisions;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>No judgments have been recorded in relation to corruption against Mol and PA staff in managerial positions.</p>	<p>(24.3%), while the media rank third (11.2%), according to citizens' trust on this issue.</p>
2.1.7.18	<p>Implement continuous campaigns on the manner of reporting corruption and the measures for protection of citizens reporting corruption.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <p>As of July 2013, twice a year</p>	<p>The number of campaigns led;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the first half of 2018, the Police Administration did not organise a campaign with a view to informing the citizens in which way they could report corruption and getting them acquainted with measures aimed at protecting citizens who are reporting corruption. However, at the end of June 2018, i.e. during the reporting period, the Police Administration began preparing campaign materials for a campaign that should promote the fight against corruption, corruption reporting and that should draw attention to the protection of citizens who can report corruption</p>	<p>An increased number of detected cases of corruption on the basis of reports by citizens, NGOs and the media.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>An increase in the number of corruption reports by citizens is expected owing to the new reporting modalities and the powerful message of the campaign.</p>

				<p>anonymously. Continuous way of promoting corruption reporting and protecting citizens who are reporting corruption is the presence of members of the police in the media. In addition, there is a special section on the website of the Police Administration of the Ministry of the Interior intended for citizens to report corruption. Corruption can also be reported anonymously. We would like to point out that the Government of Montenegro, with a view to implementing the eGovernment in Montenegro, has implemented the eGovernment Internet portal project - <a href="http://www.euprava.me">www.euprava.me</a> (for which the Ministry of Public Administration is in charge), through which all state administration institutions and local self-government units have the possibility to provide services to natural and legal persons, as well as to other institutions, by electronic means.</p> <p>(13) 31 December 2018 [CI]</p> <p>On 9 December 2018, on the International Anti-Corruption Day, the Police Administration launched the campaign Do Not Keep Your Eyes Shut, Report Corruption, whereby the police wishes to inform the citizens about the importance of their more active role in detecting and combating corruption by reporting acts of corruption and to send the message that any information about possible corruption that citizens report to the police are important because fight against corruption is one of the priorities in the work of the police. The campaign encourages citizens to report</p>	
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				<p>even the smallest form of corruption because there is no person, either in the public or private sector, who can ask the citizen for money or service in return for something that has already been paid for. For this reason, the police send a clear message to citizens not to close their eyes to corruption, but to report it. A note is included to the effect that, should they so wish, they can report corruption anonymously. During December and January of next year, traffic police officers will be distributing leaflets to citizens, on roads and at BCPs, containing information on the ways to report corruption and police actions taken on corruption reports. In addition to leaflets, billboards Do Not Keep Your Eyes Shut, Report Corruption were placed in eight biggest towns. Media appearances of police representatives are a continuous method for promoting corruption reporting and protecting citizens reporting corruption. In addition to that, there is a special section on the website of the Police Administration intended for citizens who wish to report corruption. It also has to be underlined that the Government of Montenegro, in order to introduce eGovernment in Montenegro, has implemented the project e-Government portal - <a href="http://www.euprava.me">www.euprava.me</a> (under the Ministry of Public Administration), through which all state administration bodies and local self-government units have the possibility to provide services to natural and legal entities, as well as other institutions.</p>	
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				<p>The number of corruption cases reported by citizens, NGOs, and the media;</p> <p>(12) 30 June 2018 [CI]</p> <p>When it comes to corruption cases reported to the Criminal Police Department of the Police Administration, pursuant to the Instructions on reporting corruption, officers from the Division for Suppression of Economic Crime received a total of 13 reports in the period from the beginning of the year until 26 June 2018. Eight of the 13 aforementioned reports were filed by legal persons and five by natural persons. No reports were received from NGOs and the media. In two cases there were no elements of the criminal offence for which prosecution is undertaken ex officio, one case was submitted to the Special State Prosecutor's Office for further jurisdiction, in four cases the proceedings are pending, while criminal charges were filed in six cases.</p> <p>(13) 31 December 2018 [CI]</p> <p>No reports were received from NGOs and the media. In 5 cases, reports were dismissed as ill-founded; in 4 cases, there were no elements of the offence for which prosecution is undertaken ex officio, 4 cases were submitted to BSPOs for evaluation and opinion, actions are on-going in 3 cases, 1 report was withdrawn by the reporting entity, 2 were forwarded to other</p>	
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				<p>bodies for further action taking, while in 2 cases criminal charges were filed.</p> <hr/> <p>The number and type of decisions made upon reports of citizens, NGOs, and the media;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In 5 cases, reports were dismissed as ill-founded; in 4 cases, there were no elements of the offence for which prosecution is undertaken ex officio, 4 cases were submitted to BSPOs for evaluation and opinion, actions are on-going in 3 cases, 1 report was withdrawn by the reporting entity, 2 were forwarded to other bodies for further action taking, while in 2 cases criminal charges were filed.</p> <hr/> <p>The number of investigations compared to the number of cases reported</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In 5 cases, reports were dismissed as ill-founded; in 4 cases, there were no elements of the offence for which prosecution is undertaken ex officio, 4 cases were submitted to BSPOs for evaluation and opinion, actions are on-going in 3 cases, 1 report was withdrawn by the</p>	
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				reporting entity, 2 were forwarded to other bodies for further action taking, while in 2 cases criminal charges were filed.	
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2.1.8 Recommendation: Strengthen the Parliament's role in fighting corruption by stepping up supervision of the executive branch of power. The Parliament should also pay specific attention to anti-corruption issues when revising and improving the legal framework. Ensure a thorough integrity system within the Parliament

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.8.1	Provide for efficient application of control mechanisms of the Parliament of Montenegro  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	The Parliament	CI  Once a year in the 1 <sup>st</sup> quarter	Published Annual report on the work of parliament which contains data on implementation of control mechanisms as follows:  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]  Seven requests for consultative hearings were submitted; 15 consultative hearings were held; at the consultative hearings, 65 persons were heard in total; three requests for holding oversight hearings were submitted. Three oversight hearings were held; at the oversight hearings, three persons were heard in total. Conclusions: A total of 11 conclusions were proposed, and 27 conclusions were adopted. <sup>1</sup>	

<sup>1</sup> 18 conclusions proposed in the previous reporting period were adopted (january-jun 2018.)

				<p>Implementation of three conclusions was monitored.</p> <hr/> <p>the number of submitted and approved requests for holding consultative hearings and number of interviewed persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>Four requests for consultative hearings were filed; 15 consultative hearings were held; a total of 51 persons were heard during consultative hearings.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the Political System, Judiciary and Administration Committee held one consultative hearing, hearing 12 persons in total. - At the 47<sup>th</sup> session and resumed 47<sup>th</sup> session held on 3 and 5 July 2018 respectively, the Political System, Judiciary and Administration Committee conducted a consultative hearing of candidates who have applied to the public call for appointment of four members of the Judicial Council from among the renowned jurists. On this occasion, 12 candidates were interviewed. • In the reporting period, the International Relations and Emigrants Committee held two consultative hearings, hearing two persons in total. - At the 43<sup>rd</sup> session, held on 5 November 2018, the International Relations and Emigrants Committee held a consultative hearing for the</p>	
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				<p>purpose of providing an opinion on Mrs Vera Kuliš, candidate for the position of Ambassador Extraordinary and Plenipotentiary of Montenegro to the Federal Republic of Germany on a residential basis, based in Berlin.</p> <p>- At its 44<sup>th</sup> session, held on 5 November 2018, the International Relations and Emigrants Committee held a consultative hearing for the purpose of providing an opinion on Mr Budimir Šegrt, candidate for the position of Ambassador Extraordinary and Plenipotentiary of Montenegro to the Republic of Poland on a residential basis, based in Warsaw. • In the reporting period, the Healthcare, Labour and Social Welfare Committee held one consultative hearing, hearing one person in total. - The Healthcare, Labour and Social Welfare Committee, at the 31<sup>st</sup> session held on 8 January 2018, unanimously decided to hold, on the basis of Article 73 of Parliament's Rules of Procedure, a consultative hearing of the Minister of Labour and Social Welfare, Mr Kemal Purišić. Announced amendments to the Law on Pension and Disability Insurance were stated as the reason for holding this consultative hearing. Likewise, the Committee decided to invite seven persons, in accordance with Article 67 of Parliament's Rules of Procedure, in order to obtain the necessary information and expert opinions on the above mentioned topic. At his request, the session was also attended by the executive director of the Association of Parents of Children and Youth with Disabilities Our Initiative. • In the reporting period, the European Integration</p>	
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				<p>Committee held two consultative hearings, hearing ten persons in total. - At its 22<sup>nd</sup> session, held on 6 July 2018, the Committee held a consultative hearing of Montenegro's chief negotiator with the European Union on the organisation and work of the European Integration Office. The session was attended by representatives of the European Integration Office. - At its 24<sup>th</sup> session, held on 11 July 2018, the Committee held a consultative hearing of the representatives of competent authorities on the fulfilment of obligations arising from the process of Montenegro's EU accession, with emphasis on Chapters 23 and 24. The session was attended by representatives of the Ministry of Justice, Ministry of Interior, Ministry of Culture, Ministry of Human and Minority Rights and of the Anti-Corruption Agency. • In the reporting period, the Security and Defence Committee held two consultative hearings, hearing six persons in total. - At the 29<sup>th</sup> Committee session, held on 2 November 2018, the Committee held a consultative hearing on: Border control and information sharing in the context of preventing and fighting terrorism and violent extremism, with special emphasis on the system of advanced passenger information, passenger records and collecting biometric data. On this occasion, the Committee heard five persons. Having debated the case, the Committee unanimously adopted three conclusions, which were forwarded to the competent institutions. - At the 31<sup>st</sup> Committee session, held on 30 November 2018, the Committee conducted a consultative hearing of</p>	
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				<p>the military-diplomatic representative of Montenegro, frigate captain Igor Vujačić, before assuming duties as an assistant defence attaché Vienna, Austria, who also serves as assistant military adviser at the permanent mission of Montenegro to the UN, OSCE and other international organisations in Vienna on a residential basis and assistant defence attaches in the Republic of Slovakia, Czech Republic and the Republic of Hungary on a non-residential basis.</p> <ul style="list-style-type: none"> <li>• The Gender Equality Committee held one consultative hearing in the reporting period, hearing one person in total. - At its 21<sup>st</sup> session, the Gender Equality Committee held a consultative hearing of the Minister of Sustainable Development and Tourism Pavle Radulović, on Monitoring the implementation of the 2030 National Sustainable Development Strategy, in accordance with the Goal 5 of the 2015 Agenda for Sustainable Development adopted at the United Nations Sustainable Development Summit. The session was held in an extended composition with participation of some NGO representatives, representatives of the Gender Equality Division of the Ministry of Human and Minority Rights and a representative of the UNDP Office Montenegro.</li> <li>• In the reporting period, the Human Rights and Freedoms Committee held two consultative hearings, hearing 12 persons in total. - At the 27<sup>th</sup> session of the Human Rights and Freedoms Committee, held on 3 December 2018, a consultative hearing was held of representatives of the Protector of Human Rights and Freedoms of Montenegro, Ministry</li> </ul>	
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				<p>of Labour and Social Welfare, Ministry of Health, Ministry of Education, Ministry of Justice, Ministry of Human and Minority Rights, Ministry of Finance and the Ministry of Interior. The consultative hearing, organised in accordance with the Committee's 2018 Plan of Activities, discussed the implementation of the Action Plan for the Implementation of the 2017-2021 Strategy for Prevention and Protection of Children against Violence and the activities undertaken to implement the recommendations from the Report on the evaluation of the system for monitoring the state of children's rights in Montenegro for the period 2014-2017, which was developed at the request of UNICEF by Coram International, an integral component of the Coram Children's Legal Centre (CCLC). Nine persons were heard. - At the 29<sup>th</sup> session of the Human Rights and Freedoms Committee, on 24 December 2018, a consultative hearing was held of the director general of the Ministry of Justice's Directorate for Execution of Criminal Sanctions, director general of the Ministry of Interior's Directorate for Supervision and the director of the Institution for Enforcement of Criminal Sanctions, on the situation in the prison and detention system of Montenegro. Three persons were heard. • In the reporting period, the Tourism, Agriculture, Ecology and Spatial Planning Committee and the Economy, Finance and Budget Committee held a joint consultative hearing, hearing 8 persons in total. - On 21 December 2018, the second joint meeting of the Tourism, Agriculture, Ecology and Spatial</p>	
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				<p>Planning Committee and Economy, Finance and Budget Committee was held, and a consultative hearing on the topic: Application of the Concession Agreement concluded between the Government of Montenegro and Vektra Jakić LLC. The session was held in accordance with the agreement reached at the 23<sup>rd</sup> and 38<sup>th</sup> sessions of the Tourism, Agriculture, Ecology and Spatial Planning Committee and the 58<sup>th</sup> session of the Economy, Finance and Budget Committee • The Tourism, Agriculture, Ecology and Spatial Planning Committee held three consultative hearings in the reporting period, hearing a total of 13 persons. • On 24 December 2018, the Tourism, Agriculture, Ecology and Spatial Planning Committee held a consultative hearing on the implementation of the river Bojana flow regulation activities. The session was held in accordance with the agreement reached at the first joint session of the Tourism, Agriculture, Ecology and Spatial Planning Committee and Economy, Finance and Budget Committee, held on 26 December 2018, stemming from an initiative of the Parliament deputy speaker, Mr Genci Nimanbegu. Three persons were heard at the session. • On 24 December 2018, the Tourism, Agriculture, Ecology and Spatial Planning Committee held a consultative hearing on the implementation of evaluations and opinions of the Tourism, Agriculture, Ecology and Spatial Planning Committee regarding the recommendations from State Audit Institution's final audit report of the 2016 financial statement of the Public Enterprise for Regional Water Supply</p>	
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				<p>“Regionalni vodovod Crnogorsko Primorje” from Budva. The consultative hearing was held in accordance with the agreement reached at the Tourism, Agriculture, Ecology and Spatial Planning Committee's session of 22 December 2017 concerning the State Audit Institution's final audit report of the 2016 financial statement of the Public Enterprise for Regional Water Supply “Regionalni vodovod Crnogorsko Primorje” from Budva. Four persons were heard at the session. • On 26 December 2018, the Tourism, Agriculture, Ecology and Spatial Planning Committee held a consultative hearing on the application of the Law on Spatial Planning and Construction. The consultative hearing was held in accordance with the decision taken at the 38<sup>th</sup> session of the Tourism, Agriculture, Ecology and Spatial Planning Committee and letters sent by the Chamber of Engineers and the Union of Municipalities (UoM) of Montenegro related to the implementation of the Law on Spatial Planning and Construction. Six persons were heard at the session. • The Education, Science, Culture and Sports Committee held one consultative hearing, hearing one person in total. - At the 56<sup>th</sup> session held on 27 December 2018, the Education, Science, Culture and Sports Committee held an oversight hearing of the Minister of Culture Aleksandar Bogdanović on protection of immovable cultural property in Montenegro.</p> <hr/>	
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			<p>the number of submitted and approved requests for holding control hearings and number of interviewed persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>Two requests for control hearings were filed; one control hearing was held; a total of five persons were heard during the control hearing.</p> <p>(13) 31 December 2018 [CI]</p> <ul style="list-style-type: none"> <li>• In the reporting period, the Economy, Finance and Budget Committee held one oversight hearing, hearing one person in total. - At the 54<sup>th</sup> session, held on 31 October 2018, the Economy, Finance and Budget Committee held an oversight hearing of Osman Nurković, Minister of Transport and Maritime Affairs on the development policy of the Airports of Montenegro in light of the proposed Concession Act. • The Human Rights and Freedoms Committee held two oversight hearings, hearing one person in total. - At the 26<sup>th</sup> session of the Human Rights and Freedoms Committee of 17 December 2018, in accordance with the 2018 Action Plan of the Human Rights and Freedoms Committee, an oversight hearing was held of the coordinator of the Coordinating Committee for monitoring the implementation of the 2017-2019 Strategy for Durable Solutions of Issues Regarding Displaced and Internally Displaced Persons in Montenegro with Special Emphasis on the Konik Area, Minister of Labour and Social</li> </ul>	
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				<p>Welfare, Mr Kemal Purišić. The topic of the oversight hearing was Summarizing the results of the implementation of the Strategy for Durable Solutions of Issues Regarding Displaced and Internally Displaced Persons in Montenegro with Special Emphasis on the Konik Area.</p> <hr/> <p>the number of submitted and approved requests for holding control hearings and number of interviewed persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>Two requests for control hearings were filed; one control hearing was held; a total of five persons were were heard during the control hearing.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>the number of submitted and approved proposals for initiating parliamentary investigation, number of meetings of inquiry committees held and number of interviewed persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>No activities during the reporting period.</p> <hr/>	
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			<p>the number of submitted and considered interpellations concerning the work of the Government;</p> <p>(12) 30 June 2018 [CI]</p> <p>No activities during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>the number of proposed and adopted conclusions of the Parliament and monitoring their implementation</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 19 conclusions were proposed and one adopted. Implementation of three conclusions was monitored.</p> <p>(13) 31 December 2018 [CI]</p> <ul style="list-style-type: none"> <li>• In the reporting period, the Tourism, Agriculture, Ecology and Spatial Planning Committee proposed to the Parliament to adopt six conclusions. Six conclusions were adopted. - The Tourism, Agriculture, Ecology and Spatial Planning Committee, on the occasion of examining the Proposed Decision on the adoption of the Special Purpose Spatial Plan for the Coastal Region of Montenegro, proposed to the Parliament of Montenegro to adopt four conclusions, which were adopted by</li> </ul>	
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				<p>the Parliament at the 12<sup>th</sup> session of the first regular (spring) sitting in 2018. - With reference to the examination of the 2017 Report on activities related to regulated utility services, the Tourism, Agriculture, Ecology and Spatial Planning Committee decided to propose to the Parliament to discuss the said report and to adopt two conclusions. The conclusions were adopted at the 4<sup>th</sup> session of the second regular (autumn) sitting in 2018, on 18 December 2018.</p> <ul style="list-style-type: none"> <li>• In the reporting period, the European Integration Committee proposed to the Parliament of Montenegro to adopt two conclusions: one conclusion on the examination of the Eighth semi-annual report on the overall activities within the integration process of Montenegro to the European Union, for the period July - December 2017, and one conclusion on the examination of the Ninth semi-annual report on the overall activities within the integration process of Montenegro to the European Union for the period January - June 2018. The conclusions were adopted at the sessions of the Parliament of Montenegro.</li> <li>• At its 56<sup>th</sup> session held on 13 November 2018, the Economy, Finance and Budget Committee decided to propose to the Parliament to adopt a conclusion, in view of the examination of the Proposed Law on the Final Budget Statement of Montenegro for 2017 with the Report on the audit of the Law on the Final Budget Statement of Montenegro for 2017 and the Annual report on the audits and activities of the State Audit Institution for the period October 2017 - October 2018. The conclusion</li> </ul>	
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				<p>was adopted at the 4th session of the second regular sitting in 2018. In the reporting period, the Committee monitored the implementation of one conclusion from 2017 related to acting on SAI recommendations. • The Human Rights and Freedoms Committee proposed to the Parliament of Montenegro to adopt two conclusions (including 19 points), more specifically, a conclusion with 8 points on the 2017 activity report of the Fund for Minority Rights Protection and Exercise and a conclusion with 11 points a propos the oversight hearing of Minister of Labour and Social Welfare Kemal Purišić in his capacity of the coordinator of the Coordinating Committee in charge of monitoring the implementation of the 2017-2019 Strategy for Durable Solutions of Issues Regarding Displaced and Internally Displaced Persons in Montenegro with Special Emphasis on the Konik Area. In the previous reporting period, the Human Rights and Freedoms Committee submitted to the Parliament for adoption four conclusions, adopted by the Parliament of Montenegro at the 9th session of the first regular (spring) sitting in 2018, on 5 July 2018. The Human Rights and Freedoms Committee, in accordance with its 2018 activity plan, within the scope of Parliament's oversight and supervisory role, monitored the implementation of one conclusion, adopted by the Parliament on proposal of that Committee. Also, in this reporting period, the Committee followed-up on the implementation of one conclusion adopted by the Committee in December 2017. • In the previous reporting</p>	
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				<p>period, the Political System, Judiciary and Administration Committee proposed to the Parliament to adopt eight conclusions a propos the examination of Judicial Council's 2017 Annual report of activities and the overall state of affairs in the judiciary and five conclusions a propos the examination of the 2017 Activity report of the Prosecutorial Council and State Prosecutor's Office. Conclusions (13) were adopted by the Parliament at the 9th session of the first regular sitting in 2018, on 5 July 2018. • In the previous reporting period, the Anti-Corruption Committee also proposed to the Parliament one conclusion for adoption. It was adopted at the ninth session of the first regular sitting in 2018, on 5 July 2018.</p>	
2.1.8.2	<p>Adopt a report on the work of the Committee on Anti-Corruption</p> <p>Monitor actions taken by public authorities upon complaints filed by citizens to the Parliamentary Committee on Anti-Corruption</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	The Parliament	<p>CI</p> <p>Once a year in the 1<sup>st</sup> quarter</p>	<p>Annual report on the work of the Committee adopted:</p> <p>(12) 30 June 2018 [CI]</p> <p>The annual report on work of the Anti-Corruption Committee fwas adopted at the 10<sup>th</sup> session of the Committee, which was held on 31 May 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>The annual activity report of the Anti-Corruption Committee was adopted at the 10<sup>th</sup> session of the Committee, held on 31 May 2018.</p>	<p>Strengthened role of the Committee on Anti-Corruption in the fight against corruption.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>Number of persons against whom proceedings were initiated as a consequence of using oversight mechanisms: 1 (dismissal of Vanja Čalović Marković, Anti-Corruption Agency's Council member).</p>

				<p>Number of petitions filed by citizens;</p> <p>(12) 30 June 2018 [I]</p> <p>No activities during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>the number of statements provided by public authorities according to petitions;</p> <p>(12) 30 June 2018 [CI]</p> <p>No activities during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>activities taken upon citizens' petitions by public authorities;</p> <p>(12) 30 June 2018 [CI]</p> <p>No activities during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/>	
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				<p>information on state authorities, institutions, organizations and bodies for fight against corruption and organized crime that have been analyzed in the reporting period;</p> <p>(12) 30 June 2018 [CI]</p> <p>At its 10<sup>th</sup> session, held on 31 May 2018, the Anti-Corruption Committee considered the report on the work of the Anti-Corruption Agency in 2017.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>data on examined issues and problems in implementation of laws regarding fight against corruption and organized crime and proposals for their amendments;</p> <p>(12) 30 June 2018 [CI]</p> <p>At the 10<sup>th</sup> session of the Anti-Corruption Committee, its members were informed about activities undertaken by the Anti-Corruption Agency during electoral campaigns in the municipal assemblies of the municipalities Ulcinj and Berane, as well as during presidential elections in Montenegro that took place on 15 April 2018.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>There were no activities in the reporting period.</p> <hr/> <p>proposals for additional measures aimed at improving strategies, action plans and other documents concerning the fight against corruption and organized crime and monitoring their implementation;</p> <p>(12) 30 June 2018 [CI]</p> <p>At the 10th session of the Anti-Corruption Committee, held on 31 May 2018, while considering the Report on the work of the Anti-Corruption Agency in 2017, members of the Committee also discussed the amendments to the Law on Prevention of Corruption, i.e. whether they were justified or not. All members of the Anti-Corruption Committee and representatives of the Anti-Corruption Agency agreed that there were justified reasons for implementing the procedure for amending the Law on Prevention of Corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>The number of laws and other legal acts that have been modified as a result of the use of control mechanisms of the Committee for Anti-Corruption.</p>	
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				<p>(12) 30 June 2018 [CI]</p> <p>No activities during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no activities in the reporting period.</p>	
2.1.8.4	<p>Ensure the adherence of the provisions of the Code of Ethics carried out by a competent authority.</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	The Parliament	<p>CI</p> <hr/> <p>As of March 2015 once a year</p>	<p>Body competent for monitoring the adherence to the Code of Ethics started its work.</p> <p>(12) 30 June 2018 [I]</p> <p>Measure implemented in the previous reporting period.</p> <p>(13) 31 December 2018 [I]</p> <p>The measure was implemented in the previous reporting period.</p> <hr/> <p>Number and title of campaigns and other activities in cooperation with NGO sector aimed to awareness rising on the Codes of Ethics for MPs</p> <p>(12) 30 June 018 [NI]</p> <p>In the stated reporting period, the Committee on Human Rights and Freedoms did not organise campaigns nor did undertake other activities to raise awareness of the Code of Ethics for MPs.</p> <p>(13) 31 December 2018 [NI]</p>	<p>High level of adherence to the Code of Ethics by MPs</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>

				<p>In the said reporting period, the Human Rights and Freedoms Committee did not have any campaigns and other activities aimed at raising awareness on the Code of Ethics of MPs.</p> <p>Note: In the reporting period, the Human Rights and Freedoms Committee did not have any campaigns and other activities aimed at raising awareness on the Code of Ethics of MPs.</p> <hr/> <p>Annual report on monitoring the compliance with the Code drawn up, including data on the measures taken to sanction violations of the Code's provisions.</p> <p>(12) 30 June 2018 [CI]</p> <p>At its 17th session, held on 7 March 2018, the Committee on Human Rights and Freedoms considered and unanimously adopted the Report on the work of the Committee on Human Rights and Freedoms as the body in charge of monitoring the application and observance of the Code of Ethics for MPs (for 2017). The report was submitted to the Collegium of the President of the Parliament of Montenegro for further proceedings and published on the Parliament's website.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Human Rights and Freedoms Committee, at the 17th session held on 7 March 2018, examined and unanimously adopted the activity report of the Human Rights and Freedoms</p>	
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				Committee, as a working body responsible for monitoring the application and adherence to the 2017 Code of Ethics of MPs. The report was submitted to the meeting of the Parliament Speaker and Parliamentary group leaders for further procedure and published on the website of the Parliament of Montenegro.	
2.1.8.5	<p>Prepare an Integrity plan for Parliament and regularly monitor its implementation</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	The Parliament	<p>June 2014^after adoption reporting^once a year</p> <hr/>	<p>Integrity plan adopted;</p> <p>(12) 30 June 2018 [I]</p> <p>On the 15. april 2018, the Secretary General of the Parliament adopted the Report on implementation of the Integrity plans for 2017, pursuant to article 77 of Law on prevention of corruption.</p> <p>(13) 31 December 2018 [I]</p> <p>On 15 April 2018, the Secretary General of the Parliament of Montenegro adopted the Report on the Implementation of the 2017 Integrity Plan, in accordance with Art. 77 of the Law on Prevention of Corruption.</p> <p>Appointed officer for reporting on implementation of the Integrity plan</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	<p>Employees are responsible for drafting and implementing integrity plans trained to conduct risk analysis and draft integrity plans.</p> <p>(13) 31 December 2018 [CI]</p> <hr/>

### 2.1.9 Recommendation: Ensure that NGOs are involved in the anti-corruption agenda.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.9.1	<p>Conduct joint campaigns with the aim of fostering greater and more efficient participation of citizens in the fight against corruption.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	AACI	<p>CI</p> <p>As of July 2013, twice a year</p>	<p>The number of joint activities implemented</p> <p>(12) 30 June 2018 [CI]</p> <p>The Agency has delivered 10,000 copies of the flyer entitled "Report Corruption in Education" to the Ministry of Education so that the Ministry could distribute the flyers to educational establishments. The aforementioned material contains contact information of the ACA, Administration for Inspection Affairs and the NGO Centre for Civic Education (CCE), which can be used to report acts of corruption in this field.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Agency distributed 400 leaflets on the topic <i>Report Corruption in Education</i> at the following educational institutions: Faculty of Economics: 100 leaflets, Faculty of Political Science: 100 leaflets, Faculty of Law: 100 leaflets, and Grammar School Miloje Dobrašinović, Bijelo Polje: 100 leaflets. Leaflets contain contact details of the ACA, Administration for Inspection Affairs and the NGO Centre for Civic Education (CGO), to which suspicion of corruptive acts in this field can be reported.</p>	<p>Increased number of reports from citizens by comparison with the previous period.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January 2018-28 June 2018, the Agency received 62 reports from whistleblowers on the threat to public interest indicating the existence of corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 28 June to 20 December 2018, the Agency received 48 whistleblower reports of threats to the public interest indicating to the existence of corruption.</p>

2.1.9.2	<p>Regularly report on the participation of NGO representatives in the work of working groups established by state authorities and in organized public debates and roundtable discussions on the draft anti-corruption laws.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	OCNGO	<p>CI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>The number of NGO representatives in working bodies for preparing anti-corruption laws;</p> <p>(12) 30 June 2018 [CI]</p> <p>16 ministries issued 67 public invitations to propose NGO representatives to working groups and teams. The National Office regularly publishes – transfers from ministries’ websites public invitations to propose NGO representatives to working groups established by state authorities.</p> <p><a href="http://www.nvo.mju.gov.me/kancelarija/radne-grupe">http://www.nvo.mju.gov.me/kancelarija/radne-grupe</a></p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the Decree on the selection of NGO representatives into the working bodies of state administration authorities and organisation of public debates when developing laws and strategies entered into force (Official Gazette of Montenegro No. 41/18). A total of 14 ministries published 41 calls for consultations. A total of 13 ministries published 43 notices of public debates. A total of 11 ministries published 32 calls for participation of NGO representatives in working groups.</p> <hr/> <p>The number of public debates and roundtable discussions organized</p>	<p>Increased involvement of NGO representatives into the working groups established by state authorities;</p> <p>(12) 30 June 2018 [CI]</p> <p>16 ministries issued 67 public invitations to propose NGO representatives to working groups and teams.</p> <p>(13) 31 December 2018 [CI]</p> <hr/>
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				<p>(12) 30 June 2018 [CI]</p> <p>In the reporting period, 11 ministries published drafts of laws and bylaws, while 9 ministries published</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 14 ministries published 41 calls for consultations, 13 ministries published 43 notices of public debates, 11 ministries published 32 calls for participation of NGO representatives in working groups.</p>	
2.1.9.3	<p>Participation of NGPs in sessions of the Anti-corruption Committee in accordance with the Rules of Procedure of the Parliament.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	The Parliament	<p>CI</p> <p>continuously</p>	<p>The number of NGO representatives who participate and/or attend the sessions of the Committee</p> <p>(12) 30 June 2018 [CI]</p> <p>Presence - All sessions of the Anti-Corruption Committee are attended by a representative of the NGO Institut Alternativa (<i>Institute Alternative</i>) (two sessions were held in the reporting period). Participation – A representative of NGO MANS participated in the work at one session of the Committee.</p> <p>(13) 31 December 2018 [CI]</p> <p>No representatives of the NGO sector attended the sessions of the Anti-corruption Committee.</p>	<p>More efficient monitoring of the work of all the bodies in charge of the fight against corruption.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>It would be important if all Committee sessions could be followed by NGO representatives, in order to contribute to the Committee's work with their presence.</p>

2.1.9.4	<p>Promote reports of relevant NGOs dealing with issues of corruption and anti-corruption activities.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	OCNGO	<p>CI</p> <hr/> <p>As of July 2013, twice a year</p>	<p>The number of NGO reports posted on the website of the Office for Cooperation with NGOs and/or public authorities;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from January to date, no NGO report was posted on the websites of state authorities or on the sub-portal of the Office. The last report was posted on 21 December 2017:</p> <p><a href="http://www.nvo.mju.gov.me/rubrike/ap23-izvjestaji-nvo">http://www.nvo.mju.gov.me/rubrike/ap23-izvjestaji-nvo</a>, which contains a link with the results of the fifth survey on opinions of judges and prosecutors on the judicial system and citizens' views regarding the trust in the judicial system (measure 1.1.5.6. of this Action Plan)</p> <p><a href="http://www.gamn.org/images/docs/cg/istra%C5%BEivanje-o-povierenju-gra%C4%91ana-sudija-i-tu%C5%BEilaca-u-pravosu%C4%91e-2017.pdf">http://www.gamn.org/images/docs/cg/istra%C5%BEivanje-o-povierenju-gra%C4%91ana-sudija-i-tu%C5%BEilaca-u-pravosu%C4%91e-2017.pdf</a></p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, on 26 June 2018, three publications prepared by the NGO Institut Alternativa on the rule of law were published on the sub-portal of the Directorate for Cooperation with NGOs-</p> <p><a href="http://www.nvo.mju.gov.me">http://www.nvo.mju.gov.me</a>: 1) Instead of reforms, status quo: control of income and asset declarations and conflict of interest in Montenegro, 2) Behind figures - An overview of the results of the special fight against organized crime and high-level corruption,</p>	<p>Increased awareness of citizens on various issues related to the fight against corruption;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Increased quality of information on various issues related to the fight against corruption.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/> <p>Areas of fight against corruption contained in the NGO reports published on the website of the Office for Cooperation with NGOs.</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018</p> <hr/>
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			<p>and 3) Gaps in reporting on rule of law reforms.</p> <hr/> <p>Number of round tables, debates and panel discussions that promoted NGO reports</p> <p>(12) 30 June 2018 [CI]</p> <p>The Centre for Democratic Transition in Podgorica was a co-organiser of a roundtable in Podgorica. The organisers were the Centre for the Study of Democracy (CSD) and the Centre for International Private Enterprise (CIPE), whose representatives, with the participation of two Montenegrin experts, presented the findings of a survey on the Russian economic impact and vulnerability of national governance in the Western Balkans in general, and especially in Montenegro. Marija Mirjagic, journalist 2. The Centre for Development of Non-Governmental Organisations (CRNVO) organised a presentation of projects of local NGOs that received CRNVO grants under the grant allocation programme, as well as a discussion on the topic of (project funded by the European Union through the Delegation of the European Union to Montenegro, under the IPA 2016 Civil Society Development Programme, Montenegro). Partners in the realisation of the aforementioned were the NGO Association for Civil Society Development from Bijelo Polje and the NGO Active Zone from Cetinje. The aim of the</p>	
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				<p>project is to support and encourage NGOs to contribute to the social, economic and political development of the local community in Montenegro. 3. The NGO Institut Alternativa (<i>Institute Alternative</i>) organised a panel discussion in Podgorica on the topic of "Towards Qualitative Signs of the Anti-corruption Efficacy" within the project under the same title, which is the financially supported by the Embassy of the Kingdom of the Netherlands. Results of the research on the work of the Anti-Corruption Agency when it comes to control of asset declarations of public officials and determining conflict of interest in the past two-year period were presented during the panel discussion. year, in Podgorica The project was focused on three issues in the field of fight against corruption - reporting in the field of fight against corruption, particularly in the context of reporting on the implementation of measures contained in the Action Plan for Chapter 23, capacities of the institutions dealing with the fight against corruption and the needs analysis aimed at examining what the anti-corruption institutions need in order to carry out their work more efficiently. Special attention was paid to the work of the Montenegrin Anti-Corruption Agency and the Special State Prosecutor's Office. The closing conference focused on preventive and repressive mechanisms for fighting corruption in Montenegro and their effectiveness. 5. Under the WeB4YES project - Western Balkan Civil Society Organisation for Youth</p>	
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				<p>Employment Support - initiative of civil society organisations in the Western Balkans aimed at supporting of youth employment, organised by ADP , dedicated to creation of active youth employment measures, their availability, evaluation and monitoring and to career guidance programmes, work practices outside the formal education system and employment programmes. The National Office suggested correction of conclusions with a special emphasis on the following 2: 1. 2.</p> <p>(13) 31 December 2018 [CI]</p>	
2.1.9.5	<p>Organize joint training programmes for civil servants as regards the issues of the fight against corruption</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	AACI	<p>CI</p> <p>As of July 2013, twice a year</p>	<p>The number of joint trainings and seminars;</p> <p>(12) 30 June 2018 [CI]</p> <p>The Coordinator of the Department for Prevention of Corruption held three training courses on the topic of "Integrity in public administration and implementation of integrity plans", organised by the Human Resources Administration and the Union of Municipalities of Montenegro. The training courses were held in March 2018 in Tivat, Podgorica and Bijelo Polje. In cooperation with the Regional Anti-Corruption Initiative (RAI) and the Regional Cooperation Council (RCC), the Agency organised training courses for representatives of state administration and local self-government on the topic of "Assessment of corruption in legislation - methodology and practical examples", which</p>	<p>Higher educational level of civil servants on diverse topics related to the fight against corruption;</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>

			<p>were held on 24 and 25 April in Budva and Podgorica.</p> <p>(13) 31 December 2018 [CI]</p> <p>In cooperation with the HRA, in September 2018, the Agency organised one training course for civil servants and three training courses for local self-government employees, public institutions and other legal entities founded by the state or local self-government on the topic <i>Integrity in Public Administration and Implementation of Measures from Integrity Plans in Montenegrin Institutions</i>. Within the IPA twinning project <i>Support to the Implementation of Integrity Measures</i>, in cooperation with the Chamber of Commerce of Montenegro, ACA organized a seminar on the topic <i>Legal Concept of Whistleblowers in the Private Sector</i>, attended by representatives of Montenegrin enterprises in the private and public sector, while the presenters were representatives of ACA, Chamber of Commerce of MNE and Italian ANAC experts. Domestic legal obligations and the best international practice in this field were presented in order to train participants to conduct procedures based on reports of threats to the public interest. A part of presentations was dedicated to establishing mechanisms for reporting and handling of such reports internally. A new brochure was launched for persons in charge of receiving and treating whistleblower reports. In cooperation with the Ministry of Education, the Agency organized a lecture for pupils of</p>	
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			<p>the Miloje Dobrašinović grammar school in Bijelo Polje. Within the framework of the IPA twinning project <i>Support to the Implementation of Integrity Measures</i>, in cooperation with the Chamber of Commerce of Montenegro, Anti-Corruption Agency organized a seminar on the topic <i>Legal Concept of Whistleblowers in the Private Sector</i>. The meeting was attended by representatives of Montenegrin companies in the private and public sector, and the presenters were representatives of ACA, CCME and Italian experts from ANAC. Domestic legal obligations and the best international practice in this field were presented in order to train participants to conduct procedures based on reports of threats to the public interest. A part of presentations was dedicated to establishing mechanisms for reporting and handling of such reports internally. A new brochure was launched, intended for the persons in charge of receiving whistleblower reports and acting on them.</p> <hr/> <p>The number of NGOs with which the cooperation has been established;</p> <p>(12) 30 June 2018 [CI]</p> <p>A representative of the Agency gave a presentation on a public forum under the project entitled "Perception of corruption at the local level", organised by the NGO Pravi</p>	
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			<p>put - 2006 (<i>Right Way – 2006</i>) from Tivat. The topic of the presentation was "Prevention of corruption - efficient implementation of integrity plans". The Agency's representative gave a lecture on the topic of "Integrity plans and local action plans for fighting corruption", which was organised in April in Petrovac by the NGO Centre for Civic Education.</p> <p>(13) 31 December 2018 [CI]</p> <p>In cooperation with the NGO Center for the Development of Non-Governmental Organizations (CRNVO), the Agency organized two training courses on Acting on Whistleblower Reports for representatives of public enterprises founded or majority owned by the state. The training courses were organized as part of the NGO CRNVO project named Let Your Voice be Heard. The Agency signed an Agreement on Cooperation with the NGO Center for Civic Education (CGO)</p> <hr/> <p>The number of trainees.</p> <p>(12) 30 June 2018 [CI]</p> <p>Around 70 persons took part in three training courses addressing the topic of "Integrity in public administration and implementation of integrity plans", which were held in Tivat, Podgorica and Bijelo Polje. The training courses organised in cooperation with RAI and RCC were attended by 45 representatives</p>	
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				<p>of local self-governments, ministries, administrative bodies and the Parliament of Montenegro. A lecture held in Petrovac on the topic of "Integrity plans and local action plans for fighting corruption" was attended by 20 persons.</p> <p>(13) 31 December 2018 [CI]</p> <p>The training courses in cooperation with HRA were attended by 37 civil servants and 89 employees from local self-governments, public institutions and other legal entities founded by the state or local self-government. Training courses within the CRNVO project <i>Let Your Voice be Heard</i> were attended by 30 participants. About 30 participants attended the seminar on the topic <i>Legal Concept of Whistleblowers in the Private Sector</i>. Lecture at the Miloje Dobrašinović grammar school in Bijelo Polje was attended by 30 pupils of the final grade.</p>	
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## 2.2 REPRESSIVE ACTIONS AGAINST CORRUPTION

### 2.2.1 Recommendation: Provide independent, efficient, specialised bodies for investigation / prosecution.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.1.1	Prepare comprehensive Analyses of organisational structure, capacities and competences of state authorities and public administration bodies in fight against organised crime and corruption, that will include: a. Overview of legislative framework for fight	Mol	CI  October 2013	Analyses made with recommendations for amending legislative and institutional framework for fight against corruption in accordance with The Government Work Plan- priority activities point 56	1) improved pre-trial investigation phase based on improved ratio between investigations launched and cases brought before court. (Tool: PRIS)

	<p>against corruption and organise crime (Criminal Code, Criminal Procedure Code, Law on Internal Affairs, Law on Customs Service etc); b. Organisational structure and functional content of the public prosecutor's office, police, Customs Administration, Tax Administration etc.; c. Special section on seizing of material gain, with emphasise on practical issues when identifying property for extended seizure, exchange of information and competences of the Public Property Administration in respect of management and redemption of the temporarily seized property; d. Special section on the current position of special investigative team and its relationship towards other bodies; e. existing relevant databases for the efficient implementation of the CPC and recognize the technical barriers in terms of access to databases of the Tax Administration, Customs Administration, Police Administration, MoI, Public Property Administration, Central Depositary Agency, Harbour Master's Office, Securities Commission, Central Register of Commercial Entities, and reassess the role of the current special investigative team; f. Comparative model of Croatia and Serbia and g. Proposal of conclusions for overcoming existing legislative and institutional limitations Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.5</p> <p>(12) 30 June 2018 [CI]</p> <hr/>			<p>(13) 31 December 2018 [PI]</p> <p>Analysis of the reorganization of the Police Administration with three regional centers and three duty services is underway.</p> <hr/>	<p>(12) 30 June 2018 [CI]</p> <p>Statistics are shown in the track record tables for corruption cases.</p> <p>(13) 31 December 2018 [CI]</p> <p>Statistical data for cases of corruption are presented in track record tables.</p> <hr/> <p>2) Increase in the value of confiscated criminal assets following convictions for corruption (Tool : reports from the asset confiscation directorate)</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January 2018 to 31 July 2018, there were no cases of confiscation of proceeds on crime based on convictions in the cases involving criminal offences of corruption by the Division for Confiscation of Proceeds of Crime</p> <hr/> <p>3) Increase in the number of high level corruption cases investigated prosecuted and tried. (reporting tool PRIS)</p> <p>(12) 30 June 2018 [CI]</p> <p>Statistics are shown in the track record tables for high-level corruption cases.</p>
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	(13) 31 December 2018 [CI]				(13) 31 December 2018 [CI]
					Statistical data of high-level corruption cases are presented in the track record table.
2.2.1.5	<p>Set up a secure electronic communication network for mutual access to databases and exchange of information among law enforcement agencies, including the State Prosecutor's Office, through:</p> <p>1. Prepare analysis of the proposed measures, concerning the existing infrastructure and possibilities for access to databases</p> <p>2. Implementation of measures for facilitating access to information from databases and information exchange, as follows:</p> <p>a) Exchange of messages between system users with the possibility of exchanging files;</p> <p>b) Automatic data collection using Web services or Message Queuing; c) Implementation of Enterprise Service Bus data exchange</p> <p>Note: Same measure no. 6.1.8 the Action plan for Chapter 24 under Fight Against Organised Crime</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <p>1.October 2013</p> <p>2.a)March 2015</p> <p>b)March 2016 c) 1<sup>st</sup> quarter of 2017</p>	<p>a) Enabled exchange of messages and files</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>Trainings on the method of data exchange organized</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>Training courses on the method in which to exchange data were conducted</p> <p>b) Special program which provides access to information from databases</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [I]</p> <p>A special application has been created to allow access to databases (12) 1 December 2018 [I]. All the relevant authorities were connected to the prosecutor's office (12) 1</p>	<p>Better and more efficient inter-agency cooperation (number of exchanged information, the number of data access, number of investigations for which the network was used to access data from a database and information exchange) established.</p> <p>(12) 30 June 2018 [CI]</p> <p>1. Number of institutions' requests for automatic downloading of data from the databases of the Ministry of Interior: Number of requests for automatic downloading of data from CRS (Central Registry of Population), documents, vehicles, weapons: Ministry of Justice (106530), Supreme Public Prosecutor's Office (707), Customs Administration (180), Tax Administration (40265). Number of requests for automatic downloading of data from the criminal records database: Supreme Public Prosecutor's Office (33). Number of requests for automatic downloading of data from the database of persons controlled while crossing the state border: Supreme Public Prosecutor's Office (81), Customs Administration (212). 2. Number of requests for downloading from the database of the Ministry of Justice: Number of requests for downloading data from the criminal records:</p>

			<p>December 2018 [I]. The State Prosecutor's Office ICT and Multimedia Service, together with the Ministry of Interior's Information and Communication Technologies Service has set up a secure Web tunnel between the Special State Prosecutor's Office (VPN Spec) and the Mol. The said tunnel enables special prosecutors to use Mol's application for accessing and searching data on persons, as well as to exchange mails using user accounts on the policija.me domain. Access protection and authentication are provided through authentication cards for all state prosecutors from the Special State Prosecutor's Office. So far, the implemented web services include those for the registration of persons, ID cards, aliens' ID cards, passports, driving licences, vehicle registration documents, weapons, criminal offences and state border crossings for persons and vehicles, into an earmarked application of the Prosecutor's Office for integration with the Mol. Training courses on data exchange were conducted (12) 1 December 2018 [I]</p> <p>Connection of all relevant authorities with the Prosecutor's Office made</p> <p>(12) 30 June 2018 [PI]</p> <p>The State Prosecutor's Service for ICT and Multimedia, together with the Ministry of Interior's ICT Service, has established a protected electronic tunnel between the Special State Prosecutor's Office (VPN Spec) and the Ministry of Interior. The</p>	<p>Ministry of Interior (52411), Supreme Public Prosecutor's Office (1320), Administration for Prevention of Money Laundering and Terrorism Financing (63), Judicial Council (12509).</p> <p>(13) 31 December 2018 [CI]</p> <p>-inter-institutional cooperation (number of exchanged information, number of access to databases, number of investigations for which the network was used to access databases and exchange information) (12) 1 December 2018 [CI] 1Number of institutions's requests for automatic data download from Ministry of Interior's databases: Number of requests for automatic data download from the central population register (CRS), databases of documents, vehicles, weapons: MoJ (131,527), SSPO (848), CA 218, TA (48,318). Number of requests for automatic data download from the database of registered criminal records: SSPO (46). Number of requests for automatic data download from the database of persons checked upon crossing the state border: SSPO (459), CA (267). 2. Number of requests for data download from the Ministry of Justice databases: Number of requests for automatic data download from the penal records: MoJ (66,716), SSPO (1,540), APMLTF (925), JC (12,901).</p>
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			<p>aforementioned tunnel makes it possible for special prosecutors to use the Ministry of Interior's application for accessing and searching data about persons, and it also enables exchanging of mails by using mail user accounts on the website domain: police.me. Access protection and authentication was provided through authentication cards for all state prosecutors of the Special State Prosecutor's Office. So far, web services for the registration of persons, ID cards, ID cards for foreigners, passports, driving licenses, traffic permits, weapons, criminal offences and crossing of state border for persons and vehicles, have been implemented in a purposely developed application of the Prosecutor's Office for integration with the Ministry of Interior.</p> <p>(13) 31 December 2018 [I]</p> <p>The State Prosecutor's Office ICT and Multimedia Service, together with the Ministry of Interior's Information and Communication Technologies Service has set up a secure Web tunnel between the Special State Prosecutor's Office (VPN Ispec) and the Mol. The said tunnel enables special prosecutors to use Mol's application for accessing and searching data on persons, as well as to exchange mails using user accounts on the police.me domain. Access protection and authentication are provided through authentication cards for all state prosecutors from the Special State Prosecutor's Office. So</p>	
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			<p>far, the implemented web services include those for the registration of persons, ID cards, aliens' ID cards, passports, driving licences, vehicle registration documents, weapons, criminal offences and state border crossings for persons and vehicles, into an earmarked application of the Prosecutor's Office for integration with the Mol.</p> <hr/> <p>Trainings on the method of data exchange organized</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>So far, the implemented web services include those for the registration of persons, ID cards, aliens' ID cards, passports, driving licences, vehicle registration documents, weapons, criminal offences and state border crossings for persons and vehicles, into an earmarked application of the Prosecutor's Office for integration with the Mol. Training courses on data exchange were conducted</p> <p>(12) 1 December 2018 [I]</p> <hr/> <p>c) Existing technical requirements for access to data of the competent authorities improved</p> <p>(12) 30 June 2018 [PI]</p>	
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				<p>(13) 31 December 2018 [CI]</p> <p>The existing technical conditions for access to data held by the competent authorities were improved (12) 1 December 2018 [PI]</p> <p>Trainings on the method of data exchange organized</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [CI]</p> <p>Training courses on the method of data exchange were conducted</p> <p>(12) 1 December 2018 [I] - European Commission's report 12) 1 December 2018</p>	
2.2.1.7	<p>Strengthen staff capacities of the Special State Prosecutor's Office</p> <p>Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.11).</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p>	SSPO	<p>PI</p> <p>May 2015</p>	<p>Strengthened staff capacities</p> <p>(12) 30 June 2018 [PI]</p> <p>On 1 July 2018, there were 34 civil servants and state employees working in the Special State Prosecutor's Office. When compared to the previous reporting period, when there were 35 civil servants and state employees working in the Special State Prosecutor's Office, one adviser was selected as candidate for the position of prosecutor and is undergoing training at the Basic State Prosecutor's Office in Podgorica, so that 3 positions remained unoccupied. The Prosecutorial Council issued a decision</p>	

				<p>increasing the number of prosecutorial positions by two, i.e. instead of 10, now there will be 12 occupied prosecutorial positions. The procedure for selecting these two new special prosecutors is underway.</p> <p>(13) 31 December 2018 [PI]</p> <p>In the period July-December 2018, there were no new hirings at the Special State Prosecutor's Office, so the state is the same as in the previous reporting period. Therefore, 34 civil servants and employees are employed, and 3 positions are vacant. The Prosecutorial Council issued a decision to increase the number of prosecutorial positions by two more. In addition to the 10 existing prosecutorial positions, 12 positions were introduced for special prosecutors. The procedure of appointing these two new special prosecutors is still underway.</p>	
2.2.1.7.2	<p>Start filling vacancies in accordance with the Act on internal organization and systematization of the Special State Prosecutor's Office.</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [PI]</p>	SSPO	<p>PI</p> <p>May– September 2015</p>	<p>Civil servants and employees employed</p> <p>(12) 30 June 2018 [PI]</p> <p>On 1 July 2018, there were 34 civil servants and state employees working in the Special State Prosecutor's Office. When compared to the previous reporting period, when there were 35 civil servants and state employees working in the Special State Prosecutor's Office, one adviser was selected as candidate for the position of prosecutor and is undergoing training at the Basic State</p>	

				<p>Prosecutor's Office in Podgorica, so that 3 positions remained unoccupied.</p> <p>(13) 31 December 2018 [PI]</p> <p>In the period July-December 2018, there were no new hirings at the Special State Prosecutor's Office, so the state is the same as in the previous reporting period. Therefore, 34 civil servants and employees are employed, and 3 positions are vacant. The Prosecutorial Council issued a decision to increase the number of prosecutorial positions by two more positions. In addition to the 10 existing prosecutorial positions, 12 positions were introduced for special prosecutors. The procedure of appointing these two new special prosecutors is underway.</p>	
2.2.1.8	<p>Equipping the Section for the fight against organised crime, the Section for Suppression of General Crime and the Section for Suppression of Economic Crime at central and regional level with material and technical assets in line with EU standards and analysis from measure 6.2.6 through procurement:</p> <ol style="list-style-type: none"> <li>1. Vehicles;</li> <li>2. Computer and related equipment;</li> <li>3. Communication equipment;</li> <li>4. Sets for personal protection (bulletproof vest) and the work of employees;</li> <li>5. The metal boxes for disposal of classified documents;</li> <li>6. Sets for collection of evidence.</li> </ol>	Mol	<p>CI</p> <p>1 September 2015, September 2016, September 2017 2. 3<sup>rd</sup> quarter of 2016 3. 3<sup>rd</sup> quarter of 2016 4. 3<sup>rd</sup> quarter of 2017 5. 3<sup>rd</sup> quarter of 2018. 6. 3<sup>rd</sup> quarter of 2018.</p>	<p>Number of vehicles procured;</p> <p>(12) 30 June 2018 [CI]</p> <p>Two Dacia Sandero vehicles provided for the Division for Suppression of Economic Crime (HMRC donation).</p> <p>(13) 31 December 2018 [CI]</p> <p>No vehicles were procured for the needs of the Organised Crime and Corruption Combating Section, General Crimes Suppression Section and the Economic Crimes Suppression Section.</p>	<p>Number of investigations initiated according to pace and deadlines of the acquired equipment</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 1 June 2018, a total of 18 criminal charges and 3 amendments to criminal charges were filed against 31 natural and 2 legal persons responsible for committing 37 acts of corruption: 8 criminal offences of abuse of official position, of which 2 were continued criminal offences, 6 criminal offences of abuse of authority in economy, of which 1 was a continued criminal offence, 2 criminal offences of abuse of authority in</p>

	<p>Note: Link with the measure no. 6.2.15 in the Action plan for chapter 24</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>		<p>Number of IT equipment procured;</p> <p>(12) 30 June 2018 [NI]</p> <p>No equipment procured.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, one Canon multifunctional copier/printer/scanner was procured.</p> <p>communication equipment procured;</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no communication equipment was procured for the needs of the Organized Crime Combating Section, General Crimes Suppression Section and the Economic Crimes Suppression Section.</p> <p>Number of personal protection sets (bullet-proof vest);</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from July to December 2018, no personal protection sets (bulletproof</p>	<p>economy committed by aiding, 1 criminal offence of active bribery, 1 criminal offence of continued passive bribery, 1 criminal offence of unconscientious performance of office, 10 criminal offences of money laundering, of which 1 was committed by aiding, 4 criminal offences of causing bankruptcy, 4 criminal offences of causing false bankruptcy. Material damage to the Budget of Montenegro due to criminal offences of corruption amounted to EUR 1 071 738.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 12 criminal charges were filed in the field of combating criminal offences with elements of corruption, covering 22 natural and 2 legal entities, on account of 24 committed criminal offences. The material damage caused by these offences amounts to €40,160,581.50. Structure of processed corruptive criminal offences: misuse of position in business activity - 9 COs; misuse of office - 9 COs, active bribery - 3 COs, passive bribery - 3 COs.</p>
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			<p>vests) were procured for the needs of the Organized Crime Combating Section, General Crimes Suppression Section and the Economic Crimes Suppression Section.</p> <hr/> <p>Number of metal safes for classified documents procured;</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period from July to December 2018, no metal strongboxes for safekeeping classified documents were procured for the needs of the Organized Crime Combating Section, General Crimes Suppression Section and the Economic Crimes Suppression Section.</p> <hr/> <p>Number of sets for evidence collecting procured.</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no evidence collection sets were procured for the needs of the Organized Crime Combating Section, General Crimes Suppression Section</p>	
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				and the Economic Crimes Suppression Section.	
2.2.1.12	<p>Equipment of the Division for Special Checks with material – technical means in accordance with EU standards, on the grounds of previous analysis (IT and special purpose equipment for conducting investigations and surveillance, audio, video and GPS devices, improvement of Internet and telecommunication surveillance, vehicles and material – technical means etc.)</p> <p>Improve mechanisms of electronic recording and external control of application of measures of secret surveillance in the system for monitoring of telecommunication, in line with expert recommendations.</p> <p>Note: Same measure no. 6.2.34 is planned in the Action plan for chapter 24</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <p>March 2014^^March 2014 ^to ^September 2018^^</p>	<p>Completed procurement;</p> <p>(12) 30 June 2018 [CI]</p> <p>The procurement of equipment foreseen for 2018 is being realized in accordance with the planned dynamics: In the first half of 2018, procurement amounting to EUR 7,000 was realized, as well as a Donation Agreement worth around EUR 28,000.</p> <p>(13) 31 December 2018 [CI]</p> <p>The total amount of procurement is €1,205,000, of which: • €1,065,000 from the budget and • €140,000 from donations</p> <p>Completed installation of equipment.</p> <p>(12) 30 June 2018 [CI]</p> <p>Delivery and installation of most of the other equipment is expected to take place in the second half of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>Equipment was installed</p>	
2.2.1.13	Providing Unit for undercover investigators with funds and technical resource in accordance with the EU standards (special vehicles, IT equipment	Mol	CI	Number and type of equipment provided for collection of evidence and protection of officers	

	<p>and equipment for protecting and collecting evidence, material-technical means and other).</p> <p>1. Sets for collection of evidence and protection of employees;</p> <p>2. Supply and maintenance of civilian vehicles;</p> <p>3. Procurement of IT equipment;</p> <p>4. Procurement communications equipment, and maintaining and upgrading of existing equipment.</p> <p>Note: Link to the measure no. 6.2.31, submeasure 6.2.31.4 in the Action plan for chapter 24</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>1 September 2014-September 2015 2</p> <p>September 2014 3</p> <p>September 2014-September 2016</p> <p>September 2017 4</p> <p>September 2016 - September 2017</p>	<p>(12) 30 June 2018 [CI]</p> <p>No equipment for collection of evidence and protection of officers was procured during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>No equipment for evidence collection and witness protection was procured in the reporting period.</p> <hr/> <p>Number of vehicles provided</p> <p>(12) 30 June 2018 [CI]</p> <p>No vehicles procured during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Two vehicles were purchased in the reporting period July-December 2018.</p> <hr/> <p>Number and type of computer equipment provided</p> <p>(12) 30 June 2018 [CI]</p> <p>No computer equipment procured during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>No computer equipment was procured in the reporting period.</p> <hr/> <p>Number and type of communication equipment provided</p> <p>(12) 30 June 2018 [NI]</p> <p>No communication equipment was procured during the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>No communication equipment was procured in the reporting period.</p>	
2.2.1.14	<p>Designate target groups which will undergo specialized trainings on the application of modern investigative methods within the Public Prosecution Office and Courts and define and continuously organize specialized trainings for the prosecutors and judges on modern investigative methods and measures and use of evidence obtained through application of these methods</p> <p>(12) 30 June 2018 [CI]</p> <hr/>	CTJSPS	<p>CI</p> <hr/> <p>December 2013 and continuously</p>	<p>Target groups in the Public Prosecution Office and courts designated and trainings organized.</p> <p>(12) 30 June 2018 [CI]</p> <p>Target groups designated.</p> <hr/>	<p>Trainings delivered;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 1 January - 30 June 30 2018, a total of 5 two-day training activities were organised: 29 and 30 January 2018 (Budva), the Centre for Training in Judiciary and State Prosecution, in cooperation with and with support provided by the US Embassy in Podgorica (INL Programme), organised a seminar on the topic of "Integrated anti-corruption investigations"; 22 and 23 February 2018 (Podgorica), the Centre for Training in Judiciary and State Prosecution organised a training module dealing with the area of criminal law under the 2018 Programme for Continuous Training of Judges and State Prosecutors. The topic of the aforementioned</p>

					<p>training module was: "Protection of human rights in investigation and secret surveillance measures with special emphasis on violation of the right to privacy and personal data protection "; 22 and 23 March 2018 (Podgorica), the Centre for Training in Judiciary and State Prosecution, in cooperation with the European Union EUROL II Project and the Forensic Centre from Danilovgrad, organised a seminar on the topic of "Application of modern forensic standards in the judiciary " (collection of evidence, DNA analysis, crime scene investigation, forensic expertise regarding explosions and fires); 19 – 20 April 2018 (Podgorica), under the iPROCEEDS Project, i.e. a joint project of the Council of Europe and the European Union aimed at targeting criminal offences committed using the Internet, the Centre for Training in Judiciary and State Prosecution organised first part of the second national workshop for Montenegro entitled "Introductory training module on cybercrime, electronic evidence and online crime proceeds"; 17 and 18 May 2018 (Podgorica), continuation of the second national workshop for Montenegro entitled "Introductory training module on cybercrime, electronic evidence and online crime proceeds" (under iPROCEEDS ,joint project of the Council of Europe and the European Union, in cooperation with the Centre for Training in Judiciary and State Prosecution).</p> <hr/>
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					<p>Number and structure of attendees;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 30 June 2018, a total of 5 two-day training activities were organised and attended by 117 persons: 36 state prosecutors, 10 advisers at prosecutor's offices, 27 judges, 22 court advisers, 2 representatives of the Police Administration and 11 representatives of state institutions. The lecturers were experts from the region, the USA, the EU and the local ones.</p> <hr/> <p>Assessment of the success of training by evaluation forms</p> <p>(12) 30 June 2018 [CI]</p> <p>When it comes to evaluation of the successfulness of training courses using evaluation forms, the score ranges from 4.37 to 4.76. The costs of seminars covered from regular budget funds amounted to around EUR 7,431.40, while the financial support of international organisations amounts to around EUR 26,522.79.</p>
2.2.1.15	Procurement of equipment "NCase" and other devices necessary for the forensic examination of mobile phones and examination of bank accounts in the group testing of IT in Forensic Center. Note: Same measure no. 6.2.17 is planned in the Action plan for chapter 24	MUP	<p>RK</p> <hr/> <p>September 2015.</p>	<p>Number and type of provided equipment</p> <p>(12) 30 June 2018 [NI]</p> <p>After one month of using UFED4PC - Cellebrite mobile phone decoder, which was donated by the company MRG from Belgrade, the device</p>	

	<p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p>			<p>was returned. Under the project financed by the OSCE mission, the device was to be procured and, as far as we know, it was delivered by MRG to OSCE in February this year. However, in communication with OSCE employees, we were unable to get information on whether the device would soon be delivered to the Forensic Centre.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, equipment was donated by the OSCE Office to Montenegro, as follows: - UFED 4 PC x 1 piece - Internet Evidence Finder x 1 piece - Workstation x 1 piece</p>	
2.2.1.16	<p>Conduct employee training in a group test of IT in Forensic Center in a way that will be two officers trained in the field of computer forensics, the two officers in the field of forensic analysis of mobile phones, and 1 officer for the analysis of bank cards. Note: Same measure no. 6.2.18 is planned in the Action plan for chapter 24</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <p>December 2015</p>	<p>Conducted training;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period 22 - 26 January 2018, one employee attended a training course organised by OSCE on the topic of "Handling digital evidence by first responders", which was held in Tirana, Albania. The training course dealt with the first steps that are taken in forensics when it comes to digital evidence. Rating: "very successful". In the period 26 February - 2 March 2018, one employee attended a training course organised by OSCE on the topic of "Live data forensics", which was held in Tirana, Albania. Rating: "very successful". In the period 5 - 9</p>	

				<p>March 2018, one employee attended a training course organised by OSCE on the topic of "Darknet and Cryptocurrencies Investigations", which was held in Tirana, Albania, aimed at enhancing the knowledge and skills of attendees in investigating cryptocurrencies. At the end of the course, the attendees took a test related to this subject matter. In the period 18 – 24 March 2018, two employees attended a training course organised by OSCE on the topic of "Malware Investigations", which was held in Tirana, Albania, aimed at enhancing the knowledge and skills of attendees in investigating malicious software, as well as when it comes to protection against malicious software. At the end of the course, the attendees took a test related to this subject matter. Rating: "very successful"</p> <hr/> <p>The number and structure of participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 5 persons attended training courses in the reporting period.</p> <hr/> <p>Assessment of training success through the evaluation form.</p> <p>(12) 30 June 2018 [CI]</p>	
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			<p>Four training courses that took place during the reporting period were rated as very successful.</p> <p>(13) 31 December 2018 [CI]</p> <p>The following training courses were conducted in the reporting period: 31 October - 2 November - working visit to the Agency for Forensic Examinations and Expertise - Sarajevo, 3 employees - 12-15 November - regional simulation exercise Cyber Crime and Financial Fraud - Romania, 1 employee - 5-6 December - regional workshop Handling Digital Evidence - Danilovgrad, 5 employees. - OSCE Regional Review Workshop - 22-23 November 2018, Belgrade, - Handling Digital Evidence - 5 December 2018, FC Danilovgrad, -OSCE Second wrap-up meeting of the Coordination Board and national trainers - 6-7 December 2018, Belgrade, - In the framework of an OSCE project, a training course was organised for 14 criminal police investigators on computer investigations and digital evidence. It is planned to organise a training course every 2 months for all crime police officers.</p> <hr/> <p>The number and structure of participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 5 persons attended training courses in the reporting period.</p>	
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				<p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the following training courses, which were attended by employees, were organised: - 31 October - 2 November - working visit to the Agency for Forensic Examinations and Expertise - Sarajevo, 3 employees -12-15 November - regional simulation exercise Cyber Crime and Financial Frauds - Romania, 1 employee - 5-6 December- regional workshop Handling Digital Evidence - Danilovgrad, 5 employees. - Within the framework of an OSCE project, a training course was organised for 14 crime police officers on computer investigations and digital evidence.</p> <hr/> <p>Assessment of training success through the evaluation form.</p> <p>(12) 30 June 2018 [CI]</p> <p>Four training courses that took place during the reporting period were rated as very successful.</p> <p>(13) 31 December 2018 [CI]</p> <p>All training courses held in the reporting period were evaluated as very successful.</p>	
2.2.1.17	Organize joint training for the police, state prosecutors and judges on secret surveillance	PA	CI	<p>Training delivered;</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	

	<p>measures, use of evidence in court, collection of such evidence in cross-border cooperation</p> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>As of April 2014 until the 2<sup>nd</sup> quarter of 2017</p>	<p>In the period from 1 July to 31 December 2018, two training courses were organised at the initiative of the Centre for Training in Judiciary and State Prosecution Service (one two-day seminar and a e-learning course), attended by 59 participants - 19 state prosecutors, 2 prosecutorial advisers, 20 judges, 12 judicial advisers and 2 representatives of the Prosecutorial Council Secretariat and 5 lawyers. On 1 October and 11 September 2018 in Budva, Centre for Training in Judiciary and State Prosecution Service, in cooperation and with the support of the U.S. Embassy Rule of Law (INL) program, organised a seminar on: Modern Investigative Methods and Mutual Legal Cooperation. 2. 18 December 2018 - Podgorica, Centre for Training in Judiciary and State Prosecution Service (CTJSPS), in cooperation with the the Council of Europe (CoE) European Programme for Human Rights Education for Legal Professionals organised the ceremonial award of certificates to the participants of the e-learning course on: Data Protection and Privacy Rights.</p> <hr/> <p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>From 1 July 2018 to 31 December 2018, there were no training courses at the Police Academy. In the period from 1 July to 31 December 2018, two training courses were</p>	
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				<p>organised at the initiative of the Centre for Training in Judiciary and State Prosecution Service (one two-day seminar and a e-learning course), attended by 59 participants – 19 state prosecutors, 2 prosecutorial advisers, 20 judges, 12 judicial advisers and 2 representatives of the Prosecutorial Council Secretariat and 5 lawyers.</p> <hr/> <p>Assessment of the success of the training by evaluation forms</p> <p>(13) 31 December 2018 [CI]</p> <p>From 1 July 2018 to 31 December 2018, there were no training courses at the Police Academy. The average rating of training courses at the Centre for Training in Judiciary and State Prosecution Service is 4.45.</p>	
2.2.1.18	<p>Carry out training for the police, prosecutors and judges on the application of secret surveillance measures in accordance with the Law on Personal Data Protection and the Law on Classified Information</p> <p>(13) 31 December 2018 [CI]</p> <hr/>	PA	<p>CI</p> <hr/> <p>As of April 2014 until the 2<sup>nd</sup> quarter of 2017</p>	<p>Conducted training;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, two training courses were conducted (12 September 2018 on Secret Surveillance Measures under the Law on Personal Data Protection and 11 September 2018 on Secret Surveillance Measures under the Law on Protection of Classified Information). The presenter was a domestic expert.</p> <hr/>	

				<p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>The first training course of 11 September was attended by 19 participants, of which 12 Police Administration employees, 4 advisers from the Basic Court and 3 prosecutors. The second training course of 12 September was attended by 19 employees, 9 of whom are police officers, 1 adviser from the High Court, 4 advisers from the Basic Court and 5 prosecutors.</p> <hr/> <p>Assessment of the success of the training by evaluation forms</p> <p>(13) 31 December 2018 [CI]</p> <p>Participants showed interest in secret surveillance measures under the Law on Personal Data Protection and Law on Classified Information. Likewise, on the basis of an opinion poll, participants evaluated this form of training as very successful and useful. The expectations of participants were fully met. At the end of the seminar, participants received certificates of successful training completion.</p>	
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#### 2.2.2 Recommendation: Amend the Criminal Procedure Code where necessary and ensure its effective implementation.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.2.2.1	Prepare a report on the need for amendments to the CPC, particularly in the following areas: - assignment of ex officio defence council in the order following the list of the Bar Association; - more precise establishment of legally invalid evidence in reference to some of the Articles of the CPC; - the procedure of enforcement of decision of temporary seizure, and the rights of conscientious third parties in respect of temporary seized property; - provisions regulating secret surveillance measures in relation to the subjects imposing them, the scope of SSM, criminal offences for which these are applicable, persons on whose these are applied and their duration; - provisions regulating dismissal of criminal charges and control of the dismissal; -provisions regulating authorisations and actions of the police in preliminary investigation, whereas particular consideration will be given to a possibility for the police to conduct hearing of the suspect subject to approval of the state prosecutor and without consent of the suspect, length of period of deprivation of liberty conducted by the police, as well as the need for the police to adopt decisions; - time limits for decision of the state prosecutor on custody, and to prescribe the time limits for complaint against custody decision, and particularly to consider the need to modify the period of custody for some of the criminal offences (organised crime and corruption); - provisions regarding proposal of evidence in investigation in terms of prescribing the obligation of the state prosecutor to adopt a decision which can be complained against; -	MoJ	CI	Prepared report on the scope of needed amendments to the CPC and adopted decision on the time frame for work on specific amendments to the CPC.	11) improved pre-trial investigation phase based on improved ratio between investigations launched and cases brought before court (tool: PRIS).
			June 2013	(12) 30 June 2018	(12) 30 June 2018 [CI]  The number of investigations launched and judgments made is shown in the track record tables for corruption cases.  (13) 31 December 2018 [CI]  The number of investigations initiated and judgments rendered is presented in the track record table of corruption cases.  2) Increase in the value of confiscated criminal assets following convictions for corruption (tool: Report of the Office for seizure of property attained through criminal activity  (12) 30 June 2018 [CI]  In the period from 1 January 2018 to 30 June 2018, there were no cases of confiscation of proceeds on crime based on convictions in the cases involving criminal offences of corruption.

	<p>provisions governing the control of indictment in regards to functional jurisdiction over confirmation of indictment. Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.2)</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>				<p>(13) 31 December 2018 [CI]</p> <p>In the period July-December 2018, there were no cases of confiscation of proceeds of crime on the basis of convictions in corruption cases.</p> <hr/> <p>3) Increase in the number of high level corruption in cases investigated, prosecuted and trialed (tool: PRIS)</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of cases is shown in the track record table for the cases of high-level corruption, i.e. which are under the jurisdiction of the Special State Prosecutor's Office.</p> <p>(13) 31 December 2018 [CI]</p> <p>The number of cases is shown in the track record table for high-level corruption cases, i.e. which are under the competence of the Special State Prosecutor's Office.</p>
2.2.2.3	<p>To conduct training on the amended provisions of the CPC of all actors in the criminal procedure (police, prosecutor's office, courts, customs officials, tax administration, money laundering and terrorist financing administration, lawyers)</p> <p>(13) 31 December 2018 [CI]</p>	CTJSPS	<p>CI</p> <hr/> <p>Continuously during 2015 and 2016</p>	<p>Conducted training;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, 13 training activities were organized (2 one-day, 9 two-day and 2 three-day ones). Presenters were domestic, from countries of</p>	

				<p>the region, US experts, from EU and CoE countries.</p> <hr/> <p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, 13 training activities (2 one-day, 9 two-day and 2 three-day ones) were organised, attended by a total of 180 participants, out of which 85 state prosecutors, 54 judges, 29 judicial advisers, 7 prosecutorial advisers, 5 lawyers.</p> <hr/> <p>Assessment of the success of the training by evaluation forms</p> <p>(13) 31 December 2018 [CI]</p> <p>Average seminar ratings ranged from 3.66 to 4.58.</p>	
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### 2.2.3 Recommendation: Improve the use of financial investigations, possibly through establishing a team of highly qualified inspectors for this purpose

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.3.5	Deliver trainings for employees in the special unit of the Police Administration for conducting financial investigations, as well as for state prosecutors and judges. Note: Link to the	PA	CI	<p>Trainings organized;</p> <p>(12) 30 June 2018 [CI]</p>	Inspectors trained for conducting financial investigations; Trained prosecutors and judges.



	<p>submeasure no. 6.2.16.5 in the Action plan for chapter 24</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>May 2014 and continuously</p>	<p>In the period 1 January - 30 June 2018, a total of 5 two-day training activities were organised: 16 and 17 April 2018 (Budva), the Centre for Training in Judiciary and State Prosecution, in cooperation with the Judicial Academy of Serbia, organised a Regional Conference on the topic of "Financial and Criminal Investigation - Assessment of Evidence"; 19 and 20 April 2018 (Podgorica), under the iPROCEEDS Project, i.e. a joint project of the Council of Europe and the European Union aimed at targeting criminal offences committed using the Internet, the Centre for Training in Judiciary and State Prosecution organised first part of the second national workshop for Montenegro entitled "Introductory training module on cybercrime, electronic evidence and online crime proceeds"; 17 and 18 May 2018 (Podgorica), continuation of the second national workshop for Montenegro entitled "Introductory training module on cybercrime, electronic evidence and online crime proceeds" (under iPROCEEDS ,joint project of the Council of Europe and the European Union, in cooperation with the Centre for Training in Judiciary and State Prosecution); 21 and 22 June 2018 (Podgorica), Financial investigations in cases involving criminal offences of money laundering (organised by the Centre and NGO CEMI); 28 and 29 June 2018 (Sarajevo), Financial Investigations (organised by the Centre in cooperation with NGO CEMI). The Police Academy is involved in the biennial CEPOL /UNODC project "Capacity Building on</p>	<p>(12) 30 June 2018 [PI]</p> <p>A total of 19 prosecutors and 21 judges attended the training courses that were organised, while no course was delivered as far as training of inspectors for conducting financial Investigations is concerned.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, 15 state prosecutors, 4 prosecutorial advisers and 6 judges were trained. There were no training courses for inspectors on the conduct of financial investigations.</p> <hr/>
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				<p>Financial Investigations in South-Eastern Europe ". In the period 29-31 May, needs analysis-related meetings were held the following institutions: Administration for Prevention of Money Laundering and Terrorism Financing, Police Academy, Customs Administration, Special State Prosecutor's Office, Tax Administration, Public Property Administration, Centre for Training in Judiciary and State Prosecution and Police Administration.</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, five training activities were carried out (3 two-day and 2 three-day ones). 10 and 11 July 2018 - Belgrade, within the project Strengthening investigation and prosecution capacity in the Western Balkans countries – Financial investigations as a tool to combat organized crime and corruption, implemented by the Centre for Monitoring and Research – CeMI in cooperation with partners: Association for Democratic Initiatives from Sarajevo and Transparency Serbia from Serbia, the third regional seminar on Financial investigations in cases of criminal offenses of money laundering was organised, on 16–19 October 2018 in Podgorica UNODC and the Centre organised the first training within the project Capacity Building on Financial Investigations in South Eastern Europe - Ljubljana/Zagreb, CeMI, assisted by the Centre</p>	
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				<p>in selecting participants, organised a study visit within the financial investigations project, during which the participants had the opportunity to visit the Special Prosecutor's Office of Slovenia and USKOK in Zagreb - Bucharest/Romania, Cybercrime Programme Office (C-PROC) of the Council of Europe organised within the iPROCEEDS a regional cybercrime simulation exercise investigating cybercrime and online crime proceeds. - Budva, Centre for Training in Judiciary and State Prosecution Service, in cooperation with the Council of Europe, organised a seminar within the project Action against Economic Crime in Montenegro (AEC-MNE), part of the Horizontal Facility for Western Balkans and Turkey, on Tracing and Detection of Proceeds of Crime.</p> <hr/> <p>Number of trainings carried out;</p> <p>(12) 30 June 2018 [CI]</p> <p>A total of 5 two-day training activities were organized in the period from 1 January to 30 June.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, five training activities were carried out (3 two-day and 2 three-day ones).</p> <hr/>	
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				<p>Number and structure of attendees;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 30 June 2018, a total of 5 two-day training activities were organised and attended by 60 persons: 27 representatives of the prosecutorial organisation (19 prosecutors and 8 advisers), 33 representatives of the judiciary (21 judges and 12 advisers). The lecturers were regional and national experts. The costs of seminars covered from regular budget funds amounted to EUR 1,200, while the financial support of international organisations amounted to around EUR 27,030.74.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, five training activities (3 two-day and 2 three-day ones) were conducted, involving 25 participants, of whom 15 state prosecutors, 4 prosecutorial advisors and 6 judges. The presenters were regional, CoE and EU experts. The costs of seminars are covered through the financial support of international organisations, in the approximate amount of €10,845</p>	
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#### 2.2.4 Recommendation: Improve the cooperation and information exchange among authorities involved in the fight against corruption, including tax and other indirectly linked authorities

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.2.4.1	<p>Sign a Protocol on Cooperation of the Police Administration and Supreme Public Prosecutor's Office whereby cooperation in the pre-trial and criminal procedures will be regulated</p> <p>(12) 30 June 2018 [I]</p>	SSPO	<p>_____</p> <p>April 2014</p>	<p>Protocol signed.</p> <p>(12) 30 June 2018</p> <p>_____</p>	<p>Clearly determined roles of the police and prosecution on the occasion of conducting preliminary investigation related to corruptive and other criminal offences</p> <p>(12) 30 June 2018 [I]</p> <p>Roles of the police and the prosecution during the conduct of actions in the preliminary investigation in relation to corruption and other criminal offences regulated by provisions of the protocol are also regulated by provisions of the Criminal Procedure Code and are applied in practice. Hence, cooperation between the police and the prosecution is developed in line with the law and provisions of the protocol.</p>
2.2.4.2	<p>Signing of the agreement between the state bodies of Montenegro on the exchange of information necessary for collecting data in pre-trial and criminal proceedings (Police Administration, State Prosecutor's Office, Tax Administration, Customs Administration, Harbour Master Office, etc.) Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.25)</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	TA	<p>CI</p> <p>_____</p> <p>January 2015 onwards</p>	<p>Agreements concluded.</p> <p>(12) 30 June 2018 [CI]</p> <p>No agreement was signed in the period January-June 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, a meeting of the representatives of the Ministry of Finance and the Tax Administration was held with representatives of banks in order to obtain the necessary inputs (both for the implementation of the above agreement and for clarifying issues on the technical part of data exchange). A working group was formed, whose members are representatives of the above mentioned institutions, in order</p>	<p>Created possibility for exchange of information between the state bodies;</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry of Public Administration undertakes the necessary activities for the purpose of implementing the measure - Signing agreements between the state authorities of Montenegro on the exchange of information necessary for the collection of data in pre-criminal and criminal proceedings (Police Administration, State Prosecutor's Office, Tax Administration, Customs Administration, Port Authority Office, etc.) in line with the plan of activities envisaged in the</p>

				to find the best possible solution for the implementation of activities from the signed Agreement.	<p>PFM (Public Finance Management Project 2016-2020).</p> <hr/> <p>Annual work report;</p> <p>(12) 30 June 2018 [CI]</p> <p>Work report containing data for 2017 and for the first three months of 2018 has been published on the Tax Administration's website.</p> <p>(13) 31 December 2018 [CI]</p> <hr/> <p>EC Progress Report</p> <p>(12) 30 June 2018 [IC]</p> <p>(13) 31 December 2018 [CI]</p>
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#### 2.2.5 Recommendation: Improve the collection of unified statistics on corruption

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.5.2.2	<p>Connecting of the PRIS and the system for monitoring corruption cases from criminal charges until indictments</p> <p>(12) 30 June 2018 0 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p>	PC	<p>CI</p> <hr/> <p>December 2015</p>	<p>Connecting of the PRIS and the system for monitoring corruption cases from criminal charges until indictments done</p> <p>(12) 30 June 2018 [PI]</p> <p>During the reporting period, the system was improved, i.e. development of another two web services intended for downloading data from the Police Administration's databases -</p>	

				criminal offences (criminal charges) and crossing of state border. As part of implementation of the ICT Strategy measures, a public call has been announced for procurement of additional IBM user licenses for the Case Manager system, as well as of IBM I2 Analytics licenses for the Special State Prosecutor's Office. Furthermore, a one-year contract has been signed for maintenance of the existing information system of the State Prosecutor's Office, which implies further upgrading and linking of the system to other bodies of importance when it comes to suppression of crime. Call for tenders for the new PRIS has not yet been announced..	
2.2.5.3	<p>Deliver trainings for the persons in charge of keeping, monitoring and reporting on the statistics for the criminal offences with elements of corruption</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [NI]</p>	CTJSPS	<p>NI</p> <p>December 2013 and onwards</p>	<p>Plan of training adopted;</p> <p>(12) 30 June 2018 [R]</p> <p>Training plan adopted in November 2012. and further</p> <p>Trainings implemented;</p> <p>(12) 30 June 2018 [CI]</p> <p>In 2012 and 2013, trainings were conducted for PRIS and for development of statistical reports for 880 employees in all courts, including all employees and judges dealing with criminal acts with elements of corruption. All newly employed persons dealing with this</p>	

				<p>type of cases after employment in these positions receive training in working with these types of cases.</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period July-December 2018.</p> <p>Note: There were no activities in the reporting period July-December 2018.</p> <hr/> <p>Number of training delivered;</p> <p>(12) 30 June 2018 [NR]</p> <p>Note: There were no training requests in the reporting period</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period July-December 2018.</p> <p>Note: There were no training requests in the reporting period July-December 2018.</p> <hr/> <p>Number and structure of trainees</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: There were no training requests in the reporting period</p>	
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				<p>(13) 31 December 2018 [NI]</p> <p>Note: There were no training requests in the reporting period July-December 2018.</p> <hr/> <p>Assessment of the success of the training by evaluation forms</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: There were no training requests in the reporting period</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period July-December 2018.</p> <p>Note: There were no training requests in the reporting period</p>	
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**2.2.6 Recommendation: The procedures for seizure, confiscation and management of proceeds of crime need to be further regulated and the professional capacity of the Public Property Administration strengthened.**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.6.1	Within the Analysis of the organizational structure, capacities and authorizations of the state bodies and administration bodies in fight against organized crime and corruption, the procedure for confiscation of pecuniary gain, custody and management over it will be particularly analysed Note: refer to the measure 2.2.1.1 in the framework of recommendation	Mol	CI <hr/> October 2013	Analysis made with the overview of the current state in the cases where pecuniary gain was confiscated, further custody and management thereof by the Public Property Administration, obstacles detected and deficiencies in application of this institute and recommendations for improvement.	Increased number of cases and higher value of criminal assets confiscated on a yearly basis.  (12) 30 June 2018 [CI]

	<p>2.2.1 The same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime, measure 6.2.46</p> <p>(12) 30 June 2018 [CI]</p>			<p>(12) 30 June 2018</p>	<p>In the period January - July 2018, no permanent confiscation of property took place when it comes to cases of corruption.</p>
2.2.6.6	<p>Regularly report on custody and management of seized property Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.51).</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	PPA	<p>CI</p> <p>2014-2015 semi-annual</p>	<p>Semi-annual reports of the Public Property Administration prepared and published on the web-site.</p> <p>(12) 30 June 2018 [CI]</p> <p>Semi-annual report on custody and management of confiscated property for the period January–June 2018 has been published on the website of the PPA.</p> <p>(13) 31 December 2018 [CI]</p> <p>Semi-annual report on the safeguarding and management of seized assets covering the period July-December 2018 was published on the website of the Public Property Administration.</p>	<p>Number of cases and value of permanently confiscated property.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period July-December 2017, no permanent confiscation of property took place when it comes to cases of corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, there were seven cases of confiscated assets. Value appraisal of the property is underway.</p>
2.2.6.7	<p>Adopt a plan of trainings and deliver trainings for the civil servants of the Public Property Administration in the field of custody and management of confiscated property Note: the same measure is foreseen in the Action Plan for Chapter 24 under Fight Against Organised Crime (measure 6.2.52).</p>	PPA	<p>CI</p> <p>December 2013 and continuously</p>	<p>Plan of trainings adopted;</p> <p>(12) 30 June 2018 [I]</p> <p>Training programme defined.</p> <p>Number of trainings delivered;</p>	

	(12) 30 June 2018 [CI]			(12) 30 June 2018 [CI]	
				In the period from January to July 2018, the following training courses were organised: 1. Training course organised on 15-16 February 2018 in the Hotel Regent in Tivat in cooperation with the European Union and the Council of Europe. Lecturers: William Durrant - Council of Europe's expert; Marco Letizi - Council of Europe's expert. Topic: Monitoring and detection of proceeds of crime. 2. TAIEX Regional Workshop on best practices for returning and managing property organised on 26-27 June 2018 in the Holiday Inn Hotel in Skopje in cooperation with the Sector for European Union, Ministry of Justice of the FYR of Macedonia. Lecturers: * Frederik Pierson - Head of the Europol criminal assets bureau (ECAB); *Jean-Michel Verelst - Director of the Central Office for Seizure and Confiscation, Ministry of Justice –Belgium; * Jan Knobe - Senior Property Manager, National Public Prosecutor's Office for serious fraud, environmental crime and asset confiscation - Netherlands; * Lakezar Nikolov Barganski - Expert of the department for international cooperation, Anti-Corruption and Forfeiture of Illegally Acquired Assets Committee – Bulgaria; * Nigel Petrie - Senior Property Manager, Criminal Assets Bureau, Ireland.	
	(13) 31 December 2018 [CI]			(13) 31 December 2018 [CI]	
				In the reporting period, the following training courses were held: 1. Seminar Tracing and Detecting Proceeds of Crime Date held: 26-27	

				<p>November Venue: Budva The seminar was attended by two employees of the Seized Assets Management Department. 2. Round table Improvement of the proceeds of crime seizure system Date held: 11 December 2018 Venue: Podgorica Attended by two employees on behalf of the Seized Assets Management Department.</p> <hr/> <p>Number and structure of trainees;</p> <p>(12) 30 June 2018 [IC]</p> <p>1. Training course organised on 15-16 February 2018 in the Hotel Regent in Tivat in cooperation with the European Union and the Council of Europe, attended by two persons. 2. TAIEX Regional Workshop on best practices for returning and managing property, organised on 26-27 June 2018 in the Holiday Inn Hotel in Skopje in cooperation with the Sector for European Union, Ministry of Justice of the fYR of Macedonia, attended by 3 persons</p> <p>(13) 31 December 2018 [CI]</p> <p>1. Seminar Tracing and Detecting Proceeds of Crime Date held: 26-27 November Venue: Budva Seminar was attended by two employees of the Seized Assets Management Department. 2. Roundtable Improvement of the proceeds of crime seizure system Date held: 11 December 2018 Venue: Podgorica</p>	
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				Attended by two employees on behalf of the Seized Assets Management Department	
2.2.6.8	<p>Deliver training for civil servants of the Police Administration, public prosecutors and judges on financial investigations, detection and freezing of proceeds acquired by criminal offense, in line with the annual training program.</p> <p>(13) 31 December 2018 [CI]</p>	CTJSPS	<p>CI</p> <hr/> <p>January 2014 - December 2015</p>	<p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, five training activities (3 two-day and 2 three-day ones) were conducted, involving 25 participants, of whom 15 state prosecutors, 4 prosecutorial advisors and 6 judges. The presenters were regional, CoE and EU experts.</p> <hr/> <p>Number of training delivered;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 July to 31 December 2018, five training activities (3 two-day and 2 three-day ones) were conducted, involving 25 participants, of whom 15 state prosecutors, 4 prosecutorial advisors and 6 judges.</p>	

### 2.2.7 Recommendation: Take the necessary steps to make the system of whistleblower protection more effective in practice.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.7.1	Analyse the existing normative framework and implementation of regulations referring to the protection of persons reporting corruption with the information on: - key problems in implementation of the regulations; - number of	Mol	<p>CI</p> <hr/> <p>September 2013</p>	Make an analysis into implementation of the regulations referring to the protection of persons reporting corruption	<p>Number of persons reporting corruption (whistleblowers) on an annual basis.</p> <p>(12) 30 June 2018 [CI]</p>

	<p>reporting instances from the private sector; - number of reporting instances from the state administration; - number of initiated investigations; - number of indictments raised; - number of final judicial decisions; - number of persons who bore consequences due to reporting, including the data on number and type of sanctions pronounced against these persons; - number of sanctioned superiors using the measures of intimidation, restrictions or punishing of civil servants who point out to corruption; - type and extent of sanctions pronounced for the superiors</p> <p>(12) 30 June 2018 [CI]</p>			<p>(12) 30 June 2018</p>	<p>No case involving the criminal offence referred to in Article 224 paragraph 2 of the Criminal Code of Montenegro was processed in courts in the period January-July 2018.</p>
2.2.7.2	<p>Ensure legal protection of whistle blowers through amendments to the Criminal Code, whereby protection of whistle blowers will be ensured through incrimination of persons who cancel the labour contract to an employee, who due to the reasoned doubt that a criminal offence with elements of corruption has been perpetrated, submitted a report or addressed the competent persons or bodies</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [CI]</p>	Moj	<p>CI</p> <p>September 2013</p>	<p>Law Amending the Criminal Code adopted</p> <p>(12) 30 June 2018</p>	<p>Legal protection ensured;</p> <p>(12) 30 June 2018</p> <p>Number of criminal charges;</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no criminal charges were filed for the criminal offence of breach of labour rights referred to in Art. 224 para. 2 of the Criminal Code of Montenegro (criminal law protection of whistle-blowers)</p>

					<hr/> <p>Number of dismissed criminal charges;</p> <p>(12) 30 June 2018 [NI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no criminal charges were filed for the criminal offence of breach of labour rights referred to in Art. 224 para. 2 of the Criminal Code of Montenegro (criminal law protection of whistle-blowers), nor was any criminal procedure instituted against anyone by filing a motion to bring charges for this criminal offence.</p> <hr/> <p>Number of persons accused;</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no criminal charges were filed for the criminal offence of breach of labour rights referred to in Art. 224 para. 2 of the Criminal Code of Montenegro (criminal law protection of whistle-blowers), nor was any criminal procedure instituted against anyone by filing a</p>
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					<p>motion to bring charges for this criminal offence.</p> <p>Number of persons convicted.</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period July-December 2018, no criminal charges were filed for the criminal offence of breach of labour rights referred to in Art. 224 para. 2 of the Criminal Code of Montenegro (criminal law protection of whistle-blowers), nor was any criminal procedure instituted against anyone by filing a motion to bring charges for this criminal offence.</p>
2.2.7.4	<p>Monitor application and adherence to the mechanisms for corruption reporting.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	AACI	<p>CI</p> <p>June 2015 and continuously</p>	<p>Semi-annual reports containing</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, the Agency received 62 reports from whistleblowers on the threat to public interest indicating the existence of corruption..</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 28 June 2018 until 20 December 2018, the Agency received 48 whistleblower reports of threats to the public interest indicating to the existence of corruption.</p>	



				<p>total number of corruption reports;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, the Agency received 62 reports from whistleblowers on the threat to public interest indicating the existence of corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 28 June 2018 until 20 December 2018, the Agency received 48 whistleblower reports of threats to the public interest indicating to the existence of corruption.</p> <hr/> <p>number of corruption reports by employees;</p> <p>(12) 30 June 2018 [CI]</p> <p>Three out of 62 reports that the Agency received from whistleblowers were filed by employees.</p> <p>(13) 31 December 2018 [CI]</p> <p>Out of 48 whistleblower reports received by the Agency in the period from 28 June 2018 until 20 December 2018, 1 was submitted by employees.</p> <hr/>	
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				<p>number of reports forwarded to the state prosecutor's offices;</p> <p>(12) 30 June 2018;</p> <p>(13) 31 December 2018 [CI]</p> <p>Out of 48 whistleblower reports received by the Agency in the period from 28 June 2018 until 20 December 2018, 5 reports were forwarded to the competent prosecutor's offices.</p> <hr/> <p>number of indictments raised;</p> <p>(12) 30 June 2018 [CI]</p> <p>No indictments were brought according to information submitted to the Agency by the competent prosecutor's offices.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the information sent by the competent prosecutor's offices to the Agency, no indictments were raised.</p> <hr/> <p>number of final and enforceable convictions;</p> <p>(12) 30 June 2018 [CI]</p> <p>No final and enforceable convictions were issued according to information submitted to</p>	
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				<p>the Agency by the competent prosecutor's offices.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to information sent to the Agency by the competent prosecutor's offices, there were no convictions.</p> <p>_____</p> <p>number and type of pronounced sentences.</p> <p>(12) 30 June 2018 [CI]</p> <p>No penalties were imposed according to information submitted to the Agency by the competent prosecutor's offices.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the information sent by the competent prosecutor's offices to the Agency, no sentences were imposed.</p>	
2.2.7.5	<p>Promote channels for corruption reporting and protection mechanisms, as well as good examples of corruption reporting</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	AACI	<p>CI</p> <p>_____</p> <p>continuously</p>	<p>Number of informative campaigns;</p> <p>(12) 30 June 2018 [CI]</p> <p>Anti-corruption campaign: the Agency's anti-corruption 30-second video was broadcasted 12 times on four TV stations with national coverage before the central evening news programmes. Telop on the topic of "Control of financing of political entities and election campaigns" was broadcasted one time on four TV stations with national coverage before the</p>	<p>Percentage of citizens' trust in police, public prosecutors' offices and judiciary, as well as the Administration for Anti-corruption Initiative</p> <p>(12) 30 June 2018 [CI]</p> <p>Public opinion poll will be carried out in November 2018.</p> <p>(13) 31 December 2018 [CI]</p>

			<p>central evening news programmes. Banners "Lobby Lawfully" were placed on three informative internet portals, and were focused on public calls for examinations for carrying out lobbying activities that the Agency published on its website. In cooperation with NGO Mogul from Ulcinj, NGO Bonum from Pljevlja and NGO Bjelopolski demokratski centar (<i>Democratic Centre of Bijelo Polje</i>), a total of 1,000 flyers were distributed and were focused on the following topics: conflict of interest, lobbying, protection of whistleblowers and reporting of corruption in education. In cooperation with NGO Pravi put - 2006 (<i>Right Way – 2006</i>) from Tivat, a total of 500 flyers were focusing on the aforementioned topics were distributed, as well as 500 additional flyers on the topic of "Prevention of corruption in public procurement"</p> <p>(13) 31 December 2018 [CI]</p> <p>The Agency is a beneficiary of the IPA 2014 twinning project Support to the Implementation of Integrity Measures, which produced 700 copies of the Clearly and Loudly brochure on whistle-blower protection. The brochures were distributed during training courses for persons in government authorities designated to act on whistle-blower complaints, organised within the NGO CRNVO project Let Your Voice Be Heard. ACA has prepared 20,000 leaflets on Reporting threats to public interest indicative of corruption. Leaflets contain a statutory definition of</p>	<p>According to the preliminary results of the opinion poll "Public Attitudes on Corruption and Familiarity with ACA's Activities", as in the previous year, more than 60% of respondents have confidence in work of the Agency on fight against corruption. A total of 70.8% of respondents consider that the Agency's campaigns encourage citizens to oppose corruption. Responding to the question whom they would address, or whom they would place their trust in should they wish to report corruption, most of the respondents stated that they would address the Anti-Corruption Agency (35.4%), followed by the Police Administration (24.3%). The media rank third (11.2%), followed by the prosecutor's office (10.6%), NGOs (10.4%) and the judiciary (5.7%).</p>
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				<p>threats to the public interest, ways of reporting such threats, and the statutory obligation of ACA in protecting whistle-blowers and handling complaints. In December, 12,100 leaflets were inserted in the daily print media, while 2,000 leaflets were delivered to the capital city Podgorica and 500 leaflets to Bijelo Polje municipality. In cooperation with the Supreme State Prosecutor's Office and the Police Administration, ACA has prepared city light vitrines with contacts details of all three institutions to which corruption can be reported. In November 2018, 20 city light vitrines were placed in 12 towns; ACA prepared billboards Report Corruption, which were set up in October in 15 locations in nine municipalities; the 30 seconds anti-corruption spot Corruption is not in the Game was broadcast in the second half of 2018 100 times on four TV channels with national coverage before prime-time news shows. The spot contains ACA contact details to which corruption can be reported. The Bulletin Anticorruption was submitted to state authorities, LSGUs, NGOs dealing with corruption prevention, international organisations and institutions with head offices in Montenegro and foreign embassies in our and English language. Other(s): The Agency has prepared 15 billboards on Lobby Lawfully, which were set up in 15 municipalities in October 2018, as well as 30 city light vitrines on the same topic that were set up in 12 municipalities in November 2018.</p>	
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				<p>The Agency has prepared 20,000 leaflets on Lobbying. A total of 9,000 were inserted into the daily print media. The Agency has prepared 20,000 leaflets on Prohibitions and restrictions on receiving gifts, sponsorships and donations during public office. A total of 6,000 were inserted into the daily print media. The Agency prepared: 20,000 leaflets on Reporting income and assets of public officials. A total of 4,000 were inserted into the daily print media. ACA has organised seven thematic press conferences since the beginning of the year, of which three in the second half of 2018, including the press conference on whistle-blower reports.</p> <hr/> <p>Annual public opinion surveys carried out in order to monitor trust of citizens in institutions in charge of fight against corruption;</p> <p>(12) 30 June 2018 [CI]</p> <p>Public opinion poll will be carried out in November 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The opinion poll "Public Attitudes on Corruption and Familiarity with ACA's Activities" was conducted in November 2018, part of which relates to trust in anti-corruption institutions. The opinion poll was</p>	
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				<p>carried out by the Damar Plus agency for the needs of ACA.</p> <hr/> <p>Number of surveys carried out.</p> <p>(12) 30 June 2018 [CI]</p> <p>Public opinion poll will be carried out in November 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>One public opinion poll on Public Attitudes on Corruption and Familiarity with ACA's Activities, which was conducted in November 2018. The opinion poll was carried out by the Damar Plus agency for the needs of ACA.</p>	
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2.2.8. Recommendation: Review the system of immunities and ensure that effective procedures for lifting of immunities are in place.

2.2.9. Review the procedure for closure of criminal cases and consider possibilities for appeals or complaints

### 3 FUNDAMENTAL RIGHTS

3.1 Recommendation: Strengthen the capacity of the Ombudsman, in particular in view of his role as national mechanism for the prevention of torture

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.1.6	Strengthen human resources of the Ombudsperson. Recruit new employees for the job vacancies stipulated by the Rulebook on the Internal Organization and Job Descriptions (11 vacancies):	PHRF	CI	<p>The number of staff increased by 4 employees in 2015, 4 in 2016 and 3 in 2016.</p> <p>(12) 30 June 2018 [CI]</p> <p>In March 2018, two (2) officers were deployed through an internal advertisement: - Advisor</p>	

	<p>- 4 officers (1 for protection from torture, 2 for protection from discrimination and 1 for children rights).</p> <p>- 4 officers, (1 for torture prevention, 1 for human rights protection within the general protection area, 1 for technical work - interpreter)</p> <p>- 3 officers (2 for human rights protection within the general protection area of work and 1 tasked with technical work)</p> <p>-Link of measure relating to the employment in Institution of protector 3.6.1.4 and 3.8.1.8</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>		<p>February 2015- December 2016- December 2017</p>	<p>to the Protector in the field of Protection against Discrimination and – Advisor to the Protector in the field of child rights protection. There is an ongoing procedure for recruitment of 3 (three civil servants), which is implemented with the Human Resources Management Administration, as follows:</p> <p>I. First basic group of jobs - general competence 1. Independent advisor II - 1 civil servant,</p> <p>II. Third basic group of jobs - national preventive mechanism, protection against torture and right to trial within a reasonable time: 2. Advisor to the Protector</p> <p>III. The fourth basic job group - the institutional mechanism for protection against discrimination, minority rights and gender equality 3. Independent advisor I - 1 civil servant</p> <p>(13) 31 December 2018 [CI]</p> <p>In 2018, 4 vacancies requiring college degrees - VII1 level of education were filled in: advisor to the Protector - on protection of the rights of the child, advisor to the Protector - on the NPM, senior advisor I - on protection against discrimination, senior advisor II – on general jurisdiction (public administration).</p>	
3.1.7.2	Delivery of training for the employees in bodies, organisations and institutions in which the people deprived of liberty or the people with movements	PHRF	<p>CI</p>	<p>Number and type of the trainings delivered;</p> <p>(12) 30 June 2018 [CI]</p>	



	<p>restricted are held (continuously, once in a year at least).</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>July – December 2015 and continuously (at least once a year)</p>	<p>There were no trainings in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>At the training in March 2018, an Institution's representative in the field of torture prevention delivered a presentation at the Police Academy in Danilovgrad to about 70 future police officers of the 11<sup>th</sup> generation, on the functions, competences and manner in which the Protector acts.</p> <hr/> <p>number and structure of attendees</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in this reporting period. Training will be organized in the III and/or IV Q 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The training covered about 70 future police officers of the 11<sup>th</sup> generation, on the topic of Protector's functions, competences and manner in which the institution acts.</p>	
3.1.11	<p>Drafting of the Report on the Prevention of Torture (offprint of the NPM, included in the annual report or a separate)</p> <p>(12) 30 June 2018 [I]</p> <hr/>	PHRF	<p>I</p> <hr/> <p>March 2014^March</p>	<p>Special Report (or offprint of the Annual Plan) of Ombudsman as the NPM on the prevention of torture drafted and submitted to the Parliament of Montenegro, with the overview of the state of play, evaluations, conclusions and recommendations</p>	<p>The number of complaints extended to the Ombudsperson on the cases of torture annually</p> <p>(12) 30 June 2018 [I]</p>

	<p>(13) 31 December 2018 [I]</p> <hr/>		<p>2015^and continuously^^</p>	<p>(12) 30 June 2018 [I]</p> <p>Report on the work of Ombudsman for 2017, Report of the NPM for 2017 and Report on realization of the rights of mentally ill persons deprived of their liberty located in the Institution for Enforcement of Criminal Sanctions (IECS) were drafted and submitted to the Parliament in 2018, and were separately presented at the press conferences in February, April and May 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>The 2017 Ombudsman's Report, 2017 NPM Report and the Report on the Exercise of the Rights of Mentally Ill Persons Deprived of Their Liberty in the Institution for Enforcement of Criminal Sanctions, were drafted, submitted and discussed in the Parliament of Montenegro in 2018, but they were also separately presented at press conferences held in February, April and May 2018.</p> <hr/> <p>Reports published on the Ombudsman's website</p> <p>(12) 30 June 2018 [I]</p> <p>All reports, information and documents on the work of Ombudsman drafted in 2018 are available at the web site: <a href="http://www.ombudsman.co.me">http://www.ombudsman.co.me</a></p> <p>(13) 31 December 2018 [I]</p>	<p>In the reporting 2017, a total of 188 cases were formed relating to the protection of persons deprived of their liberty, 168 on complaints, while in 20 cases the procedure was initiated on its own initiative. Women filed 25 complaints. Complaints related to the work: IECS (145), Special Psychiatric Hospital in Kotor (19), Police Directorate (17), Home for the Elderly "Kamenarović" Kotor (1), Home for the Elderly "Senerabios" (1), PI Zavod Komanski most Podgorica (1) and regular courts (4). Complaints on the work of courts have been processed in the part of the Report which refers to the right to a trial within a reasonable time. Out of the total number of cases that were in work in 2017, nine (9) cases concerned the prohibition of torture and other cruel inhuman or degrading treatment and punishment - five (5) to the work of the Police Directorate, three (3) to the work of the IECS and one (1) to the work of Special Psychiatric Hospital in Kotor. In one case (Special Psychiatric Hospital in Kotor), a violation of the right was found - inhuman and degrading treatment and given opinion with recommendations. In five (5) cases, no violation of right was found, and one (1) procedure was suspended because, in the meantime, the court proceedings were initiated.</p> <p>(13) 31 December 2018 [I]</p> <p>According to preliminary data processing, in 2018, the Protector worked on nine (9) cases relating to torture. Of these, the Ombudsman</p>
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				<p>All reports, information and documents on the work of the Protector, made in 2018, are publicly available on the web portal: <a href="http://www.ombudsman.co.me">http://www.ombudsman.co.me</a></p>	<p>opened four cases on its own initiative. To whom the cases relate: 4 - to the Institution for Enforcement of Criminal Sanctions, 4 - to the Police Administration, 1 - Special Psychiatric Hospital. All (9) cases have been finalised. Method of completion: 4 cases were discontinued - injured persons did not give their consent to act further in their cases; 2 cases were discontinued - court proceedings were initiated after the filing of the complaint; 1 case - the complaint was not supplemented within the time-limit, neither after the time-limit; 1 case - ill-treatment, inhuman and degrading treatment were found, and an opinion was given with recommendations, of which the competent prosecutor's office was notified. In 1 case, irregularities were found in the actions of the Institution for Enforcement of Criminal Sanctions' staff and an opinion with a recommendation was given.</p> <hr/> <p>The number of complaints resolved annually</p> <p>(12) 30 June 2018 [I]</p> <p>In the reporting 2017, a total of 188 cases were formed relating to the protection of persons deprived of their liberty, 168 on complaints, while in 20 cases the procedure was initiated on its own initiative. Women filed 25 complaints. Complaints related to the work: IECS (145), Special Psychiatric Hospital in Kotor (19), Police Directorate (17), Home for the Elderly "Kamenarović" Kotor (1), Home for the</p>
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					<p>Elderly “Senerabios” (1), PI Zavod Komanski most Podgorica (1) and regular courts (4). Complaints on the work of courts have been processed in the part of the Report which refers to the right to a trial within a reasonable time. Out of the total number of cases that were in work in 2017, nine (9) cases concerned the prohibition of torture and other cruel inhuman or degrading treatment and punishment - five (5) to the work of the Police Directorate, three (3) to the work of the IECS and one (1) to the work of Special Psychiatric Hospital in Kotor. In one case (Special Psychiatric Hospital in Kotor), a violation of the right was found - inhuman and degrading treatment and given opinion with recommendations. In five (5) cases, no violation of right was found, and one (1) procedure was suspended because, in the meantime, the court proceedings were initiated, while in two cases the proceedings are still underway, and are transferred in 2018. In one case, inhumane and degrading treatment has been established and the other case is in the final stage of processing.</p> <p>According to the preliminary statistical data on torture cases at the Ombudsman in 2018 - until 1 June 2018, there were (9) nine cases of torture, of which the Ombudsman launched four cases on his own initiative. Complaints related to the work: IECS (4), Police Directorate (4), Special Psychiatric Hospital in Kotor (1). Seven cases have been completed, (2) two are in progress. Method of</p>
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					<p>termination: in 4 cases suspension - the injured parties did not give their consent to the procedure; in 2 cases suspension – proceedings initiated after suspended after the filing of complaint; in 1 case - the complaint was not amended within the deadline and even after the deadline; 2 cases are ongoing.</p> <p>(13) 31 December 2018 [I]</p> <p>According to preliminary data processing, in 2018, the Protector worked on nine (9) cases relating to torture. Of these, the Ombudsman opened four cases on its own initiative. To whom the cases relate: 4 - to the Institution for Enforcement of Criminal Sanctions, 4 - to the Police Administration, 1 - Special Psychiatric Hospital. All (9) cases have been finalised. Method of completion: 4 cases were discontinued - injured persons did not give their consent to act further in their cases; 2 cases were discontinued - court proceedings were initiated after the filing of the complaint; 1 case - the complaint was not supplemented within the time-limit, neither after the time-limit; 1 case - ill-treatment, inhuman and degrading treatment were found, and an opinion was given with recommendations, of which the competent prosecutor's office was notified. In 1 case, irregularities were found in the actions of the Institution for Enforcement of Criminal Sanctions' staff and an opinion with a recommendation was given.</p>
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3.2 Recommendation: Introduce an effective legal remedy in line with Article 13 ECHR to redress violations of human rights under the convention.

3.3 Recommendation: Fully implement the recommendations provided by the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT). Improve prison conditions; measures to reduce the prison population, in particular alternative sanctions and conditioned sentencing could be further explored

**- MONITORING THE CPT RECOMMENDATIONS FOR 2008 and 2013**

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.3.3	<p>Drafting the plan of education, vocational training and working treatment of convicts and juveniles serving sentences based on:</p> <p>Analysis of the current situation and need for working treatment of convicts; Analysis of the current situation and the need for elementary and secondary education and vocational training of convicts.; Analysis of the current situation and program of literacy training for convicts where this need was identified;</p> <p>Implementation of trainings according to the designed program.</p> <p>Recommendation from the CPT report for 2008.</p> <p>(12) 30 June 2018 [CI]</p>	MoJ	<p>CI</p> <p>December 2013^January – December 2014^and onwards</p>	<p>Plan elaborated and carried out;</p> <p>(12) 30 June 2018 [CI]</p> <p>Pursuant to Article 65 of the Law on the Execution of Prison, Fines and Security Measures in order to acquire certain skills and knowledge, a prisoner may be allowed to obtain secondary vocational qualifications, vocational education and higher education, as well as other professional qualifications at the request of prisoners and approves. However, the problem is that it is not possible to organize juveniles for the exceptional placement of exams within the adult education program because they do not possess the appropriate documentation that is a condition for taking the exam, which is a certificate of permanent residence or residence. Other minors who are with an incomplete secondary school, are extraordinarily educated and passed exams. The Institute also organizes a literacy course.</p> <p>Statistical data on the number of convicted persons and juveniles serving prison sentence who have acquired vocational qualifications;</p>	<p>Fulfilled CPT recommendation.</p> <p>(12) 30 June 2018 [CI]</p>

				<p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, 2 adult prisoners were in postdipolm studies, 1 prisoner is in the secondary schooling (finishing the course difference in order to enroll in the fourth grade of secondary school), and after enrollment, he plans enrollment in the faculty-elementary studies.</p> <hr/> <p>Enlarged number of books in the prison library;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the 2018, 55 books were donated to the ZIKS by the NGO Happy Life, the NGO Institute for Social and Educational Policy and the German Embassy, which will be collocated throw the libraries.</p> <hr/> <p>Report of the Institution for the Enforcement of Criminal Sanctions on the benefits achieved through the working treatment of the convicted persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>Benefits are reflected in the development of his working skills, the acquisition of work experience and knowledge, in order to allow for a better reintegration into society after a sustained sentence. All prisoners who are</p>	
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				<p>engaged in employment have a monthly allowance. In addition to the fee for mentioned engagement, the benefit of prisoners through working treatment is the possibility of achieving certain benefits of prisoners provided for in Article 32 of the Law on the Execution of Prison Sentences, Fines and Security Measures, in order to improve the position, maintain relations with close family members and other persons, encourage participation in the realization programs for the treatment and reintegration of prisoners and the strengthening of responsibility and self-confidence</p> <hr/> <p>surveys among the prison population of the need for literacy training.</p> <p>(12) 30 June 2018 [CI]</p> <p>After the conducted survey, 7 prisoners declared that they wanted to attend a literacy course and they attend a literacy course from February 2018 on a voluntary basis, which course is conducted by the implementers of the treatment at the Institute, and it is in the final stage.</p> <hr/> <p>Obtained certificates/diplomas on the acquired elementary and secondary education as well as on the acquired degree of vocational education.</p>	
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				(12) 30 June 2018 [CI]  During the reporting period, 2 adult prisoners were in post-graduate studies, 1 prisoner is in secondary school (finishing the course difference in order to enroll in the fourth grade of secondary school), and after completing the same, he plans to enroll in faculties-basic studies. During the reporting period there were no professional training of prisoners.	
3.3.4	<p>Construction of the Prison of Bijelo Polje.</p> <p>Moreover, with the construction several more recommendations are being implemented, as explained in the introductory section.</p> <p>Note: We had one round of negotiations with the Council of Europe Development Bank. The technical mission on elaboration of the feasibility study is to follow by the end of the year, in order to define the scope and cost of this investment.</p> <p>Recommendation from the CPT report for 2008</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>At its session held on 6 December 2018, the Government of Montenegro adopted Amendments to the Spatial and Urban Plan of Mojkovac municipality. The Minister of Justice established a Project Team which submitted the project</p>	MoJ	<p>NI</p> <hr/> <p>NOTE: Once the feasibility study has been developed, we can indicate a time schedule for the construction of the Bijelo Polje prison.</p>	<p>Constructed Prison of Bijelo Polje;</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>Note: At its session held on 6 December 2018, the Government of Montenegro adopted Amendments to the Spatial and Urban Plan of Mojkovac municipality. The Minister of Justice established a Project Team which submitted the project application "Development of the Conceptual and Final Design for Prison in the Northern Region of Montenegro - Municipality of Mojkovac", which was also approved at the 19<sup>th</sup> Meeting of the Western Balkans Investment Framework Steering Committee (WBIF SC held on 6 December 2018, in the framework of the 19<sup>th</sup> Call for Technical Assistance Grant Applications worth €1.2 million.</p>	<p>CPT recommendation fulfilled.</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p>

	<p>application "Development of the Conceptual and Final Design for Prison in the Northern Region of Montenegro - Municipality of Mojkovac", which was also approved at the 19<sup>th</sup> Meeting of the Western Balkans Investment Framework Steering Committee (WBIF SC held on 6 December 2018, in the framework of the 19<sup>th</sup> Call for Technical Assistance Grant Applications worth €1.2 million.</p> <hr/>			<p>Reduced prison overcrowding and improved conditions of life and work of convicted prisoners;</p> <p>(12) 30 June 2018 [CI]</p> <p>Through the Horizontal Project of the Council of Europe "Improving the Protection of Human Rights of Detained and Imprisoned Persons", visit of experts was carried out to assess the situation of overcrowding in prisons, after which it was concluded that there are no overcrowding in the organizational units of the Institute for the Execution of Criminal Sanctions and that the CPT recommendation of 4 m2 per prisoner was met, which is in accordance with the Law on Enforcement of Prison Sentences, Fines and Security Measures.</p> <p>(13) 31 December 2018 [CI]</p> <p>In order to overcome its overcrowding issue, Bijelo Polje prison administration has remodelled three new prison accommodation room to expand the accommodation facilities. After the opening of new rooms, the number of prisoners by room has decreased. Prisoners perform the duties of the hall monitor, assistant cook, prison café waiter, gardener, auxiliary worker in the prison canteen, as well as worker monitoring the heating system, while prisoners in Bijelo Polje prison work as auxiliary staff building a rampart around the prison. Jobs within the perimeter of the investigative prison were performed by</p>	
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				<p>detained persons with prior consent of the court of appropriate jurisdiction.</p> <p>Workshops constructed, sports facilities and library for convicted persons</p> <p>(12) 30 June 2018 [CI]</p> <p>There is a gym located in the closed part of Bijelo Polje Prison, and there is also a library for convicted persons with 320 books. Also, a Master Project for the construction of a Multifunctional facility has been completed, the main purpose of which is the provision of sports, cultural and religious rituals, as well as adequate hall for organization of training and seminars for both officers and prisoners for the purpose of further improvement. Construction of the Multifunctional facility was nominated for construction support through IPA funds 2018. The multifunctional hall would have rooms that would be used for the treatment of prisoners (classrooms for educational work), rooms for various social, sporting and cultural activities, which would significantly contribute to the improvement of social services inside the prison.</p> <p>(13) 31 December 2018 [CI]</p> <p>As for the facilities for sports activities, there is a gym in Bijelo Polje prison located in the closed and semi-open part of Bijelo Polje prison. Gyms were equipped with the training equipment which was missing. Numerous sports and recreational activities are</p>	
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				organised, such as table tennis, chess, etc. Bijelo Polje prison also has a library for convicted persons.	
3.3.4.1	Feasibility Study delivered  (12) 30 June 2018 [I]  _____	MoJ	I  _____  Note: A Council of Europe expert will be visiting to discuss the feasibility study matters	Feasibility Study delivered  (12) 30 June 2018 [I]  Feasibility Study was submitted by the Development Bank of the Council of Europe.  _____	
3.3.4.2	Project documentation preparation and works permit obtaining  (12) 30 June 2018 [NI]  (13) 31 December 2018 [PI]  _____	MoJ	PI  _____	Project documentation prepared and works permit obtained  (12) 30 June 2018 [NI]  (13) 31 December 2018 [PI]  At the 19 <sup>th</sup> Meeting of the Western Balkans Investment Framework Steering Committee, held on 6 December 2018, the following was approved within the 19 <sup>th</sup> Call for Technical Assistance Grant Applications: construction of the Prison in Mojkovac: feasibility study review, preparing the conceptual design, Environmental Impact Assessment study, final design and tender documentation, worth €1.2 million.	
3.3.6	Conduct initial and thematic training for all police officers on the prohibition of torture during arrest, detention and subsequent police investigation in	PA	CI  _____	Number and type of trainings carried out;  (12) 30 June 2018 [CI]	CPT Recommendation fulfilled  (12) 30 June 2018 [CI]

	<p>order to ensure "zero tolerance of abuse." Recommendation of the CPT Report for 2008.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>January – December 2014 and onwards continuously</p>	<p>During the period January-June 2018, one seminar was held on 7 June 2018 on the following topic: „Police torture and its prevention”</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information in this reporting period.</p> <hr/> <p>Number and composition of participants</p> <p>(12) 30 June 2018 [CI]</p> <p>Seminar was attended by 9 representatives of the Police Directorate.</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information in this reporting period.</p>	<p>(13) 31 December 2018 [CI]</p> <hr/>
3.3.7	<p>Conduct investigations on appeals for exceeding police powers and unlawful use of force by the police recommendation of the CPT for 2008.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	Mol	<p>CI</p> <hr/> <p>January 2014- January 2015- January 2016</p>	<p>Prepared and published annual report containing</p> <p>(12) 30 June 2018 [CI]</p> <p>The Internal Control Department of the police compiled the Annual Work Report for 2017 in the I quarter of the current year, which was published on the website of the Ministry of Internal Affairs.</p> <p><a href="http://www.mup.gov.me/rubrike/Unutrasnja_kontrola/">http://www.mup.gov.me/rubrike/Unutrasnja kontrola/</a></p>	<p>CPT recommendation fulfilled</p> <p>(12) 30 June 2018 [CI]</p> <p>Preporuka iz izvještaja CPT-a za 2008. se ispunjava kontinuirano.</p> <p>(13) 31 December 2018 [CI]</p> <p>The recommendation from the 2008 CPT report is fulfilled continuously.</p> <hr/>

				<p>(13) 31 December 2018 [CI]</p> <p>The Police Administration's Internal Investigations Division developed the 2017 annual activity report in the first trimester of the current year, and published it on the website of the Ministry of Interior.  <a href="http://mup.gov.me/rubrike/Unutrasnja_kontrola/">http://mup.gov.me/rubrike/Unutrasnja kontrola/</a></p> <hr/> <p>number of investigations conducted upon the citizens complaints and ex officio;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period (1st and 2018th to 26th of July 2018) there were 15 complaints of citizens on the actions of the police officers. In the same period, 19 controls were carried out ex officio.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January to 21 December 2018), there were 30 citizen complaints against the actions of Police Administration's staff. In the same period, 42 ex officio controls were carried out.</p> <hr/> <p>number of complaints from citizens concerning exceeding police powers and</p>	
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				<p>unlawful use of force by the police against the police officers;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (1st and 2018th to 26th of July 2018), there were no cases that citizens of the Department of Internal Control of the Police filed complaints concerning the overrun of police powers and the illegal use of means of coercion in the police premises.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January - 21 December 2018), there were no cases of complaints filed by citizens to Police Administration's Internal Investigations Division regarding the overstepping of police powers and unlawful use of means of force in police premises.</p> <hr/> <p>- the number of disciplinary actions;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period (1 January 2018 - 26 July 2018) there were no cases of submitting a proposal for initiation of disciplinary proceedings on this basis.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>In the reporting period (1 January-21 December 2018), no motions were filed to initiate disciplinary proceedings on this basis</p> <hr/> <p>- the number and types of disciplinary sanctions;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period (1 January 2018 - 26 July 2018) there were no cases of imposing disciplinary sanctions on police officers on this basis.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January-21 December 2018), no disciplinary sanctions were imposed on police officers on this basis.</p> <hr/> <p>he ratio between the number of police officers sanctioned and number of complaints lodged</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period (1 January-21 December 2018), no disciplinary sanctions were imposed on police officers on this basis.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January-21 December 2018), no disciplinary sanctions were imposed on police officers on this basis.</p>	
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3.3.11	Monitor implementation of the recommendations from the regular CPT report for 2013	MoJ	CI	Report on the level of implementation of the CPT recommendation drafted – once a year	
	(12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]		Continuously until the next regular report^	(12) 30 June 2018 [CI] See track record table on monitoring of CPT recommendations.  (13) 31 December 2018 [CI]  See the CPT Recommendations monitoring table /	

**- IMPROVEMENT OF THE CONDITIONS IN PRISONS**

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.3.16	Adopting Instructions on the use of uniforms for persons serving prison sentences;	MoJ	NI	Instructions on the production and use of uniforms for persons serving prison sentences – adopted	
	(12) 30 June 2018 [NI]  (13) 31 December 2018 [NI]		December 2015	(12) 30 June 2018 [NI]  Note: The Law on Execution of Prison, Penalties and Security Measures does not prescribe the use of uniforms for persons serving prison sentences. Pursuant to Article 43 of the same law, a prisoner has the right to appropriate working clothes, footwear and equipment necessary for the work he performs, which is provided by the ZIKS, while Article 39 of the Rules of the House Rules at the Office for the Execution of Criminal Sanctions prescribes the appearance of clothing and the use same.	

				<p>(13) 31 December 2018 [NI]</p> <p>Note: The Law on the Execution of Prison Sentences, Fines and Security Measures does not prescribe the use of uniforms by persons serving prison sentences. Pursuant to Article 43 of the same law, prisoners are entitled to appropriate work clothes, footwear and equipment necessary for the work performed by them, which is provided to them by the Institution for Enforcement of Criminal Sanctions, while Article 39 of the rules of conduct at the Institution for Enforcement of Criminal Sanctions prescribes the appearance of clothing and its use.</p>	
3.3.18	<p>Conducting effective investigations on applications for abuse at the Institution for the Enforcement of Criminal Sanctions.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoJ	<p>CI</p> <hr/> <p>December 2013 December 2014 December 2015 December 2016</p>	<p>the number of applications upon which the investigations have been conducted on the possible abuse in the Institution for the Enforcement of Criminal Sanctions.</p> <p>(12) 30 June 2018 [CI]</p> <p>During the reporting period, there were no reports requiring investigations of ill-treatment in the Institution for Enforcement of Criminal Sanctions.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there were no reports requiring investigations of ill-treatment in the Institution for Enforcement of Criminal Sanctions.</p> <hr/>	<p>The number of disciplinary measures and criminal sanctions imposed.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the Basic Court in Danilovgrad, in the period from 1 January 2018 to 15 June 2018, there were three cases for the criminal offense referred to in Art. 167 Criminal Code of Montenegro. Two cases were completed in which two accused persons were sentenced to six months imprisonment and two convicted sentences of up to 4 months suspended sentence, parole for 3 years. Judgments are not final and executive yet. The third case pending. During the reporting period, there were no reports that investigated abuses in the Institute for the Execution of Criminal Sanctions.</p>

					(13) 31 December 2018 [CI]  In the reporting period, there were no breaches of professional duty by officers of the Institution for Enforcement of Criminal Sanctions related to ill-treatment of persons deprived of their liberty.
3.3.21	Reconstruction of the stationary health prison unit - Spuž;  NOTE: Montenegro has applied for IPA 2014 technical assistance aiming at preparing the Action Plan for standardization in the prison sector  (12) 30 June 2018 [CI]  _____	MoJ	CI  _____ Following an analysis prepared within IPA 2014, a time limit for reconstruction will be defined	Reconstruction of the stationary health prison unit - Spuž;  (12) 30 June 2018 [CI]  During the reporting period, there were no activities undertaken for the reconstruction of the stationary medical prison unit in Spuž.  _____	
3.3.22	The adaptation of the Ward Ain the Correctional facility for long sentences in the Institution for the Enforcement of Criminal Sanctions. NOTE: Montenegro has applied for IPA 2014 technical assistance aiming at preparing the Action Plan for standardization in the prison sector  (12) 30 June 2018 [CI]  _____  (13) 31 December 2018 [PI]  _____	MoJ	PI  _____ Following an analysis prepared within IPA 2014, a time limit for remodelling will be defined	Ward Ain the Correctional facility for long sentences in the Institution for the Enforcement of Criminal Sanctions adapted  (12) 30 June 2018 [CI]  During the reporting period, adaptation of roof part at the Ward Ain was carried out (cca 100 m2) and 4 new cameras installed.  (13) 31 December 2018 [CI]  There was no remodelling in Pavillion A in the reporting period.  _____	

**- UPGRADING THE SYSTEM OF ALTERNATIVE SANCTIONS AND MEASURES**

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.3.24	<p>Implementation of the Law on execution of the suspended sentence and the sentence of community service</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MoJ	<p>CI</p> <p>continuously</p>	<p>Number of persons serving community sentence</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from January to June 2018, the Ministry of Justice - the Directorate for conditional freedom and execution of prison sentences in the premises where the convicted person resides successfully carried out 105 penalties of community service. At the moment, 66 persons are serving the sentence of community service.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period July - December 2018, Ministry of Justice's Probation and House Arrest Sub-directorate successfully executed 121 sentences of community service. Currently, 59 persons are serving a sentence of community service.</p>	
3.3.24.1	<p>Sign the MoU with legal persons with which the community sentence will be served and monitor the MoUs implementation</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MoJ	<p>CI</p> <p>continuously</p>	<p>MoU signed with legal persons with which the community sentences will be served</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period January-June 2018, the Ministry of Justice concluded agreements with 4 non-governmental organizations in which the sentence of community service will be carried out - with NGO "Green home", NGO "Ruka</p>	

				<p>šapi“, NGO “Udruženje ljubitelja Gorice“ and NGO “Udruženje mladih sa hendikepom“.</p> <p>Within the framework of the previously signed general agreements on cooperation with municipalities, the Ministry of Education and the Ministry of Health, expansion of cooperation with local communities in the execution of sentences of community service has continued, and in that senses a number of individual agreements on cooperation with new legal entities over which those entities exercise control.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the July-December 2018 period, the Ministry of Justice concluded an agreement with the Ministry of Public Administration in order to cooperate on the execution of sentences of community service. Based on the general agreements signed in the past, in this reporting period, cooperation regarding the execution of community service was exercised for the first time with the healthcare institutions PHI Primary Health Centre Tivat and PHI Primary Health Centre Plav, then with the educational establishment elementary school Milun Ivanović in Rožaje, as well as with the municipal enterprises Public Utility Company for Water Supply and Wastewater LLC Tivat, Public Utility Company for Water Supply and Wastewater LLC Kolašin, Public Utility and Waterworks Company LLC Žabljak and Tourism Organisation Plav.</p>	
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3.3.24.2	Ensure the control over the parole, parole with protective supervision and supervision on the persons released on parole	MoJ	CI	Number of persons the control has been conducted on	Number of the alternative sanctions and measures imposed
			continuously	<p>(12) 30 June 2018 [CI]</p> <p>In the period January-June 2018, control over 98 convicted persons was carried out, as regards the execution of sentence of community service.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the July - December 2018 period, 77 convicted persons were controlled with respect to the enforcement of community services.</p>	<p>(12) 30 June 2018 [CI]</p> <p>In the period from January to June 2018, to the Ministry of Justice - the Directorate for conditional freedom and execution of prison sentences in the premises where the convicted person resides were submitted by courts 788 suspended sentences, 128 probationary dismissals, 62 prison sentences in premises where the convicted person lives (house prison), 171 community service sentences and 1 security measure - prohibition of approximation. Altogether 1150 alternative sentences and measures.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the July-December 2018 period, courts forwarded to Ministry of Justice's Probation and House Arrest Sub-directorate 637 suspended sentences, 112 conditional discharges, 57 sentences of house arrest, and 117 sentences of community service. A total of 923 alternative sentences.</p> <p>Number of criminal reoffenders</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: We are not in possession of data on Number of criminal reoffenders.</p>

					<p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there are 103 cases involving recidivists who had previously been convicted by courts to one of the alternative sentences.</p>
3.3.24.4	<p>Deliver trainings to probation officers, prison officers and judicial office holders</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MoJ	<p>CI</p> <p>continuously</p>	<p>Number and type of the trainings delivered</p> <p>(12) 30 June 2018 [CI]</p> <p>Officers attended the 11<sup>th</sup> European conference on electronic monitoring entitled “Blurring boundaries; making and breaking connections”, which was organized in the period 18-18 April 2018, in Zagreb, Croatia, in the organization of Confederation of European Probation Services (CEP). The objective of the conference was learning about the possibilities of application, advantages and challenges, and the contribution of electronic control to rehabilitation goals.</p> <p>(13) 31 December 2018 [CI]</p> <p>On 4-11 October 2018, a training course on Detention and Alternative Sanctions was held in the Hague, the Kingdom of the Netherlands. The training course was organised as part of the Matra Rule of Law Training Programme. On 16 October 2018, a working meeting was held on probation with representatives of courts and state prosecutor’s offices from the northern part of Montenegro, within the MATRA programme's</p>	

			<p>project Strengthening the probation and the system of alternative sanctions in Montenegro and Serbia. Within the same project, a working meeting on probation was organised between the Montenegrin Ministry of Justice representatives and representatives of courts and state prosecutor's offices from the central and southern regions of Montenegro respectively. On 6 December 2018 a seminar on Probation and Alternative Sanctions was organised by the Centre for Training in Judiciary and State Prosecution Service of Montenegro and the implementing partners of MATRA programme's project Strengthening the probation and the system of alternative sanctions in Montenegro and Serbia. The Institution for Enforcement of Criminal Sanctions organised training courses on Risk Assessment. Via the EU/Council of Europe Horizontal Facility, a training course was organised on Implementation of treatment programs and treatment of long-term prison sentences.</p> <hr/> <p>Number and composition of the attendees</p> <p>(12) 30 June 2018 [CI]</p> <p>Two representatives of the Ministry of Justice – general director of the Directorate for Execution of Criminal Sanctions and one independent advisor (probation officer) from the Direction for conditional freedom and execution of prison sentences in the premises</p>	
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			<p>where the convicted person resides attended the 11<sup>th</sup> Conference.</p> <p>(13) 31 December 2018 [CI]</p> <p>The training course on Detention and Alternative Sanctions was attended by two Ministry of Justice employees. The working meeting on probation between the Montenegrin Ministry of Justice representatives and representatives of courts and state prosecutor's offices from northern Montenegro was attended by judges and state prosecutors from the northern region of Montenegro and four Ministry of Justice representatives. The working meeting on probation between the Montenegrin Ministry of Justice representatives and representatives of courts and state prosecutor's offices from central and southern Montenegro was attended by judges and state prosecutors from central and southern Montenegro and four Ministry of Justice representatives. The seminar Probation and Alternative Sanctions was attended by 13 judges, 8 state prosecutors, 4 judicial advisors and 2 Montenegrin Ministry of Justice representatives. The Institution for Enforcement of Criminal Sanctions organised training courses on Risk Assessment, attended by 24 employees of expert and managerial level, while 19 Treatment Section employees attended the training on Implementation of treatment programs and treatment of long-term prison sentences.</p>	
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**- KOMANSKI MOST**

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.3.29	<p>Carry out education of the employees in the Public Institution "Komanski most", daily centres for the work with children and adults with intellectual disabilities, social work centres, as providers of different services for the NGO sector employees, in line with the standards in this area</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>December 2013^^^^December 2014^^and onwards continuously</p>	<p>Number and type of training implemented</p> <p>(12) 30 June 2018 [CI]</p> <p>In this reporting period 7 trainings were implemented.</p> <p>At the beginning of February 2018, the conference was held on „We care – we share (Nama je stalo mi dijelimo)“, in organization of Centre for Social Work Bar.</p> <p>In the period 1-4 February 2018, the Days of defectologists were held in Niš.</p> <p>On 12-13 March 2018, in the Institute for Social and Children Protection was organized a training on „Communication-process, characteristics and factors (Komunikacija-proces, karakteristike i faktori)“.</p> <p>In April 2018, in the Human Resources Management Administration was organized a training on Law on Administrative Procedure – system of social and children protection.</p> <p>In the period 23-28 April 2018 was organized a training on "Habitation with support – theoretical and practical aspects of service delivery (Stanovanje uz podršku teorijski i praktični aspekti pružanja usluge)", by the</p>	

				<p>Association for Promotion of Inclusion of Serbia.</p> <p>In the period 11-14 May 2018, a study visit was organized to the Institution „Dr Milan Petrović“-special primary and high school for children with development disorders and persons with disabilities and the</p> <p>School Centre „Dositej Obradović“-for upbringing and education of hearing impaired persons in Subotica, which had as an objective the improvement of service delivery by the exchange of experience.</p> <p>On 29 May 2018 was held the conference of assistive technology in education, social and children protection under the project Improvement of assistance services for life in community by using assistive technology.</p> <p>(13) 31 December 2018 [CI]</p> <p>-On 6 August 2018, a training course was organised on Application of the Law on Personal Data Protection, attended by a senior legal staff member from the Social Welfare and Child Care Institute. -A training course was organised in July on: Sustainable Procurement -the Role of Standards in Encouraging Sustainable Development, attended by a public procurement officer. - The office management training course was organised by the Human Resources Administration and attended by the treasurer-administrator and senior legal staff</p>	
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			<p>member. -One occupational therapy skilled staff member attended the conference on mental health organised by the NGO Caritas from Bar. -On 10-12 December, two occupational therapy skilled staff members attended a training course on general topics from the field of human rights of children with disabilities and persons with disabilities, organised by the Association of Youth with Disabilities.</p> <hr/> <p>Number and composition of participants</p> <p>(12) 30 June 2018 [CI]</p> <p>At the beginning of February 2018, the conference was held on „We care – we share (Nama je stalo mi dijelimo)“, in organization of Centre for Social Work Bar, which was attended by the director of the Institute.</p> <p>In the period 1-4 February 2018, the Days of defectologists were held in Niš, at which participated director, 2 expert workers – defectologists and one expert assistant.</p> <p>On 12-13 March 2018, in the Institute for Social and Children Protection was organized a training on „Communication-process, characteristics and factors (Komunikacija-proces, karakteristike i faktori)“for one expert worker on legal issues.</p> <p>One expert worker on legal issues, In April 2018, in the Human Resources Management</p>	
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				<p>Administration passed a training on Law on Administrative Procedure – system of social and children protection.</p> <p>In the period 23-28 April 2018, 15 expert workers, 3 expert assistants and 5 assistants attended a training on "Housing with support – theoretical and practical aspects of service delivery (Stanovanje uz podršku teorijski i praktični aspekti pružanja usluge)", by the Association for Promotion of Inclusion of Serbia.</p> <p>In the period 11-14 May 2018, director and 9 employees (expert workers, expert assistants and assistants) went to a study visit to the Institution „Dr Milan Petrović“-special primary and high school for children with development disorders and persons with disabilities and the</p> <p>School Centre „Dositej Obradović“-for upbringing and education of hearing impaired persons in Subotica, which had as an objective the improvement of service delivery by the exchange of experience.</p> <p>On 29 May 2018 was held the conference of assistive technology in education, social and children protection under the project Improvement of assistance services for life in community by using assistive technology, at which participated two expert workers.</p> <p>(13) 31 December 2018 [CI]</p>	
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				There were a total of 7 participants: senior legal staff member economist (public procurement officer) senior legal staff member treasurer 1 occupational therapy skilled staff member 2 occupational therapy skilled staff members	
3.3.30	<p>Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the Public Institution "Komanski most"</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>December 2013</p> <p>December 2014</p> <p>December 2015</p> <p>December 2016</p>	<p>Individual plans with short evaluation deadlines</p> <p>(12) 30 June 2018 [RK]</p> <p>For all users, who are currently accommodated in the 117 section, individual plans have been made and for each of them a Review Conclusion Conclusion and Report have been made.</p> <p>(13) 31 December 2018 [CI]</p> <p>Individual plans have been prepared for all the currently accommodated 112 beneficiaries and a conclusion on re-examination and a report have been developed for each of them</p> <hr/> <p>developed AnnualReport of the Public Institution "Komanski most" on the results of individual treatment</p> <p>Prepared.</p> <p>(12) 30 June 2018 [CI]</p>	

				<p>Reports on the results of the individual treatment are carried out on an annual basis in accordance with the bylaws of the Ministry of Labor and Social Welfare.</p> <p>(13) 31 December 2018 [CI]</p> <p>Apart from individual plans, a conclusion on re-examination and a report have been developed for all beneficiaries. Reports on the results of individual treatment are drafted annually in accordance with the bylaws passed by the Ministry of Labour and Social Welfare.</p>	
3.3.32	<p>Introducing the services of the Day Care Centre for adults with intellectual disabilities in the local community in accordance with the measures of the Plan for the transformation</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>3<sup>rd</sup> quarter of 2017</p>	<p>The number of the adults with intellectual disabilities who are the beneficiaries of the Day Care centre in their local communities per year</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of adults (over 18) who are beneficiaries of the Day Care centre and who are recognized as persons with intellectual disabilities is 74.</p> <p>(13) 31 December 2018 [CI]</p> <p>The number of adults (over 18 years old) using the day treatment programme service and recognized as persons with intellectual disabilities is 75.</p>	
3.3.33	<p>Developing other services of support to persons with intellectual disabilities (such as supported housing, protection workshops) in local</p>	MLSW	CI	<p>Number of newly opened support services in the community;</p>	

	<p>communities for the purpose of prevention of institutionalization and enhancement of capacities of the persons with intellectual disabilities for the integration into the community</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>5<sup>th</sup> quarter of 2013 and onwards (depending on the capacities of local self-governments and NGOs to develop support services) March 2015 March 2016</p>	<p>(12) 30 June 2018 [CI]</p> <p>PI Zavod Komanski most, in cooperation with the competent centers for social work, sent an initiative for reviewing the capacity of ten (10) users of accommodation services, in order to relocate users and prepare for community life. For the purpose of the plan for transformation and preparation of beneficiaries for housing with support, in the period from 23-28 April 2018, 15 expert workers, 3 expert assistants and 5 assistants attended training Housing with support - theoretical and practical aspects of providing services, organized by the Association for promotion of promotion of Serbia. Also, the project was completed when it comes to housing with support, while negotiations with the local self-government are under way for the land transfer, where the facility will be intended for this purpose.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Public Institution Komanski most sent an initiative to the line ministry to begin this project in cooperation with the local community. The planned housing unit would provide accommodation for six beneficiaries who have a mild intellectual disability. It is expected to identify an adequate housing unit, as well as funds from the line ministry and the local community, which would provide assisted housing to the beneficiaries, along with the human resources of the Komanski most institution. For the purpose of</p>	
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				<p>the transformation plan and preparation of beneficiaries for assisted housing, on 23-28 April 2018, 15 skilled staff members, 3 professional associates and 5 associates attended the training course Assisted Housing: Theoretical and Practical Aspects of Service Provision organised by the Serbian Association for Inclusion Promotion. Social welfare centres have initiated procedures concerning the reviewing of legal capacity deprivation in order to implement the Transformation Plan activities, while the Komanski Most institution provides all the necessary documents at the request of the competent courts. So far, medical documents for 74 beneficiaries were requested from the competent social welfare centres, and social welfare centres have to undertake further activities in order to review the legal capacity deprivation. Up to now, one beneficiary was partially restored his deprived legal capacity.</p> <hr/> <p>Number of persons with intellectual disabilities using the services of support in their respective local communities.</p> <p>(12) 30 June 2018 [CI]</p> <p>In terms of support services for persons with disabilities, among 1200 users of the geronto program, as 66 users of home help for old people are adults with intellectual disabilities, with no systematized database, which shows</p>	
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				<p>the number of persons with intellectual disabilities.</p> <p>(13) 31 December 2018 [CI]</p> <p>When it comes to support services for persons with disabilities, disabled adults are among the 1,200 beneficiaries of the elderly care housekeeper programme, but there is no systematized database showing the number of people with intellectual disabilities.</p>	
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**3.4 Recommendation: Ensure protection of journalists against threats and violence, in particular through effective investigations and deterrent sanction of past attacks. Review and amend the legislative and institutional framework for the protection of media freedom.**

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.4.2.1	<p>Submission of the Commission Report to the Government</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <hr/> <p>May 2015 September 2015 December 2015</p>	<p>The report of the Commission on the investigations conducted</p> <p>(13) 31 December 2018 [CI]</p> <p>The report of the Commission for Monitoring Actions of Competent Authorities in the Investigation of Cases of Threats and Violence against Journalists, Assassinations of Journalists and Attacks on Media Property, the fifth in a row, for the 23 January - 23 May 2018 period. The development of the sixth and seventh report respectively (which are united, because the Commission did not have the necessary documents for the execution of tasks for the sixth report) is on-going.</p>	

3.4.2.2	<p>Implementation of the Commission's recommendations</p> <hr/> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	Mol	<p>CI</p> <hr/> <p>June 2015 December 2015</p>	<p>Number of implemented recommendations out of total number of given recommendations</p> <p>(12) 30 June 2018 [PI]</p> <p>The biggest problem in the work of the Commission was the fact that the public didn't get familiar with the results of its work, since the reports on the work were not published.</p> <p>However, after the initiative of 11 NGOs, addressed to the Deputy Prime Minister Zoran Pažin, referring to the support to the work of the Commission, all the reports were published on December 27, 2017 and the Government adopted the conclusion that the Ministry of Interior regularly publishes reports on its work in the following period.</p> <p>Furthermore, members of the Commission were provided with a monthly remuneration for work, starting from 1 January 2018.</p> <p>Also, in the report on assault on journalist Mladen Stojović in 2008, the Commission found a failure of the prosecution, related to the failure to hear two persons. Following the publication of the Commission's report, the basic state prosecutor from Bar heard those persons.</p> <p>We have no information on implementation of other recommendations, even though we</p>	
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				<p>have requested reporting on this from the General Secretariat.</p> <p>The Commission was formed by the Government. After every four months, the Commission submits to the Government a report on its work, with the analysis of individual cases and recommendations for the improvement of investigations.</p> <p>(13) 31 December 2018 [CI]</p> <p>Based on the conclusion of the Political System, Internal and External Policy Commission and the Economic Policy and Financial System Commission No. 07-001-4159 from the joint session held on 4 September 2018, the Ministry of Interior, in cooperation with the General Secretariat of the Government, developed the Report on the implementation of Government's conclusion No. 07-393 of 15 February 2018, adopted with reference to examination of the activity report of the Commission for Monitoring Actions of Competent Authorities in the Investigation of Cases of Threats and Violence against Journalists, Assassinations of Journalists and Attacks on Media Property (hereinafter: the Commission) for the 23 September 2017 - 23 January 2018 period. All of the SEVEN recommendations have been implemented. After analyzing the undertaken activities, it was found that Government's conclusions from the session held on 15 February 2018 were implemented. The Supreme State Prosecutor's Office acted upon</p>	
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				<p>recommendation and submitted a report to the Government of Montenegro on 23 March 2018 (conclusion under ord. no. 1). The Police Administration acted on its task and submitted an information paper to the Government of Montenegro on 7 January 2018, of a restricted nature (conclusion under ord. no. 2). The Agency for Personal Data Protection and Free Access to Information acted upon the recommendation and submitted an act to the Government on 23 March 2018 (conclusion under ord. no. 3). Conclusions under ord. nos. 4 and 5 were previously implemented. Reports of the Commission for Monitoring Actions of Competent Authorities in the Investigation of Cases of Threats and Violence against Journalists, Assassinations of Journalists and Attacks on Media Property, with conclusions adopted when the report was examined, are regularly published on the website of the Ministry of Interior (four Commission reports have been published). The Ministry of Finance transferred the funds to the Ministry of Interior from the current budgetary reserve, in order to pay net monthly remuneration in the fixed amount, to the Commission president and members, starting from 1 January 2018.</p>	
3.4.3	Prepare and submit regularly Reports on investigations of old and recent cases of threats and violations against journalists to the Government Commission from activity 3.4.2	Mol	<div>CI</div> <div>January – June 2014, July -</div>	<p>Status of cases in the procedure</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 16 December 2017 to 1 July 2018, 4 attacks on journalists or their</p>	<p>Ratio of total number of cases resolved and total number of cases on six month basis</p> <p>(12) 30 June 2018 [CI]</p>

	(12) 30 June 2018 [CI]		December 2014 January – June 2015 July - December 2015 January – June 2016 July - December 2016	<p>property were reported to the Police Directorate, two of which were qualified as criminal offense (CO) from Art. 168 of the Criminal Code (CC) of MNE - Endangering Security, one as CO the unauthorized possession of weapons and explosive devices referred to in Art. 403 par. 2 of the CC; and one event is qualified as a Murder in an attempt under Art.143 in conjunction with Art. 20 of the CC.</p> <p>1. Case Sead Sadiković: 27/12/2017 and 24/02/2018. On 27/12/2017, Sead Sadiković, journalist of the TV „Vijesti“ from Bijelo Polje, reported to the security center Bijelo Polje that he had received a number of SMS and calls of threatening and insulting content on 25 and 26 December 2017 from two numbers. On 24/02/2018, Sead Sadiković, journalist of the TV „Vijesti“ from Bijelo Polje, reported that he had received SMS message of threatening content from certain Mr. Pepić from Rožaje, and the reason is the emission he had with him in the TV magazine „Bez granica“ (Without borders) at the TV Vijesti. The competent prosecutor has formed a unique case and qualified events as CO from Art. 168 of the CC - Endangering Security.</p> <p>2. Case Jelena Jovanović. On 22/03/2018, Jelena Jovanović, journalist of the IN Vijesti, reported that on the same day Mr. Gojković Zdravko (1979), protesting for the article she has published in the daily newspapers on the previous day, came in the desk of the IN Vijesti located at Trg Nezavisnosti, where in</p>	<p>See the track record table on violence against journalists.</p> <p>(13) 31 December 2018 [CI]</p> <p>See the table of violence against journalists cases.</p>
	(13) 31 December 2018 [CI]				

			<p>the presence of a number of workers of the redaction, he behaved rudely and brazenly toward journalist Jovanović, referring threats to her and demanding that she remove the text from the portal "Vijesti". The competent prosecutor qualified a case as CO Endangering Security from Art. 168 of the CC. On 23/03/2018, the reported person was conducted with criminal charges to the state prosecutor Biljana Medenica, for further jurisdiction.</p> <p>3. Sead Sadiković, journalist of the TV „Vijesti“. On 1 April 2018, Sead Sadiković, journalist of the TV Vijesti (1964) from B.Polje, reported an event of throwing of explosive device by unidentified person or by more of them in the St. Munib Kučević, in front of family house of Muslić Nedira from Bijelo Polje, in which he resides. The competent prosecutor qualified the event as CO unauthorized possession of weapons and explosive devices referred to in Art. 403 par. 2 of the CC. Police officers deprived of liberty and conducted to the basic state prosecutor in Bijelo Polje Zvrko Denis the following persons: Pepić Hilmo (1997) from Bijelo Polje and Pepić Ilhan (1984) from Rožaje, because there are grounds for suspicion that they have been committed the CO unauthorized possession of weapons and explosive devices referred to in Art. 403 par. 2 of the CC, which they committed on 1 April 2018 in a way that they by prior arrangement came to the house where the journalist Sead Sadiković resides,</p>	
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			<p>owned by Muslić Nedira, in the St. Munib Kučević, Bijelo Polje, by coming to the vehicle Dacia with registration labels BG 897 HN, parked in the street in front of the house in which Mr. Sadiković resides, activated the explosive device they brought with them, so that the detonation caused by activation of an explosive device caused material damage on the vehicle, as well as on supporting wall of the yard of the house in which Sadiković resides, as well as on other vehicles and facilities that were nearby.</p> <p>4. Attack on Olivera Lakić, journalist of the IN „Vijesti“. On 8 May 2018, around 20,50h, at the boulevard Sveti Petar Cetinjski, in front of the entrance of the building in which she resides, the journalist of the IN „Vijesti“, Olivera Lakić, suffered injuries due to the use of firearms in the area of the right lower thigh, after which she was kept in the Clinical Centre for treatment. The competent prosecutor qualified the event as murder in an attempt referred to in Art. 143 in conjunction with the Art. 20 of the CC. Work on illumination of the criminal offense is ongoing.</p> <p>Note: On 12 May 2018, it was reported that there had been damage to the glass at the office of the advertising department of the DN "Sloboda" in the St. Stanka Dragojevića in Podgorica. Activities are in progress to determine the relevant facts regarding the circumstances of the occurrence of the</p>	
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				<p>damage. Thus, out of the reported four cases in the reporting period, two were resolved.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 July-18 December 2018, there were no registered criminal offences involving journalists as injured parties, nor were there any attacks on their property, caused by their work as journalists. One verbal attack on an independent journalist has been registered and resolved, and one motion to initiate a misdemeanour procedure for the misdemeanour referred to in Art. 7 and Art. 8 of the Law on Public Law and Order and committed to the detriment of Š.R. was filed against the perpetrator. Please note that in October police officers from Bar resolved the criminal offence of aggravated theft and filed a special report to the BSPO against the juvenile S.B. who attacked the vehicle owned by the journalist of Dnevne novine A. Lj., (offence committed on 1 June 2015).</p> <hr/> <p>Number of resolved backlog cases</p> <p>(12) 30 June 2018 [CI]</p> <p>In cases where the perpetrators of criminal offenses committed at the detriment of journalists are not discovered, actions are undertaken continuously for the purpose of illumination. See the track record table on cases of violence against journalists.</p>	
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				(13) 31 December 2018 [CI]  See the cases of violence against journalists table.	
3.4.4	<p>Introducing the system of measures and actions that Police Administration undertakes with a view to protection of journalists against threats and violence</p> <ul style="list-style-type: none"> <li>- System of preventive measures undertaken to protect journalists:</li> <li>- risk analysis of vulnerability of employees in the media</li> <li>- preparing an assessment of the safety of journalists and members of their families</li> <li>- security in the event of danger, police escort and protection of family members and facilities in which they live and in which they are professionally engaged</li> <li>- operational checks on the ground in relation to the persons registered as the perpetrators of attacks on journalists</li> </ul> <p>The system of repressive measures undertaken to protect journalists:</p> <ul style="list-style-type: none"> <li>- The police officers in accordance with their powers under the Criminal Procedure Code and the Law on Internal Affairs, while the investigation is led by the prosecutors in charge in cases of attacks on journalists undertaking measures and actions to clarify these acts, identify both the perpetrator and</li> </ul>	PA	<p>CI</p> <hr/> <p>December 2013 January - December 2014 and on semi-annually</p>	<p>Preventive measures taken</p> <p>(12) 30 June 2018 [CI]</p> <p>As a permanent activity within these measures, operational inspections on the ground are continuously carried out in relation to persons that could endanger the safety of journalists, as well as analysis of the situation in the written and electronic media, i.e. whether their current activity can have also as a consequence the endangering of safety of employees in these media.</p> <p>(13) 31 December 2018 [CI]</p> <p>In October 2018, the Minister of Interior formed a team tasked with resolving serious crimes against the life and body committed in the previous period by unknown perpetrators in the territory of Montenegro, as well as with resolving attacks on journalists, other representatives of the media and their property, tasked with working on and resolving the cases from the previous period. Having defined attacks on journalists and/or their property as a first-ranking priority and aiming at resolving the cases which are still open, the Montenegrin Police Administration designated a chief police inspector at the Criminal Investigation Department to</p>	

	<p>the ordering party and their prosecution to the prosecutor in charge</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>			<p>coordinate activities in the entire territory of Montenegro. In all community police stations, two criminal investigation officers have been assigned to carry out these activities in the territories within their competence, who have been provided with guidelines and instructions for further work. In this way, activities will be further stepped up, while the cooperation between the organisational units of the Police Administration, as well as with the competent prosecutors' offices, will be improved. A working meeting was held in October 2018 at the official premises of the Criminal Investigation Department with the staff of community police stations, who were designated by their immediate superiors to monitor and deal with future events and reports of journalists being injured parties or their property being threatened as a result of their work. The ways in which to act and exchange information were agreed at the meeting, with specific responsibilities a propos previously reported events that remain unresolved. Moreover, on a personal request, and after security checks, the PA has been protecting J.J., journalist of ND Vijesti, from 30 November 2018, both at her place of residence and work.</p> <hr/> <p>Repressive measures taken</p> <p>(12) 30 June 2018 [CI]</p>	
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				<p>In the period from 16 December 2017 until 1 July 2018, 4 attacks on journalists or their property were reported to the Police Directorate, of which two were qualified as the CO from the Art. 168 of the CC – endangering security, one as the CO unauthorized possession of weapons and explosive devices referred to in Art. 403 par. 2 of the CC; and one event was qualified as murder in an attempt referred to in Art. 143 in conjunction with the Art. 20 of the CC.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Minister of Interior established a team in October 2018 to resolve serious crimes against the life and body committed in the previous period by unknown perpetrators in the territory of Montenegro, as well as attacks on journalists, other representatives of the media and their property, tasked with working on and resolving the cases from the previous period. Having defined attacks on journalists and/or their property as a first-ranking priority, in order to resolve the cases that are still open, the Montenegrin Police Administration has designated a chief police inspector at the Criminal Investigation Department, who will coordinate activities in the entire territory of Montenegro. In all community police stations, two criminal investigation officers have been assigned to carry out these activities in the territories within their competence, who have been provided with guidelines and instructions for further work. In this way, activities will be</p>	
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				<p>further stepped up, while the cooperation between the organisational units of the Police Administration, as well as with the competent prosecutors' offices, will be improved. A working meeting was held in October 2018 at the official premises of the Criminal Investigation Department with the staff of community police stations who were designated by their immediate superiors to monitor and act on future events and reports when journalists are injured parties or their property is threatened as a result of their work. The ways in which to act and exchange information were agreed at the meeting, with specific responsibilities a propos previously reported events that remain unresolved. Moreover, on a personal request, and after security checks, PA has been protecting the journalist of ND Vijesti, J.J., from 30 November 2018, both at her place of residence and work.</p>	
3.4.5	<p>Preparing a report on implementation of professional and ethical standards in Montenegrin journalism. Publishing reports on respect for the Code of journalists in media</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>In August 2018, the Media Council for Self-Regulation suspended its activities due to lack of financial resources. Therefore, no activities were conducted.</p>	MoC	<p>NI</p> <hr/> <p>December 2013</p> <p>December 2014</p>	<p>Report on implementation of professional and ethical standards in Montenegrin journalism - adopted</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/>	<p>The number of complaints on the work of the media (submitted and processed)</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/>

				<p>Reports published on web pages of the Media Council</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p>	
3.4.6	<p>Deliver trainings to journalists in the area of human rights with special emphasis on Article of the European Convention for Human Rights and Fundamental Freedoms—Freedom of expression with the aim to introduce the European standards in terms of reporting on the respect for human rights with special reference to the area of freedom of expression</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoC	<p>CI</p> <hr/> <p>Training courses organised from January 2014 onwards</p>	<p>Number and types of trainings;</p> <p>(13) 31 December 2018 [CI]</p> <p>One training course was organised for journalists (16 October 2018) on human rights, with special reference to Article 10 of the ECHR (application of Art. 10 through various Council of Europe documents, balance between the right to privacy and freedom of expression and hate speech under ECtHR case law) in cooperation with the Media Council for Self-Regulation, with participation of media representatives. Presentations were held by representatives of the Protector of Human Rights, Faculty of Law and the Media Council for Self-Regulation.</p> <hr/> <p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>3 presenters (Protector of Human Rights, Faculty of Law, Media Council for Self-Regulation) 26 participants from 20 media</p>	

				outlets from the entire territory of Montenegro. 3 representatives of the Ministry of Culture	
3.4.7	<p>Conducting trainings for judges and prosecutors in the area of freedom of expression and application of practice of the European Court of Human Rights relating to:</p> <ul style="list-style-type: none"> <li>- the amount of compensation for non-pecuniary damages to honour and reputation inflicted through media,</li> <li>- independent judiciary, freedom of the media and respect for human rights,</li> <li>- relation between media and judiciary,</li> <li>- freedom of expression according to the case law of the European Court of Human Rights – with the emphasis on Article 10 of the European Convention on Human Rights</li> </ul> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	CTJSPS	<p>CI</p> <hr/> <p>From January 2014 onwards ^^2 seminars annually ^</p>	<p>Number and type of training;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January until 30 June 2018, two 2-day trainings were organized as well as study visit to the Council of Europe and the European Court for Human Rights.</p> <p>29 and 30 March 2018, in Podgorica, the Centre for Training in Judiciary and State Prosecution in cooperation with the Council of Europe, in the framework of the JUFREX project (common programme of the EU and the CoE entitled Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe -JUFREX), organized 5<sup>th</sup> seminar on Art. 10 of the European Convention on human rights – freedom of expression.</p> <p>17 and 18 April 2018 – Strasbourg/France, in the framework of the JUFREX project (common programme of the EU and the CoE entitled Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe -JUFREX), was organized a study visit to the CoE, the European Court for Human Rights, as well as attending the meeting of the JUFREX project Steering Committee meeting.</p>	

				<p>28 and 29 June 2018 – Kolašin, the Centre for Training in Judiciary and State Prosecution in cooperation with the Council of Europe, in the framework of the JUFREX project (common programme of the EU and the CoE entitled Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe -JUFREX), organized 6<sup>th</sup> seminar on Art. 10 of the European Convention on human rights – freedom of expression.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 July-31 December 2018, there were 6 training courses: 3 and 4 July 2018 - Podgorica, Council of Europe and Bar Association of Montenegro organised a two-day training course in cooperation with the Centre for Training in Judiciary and State Prosecution Service for lawyers on Freedom of expression and freedom of the media. In addition to the representatives of the Bar Association, the seminar was attended by 5 judicial advisors. - 27 and 28 September 2018 - Bar, Centre for Training in Judiciary and State Prosecution Service in cooperation with the Council of Europe, within EU/CoE Joint Programme Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe (JUFREX), organised the 7th seminar on Freedom of expression and freedom of the media - Article 10 of the European Convention on Human Rights. The general objective of the aforementioned EU/CoE Joint Programme is to promote the freedom of expression and freedom of the</p>	
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				<p>media in line with Council of Europe standards, with special emphasis on the judiciary in South East Europe. The seminar was attended by 18 participants (6 judges, 7 judicial advisors, 3 state prosecutors and 1 prosecutorial advisor and 1 advisor of the Prosecutorial Council). - 18 and 19 October 2018- In the framework of the project Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe (JUFREX), a regional conference was held for judges, prosecutors and lawyers on freedom of expression: Right to privacy and good administration of justice. The Montenegrin delegation counted ten (10) members: five trainers from the Centre on freedom of expression, two national experts, two lawyer trainers and one representative of the Centre for Training in Judiciary and State Prosecution Service. 6 and 7 November 2018 - Zagreb/Republic of Croatia, the Council of Europe and the Croatian Agency for Electronic Media organised a regional conference on the role of regulatory authorities and the judiciary in addressing hate speech in the media. At the invitation of the Council of Europe, through the Centre, 2 representatives of the Montenegrin judiciary participated in the regional conference (state prosecutor from the Basic State Prosecutor's Office in Podgorica and a judge from the Basic Court in Podgorica).– 16 November 2018- Podgorica, within the EU/CoE Joint Programme Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East</p>	
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				<p>Europe (JUFREX), in cooperation with the Association of Professional Journalists of Montenegro, the Centre for Training in Judiciary and State Prosecution Service organised a training course for journalists and representatives of the judiciary on Media Reporting on Judicial Proceedings. 11 participants attended on behalf of the judiciary (4 judges, 1 state prosecutor, 5 judicial advisors and 1 advisor from the State Prosecutor's Office). - On 29 and 30 May 2018, in Budva, the Centre for Training in Judiciary and State Prosecution Service in cooperation with the Council of Europe, within the EU-CoE Joint Programme Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe (JUFREX) organised a seminar on Article 10 of the European Convention on Human Rights - Freedom of Expression. The general objective of the aforementioned program is to promote the freedom of expression and freedom of the media in line with Council of Europe standards, with special emphasis on the judiciary in South East Europe. The seminar focused on improving the knowledge of judges and prosecutors in the application of the European Court of Human Rights case law when it comes to the protection of freedom of expression and freedom of the media. The seminar was attended by 22 participants (12 judges, 3 state prosecutors, 6 judicial advisors and 1 prosecutorial advisor).</p>	
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				<p>Number and composition of participants</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January until 30 June 2018, two 2-day trainings were organized as well as study visit to the Council of Europe and the European Court for Human Rights, in which participated 50 participants, of which 34 judges, 9 state prosecutors, 7 judicial advisors and 1 prosecutorial advisor. Lecturers were the experts of the CoE and domestic lecturers i.e. judges and state prosecutors who passed the training for lecturers in this area.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 July-31 December 2018, there were 6 training courses: 5 two-day training courses (two of which were regional in character and one for representatives of the Bar Association), as well as 1 one-day training course (for journalists and representatives of the judiciary), in which 67 participants (30 judges, 8 state prosecutors, 23 judicial advisors, 3 prosecutorial advisors, 2 lawyers and 1 advisor of the Prosecutorial Council) took part.</p>	
3.4.8	Developing the program of training for journalists in the context of reporting on special categories of personal data and reporting on juveniles	PDPA	CI	<p>Training program developed;</p> <p>(12) 30 June 2018 [CI]</p>	

	(12) 30 June 2018 [CI]		From January 2014 onwards ^3 seminars annually ^	Training for journalists on "Reporting on special categories of personal data and juvenies in media" was held on 29 June 2018.	
	(13) 31 December 2018 [CI]			<p>(13) 31 December 2018 [CI]</p> <p>On 30 November 2018, a seminar was held on "Practical application of the Law on Free Access to Information" and on the topic "GDPR and the application of the Law on Personal Data Protection" in the capital city Podgorica.</p> <p>A seminar held on 26 December 2018 in Herceg Novi, on "Application of the Law on Personal Data Protection with special emphasis on the protection of special categories of personal data and privacy of juveniles", with 27 participants.</p> <hr/> <p>Number and types of training;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period was organized one training on 29 June 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>On 30 November 2018, a seminar was held on "Practical application of the Law on Free Access to Information" and on the topic "GDPR and the application of the Law on</p>	

				<p>Personal Data Protection" in the capital city Podgorica.</p> <p>A seminar held on 26 December 2018 in Herceg Novi, on "Application of the Law on Personal Data Protection with special emphasis on the protection of special categories of personal data and privacy of juveniles", with 27 participants.</p> <hr/> <p>Number and composition of participants in the training</p> <p>(12) 30 June 2018 [CI]</p> <p>Training was attended by representatives of newspapers Pobjeda and Koha Javore.</p> <p>(13) 31 December 2018 [CI]</p> <p>The training course held on 30 November 2018 was attended by all employees of the capital city of Podgorica, administration bodies and companies established by the capital city Podgorica, who are engaged in the protection of personal data. Thirty (30) participants.</p> <p>A seminar held on 26 December 2018 in Herceg Novi, on "Application of the Law on Personal Data Protection with special emphasis on the protection of special categories of personal data and privacy of juveniles". Twenty-seven (27) participants.</p>	
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3.4.9	<p>Preparation and promotion of manual and other training material which will contain standards „worthy of journalist’s attention“, proportional imposition of compensation for damages, protection of privacy on grounds of court case of the European Court of Human Rights in the area of freedom of expression</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoC	<p>CI</p> <hr/> <p>As of January 2014 onwards</p>	<p>Material published and distributed to all courts and media in Montenegro</p> <p>(12) 30 June 2018 [PI]</p> <p>Activity underway, printing and promotion of manual are expected in the second half of 2018.</p> <p>(13) 31 December 2018 [NI]</p> <p>Publication and distribution of the handbook is planned for the first half of 2019.</p> <p>Note: Publication and distribution are planned for the beginning of 2019.</p> <hr/> <p>The number of events organised for the purpose of manual and other educational material promotion,in cooperation with the media</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [PI]</p> <p>The handbook was developed. Printing and promotion are expected at the beginning of 2019.</p>	
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3.5 Recommendation: Ensure the independence of the audio-visual regulator and of the public broadcaster.

3.6-A Recommendation: Take concrete steps to ensure practical implementation of non-discrimination, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations.

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.6.1.1	<p>Adopt Amendments to the Law on Prohibition of Discrimination and the Law on Protector of Human Rights and Freedoms of Montenegro, according to the EC and CoE recommendations</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [I]</p> <p><u>Note from the MLJMP: As the carrier of the activity, in addition to the MLJMP, the Protector of Human Rights and Freedoms has always existed. In addition, the Ombudsman is also responsible for entering data in the tabular section and the data on all reported cases of discrimination with: police, prosecutor's offices, basic courts, misdemeanor courts and inspection services, as well as data on complaints to the Ombudsman Institution. These data are also an integral part of the annual report submitted by the protector to the Parliament of Montenegro in the form of a Special Report on Discrimination in Montenegro.</u></p>	MHMR	<p>I</p> <hr/> <p>March and July 2014</p>	<p>Adopted Amendments to the Law on Prohibition of Discrimination and the Law on Protector of Human Rights and Freedoms</p> <p>(12) 30 June 2018 [I]</p> <p>Parliament adopted the Law on Amendments to the Law on Prohibition of Discrimination on 29 June 2017.</p> <p>(13) 31 December 2018 [I]</p> <p>On 29 June 2017, the Parliament of Montenegro adopted the Law Amending the Law on Prohibition of Discrimination.</p> <hr/>	<p>A report on the application of the Law one year after it comes into effect</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>In 2018, Protector of Human Rights and Freedoms drew up and delivered to the Parliament of Montenegro the 2017 reports. All reports, information papers and documents about the work of the Protector which were drawn up in 2018 are publicly available on the website: <a href="http://www.ombudsman.co.me">http://www.ombudsman.co.me</a>.</p> <hr/> <p>Number of registered cases of discrimination in ordinary courts, state prosecutor's offices, authorities for misdemeanour, authorities responsible for police affairs and inspection authorities (monitoring tool for implementation of IB)</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [CI]</p> <p>The Report on protection against discrimination from the point of view of the activities of the Protector of Human Rights and</p>

					<p>Freedoms of Montenegro for the period 1 January–31 July 2018 was developed in October 2018 and published on the link <a href="http://www.ombudsman.co.me/docs/1541165543_izvjestaj--diskriminacija-01.011--31.07.2018.pdf">http://www.ombudsman.co.me/docs/1541165543_izvjestaj--diskriminacija-01.011--31.07.2018.pdf</a>. In the said reporting period, the Protector was working on 82 cases on account of discrimination and violation of the principle of equality. The cases were resolved as follows: discrimination and/or violation of another right was found in 15 cases and recommendations were given<sup>9</sup>; discrimination or violation of another right were not found in 16 cases; in 11 cases the complainants were instructed to use other effective remedies; in four (4) cases the procedure was discontinued because the violation of the right was remedied in proceedings before the Protector; four (4) cases were resolved by indicating to irregularity; in 10 cases, the Protector did not act for reasons laid down by law (lack of competence, repeated complaint not accompanied by new evidence, the complaint was not supplemented within the time-limit, nor after its expiration); in five (5) cases the procedure was discontinued due to the initiation of court proceedings; in one (1) case the procedure was discontinued because the complainant withdrew the complaint; in one (1) case the procedure was discontinued due to lack of cooperation on the part of the complainant; three (3) cases have been completed by other means; one (1) by joinder, while 11 cases are pending. The report for the</p>
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					reporting period 1 August 2018-31 December 2018 has not yet been published.
3.6.1.2	<p>Implementation of education regarding the anti-discriminatory behaviour through continuous implementation of seminars/workshops and trainings in accordance with the defined Plan of implementation of anti-discriminatory legislation on an annual basis.</p> <p>Training courses include:</p> <p>Term and nature of discrimination</p> <p>General legal regime of protection against discrimination</p> <p>Protection of the most vulnerable social groups against discrimination.</p> <p>Special forms of discrimination against persons with disabilities LGBT population, women, HIV infected people and people infected with hepatitis C.</p> <p>All campaigns are based on the standards defined by the European Charter on Human Rights, the Council of Europe's European Convention for the Protection of Human Rights, Convention on the Rights of Persons with Disabilities, and the relevant UN conventions</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MHMR	<p>CI</p> <hr/> <p>April – November 2013. January-December 2014 and onwards continuously</p>	<p>Number and type of realized trainings</p> <p>(12) 30 June 2018 [I]</p> <p>In the period January-June 2018, one training was organized at the local level, attended by 12 participants and one at the central level, attended by 17 participants. Topic of trainings was - Prohibition of discrimination.</p> <p>(13) 31 December 2018 [CI]</p> <p>Organisation of the 8<sup>th</sup> training cycle on the implementation of anti-discrimination legislation has begun (in accordance with the training programme for providing protection against discrimination). The topics were: General legal regime for protection against discrimination; Prohibition of discrimination against women and Prohibition of racial discrimination and discrimination against Roma</p> <hr/> <p>Total number and structure of participants who received a certificate for providing protection against discrimination</p> <p>(12) 30 June 2018 [I]</p> <p>At the local level there were 12 participants, from: Capital Podgorica, Municipality Tivat,</p>	

				<p>Municipality Pljevlja, Municipality Kolašin and Municipality Nikšić.</p> <p>At the central level, there were 17 participants, from: Property Administration, Basic Court Podgorica, Protection and Minority Rights Protection Fund, Maritime Safety Administration, Secretariat of the Prosecutorial Council, Agency for the Peaceful Resolution of Labor Disputes, Employment Agency of Montenegro, Inspection Affairs Administration, Protection of Cultural Property Administration, Basic Court Ulcinj, Health Insurance Fund, Tax Administration, Ministry of Defense.</p> <p>(13) 31 December 2018 [CI]</p> <p>Three workshops were held, attended by 23 contact persons from the local self-government dealing with discrimination matters.</p>	
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.6-B Recommendation: Take concrete steps to ensure practical implementation of gender equality in practice, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations, as well as through better awareness raising and support measures, especially on employment and public representation of women

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.6.2.1.2	Prepare amendments to the Labour Law in order to align it with the following directives: Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding (tenth individual	MLSW	NI	<p>Adopted Law aligned with the listed directives</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p>	

	<p>Directive within the meaning of Article 16 (1) of Directive 89/391/EEC (Official Gazette no. 348 dated 11 November 1992, pp.1); Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast);</p> <p>Council directive 2010/18/EU of 8 March 2010 implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC and repealing Directive 96/34/EC</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [NI]</p>				
3.6.2.2	<p>Continue cooperation and support with municipalities in order to implement more efficiently gender equality policies at the local level</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MHMR	<p>CI</p> <p>June – December 2013. June and September 2014. March 2015. 1<sup>st</sup> quarter of 2016.</p>	<p>Number of established local offices/councils for gender equality, number of adopted local action plans</p> <p>(12) 30 June 2018 [CI]</p> <p>Committee for Gender Equality was established in the Parliament of Municipality Ulcinj on 30 May 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>Herzeg Novi municipality set up a Gender Equality Council in July 2018. A new local AP for 2019-2020 was adopted on 18 November 2018 in Tivat municipality.</p>	<p>Number and type of the activities fulfilled in line with the Gender Equality Action Plan</p> <p>(12) 30 June 2018 [CI]</p> <p>Government of Montenegro, at the session of 22 March 2018, adopted the Report on Implementation of Plan of Activities for Achievement of Gender Equality in MNE (PAPRR 2017-2021) for 2017. Continuous measures regarding implementation of gender equality principle: 8.2.1, 8.2.2, 8.2.3. At the meeting with the representatives of the OSCE Mission in MNE, with whom the project of implementation of gender equality principle at the local level is being implemented, held on 19 April, it was agreed the continuation of activities toward support in development of local action plans in Bijelo Polje, Podgorica,</p>

					<p>Nikšić, Plužine, Kolašin and Ulcinj by organizing workshops with working groups. In Podgorica, the Local action plan is in the final stage; in Bijelo Polje forming of the working group is underway. Due to the local parliamentary elections in May 2018, this process will be intensified in the following quarters. Meeting with the network of coordinators for gender equaity was scheduled for 11 July 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>4 one-day workshops conducted in October 2018 as logistical support to working groups for the development of local action plans for 4 municipalities: Plužine, Nikšić, Bijelo Polje and Bar. The total number of pupils in the workshops was 52 (4*13 participants - representatives of municipalities, judicial authorities, police bodies, education and health care sectors, etc.). Two workshops were held on: Gender Equality in the Media for local media representatives in Podgorica (1 one day and 1 two-days one), attended by 14 media representatives. Two 2-day workshops were held on: Gender Budgeting in Kolašin (29-30 November) and Tivat (3-4 December), attended by 20 representatives of local self-governments in total. A cycle of training courses for trainers held in Podgorica, at the local level, through 3 modules: 1<sup>st</sup> Module - 24-26 October 2<sup>nd</sup> module - 1-2 November 3<sup>rd</sup> Module- 13-14 November. They were attended by 16 participants, while 14 received attendance certificates. They will receive the certificates for being trainers in the future, i.e.,</p>
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					once they pass the next cycle, with appropriate selection.
3.6.2.10	<p>Collect data on cases of discrimination on grounds of gender and their outputs and make them available to public</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	PHRF	<p>I</p> <p>March 2015.</p> <p>March 2016 and continuously</p>	<p>Number of reported and solved cases of discrimination on grounds of gender</p> <p>(12) 30 June 2018 [I]</p> <p>In 2017, due to discrimination based on sex and maternity / pregnancy, the Ombudsman had 25 complaints in his work. In 11 cases, qualification corresponds to gender-based violence, which, according to the Council of Europe Convention on preventing and combating violence against women and domestic violence is regarded as a form of discrimination against women (more detailed in the Ombudsman's Annual Report, in the part on protection from domestic violence and gender-based violence). In three (3) cases, due to gender discrimination, in one (1) a violation of the right was made by hate speech based on sex and given recommendation; in one (1) discrimination was found in exercising the right to equal pay for work of equal value and given recommendation, whereas in one (1) there was no discrimination or violation of other right. Based on maternity / pregnancy, there were 11 cases in work, out of which in four (4) cases violations of rights were found and given recommendations; one (1) is completed by referring to other remedies; one (1) by indicating; in one (1) the proceedings were suspended because it was decided on the same matter (factually-legal) in the court</p>	

				<p>proceedings; in one (1) there has been no discrimination or violation of any other right; one (1) is completed by merging, while two (2) cases are completed in another way.</p> <p>According to preliminary statistical data for 2018, in the first half of 2018, due to discrimination based on sex, the Protector had sixteen (16) complaints in the work. In four (4) cases, the qualifications correspond to gender-based violence. Of these, in two (2) cases an opinion was given with recommendation, in one (1) case the violation was eliminated during the proceedings, and one (1) case is in progress. Out of seven (7) maternity cases, the violation of rights was remedied in four (4) cases; one (1) was resolved by merging, in one (1) case the Protector did not act because the complaint was not amended, and one (1) case is in progress. In three (3) cases based on sex, one (1) is solved by indicating, in one (1) case the Protector did not act because the complaint was not amended and one (1) case is in progress. Two (2) cases due to discrimination based on pregnancy are in progress.</p> <p>(13) 31 December 2018 [I]</p> <p>According to the preliminary statistical data processed for 2018, the Protector was working on a total of twenty-seven (27) complaints based on gender discrimination. In thirteen (13) cases, qualification of the offence corresponds to gender-based violence. Out of this, in three (3) cases an</p>	
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			<p>opinion was given with recommendation, in one (1) case violation was remedied during the procedure, and nine (9) cases are in the final stage of proceedings. Out of eight (8) cases based on maternity, in one (1) case an opinion was given with recommendation, in four (4) cases the violation of rights was remedied, one (1) was solved by a joinder, in one (1) case the Protector did not act because the complaint was not supplemented and one (1) instruction to refer to other means of protection. As for four (4) cases based on sex, in one (1) case an opinion with a recommendation was given, one (1) was solved by indicating to irregularity, in one (1) case the Protector did not act because the complaint was not supplemented within the time-limit, nor after the expiration of that period, and in one (1) case, the procedure was discontinued because the violation was remedied during the procedure. Two (2) cases due to discrimination based on pregnancy are pending.</p> <hr/> <p>Number of the complaints filed with the Ombudsperson</p> <p>(12) 30 June 2018 [I]</p> <p>In 2017, due to discrimination based on sex and maternity / pregnancy, the Ombudsman had 25 complaints in his work. In 11 cases, qualification corresponds to gender-based violence, which, according to the Council of</p>	
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				<p>Europe Convention on preventing and combating violence against women and domestic violence is regarded as a form of discrimination against women (more detailed in the Ombudsman's Annual Report, in the part on protection from domestic violence and gender-based violence). In three (3) cases, due to gender discrimination, in one (1) a violation of the right was made by hate speech based on sex and given recommendation; in one (1) discrimination was found in exercising the right to equal pay for work of equal value and given recommendation, whereas in one (1) there was no discrimination or violation of other right. Based on maternity / pregnancy, there were 11 cases in work, out of which in four (4) cases violations of rights were found and given recommendations; one (1) is completed by referring to other remedies; one (1) by indicating; in one (1) the proceedings were suspended because it was decided on the same matter (factually-legal) in the court proceedings; in one (1) there has been no discrimination or violation of any other right; one (1) is completed by merging, while two (2) cases are completed in another way.</p> <p>According to preliminary statistical data for 2018, in the first half of 2018, due to discrimination based on sex, the Protector had sixteen (16) complaints in the work. In four (4) cases, the qualifications correspond to gender-based violence. Of these, in two (2) cases an opinion was given with</p>	
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				<p>recommendation, in one (1) case the violation was eliminated during the proceedings, and one (1) case is in progress. Out of seven (7) maternity cases, the violation of rights was remedied in four (4) cases; one (1) was resolved by merging, in one (1) case the Protector did not act because the complaint was not amended, and one (1) case is in progress. In three (3) cases based on sex, one (1) is solved by indicating, in one (1) case the Protector did not act because the complaint was not amended and one (1) case is in progress. Two (2) cases due to discrimination based on pregnancy are in progress.</p> <p>(13) 31 December 2018 [I]</p> <p>According to the preliminary statistical data processed for 2018, the Protector was working on a total of twenty-seven (27) complaints based on gender discrimination. In thirteen (13) cases, qualification of the offence corresponds to gender-based violence. Eight (8) cases are based on maternity. Four (4) cases are based on gender. Two (2) cases are due to discrimination based on pregnancy.</p>	
3.6.2.12	<p>Convene the thematic sessions of the Parliamentary Committee for Gender Equality in the municipalities of Montenegro on the need of more significant women inclusion in public life and politics</p> <p>(12) 30 June 2018 [NI]</p>	The Parliament	<p>NI</p> <hr/> <p>January - December 2015</p>	<p>The number of the thematic sessions organized</p> <p>(12) 30 June 2018 [NI]</p> <p>Note&gt; There were no activities during the reporting period.</p>	

	<p>There were no activities during the reporting period.</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/>		<p>and January-December 2016</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>Number and composition of attendees</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: There were no activities during the reporting period.</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p>	
3.6.2.12.1	<p>Organise a conference/Round table on the status of women in public life and politics</p> <p>(12) 30 June 2018 [NI]</p> <p>There were no activities during the reporting period.</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/>	The Parliament	<p>NI</p> <hr/> <p>December 2015.</p> <p>4<sup>th</sup> quarter of 2016</p> <p>Number of conferences/round tables organised</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: Data published in the previous reporting period have not been changed.</p> <p>(13) 31 December 2018 [NI]</p> <p>There were no activities in the reporting period.</p> <hr/> <p>Number and composition of the attendees</p> <p>(12) 30 June 2018 [NI]</p>	

				Note: Data published in the previous reporting period have not been changed.  (13) 31 December 2018 [NI]  There were no activities in the reporting period.	
3.6.2.15	Regular monitoring of work of multidisciplinary teams for protection against domestic violence at local level  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	MLSW	CI  February 2014. June 2015 2 <sup>nd</sup> quarter of 2016	Annual performance evaluation of teams  (12) 30 June 2018 [Ci]  At the end of May 2018, a working group was established to work on reorganization of work of multidisciplinary operational teams for protection against domestic violence and violence against children.  (13) 31 December 2018 [CI]  A new Protocol on the Treatment, Prevention and Protection against Violence against Women and Domestic Violence was signed on 28 September 2018. This protocol adapts the work of multidisciplinary teams to the new methodology of work in social welfare centres.	Number and type of support provided of teams at local level  (12) 30 June 2018 [CI]  There is no new information in relation to the previous reporting period.  (13) 31 December 2018 [CI]  Dat on the number and type of assistance provided by the teams at local level in terms of violence against children will be updated at the beginning of 2019.

### 3.6-C Recommendation: Particular focus should be put on ending discrimination of the LGBT community.

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.6.3.13	Sign a Memorandum of Understanding on measures to combat discrimination based on sexual orientation or gender identity and promote	MHMR	CI	The Memorandum of Understanding signed with local authorities	

	tolerance towards LGBT people with local authorities (with 4 or 5 municipalities)		Continuously until the signing of planned memoranda	(12) 30 June 2018 [CI]  The cooperation is underway with 5 municipalities to sign Memorandum of cooperation until the end of 2018: Plužine, Plevlja, Plav, Gusinje i Rožaje.  (13) 31 December 2018 [CI]  According to the plan for 2018, in the reporting period memoranda of cooperation were signed with 3 municipalities - Andrijevisa, Gusinje and Rožaje. Also, preparations are underway to sign the memorandum for Petnjica and Plav.	
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3.7 Recommendation: Take steps to ensure full transparency of trade unions' representativeness and the right to establish new unions, in line with the relevant national regulations.

3.8.1 A - Recommendation: Improve the protection and enforcement of rights of the children, including by strengthening the relevant councils, and continue deinstitutionalisation where possible.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.8.1.7	Organisation of specialist trainings for judges and prosecutors for juveniles to strengthen the dialogue between the judges in the countries of the region and exchange experiences with EU countries  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	CTJSPS	CI  As of January 2014 and onwards once a year	Special training programme adopted  (12) 30 June 2018 [CI]  Special training programme for judges and prosecutors for juveniles i.e. specialist training programme was adopted.  (13) 31 December 2018 [CI]	

				<p>A special training programme for judges and prosecutors for juveniles – specialised training programme was adopted.</p> <hr/> <p>Annual report of the Training Centre</p> <p>(12) 30 June 2018 [CI]</p> <p>Annual report of the Centre for Training in Judiciary and State Prosecution for 2017 adopted and is available at the web site of the Centre.</p> <p>(13) 31 December 2018 [CI]</p> <p>The 2017 annual activity report of the Centre for Training in Judiciary and State Prosecution Service adopted and available on the Centre's website.</p> <hr/> <p>Number and type of trainings delivered</p> <p>(12) 30 June 2018 [CI]</p> <p>In accordance with the Annual programme for continuous training, in the period from 1 January until 30 June 2018, three trainings were organized at the national level (one 4-day and two 2-day trainings).</p> <p>27 February – 2 March 2018, in Budva, the Centre for Training in Judiciary and State</p>	
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				<p>Prosecution, in cooperation with the US Embassy in Podgorica i.e. State Department Bureau of International Narcotics and Law Enforcement Affairs (INL Programme), organized a specialist training for judges and state prosecutors for juveniles.</p> <p>4 and 5 June 2018, Budva, the Centre for Training in Judiciary and State Prosecution, in cooperation with the UNICEF office in MNE, organized a seminar for judges, social workers, lawyers and persons for support, on: Family Law - amendments – Participation of child in family relation proceedings.</p> <p>6 and 7 June 2018, Budva, the Centre for Training in Judiciary and State Prosecution, in cooperation with the UNICEF office in MNE, organized a seminar for judges, social workers, lawyers and persons for support, on: Family Law - amendments – Participation of child in family relation proceedings.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Annual In-service Training Programme, one one-day training course was organised in the period from 1 July - 31 December 2018. under its 2018 In-service Training Programme for Judges and State Prosecutors, Centre for Training in Judiciary and State Prosecution Service organised a seminar on the juvenile</p>	
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				<p>justice system. Senka Danilović, president of the Managing Board of the Centre for Training in Judiciary and State Prosecution Service opened the seminar on behalf of the organisers. Danka Ivanović Đerić, state prosecutor from the BSPO in Podgorica and Dragiša Rakočević, judge of the Appellate Court of Montenegro were presenters at the seminar. The presenters discussed the following specific topics: Law on Treatment of Juveniles in Criminal Proceedings; alignment of the Law on the Treatment of Juveniles in Criminal Proceedings with international standards; diversion measures; criminal sanctions, execution of criminal sanctions, control of execution of criminal sanctions; application of provisions on juveniles to adult perpetrators of criminal offences; special provisions on the protection of juveniles as participants in criminal proceedings; role of the professional support service. Participants in the seminar were state prosecutors and judges who passed the training course and obtained a certificate for juvenile judges and juvenile prosecutors (in Budva, 2017) and representatives of professional support services from High Courts and the Supreme State Prosecutor's Office. The seminar was attended by 22 participants, of which 5 judges and 11 state prosecutors, 2 advisors from courts, 2 representatives of professional support services from courts and 2</p>	
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				<p>representatives of professional support services from the State Prosecutor's Office.</p> <hr/> <p>Number and composition of attendees</p> <p>(12) 30 June 2018 [CI]</p> <p>In accordance with the Annual programme for continuous training, in the period from 1 January until 30 June 2018, three trainings were organized at the national level (one 4-day and two 2-day trainings), which were attended by 104 participants (28 judges, 10 prosecutors, 2 representatives of expert service of the High Court and one representative of Supreme State Prosecutor's Office, 4 judicial advisors, 19 lawyers, 33 representatives of centres for social work and 7 persons for support). Lecturers were experts from the region and domestic ones.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Annual In-service Training Programme, one one-day training course was held in the period from 1 July to 31 December 2018, attended by 22 participants (5 judges and 11 state prosecutors, 2 advisors from courts, 2 representatives of professional support services from courts and 2</p>	
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				representatives of professional support services from the State Prosecutor's Office). The presenters were domestic practitioners.	
3.8.1.9	<p>Form a "Network of Golden Advisors of the Ombudsman" involved in the activities of the Protector in the promotion and protection of children's rights. The network includes all children of secondary school age.</p> <p>Sustainability of the network ensured (regular meetings, prepared comments, and direct contacts with representatives of the Protector).</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	PHRF	<p>I</p> <hr/> <p>December 2014 and continuously</p>	<p>The Network of Golden Advisors of the Ombudsman established, made of representatives of secondary school children</p> <p>(12) 30 June 2018 [I]</p> <p>The work of the Network of Golden Advisors is continuously improving. The Commission for the selection of new members of the Network of Golden Advisors was formed at the end of December 2017, after the announced announcement for new members (and received applications). In addition to the Ombudsman's representatives, the Commission's members also consisted of three representatives of the children of the Golden Early Generation Advisers. On that occasion, 22 children were selected who met the criteria and conditions and became Golden Advisors of the Ombudsman. The annual meeting of the Golden Advisors, with new members, took place on March 22, 2018, when the Annual Conference "For a stronger voice of children in society" was held - Network of Golden Ombudsman Network. The conference was led by the children-Golden Advisors and on that occasion they expressed their views on the</p>	

				<p>significance of the Network itself in the process of improving the respect of the rights of the child in Montenegro, as well as the importance of improving the participation of the child. The conference was led by 6 children from the elementary school "Risto Manojlović", Elementary School "Sutjeska", Gymnasium "Slobodan Škerović", Gymnasium "Petar I Petrović Njegoš" and attended by 33 children from different schools and cities of Montenegro: Cetinje, Budva, Rožaje, Pljevlja, Berane, Podgorica, Danilovgrad, Nikšić and others. The next activity of the Golden Advisors was a three-day workshop on the rights of the child. In order to intensify the promotion of the rights of the child, as well as the Institute for the Protection of Human Rights and Freedoms of Montenegro, it is necessary to educate and train new members of the Golden Advice Network with the UN Convention on the Rights of the Child and the accompanying protocols, the human rights system in general, the role and competencies of the Ombudsman as well as the basics of research work. In accordance with the established program, for the purpose of quality education of new members of the Golden Advisor Network, an intensive training program was conducted from March 30 to April 1, 2018 in Sutomore - Black Sea Resort. This phase of training is a creative and educational workshop approach to</p>	
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				<p>children familiar with the UN Convention on the Rights of the Child, basic principles and recommendations for the promotion of the rights of the child in Montenegro, as well as their role in the process. The training workshop was attended by a total of 25 children (22 newly elected gold advisers and 3 gold advisers from an earlier generation), primary and secondary school, from different cities of Montenegro, two of which are children with disabilities. Children who participated in training workshops are from Podgorica, Danilovgrad, Budva, Nikšić, Kolašin, Rožaje, Berane, Cetinje.</p> <p>(13) 31 December 2018 [I]</p> <p>Furthermore, Golden Advisors have participated in the research of the level of mental health care of children in Montenegro. They conducted an opinion poll (using a questionnaire) among their peers and thus collected the views of children about the protection of mental health during adolescence. In addition to that, 3 focus groups were organised with the Golden Advisors on health protection, mental health care and the importance of non-violent communication. The Golden Advisors, together with the representatives of the Protector, led the Conference marking the Universal Children's Day on 20 November 2018 and held a regular meeting of the Network on the same day. The conference Mental</p>	
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				<p>Health of Children in Montenegro was led by three children (two boys and one girl). Children are from Slobodan Škerović Grammar School and Grammar School in Cetinje. Celebrating the World Human Rights Day on 7 December 2018, Golden Advisors participated in the "Human Rights Quest" as one of the control points visited by high school students. On 15 December 2018, Golden Advisors had a full-day activity in order to hold a set of focus groups on begging and straying of children in Montenegro in order to collect the views and opinions of children about this phenomenon.</p> <hr/> <p>Reports on network performance prepared.</p> <p>(12) 30 June 2018 [I]</p> <p>A report on Network work from the Meeting and Conference in Merta 2018 was prepared. The Annual Report on the work of the Network will be compiled in December 2018 by covering all the activities carried out in this reporting year.</p> <p>(13) 31 December 2018 [I]</p> <p>The Annual Report on the work of the Network was developed in December 2018, with a detailed description of all the</p>	
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				<p>activities carried out in this reporting year.</p> <hr/> <p>Annual conference organized</p> <p>(12) 30 June 2018 [I]</p> <p>The annual meeting of the Golden Advisors, with new members, took place on March 22, 2018, when the Annual Conference "For a stronger voice of children in society" was held - Network of Golden Ombudsman Network. The conference was led by the children-Golden Advisors and on that occasion they expressed their views on the significance of the Network itself in the process of improving the respect of the rights of the child in Montenegro, as well as the importance of improving the participation of the child. The conference was led by 6 children from the elementary school "Risto Manojlović", Elementary School "Sutjeska", Gymnasium "Slobodan Škerović", Gymnasium "Petar I Petrović Njegoš" and attended by 33 children from different schools and cities of Montenegro: Cetinje, Budva, Rožaje, Pljevlja, Berane, Podgorica, Danilovgrad, Nikšić and others.</p> <p>(13) 31 December 2018 [I]</p>	
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				<p>The annual meeting of Golden Advisors, with new members, was held on 22 March 2018. At the same time, annual conference For a Stronger Voice of Children in Society - Network of Ombudsman's Golden Advisors was held. The conference was led by children-Golden Advisors and on that occasion they expressed their views on the significance of the Network itself in the process of improving the respect of the rights of the child in Montenegro, as well as on the importance of improving the participation of the child. The conference was led by 6 children from elementary schools Risto Manojlović, Sutjeska, Grammar School Slobodan Škerović, Grammar School Petar I Petrović Njegoš and it was attended by a total of 33 children from different schools and towns of Montenegro: Cetinje, Budva, Rožaje, Pljevlja, Berane, Podgorica, Danilovgrad, Nikšić and others. Universal Children's Day, 20 November 2018, was marked by the conference Mental Health and Health of Children in Montenegro, led by representatives of the Protector, together with children. The conference was attended by professionals from almost all towns of Montenegro. Children presented their views of the level of mental health protection of adolescents in Montenegro and made suggestions on how to improve the situation in this area. It also served as the traditional final conference of</p>	
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				<p>Ombudsman's Network of Golden Advisors.</p> <hr/> <p>The number of schools being represented in the network;</p> <p>(12) 30 June 2018 [I]</p> <p>The Ombudsman's Gold Advisory Network now consists of 25 members from 14 schools, children of elementary and secondary school age.</p> <p>(13) 31 December 2018 [I]</p> <p>Ombudsman's Network of Golden Advisors now comprises 25 members from 14 schools, children of elementary school and high school age.</p>	
3.8.1.10	<p>Implement a campaign to advise children and citizens of their rights and powers of the Protector in prevention, promotion and protection of their rights.</p> <p>Distribution of thematic publications on children's rights.</p> <p>Campaigns specifically cover children with disabilities, especially girls, their associations that deal with children's rights, children from socially disadvantaged families and the general public</p> <p>(12) 30 June 2018 [CI]</p>	PHRF	<p>I</p> <hr/> <p>December 2015 and December 2016 and continuously</p>	<p>Number and type of the activities performed</p> <p>(12) 30 June 2018 [IC]</p> <p>In order to intensify the promotion of the rights of the child, as well as the Ombudsman Institution, it was necessary to train primarily new members of the Network of Golden Advisors on application of the UN Convention on the Rights of the Child and the accompanying protocols, the human rights system in general, the role and responsibilities of the Ombudsman as well as the basics of</p>	

	<div>(13) 31 December 2018</div> <div>[I]</div>			<p>research work. Therefore, according to the established program, for the purpose of good education of new members of the Network, an intensive training was conducted, a three-day workshop on the rights of the child, from March 30 to April 1, 2018 in Sutomore. By this phase of trainings with a creative and educational workshop approach, children got familiar with the basics of the UN Convention on the Rights of the Child, the basic principles and recommendations for the promotion of the rights of the child in Montenegro, as well as their role in that process. The training workshop was attended by a total of 25 children (22 newly elected gold advisors and 3 gold advisors from the previous generation), of elementary and secondary school age, from different cities of Montenegro, two of which are children with disabilities. Children who participated in training workshops are from Podgorica, Danilovgrad, Budva, Nikšić, Kolašin, Rožaje, Berane, Cetinje. In addition to these activities, a continuous tour of elementary schools in Montenegro continued with the aim of informing children with their rights, as well as the competencies of the Institution, and visits were intensified of resource centers, clinical departments, pediatric departments and outpatient centers specialized in dealing with children with problems in mental health. Brochures were distributed and necessary</p>	
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				<p>information shared. In February and March were visited elementary schools "Blažo Jokov Orlandić" Bar, "Sutjeska" Podgorica, "Risto Manojlović" Kolašin, gymnasium Cetinje, gymnasium "Slobodan Škerović", ES "Njegoš" Kotor, Secondary maritime school in Kotor, gymnasium Kotor, ES "Veljko Drobnyaković" Risan. Institution representatives visited also pupils' homes in Kotor „Spasić – Mašera“ and Nikšić. In April and May were intensified visits to resource centres in Podgorica "Resource centre 1<sup>st</sup> of June" i " Resource centre Podgorica, Center for Autism, Institute for Child Diseases and Day Center for Children with Disabilities in Podgorica in order to check the conditions and standards in institutions specialized for care of children with mental health problems.</p> <p>(13) 31 December 2018 [I]</p> <p>In addition to the aforementioned, in 2018 the Protector dealt intensively with the degree of protection of mental health of children. Hence, visits were organised in September to primary healthcare centres, centres for children with special needs and mental health centres at the level of primary child care in Herceg Novi, Bar, Nikšić, Pljevlja, Podgorica, Berane and Bijelo Polje, as well as day care centres for children with disabilities. For the purposes of mental health research, the Protector</p>	
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				<p>interviewed the children and asked for their opinions thereon. Namely, having in mind the importance of child participation and the fact that children know best how they really feel, how much assistance and support they receive from professionals, and whether they recognize situations that pose a risk to preserving their mental health, the Protector conducted an opinion poll among 260 children from various towns of Montenegro, aged between 13 and 16, and held 4 focus groups on protection and importance of mental health of children. The questionnaire was distributed to children throughout Montenegro with the help of Ombudsman's Network of Golden Advisors and the Union of High School Students. The Protector celebrated Universal Children's Day, on 20 November 2018, with the conference Mental Health of Children in Montenegro. A special report on the mental health of children was presented at that conference. Together with the representatives of Protector's institution, the Conference was led by children (Golden Advisors) who presented the views and opinions of children in Montenegro on this topic. It also served as the traditional final conference of Ombudsman's Network of Golden Advisors. Representatives of the Protector visited 14 elementary schools and 4 secondary schools in Podgorica, Bar, Nikšić, Mojkovac and Bijelo Polje from</p>	
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				<p>September to December and held creative educational workshops with children in order to inform them about the rights of the child and the responsibilities of the Protector. In addition, two panel discussions on the importance of non-violent communication were held in the Secondary School of Economics and the Grammar School Niko Rolović in Bar. The Protector issued 3 publications in 2018: Alternative Report on the Second and Third Periodic Reports on the Application of the UN Convention on the Rights of the Child, UN Committee on the Rights of the Child and Mental Health of Children in Montenegro. All these publications were distributed to children and professionals throughout Montenegro during visits, tours and activities organised directly with children, as well as with the help of the Golden Advisors. In December, the Protector initiated the signing of a special Protocol on the treatment of children living and/or working on the streets in the territory of Montenegro, in order to improve the protection of guaranteed rights of children spending their time on the street and their childhood in extremely risky conditions. Representatives of the Protector are engaged in the preparation of this Protocol and in the implementation of all related activities and procedures that should result in its adoption by the competent authorities and institutions. As</p>	
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				part of this process, meetings were held with representatives of the Government of Montenegro and the Draft Protocol was presented to professionals from different sectors.	
3.8.1.11	<p>Adopt Strategy of developing social and child protection with an action plan for the reform of the social welfare centres, reorganization of their work process and the application of the new methodology</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>December 2013.^July 2015. (reporting on implementation once a year)</p>	<p>Strategy and action plan established</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <p>Annual Report on the Implementation of measures stemming from the Action Plan</p> <p>(12) 30 June 2018 [CI]</p> <p>In September 2017 was drafted the report related to the Strategy for previous four years, which was basis for adopting the next Strategy 2018-2020. .</p> <p>(13) 31 December 2018 [CI]</p> <p>Based on the 2013-2017 Strategy, annual reports were developed. It is to be noted that a report on the entire period of application of the 2013-2017 Strategy was made in 2017, and it served as the basis for making the new one. A new Strategy for the period 2018-2022 was adopted in the 3rd quarter of 2017.</p>	

3.8.1.14	<p>Conduct the campaign for raising awareness on significance of family for a child, strengths and significance of the institute of foster care</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>2013-2017, continuously</p>	<p>Organised public campaign for raising awareness on strengths and significance of the institute of foster care</p> <p>(12) 30 June 2018 [CI]</p> <p>There is no new information in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Social welfare centres continuously organise Open Doors Days to inform the interested public about the significance of this form of protection of children without adequate parental care.</p> <hr/> <p>List of activities taken under the campaign</p> <p>(12) 30 June 2018 [CI]</p> <p>Activities are expected in the following period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Within the campaign Every Child Needs A Family, foster care in Montenegro was promoted through the Open Doors Days in social welfare centres. The activities carried out within the mentioned campaign include: 1. Appearances of skilled staff members in radio and TV shows to inform the public about the importance of foster care and to promote</p>	
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				<p>it; 2. Local level promotion of foster care in cooperation with local communities, schools and other relevant institutions; 3. An info desk was set up in many municipalities where all interested citizens could be informed about the importance of foster care directly from skilled staff members and foster parents; 4. Leaflets Foster Care for a Happy Childhood, posters, roll-up were printed and distributed; 5. Promotion on various portals; 6. Representatives of the local media reporting from roundtables on foster care topics in order to inform the general public about the significance of the said form of protection; 7. Stage (backdrop) performances organised on the given topic.</p>	
3.8.1.15	<p>Organise special trainings for employees working in institutions for enforcement of criminal sanctions aimed at training them for designing special programmes for treatment of juveniles to whom criminal sanctions have been imposed</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoJ	<p>CI</p> <hr/> <p>June 2013 – January 2014.^ Continuously</p>	<p>Special training programmes adopted</p> <p>(12) 30 June 2018 [CI]</p> <p>In the Institution for Enforcement of Criminal Sanctions (IECS), in the Sector for training of staff, were adopted plan and programme of trainings of the officers of the IECS for 2018-2019, systematized on positions dealing with the treatment of prisoners, health care and expert and managerial staff.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Institution for Enforcement of Criminal Sanctions (ZIKS)'s Staff Training</p>	

				<p>Department, adopted the 2018-2019 training plan and programme for the staff in charge of prisoners' treatment, health care and expert and managerial staff.</p> <hr/> <p>Number of planned trainings</p> <p>(12) 30 June 2018 [CI]</p> <p>There is no new information in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <hr/> <p>Evaluation reports on organised trainings</p> <p>(12) 30 June 2018 [CI]</p> <p>In cooperation with UNICEF, a lecture was organized in the field of juvenile delinquency, attended by the officers of the Unit for treatment - 9.</p> <p>(13) 31 December 2018 [CI]</p> <p>In November and December 2018, employees of the Treatment Section attended a six-day training course on the planning of individual treatment programme, work with prisoners sentenced to long-term prison sentences and work with perpetrators of sexual offences. The training course was related</p>	
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				<p>both to working with adult prisoners as well as with juveniles.</p> <hr/> <p>Employees trained in accordance with international standards</p> <p>(12) 30 June 2018 [CI]</p> <p>In this reporting period, trainings of officers on the topic of international standards continued, organized in cooperation with UNICEF. Nine officers of the Unit for treatment attended the training.</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information in this reporting period.</p>	
3.8.1.16	<p>Make annual analyses of individual programmes for treatment of juveniles, particularly with regard to education of juveniles and their re-socialisation, and give recommendations grounded in the analyses for improvement of individual programmes for treatment of juveniles</p> <p>(12) 30 June 2018 [IC]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoJ	<p>CI</p> <hr/> <p>continuously</p>	<p>Analyses made</p> <p>(12) 30 June 2018 [CI]</p> <p>At the quarterly level (3 months), the analysis of the treatment of minors is done, in particular in terms of level of re-socialization and education of the juvenile achieved. On the basis of the analysis, the reclassification of minors is done.</p> <p>(13) 31 December 2018 [CI]</p> <p>Treatment of juveniles is analysed on the quarterly level (3 months), in particular in</p>	



				<p>terms of the reached level of re-socialization and education of juveniles. Juveniles are re-classified on the basis of the analysis.</p> <hr/> <p>Number of recommendations</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/> <p>Report on implementation of recommendations;</p> <p>(12) 30 June 2018 [CI]</p> <p>Implementation of recommendations adopted after the reclassification process is continuously monitored at the level of the Institute. In accordance with recommendations, a visit to the Center for social work was organized and an informative and advisory interview conducted, and recommendations were given to both the family and the juvenile about his further reintegration: suggestions for his further education or possible employment and similar.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>Implementation of recommendations that are made after the reclassification process is continuously monitored at the level of the Institution. In accordance with the recommendations, literacy workshops for 4 juveniles were organised: 3 persons who have been imposed youth custody sentences and 1 person sentenced to a corrective measure - referral to a correctional home. Out of that, 2 juveniles were taken to consultative classes at the Elementary School Radoje Čizmović in Nikšić. With the help of a UNICEF donation (equipment for gym, computer equipment, professional camera, projector), the recommendation regarding the provision of more cultural, sports and educational activities for juveniles was implemented. Group psychological workshops are also regularly held with juveniles.</p> <hr/> <p>Improved juvenile treatment program in accordance with international standards</p> <p>(12) 30 June 2018 [I]</p> <p>The juvenile treatment program is in line with international standards, especially after the adoption of the manual for work with minors, which is a program basis for work with this category of prisoners. The manual was adopted within the project "Justice for Children" (Pravda za djecu),</p>	
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				<p>which was implemented by the EU, UNICEF and the Ministry of Justice of Montenegro. The preparation of the manual was coordinated by prof. dr Đurađ Stakić, PENN State University USA. <a href="https://www.unicef.org/montenegro/konceptualno_metodoloski_okvir.pdf">https://www.unicef.org/montenegro/konceptualno_metodoloski_okvir.pdf</a></p> <p>„Conceptual and methodological framework for work with children in conflict with the law in institutional conditions”onom u zavodskim uslovima”</p> <p>(13) 31 December 2018 [CI]</p> <p>The juvenile treatment programme is in line with international standards, especially after the adoption of a handbook for work with juveniles, which serves as the programme basis for working with this category of prisoners. The handbook was adopted within the Justice for Children project, which was implemented by the EU, UNICEF and the Ministry of Justice of Montenegro. The development of the Handbook was coordinated by Đurađ Stakić, PhD, PENN State University USA. <a href="https://www.unicef.org/montenegro/konceptualno_metodoloski_okvir.pdf">https://www.unicef.org/montenegro/konceptualno_metodoloski_okvir.pdf</a> "The conceptual and methodological framework for working with children in conflict with the law in institutional conditions"</p>	
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3.8.1.19	<p>Continue education of experts working in the Centre for Children and Youth Ljubovic</p> <hr/> <p>(12) 30 June 2018 [IC]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>continuously</p>	<p>Number of trainings delivered</p> <p>(12) 30 June 2018 [CI]</p> <p>22 January 2018, Round table on „Analysis of the national plan for action for children 2013-2017”, organized by the Institute for social and children protection, the Ministry of Labour and Social Welfare and UNICEF - 2 expert workers</p> <p>19 February 2018, Seminar on „Impact on financial reporting of amendments to the Law on Corporate Income Tax and application of VAT rate of 21%”, organized by the Chamber of Commerce of Montenegro and the Institute of Certified Accountants of Montenegro - 1 expert assistant</p> <p>6 March 2018, Seminar on „ Integrity Manager-Anti-Corruption Management System according to ISO 37001: 2016”, held in Podgorica and organized by Sevoi grupa DOO Podgorica -1 expert assistant</p> <p>12 and 13 March 2018, training of jurists on social nad children protection In Montenegro, the Institute for social and children protection - 1 expert worker</p> <p>14 March 2018, the Chamber of Commerce of Montenegro in cooperation with BDO d.o.o. Interactive Workshop on "Assessment, Supervision and Risk</p>	
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				<p>Management in Organizations" - 1 expert assistant</p> <p>17 April 2018, Human Resources Administration, in cooperation with the Institute for social and children protection, organized a training on application of the Law on Administrative Procedure - with emphasis on specificities of certain areas - Administrative area Social and children protection system - 2 expert workers</p> <p>20 April 2018, expert seminar of the Institute of Certified Accountants of Montenegro in hotel Ramada, on the following topics: Annual application for calculation and payment of personal income tax (GPPFL Form) for 2017; Entry into force and Application: MSFI 15- Revenue from contract with customers and MSFI 16 Leasing Application, Amendments, and New Regulations: Labour Law, Law on Public Procurement and Law on Foreigners -1 expert assistant</p> <p>23 April 2018, Interactive workshop of the Chamber of Commerce of Montenegro „Key factors for business success of companies” Podgorica -1 expert assistant</p> <p>24 May 2018, the Chamber of Commerce of Montenegro in cooperation with the company BDO d.o.o, organized a seminar in the premises of the Chamber of Commerce of Montenegro, on:</p>	
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				<p>„Application of transfer pricing rules“ -1 expert assistant</p> <p>4-5 June 2018, inter-sectoral training for judges, lawyers, social workers and persons for support on implementation of the Family Law of Montenegro - determining the best interests of the child in family-legal cases -1 expert worker</p> <p>(13) 31 December 2018 [CI]</p> <p>Ten training courses were organised in this reporting period.</p> <hr/> <p>Number and composition of attendees</p> <p>(12) 30 June 2018 [CI]</p> <p>22 January 2018, Round table on „Analysis of the national plan for action for children 2013-2017“, organized by the Institute for social and children protection, the Ministry of Labour and Social Welfare and UNICEF - 2 expert workers</p> <p>19 February 2018, Seminar on „Impact on financial reporting of amendments to the Law on Corporate Income Tax and application of VAT rate of 21%“, organized by the Chamber of Commerce of Montenegro and the Institute of</p>	
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				<p>Certified Accountants of Montenegro - 1 expert assistant</p> <p>6 March 2018, Seminar on „ Integrity Manager-Anti-Corruption Management System according to ISO 37001: 2016”, held in Podgorica and organized by Sevoi grupa DOO Podgorica -1 expert assistant</p> <p>12 and 13 March 2018, training of jurists on social nad children protection In Montenegro, the Institute for social and children protection - 1 expert worker</p> <p>14 March 2018, the Chamber of Commerce of Montenegro in cooperation with BDO d.o.o. Interactive Workshop on "Assessment, Supervision and Risk Management in Organizations" - 1 expert assistant</p> <p>17 April 2018, Human Resources Administration, in cooperation with the Institute for social and children protection, organized a training on application of the Law on Administrative Procedure - with emphasis on specificities of certain areas - Administrative area Social and children protection system - 2 expert workers</p> <p>20 April 2018, expert seminar of the Institute of Certified Accountants of Montenegro in hotel Ramada, on the following topics: Annual application for calculation and payment of personal</p>	
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				<p>income tax (GPPFL Form) for 2017; Entry into force and Application: MSFI 15- Revenue from contract with customers and MSFI 16 Leasing Application, Amendments, and New Regulations: Labour Law, Law on Public Procurement and Law on Foreigners -1 expert assistant</p> <p>23 April 2018, Interactive workshop of the Chamber of Commerce of Montenegro „Key factors for business success of companies” Podgorica -1 expert assistant</p> <p>24 May 2018, the Chamber of Commerce of Montenegro in cooperation with the company BDO d.o.o, organized a seminar in the premises of the Chamber of Commerce of Montenegro, on: „Application of transfer pricing rules“ -1 expert assistant</p> <p>4-5 June 2018, inter-sectoral training for judges, lawyers, social workers and persons for support on implementation of the Family Law of Montenegro - determining the best interests of the child in family-legal cases -1 expert worker</p> <p>(13) 31 December 2018 [CI]</p> <p>On 6 July 2018 UNICEF/Public Debate on Adequate Raising of Children and Parenting/Parenthood for Lifelong Health in Montenegro -2 skilled staff members</p> <p>20 July 2018 Social Welfare and Child Care Institute, in cooperation with the Human</p>	
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				<p>Resources Administration, organised a one-day training course on: Application of the Law on Personal Data Protection. -1 skilled staff member on 17 September 2018 Public presentation of the draft Protocol on actions of the health sector in order to protect children from violence, abuse and neglect. -1 skilled staff member 26 September 2018 UNICEF Montenegro initiated the process of drafting an Analysis of Inter-sectoral Support of Different Systems to Children with Special Needs in Montenegro and their Families. -1 skilled staff member 27 September 2018 The Chamber of Commerce of Montenegro, in cooperation with the BDO Serbia, organised an expert seminar on: Introduction to the General Data Protection Regulation (GDPR) -1 lawyer 10 October 2018 international conference Development and Promotion of Community Based Support Services for Persons with Mental Health Problems was organised by the NGO Caritas of the Bar Archbishopric, in cooperation with the Ministry of Health of Montenegro -1 skilled staff member 18 October 2018 Under the project Social File Card – Social Welfare Information System (IISSS), in cooperation with the Human Resources Administration, UNDP organised a training course for public institutions of social and child care (centres and institutions for accommodation) on office and archive management, in similar times and</p>	
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				<p>locations: -1 lawyer -1 administrative worker/archivist 19 November 2018 expert seminar on the preparatory actions for compiling the 2018 financial statements and international regulations, Podgorica/Institute of Certified Accountants -1 professional associate 23 November 2018 Don Bosco Center - Podgorica, project SOCIETIES Conference Position of children with mental disorders in the community and social protection/organised by Caritas Montenegro -1 skilled staff member 20 November 2018 Conference Mental Health of Children in Montenegro organised by the Protector of Human Rights and Freedoms Montenegro in Podgorica -2 skilled staff members 28 November 2018 panel discussion Children and Youth in Conflict with the Law organised by NGO Juventas as part of the regional project Empowering Young People at Risk of Social Exclusion, implemented with the support of the European I: results of the juvenile justice reform; role of correctional institutions; measures necessary to improve the support system of youth in conflict with the law -1 skilled staff member</p>	
3.8.1.21	<p>Develop a network of daily care centres for children with developmental disorders in cooperation with the NGO</p> <p>(12) 30 June 2018 [CI]</p>	MLSW	<p>CI</p> <hr/>	<p>Number of municipalities with functional daily care centres</p> <p>(12) 30 June 2018 [CI]</p>	<p>Number of children who use the services of daily care centres</p> <p>(12) 30 June 2018 [CI]</p>

	(13) 31 December 2018 [CI]		January 2014 - 2017 ^	There is no new information in this reporting period.  (13) 31 December 2018 [CI]  A network of day care centres is developed in Montenegro's 13 municipalities.	There is no new information in this reporting period.  (13) 31 December 2018 [CI]  Day care centre services are used by 160 children with special needs.
3.8.1.22	Develop a network of small group communities for children without parental care and for children with developmental disorders  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	MLSW	CI  2013 - 2017	Number of small group communities constructed and functional  (12) 30 June 2018 [NI]  Note: There are no changes in relation to the previous reporting period.  (13) 31 December 2018 [CI]  There is a small group community in Bijelo Polje municipality. Small group community services are used by six children.	Number of children who use the services of small group communities  (12) 30 June 2018 [CI]  There is no new information in this reporting period.  (13) 31 December 2018 [CI]  There is a small group community in Bijelo Polje municipality. Small group community services are used by six children.
3.8.1.23	Keep developing inclusive preschool, primary and secondary education for children with developmental disorders in communities in which they live  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	MoE	CI  continuously	Children with developmental disorders covered by preschool education system  (12) 30 June 2018 [CI]  At the resource center for hearing and speech "Dr Peruta Ivanović"-Kotor, workshops were organized for staff from public preschool institutions for recognizing hearing and speech disorders among children at the earliest age,	Number of children with developmental disorders included in the educational system increased in comparison to the previous year  (12) 30 June 2018 [CI]  At the moment, the number of directed children is 2248 (previous period - 2169, which suggests that the children are promoted into a higher level of education i.e. they are directed timely).

				<p>development and application of didactic and educational materials for work with children with hearing impairments. At the resource center "1<sup>st</sup> of June", on 21 June was organized the second preparatory training for ABA technicians. Topic of the training was "Setting goals in the ABA approach". After information seminar first organized for the staff of the resource center "1<sup>st</sup> of June", there were a series of preparatory workshops after which is advanced training for ABA technicians. During the second preparatory workshop, the participants mastered the instruments (questionnaires, scales) used to evaluate child and set measurable goals for his further development and progress. It is an assessment of the basic skills of language and learning, on the basis of which measures and activities for early intervention are conceived. Then the assessment of everyday life skills, areas where there are learning impediments, on the basis of which the measures are taken to acquire the skills necessary for preparation of child for school and transition from kindergarten. In partnership with the Special Olympics, the Youth athletes program is being implemented in the following preschool institutions: „Đina Vrbica“, „Ljubica Popović“, Podgorica, „Dušo Basekić“, Bijelo Polje, „Drago Kovačević“, Nikšić, „Vukosava Ivanović Mašanović“, Bar. The following preschool institutions are also</p>	<p>(13) 31 December 2018 [CI]</p> <p>At this moment, the number of children placed is 2,344, which is an increase of 96 children.</p>
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				<p>included: „Naša radost“, Herceg Novi, PSI „Zagorka Ivanović“, Cetinje, PSI „Eko bajka“, Pljevlja. Conducted training of trainers and training for staff of 3 new kindergartens.</p> <p>(13) 31 December 2018 [CI]</p> <p>Children come for early intervention programmes to resource centres. Two days consultations were held at the public institution (PI) Resource Center Peruta Ivanović in Kotor, in cooperation with all three resource centres. Development of specialized didactics, recognition of developmental disorders, adaptation and presentation of offered early intervention programmes for representatives of all public preschool institutions were discussed at the consultations: On 17-18 December 2018 In partnership with the Special Olympics, the programme Young Athletes was organised in public preschool institutions (PPIs) Ćina Vrbica, and Ljubica Popović in Podgorica, Dušo Basekić in Bijelo Polje, Drago Kovačević in Nikšić, and Vukosava Ivanović Mašanović in Bar. Public preschool institutions (PPIs) Naša radost from Herceg Novi, Zagorka Ivanović from Cetinje, and Eko bajka from Pljevlja were also included</p> <hr/>	
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				<p>Children with developmental disorders covered by the regular education system</p> <p>(12) 30 June 2018 [CI]</p> <p>24 members of the mobile service had 1116 half-hour activities from February to June. In schools with integrated departments, one (1) workshop for the local community was held, and several workshops for parents, pupils and teachers from schools. The program "Strengthening Inclusive Education through Assistive Services and Promotion of Non-Discrimination" is under way, within which the component strengthening assistance services for children with autism and the assistive capacity of resource centers is being implemented. After the study tour and training in cooperation with the school-resource center "Milan Petrović", Novi Sad, presentations of assistive cabinets in resource centers were conducted with the aim of informing schools about how to produce working materials, specialized teaching, didactic and assisted communication instruments, how these instruments are ordered, and so on. Trainings on implementation carried out: drafting of communication books and other alternative forms of communication and stimulation of interaction, adjustment instructions for staff of the RC "1<sup>st</sup> of June". Experts of the school-resource center "Milan Petrović", Novi Sad, were</p>	
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				<p>engaged. After that, the staff of the RC "1<sup>st</sup> of June" organized an instructional training for schools related to assisted communication; the basic team (employees who attended training in Novi Sad), the advisory team (employed defectologists from the center who attended the training "Creation and use of assisted communication means") and the creative team (the basic team and educators who attended the training "Creation and use of assisted communication means") were formed. In the 1st phase of the training, the content consists of the following topics: visual support for labeling of rooms in the school, visual support in the classroom which provides structure, visual support for the rules of conduct in the classroom, visual support for hand washing in steps. Accordingly, after the initial advisory training for schools "Creation and use of assisted communication means", a visit to primary schools in Podgorica was conducted with the aim of analyzing the needs of children with autism who are being educated in them, and creation of working and assisted communication material. Also, focus groups were conducted with primary school teachers, in which schools the largest number of pupils with intellectual disabilities attends classes, in order to define the model of work, assessment and needs analysis, making recommendations for teacher</p>	
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				<p>guide and for program of professional development. On the basis of the conducted research, the Guidance for work with children with intellectual disabilities has been developed, which contains description of the research, definition of intellectual disorders and description of characteristics and needs of this children, approaches in work, recommendations, examples in practice. The accompanying training program was prepared. Trainings were conducted for representatives of 30 primary schools from all over Montenegro in which the majority of children with intellectual disabilities are being educated. Trainings were conducted for over 120 teachers of elementary schools (representatives of math and Montenegrin, Serbian, Bosnian and Croatian languages and literature who have experience in working with pupils with intellectual disabilities) on 13, 14, 19, 20 and 21 June 2018. The workshop offered a description of the functioning of a child with intellectual disabilities, understanding of adaptive abilities and approaches in work; Developing competencies for adapting the teaching process to children with intellectual disabilities through examples of good practice and fostering individualization of the teaching process through the preparation of adjusted and targeted teaching and working material. A package for school-level activities on non-</p>	
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				<p>discrimination has been developed. The idea is to organize a "Non-discrimination Day" during one school year, conduct age workshops for all pupils and set of workshops for teaching staff in order to strengthen their positive and attitudes of acceptance, culture and practice of non-discrimination in schools. These and other innovative ideas, information available on an inclusive portal which is updated regularly. Through the project "Strengthening democratic culture in schools" - EU / CoE Horizontal mechanism the Western Balkans and Turkey, established a network of 26 pilot schools (gymnasiums, secondary mixed and 3 primary schools where a significant number of children of the RE population is being educated); 4 coordinators engaged to be supportive and who trained teams of point schools to conduct workshops and activities on democratic culture; numerous school inclusive activities were conducted, on 15-17 May an international conference was held on the following topic: Combating discrimination in the education system. A teaching package was developed. Training of teachers and expert assistants is one of the activities of the program Improving the reading and writing skills by improving the quality of teaching and learning which will enhance the teachers' competencies in providing adequate assistance to students with learning disabilities. Four trainings were</p>	
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				<p>conducted in schools, which included 90 teachers from 24 primary schools (teachers of class teaching and expert assistants). Trainings were held on 12, 17, 24 and 31 March, 2018. Monitoring was carried out during May and June, on which occasion 12 visits were organized to schools participants in the program, which passed the training Roadmap and did assessment in the classes of the I cycle. About 3600 pupils were included. By using methodical models, the pre-reading and reading and writing skills are being improved, individual approach to learning developed, materials for work adjusted. Within the program Improving the quality of inclusive education - integration of efficient and innovative programs of support for teaching and learning, the initiative Strengthening capacity and increasing the number of schools using DAISY textbooks in regular teaching is being implemented. During May and June, four trainings for the use of history textbooks with DAISY form were organized (11, 15, 17 May and 5 June, 2018). The participants of seminars were teachers of the history of 50 schools using DAISY readers, whose teachers (5 per school) have been trained to use readers in DAISY format.</p> <p>(13) 31 December 2018 [CI]</p> <p>Mobile services had 2,285 half-hour activities from September to December</p>	
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				<p>2018. In accordance with the work plan of schools with integrated classes as branch offices of resource centres, 10 workshops were held in those schools for the local community, as well as 8 workshops for parents, pupils and teachers from other schools. The component Strengthening Assistive Services for Children with Autism and Assistive Capacities of Resource Centers is being implemented under the programme <i>Strengthening Inclusive Education through Assistive Services and Promotion of Non-Discrimination</i>, which will be followed by creating packages for the prevention of discrimination in schools and organising training courses for their use. A training course on the development and implementation of communication books intended for children with disabilities from the spectrum of autism was organised for elementary schools: Savo Pejanović, 21. maj, Sutjeska, Milorad Musa Burzan, Vuk Karadžić from Podgorica, Maksim Gorki, Ilija Kišić from Herceg Novi, Dr Dragiša Ivanović, Vladimir Nazor, Štampar Makarije, Radojica Perović, Vlado Milić, Vuk Karadžić from Berane, which was held at the PI Resource Center for Children and Persons with Intellectual Disabilities and Autism 1. jun in Podgorica. The plan was for teachers and professional associates to understand the purpose, application and use of communication books in working with children with autism. The</p>	
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				<p>training course was held on 25 and 26 October 2018. Members of the team for the development of didactic materials visited and held informative meetings in 15 mainstream schools in Podgorica and one elementary school in Tuzi. In order to promote non-discrimination, we designed a programme package on the topic of equal rights and non-discrimination. In order to start using the information material on the rights from the field of non-discrimination, we organised 5 training courses for managers, teachers and professional associates from schools in Montenegro per regions: 6 November 2018 Podgorica, 7 November 2018 Nikšić, 12 November 2018 and 14 November 2018 municipalities in the north, 15 November 2018 south/coastal region. Under the Horizontal Facility Action "Fostering a Democratic School Culture" - EU/CoE Horizontal Facility for the Western Balkans and Turkey, a network of 26 pilot schools was established (grammar schools, secondary schools and 3 elementary schools attended by a significant number of RE children), 4 coordinators were hired as support and trainers for schools. In order to promote equality, the Diversity and Inclusion Day was celebrated at the Independence Square on 11 October 2018, with all the participating schools presenting their pupils' works in stands. Training of teachers and professional associates is</p>	
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				<p>one of the activities of the Programme Improving Reading and Writing Skills by Improving the Quality of Teaching and Learning that will improve teachers' competences in providing adequate assistance to pupils with learning disabilities. The training course was also held in December 2018. Monitoring was carried out in November, with 24 visits organised to schools participating in the programme which have passed the training Putokaz and carried out evaluation in classes of the 1st cycle. About 6,000 pupils and 67 schools were included. During September, 3 seminars for the use of readers in Daisy format and one seminar for the use of history textbooks (in 2018 - 68 schools included) were organised. In cooperation with the Vocational Education Centre and KulturKontakt, the following training courses were held: six two-day seminars for ITP-1's development 13-14 December 2018 Podgorica, 6-7 December 2018 Nikšić, 29-30 October 2018 Kolašin, 8-9 November 2018, Berane, 29-30 November 2018, Bar, 22-23 November 2018, Kotor, for 208 participants. Also, six one-day training courses for ITP-2's development, with 96 participants from high schools, were organised: 20 December 2018 Podgorica, 9 November 2018 Bijelo Polje, 11 December 2018 Nikšić, 13 November 2018 Berane, 7 December 2018 Kotor, and 4 December 2018 Bar. Also, 4 one-</p>	
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				day training courses for IDEP development in secondary education for 69 participants: 5 December 2018 Podgorica, 7 December 2018 Nikšić, 23 November 2018 Berane, and 30 November 2018 Kotor.	
3.8.1.24	<p>Organise further trainings for members of the commissions dealing with orientation of children with special educational needs</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoE	<p>CI</p> <hr/> <p>2013 - 2017</p>	<p>Members of the commissions dealing with orientation of children with special educational needs trained in accordance with the recognised need for capacity strengthening</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in relation to new reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>A thematic training session was organised on: description, needs, and recommendations for working with children with physical disabilities. Training course of members of the commission from the northern region: Andrijevica, Berane, Bijelo Polje, Kolašin, Mojkovac, Plav, Pljevlja, Rožaje, was held on 3 December 2018. Training course of members of the commission from the coastal region: Bar, Budva, Herceg Novi, Kotor, Tivat, Ulcinj, was held on 4 December 2018. Training course for members of the commission from the central region: Cetinje, Danilovgrad,</p>	

				Nikšić, Podgorica, was held on 5 December 2018.	
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3.8. B - Recommendation: Improve the protection and enforcement of rights of persons with disabilities, including by strengthening the relevant councils, and continue deinstitutionalisation where possible.

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.8.2.5.2	Continue with providing access to the public facilities for persons with disabilities and persons with reduced mobility according to the Action Plan for 2014 of adjusting 13 priority public facilities for access, movement and use for persons with reduced mobility and persons with disabilities  (12) 30 June 2018 [CI]   (13) 31 December 2018 [CI]	MSDT	CI   Continuously	Number and name of facilities with provided access  (12) 30 June 2018 [CI]  Of the 13 priority facilities in public use envisaged by the Action Plan for Adapting Objects in Public Use to Persons with Disabilities, 11 are adapted and two are in the phase of realization - the building of the Ministry of Finance and the General Hospital in Nikšić.  (13) 31 December 2018 [CI]  Of the 13 priority facilities used by the public envisaged by the Action Plan for Adapting Facilities Used by the Public to Persons with Disabilities, 12 are adapted, while works are ongoing on one facility - the one of the Ministry of Finance.	
3.8.2.6	Amend the Rulebook on detailed conditions and method of adjusting the facilities for the access and movement of persons with reduced mobility  (12) 30 June 2018 [CI]	MSDT	CI	Rulebook amended  (12) 30 June 2018 [I]  The Rulebook on Amendments to the Rulebook on Detailed Conditions and	Number of completed inspection controls in the process of monitoring compliance with the requirements for access and movement of persons with reduced mobility

			December^2013 continuous (reporting)	<p>Manner of Adjustment of Facilities for Access and Movement of Persons with Reduced Mobility and Persons with Disabilities was adopted ("Official Gazette of Montenegro", no. 44/15).</p> <hr/>	<p>(12) 30 June 2018 [CI]</p> <p>The new Law on Spatial Planning and Construction of Buildings ("Official Gazette of Montenegro", no. 064/17 of 6 October 2017) contains solutions that differ significantly in relation to the derogated Law on Spatial Planning and Construction of Buildings ("Official Gazette of Montenegro", no. 51/08, 34/11, 35/13 and 33/14). Due to new legal solutions, the requested data will be delivered at the end of the year.</p> <p>(13) 31 December 2018 [CI]</p> <p>The new Law on Spatial Planning and Construction (Official Gazette of Montenegro, Nos. 64/17, 44/18, 063/18) gave the authority to the Urban Planning and Construction Inspectorate to check the notification of commenced works, among other things, whether the urban development and engineering specifications (UTU) were issued in accordance with the planning document and whether the final design has been developed in accordance with the urban development and engineering specifications. With regards to that, out of the total 222 notifications of commenced works, 63 notifications of commenced works were related to facilities that, according to the urban development and engineering specifications, had to be built in accordance with the requirements for access and movement of persons with reduced mobility.</p> <hr/>
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					<p>Number of building permits issued in accordance with the conditions of access and movement of persons with reduced mobility</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 18 June 2018, the Ministry of Sustainable Development and Tourism issued 21 building permits in accordance with the conditions for access and movement of persons with reduced mobility and persons with disabilities.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period 1 June-1 December 2018, 63 notifications of commenced works, which met the requirements for access and movement of persons with reduced mobility, were issued: Podgorica 29, Nikšić 5, Danilovgrad 3, Cetinje 3, Bijelo Polje 4, Petnjica 1, Budva 6, Tivat 5, Ulcinj 3, Bar 3 and Herceg Novi 1.</p> <hr/> <p>Number of sentences in the process of monitoring compliance with the conditions of access and movement of persons with reduced mobility</p> <p>(12) 30 June 2018 [CI]</p> <p>The new Law on Spatial Planning and Construction of Buildings ("Official Gazette of Montenegro", no. 064/17 of 6 October 2017) contains solutions that differ significantly in relation to the derogated Law on Spatial Planning and Construction of Buildings ("Official Gazette of Montenegro", no. 51/08,</p>
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					<p>34/11, 35/13 and 33/14). Due to new legal solutions, the requested data will be delivered at the end of the year.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, no irregularities were found during the control, and accordingly, no penalties were imposed by this inspectorate.</p>
3.8.2.7	<p>Include persons with disabilities in measures of active employment policy through professional information and counselling of persons with disabilities, equipment at place of work, subsidies for employment of persons with disabilities etc.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>December 2013 and onwards each year</p>	<p>Number of implemented measures of active employment policy</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 20 June 2018, two measures of active employment policy were implemented in which persons with disabilities were involved: public work and adult education and training program (for acquiring professional qualifications and for acquiring key skills).</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information compared to the previous report.</p> <p>The number of beneficiaries of subsidized employment; Number of persons with disabilities who have been provided with a service</p>	<p>Increased number of employed persons with disabilities</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 20 June 2018, 223 employers submitted a request for a wage subsidy for 369 employees with disabilities. Out of 369 employed persons with disabilities, 123 persons are employed for an indefinite period, while 246 persons are employed for a fixed period. On 20 June 2018, 266 employers are entitled to a wage subsidy for 410 employees with disabilities. Out of the total number of employed persons with disabilities (410), 258 persons are employed for an indefinite period, and 152 are employed for a fixed period. In the same period, four employers exercised the right to non-refundable funds for adapting a job post for four employed persons with disabilities.</p> <p>(13) 31 December 2018 [CI]</p> <p>On this day, 410 employers are entitled to a salary subsidy for 620 employees (378 employees for an</p>

				<p>(12) 30 June 2018 [CI]</p> <p>In the reporting period, 31 persons with disabilities were included in the active employment policy measures. 26 persons were included in the public works programs, three persons in education and training programs for acquiring professional qualifications and two persons with disabilities in education and training programs for acquiring key skills.</p> <p>(13) 31 December 2018 [CI]</p> <p>On this day, 410 employers are entitled to a salary subsidy for 620 employees (378 employees for an indefinite period of time). Of this number, 287 are women.</p> <hr/> <p>Number of persons with disabilities who are included in the measures of active employment policy</p> <p>(12) 30 June 2018 [CI]</p> <p>In the period from 1 January to 20 June 2018, 223 employers submitted a request for a wage subsidy for 369 employees with disabilities. Out of 369 employed persons with disabilities, 123 persons are employed for an indefinite period, while 246 persons are employed for a fixed period. On 20 June 2018, 266 employers are entitled to a wage subsidy for 410 employees with disabilities. Out of the</p>	<p>indefinite period of time). Of this number, 287 are women.</p> <hr/>
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				<p>total number of employed persons with disabilities (410), 258 persons are employed for an indefinite period, and 152 are employed for a fixed period. In the same period, four employers exercised the right to non-refundable funds for adapting a job post for four employed persons with disabilities.</p> <p>(13) 31 December 2018 [CI]</p> <p>On this day, 410 employers are entitled to a salary subsidy for 620 employees (378 employees for an indefinite period of time). Of this number, 287 are women.</p>	
3.8.2.8	<p>Implementation of the measures and activities of vocational rehabilitation of persons with disabilities, subject to the assessment and opinion of local vocational rehabilitation committees, within inclusion of persons with disabilities into adequate modules of vocational rehabilitation</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>December 2013 and onwards continuously once a year</p>	<p>Increased number of persons with disabilities included in individual measures and activities of vocational rehabilitation</p> <p>(12) 30 June 2018 [CI]</p> <p>Professional rehabilitation is a process which is being implemented with the aim of training persons with disabilities for social and labour integration. It includes measures and activities that enable persons to prepare themselves appropriately for the labour market, to work, retain employment, to progress or change their professional career.</p> <p>In accordance with the Law on Professional Rehabilitation and Employment of Persons with Disabilities</p>	<p>Annual information on implementation of the Strategy on persons with disabilities - a part that covers employment</p> <p>(12) 30 June 2018 [CI]</p> <p>The report on employment segment within the Strategy and the Action Plan for 2017 was adopted in the I quarter of 2018.</p> <p><a href="http://www.minradiss.gov.me/ResourceManager/FileDownload.aspx?rid=313419&amp;rType=2&amp;file=INFORMACIJA%20O%20SPROVO%20C4%90ENJU%20AKCIONOG%20PLANA.docx">http://www.minradiss.gov.me/ResourceManager/FileDownload.aspx?rid=313419&amp;rType=2&amp;file=INFORMACIJA%20O%20SPROVO%20C4%90ENJU%20AKCIONOG%20PLANA.docx</a></p> <p>(13) 31 December 2018 [CI]</p> <p>The 2016-2020 Strategy for the Integration of Persons with Disabilities was adopted in September 2016. The report on the employment</p>

				<p>("Official Gazette of Montenegro", no. 49/08, 73/10, 39/11 and 55/16), professional rehabilitation includes 14 measures, as follows: Measure 1: Counseling, encouragement and motivation of persons with disabilities to actively seek employment; Measure 2: Determining the remaining working ability; Measure 3: Assistance in accepting one's own disability and getting acquainted with the possibilities of engaging in training and work; Measure 4: Assistance in choosing appropriate professional goals; Measure 5: Developing social skills; Measure 6: Assistance in searching for an appropriate job post; Measure 7: Analysis of the specific workplace and working environment of persons with disabilities; Measure 8: Development of workplace adjustment plan and working environment for a person with disabilities; Measure 9: Development of the plan of necessary equipment and means for work for a person with disabilities; Measure 10: Training for work at a specific workplace; Measure 11: Monitoring and expert assistance in training and education; Measure 12: Follow-up of persons with disabilities in the workplace after employment; Measure 13: Evaluation of success of the rehabilitation process for a person with disabilities; Measure 14:</p>	<p>segment within the Strategy and the 2018 Action Plan will be adopted in the 1<sup>st</sup> quarter of 2019.</p>
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				<p>Evaluation of the work results of an employed person with disabilities.</p> <p>In the period from 1 January until 20 June 2018, 179 persons with disabilities were involved in measures and activities of professional rehabilitation with two contractors: Pamark - 66 persons, ZOPT - 113 persons. Out of the total number of persons included, 56,49% are women (100). Number of persons included by municipalities: • Nikšić – 45 persons with disabilities (25 women or 55,55%); • Bar - 30 persons with disabilities (16 women or 53,33%); • Pljevlja - 21 persons with disabilities (15 women or 71,42 %); • Podgorica - 20 persons with disabilities (10 women or 50%); • Tivat – 15 persons with disabilities (11 women or 73,33%); • Bijelo Polje – 14 persons with disabilities (8 women or 57,14%); • Herceg Novi – 13 persons with disabilities (4 women or 30,76%); • Kotor – 9 persons with disabilities (4 women or 44,44%); • Berane – 6 persons with disabilities (2 women or 33,33%); • Mojkovac – 4 persons with disabilities (3 women or 75%); • Danilovgrad – one person with disabilities (female); • Budva – one person with disabilities (female).</p> <p>In the reporting period, 153 persons with disabilities (85 women or 55,55%) were included in the measures 1 and 2 (Counseling, encouragement and motivation of persons with disabilities to</p>	
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				<p>actively seek employment; and Determining the remaining working ability). Number of persons included in the measures 1 and 2, by municipalities:</p> <ul style="list-style-type: none"> <li>• Nikšić – 32 persons with disabilities (20 women or 62,50%);</li> <li>• Bar - 30 persons with disabilities (16 women or 53,33%);</li> <li>• Podgorica - 19 persons with disabilities (8 women or 42,10%);</li> <li>• Tivat – 15 persons with disabilities (11 women or 73,33%);</li> <li>• Herceg Novi – 13 persons with disabilities (4 women or 30,76%);</li> <li>• Bijelo Polje – 13 persons with disabilities (7 women or 53,84%);</li> <li>• Pljevlja - 10 persons with disabilities (8 women or 80 %);</li> <li>• Kotor – 9 persons with disabilities (4 women or 44,44%);</li> <li>• Berane – 6 persons with disabilities (2 women or 33,33%);</li> <li>• Mojkovac – 4 persons with disabilities (3 women or 75%);</li> <li>• Danilovgrad – one person with disabilities (female);</li> <li>• Budva – one person with disabilities (female).</li> </ul> <p>In the reporting period, 17 persons with disabilities (9 women or 52,94%) were included in the measures 3, 4 and 5 (Assistance in accepting one's own disability and getting acquainted with the possibilities of engaging in training and work; Assistance in choosing appropriate professional goals; Developing social skills); from the records of the Bureau of Labour Nikšić - 9 persons (3 women); the Bureau of Labour Tivat - 5 persons (4</p>	
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				<p>women) and the Bureau of Labour Kotor - 3 persons (2 women).</p> <p>18 persons with disabilities (10 women or 55,55%) were included in the measure 6 (Assistance in searching for an appropriate job post): from the records of the Bureau of Labour Nikšić – 5 persons (one woman); from the records of the Bureau of Labour Pljevlja- 5 persons (three woman); from the records of the Bureau of Labour Tivat - 5 persons (4 woman) and from the records of the Bureau of Labour Kotor – 3 persons (2 women).</p> <p>10 persons with disabilities (6 women or 60%) were included in the measures 7, 8 and 9 (Analysis of the specific workplace and working environment of persons with disabilities; Development of workplace adjustment plan and working environment for a person with disabilities; Development of the plan of necessary equipment and means for work for a person with disabilities): 4 persons (2 women) from Nikšić, 4 persons (3 women) from Mojkovac, one person (female) from Bijelo Polje and one person (male) from Tivat. In these measures are included employed persons with disabilities, in order to realize the rights of their employers to subsidies for non-refundable funds, for adjusting workplace and working conditions for employment and participation in financing personal</p>	
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				<p>expenses of assistant (assistant in work) of persons with disabilities.</p> <p>In the measures 10: Training for work at a specific workplace and 12: Follow-up of persons with disabilities in the workplace after employment, in the reporting period, one person from the records of the Bureau of Labour Kotor (male) and one person from the records of the Bureau of Labour Podgorica (female) were included.</p> <p>In the reporting period, professional rehabilitation contractors did the evaluation of success of the rehabilitation process for a person with disabilities (measure 13) for 9 persons with disabilities (5 women) – for 6 persons (4 women) from the records of the Bureau of Labour Pljevlja, two persons (one woman) from the records of the Bureau of Labour Tivat and for one person (male) from the records of the Bureau of Labour Kotor.</p> <p>(13) 31 December 2018 [CI]</p> <p>Occupational rehabilitation is a process that is implemented with the aim of training disabled persons for social and occupational integration. It includes measures and activities that enable people to prepare themselves appropriately for the labour market, to be trained to work, retain employment, be</p>	
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				<p>promoted or change their professional career. In accordance with the Law on Occupational Rehabilitation and Employment of Persons with Disabilities (Official Gazette of Montenegro Nos. 49/08, 73/10, 39/11 and 55/16), occupational rehabilitation includes 14 measures: Measure 1: Counselling, encouraging and motivating persons with disabilities to actively seek employment Measure 2: Determination of residual functional capacity Measure 3: Assistance in accepting one's own disability and getting acquainted with the opportunities for inclusion into training and work Measure 4: Assistance in selecting appropriate professional goals Measure 5: Developing social abilities and skills Measure 6: Assistance in finding an appropriate job Measure 7: Analysis of the specific job and working environment of a person with disabilities Measure 8: Developing a workplace and work environment adjustment plan for persons with disabilities Measure 9: Developing a plan of the necessary equipment and work instruments for persons with disabilities Measure 10: Training for work in a specific job Measure 11: Monitoring and professional assistance during training and education Measure 12: Monitoring of persons with disabilities in the workplace after employment Measure 13: Evaluation of the success of the rehabilitation process for an individual</p>	
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				<p>with disabilities Measure 14: Evaluation of the work results of an employed person with disabilities. In the period 1 January-14 December 2018 the measures and activities of occupational rehabilitation included 313 persons with disabilities under two contractors: Pamark – 150 persons, ZOPT - 163 persons). Of the total number of involved persons, 63.89% are women (200). Number of persons involved in municipalities: • Bar - 62 persons with disabilities (39 women or 62.90%) • Nikšić - 59 persons with disabilities (37 women or 62.71%) • Pljevlja - 47 persons with disabilities (35 women or 74.46%) • Berane - 36 persons with disabilities (23 women or 63.88%) • Podgorica - 34 persons with disabilities (23 women or 67.64%) • Bijelo Polje - 30 persons with disabilities (18 women or 60% ) • Tivat - 15 persons with disabilities (11 women or 73.33%) • Herceg Novi - 13 persons with disabilities (4 women or 30.76%) • Kotor - 9 persons with disabilities (4 women or 44.44%) • Mojkovac - 4 persons with disabilities (3 women or 75%) • Golubovci - two persons (1 woman) • Danilovgrad - 1 female with a disability • Budva - 1 female with a disability. In the reporting period, measures 1 and 2 (Counselling, encouraging and motivating persons with disabilities to actively seek employment and Determination of residual functional capacity included 254 persons with</p>	
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				<p>disabilities (161 women or 63.38%).</p> <p>Number of persons involved in Measures 1 and 2, by municipalities: • Bar - 59 persons with disabilities (37 women or 62.71%) • Nikšić - 42 persons with disabilities (31 women or 73.80%) • Berane - 36 persons with disabilities (23 women or 63.88%) • Bijelo Polje - 28 persons with disabilities (16 women or 57.14%) • Podgorica - 25 persons with disabilities (15 women or 60%) • Pljevlja - 19 persons with disabilities (14 women or 73.68%) • Tivat - 15 persons with disabilities (11 women or 73.33%) • Herceg Novi - 13 persons with disabilities (4 women or 30.76%) • Kotor - 9 persons with disabilities (4 women or 44.44%) • Mojkovac - 4 persons with disabilities (3 women or 75%) • Golubovci - 2 persons with disabilities (1 woman) • Danilovgrad - 1 female with a disability • Budva - 1 female with a disability. In the reporting period, measures 3, 4 and 5 (Assistance in accepting one's own disability and getting acquainted with the opportunities for inclusion into training and work; Assistance in selecting appropriate professional goals and Developing social abilities and skills) included 50 persons with disabilities (31 women or 62%), as follows: from the records of the Bureau of Unemployment Nikšić 19 persons (9 women); Pljevlja Bureau of Unemployment 9 women; Herceg Novi Bureau of Unemployment 9 persons (2</p>	
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				<p>women); Tivat Bureau of Unemployment 5 persons (4 women), Podgorica Bureau of Unemployment 5 women and Kotor Bureau of Unemployment 3 persons (2 women). Measure 6 (Assistance in finding an appropriate job) involves 40 persons with disabilities (23 women or 57.5%), of whom 12 persons (5 women) from the records of the Bureau of Unemployment Nikšić; eight persons (6 women) from the records of the Bureau of Unemployment Pljevlja; six persons (5 women) from the Bureau of Unemployment Podgorica; six persons (1 woman) from the Bureau of Unemployment Herceg Novi; five persons (4 women) from the records of the Bureau of Unemployment Tivat and three persons (2 women) from the records of the Bureau of Unemployment Kotor. Measures 7, 8 and 9 (Analysis of the specific job and working environment of a person with disabilities; Developing a workplace and work environment adjustment plan for persons with disabilities; Developing a plan of the necessary equipment and work instruments for persons with disabilities) included 40 persons with disabilities (20 women or 50%), more specifically 11 persons (2 women) from Podgorica; nine persons (4 women) from Nikšić; six persons (5 women) from Bar; four persons (3 women) from Mojkovac; four persons (2 women) from Berane, one female from Bijelo Polje, Budva,</p>	
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				<p>Danilovgrad and Golubovci respectively and one male from Pljevlja and Tivat respectively. These measures include employed persons with disabilities in order to exercise the rights of their employers to subsidies for grants to adjust the workplace and working conditions for employment and to participate in the funding of personal expenses of work assistants of persons with disabilities. Measure 10: Training for work in a specific job, in the reporting period, included one person with disabilities from the records of the Bureau of Unemployment Kotor (male). Measure 12: Monitoring of persons with disabilities in the workplace after employment, in the reporting period, involved 11 persons with disabilities (5 women), more specifically, from the records of the Bureau of Unemployment Nikšić six persons (2 women); Bureau of Unemployment Kotor two persons (1 woman); Bureau of Unemployment Tivat two persons (1 woman) and Bureau of Unemployment Podgorica 1 female. In the reporting period, occupational rehabilitation organisers evaluated the success of the rehabilitation process for individuals with disabilities (measure 13) for 20 persons with disabilities (11 women), for 11 persons (7 women) from the records of the Pljevlja Bureau of Unemployment; three persons (2 women) from the records of the Bureau of</p>	
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				Unemployment Nikšić; three persons (1 woman) from the records of the Bureau of Unemployment Herceg Novi; two persons (1 woman) from the records of the Bureau of Unemployment Tivat and for one male person from the records of the Bureau of Unemployment Kotor.	
3.8.2.9	<p>Draft a Proposal for the Rulebook on financing special employment organisations and grant schemes funding</p> <p>Fund grant schemes to encourage employment of persons with disabilities</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>December 2013 and onwards continuously once a year</p>	<p>Rulebook drafted</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in relation to the previous reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>The text of the Rulebook on methodology and financing of special organisations for employment of persons with disabilities has been prepared. The adoption of Amendments to the Law on Occupational Rehabilitation and Employment of Persons with Disabilities is pending, after which requirements will be created for the adoption of the said Rulebook. The adoption of the Law is planned for the 3rd quarter of 2019.</p> <p>The number of grants being approved</p> <p>(12) 30 June 2018 [CI]</p>	<p>Annual information on implementation of the Strategy on persons with disabilities - a part that covers employment</p> <p>(12) 30 June 2018 [CI]</p> <p>Report on implementation of the Action plan for implementation of the Strategy for integration of persons with disabilities for 2017 was adopted in the I quarter of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The report on the implementation of the Action Plan for the implementation of the Strategy for the Integration of Persons with Disabilities for 2019 is currently under development. It will be adopted in the 1<sup>st</sup> quarter of 2019.</p>

				<p>In this reporting period, funding of 25 projects was approved in the total amount of 1.491.416,49 EUR.</p> <p>(13) 31 December 2018 [CI]</p> <p>In this reporting period, funding was approved for 56 projects, in the total amount of approximately €3 million.</p> <hr/> <p>The number of disabled persons organisations that have been approved grants</p> <p>(12) 30 June 2018 [CI]</p> <p>Six organizations for persons with disabilities have exercised the right to non-refundable funds for projects for employment of persons with disabilities</p> <p>(13) 31 December 2018 [CI]</p> <p>A total of 29 organisations dealing with the rights of persons with disabilities have exercised the right to be allocated grants for employment of persons with disabilities projects.</p>	
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3.9 Recommendation: Ensure the effective functioning of the free legal aid system, also through the allocation of sufficient financial means.



No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.9.1	<p>Prepare annual analysis of approved cases of free legal aid and necessary funds for financing at annual level , and as a special subject of the analysis include the approved cases of legal aid for persons whose financial situation is not evaluated: namely persons with special needs, the beneficiaries of social welfare, children without parental care, victims of the crime of trafficking and domestic violence</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	MoJ	<p>CI</p> <p>_____</p> <p>October 2013 for the previous year and continuously</p>	<p>Annual analysis conducted</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Analysis of approved cases of free legal aid and necessary funds for annual financing for the period 1 January-1 October 2018 was completed.</p> <p>_____</p>	<p>The ratio of the number of free legal aid requests approved and lodged</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January - 1 October 2018), 472 applications for free legal aid were submitted to the courts, out of which: 391 were upheld, 43 rejected, no dismissed applications, 2 applications were withdrawn, in 3 cases the procedure was discontinued, while in 33 cases decision-making is underway.</p>
3.9.2	<p>Provide the necessary financial resources in the budget for free legal aid for the current year</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	JC	<p>CI</p> <p>_____</p> <p>Continuously^for each budgetary year^^</p>	<p>Funds provided in budget for free legal aid;</p> <p>(12) 30 June 2018 [CI]</p> <p>The approved funds are sufficient for this purpose.</p> <p>_____</p> <p>Percentage of provided funds in relation to the approved cases</p> <p>(12) 30 June 2018 [CI]</p>	

				<p>Approved funds fully cover the needs and there are no missing funds for this purpose.</p> <p>(13) 31 December 2018 [CI]</p> <p>Sufficient funds have been approved for this purpose.</p> <hr/> <p>Percentage of provided funds in relation to the approved cases</p> <p>(12) 30 June 2018 [CI]</p> <p>Approved funds fully cover the needs and there are no missing funds for this purpose.</p> <p>(13) 31 December 2018 [CI]</p> <p>Funds that have been approved fully meet the needs and there are no missing funds for this purpose.</p>	
3.9.3	<p>Raising awareness of citizens on the right to free legal aid and the manner of exercising it</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoJ	<p>CI</p> <hr/> <p>September 2013 and continuously^^</p>	<p>Preparation of brochures and flyers on the right to free legal aid available to citizens in all courts, on the website of the Ministry of Justice and Courts; TV shows or spot-ads on TV or in daily newspapers.</p> <p>(12) 30 June 2018 [CI]</p> <p>Brochures have been distributed in all courts. The websites of all the basic courts</p>	<p>The number of activities implemented</p> <p>(12) 30 June 2018 [CI]</p> <p>Television of Montenegro and private TVs have included in their morning programs, on several occasions, shows and guests on the topic of free legal aid.</p>

				<p>contain information on access to services for free legal aid.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Association of Judges of Montenegro continued cooperation with the NGO Center for Democratic Transition in the period 1 January-1 October 2018. Brochures were made within the EU Delegation-supported "Initiative for Transparent Judiciary" project, including a brochure on free legal aid. With the aim of achieving transparency of the right to free legal aid, the brochures were distributed to citizens at info points in all Montenegrin municipalities. Information on access to legal aid services is available on the website of all basic courts.</p>	<p>(13) 31 December 2018 [CI]</p> <p>On several occasions, TV Montenegro and private TV stations shared stories and organised appearances on the topic of free legal aid in the morning programme.</p>
3.9.4	<p>Carry out training on implementation of the Law on Free Legal Aid, designed for officers in free legal aid, court presidents, judges and lawyers, representatives of the state administration and NGO sectors (40 participants).</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MoJ	<p>CI</p> <p>December 2013 and continuously^^</p>	<p>Number of completed training sessions;</p> <p>(12) 30 June 2018 [IC]</p> <p>In the reporting period, there were no trainings.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no training courses in the reporting period.</p> <p>The number and structure of attendees;</p>	<p>The number of cases that were provided with free legal aid.</p> <p>(12) 30 June 2018 [CI]</p> <p>The statistical report will be available immediately after drafting of the Analysis for 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period (1 January-1 October 2018), 472 applications for free legal aid were submitted to the courts, out of which: 391 were upheld, 43 rejected, no applications dismissed, 2 applications withdrawn, in 3 cases the procedure</p>

				<p>(12) 30 June 2018 [CI]</p> <p>In the reporting period, there were no trainings.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no training courses in the reporting period.</p>	<p>was discontinued, while in 33 cases decision-making is underway.</p> <hr/> <p>The number of administrative procedures initiated in cases for granting free legal aid.</p> <p>(12) 30 June 2018 [CI]</p> <p>The statistical report will be available immediately after drafting of the Analysis for 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>One (1) administrative dispute has been initiated against decisions on applications in free legal aid cases in the first 10 months of 2018.</p>
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3.10. A - Recommendation: Take concrete measure to prevent discrimination of minorities. Ensure continuous registration of the RAE population, as well as their equal access to economic and social rights and their adequate representation in public authorities. Particular focus should be given to improve the living conditions of the poorest part of the RAE population.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.10.1.2	<p>Encouraging and assisting amateurism of the minorities in the cultural creativity, especially in the fields of music and folklore, as well as support for the publication of periodicals with special emphasis on the literature of the minorities.</p> <p>(12) 30 June 2018 [NI]</p> <hr/>	FMRPE	<p>CI</p> <hr/> <p>December 2013, December 2014, 4<sup>th</sup> quarter of 2015, 2016 and 2017</p>	<p>The number of programmes supported.</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: Due to the problems in the implementation of the new Law on minority rights and freedoms there were no implemented activities in this area in the reporting period.</p>	

	(13) 31 December 2018 [CI] <hr/>			<p>(13) 31 December 2018 [CI]</p> <p>Of the total of 238 projects received, 98 were supported, 46 projects were not supported due to insufficient number of points, 89 projects do not meet formal and legal requirements, 2 do not meet the requirements of the public competition due to the non-compliance of Statute, and 3 were not considered because they arrived in an untimely manner.</p> <hr/> <p>The amount of funds.</p> <p>(12) 30 June 2018 [NI]</p> <p>(13) 31 December 2018 [CI]</p> <p>After the Evaluation Commission evaluated the projects, adopted the ranking list of evaluated projects and a proposal on the allocation of funds to projects, it submitted it to the acting director of the Fund, and the acting director issued the 2018 Decision allocating funds to projects. Out of €983,747.43 designated by the Steering Board for financing projects, 98 projects were supported by the Decision in the amount of €778,093.00.</p>	
3.10.1.3	Continue with creating radio and TV shows about minorities and in minority languages, important for	MoC	CI <hr/>	Creation of radio and TV shows about minorities and in minority languages, important for the development of science,	Representation of radio and TV programmes about minorities and in minority languages.

	<p>the development of science, culture and information sharing.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>December 2013 December 2014 4<sup>th</sup> quarter of 2015, 2016 and 2017</p>	<p>culture and information sharing continued.</p> <p>(12) 30 June 2018 [CI]</p> <p>Within the Program for Minorities during period 01.01-01.07.2018. 129 informative shows "Lajmet" in Albanian language were broadcasted and 24 shows Mozaiku (show of a mosaic type in Albanian language). 11 shows "Savore" have been broadcasted, 25 minutes each in Romany language which is broadcasted two times per month. 22 shows "Bridges" that last 45 minutes each (dedicated to the tradition, history and culture of all minority peoples in Montenegro).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the framework of the Programme for Minorities, 130 news programs »Lajmet« in the Albanian language and 19 shows »Mozaik« (chronicles in the Albanian language) were broadcast during the period July-December 2018. Ten 25-minutes long shows »Savore« in the Roma language were broadcast twice a month. Likewise, 17 30-minutes long show »Mostovi« (dedicated to culture, history and tradition of minority nations in Montenegro) were broadcast. Ninety (90) minutes long New Year's programme in the Albanian language was also broadcast.</p>	<p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>
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3.10.1.6	<p>Periodic surveys on the representation of minorities in the state authorities, local self-government and public services</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	MHMR	<p>CI</p> <p>_____</p> <p>June 2013^December 2014^4<sup>th</sup> quarter of 2015^4<sup>th</sup> quarter of 2016^4<sup>th</sup> quarter of 2017</p>	<p>Number of periodic surveys on the representation of minorities in the state authorities, local self-government and public services</p> <p>(12) 30 June 2018 [CI]</p> <p>There is no new information in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>A Report on minority representation in state bodies and local self-government authorities was drafted and adopted in 2018.</p>	
3.10.1.8	<p>Make an analysis of the legislative framework for operation of the Fund for Minority Rights Exercise and Protection</p> <p>(12) 30 June 2018 [I]</p> <p>_____</p>	HRFC	<p>I</p> <p>_____</p> <p>February 2014</p>	<p>Analysis carried out;</p> <p>(12) 30 June 2018 [I]</p> <p>Parliament of Montenegro adopted the Law on amendments to the Law on <u>Minority Rights and Freedoms</u> on 27 April 2017.</p>	<p>The legislative framework amended in line with the analysis.</p> <p>(12) 30 June 2018 [I]</p> <p>Parliament of Montenegro adopted the Law on amendments to the Law on Minority Rights and Freedoms on 27 April 2017.</p>
3.10.1.9	<p>Review of the Annual Report on the work of the Fund for Protection and Exercise of the Minority Rights.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	The Parliament	<p>CI</p> <p>_____</p> <p>July 2015 3<sup>rd</sup> quarter of 2016</p>	<p>Annual Report on the work of the Fund submitted to the Parliament;</p> <p>(12) 30 June 2018 [CI]</p> <p>Until 30 June 2018, the Fund for Minority Rights Exercise and Protection has not submitted the Annual Report on the work for the 2017 to the Parliament.</p> <p>(13) 31 December 2018 [CI]</p>	

				<p>The Fund for Minority Rights Protection and Exercise (FMRPE) submitted to the Parliament of Montenegro the 2017 activity report of the Fund for Minority Rights Protection and Exercise on 15 October 2018.</p> <hr/> <p>Annual Report on the work of the Fund reviewed</p> <p>(12) 30 June 2018 [CI]</p> <p>Until 30 June 2018, the Fund for Minority Rights Exercise and Protection has not submitted the Annual Report on the work for the 2017 to the Paliament.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Human Rights and Freedoms Committee (HRFC), as the competent committee, examined the 2017 Activity report of the Fund for Minority Rights Protection and Exercise at the 24<sup>th</sup> Committee session, held on 1 January 2018. The Committee submitted to the Parliament a Report with a proposed conclusion (including eight points). The 2017 activity report of the Fund for Protection and Exercise of Minority Rights has not been examined at a session of the Parliament of Montenegro of the 26<sup>th</sup> convocation.</p>	
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3.10.1.13	<p>Provide textbooks and school material for RAE children</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoE	<p>CI</p> <hr/> <p>September 2013^September 2014^September 2015^September 2016^September 2017</p>	<p>Textbooks and school materials provided for 100% of target RAE children</p> <p>(12) 30 June 2018 [CI]</p> <p>Free textbooks are provided for all RAE students. Ministry for Human and Minority Rights provided free textbooks for 1st, 2nd and 3rd grades of elementary school while Center for social work provided free textbooks for pupils from other grades. Ministry of Education provided free textbooks for pupils from 4th to 9th grade that are not receiving social aid.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry of Education has taken over from the Ministry of Human and Minority Rights the obligation to provide free textbooks to pupils of the 1<sup>st</sup>-3<sup>rd</sup> grade of primary school, and continues the practice of providing free textbooks for children of the Roma and Egyptian population from the 4<sup>th</sup> to the 9<sup>th</sup> grade.</p> <hr/> <p>Annual report of the Ministry of Education</p> <p>(12) 30 June 2018 [CI]</p> <p>Available reports of the Ministry of Education are published and on the website <a href="http://www.mps.gov.me">www.mps.gov.me</a>.</p>	<p>Monitor decrease of drop-outs</p> <p>(12) 30 June 2018 [CI]</p> <p>Protocol for monitoring and prevention of early drop-out from school came into effect and is being implemented since the beginning of 2018. Its availability is provided to educational institutions and employees. The MEIS application for early recognition of children at risk of drop-outs and the application of appropriate measures has been enhanced, for all pupils and for pupils of RE population. Standardization of occupations has been done - Associate in the social inclusion of RE in the field of education.</p> <p>(13) 31 December 2018 [CI]</p> <p>All activities needed to introduce social inclusion associates funded from the budget into the education system have been conducted. The standard is one associate (mediator) per 70 RE pupils. There are on-going competitions for hiring social inclusion associates in schools attended by RE pupils. The Protocol on Dropout Handling and Prevention has been applied for the entire school year already. A study is under way on Protocol's effects, in order to improve the next version of the Protocol. All further steps regarding the Protocol will involve representatives of relevant institutions and NGOs.</p>
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				<p>(13) 31 December 2018 [CI]</p> <p>Available Ministry of Education's reports were published on the website <a href="http://www.mps.gov.me">www.mps.gov.me</a> <a href="http://www.mps.gov.me">www.mps.gov.me</a></p>	
3.10.1.14	<p>Provide certain number of scholarships for secondary school and university students</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	MoE	<p>CI</p> <p>_____</p> <p>September 2013^September 2014^September 2015^September 2016^September 2017</p>	<p>Scholarships provided;</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <p>For a number of years, scholarships for RE population students in all years of study were supported on a project basis by the REF (Roma Education Fund), in cooperation with the Ministry of Human and Minority Rights. The project ended, and therefore scholarships for RE students ended. Given the scope of work and the need to make this activity durably sustainable in the system, the Ministry of Education has initiated the process of taking over scholarship programmes for RE students from the Ministry of Human and Minority Rights in order to continue with the practice of providing scholarships to Roma and Egyptian students.</p> <p>_____</p> <p>Number of secondary school and university students who received scholarships</p> <p>(12) 30 June 2018 [IC]</p>	

				Data have not changed compared to the previous period.  (13) 31 December 2018 [CI]  N/A for this reporting period.	
3.10.1.16	Implement programme of primary education of adults  (12) 30 June 2018 [CI]   (13) 31 December 2018 [CI]	MoE	CI   December 2013^December 2014^4 <sup>th</sup> quarter 2015^4 <sup>th</sup> quarter 2016 and 2017.	Number of students  (12) 30 June 2018 [CI]  No new information in this reporting period.  (13) 31 December 2018 [CI]  The number of participants who attended the elementary adult education programme (organised by licenced providers of this type of education) in the period from September to December 2018 is 144.	Increase in percentage of persons involved in adult education programmes  (12) 30 June 2018 [CI]  No new information in this reporting period.  (13) 31 December 2018 [CI]  Compared to the same period in 2017, the number of participants has increased by 29.
3.10.1.17	Implement informational campaigns on rights and obligations in the employment area;  Inform about and stimulate newly registered persons to actively search for employment and be included in Employment Action Plan measures, via interviews and informational and motivational seminars (workshops) in the Montenegrin Employment Agency  (12) 30 June 2018 [CI]	EO	CI   December 2013^December 2014^December 2015^ December 2016 December 2017	Number of implemented campaigns;  (12) 30 June 2018 [CI]  During June 2018. Representatives of the employment office in Berane and NGO "HELP" visited residents of the Riversajd and Talum settlements in Beranama and held a workshop attended by 30 representatives of Roma population. Representatives of employment office informed them about activities and possibilities that are provided by the Employment Agency and measures of	

	<p>(13) 31 December 2018 [CI]</p> <hr/>		<p>active employment and mediation policy, especially in seasonal employment.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, within their regular activities, job-finding advisors informed the unemployed Roma and Egyptians, during individual and group interviews and information and motivational seminars, about the rights and obligations they have while registered with the Employment Office (EO), motivated them and included them into active employment policy programmes and assisted them in finding jobs, under affirmative action principles. Advisors motivate and encourage unemployed persons to actively seek jobs and teach them to best present themselves to the employer. During June 2018, representatives of the Berane Bureau of Unemployment and NGO HELP visited the residents of Riverside and Talum settlements in Berane and held an information workshop, attended by 30 members of the Roma population. Representatives of the Bureau of Unemployment informed them about the activities and opportunities provided by the Employment Office and about active employment policy measures and job-finding measures, especially for seasonal employment purposes. One of the measures for achieving the goal of increasing the participation of Roma and</p>	
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				<p>Egyptians in active employment policy programmes, in accordance with the provisions of the Strategy for Social Inclusion of Roma and Egyptians, is the introduction of the occupation associate for social inclusion of Roma and Egyptians in the field of employment (job-finders) into the system. The engagement of job-finders in the field, in the community itself, should enable better awareness of the RE population of the right to work, the role of the Office, and importance and manner of being registered as unemployed. In accordance with the adopted occupational standard for the said professional qualification, the tasks of the Roma mediator also include providing immediate assistance to beneficiaries when registering into the records of the Office, when they are included into the active employment policy programmes and other programmes, encouraging them to register themselves with the Office in a regular and timely manner, providing immediate assistance in the process of finding a vacancy and preparing documents to apply for a vacancy, etc. Social inclusion associates of Roma and Egyptians in the field of employment hired through the project implemented by NGO Help, have established cooperation with the local Bureaux of Unemployment in Podgorica and Nikšić. They will be in Podgorica's Bureau of Unemployment twice a week and once a week in Nikšić,</p>	
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				<p>and with the support and help of the mentors from institutions, they will gradually become acquainted with the technology of work with the unemployed. Beginning in November 2018, info sessions will be held once a month in Roma settlements in Podgorica and Nikšić. Advisors from the Bureau of Unemployment will additionally inform the Roma and Egyptian population about the employment rights and obligations and present the activities carried out by the Office in order to integrate that population into the labour market.</p> <hr/> <p>Number of announcements in the media;</p> <p>(12) 30 June 2018 [CI]</p> <p>Target public is informed on programmes realized by the Employment Agency through the website of the Employment Agency, show "Get moving", broadcasted on national television, page "Employment" in "Dnevni list" and other means of communication.</p> <p>(13) 31 December 2018 [CI]</p> <p>There are several ways of communication through which the Office informs the target audience about the programmes that are being implemented and services offered. All information is available on the</p>	
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				<p>website of the Employment Office of Montenegro and in the printed media outlet Dnevne novine, which includes a page dedicated to employment. Once a week, the target audience is informed about the activities of the Employment Office in that way. Regarding the electronic media, from January to September 2018, the Office was presenting its activities through the show »Pokreni se«, which was broadcast on the public service broadcaster once in 15 days. Beginning from 29 November 2018, the Office started the 20-minutes show »PutokaZZZ«, which will be broadcast on TV Vijesti in the next year every second Wednesday, with the aim of providing all job seekers with the necessary information on vacancies, programmes offered by the Office and all events and activities of the Office aimed at assisting the unemployed to get included, as soon and as ready as possible, into labour market.</p> <hr/> <p>Number of newly-registered persons (with percentage participation of women);</p> <p>(12) 30 June 2018 [CI]</p> <p>Target public is informed on programmes realized by the Employment Agency through the website of the Employment Agency, show "Get moving", broadcasted</p>	
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			<p>on national television, page “Employment” in “Dnevnom listu” and other means of communication</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 January–14 December 2018, 100 persons (36 women) who stated that they are members of the RE population were registered with the Office. Most of the newly registered are from the territory of the municipality of Podgorica - 75 persons (25 women), followed by Herceg Novi - 14 persons (6 women), Nikšić - 9 persons (4 women) and Bar - 2 persons (1 woman). Most of these persons do not have an occupation and school qualifications.</p> <hr/> <p>Number of informative interviews (with percentage participation of women);</p> <p>(12) 30 June 2018 [CI]</p> <p>Most of the newly registered are from the territory of the Municipality of Podgorica - 23 persons (10 women), then Herceg Novi - five persons (one woman) and one person is registered in the register of the unemployed in Nikšić (female) and Bar (male). Out of the total number of newly registered, 29 persons are without occupation and professional qualification</p>	
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				<p>(11 women) while one female is with an IV degree of professional qualification.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 January-14 December 2018, a total of 100 persons (36 women) who stated that they are members of the RE population were registered with the Office.</p> <hr/> <p>Number of participants in workshops;</p> <p>(12) 30 June 2018 [CI]</p> <p>All newly registered members of the Roma and Egyptian population are covered by the measure of active employment policy "Information on Employment Opportunities and Conditions", which is implemented through informative interviews while informative-motivational seminars (workshops) are held upon need for all Roma and Egyptian persons that are in the unemployed records and are actively looking for an employment.</p> <p>(13) 31 December 2018 [CI]</p> <p>All the newly registered Roma and Egyptian persons are covered by the measure of active employment policy "information on employment possibilities and requirements", which was</p>	
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				<p>implemented through information discussions and interviews.</p> <hr/> <p>Number of developed employment plans.</p> <p>(12) 30 June 2018 [CI]</p> <p>After interviews, persons were classified into a certain category of employability and, together with them, their individual plans of employment were made, which involved further treatment and involvement in relevant active employment policy programs. The Plan clearly defines the activities of unemployed persons in terms of their active inclusion in the programs of the Agency and the active search for employment, as well as the acceptance of employment at the appropriate level of education and the obligation of the person to carry out these activities within the agreed deadlines. Non-fulfillment of obligations from the plan entails sanctions in the form of delisting from</p> <p>(13) 31 December 2018 [CI]</p> <p>After the interviews were conducted, persons were classified into different categories of employability and individual employment plans were made with them, identifying further treatment and inclusion into appropriate active employment policy</p>	
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				programmes. The plan precisely defined the activities of the unemployed in terms of their active involvement into the programmes of the Office and active job search, as well as acceptance of employment with the appropriate level of education and their obligation to implement these activities within the agreed time-limits. Failure to fulfil the obligations from the plan entails sanctions in the form of delisting from the register of unemployed persons.	
3.10.1.19	<p>Organise training programmes for known employer</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [CI]</p>	EO	<p>CI</p> <p>December 2013^December 2014^December 2015^December 2016^December 2017</p>	<p>Number of implemented programmes and projects;</p> <p>(12) 30 June 2018 [PI]</p> <p>In the period from 1 January 2018 to 20 June 2018 in the measures of active employment policy 31 representative of RE population have been included (15 women): In two programmes of education and vocational training 21 persons have been included (7 women). One woman was involved in the educational program for cosmetician for face and body cares in Podgorica, 20 persons (6 women) were involved in the educational program for women's hairdresser's training in Podgorica. In education and vocational training program for acquiring key skills - English language learning - middle level, a woman from from Niksic with level 7 of professional qualification (Bachelor of Pedagogy) was involved. In the reporting</p>	<p>Number of trained RAE persons and number of employed RAE persons</p> <p>(12) 30 June 2018 [PI]</p> <p>In the period from 1 January 2018 to 20 June 2018 in the measures of active employment policy 31 representative of RE population have been included (15 women).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the 1 January-14 December 2018 period, 71 members of the RE population (24 women) were included into active employment policy measures</p>

			<p>period, the implementation of the training program for work with the employer did not start. In the period from 1 January 2018 to 20 June 2018 through the realization of four local public works, nine person of RE population (seven women) were employed. At the same time, through seasonal works 50 persons were employed (32 women).</p> <p>(13) 31 December 2018 [CI]</p> <ul style="list-style-type: none"> <li>• Three programmes of education and training for acquiring the professional qualifications for a hairdresser, beautician and cook involved 21 persons (7 women), while the education and training programme for acquiring key skills - English language learning and training for C category drivers includes four persons (1 woman). In the course of 2018, no training programme for working for a particular employer was implemented</li> </ul> <hr/> <p>Number of included persons;</p> <p>(12) 30 June 2018 [PI]</p> <p>In the period from 1 January 2018 to 20 June 2018 in the measures of active employment policy 31 representatives of RE population have been included (15 women): In two programmes of education and vocational training 21 persons have</p>	
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			<p>been included (7 women). One woman was involved in the educational program for cosmetician for face and body cares in Podgorica, 20 persons (6 women) were involved in the educational program for women's hairdresser's training in Podgorica. In education and vocational training program for acquiring key skills - English language learning - middle level, a woman from from Niksic with level 7 of professional qualification (Bachelor of Pedagogy) was involved. In the reporting period, the implementation of the training program for work with the employer did not start. In the period from 1 January 2018 to 20 June 2018 through the realization of four local public works, nine person of RE population (seven women) were employed. At the same time, through seasonal works 50 persons were employed (32 women).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period 1 January-14 December 2018, 71 members of the RE population (24 women) were included into active employment policy measures: • Three programmes of education and training for acquiring the professional qualifications for a hairdresser, beautician and cook involved 21 persons (7 women), while the education and training programme for acquiring key skills - English language learning and training for C category drivers includes four persons (1 woman). In the</p>	
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				<p>course of 2018, the training programme for working for a particular employer was not implemented. • Owing to the implementation of seven local public works in Bijelo Polje, Mojkovac, Nikšić, Podgorica and Herceg Novi, 18 RE persons (7 women) were employed in 2018. • A total of 15 persons from Bar, Podgorica, Herceg Novi and Tivat are involved into the public works Let It Be Clean. • The pilot programme for supporting hard to employ persons for getting ready and becoming involved with the labour market Empower Me and I Will Succeed includes 13 persons (9 women) from Nikšić, Podgorica, Herceg Novi and Tivat. During 2018, 82 persons (48 women) were employed in seasonal jobs).</p> <hr/> <p>Number of employed persons.</p> <p>(12) 30 June 2018 [PI]</p> <p>In the period from 1 January 2018 to 20 June 2018 in the measures of active employment policy 31 representative of RE population have been included (15 women): In two programmes of education and vocational training 21 persons have been included (7 women). One woman was involved in the educational program for cosmetician for face and body cares in Podgorica, 20 persons (6 women) were involved in the educational program for</p>	
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				<p>women's hairdresser's training in Podgorica. In education and vocational training program for acquiring key skills - English language learning - middle level, a woman from from Niksic with level 7 of professional qualification (Bachelor of Pedagogy) was involved. In the reporting period, the implementation of the training program for work with the employer did not start. In the period from 1 January 2018 to 20 June 2018 through the realization of four local public works, nine person of RE population (seven women) were employed. At the same time, through seasonal works 50 persons</p> <p>(13) 31 December 2018 [CI]</p> <ul style="list-style-type: none"> <li>• Owing to the implementation of seven local public works in Bijelo Polje, Mojkovac, Nikšić, Podgorica and Herceg Novi, 18 RE population persons (7 women) were employed in 2018. • A total of 15 persons from Bar, Podgorica, Herceg Novi and Tivat are involved into the public works Let It Be Clean. • The pilot programme for supporting hard to employ persons for getting ready and becoming involved with the labour market Empower Me and I Will Succeed includes 13 persons (9 women) from Nikšić, Podgorica, Herceg Novi and Tivat. During 2018, 82 persons (48 women) were employed in seasonal jobs).</li> </ul>	
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3.10.1.26	<p>Education of parents, children, RAE activists, civil servants in state authorities on the protection from domestic violence and forced marriages of the underage among Roma population</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MHMR	<p>CI</p> <hr/> <p>March 2014 December 2015, 4<sup>th</sup> quarter of 2016 and 4<sup>th</sup> quarter of 2017</p>	<p>The number and type of trainings;</p> <p>(12) 30 June 2018 [CI]</p> <p>In period from 8 January to 15 January a stay has been organized (wintering) in a “Lovcen-Becici” in Ivanova korita for pupils of Roma and Egyptian population of 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> grades from several elementary schools from Podgorica, Niksic, Herceg Novi and Tivat. Among other activities, pupils have participated every day to the workshops on protection from forced marriages and domestic violence.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry for Human and Minority Rights organised 8 training sessions in settlements for parents and children of the Roma and Egyptian population, NGO activists, state administration employees on protection against domestic violence, violence against children and juvenile forced marriages among the Roma population, in the following towns: Ulcinj and Bar (25/07/2018), Berane (25/09), Bijelo Polje (1/10), Pljevlja (15/10), Podgorica (18/10), Herceg Novi (19/10), Tivat and Kotor (23/10), Budva and Cetinje (30/10) and Nikšić (2/10). Presentations were held by representatives of the said Ministry, National Office for Combating Trafficking in Human Beings and representatives of NGOs.</p>	<p>Number of reported cases of violence and forced marriages of the underage, the number of reports lodged</p> <p>(12) 30 June 2018 [CI]</p> <p>The report for the current year is submitted at the end of calendar year.</p>
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				<p>The number and structure of training attendees.</p> <p>(12) 30 June 2018 [CI]</p> <p>Workshops on protection from forced marriages and domestic violence were attended by 23 pupils of Roma and Egyptian population from 7th, 8th and 9th grades from several elementary schools from Podgorica, Niksic, Herceg Novi and Tivat.</p> <p>(13) 31 December 2018 [CI]</p> <p>Eight training sessions were attended by parents, children of Roma and Egyptian population, NGO activists and state administration staff.</p>	
3.10.1.27	<p>Organise campaigns in Roma settlements about the problem of violence against women and forced marriages of RE girls</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MHMR	<p>CI</p> <p>November 2013, 4<sup>th</sup> quarter of 2014, December 2015, 4<sup>th</sup></p>	<p>Campaign implemented (implemented activities covered by the campaign listed)</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in this reporting period. Trainings are planned for Q3 and Q4 of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry of Human and Minority Rights conducted 12 one-day educational campaigns in Roma and Egyptian settlements on violence against women</p>	<p>Number of charges pressed according to the Criminal Code of Montenegro</p> <p>(12) 30 June 2018 [CI]</p> <p>See the table showing the track record concerning domestic violence cases.</p> <p>(13) 31 December 2018 [CI]</p> <p>See the track record table on cases of domestic violence.</p>

			quarter of 2016, 4 <sup>th</sup> quarter of 2017	and contracted juvenile marriages issues, in: Ulcinj and Bar (25 July 2018), Berane (25/09), Bijelo Polje (1/10), Pljevlja (15/10), Podgorica (18/10), Herceg Novi (19/10), Tivat and Kotor (23/10), Budva and Cetinje (30/10) and Nikšić (2/10). Campaigns are conducted as one-day visits to settlements in the territories of the mentioned municipalities, involving representatives of the relevant state institutions, and representatives of NGOs involved in the subject matter, in addition to the line ministry. During the campaigns, information leaflets in Montenegrin, Albanian and Roma language were distributed. The training session includes about 350 persons, out of whom 200 women who have attended the aforementioned training sessions. All Roma settlements in municipalities in which the Roma population lives are covered by the campaigns.	
3.10.1.28	<p>Organise education for young girls belonging to national minorities and Roma girls to strengthen them to participate in politics.</p> <p>With reference to measure 3.6.2.13</p> <p>(12) 30 June 2018 [CI]</p> <p>Implementation of this measure has been planned for Q4 of 2018.</p>	MHMR	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2014, December 2015, 4<sup>th</sup> quarter of 2016 and 4<sup>th</sup> quarter of 2017.^</p>	<p>The number and type of trainings.</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in this reporting periods and their implementation is planned for Q4 of 2018.</p> <hr/> <p>Number and structure of attendees.</p> <p>(12) 30 June 2018 [CI]</p>	<p>Number of young girls belonging to national minorities and RAE population occupied in politics.</p> <p>(12) 30 June 2018 [CI]</p> <hr/>

	<p>(13) 31 December 2018 [CI]</p> <hr/>		<p>There were no trainings in this reporting periods and their implementation is planned for Q4 of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry of Human and Minority Rights continuously organizes training sessions for civil servants, representatives of national minority councils and NGOs on the empowerment of members of minority nations and other minority national communities to engage in politics. In the reporting period, 3 educational workshops were held (Nikšić, Podgorica and Tivat).</p> <hr/> <p>Number and structure of training participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in the reporting period, and they were planned for the IV quarter of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>The three educational workshops in October and November, held in Podgorica, Tivat and Nikšić, involved 60 participants, out of whom 40 women from the Roma and Egyptian population.</p>	
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	(12) 30 June 2018 [CI]			requests were resolved; 2 are undelivered.	In the period 1 January-21 December 2018, 37 persons born in Montenegro were subsequently entered into registry books by way of administrative procedure.
	(13) 31 December 2018 [CI]			Report on the number of submitted and resolved requests.  (12) 30 June 2018 [CI]  For the period from 1 January to 22 June 2018, 42 requests were filed, of which 40 requests were resolved; 2 are undelivered.  (13) 31 December 2018 [CI]  In the period 1 October-21 December 2018, 44 applications for subsequent registration into registry books of persons born in Montenegro were filed by way of administrative procedure.  Report on the number of submitted and resolved requests.  (12) 30 June 2018 [CI]  For the period from 1 January to 22 June 2018, 42 requests were filed, of which 40 requests were resolved; 2 are undelivered.  (13) 31 December 2018 [CI]	

				In the period 1 October-21 December 2018, 44 applications were submitted for subsequent registration of persons born in Montenegro into the registry of births by way of administrative procedure.	
3.10.2.8	Continuously monitor attendance of school classes by children of the displaced and internally displaced persons  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	MoE	CI  Continuous activity	<p>The number of children from among the DPs and IDPs being enrolled in school;</p> <p>(12) 30 June 2018 [CI]</p> <p>No new data in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the academic year 2018/2019, primary schools were attended by 410 pupils from the group of displaced and internally displaced persons. Secondary schools are attended by 44 pupils from that group in this academic year.</p> <p>Number of children that stayed in school in comparison to the previous school year.</p> <p>(12) 30 June 2018 [CI]</p> <p>No new data in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Compared to the previous, 2018/2019 school year, elementary schools are attended by 50 (10.81%) more pupils from this group. When it comes to secondary</p>	

				education, this figure is higher by 32 (266.67%) pupils.	
3.10.2.13	<p>Organise round tables and meetings with employers with a view to raising employers' awareness about the right to work and employment pertaining to displaced and internally displaced persons as well as to persons with the status of a foreigner.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>October 2013 ^^As of 2014, at least once a year</p>	<p>The number of round tables and meetings held;</p> <p>(12) 30 June 2018 [CI]</p> <p>No round tables or meetings with employers were held in the reporting period regarding awareness rising on the right to work and employment of DP/IDP persons. Employment Agency of Montenegro, within the Department for work with employers and engagement of advisors for work with employers, in every employment office, through regular activities offers mediation in employment, job vacancies, pre-selection and selection of candidates, information and mediation in seasonal employment (especially "vulnerable groups" in which IDP/DP are included). In addition, information on subsidies for employment of certain categories of unemployed persons can be obtained from these offices. Agency realizes numerous other activities and projects that enable establishment of better cooperation and partnerships with employers, such as: cooperation with union of employers, organisation of visits to the employers, thematic meetings, presentations, round tables, job fairs and activities regarding information dissemination on changes and new solutions regarding legislation in the area</p>	<p>The number of employers involved in active employment policy programmes.</p> <p>(12) 30 June 2018 [CI]</p> <p>The number of employers involved in active employment policy programmes in which DP/IDP persons participated is 15.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 19 employers took part in active employment policy programmes involving DPs/IDPs.</p>

				<p>of labour and employment. Work with employers has been intensified in 2018. Emphasis has been put on visits to the employers aiming to identify its needs regarding human resources, to offer them mediation services and to present programmes that are being realized and subsidies when employing persons from the certain categories of unemployed persons. Advisors from the Agency are visiting employers and based on the set of questions receive insight into the employment of labor, problems encountered by employers, needs, plans for employment of persons with disabilities, members of the Roma and Egyptian population and all other categories of unemployed persons, occupational needs, level of education, available jobs and etc. Advisors receive information on the degree of satisfaction of employers with their cooperation with the Agency, their expectations from the Employment Agency in terms of securing workforce, etc. It's an activity that will be of continuous character. Number of informed employers in the period from 1 May to 20 June 2018 is 124.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, there were no round tables and meetings with employers in order to raise their</p>	
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			<p>awareness on the right to work and employment of DPs/IDPs specifically.</p> <hr/> <p>The number of employers encompassed by round tables and meetings.</p> <p>(12) 30 June 2018 [CI]</p> <p>Number of informed employers in the period 1 May to 20 June 2018 is 124.</p> <p>(13) 31 December 2018 [CI]</p> <p>Employment Office's Section for Work with Employers and its advisors for work with employers, perform in every Bureau of Unemployment regular job-finding activities, provide employers with the services of job vacancy announcement, candidate pre-selection and selection, information and seasonal job-finding (particularly for the "vulnerable groups" which include IDPs/DPs). Additionally, information on subsidies for employment of certain categories of the unemployed can be obtained from services for work with employers. The Office also implements numerous other activities and projects that enable the establishment of better cooperation and partnership with employers, such as: cooperation with employers' associations, organisation of visits to employers, thematic meetings, presentations, roundtables, employment</p>	
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				<p>fairs and information activities on amendments to laws and new statutory provisions, procedures in the field of labour and employment. In 2018, work with employers was stepped up. Emphasis was placed on visiting employers in order to identify their personnel needs, to offer them job-finding services and present programmes that are being implemented and current subsidies for employment of certain categories of the unemployed. Advisors from the Office also visit employers on the basis of a set of questions, they are acquainted with the employment of labour force, problems encountered by employers, needs, plans for employment of persons with disabilities, members of Roma and Egyptian populations and all other categories of unemployed persons, needs for occupations, level of education, available jobs and the like. Advisors get information on employers' level of satisfaction with cooperation with the Office, their expectations from the Office regarding the labour force provision, etc...</p> <p>It is an activity which will be continuous. A total of 182 employers were informed in 2018.</p>	
3.10.2.14	Organise informational campaigns with a view to raising awareness among displaced and internally displaced persons of the rights arising from unemployment and labour.	MRSS	<p>CI</p> <hr/> <p>October 2013. Starting from 2014,</p>	<p>The number and type of campaigns carried out.</p> <p>(12) 30 June 2018 [CI]</p>	<p>The number of employers involved in active employment policy programmes.</p> <p>(12) 30 June 2018 [CI]</p>

	(12) 30 June 2018 [CI]		once a year minimum	<p>In the reporting period Employment Agency hasn't realized informative campaigns aiming awareness raising of any category of unemployed persons but it informs target public through regular activities of employment offices (independently, individually and in groups), through the website of the Employment Agency, TV show that has been regularly broadcasted, page "Employment" in Dnevne novine, attending the radio and TV shows and promoting services provided by the Agency, labor market (job offer), rights and obligations of unemployed, measures of active employment policy, possibilities for an education and trainings, labor-legal and social protection and all programs and projects that are being implemented, with the conditions and criteria for including unemployed persons. In conclusion, unemployed persons that are using services of the Employment Agency as well all the other users and interested persons have at their disposal numerous different ways of informing such as phone, direct communication with employees of the Agency, website sajta: <a href="http://www.zzzcg.me">www.zzzcg.me</a> ; bulletin boards; centers for informing and professional conceling (CIPS); through printed and electronic media; through informative materials; in clubs for seeking jobs.</p>	<p>In active employment policy programmes in which RL/IRL persons have participated, in reporting period, 15 employers have been included.</p>
	(13) 31 December 2018 [CI]				
				(13) 31 December 2018 [CI]	<p>In the reporting period, 19 employers took part in active employment policy programmes involving DPs/IDPs.</p>
				(13) 31 December 2018 [CI]	

				<p>In the reporting period, the Employment Office did not conduct information campaigns aimed at raising the awareness of any of the categories of unemployed persons. Instead, through regular information activities in the bureaux of unemployment (independently, individually, in groups), via the Employment Office's website, TV shows, employment page in the Dnevne novine daily, appearances in radio and TV shows, it informs the entire target audience about the services of the Office, labour force (job offers), rights and obligations of the unemployed, active employment policy measures, education and training opportunities, labour law and social protection and all programmes and projects that are being implemented, including the conditions and criteria for involving the unemployed. Therefore, several different types of information are available to the unemployed using the services of the Employment Office of Montenegro, as well as to all other service users or interested persons: by telephone; through direct communication with the staff of the Office; website: <a href="http://www.zzzcg.me">www.zzzcg.me</a>; bulletin boards; career information and counselling centres (CIPS); via printed and electronic media; through information material; in job-finding clubs.</p>	
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3.10.2.16	<p>Implementation of IPA 2011 project “Identifying durable solutions for (I)DPs and residents of Konik Camp”</p> <p>Activity 1: Urban development and construction of residential objects;</p> <p>Activity 2: Social integration;</p> <p>Activity 3: Voluntary return;</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MLSW	<p>CI</p> <hr/> <p>Beginning of construction in October 2014</p>	<p>90 new housing units constructed for RAE IDPs from the camps Konik 1 and 2 and for the vulnerable local population.</p> <p>(12) 30 June 2018 [CI]</p> <p>It is expected that the works on the construction of residential objects will be completed in September 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>Residential units were built within the prescribed time-limit, and that marks a complete implementation of this measure.</p> <hr/>	<p>Closing the camp Konik 2;</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <hr/> <p>The number of children included in the primary education system or who benefit from appropriately oriented education services;</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information as compared to the previous reports.</p> <hr/> <p>Number of internally displaced persons belonging to the RAE population involved in vocational training in order to provide them with better employment opportunities;</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There are no new information as compared to the previous reports.</p>
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					<p>The number of RAE IDPs whose status has been regulated.</p> <p>(12) 30 June 2018 [CI]</p> <p>No new information in this reporting period</p> <p>(13) 31 December 2018 [CI]</p> <p>Statistics In the period from 7 November 2009 (date of entry into force of the Law Amending the Law on Foreigners), ending with 18 September 2018, displaced persons and internally displaced persons submitted a total of 15,088 applications for permanent residence and temporary residence for up to three years. Of this figure, 14,617 applications have been resolved, while the procedure on 471 applications is on-going. Out of 14,617 resolved cases, applications of 12,198 persons were upheld and permanent residence was granted, 257 applications were rejected, while 2,162 cases were dismissed/discontinued (these are either double or incomplete applications). Classified by categories, these statistical data are as follows: Internally Displaced Persons In the reporting period, internally displaced persons submitted a total of 8,527 applications for permanent residence. Of this figure, 8,359 applications have been resolved, while the procedure on 168 applications is on-going. Out of 8,359 resolved cases, applications of 7,241 persons were upheld and permanent residence was granted, 226 applications were rejected, while 892 cases were dismissed/discontinued (these are</p>
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					<p>either double or incomplete applications).</p> <p>Displaced Persons In the reporting period, displaced persons submitted a total of 4,733 applications for permanent residence. Of this figure, 4,720 applications have been resolved, while the procedure on 13 applications is on-going. Out of 4,720 resolved cases, applications of 4,344 persons were upheld and permanent residence was granted, 19 applications were rejected, while 357 cases were dismissed/discontinued (these are either double or incomplete applications). Temporary residence for up to three years – internally displaced persons (IDPs) In the reporting period, internally displaced persons submitted a total of 1,508 applications for temporary residence for up to three years. Of this number, 1,228 applications have been resolved, while the procedure on 280 applications is on-going. Out of 1,228 resolved cases, applications of 442 persons were upheld and permanent residence was granted, 10 applications were rejected, while 776 cases were dismissed/discontinued (these are either double or incomplete applications). Temporary residence for up to three years - Displaced Persons (DPs) In the reporting period, displaced persons submitted a total of 320 applications for temporary residence for up to three years. Out of this figure, 310 applications have been resolved, while the procedure for 10 applications is on-going. Out of 310 resolved cases, applications of 171 persons were upheld and permanent residence was granted, 2 applications were rejected, while 137</p>
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					cases were dismissed/discontinued (these are either double or incomplete applications).
3.10.2.17	<p>Provide conditions for construction of housing units for 1.177 families in collective settlements, including irregular settlement and Vrela Ribnička (Regional project of Belgrade Initiative)</p> <p>Sarajevo process through:</p> <p>Construction of 907 housing units;</p> <p>Delivery of construction material for 120 housing units;</p> <p>Construction of 60 prefabricated houses</p> <p>Construction of 90 housing units in the Elderly Home in Pljevlja.</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MLSW	<p>CI</p> <p>2013, 2014, 2015 and 2016 ^</p>	<p>Beneficiaries of the Regional Housing Project informed on the implementation stages</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 51 residential units were built in Konik and 94 residential units in Berane's Rudeš settlement.</p>	<p>Increased number of families with housing issue solved.</p> <p>(12) 30 June 2018 [CI]</p> <p>62 users have received accommodation in the Home for elderly in Pljevlja.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 51 families from Konik camp resolved their housing needs, while 94 families resolved their housing needs in Berane.</p>

3.11 Recommendation: Ensure adequate prosecution of hate crime

3.12 Recommendation: Ensure the alignment with the acquis in the area of protection of personal data and allow for assessment through preparation of the relevant transposition tables; ensure sufficient financial and human resources to the Data Protection Agency.

Br.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.12.4	Training of civil servants, representatives of the media and NGOs as regards the Law on Personal Data Protection and the judgments of the European Court of Human Rights – Article 8 of the European	PDPA	CI	<p>The number and type of trainings</p> <p>(12) 30 June 2018 [CI]</p>	<p>The number of complaints relating to the protection of personal data reduced.</p> <p>(12) 30 June 2018 [CI]</p>



	<p>Convention concerning the protection of personal data (intended for civil servants who apply the Law on Personal Data Protection, representatives of electronic and print media and representatives of the NGO sector).</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>June – December 2013.^January – December 2014 ^January – December 2015 ^January – December 2016</p>	<p>In the reporting period three trainings were held: 1. "Protection of human rights and measures of secret surveillance, with special emphasis violation of privacy and personal data protection " held on 22 and 23 February 2018, 2. Training "Meeting the security challenges of education and youth participation", held on 5 and 6 February 2018 and 3. Project of EU Council „ Help“ e-learning on protection of personal data and right on privacy held from 19 March 2018 to 30 March 2018 on EU regulations, EU Council, the practice of the European Court of Justice in Strasbourg, the European Court of Justice in Luxembourg and domestic court practices.</p> <p>(13) 31 December 2018 [CI]</p> <p>Four training courses were organised as follows: 1. Organised by the Human Resources Administration, a seminar on Personal Data Protection - Statutory Provisions and Practice was held on 20 June 2018 2. The Chamber of Commerce of Montenegro, in cooperation with the Agency for Personal Data Protection and Free Access to Information, organised a presentation in the premises of the Chamber of Commerce on Wednesday, 10 October 2018, on: Personal Data Protection - Obligations of Business Entities 3. On 16 October 2018, the Agency for Personal Data Protection and Free Access to Information held a training</p>	<p>The number of complaints relating to the protection of personal data: Decisions - 24 (6 about denied requests and initiatives for right protection, 1 on denied request for CCTV surveillance video, 1 on dismissed procedure, 1 based on a verdict of Administrative court, 1 on request for postponing of accomplishment of solution, 14 solutions by which are adopted requests for neutralizing irregularities, 11 opinions is brought, no recommendations, , issued 20 consentants for getting CCTV video surveillance and 1 for audio surveillance, there is no consentant for any on sharing data outside Montenegro. In the reporting period has been delivered 12 completions from 10 managers. Accomplished in total 53 surveillances, from which 46 is extreme, 7 regular, 15 repeated control surveillances. Submitted 1 request for motion of a delict.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the number of objections filed was three.</p> <p>In the reporting period, the Agency's Council issued:</p> <ol style="list-style-type: none"> <li>1. 24 opinions,</li> <li>2. 36 decisions, as follows: 7 decisions rejecting applications and initiatives to protect rights, 2 rejecting the application to introduce video surveillance, 1 terminating the procedure, 1 based on a judgment of the administrative court, 1</li> </ol>
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			<p>course on "Establishment of an efficient personal data protection mechanism in centres in Montenegro" organised by Save the Children International, in the premises of The Children's Rights Centre of Montenegro. 4. Organised by the Association of Banks of Montenegro, a seminar-workshop Personal Data Protection - Obligations of the Banking Sector was held in Podgorica on 15 November 2018.</p> <hr/> <p>The number and structure of attendees.</p> <p>(12) 30 June 2018 [CI]</p> <p>The total number of attendees was 96 in all trainings. The structure included prosecutors, judges, lawyers advisors and employees in state administration, political scientists and lawyers.</p> <p>(13) 31 December 2018 [CI]</p> <p>The seminar held on 20 July 2018 was attended by 18 participants from institutions providing social and child protection in the capital city Podgorica, Bijelo Polje, Nikšić, Kotor, Pljevlja, Danilovgrad, Herceg Novi, Mojkovac, Kolašin and Bar. The presentation held on 10 October 2018 was attended by more than 70 representatives of insurance companies, banks, telecommunication</p>	<p>upon an application to postpone execution of the decision,</p> <p>20 decisions upholding the applications or ordering measures for remedying irregularities, while 4 decisions were passed on the basis of an objection.</p> <ol style="list-style-type: none"> <li>1. Consents - 41 as follows: 1 - audio surveillance and 40 - video surveillance</li> <li>2. 2 consents for data disclosure</li> <li>3. 35 data filing system holders reported 91 records</li> <li>4. 1 motion to initiate misdemeanour procedures was filed</li> </ol>
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				companies, public enterprises and other business entities, while the training course held on 16 October 2018 was attended by employees of the NGO The Children's Rights Centre Podgorica and the non-profit organisation Centre for Security, Sociological and Criminological Research "Defendology" from Nikšić, 12 participants. The seminar/workshop Personal Data Protection - Obligations of the Banking Sector was attended by 25 participants.	
3.12.7	<p>Provide better awareness of citizens on the right to protection of personal data through:</p> <ul style="list-style-type: none"> <li>- public forums and seminars,</li> <li>- publications,</li> <li>-distribution of manuals for easier understanding and application of the right to protection of personal data.</li> </ul> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	PDPA	<p>CI</p> <p>_____</p> <p>2014 continuously</p>	<p>The number of panels and seminars</p> <p>(12) 30 June 2018 [CI]</p> <p>Panels and seminars were not organized during this reporting period but it is planned to organize three seminars in Q4 of 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the course of all seminars, the Agency distributed materials on promotion of the right to personal data protection and organised 6 seminars.</p> <p>_____</p> <p>The number of publications</p> <p>(12) 30 June 2018 [CI]</p> <p>Handbook "Personal data processing and proactive approach to information and</p>	

				<p>instruction for reporting collections of data" was printed and is distributed to users of the Law.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the course of all seminars, the Agency distributed materials on promotion of the right to personal data protection and organised 6 seminars.</p>	
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#### 4 COOPERATION WITH THE NGO

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2	<p>Development and adoption of by-laws pursuant to the Law on Amendments to the Law on NGOs.</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [I]</p>	MoF	<p>July 2016</p>	<p>Adopted by-laws which will regulate in more detail the criteria, method and procedure of allocation of funds for the projects and programmes of NGOs, etc.</p> <p>(12) 30 June 2018 [PI]</p> <p>On its session held on 1 February 2018, Government of Montenegro adopted the Decree on the financing of projects and programs of non-governmental organizations in areas of public interest ("Official Gazette of Montenegro" number 13/18). Ministry of Finance adopted Rulebook on the Contents of the Public Competition for the Allocation of Funds for Financing Projects and Programs of Non-Governmental Organizations and the Appearance and Contents of the Application for Public Invitation ("Official</p>	

				Gazette of Montenegro" number 14/18) on 28 February 2018. Decree on the procedure and method of co-financing of projects and programs of non-governmental organizations supported by EU funds is still not adopted	
4	<p>Establishment of commissions for allocation of funds for NGO programmes and projects in accordance with the Law on Amendments to the Law on NGOs in public administration bodies.</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	The Government	<p>II</p> <hr/> <p>2017</p>		<p>Decisions on establishment of commissions adopted</p> <p>(12) 30 June 2018 [I]</p> <p>In all 12 ministries that have planned to announce public competition and have secured funds for financing projects/programmes of the NGO's in 2018, one or more commissions for allocation have been established (depending on the number of areas of public interest and planned number of competitions) . Commissions are established with a decision.</p> <p>(13) 31 December 2018 [CI]</p> <p>It is continuously implemented. The commissions are established by February 1 of the year in which funds are allocated, in accordance with Article 32b of the Law on Non-Governmental Organisations. Commissions were established for all 28 competitions announced in 2018. The selection of representatives of non-governmental organisations to commissions of the Ministry was made in accordance with the Government's act regulating the selection of representatives of non-governmental organisations into working groups</p>

					and other working bodies established by state administration authorities.
5	<p>Strengthening the capacity of members of the commissions for allocation of funds to NGOs.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HRA	CI		<p>Number of training courses for committee members on the manner in which to evaluate NGO projects and programmes and mentoring and project evaluation methods.</p> <p>(12) 30 June 2018 [CI]</p> <p>1. Workshops are held in Podgorica in organisation of Ministry of public administration/National office for cooperation with NGO's and Human Resources Management Authority and with support from the Delegation of European union in Montenegro "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and NGOs in Montenegro." Workshops aimed at contributing to the efficient realization of upcoming public competitions for allocation of funds to the projects and programmes of the NGOs in 2018. Training, on which participants are informed about normative solutions from recently adopted Decree on the financing of projects and programs of non-governmental organizations in areas of public interest Rulebook on the Contents of the Public Competition for the Allocation of Funds for Financing Projects and Programs of Non-Governmental Organizations and the Appearance and Contents of the Application for Public Invitation. Workshops were led by the expert from this area engaged through the DEU Project. Participants received a certificate since the training is included in the catalogue of approved programs</p>

					<p>of HRMA. In addition, this training was also included as a measure in the Action plan of the Strategy for the Creation of An Enabling Environment for the NGOs' activities 2018-2020.</p> <p><a href="http://www.nvo.mju.gov.me/vijesti/183441/Radionice-za-drzavne-sluzbenike-i-predstavnike-NVO-o-novom-modelu-finansiranja-projekata-i-programa-NVO.html">http://www.nvo.mju.gov.me/vijesti/183441/Radionice-za-drzavne-sluzbenike-i-predstavnike-NVO-o-novom-modelu-finansiranja-projekata-i-programa-NVO.html</a></p> <p>2. Ministry of public administration/National office for cooperation with NGO's and team from DEU project "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and NGOs in Montenegro", organized workshops that were followed by 25 independent assessors, 10 by video link, and 20 representatives of the commission for the allocation. Lecturer on the workshops was Mr. Robert Babić (Croatia), expert for the procedures for project assessment, engaged through DEU project.</p> <p><a href="http://www.nvo.mju.gov.me/vijesti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html">http://www.nvo.mju.gov.me/vijesti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html</a></p> <p>(13) 31 December 2018 [CI]</p> <p>Continuously implemented. There were no training courses organised for committee members and independent appraisers in this reporting period. Two training courses were held in the previous reporting period.</p> <p><a href="http://www.nvo.mju.gov.me/kancelarija/ta_deu_saradnja_vlade_i_nvo/ta-realizovane-aktivnosti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html">http://www.nvo.mju.gov.me/kancelarija/ta_deu_saradnja_vlade_i_nvo/ta-realizovane-aktivnosti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html</a></p>
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					<a href="http://www.nvo.mju.gov.me/kancelarija/ta_deu_saradnja_vlade_i_nvo/ta-realizovane-aktivnosti/183441/Radionice-za-drzavne-sluzbenike-i-predstavnike-NVO-o-novom-modelu-finansiranja-projekata-i-programa-NVO.html">http://www.nvo.mju.gov.me/kancelarija/ta_deu_saradnja_vlade_i_nvo/ta-realizovane-aktivnosti/183441/Radionice-za-drzavne-sluzbenike-i-predstavnike-NVO-o-novom-modelu-finansiranja-projekata-i-programa-NVO.html</a>
9	<p>Strengthening of capacities of the persons employed in the Office.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HRA	<p>CI</p> <hr/> <p>continuously</p>		<p>The number of trainings;</p> <p>(12) 30 June 2018 [CI]</p> <p>Within the DEU Project "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and NGOs in Montenegro", representatives of the Ministry of public administration – Directorate for state administration, Directorate for international cooperation and assistance programs and National office for cooperation with NGO's participated in the study visit to Zagreb which was dedicated to experience exchange in the field of public financing programme and projects of NGOs. Press release is available on link <a href="https://udruga.gov.hr/vijesti/studijski-posjet-delegacije-crne-gore-ureda-za-udruga-vlade-rh/">https://udruga.gov.hr/vijesti/studijski-posjet-delegacije-crne-gore-ureda-za-udruga-vlade-rh/</a> and <a href="http://www.nvo.mju.gov.me/vijesti/183550/Studij-ska-posjeta-institucijama-Republike-Hrvatske-nadleznim-za-primjenu-standarda-finansiranja-projekata-i-programa-nevladinih.html">http://www.nvo.mju.gov.me/vijesti/183550/Studij-ska-posjeta-institucijama-Republike-Hrvatske-nadleznim-za-primjenu-standarda-finansiranja-projekata-i-programa-nevladinih.html</a>.</p> <p>Human Resources Management Authority with the support from the project "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and NGOs in Montenegro ", coordinated by the DEU, organised a training in Podgorica „ New model of</p>



					<p>financing of projects and programmes of NGOs in 2018". The training was assigned for state servants who will be in the business of work in their Ministries, as well as for employees in the National office. Participants received a certificate since the training is included in the catalogue of approved programs of HRMA. Workshop was led by Ms. Vesna Lendic Kasalo from Croatia , expert in the area, engaged through the DEU Project and 68 civil servants participated to the workshop.</p> <p><a href="http://www.nvo.mju.gov.me/vijesti/183441/Radioprice-za-drzavne-sluzbenike-i-predstavnike-NVO-onovom-modelu-finansiranja-projekata-i-programa-NVO.html">http://www.nvo.mju.gov.me/vijesti/183441/Radioprice-za-drzavne-sluzbenike-i-predstavnike-NVO-onovom-modelu-finansiranja-projekata-i-programa-NVO.html</a> Ministry of public administration/National office for cooperation with NGO's and team from the DEU project "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and NGOs in Montenegro", organised workshop „Scoring of projects and programmes of NGOs applied for competitions announced by the state administration”, in Podgorica. Workshops were followed by 25 independent assessors, 10 *from the neighbouring countries) through the video link and 20 representatives of the commissions for the allocation. Representatives of the National office for cooperation with NGOs participated to the workshop. Participants were informed about Guidelines for independent assessors of NGOs projects applied for the public competition announced by the state administration. Mr. Robert Babić (Croatia), expert for the procedures for project assessment and author of the Guidelines, was a lecturer on the workshop engaged through</p>
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					<p>DEU Project.  <a href="http://www.nvo.mju.gov.me/vijesti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html">http://www.nvo.mju.gov.me/vijesti/185790/Odrzane-radionice-Bodovanje-projekata-i-programa-NVO-prijavljenih-na-konkurse-organa-drzavne-uprave.html</a></p> <p>(13) 31 December 2018 [CI]</p> <p>Three training courses were held in this reporting period.</p> <hr/> <p>Better employee results after training courses</p> <p>Better results of employees after trainings achieved</p> <p>(12) 30 June 2018 [CI]</p> <p>Better results are also expressed through the updating of the Offices sub-portal, which on daily basis transmits and publishes all relevant information related to NGOs and is posted on the website of state administration bodies:  <a href="http://www.nvo.mju.gov.me">www.nvo.mju.gov.me</a>.</p> <p>(13) 31 December 2018 [CI]</p> <p>After the training courses, employees successfully implemented the competition for the allocation of funds for co-financing NGO projects/programs supported by EU funds, successfully completed programming of priority areas of public interest and the amounts of funds for NGO</p>
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					<p>projects/programmes financing in these areas for 2019.</p> <hr/> <p>Increased satisfaction of NGOs with the work of the Office.</p> <p>(12) 30 June 2018 [CI]</p> <p>Having in mind the fact that a growing number of state bodies and NGOs are asking the Office for assistance or the advice, and invite the representatives of the Office to participate in various meetings (even as a panelist), it can be concluded that "clients" are satisfied with the work of the Office, noting that during the reporting period there were no complaints about its work.</p> <p>(13) 31 December 2018 [CI]</p> <p>Efforts are continuously invested into improving the work of the Office.</p>
11	<p>Organisation of various education programmes for members of the Council, workshops, seminars and exchange of experience with the representatives of similar bodies in the region.</p> <p>(12) 30 June 2018 [NI]</p> <p>On its 57<sup>th</sup> session held on 11 January 2018, the Government of Montenegro adopted the Strategy for the Creation of An Enabling Environment for the NGOs' activities 2018-2020 with an Action plan for its implementation which sets out the adoption of a new decision on advisory body with different jurisdiction and structure. In line with</p>	GSG	<p>NI</p> <hr/> <p>continuously</p>		<p>The number of meetings of members of the Council with representatives of similar bodies from the countries in the region and the EU.</p> <p>(12) 30 June 2018 [NI]</p> <p>Note:</p> <p>Due to the continued boycott from 10 out of 11 members of the Council, representatives of the NGOs, there were no conditions for this body to organize a meeting or realize study visits, seminars, workshops, etc. Government of Montenegro, on its 81<sup>st</sup> session held on 14 June 2018 adopted the</p>

	<p>this, Government of Montenegro, on its 81<sup>st</sup> session held on 14 June 2018 adopted the Decision on the establishment of the Council for cooperation between Government and NGOs, which redefined mandate and the structure of the existing Council which is now in charge for the monitoring of the implementation of the Strategy and its Action plan, as well as providing opinions on legislation, strategic and other documents regarding the work and development of NGOs in Montenegro.</p> <p><a href="http://www.nvo.mju.gov.me/kancelarija/178354/Izjava-Danke-Latkovic-rukovoditeljke-Nacionalne-kancelarije-za-saradnju-s-nevladinim-organizacijama-nakon-47-sjednice-Vlade-Crne.html">http://www.nvo.mju.gov.me/kancelarija/178354/Izjava-Danke-Latkovic-rukovoditeljke-Nacionalne-kancelarije-za-saradnju-s-nevladinim-organizacijama-nakon-47-sjednice-Vlade-Crne.html</a></p> <hr/> <p>(13) 31 December 2018 [NI]</p> <hr/>				<p>Decision on the establishment of the Council for cooperation between Government and NGOs, in accordance with adopted Strategy for the Creation of An Enabling Environment for the NGOs' activities 2018-2020 which was adopted on 57<sup>th</sup> session of the Government of Montenegro held on 11 January 2018. New decision redefines the existing mandate and structure of the Council so it is now in charge for the monitoring of the implementation of the Strategy and its Action plan, as well as providing opinions on legislation, strategic and other documents regarding the work and development of NGOs in Montenegro. Council is constituted from the representatives of the relevant ministries and the Office for European integration in whose jurisdiction are topics that are the subject of the Strategy i.e. appointed representatives of NGOs that are active in these areas. The number of members is reduced from 23 to 13 which should contribute to the more efficient work. Minister of the Ministry for State Administration is chairing the Council, and the deputy chairman will be appointed from the NGOs representatives. National office for the cooperation with NGOs is in charge for expert and administrative works. Appointment of the Council is expected until the end of July 2018 and representatives of NGOs will be nominated in accordance with the new Decree on the election of representatives of non-governmental organizations into working bodies of state administration bodies and conducting public debate in the preparation of laws and strategies, which was also adopted by the Government on the session held on 14 June 2018. The decree defines</p>
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					<p>criteria and procedure of election of representatives of the NGOs in working groups and other working bodies that are established by the ministries and other state administration bodies, to examine the issues of common interest or for normative regulation of certain issues as well as procedure and manner of conducting a public debate in the preparation of laws and strategies  <a href="http://www.gov.me/vijesti/180358/Saopstenje-sa-57-sjednice-Vlade-Crne-Gore.html">http://www.gov.me/vijesti/180358/Saopstenje-sa-57-sjednice-Vlade-Crne-Gore.html</a> i  <a href="http://www.gov.me/vijesti/186021/Saopstenje-sa-81-sjednice-Vlade-Crne-Gore.html">http://www.gov.me/vijesti/186021/Saopstenje-sa-81-sjednice-Vlade-Crne-Gore.html</a></p> <p>13) 31 December 2018 [CI]</p> <p>The consultative meeting How to Improve the Environment for NGO Activities by 2020 - Challenges and Opportunities for Implementation of the 2018-2020 Strategy for Improving the Enabling Environment for NGO Activities was held on 5 November 2018. Information was exchanged at the meeting on the legal and institutional framework for NGO activities and strengthening the cooperation between public administration and NGOs in the following areas: NGO participation in public policy making, financial sustainability of NGOs, volunteerism and social entrepreneurship, and NGO participation in EU integrations. The meeting was also attended by members of the State Administration Authorities and NGOs Cooperation Council. The meeting was organised by the Ministry of Public Administration and the team of the DEU project Technical Support to the Development of Institutional Mechanisms</p>
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					<p>for Cooperation between the Government and NGOs.</p> <hr/> <p>The number of implemented activities oriented towards education of members of the Council.</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: In the reporting period, there were no organized education programmes for members of the Council since the Council still does not function because ten of eleven members of the Council, representatives of non-governmental organizations, conditioned their further work in this body solely in a way they asked for.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, in accordance with the new Decision on the State Administration Authorities and NGOs Cooperation Council (Official Gazette of Montenegro, No. 47/18), this body was established. At its session held on 13 September, the Government adopted a Decision establishing the State Administration Authorities and NGOs Cooperation Council. In the reporting period, there were no training courses/sessions organised for its members.</p>
12	<p>Creation of a database on NGO projects supported from public funds at the national level</p> <p>(12) 30 June 2018 [NI]</p>	OCNGO	<p>NI</p> <hr/> <p>November 2017</p>		<p>Database created and available on the website of the Office for Cooperation with NGOs</p> <p>(12) 30 June 2018 [NI]</p>

	<p>There is an ongoing realization of public open competition for allotment of means for NGO projects in 11 ministries from Article 3 Decision about determination of priority areas of public interest and hight of financing projects and programmes of NGOs in 2018, which Governemnt adopted on 47<sup>th</sup> meeting on Novemebr 2, 2017, so the data on by law supported projects in 2018 , will be available in 2019. Meanwhile, on a website of National office in the field of Financing projects and programmes of NGO are published available decisions about allotment of means of Commision for sharing means from games on luck and Protection and right of minority fund of Montenegro.<a href="http://www.nvo.mju.gov.me/rubrike/finansiranje-programa-i-projekata-nvo">http://www.nvo.mju.gov.me/rubrike/finansiranje-programa-i-projekata-nvo</a></p> <p>(13) 31 December 2018 [NI]</p> <p>Creation of an online database on NGO projects supported from public funds at national level is underway.</p> <hr/>				<p>Note: Decentralized model of budget allocation for projects / programs of non-governmental organizations from Montenegro's budget starts to apply from 1 January 2018. The realization of public tenders for allocation of funds for the NGO projects is ongoing in 11 ministries in line with the Article 3 of the Decision on</p> <p>3 Decisions on defining priority areas of public interest and amount of funds for financing projects and programmes of NGOs in 2018 which Government of Montenegro adopted on its 47<sup>th</sup> session held on 2 November 2017 so the data on by law supported projects in 2018 , will be available in 2019. By Decision of the Government , as priority areas in 2018 are: social and health protection of individuals with disabilities, social care of ypungstres and children, helping older people, protection and promoting human and minor rights, rule of law, decelopment pf civil sector and volunterism, European and Euro-atlantic integrations, institutional and out-of-institution education, art, agriculture and rural development, consumer protection, equal gender rights, fight against corruption, plant health protection, protection of animals and their security. Meanwhile, on a website of National office in the field of Financing projects and programmes of NGO are published available decisions about allotment of means of Commision for sharing means from games on luck and Protection and right of minority fund of Montenegro<a href="http://www.nvo.mju.gov.me/rubrike/finsiranje-programa-i-projekata-nvo">http://www.nvo.mju.gov.me/rubrike/finsiranje-programa-i-projekata-nvo</a></p>
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					<p>(13) 31 December 2018 [NI]</p> <p>The measure is not implemented. Creation of an online database on NGO projects supported from public funds at national level is underway.</p> <p>Note: Creation of an online database on NGO projects supported from public funds at national level is underway.</p>
14	<p>Preparation of amendments to the Rulebook on organization and job description of state administration bodies (with a view to defining job descriptions of the contact persons for cooperation with NGOs)</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HRA	<p>CI</p> <hr/> <p>continuously</p>		<p>The number of adopted amendments to the Rulebook on organization and job description of state administration bodies</p> <p>(12) 30 June 2018 [CI]</p> <p>Through the rulebooks on internal organization and systematization, i.e. through amendments to the same (17 in the reporting period), in 6 acts, cooperation with non-governmental organizations was subject to regulation in the following ministries and bodies: the Ministry of Interior Affairs, Ministry of Economy, Ministry of Foreign Affairs, Ministry of Science, Ministry of Culture and Agency for Control and Quality Assurance of Higher Education.</p> <p>(13) 31 December 2018 [CI]</p> <p>Pursuant to the Law on Civil Servants and State Employees (Official Gazette of Montenegro, No. 2/18), all acts in state administration authorities were amended, but the description of duties of contact persons for cooperation with NGOs was not specifically stipulated, nor in the Decree on the selection of NGO representatives into working bodies of state administration authorities and on</p>



					conducting public debates when drafting laws and strategies (Official Gazette of Montenegro, No. 41/18).
16	<p>Organisation of training courses for contact persons for cooperation of state authorities and NGOs</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	HRA	<p>CI</p> <hr/> <p>2014 and continuously</p>		<p>The number of trainings for contact persons;</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in this reporting period but number of previously appointed contact persons participated to the 2 workshops organized on 22 and 23 March 2018 „New model of financing of projects and programmes of NGOs in 2018”.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, 2 training courses were organised on From sectoral analyses to defining priorities for financing NGO projects and programmes from the state budget.</p> <hr/> <p>The number of participants in trainings;</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no trainings in this reporting period for this category of servants but number of previously appointed contact persons participated to the 2 workshops organized in this period for civil servants on new model of financing of projects and programmes of NGOs from public sources (for example on 22 and 23 March 2018 2 workshops were held on topic „New model of financing of projects and programmes of NGOs in 2018”).</p>

					(13) 31 December 2018 [CI]  A total of 37 participants attended the 2 training courses organised in this reporting period.
16.1	<p>Organisation of trainings for public employees as regards cooperation between state administration bodies and NGOs.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	OCNGO	<p>CI</p> <hr/> <p>As of 2015 continuously</p>	<p>The number of trainings for civil servants</p> <p>(12) 30 June 2018 [CI]</p> <p>Four one-day workshops have been organized in this reporting period on new model of financing of NGO projects in accordance with Law on NGOs. Workshops were organized by the Ministry of public administration/national offices for cooperation with NGO's and Human Resource Agency supported by the DEU project "Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and Civil Society Organisations in Montenegro."</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, two training courses <i>From sectoral analyses to defining priorities for financing NGO projects and programmes from the state budget</i> were held on 4 and 5 July 2018 in Podgorica</p> <p>The number of civil servants in the trainings</p> <p>(12) 30 June 2018 [CI]</p>	

				<p>Two one-day workshops “New model of financing of projects and programmes of NGOs in 2018 “, were organized by the Human Resource Administration through the support from the DEU project “Technical Cooperation for the Development of Institutional Mechanisms for the Cooperation between the Government and Civil Society Organisations in Montenegro”, on 22 and 23 March 2018 in Podgorica.</p> <p>(13) 31 December 2018 [CI]</p> <p>The training courses were attended by 37 civil servants</p> <p><a href="http://www.nvo.mju.gov.me/kancelarija/ta-deu-saradnja-vlade-i-nvo/ta-realizovane-aktivnosti/188819/Odrzane-dvije-obuke-Od-sektorskih-analiza-do-definisanja-prioriteta-za-finansiranje-projekata-i-programa-nevladinih-organizacija.html">http://www.nvo.mju.gov.me/kancelarija/ta-deu-saradnja-vlade-i-nvo/ta-realizovane-aktivnosti/188819/Odrzane-dvije-obuke-Od-sektorskih-analiza-do-definisanja-prioriteta-za-finansiranje-projekata-i-programa-nevladinih-organizacija.html</a></p>	
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## OPERATIONAL DOCUMENT

### I PUBLIC PROCUREMENT

Even though the area of public procurement is covered in detail in Negotiating Chapter 5 - Public Procurement, but also in the AP 23, the Operational Document contains measures in this area as well, since public procurement are defined as a special risk area under the Strategy for Fight against Corruption and Organised Crime (2010-2014). Measures in this area are primarily related to improving the normative framework, but also to strengthening of administrative capacity for implementing regulations and providing technical requirements to establish an efficient and transparent electronic public procurement system. According to the data from the latest report on the implementation of the AP for Fight Against Corruption and Organised Crime (2013-2014), five measures on public procurement were implemented (71.43%), two measures were partially implemented (28.57%), while there were no measures rated as not implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
1.1	<p>Adopt secondary legislation for establishment of the electronic public procurement system.</p> <p>(12) 30 June 2018 [NI]</p> <p>Bylaws will be adopted after the completion of the inception phase of the project relating to the establishment of the electronic public procurement system (6 months from the start of the project)</p> <p>(13) 31 December 2018 [NI]</p> <p>Secondary legislation will be adopted after completion of the inception stage of the project related to the establishment of an electronic public procurement system (6 months from the beginning of the project).</p>	MoF	<p>NI</p> <p>2<sup>nd</sup> quarter of 2017</p>	<p>Secondary legislation adopted.</p> <p>(12) 30 June 2018 [NI]</p> <p>The secondary legislation will be adopted after the completion of the inception phase of the project which is related to establishing an electronic public procurement system (6 months following the project commencement).</p> <p>Note: The secondary legislation will be adopted after the completion of the inception phase of the project which is related to establishing an electronic public procurement system (6 months following the project commencement).</p> <p>(13) 31 December 2018 [NI]</p> <p>Note: Secondary legislation will be adopted after completion of the inception stage of the project</p>	

				related to the establishment of an electronic public procurement system (6 months from the beginning of the project).	
1.2	<p>Report on implementation of the Strategy for Development of the Public Procurement System 2016-2020.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoF	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 2<sup>nd</sup> quarter of 2017 4<sup>th</sup> quarter of 2017 2<sup>nd</sup> quarter of 2018 4<sup>th</sup> quarter of 2018</p>	<p>Reports adopted</p> <p>(12) 30 June 2018 [CI]</p> <p>On its session on 18 January 2018 Government of Montenegro adopted Annual report (2017) on realization of measures from the Action plan for the implementation of the Strategy for Development of the Public Procurement System 2016-2020.</p> <p>(13) 31 December 2018 [CI]</p> <p>On 18 January 2018, the Government of Montenegro adopted the annual report (2017) on the implementation of measures from the Action Plan for the Implementation of the 2016-2020 Strategy for the Development of the Public Procurement System (<a href="http://www.ujn.gov.me/wp-content/uploads/2017/09/koordinaciono-tijelo-novo.pdf">http://www.ujn.gov.me/wp-content/uploads/2017/09/koordinaciono-tijelo-novo.pdf</a>)</p> <hr/> <p>The Coordinating Body for monitoring and implementation of the Strategy for Development of the Public Procurement System 2016-2020;</p> <p>(12) 30 June 2018 [CI]</p> <p>The Coordinating Body for monitoring and implementation of the Strategy for Development of the Public Procurement System 2016-2020 is preparing the Report for Q2 2018 which will be</p>	

				<p>submitted to the Government of Montenegro. After the adoption, the Report will be available on the website of the PPA.</p> <p>(13) 31 December 2018 [CI]</p> <p>The coordinating body in charge of monitoring the implementation of the 2016-2020 Strategy for the Development of the Public Procurement System is preparing a report for the Government of Montenegro for 2018. After its adoption, it will be published on the website of the Public Procurement Administration.</p> <hr/> <p>The number of implemented, partly implemented and not implemented measures set out in the AP for implementation of the Strategy.</p> <p>(12) 30 June 2018 [CI]</p> <p>Preliminary statistical data related to the implementation of the Strategy defined by the Action plan that has in total of 56 measures, as for the Q2 2018. 13 measures have been implemented, 26 measures are continuously implemented, 7 measures is partially implemented, 10 is not implemented and 5 is not implemented due to the deadline in the following years.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the preliminary statistical data, out of the total of 56 measures defined by the Action Plan for the Implementation of the Strategy, 13 measures were implemented in full, 26 measures</p>	
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				were implemented continuously, 7 measures were partially implemented and 10 measures were not implemented. Out of 10 not implemented measures, 5 remained not implemented because they become due only in future years.	
1.3	<p>Monitor implementation of anticorruption measures and measures for the prevention of conflict of interest in the public procurement procedure.</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	PPA	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 and continuously once a year</p>	<p>The number of the submitted pieces of information about potential existence of the conflict of interest and corruption in public procurement procedures;</p> <p>(12) 30 June 2018;</p> <p>(13) 31 December 2018 [CI]</p> <p>The Public Procurement Administration was provided with information on four cases of conflict of interest and two of corruption in public procurement, and they were forwarded to the competent institutions for further action.</p> <hr/> <p>The number of conducted controls, number of identified irregularities, number and type of sanctions imposed per year.</p> <p>(12) 30 June 2018 [IC]</p> <p>Pursuant to the provisions of Article 15 of the Law on Public Procurement (Official Gazette of Montenegro, no. 42/11, 57/14 and 28/15, 42/17), the Rulebook on Amendments to the Rulebook on the Manner of Keeping and Content of Records of Violations of Anti-Corruption Rules (Official Gazette of Montenegro, no. 56 / 15); in the reporting period, the Public Procurement Inspectorate carried out 67 inspections of the implementation of anti-</p>	

				<p>corruption measures in public procurement, found 7 irregularities and pronounced 3 measures of indication. In relation to the pronounced measures of indication by the inspectors, the subjects of supervision remedied the irregularities within the deadlines that the inspectors left them. Pursuant to the provisions of Articles 16, 17 and 18 of the Law on Public Procurement (Official Gazette of Montenegro, no. 42/11, 57/14 and 28/15), in the reporting period, the Public Procurement Inspectorate carried out 28 inspections of the prevention of conflict of interest in public procurement and did not find irregularities in procedure of inspection reviews.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the provisions of Article 15 of the Law on Public Procurement (Official Gazette of Montenegro Nos. 42/11, 57/14 and 28/15, 42/17) and Rulebook Amending the Rulebook on the Manner of Keeping Records of Violations of Anti-Corruption Rules and Contents Thereof (Official Gazette of Montenegro No. 56/15), in the reporting period, the Public Procurement Inspectorate conducted 98 inspections of the implementation of anti-corruption measures in public procurement, found 7 irregularities and issued 7 indications of irregularity. Regarding the measures of indication of irregularity imposed by inspectors, inspected entities remedied the irregularities within the time-limits defined by inspectors. In accordance with the provisions of Articles 16, 17 and 18 of the Law on Public Procurement (Official Gazette of Montenegro Nos. 42/11, 57/14 and 28/15), in the reporting period the Public Procurement Inspectorate carried</p>	
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				out 12 inspections aimed at prevention of conflict of interest in public procurement and did not find any irregularities in the inspection procedure.	
1.4	<p>Monitor the implementation of anti-corruption methodology</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	PPA	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2017 and continuously once a year</p>	<p>Number of submitted information on the implementation of anti-corruption methodology to the Public Procurement Administration;</p> <p>(12) 30 June 2018 [CI]</p> <p>Public Procurement Administration of Montenegro, in accordance with previously adopted Rulebook on the manner of keeping and the content of records on violation of anti-corruption rules ("Official Gazette of Montenegro ", number. 63/11 i br. 56/15), updates statistical data regarding records on violation of anti-corruption rules on annual basis, based on individual reports of payers of law applia.</p> <p>From total 620 payers of law, the report for 2017 has delivered 535 ordering parties from which 2 were reported as a conflict of interest: municipality Tivat – decision made on dismissal of a case for providing work and Ministry of Transport and Maritime Affairs – Direction for transport – conflict interest on a side of a offerer.</p> <p>(13) 31 December 2018 [CI]</p> <p>Pursuant to the Rulebook on the Manner of Keeping Records of Violations of Anti-Corruption Rules and Contents Thereof (Official Gazette of Montenegro No. 63/11 of 28 December 2011 and No. 56/15 of 2 October 2015), entities obliged to apply the Law submit a report on the implementation of anti-corruption methodology by</p>	

			<p>the end of December of the current year. The Administration consolidates statistical data which will be an integral part of the report for the 2<sup>nd</sup> quarter of 2019.</p> <hr/> <p>Number of identified irregularities;</p> <p>(12) 30 June 2018 [CI]</p> <p>In requested period there is one reported case of conflict of interest and 5 cases with irregularities in public procurement procedures.</p> <p>Administration for Inspection Affairs has based on a delivered information and initiatives conducted controls over 85 payers of Law applial, where is determined that 18 payers has delivered reports on time and 13 did not follow the instructions of a public procurement inspector, 54 payers delivered reports afterwards.</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Rulebook on the Manner of Keeping Records of Violations of Anti-Corruption Rules and Contents Thereof (Official Gazette of Montenegro No. 63/11 of 28 December 2011 and No. 56/15 of 2 October 2015), a total of 624 entities obliged to apply the Law have to submit to the Public Procurement Administration, by the end of December of the current year, a report on the implementation of anti-corruption methodology. The Public Procurement Administration examines</p>	
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				<p>the submitted reports, and due to this circumstance, the number of irregularities identified will be an integral part of the report for 30 June 2019.</p> <hr/> <p>Measures to eliminate irregularities have been taken</p> <p>(12) 30 June 2018 [CI]</p> <p>Public Procurement Administration of Montenegro has submitted to the Administration for Inspection Affairs Information i.e. list of taxpayers (85 taxpayers), who did not submit reports within the legal deadline to further jurisdiction and conduct.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Rulebook on the Manner of Keeping Records of Violations of Anti-Corruption Rules and Contents Thereof (Official Gazette of Montenegro No. 63/11 of 28 December 2011 and No. 56/15 of 2 October 2015), a total of 624 entities obliged to apply the Law have to submit to the Public Procurement Administration, by the end of December of the current year, a report on the implementation of anti-corruption methodology. The Public Procurement Administration examines the submitted reports, and due to this circumstance, the number of irregularities identified will be an integral part of the report for 30 June 2019.</p>	
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1.5	<p>Improve capacity of the State Commission for the Control of Public Procurement Procedures, Public Procurement Administration and Administration for Inspection Affairs</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [I]</p> <hr/>	PPA	<p>I</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number of employees increased by 4 at the SCCPPP, by 4 at the PPA and by 5 inspectors at the Public Procurement Inspectorate.</p> <p>(12) 30 June 2018 [PI]</p> <p>At its session held on 22 June 2017, the Government of Montenegro has endorsed the Rulebook on internal organization and job descriptions of the Administration for Inspection Affairs. Rulebook increased the number of employees for 5, which defined that total number of inspectors in the inspection for public procurement is seven plus Chief Inspector for public procurement. As of the reporting day this measure is implemented i.e. the procedure for recruiting 5 inspectors is realized.</p> <p>In the reporting period, in Public procurement administration are ongoing 2 public concourses for employment: chief of Department for professional training, upgrading and passing the exam on public procurements on limited time for 12 months until the servant is temporary absent and Senior advisor III for indefinitely.</p> <p>(13) 31 December 2018 [I]</p> <p>The number of employees was increased by 2 (two) at the State Commission for Control of Public Procurement Procedures, 5 (five) inspectors at the Public Procurement Inspectorate and 1 (one) employee at the Public Procurement Administration. Ending with the reporting date, this measure was implemented - the procedure of hiring five inspectors was conducted in 2018, so</p>	
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				that there are seven public procurement inspectors and the chief inspector (three inspectors and four inspectors III) employed by the Public Procurement Inspectorate on the reporting date).	
1.6	<p>Create the necessary technical conditions for establishment of efficient and transparent electronic system for public procurement</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoF	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Efficient and transparent electronic system for public procurement established.</p> <p>(12) 30 June 2018 [CI]</p> <p>Tender procedure ins underway.</p> <p>Working of the contract) which was published in January 2016 (published on the website of the Ministry of Finance - Directorate for the Financing and Contracting of EU Assistance Funds (CFCU) <a href="http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi">www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi</a> ).</p> <p>In April 2017 Public Procurement Administration of Montenegro proposed members of evaluation commission which was established in June by the Ministry of Finance.</p> <p>Further activities regarding the project realized by the evaluation commission were development of the Contract Note and finalization of the tender documentation based on Acting document for given project by which are filled some points in Contract Notice -u.</p> <p>For publishing ToR, it was needed the consent from Ministry for informatic society on a project task – with reform of public administration this work is under the accountability of Ministry for public administration. The consent was got in September</p>	

			<p>2017. Information about the contract of service was published on September 26, 2017 on a website of Ministry of finance.</p> <p><a href="http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi/Otvoreni/156772/Obavijestjenje-o-ugovoru-o-uslugama-Implementacija-Elektronskog-sistema-javni-nabavki.html">http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi/Otvoreni/156772/Obavijestjenje-o-ugovoru-o-uslugama-Implementacija-Elektronskog-sistema-javni-nabavki.html</a>.</p> <p>Deadline for delivering offers for first phase of limited procedure was on 31.10. 2017. And 19 offerers has submitted application for qualification.</p> <p>In the period from November 2017 to July 2018, the evaluation commission evaluated the bids and proposed a list of qualified bidders (the maximum number according to the contract notice was 8 so the proposed list has 8 bidders).</p> <p>To get into a second phase of limited procedure with 8 suggested candidates, the permission of European Delegation to Montenegro is required – first report of the evaluation commission sent by the CFCU on 21 March 2018, second after given answers on questions of the DEU to Montenegro on 3 May 2018 and third on 15 July 2018. Period which ED has to suggest comments or approve report is from 4 to 6 weeks long. After approved list of 8 chosen candidates, second phase of limited procedure can start.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Working Group created a Prior Information Notice - PIN (contracting authority's purchasing intentions) which was published in January 2016</p>	
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				<p>(on the website of the Ministry of Finance - Directorate for Financing and Contracting of EU Assistance Funds (CFCU) <a href="http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi">www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi</a>). In April 2017, the Public Procurement Administration proposed members of the Evaluation Commission and in June, the Evaluation Commission was established by the Ministry of Finance. Further activities by the Evaluation Commission related to the project ensued, including drafting a Contract Notice and finalizing the Tender Documents, all of which was based on the Action Document for the said project, based on which individual items in the Contract Notice were filled in. The Ministry of Information Society needed to provide its consent to the terms of reference before publishing them - under reform of the state administration, these tasks were placed under the authority of the Ministry of Public Administration as of September 2017. The Service Contract Notice was published on 26 September 2017 at the address of the Ministry of Finance <a href="http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi/Otvoreni/156772/Obavjestenje-o-ugovoru-o-uslugama-Implementacija-Elektronskog-sistema-javnih-nabavki.html">http://www.mif.gov.me/rubrike/CFCU_tenderi/Tenderi/Otvoreni/156772/Obavjestenje-o-ugovoru-o-uslugama-Implementacija-Elektronskog-sistema-javnih-nabavki.html</a> The time-limit for submission of bids for the first phase of restricted procedure was 31 October 2017 and 19 bidders submitted a qualification application. In the period from November 2017 to July 2018, the Evaluation Commission evaluated the bids and proposed a list of qualified bidders (the maximum number under the contract notice was 8, so the proposed list has 8 bidders). During the second stage of the restricted procedure involving 8 proposed candidates, the approval of the EU Delegation to Montenegro</p>	
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				ensued - the first report of the Evaluation Commission was sent by the CFCU on 21 March 2018, the second after responses have been provided to the EUD questions, and the third one on 15 June 2018. After the approved list with 8 selected candidates, the second phase of the restricted procedure was initiated. In the second week of September bids of qualified candidates were evaluated and the ranking list was made. At the beginning of December, a contract was signed with the most favourable bidder after the tender procedure. It is expected that its implementation will start in the 1st quarter of 2019 and last for 36 months.	
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## II PRIVATISATION (PUBLICITY AND TRANSPARENCY) -

Domestic legal framework on privatization needs to be improved by adopting new laws and bylaws for its implementation. As regards institutions, there are plans to establish an Agency for Investments and independent bodies for controlling the operations of privatized monopoly companies. Implementation of other measures in this area will contribute to the transparency of work of the Privatization and Capital Projects Council and to the improvement of work of the Privatization Processes Monitoring and Control Commission of the Parliament of Montenegro. In addition to that, measures envisage organization of public debates in order to develop privatization strategies for companies of particular interest to the public, especially in the field of transport, tourism and energy, as well as providing access to information of importance for this area. According to the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, five measures were implemented in this area (31.25%), nine measures were partially implemented (56.25%) and two measures were not implemented (12.50%).

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1	Adopt the Law on Public Private Partnership to determine the conditions, the method and procedure for approving public-private partnership projects, the rights and obligations of public and private partners, content and procedure for concluding PPP contracts,	MoF	NI   3 <sup>rd</sup> quarter of 2017	The Law on Public Private Partnerships adopted;  (12) 30 June 2018 [NI]  (13) 31 December 2018 [NI]	



	<p>forms of public-private partnership, selection procedures of the best bidder etc. The Law on Private-Public Partnership defines the manner of controlling the concluded PPP contracts.</p> <p>(12) 30 June 2018 [NI]</p> <hr/> <p>(13) 31 December 2018 [NI]</p> <hr/>			<p>The Law is still being developed.</p> <hr/> <p>The Investment Agency founded in accordance with the Law;</p> <p>(12) 30 June 2018 [NI]</p> <hr/> <p>A Report on the Implementation of the Law was made one year after its adoption as well as the main conclusions from the Report.</p> <p>(12) 30 June 2018 [NI]</p>	
2.3	<p>Develop feasibility studies and cost-benefit analyzes and risk assessments before each individual privatization of large enterprises</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>	PCPC	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>Number of feasibility studies and number of cost-benefit analyzes in relation to the number of planned and implemented privatizations of large enterprises.</p> <p>Number of feasibility studies and number of cost-benefit analyzes in relation to the number of planned and implemented privatizations of large enterprises.</p> <p>(12) 30 June 2018 [CI]</p> <p>No tender for large companies was announced</p> <p>(13) 31 December 2018 [CI]</p> <p>0</p>	

2.4	<p>Provide access to information, decisions and contracts related to the privatization process</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoE	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number of announced decisions on the website of the Privatization and Capital Projects Council and the Government;</p> <p>(12) 30 June 2018 [CI]</p> <p>Privatization and Capital Projects Council 11, Government 6, The Secretariat for Development Projects for the period January - June 2018 had no activities to implement the measure under point 2.4.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Council published 9 and the Government published 8 decisions.</p> <hr/> <p>Number of announced decisions on the results of the conducted procedure;</p> <p>(12) 30 June 2018 [CI]</p> <p>0</p> <p>(13) 31 December 2018 [CI]</p> <p>1 + The Government 1</p> <hr/> <p>Number of published information on realized investments from the privatization contract;</p> <p>(12) 30 June 2018 [CI]</p> <p>1</p>	
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				<p>(13) 31 December 2018 [CI]</p> <p>5</p> <hr/> <p>Number of published documents on the Council website;</p> <p>(12) 30 June 2018 [CI]</p> <p>28</p> <p>(13) 31 December 2018 [CI]</p> <p>37</p> <hr/> <p>The number of applications approved and rejected in relation to the number of applications for free access to information;</p> <p>(12) 30 June 2018 [CI]</p> <p>Privatization and Capital Projects Council: Total number of submitted applications 37 Approved 27 Refused 10 Partially rejected 1 Deleted to another decision-making body 1 Number of annulled decisions by Agency for Protection of Personal Data and Free Access to Information 0.</p> <p>In the reporting period from 1 st and 2018 to 30 August 2018, protection of personal data and free access to information: 28 decisions on suspension of proceedings 3 appeals were rejected as unfounded.</p>	
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				<p>(13) 31 December 2018 [CI]</p> <p>In the period 1 July-31 December, 8 new applications were received, of which 2 were approved and 6 were rejected.</p> <hr/> <p>The number of annuled applications by the Agency for Protection of Personal Data and Free Access to Information.</p> <p>(12) 30 June 2018 [RK]</p> <p>0</p> <p>(13) 31 December 2018 [CI]</p> <p>0</p>	
2.5	<p>In accordance with the Privatisation Plan, organise public consultations on strategies for privatisation of enterprises with strategic importance, particularly in the areas of energy, transport, tourism and privatisation of public enterprises.</p> <p>(12) 30 June 2018 [NI]</p> <hr/> <p>(13) 31 December 2018 [NI]</p> <hr/>	PCPC	<p>NI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>The number of organised public consultations on strategies;</p> <p>(12) 30 June 2018 [NI]</p> <p>Note:</p> <p>0</p> <p>(13) 31 December 2018 [NI]</p> <p>0</p> <p>Note:</p> <p>0</p> <hr/>	

				<p>The number of recommendations adopted in relation to the number of recommendations submitted from the public discussion.</p> <p>(12) 30 June 2018 [NI]</p> <p>Note:</p> <p>0</p> <p>(13) 31 December 2018 [NI]</p> <p>0</p> <p>Note:</p> <p>0</p>	
2.6	<p>Improve transparency of work of the Council for Privatisation and Capital Projects through regular publication of the documents and information on the work of the Council</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p>	PCPC	<p>CI</p> <p>_____</p> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number of sessions held</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>2 ordinary and 2 electronic sessions</p> <p>(13) 31 December 2018 [CI]</p> <p>_____</p> <p>3 ordinary and 2 electronic sessions</p> <p>_____</p> <p>Number of sessions to which third parties were invited;</p> <p>(12) 30 June 2018 [CI]</p> <p>_____</p> <p>2</p>	

				<p>(13) 31 December 2018 [CI]</p> <p>3</p> <hr/> <p>Number of published decisions/conclusions of the Council in accordance with the Law.</p> <p>(12) 30 June 2018 [CI]</p> <p>11</p> <p>(13) 31 December 2018 [CI]</p> <p>9</p>	
2.7	<p>Improve the reporting form of corruption cases on the website of the Privatization and Capital Investment Council</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	PCPC	<p>CI</p> <hr/> <p>3<sup>rd</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>Improved form;</p> <p>(12) 30 June 2018 [I]</p> <p>A web form for reporting corruption has been established</p> <hr/> <p>Number of submitted applications annually</p> <p>(12) 30 June 2018 [CI]</p> <p>In the first half of 2018, the Agency for the Prevention of Corruption has received one report in this area.</p> <p>(13) 31 December 2018 [CI]</p>	

2.8	<p>Improve and ensure efficient work of the Commission for Monitoring and Control of the Privatisation Procedure</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	CMCPP	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number of sessions of the Commission that were held;</p> <p>(12) 30 June 2018 [CI]</p> <p>Commission for Monitoring and Control of the Privatisation Procedure held 3 sessions in this reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Commission for Monitoring and Control of Privatisation Procedures held a joint session with the Economy, Finance and Budget Committee, to discuss the proposed Decision on long-term land leasing for the construction of the base settlement of the Mountain Centre Kolašin 1600, with a Proposed contract on long-term land leasing and the Report on the results of the tender for long-term land leasing.</p> <hr/> <p>Number of adopted conclusions with recommendations issued by the Commission;</p> <p>(12) 30 June 2018 [CI]</p> <p>On its third session Commission for Monitoring and Control of the Privatisation Procedure have considered procedure of valorization of touristic site Military tourism complex "Mediteran", Zabljak municipality opština Žabljak and on that occasion unanimously adopted three conclusions.</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>There were no adopted conclusions in the reporting period.</p> <hr/> <p>Number of realized conclusions with recommendations submitted by the Commission to the Council for Privatization and Capital Projects</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: No activities in the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>One conclusion forwarded by the Commission for Monitoring and Control of Privatization Processes to the Privatization and Capital Projects Council was implemented.</p>	
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### III URBAN PLANNING -

Measures defined in the field of urban planning refer to the improvement of the legal framework governing spatial development and construction of structures, as well as legalization of informal structures and the strengthening of administrative capacities of inspection bodies. Providing technical preconditions for electronic issuance of building permits and establishing a register of planning documents, as well as informing citizens about the statutory procedures via a media campaign will also contribute to preventing corruption in this area. According to the data from the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, seven (63.64%) measures were implemented in this area, while two measures were partially implemented (18.18%) and not implemented (18.18%), respectively.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
3.3	Adopt a new Law on Spatial Planning and Construction of Objects which will introduce: -	MSDT	CI	<p>Law adopted;</p> <hr/> <p>(12) 30 VI 2018</p>	



	<p>revision of planning documents; and - electronic issuance of licenses.</p> <p>(12) 30 VI 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <p>Note</p> <hr/>		<p>3<sup>rd</sup> quarter of 2016.</p> <p>3<sup>rd</sup> quarter of 2016 –</p> <p>4<sup>th</sup> quarter of 2018</p> <p>(review and electronic issuance)</p>	<p>(13) 31 December 2018 [I]</p> <p>The Law on Spatial Planning and Construction was adopted (Official Gazette of Montenegro 64/17)</p> <hr/> <p>Number of executed audits of planning documents on an annual basis.</p> <p>(12) 30 VI 2018 [CI]</p> <p>Council for review of planning documents, in the period from 1 January 2018. until 30 June 2018, audited a total of 76 planning documents.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 January 2018 until 20 December 2018, Planning Documents Review Council revised a total of 121 planning documents.</p>	
3.4	<p>Adopt amendments to the Rulebook on Organization and Systematization of Inspection Administration, which increases the number of jobs for urban and construction inspectors</p> <p>(13) 31 December 2018 [I]</p>	MSDT	<p>I</p> <hr/> <p>1<sup>st</sup> quarter of 2017</p>	<p>The Rulebook adopted;</p> <hr/>	
3.5	<p>Strengthen the administrative capacities of AIA by employing 10 urban and 10 construction inspectors</p> <p>(12) 30 VI 2018 [PI]</p>	MSDT	<p>PI</p> <hr/>	<p>Administrativni kapaciteti ojačani u 2017. Administrative capacity was strengthened in 2017 with 5 urban and 5</p>	

	<p>(13) 31 December 2018 [PI]</p>		<p>1<sup>st</sup> quarter of 2017 and 1<sup>st</sup> quarter of 2018</p>	<p>construction inspectors, and in 2018 with 5 urban and 5 construction inspectors.</p> <p>(12) 30 VI 2018 [PI]</p> <p>The Rulebook on internal organization and systematization of the Ministry of Sustainable Development and Tourism, in the Directorate for Inspection Affairs and Licensing, 70 jobs of urban and construction inspectors are systematized. Currently, inspections are performed by 22 inspectors. This ministry has concluded a contract of work with 16 persons of architectural and construction profession who are engaged in the Directorate for Inspection Supervision.</p> <p>(13) 31 December 2018 [PI]</p> <p>The Rulebook on internal organization and job descriptions of the Ministry of Sustainable Development and Tourism states that the Directorate for Inspection Affairs and Licensing has 70 positions for urban planning and construction inspectors. Inspections are currently performed by 22 inspectors. This ministry has concluded personal service contracts with 16 persons of architectural and construction background to work for the Sub-Directorate for Inspection Control.</p>	
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3.6	Establish an electronic system for issuing UTUs and building permits	MSDT	NI	An electronic system for issuing UTUs and building permits has been established;	
	<p>(12) 30 VI 2018 [NI]</p> <p>A project task for issuing tenders for electronic issuance of building permits for complex engineering facilities and collecting consents / opinions by the auditors in the procedure for the application for construction was prepared. The project task was preceded by consultations with users of future software for electronic publishing of UTUs, applications for building and issuing building permits. In the previous period, two tenders were created for the development of this software, which were unsuccessful.</p> <p>(13) 31 December 2018 [NI]</p>		<p>1<sup>st</sup> quarter of 2017. 1<sup>st</sup> quarter of 2018 (for reporting on the second indicator)</p>	<p>(12) 30 VI 2018 [NI]</p> <p>Note: A project task for issuing tenders for electronic issuance of building permits for complex engineering facilities and collecting consents / opinions by the auditors in the procedure for the application of construction was prepared. The project task was preceded by consultations with users of future software for electronic publishing of UTUs, applications for building and issuing building permits. In the previous period, two tenders were created for the development of this software, which were unsuccessful.</p> <p>(13) 31 December 2018 [NI]</p> <p>Note: A tender was announced and the first-ranked candidate was selected for the electronic notification of construction work and electronic issuance of building permits for complex engineering structures and the collection of consents, opinions and other evidence by the examiners in the procedure of engineering documents review. A complaint was filed against the decision selecting the company to develop the software application. The procedure of deciding on the complaint before the</p>	

				<p>State Commission for Control of Public Procurement Procedure is in ongoing.</p> <hr/> <p>Number of UTUs and building permits issued.</p> <p>(12) 30 VI 2018 [NI]</p> <p>Note: The electronic system of issuing UTUs and building permits has not been established.</p>	
3.7	<p>Continue to keep a register of planning documents in order to avoid any possible unlawful changes</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MSDT	<p>CI</p> <hr/> <p>3<sup>rd</sup> quarter of 2016 4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>Number of new planning documents that has been introduced into the register;</p> <p>(12) 30 June 2018 [CI]</p> <p>V quarter 2017, - 13 planning documents were entered into the registry of planning documents</p> <p>I quarter 2018. - 10 plan documents were entered into the registry of planning documents.</p> <p>(13) 31 December 2018 [CI]</p> <p>3<sup>rd</sup> quarter of 2018 – 6 planning documents were entered into the registry of planning documents. 3<sup>rd</sup> quarter of 2018 – 16 planning documents were entered into the registry of planning documents.</p> <hr/>	

				<p>Number of new technical documentation that was introduced in the register.</p> <p>(12) 30 June 2018 [RK]</p> <p>IV quarter 2017, - 23 technical documentation were entered into the registry of technical documentation</p> <p>I quarter 2018. - 10 technical documentation were entered into the registry of technical documentation.</p> <p>(13) 31 December 2018 [CI]</p> <p>2<sup>nd</sup> quarter of 2018 – 25 pieces of engineering documents were entered into the registry of engineering documents. 3<sup>rd</sup> quarter of 2018 – 10 pieces of engineering documents were entered into the registry of engineering documents.</p>	
3.8	<p>Intensify the control procedure in the field of spatial planning and construction of facilities in cases of compliance with legal requirements</p> <p>(13) 31 December 2018 [CI]</p>	MSDT	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number of licenses seized in relation to the number of checks carried out;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the Directorate for Licences and Register did not receive any proposals to revoke a licence from the Urban Development and Construction Inspectorate.</p> <hr/> <p>Average duration of the procedure.</p>	

				(13) 31 December 2018 [CI]	
3.9	Regular monitoring of licensing at the local level  (13) 31 December 2018 [CI]  _____	MSDT	CI  _____  4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018	Report on procedures for issuing UTU, construction and use permits by the local administrations  (13) 31 December 2018 [CI]  2 <sup>nd</sup> quarter of 2018 – 496 urban development and zoning specifications, 63 building permits and 49 occupancy certificates were issued at the local level. 3 <sup>rd</sup> quarter of 2018 – 439 urban development and zoning specifications, 9 building permits and 49 occupancy certificates were issued at the local level.	
3.10	Conduct a media campaign in order to familiarize with the procedures established by the Law on Spatial Planning and Construction of Facilities and the Law on the Legalization of Informal Facilities  (12) 30 VI 2018 [CI]  _____  (13) 31 December 2018 [I]  _____	MSDT	I  _____  1 <sup>st</sup> quarter of 2017	Number and type of activities carried out in accordance with the established plan for the implementation of the media campaign (number and types of distributed info materials and number of media involved in the implementation of the campaign)  (12) 30 VI 2018 [CI]  Media campaign "Legalize, it pays off" started on 1 March 2018. Media campaign is carried out by: 1. Broadcasting on television, 2. Distribution of brochure and poster 3. Through the work of call center 19899 4. By holding public hearings organized by the Ministry and units by units of local self-government Three printed media	

				<p>(Pobjeda, Vijesti and Dan) have published for free an insertion with detailed instructions on how citizens can legalize their facilities. Also, insertions were delivered to all Montenegrin municipalities, with the aim of further distribution to citizens. The campaign is followed by intensive visits of representatives of the Ministry in all media. A considerable number of texts and announcements have been agreed upon by the PR Department, and a banner has been placed on the website of the Ministry, with the click on it citizens can get all available information on the legalization of illegal objects. Insertion of Insert / brochure with basic information on legalization was published with daily press 19 March 2018</p> <p>.: • POBJEDA: 5,500 copies • DAN: 11,000 copies • VIJESTI: 7,500 copies Insertion / Brochure with basic legalization information was sent to following municipalities: • Ulcinj - 7,000 copies • Bar - 7,000 copies • Budva - 2,000 copies • Pljevlja - 2,000 copies • Cetinje - 1,500 copies • Rozaje - 1,000 copies • Berane - 800 copies • Plav - 1,500 copies • Andrijevisa - 100 copies • Podgorica - 17,000 copies • Niksic - 500 copies • Herceg Novi - 1,000 copies • Bijelo Polje - 2000 • Kolasin 700 • Tivat- 2,500 • Mojkovac 300 • Tuzi 500 • Kotor, 1000 • Plužine and Žabljak 300 The legalization video was broadcasted on TV channels</p>	
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				<p>since 2 March to 25 March 2018, as following: TVCG - 45 times, TV Vijesti - 111, Prva - 55, Pink - 90, TV 777 - 8 times</p> <p>Call center Info phone 19899 for the needs of the Ministry of Sustainable Development and Tourism of Montenegro within the Project Legalization of Illegal Objects in the period from 1 March to 30 April 2018, received a total of 1629 calls.</p> <p>(13) 31 December 2018 [I]</p>	
3.11	<p>Conduct the process of legalization of informal objects</p> <p>(12) 30 VI 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MSDT	<p>CI</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>Published data on legalized objects on the MSDT website;</p> <p>(12) 30 VI 2018 [NI]</p> <p>Note:Pursuant to the legal decision, the deadline for registration of illegal objects is 15 July 2018.</p> <p>(13) 31 December 2018 [I]</p> <p>In line with the statutory provision, the time-limit for registration of illegal structures expired on 16 July 2018. Approximately 50,000 applications at the local government level were received.</p> <p>Number of received and number of adopted requests for legalization of objects</p>	



				<p>(12) 30 VI 2018 [CI]</p> <p>On 15 June 2018, 3442 requests for legalization were submitted to local self-government units. No requirements have been adopted at this stage.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the data submitted by local governments, the number of applications processed to date is: - Decisions on legalisation issued: 175, discontinued procedures: 162; decisions to discontinue procedures issued a) pending the adoption of a general regulation plan: 1,789 b) pending the resolution of property law relations: 87</p> <hr/> <p>Number and type of legalized objects;</p> <p>(12) 30 VI 2018 [NI]</p> <p>Note: Pursuant to the legal decision, the deadline for registration of illegal objects is 15 July 2018.</p> <p>(13) 31 December 2018 [CI]</p> <p>175 structures were legalised</p>	
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## IV EDUCATION -

In the area of education, measures have been defined related to the development of the Integrity Plan for all educational institutions, transparency when entering into employment in all educational institutions, system of testing and evaluation of students' knowledge, providing citizen instruction and informing citizens about the possibilities to report corruption in the education system. According to the data from the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, nine measures were implemented in this area (64.29%), three measures were partially implemented (21.43%), while two measures were not implemented (14.29%).

No.	Measure / Activity	Responsible Authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
4.3	Follow the application of the prescribed rules and criteria for admission to the working relationship of the managerial and teaching staff at all levels of education	AIA	CI	Number of controls and established irregularities in the employment of managerial and teaching staff (diplomas, contracts, etc.);	
	(12) 30 June 2018 [CI]		4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018	(12) 30 June 2018 [CI]	
	(13) 31 December 2018 [CI]			The educational inspection of the Administration for Inspection Affairs for the period from 1 January 2018 to 1 June 2018 conducted 184 controls in the employment of managerial and teaching staff; There were 72 irregularities in terms of employment of the managerial and teaching staff	
				(13) 31 December 2018 [CI]	
				In the period July-December 2018, the Education Inspectorate from the Administration for Inspection Affairs conducted 65 controls of employment of management and teaching staff; 18	

			<p>irregularities were identified with respect to teaching staff's employment.</p> <hr/> <p>Number of identified cases of dual employment;</p> <p>(12) June 30, 2018 [CI]</p> <p>There were no cases of double-occupancy.</p> <p>(13) 31 December 2018 [PI]</p> <p>One case of double employment was found</p> <hr/> <p>Number and type of sanctions imposed for each of the irregularities identified;</p> <p>(12) 30 June 2018 [CI]</p> <p>For irregularities identified, 38 indictments were issued, one proposal for dismissal of the director of the institution was submitted and 87 requests for initiation of misdemeanor proceedings against the institution and the responsible person in the institution were submitted.</p> <p>(13) 31 December 2018 [CI]</p> <p>A total of 20 indications of irregularities were issued and 8 motions to initiate misdemeanour proceedings against an</p>	
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				<p>institution and the responsible person within the institution, on account of irregularities found.</p> <hr/> <p>Establishment of a commission in schools for assessing / evaluating candidates applying to work in the school and their applications, with the aim of objectifying the criteria for employment</p> <p>(13) 31 December 2018 [CI]</p> <p>Having inspected the establishment of committees in schools in charge of evaluating candidates applying for positions in schools and their applications, aimed at objectifying the employment criteria, the Education Inspectorate did not identify irregularities.</p>	
4.4	<p>Carry out quarterly controls of accommodation capacities of the dormitories for pupils and students</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	MoE	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>Number of conducted controls;</p> <p>(12) 30 June 2018 [CI]</p> <p>There are no new data in the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>Lists of students who have acquired the right to be accommodated in student residence halls in Podgorica for the academic year 2018/2019 were published on the website of the Public Enterprise Student Residence Halls (<a href="http://www.studentskidom.com">www.studentskidom.com</a>) and on</p>	

			<p>bulletin boards in all the facilities of student residence halls. Lists of students who have acquired the right to be accommodated in student residence halls in Podgorica and the report of the Assignment Committee were submitted to the Ministry of Education (MoE). The procedure of room assignment to students in this reporting period is registered under the numbers: 5172 of 25 September 2018 for the new student residence halls stage I building, number: 5173 of 25 September 2018 for the new student residence halls stage II building and number: 5171 of 25 September 2018 for the facilities <i>Plavi dvor</i> and old student residence halls. The rest remained the same as in the previous reporting periods.</p> <hr/> <p>Number of identified irregularities;</p> <p>(12) 30 June 2018 [CI]</p> <p>There were no irregularities identified in the reporting period.</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no irregularities found in this reporting period.</p> <hr/> <p>Number of eliminated irregularities.</p>	
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				<p>(12) 30 June 2018 [CI]</p> <p>There were no identified irregularities.</p> <p>(13) 31 December 2018 [CI]</p> <p>N/A</p>	
4.5	<p>Develop software for testing of scientific papers at all higher education institutions for the purpose of detecting plagiarism</p> <p>(12) 30 June 2018 [CI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	UM	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2017</p>	<p>Software developed;</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p> <hr/> <p>Number of software verifications of scientific papers ;</p> <p>(12) 30 June 2018 [CI]</p> <p>During the period from the beginning of software usage until today, 262 science papers were reviewed. Science papers that are being reviewed with the software are MA thesis, PhD dissertation and other available essays. All reviews are done in the phase of preparation for publishing or for defense. As we are informed, all cases matching more than 5% are withdrawn from procedure for correction.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, higher education institutions used the software to check 723 papers.</p>	

				<p>Results of software testing of scientific papers</p> <p>(12) 30 June 2018 [CI]</p> <p>This system is used as a measure of prevention in order to stop plagiarism in the process of preparation of papers and is provided guidance for next correction. Regarding the decision of software usage for detecting plagiarism, the right for thesis defense have papers which have a level of matching less than 5 %. There is no data in the reporting period about checking already defended thesis.</p> <p>(13) 31 December 2018 [CI]</p> <p>Until the day of submitting this report, there were no new data compared to the previous reporting period.</p>	
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Br.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
4.7	<p>Monitor tender allocation of funds through the projects for the co-financing of scientific and technological cooperation</p> <p>(13) 31 December 2018 [CI]</p>	MoS	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>Number of realized competitions;</p> <p>(13) 31 December 2018 [CI]</p> <p>In this reporting period, 6 competitions and public calls were organized for scientific-research activity.</p>	

				<p>Number of complaints and complaints regarding irregularities in allocation;</p> <p>(13) 31 December 2018 [CI]</p> <p>There were no objections and complaints on account of irregularity during funds distribution.</p> <p>Number of complaints and complaints regarding irregularities in allocation;</p> <p>(13) 31 December 2018 [CI]</p> <p>N/A</p> <p>Number of rejected objections and appeals.</p> <p>(13) 31 December 2018 [CI]</p> <p>N/A</p>	
4.8	<p>Organize lectures and seminars to raise awareness among students about corruption</p> <p>(12) 30 June 2018 [C]</p>	MoE	<p>CI</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>Number and type of lectures and seminars.</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period there were no lectures and seminars with the goal to raise awareness of pupils on corruption</p>	



	(13) 31 December 2018 [CI] <hr/>			(13) 31 December 2018 [CI]  The Bureau for Educational Services conducted a survey on corruption in education, involving primary and secondary school pupils, followed by consultations with representatives of pupils' parliaments and teachers coordinating their work. Consultations were conducted at the regional level with representatives of all primary and secondary schools in Montenegro. Representatives of 139 primary and secondary schools in Montenegro attended the consultations. Consultations were conducted on 3-19 October 2018 in Žabljak, Bijelo Polje, Berane, Kotor, Budva, Nikšić and Podgorica. Consultations were organised by Predrag Vujičić, Head of the Office for General Affairs and Radoje Novović, Head of the Section for Research and Development of the Education System at the Bureau for Educational Services. After consultations, schools have an obligation to carry out certain activities with pupils in order to raise awareness about the occurrence of corruption in education and society in general, as well as on resisting the challenges brought about by corruption. School options to conduct various activities depend on their inventiveness, readiness and dedication to present this problem in the best way and raise the awareness of pupils, teachers and parents about the necessity	
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				<p>of tackling this phenomenon. The Bureau proposes, as the best way to raise pupils' awareness and form a system of values that takes a proper position towards impermissible activities in the education system, to organise educational workshops with pupils through the activity program of pupil's parliament, as well as during homeroom classes. Schools can also devote one day of free curriculum to activities of corruption prevention in education and society in general, they can organize panel discussions on this topic, pupils' events, music performances, exhibitions of works of art and literature, invite guests who deal with corruption directly or indirectly in various fields to attend classes, and the like, and they are obliged to present survey results at the meetings of pupils' parliaments, teachers' councils, parents' councils, etc. In October 2018, representatives of the Anti-Corruption Agency and the Ministry of Education held a lecture on prevention of corruption at the <i>Miloje Dobrašinović Grammar School</i> in Bijelo Polje.</p> <hr/> <p>Number and structure of the participants</p> <p>(12) 30 June 2018 [CI]</p>	
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				<p>In the reporting period there were no lectures and seminars with the goal to raise awareness of pupils on corruption.</p> <p>(13) 31 December 2018 [CI]</p> <p>Consultations held with representatives of pupils' parliaments and teachers who coordinate their work. Consultations were conducted at the regional level with representatives of all primary and secondary schools in Montenegro. Representatives of 139 primary and secondary schools in Montenegro attended the consultations. The lecture at the <i>Miloje Dobrašinović Grammar School</i> in Bijelo Polje was attended by 30 pupils of the final grade of that school.</p>	
4.9	<p>Conduct a survey on emerging forms, causes and mechanisms of corruption in education</p> <p>(13) 31 December 2018 [NI]</p>	MoE	<p>NI</p> <hr/> <p>4<sup>th</sup> quarter of 2018</p>	<p>Research conducted at all levels of education and the results published on the ME website;</p> <p>(13) 31 December 2018 [NI]</p> <hr/> <p>The main conclusions of the research.</p> <p>(13) 31 December 2018 [PI]</p> <p>According to the preliminary results of the public opinion survey Public Attitudes Towards Corruption and Familiarity with ACA's Activities, 4.3% of respondents mentioned the education sector when answering the question on</p>	

				areas/institutions corruption is most prevalent in. According to these preliminary results, education, media, sports and culture are the areas where corruption is least represented in the opinion of respondents. The survey was carried out by the Damar Plus agency for the needs of ACA in November 2018.	
4.10	<p>Continue to inform citizens of the possibility of reporting corruption through a telephone line and e-mail</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	MoE	<p>CI</p> <p>4<sup>th</sup> quarter of 2016 and continuously once a year</p>	<p>Type and number of promo - material that has been distributed&lt;</p> <p>(12) 30 June 2018 [CI]</p> <p>The Agency for the Prevention of Corruption has delivered 10,000 copies of the report called "Report corruption in education" to the Ministry of Education, containing the contact information of the ACA, the Administration for Inspection Affairs and the Center for Civic Education (CCE), to which one can report if the suspicion of the corruption in this area exists, so that Ministry can distribute this material to the education institutions. The Administration for Inspection Affairs regularly promotes the free Call Center line 080 / 555-555 through which the citizens can report all the irregularities, and corruption as well if they spot it. The E-mail address of the Administration for Inspection Affairs <a href="mailto:prijave@uip.gov.me">prijave@uip.gov.me</a> is also available to the citizens, as well as the website <a href="http://www.uip.gov.me">www.uip.gov.me</a> through which the citizens can ask the questions or submit the report, while at the same time</p>	

				<p>they can inform themselves about the activities of this administration. In the reporting period there were no initiatives related to this subject area. The representatives of the Administration attended training on "Integrated anti-corruption investigations" organized by the United States Embassy.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Agency distributed 400 leaflets on the topic Report Corruption in Education at the following educational institutions: Faculty of Economics: 100 leaflets, Faculty of Political Science: 100 leaflets, Faculty of Law: 100 leaflets, and <i>Grammar School Miloje Dobrašinović</i>, Bijelo Polje: 100 leaflets. The leaflets contain contact details of the Anti-Corruption Agency (ACA), Administration for Inspection Affairs and the NGO Center for Civic Education, to which suspicions of corruption in the educational system can be reported.</p> <p>Number of applications submitted;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the first half of 2018, the Agency for the Prevention of Corruption submitted five applications related to the field of education</p>	
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				(13) 31 December 2018 [CI]  In the second half of 2018, Anti-Corruption Agency received 5 reports related to the field of education.	
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## V HEALTH CARE SECTOR -

The health care sector, as one of the seven special risk areas, takes an important place in the Operational Document. In accordance with the challenges faced in this area, measures have been defined related to improvement of secondary legislation needed for implementation of laws, monitoring corruption cases in the health care sector, as well as improving information systems in order to better manage the health care system by establishing indicators, rationally using resources and raising the quality of health care services and identifying possible abuses of office. According to the data from the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, 11 measures were implemented in this area (84.62%), while two measures were partially implemented (15.38%).

Br.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
5.2	<p>Monitor compliance with the Code of Ethics</p> <p>(12) 30 June 2018 [NI]</p> <p>The Rulebook on type of health services has been published in the Official Gazette of Montenegro, no.28/2017 of June 20 2017, so the constitution of departments of the Medical Chamber are still ongoing. Therefore, activities that are foreseen with the measure 5.2 – Monitor compliance with the Code of Ethics could not be procedured.</p> <p>(13) 31 December 2018 [NI]</p> <p>The Chamber of Physicians of Montenegro did not operate during 2017, and in the year 2018 it worked on its legal norms (Statute, rulebooks and other acts).</p>	MoH	<p>NI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017</p>	<p>Number of disciplinary actions;</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: The Rulebook on type of health services has been published in the Official Gazette of Montenegro, no.28/2017 of June 20 2017, so the constitution of departments of the Health Chamber are still ongoing. Therefore, activities that are foreseen with the measure 5.2 – Monitor compliance with the Code of Ethics could not be procedured.</p> <p>(13) 31 December 2018 [NI]</p> <hr/>	

	<p>The Code of Medical Ethics and Deontology is in draft stage and a public debate has been opened, while the adoption of the act was planned in February 2019 at the Assembly session.</p> <p>For the above reasons, it was not possible to act on it, and the implementation of the said measures is expected after the Code's entry into force.</p>			<p>Number of medical staff that violated the Code of Ethics</p> <p>(12) 30 June 2018 [NI]</p> <p>Note: Explanation is the same as for previous measure.</p> <p>(13) 31 December 2018 [NI]</p>	
5.3	<p>To adopt an Instruction on how to track donations and sponsorships</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [CI]</p>	MoH	<p>CI</p> <p>3<sup>rd</sup> quarter of 2016 and continuously</p>	<p>Instructions developed;</p> <p>Instruction available on the web site Ministry of Health and health institutions;</p> <p>The Annual Report on Donations and Sponsorship is available on the Ministry of Health website. The report contains: number of issued approvals, number of concluded donation contracts in relation to the total number of proposed donation contracts as well as the number of healthcare workers</p> <p>(13) 31 December 2018 [CI]</p> <p>The Ministry of Health updates the Report regularly. The semi-annual one can be found on the website now, and when public healthcare institutions submit the report to the Ministry, ending on 31 December 2018, it will be entered into the</p>	

				Report, and published on the official Ministry of Health's website.	
5.4	<p>Monitor the application of the Regulations to additional work</p> <p>(13) 31 December 2018 [CI]</p>	MoH	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017</p>	<p>List of health workers who have concluded an agreement on supplementary work published on the site of Ministry of Health, health institutions and legal entities;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the July-December 2018 period, the Health Inspectorate from the Health and Sanitary Inspection Section of the Administration for Inspection Affairs, in accordance with the Supervision Plan, primarily carried out controls of sales of medicines, medical devices, provision of dental services, absence from work due to temporary disability, licensing of medical workers (wholesale drug companies, pharmacies, dental clinics, primary health centres). During these controls, there were no medical workers from state institutions working on a supplementary basis in the aforementioned facilities and institutions, so they are not shown as controls regarding the application of the Rulebook on supplementary work.</p> <hr/> <p>A list of health institutions and other legal entities performing supplementary work of health workers published on the site of</p>	



				<p>Ministry of Health, health institutions and legal entities;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the July-December 2018 period, the Health Inspectorate from the Health and Sanitary Inspection Section of the Administration for Inspection Affairs, in accordance with the Supervision Plan, primarily carried out controls of sales of medicines, medical devices, provision of dental services, absence from work due to temporary disability, licensing of medical workers (wholesale drug companies, pharmacies, dental clinics, primary health centres). During these controls, there were no medical workers from state institutions working on a supplementary basis in the aforementioned facilities and institutions, so they are not shown as controls regarding the application of the Rulebook on supplementary work. In 2019, supervision will be continued in accordance with the Healthcare institutions supervision plan, with priority given to control of the application of the said Rulebook.</p> <hr/> <p>Number of controls conducted;</p> <p>(13) 31 December 2018 [CI]</p>	
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				<p>In the July-December 2018 period, the Health Inspectorate from the Health and Sanitary Inspection Section of the Administration for Inspection Affairs, in accordance with the Supervision Plan, primarily carried out controls of sales of medicines, medical devices, provision of dental services, absence from work due to temporary disability, licensing of medical workers (wholesale drug companies, pharmacies, dental clinics, primary health centres). During these controls, there were no medical workers from state institutions working on a supplementary basis in the aforementioned facilities and institutions, so they are not shown as controls regarding the application of the Rulebook on supplementary work. In 2019, supervision will be continued in accordance with the Healthcare institutions supervision plan, with priority given to control of the application of the said Rulebook.</p> <hr/> <p>Number of irregularities that have been founded;</p> <p>(13) 31 December 2018 [CI]</p> <p>Three irregularities were found</p> <hr/>	
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				<p>The number and type of sanctions imposed on healthcare workers working in health institutions and not on a list of health workers who have concluded a supplementary employment contract or work in health institutions and another legal entity that are not listed on the health institutions list and other legal entity</p> <p>(13) 31 December 2018 [CI]</p> <p>Three decisions were issued prohibiting supplementary work to medical workers and fines were imposed through two penalty notices.</p>	
5.5	<p>Monitor implementation of the contracts concluded between the Health Insurance Fund (HIF) and private health care institutions</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	MoH	<p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>The list of healthcare institutions and legal entities with which the HIF has concluded a contract is available on the Health Insurance Fund and MoH websites;</p> <p>(12) 30 June 2018 [I]</p> <p>12) 30 June 2018 [I]</p> <p>Contracts concluded with PHI: 1. HC Andrijevisa 2. HC Bar 3. HC Berane 4. HC Bijelo Polje 5. HC Budva 6. HC Cetinje 7. HC Danilovgrad 8. HC Herceg Novi 9. HC Kotor 10. HC Kolašin 11. HC Mojkovac 12. HC Nikšić 13. HC Plav 14. HC Pljevlja 15. HC Podgorica 16. HC Rožaje 17. HC Tivat 18. HC Ulcinj 19. Opšta bolnica Bar 20. Opšta bolnica Berane 21. Opšta bolnica Bijelo Polje 22. Opšta bolnica Cetinje 23. Opšta bolnica Kotor 24. Opšta</p>	

				<p>bolnica Nikšić 25. Opšta bolnica Pljevlja  26. Specijalna bolnica "Brezovik" Nikšić  27. Specijalna bolnica "Dobrota" Kotor  28. Specijalna bolnica Risan 29. Zavod za HMP 30. Zavod za transfuziju  31. Montefarm 32. Institut za javno zdravlje 33. KC Crne Gore (od 01.01.2017. godine do 31.12.2021. godine) II Ugovori zaključeni sa ZU iz Mreže zdravstvenih ustanova: 1. Specijalna bolnica "Codra" (2 ugovora) - za bolničke i ambulantne zdravstvene usluge - za usluge vantjelesne oplodnje-IVF 2. Opšta bolnica Meljine - Herceg Novi 3. Institut "Dr Simo Milošević – Igalo" Herceg Novi 4. Rudo Montenegro d.o.o. Podgorica III Ugovori zaključeni sa PZU van Mreže zdravstvenih ustanova: 1. PZU Dnevna bolnica "OPTIMAL" Podgorica (od 01.04.2017.do 01.04.2019.) 2. PZU Poliklinika HIPOKRAT Podgorica (od 01.05.2017.do 01.04.2019.) 3. ZU "TESLA MEDICAL" BERANE (od 01.04.2017 do 01.04.2019.) 4. PZU specijalistička ambulanta interne medicine "INTERMEDICA" Herceg Novi (od 01.04.2017.do 01.04.2019.) 5. Specijalistička ambulanta za oftalmologiju "DR JOVOVIĆ" Podgorica 6. PZU specijalistička ambulanta za oftalmologiju "LENS COMMERCE" Podgorica 7. PZU Dnevna bolnica "OFTALENS DR KOTUROVIĆ" Podgorica (2 ugovora) - za usluge prvi i kontrolni pregled i odred. i propisiv. naočara (od 01.04.2017.do 01.04.2019.) - za usluge iz</p>	
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				<p>oblasti bolničke oftalmol.-operacije oka (od 01.04.2017.do 01.04.2019.) 8. PZU-očna ordinacija "OKO vmmm" PODGORICA Podgorica (od 01.04.2017.do 01.04.2019.) 9. PZU specijalistička ambulanta za oftalmologiju "RADOJEVIĆ" Podgorica (od 01.04.2017.do 01.04.2019.) 10. "OPTIKA OCULUS" DOO P.J. Očna ordinacija "DR MARINA" Bar (od 01.04.2017.do 01.04.2019.) 11. Specijalistička ambulanta iz oftalmologije "VID" BAR (od 01.04.2017.do 01.04.2019.) 12. ZU "DR LUTOVAC" BERANE (2 ugovora) - za usluge prvi i kontrolni pregled i određ. i propisiv. naočara za djecu do 15 godina(od 01.04.2017.do 01.04.2019.) 6. PZU specijalistička ambulanta za oftalmologiju"LENS COMMERCE" Podgorica 7. PZU Dnevna bolnica "OFTALENS DR KOTUROVIĆ" Podgorica (2 ugovora) - za usluge prvi i kontrolni pregled i određ. i propisiv. naočara (od 01.04.2017.do 01.04.2019.) - za usluge iz oblasti bolničke oftalmol.-operacije oka (od 01.04.2017.do 01.04.2019.) 8. PZU-očna ordinacija "OKO vmmm" PODGORICA Podgorica (od 01.04.2017.do 01.04.2019.) 9. PZU specijalistička ambulanta za oftalmologiju "RADOJEVIĆ" Podgorica (od 01.04.2017.do 01.04.2019.) 10. "OPTIKA OCULUS" DOO P.J. Očna ordinacija "DR MARINA" Bar (od 01.04.2017.do 01.04.2019.) 11. Specijalistička ambulanta iz</p>	
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				<p>oftalmologije "VID" BAR (od 01.04.2017.do 01.04.2019.) 12. ZU "DR LUTOVAC" BERANE (2 ugovora) - za usluge prvi i kontrolni pregled i određ. i propisiv. naočara za djecu do 15 godina(od 01.04.2017.do 01.04.2019.) - za usluge prvi i kontrolni pregled i određ. i propisiv. naočara za odrasle (od 01.05.2017.do 01.04.2019.) 13. PZU "Kuliš Medical"- Podgorica (od 01.04.2017.do 01.04.2019.) 14. PZU "Bonolab-Prima" Podgorica (od 01.04.2017.do 01.04.2019.) 15. PZU "LIFE" Podgorica (od 01.04.2017.do 01.04.2019.) 16. PZU "ARS MEDICA" Podgorica (od 01.04.2017.do 01.04.2019.) 17. PZU "HUMANA REPRODUKCIJA" BUDVA (od 01.04.2017.do 01.04.2019.) 18. Specijalistička ordinacija „Vista“ Nikšić (od 01.04.2017. do 01.09.2017. na zahtjev PZU Vista raskinut ugovor) IV Ugovori zaključeni sa privatnim apotekama</p> <p>PODGORICA 1. "Tea Medica" doo Podgorica (36 apoteka) 2. PZU Apoteka "BENU" Podgorica (37 apoteka) 3. "MPM" DOO - Apoteke Cosmetics Podgorica (7 apoteka) 4. PZU "Sof-Medic" Podgorica 5. DOO "Šćepanović Pharm"- PZU Apoteka Sveti Luka Podgorica 6. PZU Apoteka "Remedia" Podgorica-Tuzi 7. DOO "Battista" - Apoteke Petanović Podgorica (3 apoteke) 8. ZU Apoteka "36.6" Podgorica 9. DOO "Pharma Diskont" Podgorica (3 apoteke) 10. Apoteka</p>	
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				<p>"LU&amp;JO Pharm" Podgorica 11. DOO Export import "Prima Pharm" Podgorica 12. DOO "Julija Farm" Podgorica 13. DOO Krio Monte Apoteka "Help" Podgorica 14. DOO "Osmi red-D" Apoteka Angelica Podgorica 15. DOO Radović pharm - Apoteka Radović Podgorica 16. DOO "Pharmacy" Apoteka Pharmacy Podgorica 17. PZU Apoteka "Lukić" Podgorica 18. PZU Apoteka "AS Pharm" Podgorica-Golubovci 19. PZU Apoteka "Nova Pharmacy" Podgorica 20. ZU Apoteka "Sreća" Podgorica 21. ZU "Maxima Plus" Podgorica (3 apoteke) 22. PZU "Holos" Podgorica (5 apoteka) 23. "MEDITAS" d.o.o.Podgorica (6 apoteka) 24. "MEDITAS CO" d.o.o. Podgorica (2 apoteke) 25. ZU Apoteka "Zdravlje",Podgorica 26. ZU "Apoteka Maxima" Podgorica (2 apoteke) 27. Doo "Optima Pharm" Podgorica - Apoteka Optima Pharm (01.10.2017.god. do 06.04.2018. god.) 28. PZU Apoteka "Sofimed" Podgorica (01.10.2017.god. do 01.05.2018. god.) DANILOVGRAD 29. DOO "Farmont" MP Danilovgrad - Apoteke Medeonfarm, Danilovgrad (2 apoteke) BIJELO POLJE 30. DOO "Izo" - Apoteke Gušmirović Bijelo Polje (5 apoteka) 31. ZU Apoteka "Stanić",Bijelo Polje 32. ZU "Vita" Bijelo Polje 33. PZU Apoteka "Vita Plus" Bijelo Polje BERANE 34. PZU Apoteka "Galenus" Berane 35. ZU Apoteka "Puls Medica" Berane 36. PZU Apoteka "Primax" Berane (2 apoteke) PLJEVLJA</p>	
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				<p>37. ZU "Prima S" Pljevlja 38. DOO "Heba" Apoteka Heba Pljevlja HERCEG NOVI 39. TTS Kompas - Apoteka "Veselin" Herceg Novi 40. PZU Apoteka "Achillea" Herceg Novi 41. PZU Apoteka "Royal Pharm" Herceg Novi KOLAŠIN 42. DOO "Delfipharma" - Apoteka Kalina Kolašin KOTOR 43. PZU "Aesculap" Kotor 44. PZU "Medicor" Kotor (3 apoteke) MOJKOVAC 45. DOO "Trumo" - Apoteka "Farmluka" Mojkovac ROŽAJE 46. PZU Apoteka "Kardović Pharm" Rožaje BAR 47. ZU Apoteka "Belladonna" Bar 48. PZU Apoteka "Stari grad" Bar 49. Apoteka "Popović" Bar BUDVA 27. Doo "Optima Pharm" Podgorica - Apoteka Optima Pharm (01.10.2017.god. do 06.04.2018. god.) 28. PZU Apoteka "Sofimed" Podgorica (01.10.2017.god. do 01.05.2018. god.) DANILOVGRAD 29. DOO "Farmont" MP Danilovgrad - Apoteke Medeonfarm, Danilovgrad (2 apoteke) BIJELO POLJE 30. DOO "Izo" - Apoteke Gušmirović Bijelo Polje (5 apoteke) 31. ZU Apoteka "Stanić", Bijelo Polje 32. ZU "Vita" Bijelo Polje 33. PZU Apoteka "Vita Plus" Bijelo Polje BERANE 34. PZU Apoteka "Galenus" Berane 35. ZU Apoteka "Puls Medica" Berane 36. PZU Apoteka "Primax" Berane (2 apoteke) PLJEVLJA 37. ZU "Prima S" Pljevlja 38. DOO "Heba" Apoteka Heba Pljevlja HERCEG NOVI 39. TTS Kompas - Apoteka "Veselin" Herceg Novi 40. PZU Apoteka "Achillea" Herceg Novi 41. PZU Apoteka "Royal</p>	
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				Pharm" Herceg Novi KOLAŠIN 42. DOO "Delfipharma" - Apoteka Kalina Kolašin KOTOR 43. PZU "Aesculap" Kotor 44. PZU "Medicor" Kotor (3 apoteke) MOJKOVAC 45. DOO "Trumo" - Apoteka "Farmluka" Mojkovac ROŽAJE 46. PZU Apoteka "Kardović Pharm" Rožaje BAR 47. ZU Apoteka "Belladonna" Bar 48. PZU Apoteka "Stari grad" Bar 49. Apoteka "Popović" Bar BUDVA 50. Apoteka "Viva" Budva NIKŠIĆ 51. "Gvam Pharm" - Apoteke Remedia, Nikšić (3 apoteke) 52. PZU "Mar Medica", Nikšić 53. PZU Apoteka "Farmedika" Nikšić 54. PZU Apoteka "Vigor" Nikšić 55. ZU "Latković", Nikšić 56. PZU "Uniprom Pharm" Nikšić TIVAT 57. PZU Apoteka "Bosiljak" Tivat 58. DOO "Poen" Tivat (2 apoteke) ULCINJ 59. ZU Apoteka "Pharmalife" Ulcinj (2 apoteke) CETINJE 60. DOO Apoteka "Villa" Cetinje (2 apoteke) V Ugovori o pružanju stomatoloških usluga ANDRIJEVICA 1. OSA DR BOŽOVIĆ BAR 2. OSA ALIGRUDIĆ DENT 3. OSA ART - DENTAL 4. OSA ČANAK 5. OSA DENTAL - M 6. OSA DENTAL CLINIC 7. OSA DENTAL HUSOVIĆ 8. OSA HELIODENT 9. OSA JANKOVIĆ 10. SA KAPA (ortodoncija) 11. OSA MEDIA LEKIĆ 12. OSA SORRISO 13. OSA STOMATOLOGIJA "ALJOŠEVIĆ" 14. OSA DR SIMONOVIĆ 15. OSA SANJA DENT BERANE 16. OSA ALFA DENT (OSA i ort.) 17. OSA BOGAVAC 18. OSA CANICO 19. OSA CORONA DENTIS 20. OSA DANI DENT 21. OSA DENTICO 22. OSA DR	
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				<p>             BORIČIĆ 23. OSA DR RADOJEVIĆ 24. OSA              ĐUKIĆ 25. OSA URODENT 26. OSA LEKIĆ              27. OSA MAŠA 28. SA ORTODENT (ort.)              BIJELO POLJE 29. OSA BIODENT 30. OSA              DENIVIT 31. OSA DENTAL ART (OSA i ort.)              32. OSA DUODENT 33. OSA ENADENT              34. OSA FAMILY DENTIST 35. OSA              FRIDENT 36. OSA GORČEVIĆ 37. OSA              KALYX 38. OSA ND DENT 39. OSA OLIDENT              40. OSA STOMADENT 41. OSA WE-TO              (OSA i ort.) 42. OSA ZDRAV OSMJEH              43. OSA ZOJA 44. OSA RANITOVIĆ BUDVA              45. OSA CITY DENTAL 46. OSA DR PEŠOVIĆ              47. OSA GAČINA 48. OSA GREGOVIĆ              CETINJE 49. OSA DENS 50. OSA DENTAL              CARE 51. OSA ESKULAP 52. OSA              JOVANOVIĆ DENT 53. OSA ORAL -MB              54. OSA SOLDENT 55. OSA DENTEX BS              DANILOVGRAD 56. OSA MILIĆ 57. OSA              ZDRAVI ZUBI - JANJUŠEVIĆ 58. OSA              ZDRAVI ZUBI - KALUĐEROVIĆ HERCEG              NOVI 59. OSA BELAVISTA 60. OSA              DENTATUS 61. OSA IGADENT 62. SA              JELOVAC (ortodoncija) 63. OSA              ORDINACIJA BOJANIĆ 64. OSA POLIDENT              65. OSA SANABOCA KOLAŠIN 66. OSA              JOVANA DENT 67. OSA MILADINOVIĆ              68. OSA ĐUROVIĆ 69. OSA VLAHOVIĆ              KOTOR 70. OSA DR LATKOVIĆ 71. OSA DR              SENKA BATUTA 72. ORTHO CENTAR              (ortodoncija) MOJKOVAC 73. OSA DR              BJELAJAC 74. OSA DR PEJOVIĆ NIKŠIĆ              75. OSA BOŽOVIĆ 76. OSA DAKOVIĆ              77. OSA DENT MEDICA 78. OSA              DENTIX 79. OSA ECODENT 80. OSA           </p>	
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				<p> GREENDENT 81. OSA JOKIĆ 82. OSA  KALUDENT 83. OSA KOČOVIĆ 84. OSA LUX  DENTA 85. OSA MIJUŠKOVIĆ 86. OSA  MILOVIĆ 87. OSA MRVOŠEVIĆ ( OSA )  88. SA MRVOŠEVIĆ (ort.) 89. OSA NIKOLIĆ  90. OSA PARODONT 91. OSA RADULOVIĆ  ORTODENT 92. OSA SNEŽANA  NIŠIĆ 93. OSA TEA DENT 94. OSA  TOMAŠEVIĆ 95. OSAVLAHOVIĆ 96. OSA  VUŠOVIĆ PLAV 97. OSA BAŠIĆ 98. OSA  HANADENT 99. OSAOAZAA 100. OSA BIS-  DENTAL 101. SA MERIDENT (ort.)  102. OSA STEFIDENT PLJEVLJA 103. OSA  DR EDO LALOVIĆ 104. OSA DR RATKO  CUPARA 105. OSA MATIĆ - DENTAL  106. OSA OSMEH 107. OSA RODENT  108. OSA TANJA - DENT 109. OSA TEO -  DENT 110. OSA TNT - DENT 111. OSA  VITADENT 112. OSA ER-DENTAL ŽABLIJAK  113. STOMATOLOŠKA ORDINACIJA 32  PODGORICA 114. OSA ALFA DENT  115. OSA BAMIDENT 116. OSA BEČOVIĆ  117. OSA DECIMA 118. SA DENT ES  (ortodoncija) 119. OSA DENTA M 120. OSA  DENTAL LINE 121. OSA DENTAL STUDIO  122. OSA DENTAL STUDIO CEROVIĆ  123. OSA DENTIST NERA 124. OSA  DENTOSAN 125. OSA DIJANA 126. OSA  DIOS DENT 127. OSA DR GOŠOVIĆ  128. OSA DR JANKOVIĆ 129. OSA DR LEKIĆ  130. SA DR RAŽNATOVIĆ (ortodoncija)  131. OSA DR STANKOVIĆ 132. OSA DR  ŠOBIĆ 133. OSA MILIĆ-ESTETICA DENTIS  134. OSA EXTRADENT 135. OSA  GLIGOROVIĆ 136. OSA HAPPYDENT </p>	
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				137. OSA IN MEDIAS 138. OSA KOČA DENT 139. OSA KURPEJOVIĆ 140. OSA LARSDENT 141. OSA MAXDENT 142. OSA MEDICA DENT 143. OSA MILLDENT 144. OSA MONTE DENT 145. OSA POBREŽJE 146. OSA PREVENTIVA 147. OSA PRIMADENT 148. OSA RADOVANOVIĆ 149. OSA REDŽEPAGIĆ 150. OSA SANDI 151. OSA ŠAULIĆ 152. OSA TASIĆ 153. OSA VANE 154. OSA VERITAS DENTIST 155. OSA ZEKOVIĆ 156. OSA ZUB 157. OSA DR KOSTIĆ 158. OSA DR RAIČEVIĆ 159. OSA DR RAKOČEVIĆ 160. OSA DR DRAGAŠ (01.04.2017 do 15.01.2018.) 161. OSA ITAL DENT 162. OSA DENTAL LIFE (01.04.2017. do 31.08.2017.) 163. OSA DR SENAD (01.04.2017. do 29.12.2017.) 164. OSA NEDOVIĆ (01.04.2017. do 30.06.2017.) ROŽAJE 136. OSA HAPPYDENT 137. OSA IN MEDIAS 138. OSA KOČA DENT 139. OSA KURPEJOVIĆ 140. OSA LARSDENT 141. OSA MAXDENT 142. OSA MEDICA DENT 143. OSA MILLDENT 144. OSA MONTE DENT 145. OSA POBREŽJE 146. OSA PREVENTIVA 147. OSA PRIMADENT 148. OSA RADOVANOVIĆ 149. OSA REDŽEPAGIĆ 150. OSA SANDI 151. OSA ŠAULIĆ 152. OSA TASIĆ 153. OSA VANE 154. OSA VERITAS DENTIST 155. OSA ZEKOVIĆ 156. OSA ZUB 157. OSA DR KOSTIĆ 158. OSA DR RAIČEVIĆ 159. OSA DR RAKOČEVIĆ 160. OSA DR DRAGAŠ (01.04.2017 do 15.01.2018.) 161. OSA ITAL DENT	
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				<p>162. OSA DENTAL LIFE (01.04.2017. do 31.08.2017.) 163. OSA DR SENAD (01.04.2017. do 29.12.2017.) 164. OSA NEDOVIĆ (01.04.2017. do 30.06.2017.) ROŽAJE 165. OSA BEODENT - BULATOVIĆ 166. OSA DR ŠUTKOVIĆ (OSA i ort.) 167. OSA DUODENTAL BB 168. OSA ELDA DENTAL 169. OSA HALILOVIĆ - DENTAL 170. OSA MM DENTAL 171. OSA VIODENT - DACIĆ 172. OSA BI-DENT TIVAT 173. OSA ANDJELIĆ 174. OSA MIRKOVIĆ 175. OSA DENTAL PEROŠEVIĆ ULCINJ 176. OSA DENTITIO 177. OSA DR DINA 178. OSA VALDENT 179. OSA LOLLA DENT 180. OSA ELIT-DENT VI Ugovori zaključeni sa isporučiocima pomagala: 1. "MEDICA" d.o.o. Podgorica (01.04.2017. do 01.04.2019.godine) 2. "GLOSARIJ" d.o.o. Podgorica (01.04.2017. do 01.04.2019.godine) 3. "INEL MEDICA" d.o.o. Podgorica (01.04.2017. do 01.04.2019.godine) 4. "OSMI RED – D" d.o.o. Podgorica 01.05.2017. do 01.04.2019. godine) 5. "MDM ELECTRONICS" d.o.o. Podgorica (01.05.2017. do 01.04.2019. godine) 6. "AUDIO BM" doo Podgorica (01.05.2017. do 01.04.2019. godine) OPTIKE: 1. "OPTIKA MONOKL" d.o.o. Podgorica 2. OPTIKA "OCULUS" DOO Podgorica 3. DOO "OKO" Podgorica 4. "OPTIKA JOVOVIĆ 1" Podgorica 5. OPTIKA KNEŽEVIĆ Nikšić 6. DOO "SUNGLASSES" Podgorica 7. SZR "MARS - OPTIK" Berane 8. DOO "OPTIKA LENS"</p>	
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				<p>Berane 9. STR "VISTA STUDIO" Cetinje  10. OPTIKA "BANE 2" Herceg Novi 11. OČŠ  "KUBURIĆ" DOO Herceg Novi 12. OPTIKA  "IVANOVIĆ" Nikšić 13. OPTIKA  "MIRKOVIĆ" Nikšić 14. DOO "CROWN-S"  Bijelo Polje 15. SZU "OPTICON" DOO Bijelo  Polje 16. OČŠ "KUBURIĆ" II Igalo 17. SZR  "M OPTIC" Rožaje 18. DOO "OPTIKA  PLJEVLJA" Pljevlja 19. DO "OPTIKA ZARIĆ"  Tivat 20. "LIKA OPTIC" Ulcinj 21. "NOVA  AZRA OPTIC" Plav</p> <p>(13) 31 December 2018 [I]</p> <p>I Contracts concluded with the PHIs from  the period 1 January-31 December 2020:</p> <ol style="list-style-type: none"> <li>1. Primary health centre Andrijevisa</li> <li>2. Primary health centre Bar</li> <li>3. Primary health centre Berane</li> <li>4. Primary health centre Bijelo Polje</li> <li>5. Primary health centre Budva</li> <li>6. Primary health centre Cetinje</li> <li>7. Primary health centre Danilovgrad</li> <li>8. Primary health centre Herceg Novi</li> <li>9. Primary health centre Kotor</li> <li>10. Primary health centre Kolašin</li> <li>11. Primary health centre Mojkovac</li> <li>12. Primary health centre Nikšić</li> <li>13. Primary health centre Plav</li> <li>14. Primary health centre Pljevlja</li> <li>15. Primary health centre Podgorica</li> <li>16. Primary health centre Rožaje</li> </ol>	
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				17. Primary health centre Tivat 18. Primary health centre Ulcinj 19. General hospital Bar 20. General hospital Berane 21. General hospital Bijelo Polje 22. General hospital Cetinje 23. General hospital Kotor 24. General hospital Nikšić 25. General hospital Pljevlja 26. Special Hospital <i>Brezovik</i> in Nikšić 27. Special Hospital <i>Dobrota</i> in Kotor 28. Special Hospital in Risan 29. Institute for Emergency Medical Assistance 30. Transfusion Institute 31. Montefarm 32. Public Health Institute 33. Clinical Centre of Montenegro (from 01/01/2017 until 31/12/2021)  II Contracts concluded with the HCIs from the Network of Health Care Institutions:  1. HI <i>Tesla Medical</i> Berane for hyperbaric oxygen (HBO) therapy services (from 15/03/2018 to 15/03/2020) 2. Special Hospital <i>Codra</i> - for hospital and outpatient health care services (from	
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				<p>01/01/2017 to 31/12/2018),</p> <ul style="list-style-type: none"> <li>- for in vitro fertilisation (IVF) services (from 01/01/2017 to 31/12/2018)</li> </ul> <ol style="list-style-type: none"> <li>3. General hospital Meljine - Herceg Novi (from 01/01/2018 to 31/12/2019)</li> <li>4. Institute <i>Dr Simo Milošević</i> – Igalo in Herceg Novi (from 01/01/2018 to 31/12/2019)</li> <li>5. Rudo Montenegro LLC Podgorica (from 01/01/2018 to 31/12/2019)</li> </ol> <p>III Contracts concluded with HCIs outside the Network of Healthcare Institutions:</p> <ol style="list-style-type: none"> <li>1. PHI Day Care Hospital <i>Optimal</i> Podgorica (from 01/04/2017 to 01/04/2019)</li> <li>2. PHI Polyclinic <i>Hipokrat</i> Podgorica (from 01/05/2017 to 01/04/2019)</li> <li>3. HI <i>Tesla Medical</i> Berane (from 01/04/2017 to 01/04/2019)</li> <li>4. PHI Specialist Outpatient Clinic of Internal Medicine <i>Intermedica</i> Herceg Novi (from 01/04/2017 to 01/04/2019)</li> <li>5. Specialist Ophthalmology Outpatient Clinic <i>Dr Jovović</i> Podgorica</li> </ol>	
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				<ul style="list-style-type: none"> <li>- for the first and control examinations and eyeglasses prescription services (from 01/04/2017 to 01/04/2019)</li> <li>- for optical coherence tomography (OCT) and perimetry services (from 15/04/2018 to 01/04/2020)</li> </ul> <p>6. PHI Specialist Ophthalmology Outpatient Clinic <i>Lens Commerce</i> Podgorica</p> <ul style="list-style-type: none"> <li>- for the first and control examinations and eyeglasses prescription services (from 01/04/2017 to 01/04/2019)</li> <li>- for optical coherence tomography (OCT) and perimetry services (from 15/04/2018 to 01/04/2020)</li> </ul> <p>7. PHI Day Care Hospital <i>Oftalens Dr Koturović</i> Podgorica</p> <ul style="list-style-type: none"> <li>- for the first and control examinations and eyeglasses prescription services (from 01/04/2017 to 01/04/2019)</li> <li>- for services in the field of hospital ophthalmology - eye surgery (from 01/04/2017 to 01/04/2019)</li> <li>- for optical coherence tomography (OCT) services (from 15/04/2018 to 01/04/2020)</li> </ul> <p>8. PHI Ophthalmologist's Office <i>OKO vmmm</i> Podgorica in Podgorica (from 01/04/2017 to 01/04/2019)</p> <p>9. PHI Specialist Ophthalmology Outpatient Clinic <i>Radojević</i> Podgorica (from 01/04/2017 to 01/04/2019)</p>	
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				<p>10. Optika Oculus LLC P.J. Ophthalmologist's Office <i>Dr Marina Bar</i> (01/04/2017 - 01/04/2019)</p> <p>11. Specialist Ophthalmology Outpatient Clinic <i>VID Bar</i> - for the first and control examinations and eyeglasses prescription services (from 01/04/2017 to 01/04/2019) - for perimetry services (from 15/04/2018 to 01/04/2020)</p> <p>12. HI <i>Dr Lutovac Berane</i> - for the first and control examinations and eyeglasses prescription services for children up to 15 years of age (from 01/04/2017 to 01/04/2019) - for the first and control examinations and eyeglasses prescription services for adults (from 01/05/2017 to 01/04/2019) - for optical coherence tomography (OCT) and perimetry services and eye ultrasound (from 15/04/2018 to 01/04/2020)</p> <p>13. PHI <i>Kuliš Medical</i> - Podgorica (from 01/04/2017 to 01/04/2019)</p> <p>14. PHI <i>Bonalab-Prima</i> Podgorica (from 01/04/2017 to 01/04/2019)</p> <p>15. PHI <i>Life</i> Podgorica (from 01/04/2017 to 01/04/2019)</p>	
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				<p>16. PHI <i>Ars Medica</i> - Podgorica (from 01/04/2017 to 01/04/2019)</p> <p>17. PHI <i>Humana Reprodukcijska</i> Budva (from 01/04/2017 to 01/04/2019)</p> <p>IV Contracts concluded with private pharmacies for the period from 01/10/2017 until 01/10/2019:</p> <ol style="list-style-type: none"> <li>1. <i>Tea Medica</i> LLC, Podgorica (36 pharmacies)</li> <li>2. PHI pharmacy <i>BENU</i>, Podgorica (37 pharmacies)</li> <li>3. <i>MPM</i> LLC – Cosmetics pharmacies, Podgorica (7 pharmacies)</li> <li>4. PHI <i>Sof-Medic</i>, Podgorica</li> <li>5. LLC <i>Šćepanović Pharm</i>- PHI <i>Sveti Luka</i> pharmacy, Podgorica</li> <li>6. PHI <i>Remedia</i> pharmacy, Podgorica</li> <li>7. <i>Battista</i> LLC – Petanović pharmacies, Podgorica (3 pharmacies)</li> <li>8. HI <i>Apoteka 36.6</i>, Podgorica</li> <li>9. <i>Pharma Diskont</i> LLC Podgorica (3 pharmacies)</li> <li>10. Pharmacy <i>LU&amp;JO Pharm</i>, Podgorica</li> <li>11. Export import <i>Prima Pharm</i> LLC, Podgorica</li> <li>12. <i>Julija Farm</i> LLC, Podgorica</li> </ol>	
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				13. Krio Monte Pharmacy <i>Help</i> LLC, Podgorica 14. <i>Osmi red-D</i> Pharmacy Angelica, Podgorica 15. Radović pharm LLC - Pharmacy Radović, Podgorica 16. <i>Farmont</i> MP Danilovgrad LLC – Medeonfarm pharmacies, Danilovgrad (2 pharmacies) 17. Pharmacity LLC <i>Pharmacity</i> pharmacy, Podgorica 18. PHI <i>Lukić</i> pharmacy, Podgorica 19. HI <i>Puls Medica</i> pharmacy, Berane 20. <i>Izo</i> LCC – Gušmirović pharmacies, Bijelo Polje (5 pharmacies) 21. PHI <i>Galenus</i> pharmacy, Berane 22. PHI <i>Primax</i> pharmacy, Berane (2 pharmacies) 23. HI <i>Stanić</i> pharmacy, Bijelo Polje 24. HI <i>Vita</i> , Bijelo Polje 25. PHI <i>Vita Plus</i> pharmacy, Bijelo Polje 26. HI <i>Prima S</i> , Pljevlja 27. <i>Heba</i> LLC Heba pharmacy, Pljevlja 28. PHI <i>AS Pharm</i> pharmacy, Golubovci Podgorica 29. PHI <i>Nova Pharmacy</i> pharmacy, Podgorica 30. HI <i>Sreća</i> Pharmacy, Podgorica 31. HI <i>Maxima Plus</i> , Podgorica (3 pharmacies)	
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				<p>32. TTS Kompas – <i>Veselin</i> pharmacy, Herceg Novi</p> <p>33. PHI <i>Achillea</i> pharmacy, Baošići- Herceg Novi</p> <p>34. PHI <i>Royal Pharm</i> pharmacy, Herceg Novi</p> <p>35. Delfipharm LLC – Kalina pharmacy, Kolašin</p> <p>36. PHI <i>Aesculap</i>, Kotor</p> <p>37. PHI <i>Medicor</i> Kotor (3 pharmacies)</p> <p>38. <i>Trumo</i> LLC – Farmluka pharmacy, Mojkovac</p> <p>39. PHI <i>Holos</i> Podgorica (5 pharmacies)</p> <p>40. PHI <i>Kardović Pharm</i> pharmacy, Rožaje</p> <p>41. HI <i>Belladonna</i> pharmacy Bar</p> <p>42. PHI <i>Stari grad</i> pharmacy Bar</p> <p>43. <i>Popović pharmacy</i> Bar</p> <p>44. <i>Viva</i> pharmacy Budva</p> <p>45. <i>MEDITAS LLC</i> Podgorica (6 pharmacies)</p> <p>46. <i>MEDITAS CO LLC</i> Podgorica (2 pharmacies)</p> <p>47. HI <i>Zdravlje</i> pharmacy, Podgorica</p> <p>48. HI <i>Maxima</i> pharmacy Podgorica (2 pharmacies)</p> <p>49. <i>Gvam Pharm</i> – Remedia pharmacies, Nikšić (3 pharmacies)</p> <p>50. PHI <i>Mar Medica</i>, Nikšić</p> <p>51. PHI <i>Farmedika</i> pharmacy, Nikšić</p> <p>52. PHI <i>Vigor</i> pharmacy Nikšić</p> <p>53. HI <i>Latković</i>, Nikšić</p>	
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				<p>54. PHI <i>Uniprom Pharm</i>, Nikšić</p> <p>55. PHI <i>Bosiljak</i> pharmacy Tivat</p> <p>56. <i>Poen</i> LLC, Tivat (2 pharmacies)</p> <p>57. HI <i>Pharmalife</i> pharmacy Ulcinj (2 pharmacies)</p> <p>58. Pharmacy <i>Villa</i> Cetinje LLC (2 pharmacies)</p> <p>V Contracts on the provision of dental services for the period from 01/04/2017 to 01/04/2019:</p> <ol style="list-style-type: none"> <li>1. DR BOŽOVIĆ, Andrijevića</li> <li>2. ALIGRUDIĆ DENT, Bar</li> <li>3. ART - DENTAL, Bar</li> <li>4. ČANAK, Bar</li> <li>5. DENTAL – M, Bar</li> <li>6. DENTAL CLINIC, Bar</li> <li>7. DENTAL HUSOVIĆ, Bar</li> <li>8. HELIODENT, Bar</li> <li>9. JANKOVIĆ, Bar</li> <li>10. KAPA (orthodontics), Bar</li> <li>11. MEDIA LEKIĆ, Bar</li> <li>12. SORRISO, Bar</li> <li>13. STOMATOLOGIJA ALJOŠEVIĆ, Bar</li> <li>14. DR SIMONOVIĆ, Bar</li> <li>15. SANJA DENT, Bar</li> <li>16. ALFA DENT (Obstructive Sleep Apnea (OSA) &amp; orthodontics), Berane</li> <li>17. BOGAVAC, Berane</li> <li>18. CANICO, Berane</li> <li>19. CORONA DENTIS, Berane</li> <li>20. DANI DENT, Berane</li> <li>21. DENTICO, Berane</li> </ol>	
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				22. DR BORIČIĆ, Berane 23. DR RADOJEVIĆ, Berane 24. ĐUKIĆ, Berane 25. EURODENT, Berane 26. LEKIĆ, Berane 27. MAŠA, Berane 28. ORTODENT, Berane (orthodontics) 29. BIODENT, Bijelo Polje 30. DENIVIT, Bijelo Polje 31. DENTAL ART (Obstructive Sleep Apnea (OSA) & orthodontics), Bijelo Polje 32. DUODENT, Bijelo Polje 33. ENADENT, Bijelo Polje 34. FAMILY DENTIST, Bijelo Polje 35. FRIDENT, Bijelo Polje 36. GORČEVIĆ, Bijelo Polje 37. ND DENT, Bijelo Polje 38. OLIDENT, Bijelo Polje 39. STOMADENT, Bijelo Polje 40. WE-TO (Obstructive Sleep Apnea (OSA) & orthodontics), Bijelo Polje 41. ZDRAV OSMJEH, Bijelo Polje 42. ZOJA, Bijelo Polje 43. RANITOVIĆ, Bijelo Polje 44. CITY DENTAL, Budva 45. DR PEŠOVIĆ, Budva 46. GAČINA, Budva 47. GREGOVIĆ, Budva 48. DENS, Cetinje 49. DENTAL CARE, Cetinje 50. ESKULAP, Cetinje 51. JOVANOVIĆ DENT, Cetinje	
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				52. ORAL –MB, Cetinje 53. SOLDENT, Cetinje 54. DENTEX BS, Cetinje 55. MILIĆ, Danilovgrad 56. ZDRAVI ZUBI – JANJUŠEVIĆ, Danilovgrad 57. ZDRAVI ZUBI – KALUĐEROVIĆ, Danilovgrad 58. BELAVISTA, Herceg Novi 59. DENTATUS, Herceg Novi 60. IGADENT, Herceg Novi 61. JELOVAC (orthodontics), Herceg Novi 62. ORDINACIJA BOJANIĆ, Herceg Novi 63. POLIDENT, Herceg Novi 64. SANABOCA, Herceg Novi 65. JOVANA DENT, Kolašin 66. MILADINOVIĆ, Kolašin 67. ĐUROVIĆ, Kolašin 68. VLAHOVIĆ, Kolašin 69. DR LATKOVIĆ, Kotor 70. DR SENKA BATUTA, Kotor 71. ORTHO CENTAR (orthodontics), Kotor 72. DR BJELAJAC, Mojkovac 73. DR PEJOVIĆ, Mojkovac 74. BOŽOVIĆ, Nikšić 75. DAKOVIĆ, Nikšić 76. DENT MEDICA , Nikšić 77. DENTIX, Nikšić 78. ECODENT, Nikšić 79. GREENDENT, Nikšić 80. JOKIĆ, Nikšić 81. KALUDENT, Nikšić	
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				82. KOČOVIĆ, Nikšić 83. LUX DENTA, Nikšić 84. MIJUŠKOVIĆ, Nikšić 85. MILOVIĆ, Nikšić 86. MRVOŠEVIĆ (Obstructive Sleep Apnea (OSA)), Nikšić 87. MRVOŠEVIĆ (orthodontics), Nikšić 88. NIKOLIĆ, Nikšić 89. PARODONT, Nikšić 90. RADULOVIĆ ORTODENT, Nikšić 91. SNEŽANA NIŠIĆ, Nikšić 92. TEA DENT, Nikšić 93. TOMAŠEVIĆ, Nikšić 94. VLAHOVIĆ, Nikšić 95. VUŠOVIĆ, Nikšić 96. BAŠIĆ, Plav 97. HANADENT, Plav 98. OAZAA, Plav 99. BIS-DENTAL, Plav 100. MERIDENT (orthodontics), Plav 101. STEFIDENT, Plav 102. DR EDO LALOVIC, Pljevlja 103. DR RATKO CUPARA, Pljevlja 104. MATIĆ – DENTAL, Pljevlja 105. OSMEH, Pljevlja 106. RODENT, Pljevlja 107. TANJA - DENT , Pljevlja 108. TEO – DENT, Pljevlja 109. TNT – DENT, Pljevlja 110. VITADENT, Pljevlja 111. ER-DENTAL, Pljevlja 112. STOMATOLOŠKA ORDINACIJA 32, Žabljak 113. ALFA DENT, Podgorica 114. BAMIDENT, Podgorica	
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				115. BEČOVIĆ , Podgorica 116. DECIMA , Podgorica 117. DENT ES (orthodontics), Podgorica 118. DENTA M, Podgorica 119. DENTAL LINE, Podgorica 120. DENTAL STUDIO, Podgorica 121. DENTAL STUDIO CEROVIĆ, Podgorica 122. DENTIST NERA, Podgorica 123. DENTOSAN, Podgorica 124. DIJANA, Podgorica 125. DIOS DENT , Podgorica 126. DR GOŠOVIĆ, Podgorica 127. DR JANKOVIĆ, Podgorica 128. DR LEKIĆ, Podgorica 129. DR RAŽNATOVIĆ (orthodontics), Podgorica 130. DR STANKOVIĆ , Podgorica 131. DR ŠOBIĆ, Podgorica 132. MILIĆ-ESTETICA DENTIS, Podgorica 133. EXTRADENT, Podgorica 134. GLIGOROVIĆ, Podgorica 135. HAPPYDENT, Podgorica 136. IN MEDIAS, Podgorica 137. KOČA DENT, Podgorica 138. KURPEJOVIĆ, Podgorica 139. LARSDENT, Podgorica 140. MAXDENT, Podgorica 141. MEDICA DENT, Podgorica 142. MILLDENT, Podgorica 143. MONTEDEDENT, Podgorica 144. POBREŽJE, Podgorica 145. PREVENTIVA, Podgorica	
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				146. PRIMADENT, Podgorica 147. RADOVANOVIĆ, Podgorica 148. REDŽEPAGIĆ, Podgorica 149. SANDI, Podgorica 150. ŠAULIĆ, Podgorica 151. TASIĆ, Podgorica 152. VANE, Podgorica 153. VERITAS DENTIST, Podgorica 154. ZEKOVIĆ, Podgorica 155. ZUB, Podgorica 156. DR KOSTIĆ, Podgorica 157. DR RAIČEVIĆ, Podgorica 158. DR RAKOČEVIĆ, Podgorica 159. ITAL DENT, Podgorica 160. BEODENT – BULATOVIĆ, Rožaje 161. DR ŠUTKOVIĆ (Obstructive Sleep Apnea (OSA) & orthodontics), Rožaje 162. DUODENTAL BB, Rožaje 163. ELDA DENTAL, Rožaje 164. HALILOVIĆ – DENTAL, Rožaje 165. MM DENTAL, Rožaje 166. VIODENT – DACIĆ, Rožaje 167. BI-DENT, Rožaje 168. ANDJELIĆ, Tivat 169. MIRKOVIĆ, Tivat 170. DENTAL PEROŠEVIĆ, Tivat 171. DENTITIO, Ulcinj 172. DR DINA, Ulcinj 173. VALEDENT, Ulcinj 174. LOLLA DENT, Ulcinj 175. ELIT-DENT, Ulcinj 176. DENTAL LIFE (contract terminated on 31/08/2018), Podgorica	
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				<p>VI Contracts concluded with suppliers of aids:</p> <ol style="list-style-type: none"> <li>1. MEDICA LLC Podgorica (01/04/2017 to 01/04/2019)</li> <li>2. GLOSARIJ LLC Podgorica (01/04/2017 to 01/04/2019)</li> <li>3. INEL MEDICA LLC Podgorica (01/04/2017 to 01/04/2019)</li> <li>4. OSMI RED – D LLC Podgorica (01/05/2017 to 01/04/2019)</li> <li>5. MDM ELECTRONICS LLC Podgorica (01/05/2017 to 01/04/2019)</li> <li>6. AUDIO BM LLC Podgorica (01/05/2017 to 01/04/2019)</li> <li>7. FARMALAB (15/04/2018 to 31/03/2020)</li> </ol> <p>OPTOMETRY OFFICES: (01/05/2017 to 01/04/2019)</p> <ol style="list-style-type: none"> <li>1. Optika Monokl LLC Podgorica</li> <li>2. Optometry Office Oculus LLC Podgorica</li> <li>3. OKO LLC Podgorica</li> <li>4. Optika Jovović 1 Podgorica</li> <li>5. Optika Knežević Nikšić</li> <li>6. Sunglasses LLC Podgorica</li> <li>7. SZR Mars - Optik Berane</li> <li>8. Optika Lens LLC Berane</li> <li>9. STR Vista Studio Cetinje</li> <li>10. Optometry Office Bane 2 Herceg Novi</li> <li>11. OČŠ Kuburić LLC Herceg Novi</li> </ol>	
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				<p>12. Optometry Office Ivanović Nikšić</p> <p>13. Optometry Office Mirković Nikšić</p> <p>14. CROWN-S LLC Bijelo Polje</p> <p>15. SZU Opticon LLC Bijelo Polje</p> <p>16. OČŠ Kuburić II Igalo</p> <p>17. SZR M Optic Rožaje</p> <p>18. Optika Pljevlja LLC Pljevlja</p> <p>19. Optika Zarić LLC Tivat</p> <p>20. Lika Optic Ulicinj</p> <p>21. Nova Azra Optic Plav</p>	
				<p>Number of contracts concluded between the HIF and private health care institutions;</p> <p>(12) 30 June 2018 [I]</p> <p>Health insurance fund in the reporting period had 325 concluded contracts with health facilities in Montenegro, from which 33 with PHI and 292 with health facilities and donors out of public health systems (292 contracts with 289 legal entities).</p> <p>(13) 31 December 2018 [I]</p> <p>The number of contracts concluded between the Health Insurance Fund and healthcare institutions and aids suppliers, which is a total of 317.</p>	

				<p>Percentage share in costs of health care received outside of the state institutions;</p> <p>(12) 30 June 2018</p> <p>(13) 31 December 2018 [I]</p> <p>The percentage share in the costs of health care services provided outside state institutions is 25.33% (a total of €7,320,304.31), according to the attached document, but those data are not final because reconciliation of the account balances and the preparation of the annual financial statement for 2018 are on-going.</p> <hr/> <p>Number of conducted controls;</p> <p>(12) 30 June 2018 [I]</p> <p>Throughout these conducted controls 102 Health facilities were checked: 15 of Health Centers, 4 General Hospitals, 70 General dental ordinations, 12 Pharmacy facilities and 6 clinics within the Clinical Center of Montenegro.</p> <p>(13) 31 December 2018 [CI]</p> <p>The above data will be available when the reconciliation of the account balances and</p>	
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				<p>the annual financial statement for 2018 are completed.</p> <hr/> <p>Number of identified irregularities</p> <p>(12) 30 June 2018 [I]</p> <p>To all health facilities that went through the control are delivered the Reports about conducted controls with conclusions and suggestions of measures; in 48 facilities are identified irregularities, from that 37 money fines and 11 admonitions.</p> <p>(13) 31 December 2018 [CI]</p> <p>The above data will be available when the reconciliation of the account balances and the annual financial statement for 2018 are completed.</p> <hr/> <p>Number and type of imposed sanctions, in accordance with the contract</p> <p>(12) 30 June 2018 [I]</p> <p>Throughout these conducted controls 102 health facilities were checked: 15 of Health Centers, 4 Basic Hospitals, 70 Basic dental ordinations, 12 pharmaceutical facilities and 6 clinics within the Clinical Center of Montenegro. To all health</p>	
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				<p>facilities that went through the control are delivered the Reports about conducted controls with conclusions and suggestions of measures; in 48 facilities are identified irregularities, from that 37 money fines and 11 admonitions.</p> <p>(13) 31 December 2018 [CI]</p> <p>The above data will be available when the reconciliation of the account balances and the annual financial statement for 2018 are completed.</p>	
5.6	<p>Monitor the number of complaints for cases of corruption in health care</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	MoH	<p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>Number of application submitted to the Ministry of Health and other health care institutions;</p> <p>There were no written reports in the reporting period.</p> <p>(12) 30 June 2018 [I]</p> <p>There were no written reports in the reporting period.</p>	
5.7	<p>Control issuance of receipts in health care institutions</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	MoH	<p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>Number of conducted controls;</p> <p>(12) 30 June 2018 [I]</p> <p>Number of conducted controls in the field of recording the transport of goods is 184.</p> <p>Number of identified irregularities;</p>	



				<p>(12) 30 June 2018 [I]</p> <p>In two cases are identified irregularities in the field of recording the transport of goods. In both cases court decision has been requested. In one case, payer was free, the other was punished with 1.000, 00 euros.</p> <hr/> <p>Number and type of sanctions imposed</p> <p>(12) 30 June 2018 [I]</p> <p>At 16 payers are established obligations regarding taxes and contributions on personal receivings in total sum of 1.279,993,46 euros. At 2 payers has been performed a correction of loss in sum of 16.841, 60 euros, while at one payer are established obligations regarding VAT in the sum of 6.089, 64 euros, and capital gain of 655, 96 euros.</p>	
5.8	<p>Develop internal procedure for the preparation of public procurement plans specifying necessary amounts of funding in line with the valid substantive legislation and standards in this area</p> <p>(12) 30 June 2018 [I]</p> <hr/> <p>(13) 31 December 2018 [I]</p>	MoH	<p>I</p> <hr/> <p>4<sup>th</sup> quarter of 2016 4<sup>th</sup> quarter of 2017 4<sup>th</sup> quarter of 2018</p>	<p>The developed internal procedure available on website of the MH, Fund and HCI;</p> <p>(12) 30 June 2018 [I]</p> <p>Developed internal procedure: Guideline about content and way of submitting suggestions of public procurements from health facilities (no. 401-2/2017-9 od 23.03.2018). Accordingly, health facilities are obliged to deliver a Plan to Ministrz of Health for approval before sending it to</p>	

				<p>Public Procurement administration .This instruction is harmonized with the valid Law of public procurements. With this guideline, the content and obligations of public procuremnets has been prescribed and during the making of Plan health fascilities should show precisely wether is it about supplies whose provider is State budget or budget is from its own fascility. Plan should be harmonized with a financial plan of health fascility. Internal procedure is available on a website of Ministry of health.</p> <p>(13) 31 December 2018 [I]</p> <p>Pursuant to its statutory obligation, the Ministry of Health has prepared an internal Instruction for the development of a public procurement plan at the Ministry of Health (20 February 2017), and this procedure is available on the Ministry of Health's website.</p> <p>The Ministry of Health - Directorate of Health Sector Economics and Projects and the Health Insurance Fund keep records on the amounts of funds for the last three years for prescription drugs, drugs administered in the HIs, vaccines, medical devices and materials.</p> <hr/>	
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				<p>The comparative amount of funds for the last three years for prescription drugs, drugs that are administered in the ZU, vaccines, medical devices and material.</p> <p>(12) 30. VI 2018 [R]</p> <p>Prescription drugs: Montefarm in 2015. 18482,76</p> <p>Private pharmacies in 2015. 4.128.851,77</p> <p>Montefarm in 2016 25.277.760,64 Private pharmacies in 2016</p> <p>Montefarm in 2017. 27.864.193,18</p> <p>Private pharmacies in 2017. 1.731.972,25</p> <p>Delivered to public health institutions: in 2015. in total 44.199.236,14</p> <p>in 2016. In total 49.433.649,82</p> <p>in 2017 in total 55.730.512,09</p> <p>Consumption of medical resources in health institutions in Montenegro: - Clinical Center of Montenegro in 2015- 9.139.456,01€; in 2016 - 9.932.339,85€; 2017-10.709.356,37€. - Institute for Public Health in 2015 - 803.111,70€; 2016 - 990.723,82€; 2017 - 1.142.225,18€ - Blood Transfusion Institute - In total all Community Health Centre's -In total all general hospitals -In total all special hospitals -Information for Health Insurance Fund -Information for Montfarm - 2015 - 1.840.420,98€; 2016 - 2.023.711,08€; 2017- 2.063.493,85€</p>	
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5.9	Develop the existing HIS (Health Information System) at the CCM and in three special hospitals	MoH	PI	Software solutions implemented at the CCM and SH which cover the work of physicians in the outpatient care, physicians and nurses on the ward and in the operating room.	
	<div>(12) 30 June 2018 [PI]</div> <div>(13) 31 December 2018 [PI]</div>		<div>4<sup>th</sup> quarter of 2016</div> <div>4<sup>th</sup> quarter of 2017</div>	<div>(12) 30 June 2018 [PI]</div> <p>There is an ongoing phase with IT system implementation in special hospitals Risan, Brezovik i Dobrota. According to the Action plan of the Strategy for development HIS of Clinical center of Montenegro (call for tenders for information system) is planned for Q3 ongoing year.</p> <p>Electronic appointments are possible by using application ID of specialist checks at the CCM and SH.</p> <div>(12) 30 June 2018 [PI]</div> <p>The Ministry of Health, as of 15 June, has implemented the project of centralized scheduling of appointments by selected doctors at the Clinical Center of Montenegro. New service system has been created which patients can use to appoint or cancel a medical examination.</p> <p>Scheduling in special hospitals will be supported as a special module within the</p>	

				software solution whose handover is planned is in final phase.	
5.10	<p>Enhance the existing IT system to ensure higher quality management of the health care system through establishment of indicators, rational utilisation of resources and improvement of quality of the health care services.</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [I]</p>	MoH	<p>I</p> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p>	<p>Reporting indicators defined</p> <p>(12) 30 June 2018 [I]</p> <p>Strategy for development of integral health information system and e-health for period 2018-2023 has been adopted on June 28, 2018. Its integral part of Strategy is Action plan for period 2018-2021, which gives a clear picture of concrete activities for implementation as well as for defining individual ones. Strategy and Action plan are available on a website of Ministry of Health.</p>	
5.11	<p>Conduct survey among patients and medical staff regarding corruption in the health care system in 2016.</p> <p>(12) 30 June 2018 [PI]</p> <p>(13) 31 December 2018 [NI]</p> <p>The Ministry of Health aims not only to conduct a survey on the satisfaction of the beneficiaries of health services, but also give special attention to the topics of corruption in the health sector. Also, the Ministry of Health had consultative meetings with the Anti-Corruption Agency on this subject, with a wealth</p>	MoH	<p>NI</p> <p>3<sup>rd</sup> quarter of 2017</p>	<p>Survey conducted and results posted on website of the MH;</p> <p>(12) 30 June 2018 [PI]</p> <p>In some health facilities has been conducted a survey on patient satisfaction with health service and on corruption in the health system.</p> <p>(13) 31 December 2018 [NI]</p> <p>Number of given recommendations</p>	

	of materials that serve as a tool for identifying Most corruptive moments in health care. In the meantime, the results of extensive surveys have been published which, among other things, have explored the satisfaction of the users of health services (CEMI, CEDEM, Ipsos Strategic Marketing). We conducted an interview with Ipsos Strategic Marketing on the conducted research on a sample of 2000 respondents on the topic of satisfaction with health services and possible healthcare corruption. Research is planned to be conducted in the second quarter of 2019.			(12) 30 June 2018 [PI]  The report on the aforementioned survey does not contain information on the given recommendations.  (13) 31 December 2018 [NI]	
5.12	Conduct survey on satisfaction of users with the provided health care services.  (12) 30 June 2018 [PI]  (13) 31 December 2018 [PI]	MoH	PI  4 <sup>th</sup> quarter of 2016 and continuously	Survey conducted and survey results posted on website of the MH;  (12) 30 June 2018 [PI]  A total of 4552 users were surveyed. The survey results are not available on the MH website.  List of HCI that conduct, on a regular basis, the surveys on satisfaction of users with the provided health care services  (12) 30 June 2018 [I]  All public health care institutions  List of HCI that conduct, on a regular basis, the surveys on satisfaction of users	

				with the provided health care services	
				(12) 30 June 2018 [PI]	
				HC Podgorica, Bar, HC Kotor, HC Nikšić, HC Herceg Novi, HC Plevlja i HC Berane.	

## VI LOCAL SELF-GOVERNMENT -

Bearing in mind the particularities and differences concerning local self-governments, measures in this area are focused on the development of the Integrity Plan for local self-government units, ensuring transparency of the employment process in local self-government bodies, improving transparency in the process of implementing public procurement procedures and monitoring the organisation of public procurement in municipalities, improving the cooperation between the civil and private sector and LSGUs for inclusion in the fight against corruption at the local level, as well as establishing channels for reporting corruption in local self-governments. According to the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, seven measures were implemented in this area (77.78%), two measures were partially implemented (22.22%) while there were no unimplemented measures.

No.	No.	Measure / Activity	No.	No.	Meas	No.	Measure / Activity	No.	Measure / Activity
6.3		Regularly monitor employment in LSUs and ensure transparency of the employment process through publication of annual reports which contain statistics on the total number of employees in local government bodies and newly employed staff along with the justification of the need to increase the number of employees	MPA	CI			Draw up a report including: - See the operative document (12) 30 June 2018 [CI] - Based on data obtained from local self-government units, where the municipalities of Berane, Plav, Podgorica and Ulcinj have not yet submitted the most recent data, the situation is as follows:  There were 4,313 civil servants in 2017.		
	(12) 30 June 2018	[CI]		4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018					
	(13) 31 December 2018	[CI]							

				<p>There were 288 newly recruited employees in 2017.</p> <p>97 internal advertisements were published in 2017.</p> <p>242 public announcements / vacancies were published in 2017.</p> <p>236 rankings were published after testing in 2017.</p> <p>In 2017 is 7 appeals.</p> <p>(13) 31 December 2018 [CI]</p> <p>-The total number of employees is 4,206; - Number of the newly employed in the reporting year is 282; -Number of internal job advertisements is 63; -Number of public job advertisements is 186; -Number of published ranking lists after testing is 210; - Number of upheld complaints against a hiring decision compared to the number of filed complaints is 0/4. Note: The aggregate difference between the number of the newly employed in the reporting year and the number of job advertisements and ranking lists mainly results from fact that a number of job advertisements were published in the previous year, so it has not been registered under the number of job advertisements for 2018. Also, LSGUs often advertise a single job advertisement for a larger number of people, which is also one of the reasons why the number of job advertisements seems to be lower</p>	
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				than the number of the newly employed. Ulcinj and Petnjica municipalities did not submit data.	
6.4	<p>Develop and submit annual reports on the realization of public procurement and concluded public procurement contracts to the Public Procurement Administration</p> <p>(12) 30 June 2018 [I]</p> <p>(13) 31 December 2018 [CI]</p>	PPA	<p>CI</p> <hr/> <p>1<sup>st</sup> quarter of 2017 and continuously once a year</p>	<p>Number of submitted annual reports on the realization of public procurement at the local level</p> <p>(12) 30 June 2018 [I]</p> <p>The PPA has prepared a Report on Public Procurement in Montenegro for 2017, which was adopted by the Government within the deadline set by the Law. <a href="http://www.ujn.gov.me/2018/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2018/07/godisnji-izvjestaj-o-javnim-nabavkama-u-cg-za-2017-godinu/</a>. The submitted annual reports on the realization of public procurement at the local level are reported in the special chapter of the Report on Public Procurement in Montenegro for 2017. All LSG submitted annual report.</p> <p>(13) 31 December 2018 [CI]</p> <p>In accordance with the Law on Public Procurement, by 28 February of the current year for the previous year at the latest, local self-government units submit a report on the conducted public procurement procedures and concluded public procurement contracts, as well as a report on the conducted low value</p>	

				<p>procurement and urgent procurement procedures respectively.</p> <p>In the first quarter of 2018, 23 reports on the organisation of public procurements at the local level were submitted <a href="http://www.ujn.gov.me/pojedinacni-izvjestaji-obveznika-primjene-zakona-o-javnim-nabavkama/">http://www.ujn.gov.me/pojedinacni-izvjestaji-obveznika-primjene-zakona-o-javnim-nabavkama/</a></p> <p>Based on submitted individual reports of obliged entities, including reports from local self-governments, the Public Procurement Administration prepared the 2017 Public Procurement Report of Montenegro, which was published, after its adoption by the Government of Montenegro, on the website of that Administration (<a href="http://www.ujn.gov.me/2018/07/godisnji-izvjestaji-javnim-nabavkama-u-cg-za-2017-godinu/">http://www.ujn.gov.me/2018/07/godisnji-izvjestaji-javnim-nabavkama-u-cg-za-2017-godinu/</a>.) This report also contains additional information on public procurement at the level of local self-governments (municipalities) in section 12.2. Public procurement at the level of local self-governments.</p>	
6.5	Conduct training of employees in local self-government units in accordance with the Strategy for the Professional Development of Local Civil Servants and Employees in Montenegro for the period 2015-2018. and the General program of vocational training and improvement of local services	HRA	<p>CI</p> <hr/> <p>3<sup>rd</sup> quarter of 2016 4<sup>th</sup> quarter of 2016</p>	<p>Number and type of the training conducted;</p> <p>(12) 30 June 2018 [CI]</p> <p>A training program for acquiring and improving knowledge and skills in the field of internal financial control in the public</p>	

	(12) 30 June 2018 [CI]		4 <sup>th</sup> quarter of 2017	sector was conducted - a seminar that was held 8 times. The General Program for Professional Training and Training of Local Officials and State Employees for 2018/2019 - 19 seminars, 6 trainings, 1 course was conducted, as well.	
	(13) 31 December 2018 [CI]		4 <sup>th</sup> quarter of 2018		
				<p>(13) 31 December 2018 [CI]</p> <p>In 2018, the Council for Training in Local Self-Governments adopted two plans in the form of calendars, for the training of local civil servants and employees for the period February-June and September-December 2018 respectively (appendix).</p> <p>Plans were developed on the basis of the <i>2018-2019 General programme of vocational and advanced professional training of local civil servants and employees</i>, which was also adopted by the Training Council at the beginning of the previous year, as well as the <i>Training programme for acquiring and improving knowledge and skills in the field of public sector internal financial control systems</i>.</p> <p>There were 26 organised training courses and the target groups were employees from the categories of senior management personnel and expert management personnel.</p> <p>Authorized internal auditors</p>	

				<p>Employees who act in certain areas (Law on Administrative Procedure, Free Access to Information, Public Procurement, Human Resource Planning, RIA, Integrity in Public Administration and Implementation of Integrity Plans, Lobbying)</p> <p>All interested local civil servants and employees</p> <hr/> <p>Number and structure of participants;</p> <p>(12) 30 June 2018 [CI]</p> <p>The Training Program for acquiring and improving knowledge and skills in the area of internal financial control in the public sector was conducted, in which the number of applicants was 93 and the number of attendees was 86. (17 from state authorities, 66 from local self-governments and 1 outside of the state authorities). The General Program for Professional Training and Training of Local Officials and State Employees for 2018/2019 was held, in which the number of applicants was 513 out of which 431 attended. (0 from state authorities, 404 from local self-government and 17 outside the state authorities)</p> <p>(13) 31 December 2018 [CI]</p>	
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				The above training courses were attended by 552 participants.	
6.6	<p>Regularly inform citizens about the procedures for preparation and adoption of the acts of public interest for the purpose of their active involvement and contribution</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	UoM	<p>CI</p> <hr/> <p>3<sup>rd</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Draw up a report including: - See the operative document</p> <p>(12) 30 June 2018 [PI]</p> <p>1. The number and structure of attendees : 66</p> <p>2. Number of classes for public debates in electronic and printed media: 41</p> <p>3. Number of delivered suggestions: 221</p> <p>4. Number of accepted suggestions from public debates: 142</p> <p>5. Number of published reports about procedured public debates: 30</p> <p>Data are from : Bijelo polje, Cetinje, Kotor, Berane, Plužine, Nikšić, Pljevlja, Ulcinj.</p> <p>(13) 31 December 2018 [CI]</p> <p>Number of consultations held: 122</p> <p>Number of notices of public debates published in electronic and print media: 166</p> <p>Number of suggestions submitted: 1,134</p> <p>Number of accepted suggestions from public debates: 769.</p> <p>Number of accepted suggestions from public debates, according to information obtained from LSGUs, is in some cases not recorded as this is part of the published</p>	

				report. Number of published reports on conducted public debates: 111 A number of public debates are ongoing and are not included here. NOTE: Data were provided by 13 LSGUs (Andrijevica, Bar, Berane, Bijelo Polje, Žabljak, Kolašin, Kotor, Nikšić, Plav, Plužine, Pljevlja, Podgorica, Cetinje, Gusinje).	
6.7	<p>Set up the system for receiving and acting upon whistle-blowers' reports by local self-government units in accordance with the Law on the Prevention of Corruption.</p> <p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>	ACA	<p>CI</p> <hr/> <p>1<sup>st</sup> quarter of 2017</p>	<p>Number of local self-government bodies and local government bodies that designated a person responsible for receiving and acting upon whistle blowers' reports;</p> <p>(12) 30 June 2018 [PI]</p> <p>In the first six months of 2018, 12 local self-government bodies and 12 local government bodies have submitted information on designation of a person responsible for receiving and acting upon whistle-blowers' reports.</p> <p>(13) 31 December 2018 [CI]</p> <p>In the second half of 2018, 3 local self-government units provided information on the person designated to receive and act upon whistleblower reports.</p> <hr/> <p>The number of reports filed in local self-government units</p>	

				<p>(12) 30 June 2018 [CI]</p> <p>According to the data submitted to the Agency by the LSU, no applications were filed.</p> <p>(13) 31 December 2018 [CI]</p> <p>According to the data submitted to the Agency by LSGUs, no reports were submitted.</p>	
6.8	<p>Continuously promote the system for reception and handling of the whistleblower application and conduct training for reception and handling of the whistle signaling</p> <p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p>	ACA	<p>CI</p> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>Number and types of information campaigns conducted by the Agency;</p> <p>(12) 30 June 2018 [CI]</p> <p>Anti-corruption Agency has continued to implement anti-corruption campaigns with aim to rise public awareness on corruption and encouraging citizens to report corruption. The thirty second anticorruption video that was made by the Agency was broadcasted 12 times in total on four TV channel with a national coverage, before the central evening news programs. The video contains the contact information of the ACA, on which the corruption can be reported. JLS conducted 1 information campaign that was held in Nikšić. The leaflets of the Agency on subject of reporting of the corruption were distributed in a few municipalities with the support of the NGO Mogul Ulcinj, NGO Bonum Pljevlja,</p>	

				<p>NGO Bjelopolski demokratski centar, NGO „Pravi put – 2006“ from Tivat.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Agency delivered 2,000 leaflets to the Capital of Podgorica and 500 leaflets to the Municipality of Bijelo Polje on the topic of <i>Reporting threats to public interest that indicates to corruption</i> in order to distribute that material at the counters of municipal services and other places where citizens can see and take leaflets. In cooperation with the Supreme State Prosecutor's Office and the Police Administration, ACA has prepared Citylight posters with the contacts of all three institutions to which corruption can be reported. In November 2018, 20 Citylight posters were set up in 12 municipalities; ACA prepared billboards <i>Report Corruption</i>, which were set up on 15 locations in nine municipalities in October; anti-corruption video <i>Corruption is Not in the Game</i> was broadcast 100 times in the second half of 2018 on four TV channels with national coverage before central news programs. The video contains ACA contact details to which corruption can be reported.</p> <hr/>	
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				<p>Number of training sessions for officials of the Agency in charge of reception and handling whistleblowers applications;</p> <p>(12) 30 June 2018 [CI]</p> <p>For the officials of the Agency that are in charge of the receiving and handling whistleblowers applications, in the first half of the 2018, 3 trainings were conducted: Integrated Investigation in the Field of Corruption" organized by the Center for Training of the Judiciary and State Prosecution, Human Resources Management Authority and United States embassy; 2. Conference "Fight against chronicism in Montenegro", organized by NGO 35mm, Podgorica; 3. "Alumni days" Belgrade, Serbia organized by the Dutch - Helsinki Committee and the Ministry of Foreign Affairs of the Kingdom of the Netherlands (Matra Project).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the second half of 2018, 2 training courses were conducted for the Agency's employees in charge of receiving and acting on whistleblower reports, as follows: 1. Study visit to the Italian National Anti-Corruption Authority (ANAC) and other Italian institutions under IPA project; 2. Workshop to improve reporting on the work of the Agency within the project Fight against economic crime – CoE and EU Horizontal</p>	
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				<p>Facility for the Western Balkans and Turkey; 3. Training courses under IPA project with regard to the EU principles and CoE recommendations relating to protection of whistleblowers; good practice examples of the European Court of Human Rights.</p> <hr/> <p>Number of trainings conducted for persons in government bodies determined to deal with whistleblowers applications;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the first half of 2018, 2 trainings were conducted in which the lecturers were representatives of the ACA. Namely: training on the procedure of handling the reports done by the whistle-blowers for the employees and the individuals that were selected to act upon reports in Blood Transfusion Institute of Montenegro; and the training for the state and police officials "Procedures and standards for the protection of whistle-blowers" within the Horizontal Mechanism of the SE with the cooperation of representatives of the Agency.</p> <p>(13) 31 December 2018 [CI]</p>	
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				In the second half of 2018, 3 training courses were conducted in which the presenters were ACA representatives: training course on acting on whistleblower reports for employees and the person appointed to act on reports in the private sector (under IPA project in cooperation with the Chamber of Commerce of Montenegro); and 2 training courses for representatives of public enterprises founded by the state, in cooperation with the NGO sector.	
6.9	Continuously implement inspection supervision over the procedure of filling vacancies, advertising and employment procedures in local government units  (12) 30 June 2018 [CI]  (13) 31 December 2018 [CI]	MPA	CI  2 <sup>nd</sup> quarter of 2016 4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018	Number of inspections carried out, number of irregularities identified, number and type of measures taken.  (12) 30 June 2018 [CI]  The Administrative Inspection carried out a total of 63 inspection controls, which established 69 irregularities. Measures taken: 30 proceedings indicating removing irregularities, one Decision on the order to eliminate irregularities, one fine was imposed as an administrative measure, three fact sheets were made on the established factual situation, two criminal charges were filed against the responsible persons, 11 fact sheets with a conclusion on the suspension of proceedings, while 15 proceedings are on going.  (13) 31 December 2018 [CI]	

				A total of 48 inspection controls were conducted in the July-December period.	
6.10	Continuously conduct inspection control and administrative control of the legality of work of local government for the purpose of monitoring implementation of the Law on Local Government Financing  (12) 30 June 2018 [NI]  _____  (13) 31 December 2018 [NI]  _____	MoF	NI  _____  2 <sup>nd</sup> quarter of 2016 4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018	Number of conducted inspection controls.  (12) 30 June 2018  (13) 31 December 2018  _____  Number of identified irregularities; (12) 30 June 2018  (13) 31 December 2018  _____  Number and type of measures taken;  (12) 30 June 2018  (13) 31 December 2018	
6.11	Continuously conduct inspection control and administrative control of legality of the work of local government units for the purpose of monitoring implementation of the Law on Spatial Planning and Construction of Structures and Law on Public Utilities.  (12) 30 June 2018 [CI]  _____  (13) 31 December 2018 [CI]	MSDT	CI  _____  2 <sup>nd</sup> quarter of 2016 4 <sup>th</sup> quarter of 2016 4 <sup>th</sup> quarter of 2017 4 <sup>th</sup> quarter of 2018	Number of conducted inspection controls.  (12) 30 June 2018 [CI]  In the reporting period, urbanistic-building inspection has conducted control in 50 rented UTU on a local government and did not identify irregularities.  (13) 31 December 2018 [CI]	

				<p>In the period from 1 January to 1 December 2018, the Urban Development and Construction Inspectorate completed checks of 222 applications for the start of construction, and while doing so, it checked urban development and zoning specifications, but it did not find any irregularities.</p> <hr/> <p>Number of identified irregularities;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the reporting period, there were no identified irregularities.</p> <p>(13) 31 December 2018 [CI]</p> <p>The Inspectorate did not find any irregularities in the reporting period.</p> <hr/> <p>Number and type of measures taken;</p> <p>(12) 30 June 2018 [CI]</p> <p>In the part of administrative control over legal work of the unit of local government with goal to monitor implementation of Law on Spatial Planning and Construction of Structures and Law on Public Utilities The Government gave its consent to the Decision on communal</p>	
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				<p>furnishing of construction land for illegal objects for 14 municipalities:</p> <ul style="list-style-type: none"> <li>- Andrijevica - Berane - Bijelo Polje - Cetinje - Danilovgrad</li> <li>- Gusinje - Kotor - Mojkovac</li> <li>- Niksic - Plav - Pluzine</li> <li>- Podgorica - Savnik - Tivat.</li> </ul> <p>There is an ongoing procedure on getting consent on a Suggestion for due for communal furnishing of construction land of municipality called Tuzi near to main capital of Montenegro. Tge decision Decision on communal furnishing of construction land for illegal objects from 23 units of local government 2 did not deliver Suggestion of decision for consent: Kolasin i Ulcinj. Also, municipality Tuzi did deliver a suggestion and got a consent of a Ministry, so there is 19 consents from the Ministry in total. There is an ongoing procedure for getting consents for municipalities Bar, Plav i Pluzine. 11 decisions in municipalities: Andrijevica, Bijelo Polje, Danilovgrad, Herceg Novi, Mojkovac, Niksic, Podgorica, Pljevlja,Tivat, Savnik i Zabljak is in function and published in Official Gazette of Montenegro. The decision of height, ways and criteria of paying a yearly due for usage of space only the municipality Petnjica has delivered its suggestion of decision on consent of the Ministry. Consent wasn't issued. Decision on closer terms, ways and criteria for securing alternate accommodation - Not one local</p>	
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				<p>government unit did deliver the suggestion of decioson for a consent of Ministry. Administrative control over working by the law of local government with goal to monitor law administration of communal activities. In managing control over doing work by laws of local government units, Ministry of sustainable development and tourism has regular communication with unita of local government and their communal enterprises (directly and over their associations). Other than that, legal obligation for transformation of public communal enterprises into economic societies. The law did not forseen any repressive measures, therefore administrative control was based on reminding municipalities on their legal obligation.</p> <p>(13) 31 December 2018 [CI]</p> <p>Pursuant to the provisions of Article 239 of the Law on Spatial Planning and Construction, this Ministry decides on complaints against the decision of the competent local government authority on the amount of the fee for construction land connection to utilities pending the adoption of a General Regulation Plan of Montenegro. In the period from 1 January to 1 December 2018, there were 10 complaints filed against the decisions of the competent local government authority on the amount of the</p>	
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				<p>construction land connection to utilities fee. Out of 10 complaints, 9 complaints were resolved, and one complaint is pending. As for administrative supervision over the legality of work of local self-government units, in order to monitor the implementation of the Law on Spatial Planning and Construction, the Government gave its consent to the decisions on connection of construction land to utility infrastructure for the following 15 municipalities: Andrijevica, Berane, Bijelo Polje, Cetinje, Danilovgrad, Gusinje, Kotor, Mojkovac, Nikšić, Plav, Plužine, Podgorica, Šavnik, Tivat and Ulcinj. In the course of performing administrative supervision over the legality of work of local self-government units aimed at monitoring the implementation of the Law on Utility Services, in the reporting period the Ministry of Sustainable Development and Tourism provided verbal and written opinions on the compliance of municipal decisions with the Law on Utility Services. It should be noted that a piece of secondary legislation, the <i>Decree on Elements and Methodology for Determining Prices of Utility Services</i> is being drafted, which will help local self-government units to align their decisions with the Law on Utility Services. Regular communication with local self-government units and their public utility</p>	
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				enterprises (directly and through their associations) takes place continuously.	
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## VII POLICE -

In the area of corruption prevention in the police, measures are planned for monitoring the implementation of the Integrity Plan and strengthening the administrative and technical capacities of the PA's Internal Investigations Division. According to the data from the latest report on the implementation of the Anti-Corruption and Organized Crime Action Plan, all measures in this area, a total of nine, were implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULTS	INDICATOR OF IMPACT
7.1	Regularly monitor implementation of the Integrity Plan of the Ministry of Interior/Police Administration.  (12) 30 June 2018 [CI]  (13) 31 December 2018 [I]	Mol	1 <sup>st</sup> quarter 2017 and 1 <sup>st</sup> quarter of 2018	Report on implementation of the Integrity Plan prepared.  (12) 30 June 2018 [I]  The Ministry of Interior has prepared a Report on implemented measures from the Integrity Plan of the Ministry of Interior for 2017 and submitted it to the Minister of Interior, chief director of Police Administration and to Anti-Corruption Agency.  (13) 31 December 2018 [I]  The measure was implemented in the previous reporting period.	
7.2	Regularly monitor implementation of the Integrity Plan of the Ministry of Interior / Police Administration.	Mol	CI	Number of grades and recommendations of the Council submitted to the Minister;  (13) 31 December 2018 [CI]	

	<p>(12) 30 June 2018 [CI]</p> <p>(13) 31 December 2018 [CI]</p> <hr/>		<p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>The total number of cases of the Council for Civic Control of the Police for 2018, submitted to the Directorate - 52, out of which 12 recommendations were implemented, 6 not implemented, 29 closed cases - 29 and 5 pending cases.</p> <hr/> <p>Number of information on the realization of the grades and recommendations the Council has received from the Minister;</p> <p>(13) 31 December 2018 [CI]</p> <p>Out of 52 cases, there are 12 implemented recommendations, 6 not implemented ones, 29 closed cases and 5 pending cases.</p> <hr/> <p>Nuber of realized grades and recommedations of the Council;</p> <p>(13) 31 December 2018 [CI]</p> <p>In the reporting period, the number of implemented Council recommendations is 12.</p>	
7.3	Fill the remaining (four) vacancies at the Division for Internal Control of the Police Work in accordance with Rulebook on internal organisation and job descriptions of the Ministry of Interior.	Mol	<p>CI</p> <hr/> <p>4<sup>th</sup> quarter of 2016</p>	<p>Vacancies at the Division for Internal Control of the Police Work filled.</p> <p>(12) 30 June 2018 [PI]</p>	

	<p>(12) 30 June 2018 [PI]</p> <hr/> <p>(13) 31 December 2018 [CI]</p> <hr/>			<p>In the period of January–June 2018, there was one filling of the remaining vacancies in the line of work of internal investigations and counter-intelligence protection in the Division for <i>Internal Control of the Police Work</i>.</p> <p>(younger police inspector for internal control).</p> <p>(13) 31 December 2018 [CI]</p> <p>In the period from 1 January - 21 December 2018, three internal investigations and counter-intelligence vacancies were filled in within the Internal Investigations Division (1<sup>st</sup> class senior police inspector for internal investigations, junior police inspector for internal investigations and senior police inspector for counter-intelligence).</p>	
7.4	<p>Provide technical and material means for the Division for Internal Control of the Police Work that are needed for performance of tasks in respect of internal investigation and counter-intelligence protection (GPS and audio surveillance).</p> <p>(12) 30 June 2018 [I]</p> <hr/>	Mol	<p>I</p> <hr/> <p>3<sup>rd</sup> quarter of 2016 4<sup>th</sup> quarter of 2016</p>	<p>Plan of necessary equipment for the Division for Internal Control of the Police Work prepared;</p> <p>(12) 30 June 2018 [I]</p> <p>Plan of necessary equipment has been prepared.</p> <p>(13) 31 December 2018 [I]</p> <p>Plan of the necessary equipment developed.</p>	

				<p>Equipment acquired and functioning.</p> <p>(12) 30 June 2018 [I]</p> <p>Equipment acquired and functioning.</p> <p>(13) 31 December 2018 [I]</p> <p>The necessary equipment was procured and it was put into operation.</p>	
7.5	<p>Conduct training of police officers and trainers from Ministry of Interior and Police Administration on the issue of strengthening integrity and respecting the Code of Police Ethics</p> <p>(13) 31 December 2018 [CI]</p>	Mol	<p>CI</p> <p>4<sup>th</sup> quarter of 2016</p> <p>4<sup>th</sup> quarter of 2017</p> <p>4<sup>th</sup> quarter of 2018</p>	<p>A plan and program of training of police officers and trainers from Ministry of Interior and Police Administration was developed;</p> <p>(13) 31 December 2018 [CI]</p> <p>In co-operation with the Human Resources Administration in 2018, 6 training courses on <i>strengthening integrity in the security sector</i> for 64 officers, and 2 in cooperation with the Police Academy Danilovgrad, on the topic <i>fundamentals of police integrity and ethics through respect for fundamental human rights</i>, for 36 officers, were organised respectively. In the previous period, training courses on strengthening integrity and respecting the Code of Police Ethics were attended by 889 officers. As for the structure, it is intended for all police officers. Officers who have completed DICA Training of Trainers on</p>	

				<p>this topic are: -Biljana Dulović, -Dušan Baković, -Nebojša Mrvaljević, -Siniša Jaćimović, -Danilo Janjušević, -Milanka Baković, -Igor Ognjenović, -Nikola Terzić. Out of the mentioned trainers, training courses are provided by Biljana Dulović, Dušan Baković and Nebojša Mrvaljević, while the others are prevented by their duties in office from contributing as trainers.</p> <hr/> <p>Number and type of trainings;</p> <p>(13) 31 December 2018 [CI]</p> <p>About 10 training courses on the topic of integrity, ethics, respect for the Code of Police Ethics and DICA Training of Trainers.</p> <hr/> <p>Number and structure of participants;</p> <p>(13) 31 December 2018 [CI]</p> <p>About 1,000 employees attended the training courses mentioned under the previous result indicator.</p> <hr/> <p>Number of educated trainers;</p> <p>(13) 31 December 2018 [CI]</p>	
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				8 trained trainers after the DICA Training of Trainers.	
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