

**GOVERNMENT OF MONTENEGRO** 

ACTION PLAN FOR CHAPTER 23 JUDICIARY AND FUNDAMENTAL RIGHTS SEMI-ANNUAL REPORT – JANUARY – JUNE 2015



**JULY 2015** 

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# 23: Judiciary and fundamental rights

### 1 JUDICIARY - Natasa Radonjic

### 1.1 INDEPENDENCE OF JUDICIARY MJ - Natasa Radonjic

1.1.2 Recommendation: The recruitment process needs to be transparent and merit based. A single, nationwide recruitment system should be introduced, which could be based on anonymous tests for all candidates and obligatory training before being appointed judge/deputy prosecutor. The Judicial Training Centre (JTC) should be involved in the testing process.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.2.1	<ul> <li>Donijeti Zakon o Sudskom savjetu i pravima i dužnostima sudija u skladu sa izmjenama Ustava, a narocito u pogledu: - Postupka izbora clanova Sudskog savjeta koji nijesu sudije; - Uspostavljanja jednistvenog sistema izbora sudija na nivou države na osnovu postupka koji mora biti transparentan i zasnovan na zaslugama; - Uspostavljanje periodicnog ocjenjivanja rada sudija i predsjednika sudova; - Uvodenje sisitema napredovanja na rezultatima rada; - Uvesti kriterijume za trajno upucivanje sudija iz jednog suda u drugi na dobrovoljnoj osnovi.</li> <li>(6) 30. VI 2015 [R]</li> </ul>			Law adopted (6) 30 June 2015 [I] The Law on Judicial Council and Judges was adopted by the Parliament of Montenegro at its session held on 26 February 2015 (Official Gazette of Montenegro 11/15)	Judges and prosecutors are elected on the basis of a single and transparent, merit-based national system. (Administrative data obtained from the Council) (6) 30 June 2015  Professionalism of judges and prosecutors improved with an overall positive impact on the quality of Justice (third party reports) (6) 30 June 2015 
1.1.2.1.1	Usvajanje Zakona o Sudskom savjetu (6) 30. VI 2015 [R] Zakon o Sudskom savjetu i sudijama donijet je na sjednici prvog vanrednog zasijedanja Skupštine Crne <u>Gore u 2015. go</u> dini, 26. februara 2015. godine.	Parliament	I February 2015	Law adopted (6) 30 June 2015 [I] The Parliament of Montenegro adopted the Law on Judicial Council and Rights and Obligations of Judges at the sitting of the first extraordinary session in 2015, on 26 February 2015 (Official Gazette of Montenegro 11/15) Law adopted	

1.1.2.2	Donijeti Zakon o sudovima u skladu sa izmjenama	МоЈ		(6) 30 June 2015 [I] The Parliament of Montenegro adopted the Law on Judicial Council and Judges at the sitting of the first extraordinary session in 2015, on 26 February 2015 (Official Gazette of Montenegro 11/15). 	Election of judges on the basis of a single,
	Ustava, a narocito u pogledu: - uslova za izbor sudija u dijelu predvidanja završene obavezne obuke organizovane u okviru Centra za edukaciju nosilaca pravosudne funkcije; - uvodenja periodicne profesionalne ocjene rada sudija i predsjednika suda kao uslova za napredovanje. Napomena: Donošenje Zakona o edukaciji u pravosudu propisano je mjerom 1.4.4.4.5 (6) 30. VI 2015 [R]		2013 – February 2015	(6) 30 June 2015 [I] The Law on Courts was adopted by the Parliament of Montenegro at its session of 26 February 2015 (Official Gazette of Montenegro 11/15).	merit-based system at the national level (6) 30 June 2015 
1.1.2.2.1	Usvojiti Zakon o sudovima (6) 30. VI 2015 [R] Skupština Crne Gore 25. saziva donijela je Zakon o sudovima na sjednici prvog vanrednog zasijedanja u 2015. godini, 26. februara 2015. godine.	Parliament		Law adopted (6) 30 June 2015 [I] The Parliament of Montenegro in its 25th convocation adopted the Law on Courts at its sitting of the first extraordinary session in 2015, on 26 February 2015 (Official Gazette of Montenegro 11/15)	
1.1.2.3	Donijeti Zakon o državnom tužilaštvu u skladu sa izmjenama Ustava, a narocito u pogledu: - Postupka izbora clanova Tužilackog savjeta; - Uspostavljanje jedinstvenog sistema izbora rukovodilaca državnih tužilaštavai državnih tužilaca na nivou države; - Završena obavezna obuka organizovana u okviru CENPF kao uslov za izbor zamjenika državnih tužilaca; - Uvodenja sistema za periodicnu profesionalnu ocjenu rada rukovodioca državnih tužilaštava i državnih tužilaca; - Uvodenje sisitema napredovanja na rezultatima rada; - Unaprijediti kriterijume za	ΙoΜ	September 2013 - February 2015	Law adopted (6) 30 June 2015 [I] The Law on Public Prosecution Office was adopted by the Parliament of Montenegro at the session on 26 February 2015 (Official Gazette of Montenegro 11/15)	Positive opinion of the EC (Progress Report); (6) 30 June 2015  Report of the expert mission. (6) 30 June 2015 

	vecu dobrovoljnu mobilnost državnih tužilaca Napomena: Donošenje Zakona o edukaciji u pravosudu, propisano je mjerom 1.4.4.4.5 (6) 30. VI 2015 [R] 				
1.1.2.3.1	Usvojiti Zakon o državnom tužilaštvu (6) 30. VI 2015 [R] Zakon o državnom tužilaštvu donijet je na sjednici prvog vanrednog zasijedanja Skupštine Crne Gore u 2015. godini, 26. februara 2015. godine. (Sl. list CG 11/15)	Parliament	l February 2015	Law adopted (6) 30 June 2015 [I] The Parliament of Montenegro adopted the Law on Public Prosecution Office at the sitting of the first extraordinary session in 2015, on 26 February 2015 (Official Gazette of Montenegro 11/15)	
1.1.2.4	Na osnovu Zakona o Sudskom savjetu i pravima i dužnostima sudija donijeti podzakonska akta i to: - Poslovnik Sudskog savjeta i druga akta kojima su regulisana pravila i procedure rada Sudskog savjeta (Vidi aktivnost 1.1.2.1 i 1.1.2.2) (6) 30. VI 2015 [DR]	JC	PI January-May 2015	(6) 30 June 2015 [PI] The Normative Commission of the Judicial Council prepared the Draft Rules of Procedure of the Judicial Council and the rules for	Report on operation of the Judicial Council (6) 30 June 2015  Efficient, professional, transparent and accountable functioning of the Judicial Council. (Third party reports – expert missions) (6) 30 June 2015
1.1.2.4.1	Donijeti Plan slobodnih sudijskih mjesta koji obuhvata i broj sudija za trajno doborvoljno upucivanje na rad I broj slobodnih mjesta u osnovnim sudovima I mjesta koja ce biti dostupna za napredovanje (6) 30. VI 2015 [R]	JC	l March 2015	Plan adopted (6) 30 June 2015 [I] Plan adopted on 26 May 2015.	
1.1.2.4.2	Formirati komisiju koja sprovodi postupak testiranja u skladu sa novim zakonskim rješenjima (6) 30. VI 2015 [R]	JC	l May 2015	Training courses conducted (6) 30 June 2015 [I] Commission formed on 22 June 2015.	

1.1.2.5	Na osnovu Zakona o državnom tužilaštvu donijeti podzakonska akta i to: -Poslovnik Tužilackog savjeta i druga akta kojima su regulisana pravila i procedure rada Tužilackog savjeta(Vidi aktivnost 1.1.2.3) (6) 30. VI 2015 [DR]		PI January-May 2015	Rules of Procedure adopted (6) 30 June 2015 [PI] - Working group for the preparation of the Rules of Procedure formed – Draft Rules of Procedure of the Judicial Council prepared and submitted to the EC. Work on the Rules of Procedure is underway; Expert mission took place on 25–26 June, and the next one was scheduled for 10–11 September. Note: Deadline for adoption and preparation of the Rules of Procedure is 6 months from the effective date of the Law on Public Prosecution Office, i.e. until 20 October 2015.	Report on operations of the Prosecutorial Council (6) 30 June 2015  Efficient, professional, transparent and accountable functioning of the Prosecutorial Council. (6) 30 June 2015
1.1.2.5.1	Donijet Plan slobodnih tužilackih mjesta koji ce sadržati i broj mjesta državnih tužilaca za trajno dobrovoljno prjemještanje u drugo tužilaštvo i broj slobodnih mjesta u osnovnim državnim tužilaštvima I mjesta koja ce biti dostupna za napredovanje (6) 30. VI 2015 [NR]	PC	NI March 2015	Plan adopted (6) 30 June 2015 [NI] Note: The process of collection of data for the assessment of needs regarding the filling of vacant public prosecutorial positions through voluntary transfers, promotion and public announcements for the first appointment of public prosecutors in basic public prosecution offices was initiated, after which the Plan of Vacant Positions for the next two years will be adopted, starting from 1 January 2016, and pursuant to Articles 56 and 186 of the Law on Public Prosecution (Official Gazette of Montenegro 11/15).	
1.1.2.5.2	Formirati komisiju koja sprovodi postupak testiranja u skladu s novim zakonskim rješenjima (6) 30. VI 2015 [NR]		NI May 2015	Commission formed (6) 30 June 2015 [NI] Note: Considering that the provisions of the Law on	

				Public Prosecution Office (Official Gazette of Montenegro 11/15), relating to the forming of the Commission for testing procedure (Article 60), pursuant to Article 186 of the same Law, will apply as of 1 January 2016, by which time the Commission will already be formed, the Rules of Procedure of the Prosecutorial Council, which is currently being prepared, will regulate in more detail the procedure of forming of the Commission. Until then, testing	
				procedure will be performed by the Commission for testing and assessment, formed in February 2014.	
1.1.2.6	Donijeti Zakon o Ustavnom sudu u skladu sa izmjenama Ustava u pogledu: - sastava i izbora sudija Ustavnog suda i predsjednika Ustavnog suda, - funkcionalnog sastava suda za odlucivanje po ustavnim žalbama. (6) 30. VI 2015 [R]	MoJ	l September 2013 - March 2015	Law adopted (6) 30 June 2015 [I] The Law on Constitutional Court was adopted by the Parliament of Montenegro at the session on 26 February 2015 (Official Gazette of Montenegro 11/15)	
1.1.2.6.1	Usvojiti Zakon o Ustavnom sudu (6) 30. VI 2015 [R] Zakon o Ustavnom sudu donijet je na sjednici prvog vanrednog zasijedanja Skupštine Crne Gore u 2015. godini, 26. februara 2015. godine.	Parliament	I February 2015	Law adopted (6) 30 June 2015	
1.1.2.6.2	Usvojiti izmjene Poslovnika o radu Ustavnog suda u skladu sa promjenama zakona (6) 30. VI 2015 [DR]	сс	<u>PI</u> March 2015	Rules of Procedure adopted (6) 30 June 2015 [PI] The Constitutional Court defined the draft Rules of Procedure in accordance with the amendments of the Law on Constitutional Court. The adoption of the Rules of Procedure is expected in September 2015.	Report on operation of the Constitutional Court (6) 30 June 2015

1.1.3 Recommendation: A fair and transparent system of promotion of judges needs to be established together with a periodical professional assessment of judges and prosecutors' performance.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.3.1	Donijeti Zakon o Sudskom savjetu i pravima i dužnostima sudija (Veza aktivnost 1.1.2.1 i 1.1.2.2) (6) 30. VI 2015 [R]	MoJ	I September - February	Obligations of Judges adopted	
1.1.3.2	Donijeti Zakon o državnom tužilaštvu (Veza aktivnost 1.1.2.3 za državne tužioce) (6) 30. VI 2015 [R] 	MoJ	l September - February	(6) 30 June 2015 [I] The Law on Public Prosecution Office was	Number of prosecutors promoted on the basis of a single and transparent, merit-based national system (6) 30 June 2015
1.1.3.4.1	Donijeti posebna pravila kojim ce se bliže urediti postupak ocjenjivanja i indikatori za ocjenjivanje, kriterijumi za ocjenu sudija i državnih tužilaca, kao i kriterijume i indikatore za ocjenjivanje predsjednika sudova i rukovodilaca državnih tužilaštava (6) 30. VI 2015 [DR]		РІ Мау 2015	Special rules adopted (6) 30 June 2015 [PI] The Normative Commission of the Judicial Council prepared a draft Rules of Procedure of the Judicial Council and the evaluation rules. An expert mission took place on 25-26 June, during which drafts of legislation were considered together with the expert and the next expert mission was scheduled for 10-11 September. The Normative Commission will by then submit the innovated text.	
1.1.3.4.2.	Utvrditi jedinstvene obrasce za ocjenjivanje rada (6) 30. VI 2015 [DR] 	JC	<u>РІ</u> Мау 2015	Forms established (6) 30 June 2015 [PI] The Normative Commission of the Judicial Council prepared a draft Rules of Procedure of	

	the Judicial Council and the evaluation rules. An expert mission took place on 25-26 June, during which drafts of legislation were considered jointly with the expert and the next expert mission was scheduled for 10-11 September. The Normative Commission will by then submit the innovated text. Forms are an integral part of the Evaluation Rules.
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1.1.4 Recommendation: Sufficient administrative capacities and financial means need to be ensured to the Judicial and the Prosecutorial Councils to effectively perform their tasks.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.4.3	Ojacati administrativne kapacitete Sekretarijata Sudskog savjeta (6) 30. VI 2015 [DR] 	JC	PI September 2013 - continuously	Strengthened administrative capacity of the Judicial Council's Secretariat (6) 30 June 2015 [PI] Procedure for filling the vacant position of junior auditor in the Internal Audit Section within the Secretariat of the Judicial Council. The decision on selection of a candidate has not yet become final and binding.	
1.1.4.3.1	Sprovesti postupke zapošljavanja u Sekretarijatu na osnovu akta o unutrašnjoj organizaciji i sistematizaciji tako da se: - u 2014. godini zaposli 6 novih službenika, i to: 3 službenika u IKT odjeljenu, 1 u odjeljenju za unutrašnju reviziju, 1 u odjeljenju za finanisje i 1 u opštoj službi; - u 2015. godini zaposli 6 novih službenika, i to: 3 u IKT odjeljenju I 3 u opštoj službi (6) 30. VI 2015 [RK]	JC	IC From September 2013 to January 2016	In 2014, 6 new employees were recruited in the Judicial Council's Secretariat; (6) 30 June 2015  In 2015, 6 new employees were recruited in the Judicial Council's Secretariat. (6) 30 June 2015	Report of the Judicial Council on the operation of the Judicial Council's Secretariat (6) 30 June 2015 
1.1.4.3.2	Utvrditi potrebe za obukama i sprovoditi obuke zaposlenih (6) 30. VI 2015 [RK]	JC	IC Continuously	Training needs identified; (6) 30 June 2015 [I] The Human Resources Administration	

				publishes the plan of training courses for civil servants on a quarterly basis. Number of conducted training courses; (6) 30 June 2015 [I] In this period, 4 training courses were conducted and attended by the employees of the Secretariat. Number of attendees of training courses; (6) 30 June 2015 [I] In this period, 8 employees attended training courses: - 4 employees the training for Oracle BI tool, - 1 employee attended the programme for gaining and improving knowledge in the area of management, - 2 employees attended the programme for gaining and improving knowledge for introduction into work, - 1 employee completed the training for IBM BPM	
1.1.4.3.4	Ako se u analizi tacka 1.1.4.3.3 utvrdi potreba za povecanjem broja radnih mjesta izmijeniti akt o unutrašnjoj organizaciji i sistematizaciji (6) 30. VI 2015 [NR] U toku je izrada nacrta Pravilnika o organizaciji i sistematizaciji radnih mjesta Sekretarijata Sudskog savjeta, koja se radi na osnovu analize administrativnih kapaciteta	JC	NI First quarter of 2015	Rulebook on internal organisation and job description adopted (6) 30 June 2015 [NI] Note: Draft Rulebook on internal organisation and job description of the Judicial Council's Secretariat is being prepared, which is done on the basis of the analysis of administrative capacities.	
1.1.4.4	Unaprijediti administrativnu podršku radu Tužilackog savjeta (6) 30. VI 2015 [RK]	PC	IC June 2013 until 2015	Strengthened administrative capacity of the Prosecutorial Council (6) 30 June 2015 [IC] - The Secretary of the Secretariat of the	

				Prosecutorial Council was appointed on the basis of a public job announcement.	
1.1.4.4.1	U skladu sa Aktom o unutrašnjoj organizaciji Vrhovnog državnig tužilaštva (VDT) sprovesti postupke zapošljavanja u 2013. godini: - jednog zaposlenog u odjeljenju za racunovodstvo, - a u 2014. sprovesti postupak zapošljavanja 3 nova službenika, i to: 2 IT strucnjaka za potrebe razvoja informacionog sisitema u državnom tužilaštvu i jednog zaposlenog u opštoj službi. (6) 30. VI 2015 [DR]	PC	PI June 2013 to December 2015	In 2013, one new employee recruited, and in 2014 three new employees recruited (6) 30 June 2015 [PI] - Public job announcement was published for the position of the Head and an advisor in the Service for Information and Communication Technologies and Multimedia in the Supreme Public Prosecutor's Office. Note: Public job announcement procedure is ongoing.	
1.1.4.4.2	Usvojiti akt o unutrašnjoj organizaciji i sistematizaciji radnih mjesta za uspostavljanje Sekretarijata Tužilackog savjeta na osnovu analize potreba (6) 30. VI 2015 [DR]	PC	PI First quarter of 2015	Needs analysis for new job positions within the Secretariat was carried out; (6) 30 June 2015 [I] - Needs analysis for a new job position conducted in the Prosecutorial Council's Secretariat. Rulebook on internal organisation and job description adopted. (6) 30 June 2015 [PI] - Secretary of the Secretariat prepared the act on internal organisation and job description in the Prosecutorial Council's Secretariat and the act was submitted to the Human Resources Administration for opinion. Note: The procedure for adoption of the act on internal organisation and job descriptions is ongoing since the deadline for adoption of the act is 30 days from the day of appointment of the Secretary of the Secretariat in accordance with the Law on Public Prosecution Office.	

1.1.4.4.3	Preuzeti zaposlene u VDT-u koji rade na poslovima za potrebe Tužilackog savjeta i sprovesti postupke zapošljavanja na novim radnim mjestima (6) 30. VI 2015 [NR] 		NI Second quarter of 2015	Employees taken over from Accounting Section, IT Section and General Affairs Service and reassigned to the Supreme Public Prosecutor's Office; Lacking staff, identified through the needs assessment, recruited. (6) 30 June 2015 [NI] Note: Realisation of this measure depends on the realisation of the measure 1.1.4.4.2	Prosecutorial Council's Secretariat established (6) 30 June 2015
1.1.4.4.4	Utvrditi potrebe za obukama i sprovoditi obuke zaposlenih (6) 30. VI 2015 [NR] Realizacija ove mjere zavisi od realizacije mjera <u>1.1.4.4.2. i 1.1.4</u> .4.3.	PC	NI Second quarter of 2015 and continuously	Needs for training identified. (6) 30 June 2015 [NI] Note: Realisation of this measure depends on the realisation of measures 1.1.4.4.2 and 1.1.4.4.3. Number of training courses conducted; (6) 30 June 2015 [NI] Note: Realisation of this measure depends on the realisation of measures 1.1.4.4.2 and 1.1.4.4.3. Number of attendees of training courses; (6) 30 June 2015 [NI] Note: Realisation of this measure depends on the realisation of measures 1.1.4.4.2 and 1.1.4.4.3.	Work of the Prosecutorial Council is improved. (6) 30 June 2015  Prosecutorial Council employees adequately trained to perform their tasks and training needs included as an element in their regular performance evaluation. (6) 30 June 2015

1.1.4.5	Obezbijediti u budžetu finansijska sredstva za nesmetan rad Sudskog i Tužilackog savjeta, kao i za sudstvo i državno tužilaštvo (6) 30. VI 2015 [DR] 	JC	<u>РІ</u> From 2014 continuously	Provided budgetary funds for undisturbed work of the Judicial and Prosecutorial Councils. (6) 30 June 2015 [PI] For 2015, budgetary funds in the amount of EUR 26,849,949 were requested from the Ministry of Finance for the entire judiciary, and the approved budget was EUR 20,793,248. There is a shortage in the budgetary funds in the amount of EUR 6,056,701 for the undisturbed work of the judiciary.	Provided budgetary funds for the judiciary at the annual level ranging from 0.8% to 1% of GDP. (6) 30 June 2015

## 1.1.5 Recommendation: Ensure internal independence of judges and review the system of orders within the prosecution system.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.5.1	Propisati novo krivicno djelo nedozvoljeni uticaj na sudije i državne tužioce u Zakonu o izmjenama i dopunama Krivicnog zakonika (6) 30. VI 2015 [RK]	MoJ	IC	Law on Amendments to the Criminal Code adopted (6) 30 June 2015	WEF global ranking of the Independence of the Judiciary (2011-2012 rank 4.2; Montenegro ranked 56 out of 142) (Third party report) (6) 30 June 2015  Trends in the number of conducted criminal proceedings for the criminal offence of illicit influence on judges or public prosecutors;
					<ul> <li>(6) 30 June 2015 [IC]</li> <li>This indicator will be reported through submeasure 1.1.5.1.3</li> <li>Criminal sanctions imposed</li> <li>(administrative data provided by the Councils)</li> </ul>

					(6) 30 June 2015 [IC] This indicator will be reported through sub- measure 1.1.5.1.3
1.1.5.1.3	Preduzimati krivicno gonjenje i voditi krivicne postupke za krivicno djelo nedozvoljeni uticaj na sudije i državne tužioce (6) 30. VI 2015 [RK]	PP	IC September 2013 and continuously	Criminal proceedings conducted in accordance with the Law (6) 30 June 2015 [IC] All criminal proceedings, including proceedings for the criminal offence of illicit influence referred to in Article 422 of the Criminal Code of Montenegro and the abatement to the illicit influence referred to in Article 422a of the Criminal Code of Montenegro are conducted in accordance with the Law on Criminal Procedure. During the reporting period, there were no cases regarding the abovementioned criminal offences before the Montenegrin courts.	for criminal offence of illicit influence on a judge or a public prosecutor; (6) 30 June 2015 [IC] During the reporting period, there were no court proceedings for the criminal offences referred to in Articles 422 and 422a of the
1.1.5.2	Pratiti poštovanje Zakona o sudovima u pogledu primjene odredaba o oduzimanju dodijeljenog predmeta u rad sudiji od strane predsjednika suda uz podršku PRIS-a, od strane predsjednika hijerarhijski neposredno višeg suda (6) 30. VI 2015 [RK]		IC March 2014 and continuously	Reports on the work of courts (6) 30 June 2015 [IC] Data regarding the number of withdrawn cases pursuant to Article 36 of the Law on Courts can be obtained at any time through PRIS. A report can be obtained for each court.	Number of withdrawn cases (6) 30 June 2015 [IC] There were no cases in which allocated cases were withdrawn in the reporting period. 

					not adhere to the Law with regard to withdrawal of the allocated case from judges (6) 30 June 2015 [IC] During the reporting period, there were no procedures for determining responsibility of presidents of courts regarding the failure to comply with the Law on Courts with regard to the withdrawal of an allocated case.
1.1.5.4	Organizovati seminare za jacanje integriteta clanova Sudskog i Tužilackog savjeta za sudije, predsjednike sudova i državne tužioce i njihove zamjenike na osnovu programa integriteta koji obuhvataju pitanja šta je korupcija, zaštita imidža, konflikt interesa (6) 30. VI 2015 [RK]		on annual basis,	Seminar organised in accordance with the Annual Training Programme (6) 30 June 2015 [IC] In the period from 1 January 2015 to 30 June 2015, three training courses were organised, which were attended by 51 participants, namely: 12 representatives of prosecutorial organisation, 29 representatives of judiciary, 4 representatives of the Misdemeanour Council, as well as representatives of the following institutions: Ministry of Justice, Judicial Council's Secretariat, Commission for Prevention of Conflict of Interest, Administration for Inspection Affairs, Human Resources Administration and the Anti- Corruption Initiative Administration. The Centre also acted as an intermediary in this period in order for the representatives of our judiciary to participate in two regional training courses, namely: 2 judges of Supreme Court, a judge of a Higher Court and a representative of the Judicial Council. American, regional and national experts were engaged in the training courses.	
1.1.5.6	Sprovesti anketu gradana o nezavisnosti sudija i anonimnu anketu sudija (6) 30. VI 2015 [RK]	OCNGO	IC 2013 and 2014 and	Surveys on selected samples carried out (6) 30 June 2015 [IC] Survey is conducted on an annual basis, in the fourth quarter.	Survey results (6) 30 June 2015 

continuously
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## 1.2 STRENGTHENING IMPARTIALITY IN JUDICIARY MJ - Natasa Radonjic

1.2.1 Recommendation: Improve the system of random allocation of cases, possibly also through modernising the court network.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.1.1	Uspostaviti u svim sudovima slucajnu dodjelu predmeta u okviru PRIS-a u skladu sa važecim propisima (6) 30. VI 2015 [R]	SJC	I June 2013	(6) 30 June 2015	Monitoring reports made by the officers authorised for supervision over the court administration; (6) 30 June 2015 [I] During the control of work of all courts in March and April 2015, control of operation of court administration was carried out regarding the correct use of PRIS. Reports were made by the ICT Section of the Secretariat of the Judicial Council. 
1.2.1.2	U osnovnim sudovima sa tri sudije godišnjim rasporedom poslova omoguciti slucajnu dodjelu predmeta u okviru PRIS-a (6) 30. VI 2015 [R]	SJC	l December 2013		Courts of up to three judges in which random allocation of cases is applied (6) 30 June 2015 [I] Through changes in the Annual schedule of tasks in February 2015 in three basic courts with three judges (Zabljak, Kolasin and Plav), the electronic random allocation through PRIS was enabled. Electronic random allocation of cases shall be applied in all three courts with three judges – in Basic Courts in Zabljak, Kolašin and Plav.

1.2.2 Recommendation: Review application of disqualification procedures and amend where necessary.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.2.1	Izvršiti analizu podnijetih zahtjeva za izuzece i donijetih odluka po podnijetim zahtjevima na godišnjem nivou i prema rezultatima analize, ako se pokaže potreba, izvršiti izmjene pravila o izuzecu u cilju unapredenja ovog instituta kao znacajnog mehanizma za jacanje nepristrasnosti sudija i državnih tužilaca (6) 30. VI 2015 [RK]			Analysis completed (6) 30 June 2015	Number of cases in which the request for the exemption of a judge or public prosecutor was accepted (6) 30 June 2015 [IC] During the reporting period, a total of 472 requests for exemption were submitted by the parties, out of which 213 were approved, and 226 were rejected or dismissed. Judges submitted a total of 66 requests, out of which 57 were approved and 3 were rejected or dismissed. In the remaining requests by the parties decisions are pending.

1.2.3 Recommendation: Amend "conflict of interest" rules, ensuring that there is an effective monitoring of asset declarations and the possibility of cross-checking with other relevant information.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.3.1	Predsjednici sudova, sudije i državni tužioci i njihovi	CPCI	IC	Reports of the Commission	Number of cases in which irregularities were
	zamjenici da prijavljuju imovinu u skladu sa			(6) 30 June 2015 [IC]	established;
	Zakonom o sprjecavanju sukoba interesa (Vidjeti		Continuously	Situation on 22 June 2015 regarding the	(6) 30 June 2015 [IC]
	aktivnosti: 2.1.2.3, 2.1.2.4 i 2.1.2.5)			statistical data on the number of judges and	Out of 158 judges who were subjected to
				prosecutors: 259 – judges, 11 – members of	control, 146 provided accurate information,
				the Judicial Council, 7 – judges of the	while 12 provided inaccurate information –
				Constitutional Court, 61 – misdemeanour	compared to the information officially in
	(6) 30. VI 2015 [RK]			judges, 104 – prosecutors and 11 members of	possession of institutions (2 – for real estate,
				the Prosecutorial Council (in total 453). Out of	4 for securities and 6 for moveable property –
				the total number of public officials on 22 June,	cars). Out of 45 prosecutors controlled – 43
				450 have submitted Reports on income and	provided accurate information, while
				assets for the reporting period of 2014, with	2 provided inaccurate information (1 for
				the exception of 1 judge and 2 prosecutors, for	taxable income and 1 for securities).
				whom decisions on infringements of the law	
				were passed and the misdemeanour	

	procedure was instituted. MISDEMEANOUR	Number of misdemeanour proceedings
	PROCEEDINGS FOR JUDGES AND	initiated against judges and public prosecutors
	PROSECUTORS DUE TO FAILURE TO SUBMIT	for violating the Law on Prevention of Conflict
	REPORTS WITHIN THE LEGAL TIME LIMITS: In	of Interest prior to and afterwards the
	2015, 6 misdemeanour proceedings were	establishment of this mechanism;
	instituted against judges who failed to submit	(6) 30 June 2015 [IC]
	annual Reports within the prescribed time	In 2015, 6 misdemeanour proceedings were
	limit, as well as against 1 prosecutor. All 7	instituted against judges who failed to submit
	proceedings are ongoing. Another 4	annual Reports within the prescribed time
	misdemeanour proceedings were instituted	limit, as well as against 1 prosecutor. All 7
	against judges who failed to submit Reports	proceedings are ongoing. Another 4
	following the termination of public office.	misdemeanour proceedings were instituted
	CONTROL OF JUDGES AND PROSECUTORS	against judges who failed to submit Reports
	Verification of declared assets of judges and	following the termination of public office.
	prosecutors is performed in accordance with	Due to inaccurate and incomplete
	Article 20a of the Law on Prevention of	information, 4 misdemeanour proceedings
	Conflict of Interests, Annual plan for control of	
		prosecutor. MISDEMEANOURS FOR JUDGES
	and Risk assessment methodology. Out of the	
	•.	
	so far carried out the verification of	misdemeanour proceedings during 2015
	158 Reports on income and assets, while	which were instituted in 2014, 4 cases were
	control was carried out for the total of 45	finalised, namely: against 3 judges and 1
	prosecutors out of 45. Out of controlled 158	prosecutor. Fines imposed by the local
	judges – 146 provided accurate,	misdemeanour bodies: 3 judges and
	while 12 provided inaccurate information –	1 prosecutor were sanctioned with warning
	compared to data in official possession of	and had to pay the procedural expenses.
	institutions (2 – for real estate, 4 for securities	and had to pay the procedural expenses.
	and 6 for moveable property – cars). Out of	
	controlled 45 prosecutors – 43 provided	Number of disciplinary proceedings conducted
	accurate, while 2 provided inaccurate	by the Judicial and Prosecutorial Councils due
	information (1 for taxable income and 1 for	to failure to declare assets.
	securities). Against 4 public officials – judges	(6) 30 June 2015 [IC]
	who did not declare accurate and complete	
	· · · · · · · · · · · · · · · · · · ·	Against 4 public officials – judges who did not
	information, administrative proceedings were instituted before the Commission and	declare accurate and complete information,
		administrative proceedings were instituted
	decisions were passed on infringements of the	
	law and requests for misdemeanour procedure	
	were filed. The Commission's decisions finding	
	the infringement of the Law by judges or	filed. The Commission's decisions finding the

prosecutors are also submitted to public infringement of the Law by judges or
officials in question and to the Judicial and prosecutors are submitted to public officials in
Prosecutorial Councils, with the aim of taking question and to the Judicial and Prosecutorial
the appropriate/corrective measures. The Councils, with the aim of taking the
decisions shall also be published on the appropriate/corrective measures. Decisions
website of the Commission and the general are published on the website of the
public is informed through press releases. Due Commission and the general public is
to inaccurate and incomplete information, 4 informed through press releases.
misdemeanour proceedings were instituted
against judges and 1 against a prosecutor.
MISDEMEANOURS FOR JUDGES AND Reduced number of cases with established
PROSECUTORS from 2014, which were decided irregularities in comparison with first reports.
upon in 2015 – Regarding the misdemeanour In the case of irregularities, procedures
proceedings during 2015 which were instituted prescribed by the Law carried out.
in 2014, 4 cases were finalised, (6) 30 June 2015 [IC]
namely: against 3 judges and 1 prosecutor. Reduced number of cases with established
Fines imposed by the local Misdemeanour irregularities in comparison with the initial
bodies: 3 judges and 1 prosecutor were reports. In the cases of irregularities,
sanctioned with warning and had to pay the procedures prescribed by the Law carried out.
procedural expenses. The number of cases in
which irregularities were established
decreased in comparison to the initial reports.
In cases where irregularities were found,
procedures were carried put in accordance
with the law. Budget: No additional budgetary
means are needed, apart from salary – checks
are conducted by full-time employees – EUR
17,500.

## 1.2.4 Recommendation: Ensure effective monitoring of compliance with the codes of ethics.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.4.3	Sprovoditi obuke o poštovanju Etickog kodeksa	JTC	IC	Training courses conducted twice a year	Decrease over the years of the number of
	sudija, odnosno državnih tužilaca			(6) 30 June 2015 [IC]	violations of the Codes of Ethics through
	(6) 30. VI 2015 [RK]		Continuously	In the period from 1 January 2015 to 30 June	comparison of number of violations of the
				2015, two training courses were organised,	Code of Ethics recorded in 2013 and 2014 and
				which were attended by 24 participants,	number of violations in 2015 and 2016.
				namely: 4 representatives of prosecutorial	(6) 30 June 2015

				organisation, 20 representatives of judiciary. Average mark of seminars was from 4.6 to 4.75. Montenegrin experts were engaged in these training courses.	
1.2.4.4	Komisije za pracenje Etickog kodeksa sudija i državnih tužilaca da podnose izvještaj o poštovanju etickih kodeksa Sudskom, odnosno Tužilackom savjetu svakih šest mjeseci (6) 30. VI 2015 [RK]	Commissions for Monitoring Compliance with the Codes of Ethics of Judges and Public Prosecutors	-	Prosecutorial Councils (6) 30 June 2015 [IC] Commission for the Code of Ethics prepares semi-annual and annual reports which are submitted to the Judicial Council. Report for the period January – June 2015 in currently being prepared.	Number of cases of judicial misconduct (violations of the Code of Ethics) and Imposed disciplinary sanctions (administrative data of the Council) (6) 30 June 2015 [IC] The number of cases for establishment of violations of Code of Ethics and the number of cases in which violations were established are shown in the report of the Commission for the Code of Ethics. The report for the period January – June is currently being prepared.
1.2.4.5	Raditi godišnju analizu poštovanja etickih kodeksa na osnovu izvještaja Komisija za pracenje etickih kodeksa sudija i državnih tužilaca, sa posebnim dijelom o poštovanju pravila o sukobu interesa od strane sudija, odnosno državnih tužilaca (6) 30. VI 2015 [RK]	JC	IC Continuously	(6) 30 June 2015 [IC] Annual analysis has not yet been prepared due to the deadline for this obligation being 31 December 2015. Currently a semi-annual	Results of the analysis (6) 30 June 2015 [IC] The deadline for the completion of the analysis is conditioned on the preparation of the Annual report of the Commission for the Code of Ethics.

## 1.3 ACCOUNTABILITY IN THE JUDICIARY MJ - Tijana Badnjar

1.3.1 Recommendation: Review rules on disciplinary and dismissal procedures and their implementation and amend where necessary.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.3.1.2	U skladu sa promjenama Ustava izmijeniti Zakon o	MoJ	I	The Law on the Judicial Council and the Rights	
	Sudskom savjetu i Zakon o sudovima i Zakon o			and Duties of Judges adopted, the Law on	
	državnom tužilaštvu, tako da u potpunosti zakonom		September	Public Prosecution Office adopted	
	bude uredena:		2013 –	(6) 30 June 2015 [I]	
	<ul> <li>nadležnost za vodenje postupka disciplinske</li> </ul>		October 2014	The Law on Judicial Council and the Rights and	
	odgovornosti i postupka razrješenja,			Obligations of Judges and the Law on Public	

	<ul> <li>uloga Disciplinske komsije i</li> <li>poštovanje principa proporcinonalnosti izmedu disciplisnkog prekršaja i disciplinske sankcije.</li> <li>(6) 30. VI 2015 [R]</li> </ul>			Prosecution Office were adopted by the Parliament of Montenegro at its session on 26 February 2015 (Official Gazette of Montenegro 11/15).	
1.3.1.2.6	Usvojiti Zakon o Sudskom savjetu, pravima i dužnostima sudija i Zakon o državnom tužilaštvu (6) 30. VI 2015 [R] Zakon o Sudskom savjetu i sudijama, Zakon o sudovima i Zakon o državnom tužilaštvu donijeti su na sjednici prvog vanrednog zasijedanja Skupštine Crne Gore u 2015. godini, 26. februara 2015. godine.	Parliament	February 2015	Law adopted (6) 30 June 2015 [I] The Law on the Judicial Council and the Rights and Duties of Judges, the Law on Courts and the Law on Public Prosecution Office were adopted at the sitting of the first extraordinary session of the Parliament of Montenegro in 2015, on 26 February 2015 (Official Gazette of Montenegro 11/15).	
1.3.1.3	U skladu sa zakonodavnim promjenama uspostaviti organe nadležne za vodenje disciplinskog postupka u Tužilackom i Sudskom savjetu, po principu pravicnog sudenja (6) 30. VI 2015 [R]		I March 2015	Disciplinary commissions appointed by the Judicial and Prosecutorial Councils respectively (6) 30 June 2015 [I] Disciplinary prosecutors elected and disciplinary councils (commissions) formed	The number of initiated disciplinary procedures (6) 30 June 2015  Number of disciplinary misdemeanours reduced (6) 30 June 2015
1.3.1.3.1	Izabrati disciplinske tužioce (6) 30. VI 2015 [R] Izabrani disciplinki tužioci 03.04.2015.godine	JC	L February 2015	-	
1.3.1.3.2	Formirati disciplinske komisije (6) 30. VI 2015 [R] Formirana disciplinska vijeca (komisije) 26.05.2015.	JC	l February 2015	- -	
1.3.1.4	Uspostaviti baze podataka o postupcima utvrdivanja odgovornosti sudija i državnih tužilaca (6) 30. VI 2015 [R] 	JC	l January 2014	(6) 30 June 2015	All the data entered in the databases (6) 30 June 2015 [IC] A table on the track record of accomplished results is being submitted

1.3.2 Recommendation: Review the system of functional immunity for judges and prosecutors. Procedures for removing functional immunity need to be strengthened to ensure full accountability of judges and prosecutors under the Criminal Code.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.3.2.1	Pojasniti podustavne odredbe o funkcionalnom imunitetu i obezbijediti efikasnu implementaciju u praksi u skladu sa Ustavnim odredenjem funkcionalnog imuniteta sudija i državnih tužilaca u cilju obezbjedivanja pune odgovornosti sudija i državnih tužilaca za izvršena krivicna djela narocito krivicnih djela protiv službene dužnosti kroz izmjene Zakona o Sudskom savjetu i Zakona o državnom tužilaštvu (Vidi aktivnosti 1.1.2.1 i 1.1.2.3) u skladu sa najboljom evropskom praksom (6) 30. VI 2015 [R]		I February 2015 and continuously	The Law on the Judicial Council adopted The Law on Public Prosecution Office adopted (6) 30 June 2015 [I] The Law on the Judicial Council and the Law on Public Prosecution Office adopted (Official Gazette of Montenegro 11/15)	prevented criminal investigations (6) 30 June 2015 [IC]
1.3.2.2	Sporovoditi postupke odgovornosti sudija, odnosno državnih tužilaca u skladu sa zakonom (6) 30. VI 2015 [RK]		IC Continuously	Annual reports on work of the Judicial/Prosecutorial Council (6) 30 June 2015 [IC] During the first six months of 2015, 3 disciplinary procedures were conducted and 3 disciplinary measures – warnings were imposed.	Number of dismissed judges/public prosecutors (6) 30 June 2015

### 1.4 PROFESSIONALISM, COMPETENCE AND EFFICIENCY OF JUDICIARY MJ - Tijana Badnjar

#### 1.4.1 Recommendation: Ensure reliable and consistent judicial statistics and introduce a system to monitor the length of trials.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.1.1	Uspostavljanje pouzdane i konzistentne sudske statistike prema CEPEJ smjernicama o sudskoj	MoJ			The data obtained through PRIS are reliable and consistent and used as an effective
	statistici (6) 30. VI 2015 [DR]		September 2013 until July	0	management tool (6) 30 June 2015
			, 2015	(6) 30 June 2015 [I]	. ,

1.4.1.1.1	Izrada propisa o postupcima, metodama i rokovima	MJ		Judicial Council adopted at its session on 15 January the Guidelines on preparation of statistical reports on operation of courts in accordance with the guidelines of the European Commission for the Efficiency of Justice (CEPEJ). 	
1.4.1.1.1	Izrada propisa o postupcima, metodama i rokovima za prikupljanje statistickih podataka u skladu sa CEPEJ smjernicama od strane radne grupe sastavjene od predstavnika Ministarstva pravde i Sudskog savjeta (6) 30. VI 2015 [R] Sudski savjet je 15. januara usvojio Uputstvo o izradi statistickih izvještaja o radu sudova u skladu sa smjernicama Evropske komisije za efikasnost pravosuda (CEPEJ).	MJ	I September- January 2015	Working group formed; (6) 30 June 2015 [I]  Draft regulation prepared (6) 30 June 2015 [I]	
1.4.1.1.3	Usvajanje propisa o prikupljanju statistickih podataka (6) 30. VI 2015 [R]	MJ	I January 2015	Regulation adopted (6) 30 June 2015 [I] Judicial Council adopted at its session of 15 January the Guidelines on preparation of statistical reports on operation of courts in	

				accordance with the guidelines of the European Commission for the Efficiency of Justice (CEPEJ).	
1.4.1.1.4	Unaprijeden PRIS za statisticko izvještavanje u skladu sa propisom (6) 30. VI 2015 [DR] 	SJC	PI January – March 2015	PRIS upgraded (6) 30 June 2015 [PI] Final upgrade of PRIS is underway.	
1.4.1.2	Razvijanje indikatora za mjerenje produktivnosti rada sudija i prosjecnog vremena za rješavanje određene vrste predmeta, starih predmeta, zaostataka i troškova postupanja (6) 30. VI 2015 [DR]	MJ		Indicators established (6) 30 June 2015 [PI] The working group established to work on a Study measuring the level of workload of judges, has continued with its work, in accordance with the methodology which had been previously adopted. Nine pilot courts have been chosen, in which measuring of work of judges was started in cases selected in accordance with the methodology. Measuring in courts started on 19 January 2015. The measuring phase will last until 17 July 2015.	
1.4.1.2.3	Utvrdeni relevantni indikatori (6) 30. VI 2015 [R] 	ιM	l November 2014	Relevant indicators established (6) 30 June 2015 [I] Working group adopted the methodology for its work, determining the cases and phases according to which it will measure the workload of judges and the average time for deciding on a certain type of cases.	
1.4.1.3.4	Popunjavanje dostavljenih obrazaca u pilot sudovima (6) 30. VI 2015 [R]	JC	l January-June 2015	Testing successfully conducted in pilot courts (6) 30 June 2015 [I] Measuring of workload of judges and the average timeframe for deciding on a certain type of cases started on 19 January 2015 and it will last until 17 July 2015. Testing is being performed in 9 pilot courts. After the testing	

				has been finalised, its success will be assessed by the engaged TAIEX expert in the period from 20 to 22 July 2015.	
1.4.1.4	Jacati administrativne kapacitete potrebne za za razvijanje i održavanje PRIS-a u skladu sa usvojenim strateškim dokumetima za razvoj IKT-a u pravosudu: -zaposliti u 2014, godini 3 službenika u IT odjeljenju Sekreterijata Sudskog savjeta, - zaposliti u 2015. godini 3 službenika u IT odjeljenju Sekretarijata Sudskog savjeta (6) 30. VI 2015 [RK]	JC	IC January 2014 – December 2015	Budget resources and donor support provided; (6) 30 June 2015 [I] Budget resources for positions which are vacant, but planned in the organization and job description of the Judicial Council's Secretariat for ICT Section were provided. The analysis of the existing staff prepared; (6) 30 June 2015 Increased number of staff on the position of developing and maintenance of PRIS; (6) 30 June 2015 [NI] Note: No civil servants were employed on development and maintenance of PRIS during the reporting period. The level of satisfaction with the PRIS on the basis of a customer surveys determined; (6) 30 June 2015 [NI] Note: Survey is planned to be carried out. Training of employees. (6) 30 June 2015 [IC] Training of 1 employee on IBM was organised in Belgrade.	

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1.4.2 Recommendation: Review and rationalise the court network and ensure sufficient funding for the efficient functioning of the entire court system. Further reduce the existing backlog, especially as regards civil cases.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.2.2	Realizovati mjere iz Dvogodišnjeg plana racionalizacije pravosudne mreže (6) 30. VI 2015 [R] 	MJ	I 2013-2015	All measures under the two-year rationalisation plan have been implemented (6) 30 June 2015 [I]  Report on realization of measures under the two-year plan of rationalisation of judicial network prepared and published (6) 30 June 2015 [I] The Report was prepared.	
1.4.2.2.2	Spajanje dva privredna suda u jedan sa sjedištem u Podgorici (6) 30. VI 2015 [R] 	SJC	I March 2015	One Commercial Court in Podgorica has been established (6) 30 June 2015 [I] By entering into force of the Law on Courts (Official Gazette of Montenegro 11/15 of 12 March 2015), on 20 March 2015 the Commercial Court in Podgorica was established for the territory of Montenegro, with the seat in Podgorica. In that manner, the Commercial Court in Bijelo Polje has ceased to exist.	
1.4.2.2.2.1	Donijeti plan preuzimanja predmeta Privrednog suda u Bijelom Polju (6) 30. VI 2015 [R] 	JC	l February 2015	Plan adopted (6) 30 June 2015 [I] Plan was adopted. The plan for taking over cases of the Commercial Court in Bijelo Polje was adopted in February 2015. In accordance	

				with the Plan, all cases of the Commercial Court in Bijelo Polje were taken over.	
1.4.2.2.2.2	Promijeniti Odluku o broju sudija (6) 30. VI 2015 [R] 	JC	R February 2015	Decision amended (6) 30 June 2015 [I] The Judicial Council at its session held on 12 May 2015 adopted the Decision on the number of judges in courts, which provided for the Commercial Court of Montenegro to have 15 judges and a president.	
1.4.2.2.2.3	Donijeti odluku o upucivanju sudija na rad u drugi sud (6) 30. VI 2015 [RK]	JC	IC February 2015	Decision adopted (6) 30 June 2015 [IC] The Judicial Council on 15 June 2015 adopted the decision on transfer of 3 judges from the Commercial Court in Bijelo Polje to vacant judicial positions in the Commercial Court of Montenegro.	
1.4.2.2.2.4	Preuzeti predmete Privrednog suda u Bijelom Polju (6) 30. VI 2015 [R]	JC	I March 2015	Cases have been taken over (6) 30 June 2015 [I] After the entering into force of the Law on Courts on 20 March 2015, the Commercial Court of Montenegro took over the cases of the Commercial Court in Bijelo Polje which ceased to exist.	
1.4.2.2.3	Spajanje dva specijalizovanja odjeljenja pri višim sudovima u jedan u cilju centralizacije nadležnosti za krivicna djela organizovanog kriminala, korupcije, terorizma i ratnih zlocina pri Specijalizovanom odjeljenju u Višem sudu u Podgorici (6) 30. VI 2015 [R]	JC	I March 2015	One special division has been formed in the High Court in Podgorica (6) 30 June 2015 [I] With the entering into force of the Law on Courts on 20 March 2015, a special division was formed in the High Court in Podgorica, with the jurisdiction over criminal offences in the area of organised crime, high-level corruption, money laundering, terrorism and	

				war crimes.	
1.4.2.2.3.1	Donijeti plan preuzimanja iz Specijalizovanog odjeljenja Višeg suda u Bijelom Polju (6) 30. VI 2015 [R] 	HCPG	I February 2015	Plan adopted (6) 30 June 2015 [I] After the adoption of the Law on Courts, it was established that the Special Division of the High Court in Bijelo Polje is working on two cases. It was planned for the Division to complete the work in these cases until the first-instance procedure is finalised. Cases which are subsequently repealed in the second instance by the Appellate Court of Montenegro will be submitted to the Special Division of the High Court in Podgorica.	
1.4.2.2.3.2	Promijeniti Odluku o broju sudija (6) 30. VI 2015 [R] 	JC	I March 2015	Decision amended (6) 30 June 2015 [I] The Judicial Council at its session held on 12 May 2015 adopted the Decision on the number of judges in courts, which provided for the High Court in Podgorica to have 39 judges and a president. In the Annual task allocation in the High Court for 2015 it was established that the Special Division will have 6 judges.	
1.4.2.2.3.3	Preuzeti predmete specijalizovanog odjeljenja u Višem sudu u Bijelom Polju (6) 30. VI 2015 [R]	нс	I March 2015	Cases have been taken over (6) 30 June 2015 [1] Adoption of a special plan for takeover of cases from the Special Division of the High Court in Bijelo Polje is not possible, due to the fact that pursuant to the Law on Courts no case will be taken over from the Special Division of the High Court in Bijelo Polje, and that Division will complete its work on cases until the finalisation of the procedure in the first instance. Cases which are subsequently repealed in the second instance by the	

				Appellate Court of Montenegro will be submitted to the Special Division of the High Court in Podgorica. Special Division of the High Court in Bijelo Polje currently has only two cases pending.	
1.4.2.2.4	Promjene u organizaciji Specijalizovanog odjeljenja za borbu protiv organizovanog kriminala, korupcije, terorizma i ratnih zlocina pri Vrhovnom državnom tužilaštvu uspostavljanjem Specijalnog tužilaštva (6) 30. VI 2015 [DR]		PI March 2015	Organisation of the Special Prosecutor's Office changed (6) 30 June 2015 [PI] -Decision adopted on the number of special prosecutors – Job announcement published for the selection of the Chief Special Prosecutor and special prosecutors – Performed selection of the Chief Special Prosecutor and 6 special prosecutors, and the selection of the remaining special prosecutors is underway. - Preparation of the act on internal organisation and job description of the Special Public Prosecutor's Office is underway. Note: Measures are implemented within the time limits prescribed by the Law on Special Public Prosecutor's Office.	
1.4.2.2.5	Usvajanje zakona o izmjenama i dopunama zakona o vanparnicnom postupku kojim se stvaraju uslovi za povjeravanje ostavinskih predmeta notarima od strane osnovnih sudova (6) 30. VI 2015 [R]	MJ	I	Notaries are acting in inheritance cases (6) 30 June 2015 [I] With the adoption of the Law, conditions have been fulfilled for acting of notaries in inheritance cases starting with the beginning of May. Notaries are already acting in inheritance cases. Law adopted (6) 30 June 2015 [I] The Law Amending the Law on Non- Contentious Proceedings was adopted (Official Gazette of Montenegro 20/15).	

1.4.2.2.6	Uspostavljanje javnih izvršitelja (vidi aktivnost tacke 1.4.3.1 i 1.4.3.2) (6) 30. VI 2015 [R]	e MJ	I January 2014	Bailiffs commenced working (6) 30 June 2015	Monitoring of the enforcement table (6) 30 June 2015 [IC] Table on the track record regarding enforcement is submitted.
					Evaluation of recovery rate, costs and duration of enforcement proceedings. (administrative data and third party reports – expert missions) (6) 30 June 2015
1.4.2.2.7	U skladu sa Zakonom o sudovima osnovati tri suda za prekršaje I Viši sud za prekršaje (6) 30. VI 2015 [R]	JC	I March 2015	Misdemeanour courts established in compliance with standards of independent and impartial court (6) 30 June 2015 [I] Misdemeanour courts were established in compliance with the Law on Courts (Official Gazette of Montenegro 11/15)	
1.4.2.2.8	Donijeti odluku o broju sudija u sudovima za prerkšaje (6) 30. VI 2015 [R] 	JC	I March 2015	Decision adopted (6) 30 June 2015 [I] At the session of 12 May 2015, the Judicial Council adopted the Decision on the number of judges in courts, specifying that the Misdemeanour Court in Bijelo Polje will have a president and 8 judges, the Misdemeanour Court in Budva – president and 9 judges, the Misdemeanour Court in Podgorica – president and 23 judges and the High Misdemeanour Court – a president and 6 judges.	
1.4.2.6	Pracenje zaostalih predmeta u okviru PRIS-a i utvrditi pravila i godišnje programe za rješavanje zaostalih predmeta na nivou svih sudova (6) 30. VI 2015 [RK]	JC	IC continuously	Rules defined for resolution of backlog cases; (6) 30 June 2015 [I] Article 10 of the Rules of Procedure of the Court regulates the adoption of the	The number of resolved backlog cases and the number of pending cases on an annual basis; (6) 30 June 2015 [IC] On 31 December 2014 there were 3,190 cases

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programme for solving backlog cases in courts. resolved in total which were more than three
In courts in which the number of backlog cases years old, in all types of cases in all courts.
is higher than the number of newly received
cases within a three-month period, presidents
of courts adopted a programme for solving Monitoring mechanism by the presidents of
those cases. The Judicial Council is competent courts and hierarchically higher courts for
for the temporary transfer of judges to work in solving the backlog of cases established
other courts with the aim of solving backlog within the PRIS.
cases. (6) 30 June 2015 [I]
Presidents of courts have the possibility to
see the overview of solving the backlog cases
Annual plans and programmes for solving at all times through control screens within
backlog cases adopted; PRIS.
(6) 30 June 2015 [I]
In courts where, during the discussion about
the annual report for 2014, it was established
that the court or the court departments have
the number of backlog cases higher than the
number of cases filed on a three-month basis,
presidents of courts adopted the Programme
for solving backlog cases by 31 January 2015
the latest.
The number of resolved backlog cases and the
number of pending cases
(6) 30 June 2015 [IC]
Through PRIS, it is possible to monitor at all
times the number of backlog cases and the
number of cases pending before courts.
Montenegrin courts started with 37,125 cases
in 2014, received 97,076 cases, resolved
97,247. The number of cases which remained
unresolved was 35,697 or 26.59%. According
to the CEPEJ indicators, the level of
promptness is 100.18%, while the percentage
of efficiency is 86.14%. On 31 December 2014,
there were 3,192 unresolved cases in total
which were older than three years, including
which were older than three years. Including

1.4.2.7	Preduzimati mjere za rješavanje zaostalih predmeta, i to: - dobrovoljno upucivanje sudija koji su manje optereceni u sud koji ima zaostatke, - delegacija predmeta, - unapredenje i kontrola rada službe dostave i izvršenja, - pracenje rada kroz mjesecno podnošenje izvještaja predsjedniku suda od strane sudija na rješavanju predmeta, - kvartalno podnošenje izvještaja o radu savjetnika u sudu, - alternativni nacini rješavanja sporova (posredovanje, sudsko poravnanje, arbitraža). (6) 30. VI 2015 [RK]	JC	I <u>C</u> continuously	Court were seconded to work in the High Court in Podgorica. Number of delegated cases (6) 30 June 2015 [IC] During the reporting period, the total of 1,292 cases were delegated from more to less burdened courts, out of which 1,266 were contentious and 26 were criminal cases.	the number of backlog cases, as well as the
1.4.2.7.1	Napraviti plan obuke za posrednike, sudije, državne tužioce i advokate (6) 30. VI 2015 [R]	Centre for Mediation	l	Plan developed (6) 30 June 2015 [I] The Managing Board of the Centre for	

				Mediation adopted the Training Plan for mediators, judges, public prosecutors and lawyers for 2015, at its session on 30 December 2014.	
1.4.2.7.2	Promovisanje u javnosti alternativnih nacina rješavanja sporova (6) 30. VI 2015 [RK]	Centre for Mediation	I <u>C</u> Continuously	Distribution of promotional materials in courts and public places (6) 30 June 2015 [IC] Brochures have been set up at info points in all courts. Appearances in TV shows on the topic of mediation. All information on mediation published on the website of the Centre for Mediation. Law adopted (6) 30 June 2015 [IC] Brochures have been provided at info points in all courts. Appearances in TV shows on the topic of mediation. All information on mediation published on the website of the Centre for Mediation.	(6) 30 June 2015
1.4.2.7.3	Donijeti poseban Zakon o arbitraži koji je uskladen sa UNCITRAL modelom zakona o međunarodnog trgovackoj arbitraži (6) 30. VI 2015 [DR] Vlada je utvrdila Predlog zakona o arbitraži koji je <u>upucen u aprilu</u> Skupštini na razmatranje.	μJ	PI March 2015	-	
1.4.2.7.3.1	Donijeti podzakonska akta (6) 30. VI 2015 [NR] Kako Zakon o arbitraži nije usvojen u planiranom roku, podzakonska akta, koja su vezana za usvajanje Zakona, nijesu donijeta. Nakon utvrdivanja Predloga zakona od strane Vlade pripremljeni su nacrti podzakonskih akata, kako bi bili usvojeni odmah nakon donošenja zakona.	Chamber of Commerce	NI June 2015	Bylaws adopted (6) 30 June 2015	

.4.2.7.3.2	Promovisati arbitražu u javnosti i medu stranama	РК	IC	Promotional material for the public has been
4.2.7.3.2	ukljucenim u poslovno komercijalne aktivnosti			developed and distributed
	(6) 30. VI 2015 [RK]		Continuously	(6) 30 June 2015 [I]
			continuousiy	With the aim of promotion of arbitration
				among parties involved in business
				commercial activities, the Secretariat of the
				Arbitration within the Chamber of Commerce
				of Montenegro prepared a brochure
				containing general information on arbitration
				Public lectures organised
				(6) 30 June 2015 [IC]
				At the sessions of the Board of the
				associations of the Chamber of Commerce,
				the presentation on courts was organised
				within the Chamber of Commerce of
				Montenegro.
				Established cooperation with other
				arbitration institutions
				(6) 30 June 2015 [IC]
				Chamber of Commerce cooperated with
				institutions for arbitration from Slovenia, the
				former Yugoslav Republic of Macedonia, and
				Poland during the reporting period.

## 1.4.3 Recommendation: Strengthen the enforcement of judgements in civil cases.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.3.2.5	Pocetak rada javnih izvršitelja i	Bailiffs	I	Public bailiffs commenced with work	Number of proceedings for enforcement
	uspostavljanje komore javnih izvršitelja			(6) 30 June 2015	carried out by bailiffs
	(6) 30. VI 2015 [R]		January –		(6) 30 June 2015 [IC]
			February		The number of enforcement procedures
			2014		conducted by bailiffs shall be reported
					through the table with track record of

					accomplished results.
1.4.3.4	Uspostaviti jedinstveni softverski sistem za vodenje predmeta kod javnih izvršitelja u pogledu pracenja uspješnosti izvršenja I dužine trajanja postupka izvršenja I troškova izvršnog postupka (6) 30. VI 2015 [NR] Obrazovana je Radna grupa koju cine predstavnici Ministarstva pravde i javni izvršitelji, sa zadatkom pronalaženja tehnickog rješenja za jedinstveni <u>softverski sistem</u> .	MJ	June 2015	Established electronic connection of all offices of bailiffs and provided access for the Ministry of Justice (6) 30 June 2015 [NI]	· · ·

## 1.4.4 Recommendation: Ensure effective operation of the Judicial Training Centre (JTC).

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.4.2	Organizovati kontinuirane edukacije u pogledu primjene Zakonika o krivicnom postupku i Zakona o parnicnom postupku, kao i o novim institutima materijalnih zakona (Zakona o obligacionim odnosima, Zakona o svojinskopravnim odnosima, Porodicnog zakonika, Krivicnog zakonika, Zakona o izvršenju i obezjedenju) (6) 30. VI 2015 [RK]	JTC	I <u>C</u> continuously		

					participants. On the basis of those evaluations, the average mark of seminars was between 4.41 and 4.9.
1.4.4.3	Obezbijediti neophodna budžetska sredstva za finansiranje kontinuirane edukacije (6) 30. VI 2015 [DR]	HC	PI 2015 and continuously	2015 is EUR 170,000.00. Out of this amount, EUR 60,000 was planned for training courses	Number of continuous training courses implemented with the financial support from the Budget (6) 30 June 2015 [PI] During the reporting period, budgetary resources of the Judicial Training Centre were used to organise 11 continuous education activities. 6 activities were fully funded from th budget, while 5 were co-funded – for two training courses lecturers' fees were covered, and for three training courses accommodation was provided for the total of 30 participants.
1.4.4.3	Pribaviti mišljenje eksperta države clanice Evropske unije i Savjeta Evrope na Nacrt zakona (6) 30. VI 2015 [DR] 	ΓM	PI March 2015	Opinion of the European Commission experts; (6) 30 June 2015 [PI] Draft Law on Training Centre for Judiciary and Public Prosecution was submitted to the European Commission on 25 May 2015.  Opinion of the experts of the Council of Europe (6) 30 June 2015	
1.4.4.4.4	Utvrditi Predlog Zakona o edukaciji u pravosudu (6) 30. VI 2015 [DR] 	Government	<u>РІ</u> Мау 2015	Proposal for a Law adopted (6) 30 June 2015 [PI] Proposal for the Law on Training Centre for Judiciary and Public Prosecution was adopted and sent to the European Commission for opinion.	
1.4.4.7	Utvrditi i pratiti sprovodenje programa obuke pripravnika u sudu i državnom tužilaštvu (6) 30. VI 2015 [RK]	sc	IC Continuously	Rules adopted; (6) 30 June 2015 [I] All courts adopted rulebooks on programme of training of judicial trainees and volunteers,	
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				regulating the procedure for professional training of trainees in courts and volunteers with the aim of training and acquiring experience in all areas of judicial work, as well as conditions for taking the bar exam, including in this respect the obligations of judges and rights and obligations of trainees.	
				Reports by presidents of the courts on the implementation of training programmes (6) 30 June 2015 [IC] Presidents of courts prepare reports on implementation of training programmes for judicial trainees.	
1.4.4.8		HRA	PI		
1.4.4.8	Organizovati obuke za zaposlene savjetnike, administraciju	нка		Analysis prepared; (6) 30 June 2015 [I]	
	(6) 30. VI 2015 [DR]		Continuously	Considering that TAIEX support was planned	
				for the implementation of this activity, HRA	
				asked for prominent experts from the	
				European Centre for Judges and Lawyers functioning within the EIPA (European	
				Institute for Public Administration). This	
				possibility was finally approved and, for the	
				purpose of realisation of this activity, Mr.	
				Virgil IVAN – CUCU was engaged, who is a	
				former judge and prosecutor. The expert	
				visited in the end of April (28-29 April 2015),	
				according to the previously planned schedule and for the purpose of conducting analysis of	
				training needs, the following institutions:	
				Judicial Council, High Court in Podgorica,	
				Appellate Court of Montenegro,	
				Administrative Court of Montenegro,	

Supreme Court of Montenegro, Supreme
Public Prosecutor's Office of Montenegro,
Basic Court in Podgorica, Commercial Court of
Montenegro, and the Ministry of Justice. On
the basis of the conducted training needs
assessment, the expert promised to submit at
the end of May or in June the draft Training
Programme for the opinion to HRA and to the
visited institutions.
Implemented training courses;
(6) 30 June 2015 [PI]
Implementation of training courses will be
conducted after the final adoption of the
Programme, which should be done in June
according to the schedule. However, during
the reporting period, 33 representatives of
court administration attended training
courses through the Human Resources
Administration.
Evaluation of participants of training courses.
(6) 30 June 2015 [NI]
Note:
Considering that there were no targeted
training courses according to the Programme
for the abovementioned reasons there were
no evaluations thereof.

## 1.4.5 Recommendation: Take incentive-based measures that will contribute to the voluntary mobility of judges and prosecutors.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.5.2	Nakon izmjena Zakona (vidjeti aktivnost tacke	JC	PI	System of permanent transfer of judges	Number of judges transferred;
	1.1.2.1 i 1.1.2.2) primjenjivati sistem trajnog			established	(6) 30 June 2015 [NI]
	dobrovoljnog premještanja sudija izmedu sudova		2015 and	(6) 30 June 2015 [I]	

istog niova (6) 30. VI 2015 [DR] 		5	Effects on reducing the number of judges. (6) 30 June 2015
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## 1.5 1.5. DOMESTIC WAR CRIMES PROCEEDINGS MJ - Natasa Radonjic

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.5.1	U cilju sprjecavanja nekažnjivosti za krivicna djela ratni zlocini pripremiti izvještaj koji ce sadržati sve podatke i informacije o postupanju u predmetima ratnih zlocina po podnijetim krivicnim prijavama i/ili na osnovu neposrednog saznanja državnog tužilaštva (6) 30. VI 2015 [R]	SPP	l December 2013 and continuously	Prepared report (6) 30 June 2015 [I] - Reported was prepared containing all the information and data on proceedings in all cases of war crimes.	Number of final and enforceable judgments; (6) 30 June 2015 [I] All six processed cases "Štrpci", "Klopuh", "Deportacija", "Kaluderski Laz", "Bukovica" and "Morinj" were ended with final and enforceable judgements.
					Proceedings and judgements in line with international humanitarian law and the case law of the ICT for Former Yugoslavia (6) 30 June 2015 [I] - In the process of instituting criminal proceedings in war crime cases, the prosecutor was governed by the rules of international humanitarian law, as well as the case law of the ICT for Former Yugoslavia.
1.5.1.1	Izrada Strategije za identifikaciju i korišcenje svih dostupnih izvora informacija (tužilaštva drugih država, baza podataka Medunarodnog krivicnog suda za bivšu Jugoslaviju, intervjui sa terena, dostupna zvanicna dokument), niza dogadaja u kojima postoji vjerovatnoca da su crnogorski državljani ucestvovali u cinjenje ratnih zlocina; (6) 30. VI 2015 [R]	SPP	I May 2015	Strategy prepared (6) 30 June 2015 [I] Strategy was adopted on 8 May 2015.	

1.5.2.2	Slanje formalnih zahtjeva, od strane tužilaštva, tužilaštvima susjednih zemalja i MKSJ, kako bi se provjerilo da li te institucije imaju dokaze u vezi s identifikovanim dogadajima (6) 30. VI 2015 [RK]	SPP	IC Continuously	Formal requests sent (6) 30 June 2015 [I] The measure was implemented through sending of formal requests to public prosecutor's offices of neighbouring countries, namely: Republic of Croatia, Republic of Serbia, Bosnia and Herzegovina and Republic of Kosovo*, as well as to the EULEX mission in Kosovo*.	
1.5.2	Organizovati obavezne obuke sudija i državnih tužilaca o medunarodnom humanitarnom pravu ukljucujuci medunarodne eksperte i uz saradnju sa Medunarodnim krivicnim sudom za bivšu Jugoslaviju (6) 30. VI 2015 [RK]	JTC	IC October 2013 and continuously twice a year	(6) 30 June 2015 [IC]	Correct and full application of international humanitarian law as well as the domestic criminal code in the domestic handling of war crimes (6) 30 June 2015
1.5.3	Obezbijediti zaštitu svjedoka u predmetima ratnih zlocina u skladu sa Zakonikom o krivicnom postupku, u toku postupka i van postupka u skladu sa Zakonom o zaštiti svjedoka (6) 30. VI 2015 [R]	HCPG	l Continuously	All court proceedings of war crimes ended in final and enforceable decisions. Witness protection in these cases was fully ensured in accordance with the Law on Criminal Procedure and the Law on Witness Protection. Support to witnesses in cases of war crimes was provided by special services formed within the scope of High Courts in Podgorica and Bijelo Polje, while a brochure for their work	Number of protected witnesses; (6) 30 June 2015 [I] In war crime cases concluded with final and enforceable decisions there were no protected witnesses. Confidence of witnesses in the witness protection system; (6) 30 June 2015 [I] Witnesses in war crime cases were highly satisfied with the functioning of the service

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

					for support to victims/witnesses of war crimes. Increased readiness of witnesses to testify. (6) 30 June 2015 [I] All cases of war crimes ended in final and enforceable decisions. Considering that there were no new cases of war crimes in the reporting period, this indicator is not measurable for this period.
1.5.4	Obezbijediti zaštitu žrtava krivicnih djela ratnih zlocina u skladu sa pravilima Službe za zaštitu oštecenih/svjedoka (6) 30. VI 2015 [R]	HCPG	IContinuously	Protection provided (6) 30 June 2015 [I] All cases of war crimes ended in final and enforceable decisions. Victims/witnesses of war crimes were provided with protection in accordance with the law and support from the Support Service formed within the scope of High Courts in Podgorica and Bijelo Polje.	
1.5.5	Podizanje svijesti kod svjedoka o postojanju sistema zaštite svjedoka (6) 30. VI 2015 [R] 		lContinuously	Preparing brochure; (6) 30 June 2015 [I] Brochure prepared – information on work of services for the support to victims/witnesses of war crimes, which were formed within the scope of High Courts in Podgorica and Bijelo Polje. Informative brochure is available on websites. Providing information by focal points; (6) 30 June 2015 [I] Focal points from services for support to victims/witnesses of war crimes were at all times available to witnesses for the purpose of provision of all necessary information on the work of courts and the hearing of witnesses.	

	Information on witness protection available at <u>www.sudovi.me</u> (6) 30 June 2015 [I] Informative brochure on the work of the Service available on the website www.sudovi.me	

## **2 II FIGHT AGAINST CORRUPTION -**

## 2.1 2.1. PREVENTIVE ACTIONS AGAINST CORRUPTION DACI - Grozdana Lakovic

2.1.1 Recommendation: Strengthen and review the institutional framework for the fight against corruption. DACI's competences must be advanced and its capacities reinforced.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.1.4.1	Formirati radnu grupu za izradu podzakonskih i	MoJ		Working group for the drafting of secondary	
	drugih akata Agencije.			and other legislation for the implementation	
	(6) 30. VI 2015 [R]		January 2015	of the Law established.	
				(6) 30 June 2015 [I]	
				Working group for drafting of secondary	
				legislation and other acts of the Agency	
				formed by the Decision of the Ministry of	
				Justice No. 01-1145/15 of 28 January 2015.	
2.1.1.4.4	Obezbijediti adekvatan prostor za rad.	Public	PI	Appropriate work premises ensured.	
	(6) 30. VI 2015 [DR]	Property		(6) 30 June 2015 [PI]	
		Administration	June 2015	By the Government of Montenegro's	
				Conclusion of 8 May 2015 consent was given	
				for the Agency for Prevention of Corruption to	
				take over the business premises previously	
				used by the Public Property Administration	
				(with total area of 768m2). It is expected that	
				the above-mentioned premises will be vacated	
				by the end of September, in order to start the	

				necessary renovation, adaptation and equipping for the needs of the Agency.
2.1.1.4.5	Izabrati clanove Savjeta Agencije.	Parliament	l	Agency's Council members appointed.
	(6) 30. VI 2015 [R]			(6) 30 June 2015 [I]
			June 2015	Article 82 Paragraph 2 of the Law on
				Prevention of Corruption prescribes that the
				members of the Council of the Agency for
				Prevention of Corruption will be elected by the
				Parliament, on the proposal of the working
				body in charge of anticorruption. The Anti-
				Corruption Committee, at the 34th session
				held on 27 March 2015, unanimously adopted
				the Decision on initiation of the procedure for
				the selection of the members of the
				Commission for conducting the selection of
				the members of the Council of the Agency for
				Prevention of Corruption. In that regard, it was
				necessary, in accordance with Article 85
				paragraph 4 of the Law on Prevention of
				Corruption, for the Parliament of Montenegro
				to determine, within seven days, two
				representatives of the Parliament of
				Montenegro (one from the parliamentary
				majority and one from the parliamentary
				opposition), as well as for the Judicial and
				Prosecutorial Councils to appoint one
				representative each, who will be members of
				the Commission for conducting selection of
				the members of the Council of the Agency for
				Prevention of Corruption. Furthermore, it was
				necessary, pursuant to Article 85 paragraph 5
				of the Law on Prevention of Corruption, for
				the competent Committee to publish a public
				call for the appointment of a member of the
				Commission from non-governmental
				organisations. The Anti-corruption Committee,
				at the 35th session on 20 April, adopted the
				Decision on forming of the Commission for

conducting the procedure of selection of the
members of the Council of the Agency for
Prevention of Corruption (with the following
members: Obrad Miso Stanisic, representative
of the Parliament from the parliamentary
majority, Predrag Bulatovic, representative of
the Parliament from the parliamentary
minority, Dobrica Sljivancanin, representative
of the Judicial Council, Slavko Lukic,
representative of the Prosecutorial Council,
and Zoran Vujicic, from the sector of non-
governmental organisations). On 22 April
2015, pursuant to Articles 85 and 105 of the
Law on Prevention of Corruption, the Anti-
corruption Committee published the public
call for the selection of members of the
Council of the Agency for Prevention of
Corruption. The purpose of the public call was
the application of candidates for the selection
of the members of the Council of the Agency
for Prevention of Corruption. The Council has
five members. The Council is elected by the
Parliament of Montenegro, on the proposal of
the Anti-Corruption Committee. Members of
the Council are appointed for a period of four
years and may only be elected twice. Within
the public call, 10 applications were
submitted, and after reviewing the
applications and conducting interviews with
the candidates meeting the legal
requirements, the Commission for conducting
selection of the members of the Council of the
Agency for Prevention of Corruption
submitted the list of five candidates to the
Anti-Corruption Committee for the purpose of
proposing it to the Parliament. The Anti-
Corruption Committee, at the 38th session
held on 23 June, with the majority of votes (9
for, 1 against) decided to propose the list of
five candidates for the appointment of

				members of the Council of the Agency for Prevention of Corruption to the Parliament. The Parliament of Montenegro, on 26 June, on the fifth sitting of the first ordinary session in 2015, selected the member of the Council of the Agency for Prevention of Corruption.	
2.1.1.5.1	Donijeti potrebne podzakonske akte za sprovodenje Zakona (6) 30. VI 2015 [DR]	MJ	<u>РІ</u> June 2015	Necessary secondary legislation adopted (List of the secondary legislation with the deadlines for their adoption provided in the ANNEX I). (6) 30 June 2015 [PI] The Ministry of Justice submitted on 3 June the drafts of bylaws, prepared by the DACI, to the Secretariat for Legislation.	
2.1.1.5.2	Obezbijediti pracenje i sprovođenje zakona (6) 30. VI 2015 [RK]	DACI	IC June 2015 and onward	Lobbying a year following the adoption. (6) 30 June 2015 [NI] Note: The analysis will be prepared after one year following the start of application of the Law.	Number of requests filed for performance of lobbying activities. (6) 30 June 2015 [IC] There were no filed requests for the performance of lobbying activities. 

		performance of lobbying activities.

2.1.2 Recommendation: Improve the system of asset declarations, strengthening in particular the supervisory competencies and the professional capacity of the Commission for Prevention of Conflict of Interest (CPCI) to ensure effective and substantial checks on assets, and introduce measures preventing conflicts of interest going beyond holding double public offices.

No.	Measure / Activity	Responsibl e authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.2.2.1	Donijeti potrebna podzakonska akta za sprovodenje	CPCI	I	Type and number of necessary secondary	
	Zakona			legislation adopted.	
	(6) 30. VI 2015 [R]		March 2015	(6) 30 June 2015 [I]	
				The Parliament of Montenegro, on 9 December	
				2014, adopted the Law Amending the Law on	
				Prevention of Conflict of Interest, which	
				entered into force on 24 December 2014.	
				Following the entering into force of the Law	
				Amending the Law on Prevention of Conflict of	
				Interest, within the legal time limit of 60 days,	
				at the 3rd session held on 20 February 2015, in	
				accordance with Article 53a of the Law, the	
				CPCI amended and adopted the following: 1.	
				Rules on the Procedure before the CPCI;	
				2.Rules of Procedure of the CPCI; 3. Form of the	
				Declaration of income and assets of public	
				officials (containing also the form of the	
				Declaration by a public official by which the	
				consent is given to the Commission to access	
				the data available on the accounts of banking	
				and other financial institutions); 4. Form for the	
				Records on Declarations of income and assets	
				of public officials; 5. Form of the excerpt from	
				the Records of Gifts; and 6. Form for the Public	
				catalogue of gifts. Following the adoption,	
				these acts were submitted, in accordance with	
				the Law, for opinion to the competent	
				Committee for Political System, Judiciary and	
				Administration of the Parliament of	
				Montenegro. After the acts had been amended	

· · · · · ·	1		1	
			in accordance with the Opinion of the	
			competent Committee, they were published in	
			Official Gazette of Montenegro 14/15 of 26	
			March, and entered into force on 3 April 2015.	
			On the basis of the Articles 20a and 40 of the	
			Law on Prevention of Conflict of Interests, the	
			Commission adopted, at its session held on 20	
			February 2015, the Annual plan of checks of	
			public officials' assets in 2015, which was	
			prepared in accordance with the Risk	
			Assessment Methodology. The Commission	
			performs checks of information according to	
			the annual plan of checks for a certain number	
			of public officials and category of public	
			officials, which was published on the website of	
			the Commission. Secondary legislation in	
			English can be found on the following links:	
			http://www.konfliktinteresa.me/new/index.ph	
			p?option=com_content&view=article&id=363:	
			pravilnici-podzakonska-akta-prevod-na-	
			engleskom-	
			jeziku&catid=12&Itemid=143⟨=me	
			http://www.konfliktinteresa.me/new/index.ph	
			p?option=com_content&view=article&id=140&	
			Itemid=144⟨=me	
2.1.2.3 P	ratiti primjenu Zakona i objavljivati izvještaje na internet <mark></mark> CPC	CI IC	Prepared annual report and published on	
st	tranici KSSI / Agencije i Skupštine CG		websites.	
(6	6) 30. VI 2015 [RK]	Continuously	(6) 30 June 2015 [IC]	
			The situation regarding the number of public	
			officials and submitted declarations on 22 June	
			2015. Out of the total number of registered	
			4,021 public officials, 3,881 of them or 96.5%	
			submitted Declarations on income and assets	
			for 2014/2015. Out of 1,661 state officials,	
			1,632 of them or 98.3% submitted Declarations	
			on income and assets, and out of the total	
			number of 2,360 local municipal officials, 2,249	
			of them or 95.3% submitted the declaration on	
			income and assets. In 2015, the total number	
			income and assets. In 2013, the total humber	

of public officials was increased from 3,797
public officials (situation on 31 December
2013). Conduct of misdemeanour procedures –
Situation on 23 June 2015. From 1 January to
23 June 2015, the Commission submitted 542
requests for instituting misdemeanour
procedure to the local misdemeanour bodies.
Out of that number, 426 were submitted due
to failure to submit the Declaration within the
legally prescribed time limits, while 90 were
submitted due to incomplete and inaccurate
information (inaccurate information of assets
and income, as well as incomplete technical
information: unique personal citizens number
(JMBG), signature, etc.), 8 for holding the
incompatible functions, 10 for failure to confer
managing rights, 8 requests in procedures
where the assets and income of a public official
and persons related to public official are
greater than their actual income. Verdicts were
reached in 190 cases and sanctions were
imposed in accordance with the Law on
Misdemeanour: 83 fines, 80 warnings, and in
27 cases procedures were terminated and the
person charged with misdemeanour was
acquitted (death, termination of terms of office
before the request was submitted). In 11 cases
appeals were lodged to the Misdemeanour
Council, while the total amount of imposed
pecuniary sanctions was EUR 17,105. From 1
January to 23 June 2015, the Commission
passed 615 decisions (566 in the first instance
procedure and 49 in the second-instance
procedure), out of which: 262 decisions for
failure to submit annual declarations; 108 for
failure to submit declaration upon taking the
public office and the termination of terms of
office; 159 decisions for failure to submit
accurate and complete information (including
the declarations with incomplete technical

information); 21 decision due to conflict of
interest (failure to transfer managing rights,
membership in private managing boards, in
several managing boards, violations of other
laws) and 16 decisions in procedures where the
assets and income of public officials and
persons related to public officials are greater
than their actual income (Article 20a paragraph
3). In 410 cases or 66.7%, it was determined
that the public officials had violated the Law,
and in case of 1 public official it was established
that there was no violation of the Law.
Initiative for procedures regarding the
violations of the Law were submitted by the
Commission in 93.4% of cases; and other
subjects (NGO, citizens, legal persons, public
officials) in 6.6% of cases. Upon requests of
public officials, the Commission issued 24
opinions, adopted 1 conclusion and submitted
21 requests for dismissal, suspension or
imposition of disciplinary measures for public
officials for whom it was established by means
of a final and enforceable decisions that they
violated the Law, for 14 local officials and for 7
state officials. Five public officials were
dismissed (3 state and 2 local officials), while in
7 cases the Commission was informed that the
procedure had been instituted and the
commission for imposing sanctions had been
formed (for 4 state and 3 local officials). In the
remaining cases, public authorities are obliged,
in accordance with the amendments of the law,
to inform the Commission within 60 days from
the day of receiving the decision, along with a
written explanation.
Published information on detected violations of
provisions of the Law on Prevention of Conflict
of Interests.

(6) 30 June 2015 [IC]
All decisions and initiatives against public
officials were also submitted to the public
authority, in order for them to be aware of the
behaviour and attitude towards the public
office of the public official they had appointed,
designated, or gave consent for, in order to
take measure and act in line with the law, and
they are also published on the website of the
Commission. During the reporting period for
2015, changes in assets were reported by 161
public officials (13 on their own initiative, and
148 after the procedure had been instituted
before the Commission). Due to violation of
this provision of the law, administrative
procedures were instituted before the
Commission against public officials. On the
website of the Commission
(www.konfliktinteresa.me), monthly reports
are published on the implementation of legal
competences: number of submitted
declarations on income and assets in
comparison to the number of public officials,
number of adopted decisions, statistical data
on procedures of performed checks of assets
and income and the number of instituted
misdemeanour proceedings. All information
regarding the work of the Commission is
publicly available. The annual report on the
operation of the Commission is also published
on the website of the Commission. All work
reports with complete information are
available to the public, and therefore the
Parliament of Montenegro may use them as
well. All information on established violations
of provisions of the Law on Prevention of
Conflict of Interest is also published on the
website of the Commission, in accordance with
its public competences, and decisions and
opinions are published as well. Budget: No

			additional financial means are needed for the implementation of the legal competences of the Commission for Prevention of Conflict of Interests and the Commission's Administrative Service (salaries and remunerations from the Budget).	
2.1.2.4	Unaprijediti sistem provjere imovinskih kartona: - Proširiti obrazac imovinskih kartona detaljnijim podacima o vrstama, strukturi imovine i nacinu sticanja imovine, kao i detaljnije podatke o kreditnim zaduženjima i sredstvima Uporedivati podatke iz imovinskih kartona i evidencija PU, Uprave za nekretnine, UJN, MUP-a, Komisije za hartije od vrijednosti Ministarstva pomorstva i saobracaja, Komisije za kontrolu postupka javnih nabavki Utvrditi obrazac za pracenje preduzetih mjera od strane nadležnih organa na osnovu izvještaja KSSI i njenih preporuka, zahtjeva i odluka; - Pratiti preduzimanje mjera protiv prekršilaca; - Vršiti evaluaciju djelotvornosti uspostavljenog mehanizma na godišnjem nivou. (6) 30. VI 2015 [R]	June 2015	<ul> <li>(6) 30 June 2015 [I]</li> <li>Form for Declaration of income and assets of public officials. The form of the Declaration was published in Official Gazette of Montenegro 14/15 of 26 March, and entered into force on 3 April 2015. On the basis of Articles 20a and 40 of the Law on Prevention of Conflict of interests, at its session held on 20</li> <li>February 2015 the Commission adopted the Annual Plan for checks of assets of public officials in 2015, which was prepared in accordance with the Risk Assessment</li> <li>Methodology. The Commission performs verification of information according to the annual plan of checks for a certain number of public officials and category of officials, which is published on the website of the Commission (annex Secondary legislation).</li> <li>Number of public officials whose reports were checked in relation to data accuracy on incomes and assets and information available in registers of Tax Administration, Central Register of Commercial Court, Land Registry, PPA, Commission for Control of Public Procurement Procedure;</li> <li>(6) 30 June 2015 [I]</li> <li>From 1 January to 15 June 2015 the Commission performed checks – control of</li> </ul>	In 410 cases or 66.7%, it was established that

			misdemeanour bodies. Out of that number,
			426 were submitted for failure to submit
		Government of Montenegro, President of the	Declaration within the legally prescribed time
		Parliament of Montenegro, 32 members of the	
		Parliament, 10 members of the Government of	
			well as the incomplete technical information:
		elected by the Parliament of Montenegro, 16	unique personal citizen's number (JMBG),
		public officials appointed by the President of	signature etc.), 8 due to holding incompatible
		Montenegro, 311 public officials appointed by	offices, 10 – failure to transfer managing
		the Government of Montenegro, 117 judges,	rights, 8 requests in procedures where assets
		41 prosecutors, 1 member of the Judicial	and income of a public official and persons
		Council and 4 members of the Prosecutorial	related to the public official were greater than
		Council, as well as 28 misdemeanour judges),	the actual income.
		out of which 507 provided accurate	
		information, while 84 provided inaccurate	
		information (23 regarding real estate, 4	Number and type of imposed sanctions
		regarding taxable revenue, 24 regarding	(6) 30 June 2015  [l]
		securities, 33 regarding movable property –	Situation on 23 June 2015. Verdicts were
		vehicles). Checks of 618 local officials were	reached in 190 cases and sanctions were
		performed, out of which 493 declared accurate	imposed in accordance with the Law on
		information, while 125 of them did not declare	Misdemeanour: 83 fines, 80 warnings, and in
		accurate information (35 regarding real estate,	27 cases procedures were terminated and the
		5 regarding taxable income, 28 regarding	person charged with misdemeanour was
		securities, 57 regarding movable property –	acquitted (death, termination of terms of
		vehicles). Administrative procedures were	office before the request was submitted). In
		instituted before the Commission against	11 cases appeals were lodged to the
		public officials who did not declare accurate	Misdemeanour Council, while the total
		and complete information; decisions were	amount of imposed pecuniary sanctions
		passed against 159 public officials who failed to	was EUR 17,105.
		declare accurate and complete information,	
		and simultaneously with these procedures	
		misdemeanour procedures were instituted in	Regular reporting on undertaken actions
			through the table of results of EC.
		processed.	(6) 30 June 2015 [IC]
			Tables are submitted with the situation as on
			the 31 June 2015.
		Percentage of public officials whose reports	
		were checked in relation to total number of	
		public officials;	
		(6) 30 June 2015 [I]	
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	Verification of information is performed in	
	accordance with the Annual Plan of checks.	
	During the first six months of 2015, a total of	
	1,209 public officials were checked	
	(representing 30.1% of the total number of	
	public officials), which is 62.6 % of the number	
	planned in the Annual Plan of checks for the	
	whole 2015. (591 state officials which is 61.8%	
	and 618 local officials which is 63.4% of the	
	total number planned in the Annual Plan of	
	checks).	
	checks).	
	Checks of changed data in reports referring to	
	changes of financial situation of public official	
	(since 2013);	
	(6) 30 June 2015 [IC]	
	Article 20a paragraph 4 of the Law prescribes	
	that the verification of information for the	
	Declaration is conducted by the Commission	
	according to the annual plan of check for a	
	certain number of public officials and category	
	of officials. The Commission also monitors the	
	extraordinary declarations of assets of public	
	officials, those whose terms of office were	
	terminated, and who submit declarations with	
	regard to the information from the previously	
	submitted regular declaration, during the two	
	years following the termination of public office.	
	The Annual Plan of checks referred to in Article	
	20a paragraph 4 of the Law is implemented in	
	cooperation with all institutions in possession	
	of information regarding assets and income of	
	public officials: Tax Administration (information	
	on realised taxable income, as well as the	
	information from the Central Registry of	
	Commercial entities), Real Estate	
	Administration (information on holders of	
	ownership rights on real estate), Ministry of	
	Interior – information on possession of	
	-	

moveable property which has to be registered
(motor vehicles, arms, etc.), Ministry of
Transport and Maritime Affairs – information
on ownership of movable property – vessels
(boats, yachts, etc.), Securities Commission of
Montenegro (information on owners of
securities, i.e. shares in business organisations
and other legal persons). Amendments to the
Law on Prevention of Conflict of Interest
brought to attention the new Article 20a
paragraph 3, in which it is prescribed that, if
the Commission during the performance of
checks establishes that income and assets of
public officials and persons related to public
officials are greater than the actual income,
public official is obliged, within 30 days upon
the request of the Commission, to submit
detailed information on the grounds for
acquiring of assets and income. Pursuant to
this Article, in all cases where, after the checks
of the annual Report for 2014, the Commission
established that the assets of public officials
were increased in comparison to the previous
period (over EUR 500.00), a letter was sent to
public officials in order for them to provide
explanations on the grounds for acquiring of
the new assets and income. After the adoption
of the amendments to the Law, since 1 January
2015, the Commission has sent 69 requests, on
the basis of which 12 public officials justified
the grounds for income; while decisions were
passed in 15 cases. On these grounds, 8
misdemeanour procedures were instituted.
Furthermore, through the amendments to the
Law, it was defined more precisely in Article 6
that the membership of a public official
appointed or elected for permanent or ad hoc
working bodies and mixed commissions formed
by a public authority is not considered as
holding double or multiple public offices within

the meaning of this law, with the exception of those passing decisions or participating in decision-making, and that in a case of membership in multiple working bodies, public official may receive income only from one working body in the same month. Regarding this issue, Commission also asked *ex-officio* from public officials to state, i.e. to submit written and certified confirmations that they receive membership remuneration only from one working body. The Commission submitted 3 letters and received responses from all three public officials, who left multiple working bodies for which remuneration was provided. Established template for monitoring of undertaken measures by competent bodies on the basis of CPCI reports and its recommendations, requests and decisions; (6) 30 June 2015 [I] Established template for monitoring of undertaken measures. Number of initiated proceedings due to detected violations. (6) 30 June 2015 [IC] From 1 January to 23 June 2015, the Commission adopted 615 decisions (566 in the first instance and 49 in the second instance procedure), out of which: 262 decisions due to failure to submit annual declarations; 108 due

to failure to submit declarations upon taking up and upon termination of public office; 159 decisions due to failure to submit accurate and complete data (including the declarations with incomplete technical information); 21 decisions due to conflict of interests (violation of the management rights, membership in private

				managing boards, in more than one managing	
				boards, violations of other laws) and 16	
				decisions in procedures where assets and	
				income of a public official and related persons	
				are greater in comparison to the actual income	
				(Article 20a paragraph 3)	
				(Article 20a paragraph 5)	
2.1.2.6	Obezbijediti obuke za zaposlene u KSSI / UAI/Agencija,	CPCI	IC	Number and type of organised training courses.	
	posebno u dijelu kontrolnih nadležnosti i korišcenja baza	0. 0.		(6) 30 June 2015 [IC]	
	podataka i za državne i lokalne javne funkcionere u			The Human Resources Administration	
	odnosu na obaveze propisane Zakonom o sprjecavanju			organised a training course, at the end of	
	sukoba interesa i Zakonom o sprjecavanju korupcije,			February, on the topic of conducting	
	Zakonom o lobiranju i Zakonom o finansiranju politickih			administrative procedure, during which the	
	subjekata i izbornih kampanja.			national experts also trained, among other, 2	
	(6) 30. VI 2015 [RK]			employees of the Commission. 2 civil servants	
				participated in the workshop organised by the	
				TAIEX mission and the Agency for Personal	
				Data Protection and Free Access to	
				Information, entitled "Video surveillance and	
				,	
				the protection of personal data", which was	
				held on 31 March in Podgorica. Competent	
				authorities for the implementation of this	
				measure are CPCI and HRMA. Considering that	
				the measure entails training of civil servants for	
				which the responsible authority is the Human	
				Resources Administration, 2 civil servants	
				employed in the Commission and performing	
				checks of assets of public officials and persons	
				related to them attended training in the Real	
				Estate Administration in March 2015. The	
				training was devoted to civil servants for the	
				purpose of exercising their control	
				competences, as well as the activities related	
				to checks of information on public officials.	
				Officials in charge for conducting	
				administrative procedures and decision-making	
				applied for the training within the scope of the	
				Training Plan of the Human Resources	
				Administration in accordance with the new Law	

				on General Administrative Procedure, which is planned for the following period. Budget: training of Commission's employees is for now being conducted at the expense of the Budget. 	
2.1.2.7	Jacanje svijesti gradana o institutu sukoba interesa i njegovom uticaju na društvo, potrebi prijavljivanja slucajeva kršenja zakona i ulozi gradana. Organizovanje radionica za državne i lokalne javne funkcionere, prisustvo eksperata iz okruženja slicnih institucija, domaci eksperti. (6) 30. VI 2015 [RK]	CPCI	IC Jun – December 2015	(6) 30 June 2015 [I] A total of 6 public campaigns were implemented: 1) Within the reporting period for 2015, CPCI held 6 educational seminars for state and local public officials, representatives of the media and NGOs. 2) The Commission's video for TV was broadcasted on TV and radio stations. 3) In the reporting period, in May 2015, the procedure for the selection of a bidder was completed and the contract was concluded for the preparation of a survey on the topic of Attitudes of the Public towards the Law on Prevention of Conflict on Interests, which will be conducted on a sample of more	Number of reports submitted by citizens in relation to total number of considered cases of conflict of interest, in comparison to the previous period; (6) 30 June 2015 [IC] Commission submitted initiatives regarding the suspected violation of the Law in 93.4% of the cases; and other subjects (NGO, citizens, legal persons, public officials) in 6.6% of cases. Commission issued 24 opinions upon requests of public officials 

on Prevention of Conflict of Interests.
Furthermore, during the reporting period,
previously prepared analysis were also
presented, showing the comparative results of
surveys carried out in 2007, 2008, 2009, 2011,
and 2013, in order to summarise the results of
perception of the conflict of interests in the
public. 4) Electronic system serving citizens and
business entities was established, and is
updated daily, through which citizens and the
media ask questions related to the work of the
Commission and other questions within the
Commission's competence, and the responses
provided to these questions are published on
our website. On the website of the Commission
there is a link "ask the president", through
which citizens and business entities may report
suspected existence of a conflict of interests, as
well as all other information within the scope
of work of this institution. 5) Commission has
its database which includes records on all
public officials (published records on
Declarations of assets and income) as of 2005,
with the financial status, adopted decisions of
violations of the Law, topical issues regarding
work, conduct of misdemeanour proceedings,
requests for free access to information,
Commission's programmes, etc. All data is
transparent and publicly available on the
website of the Commission
(www.konfliktinteresa.me). During the
reporting period, since January – 27 press
releases were published. Press releases are also
related to the publishing of adopted decisions,
conclusions and opinions on public officials,
with the aim of implementing the Law on
Prevention of Conflict of Interests and a more
efficient control of accuracy of declared
information. Through press releases,
information is communicated regarding the

implementation of legal competences of the
Commission, holding of its sessions,
organisation of educational seminars for public
officials (local and state public officials),
representatives of the media, as well as the
representatives of NGOs, as well as visits of
foreign experts and diplomats and
international conferences. The number of visits
to the website of the Commission until 15 June
was 66,357, out of which in January – 9,448,
February – 10,543, March – 14,148, April –
14,358, May – 14,885, ½ of June – 3,178, which
amounts to 11,059 visits on average. 6) Media
follow the work of the Commission daily, and
therefore the website is updated on a daily
basis, which can be also witnessed from the
information from the website of the
Commission which are published in the media.
In the period from 1 January to 15 June 2015,
263 newspaper articles were published
concerning the work of this institution (Dan –
114, Vijesti – 64, Dnevne novine – 35, Pobjeda
– 12, Blic Montenegro – 17, Informer – 18 and
Monitor 3 articles), on the basis of which press
clipping is prepared monthly and sent to
several addresses. Budget: EUR 40,000.00 from
the Commission's Budget for the realisation of
the Commission's programmes, and a part of
the expenses for educational seminars are
covered by municipalities through provision of
premises and equipment for implementation of
training courses.
Number of organised workshops and number
of participants;
(6) 30 June 2015 [I]
In the reporting period for 2015, CPCI held 6
educational training courses for state and local
public officials, representatives of media and

NGOs (training courses were attended by a
total of 260 participants – out of that number,
230 public officials and 30 representatives of
media and NGOs). On 12 February 2015 in
Kotor, CPCI held the first educational seminar
in the cycle of training courses planned for
2015, for local public officials, a number of
state public officials, judges and prosecutors
from the Kotor municipality, representatives of
media and NGOs. About 45 participants
attended the seminar. On 24 February 2015 in
Budva, the Commission for Prevention of
Conflict of Interests of Montenegro held the
second educational seminar in the cycle of
training courses planned for 2015, for local
public officials, a number of state public
officials and judges from the municipality of
Budva, representatives of media and NGOs.
About 45 participants attended the seminar.
On 12 March 2015 in Podgorica, the
Commission for Prevention of Conflict of
Interests of Montenegro held the third
educational seminar in the cycle of training
courses planned for 2015, for state public
officials, judges, prosecutors, representatives
of the media and NGOs. About 40 participants
attended the seminar. On 21 April 2015 in
Danilovgrad, CPCI held the fourth educational
seminar, for state public officials, judges,
prosecutors, local public officials from
municipalities of: Danilovgrad, Niksic and
Pluzine, representatives of the media and
NGOs. 50 participants attended the seminar.
On 13 May 2015 in Bijelo Polje, CPCI held the
fifth educational seminar in the cycle of
training courses planned for 2015 for state
public officials, local public officials of
municipalities of Bijelo Polje, Kolasin and
Mojkovac, judges, prosecutors, representatives
of media and NGOs. About 40 participants

	attended the seminar. On 10 June 2015 in
	Ulcinj, CPCI held the sixth educational seminar
	in the cycle of training courses planned for
	2015 for state public officials, local public
	officials of municipalities of Ulcinj and Bar,
	judges, prosecutors, representatives of the
	media and NGOs. About 40 participants
	attended the seminar. Following the
	participation of representatives of CPCI on the
	International conference which took place in
	Tirana in November 2014, organised by
	RESPA, the Director of the Agency for Fight
	Against Corruption of Kosovo <sup>*</sup> , Mr. Hasan
	Preteni, participatd in the first and sixth
	educational seminars which took place in Kotor
	on 12 February and in Ulcinj on 10 June 2015,
	in accordance with the signed Memorandum
	on Cooperation, and he exchanged
	comparative experiences and the practice of
	the Agency for Fight Against Corruption of
	Kosovo <sup>*</sup> with the participants of the seminars.
	On the 2nd and the 4th educational seminars
	held in Budva on 24 February and Bijelo Polje
	on 13 May 2015, for local public officials,
	judges and prosecutors, the lecturers
	were Irena Hadžiabdic, a member and Stjepan
	Mihic, also a member of the Central Electoral
	Commission of Bosnia and Herzegovina, which,
	among other laws, also implements the Law on
	Conflict of Interests. In accordance with the
	signed Memorandum on Cooperation, they
	informed the participants of the seminar about
	the comparative practice and conducting of
	procedures before the Central Electoral
	Commission of Bosnia and Herzegovina. On the
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<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

3rd educational seminar held in Podgorica
on 12 March 2015, a guest-expert participant
from the region was Ms. Sofka Pejovska
Dojcinovska, Secretary General of the State
Commission for Prevention of Corruption in the
former Yugoslav Republic of Macedonia, which
has signed a Memorandum on Cooperation
with this Commission. During her presentation,
she presented to participants of the seminar
the comparative experiences and practice of
the State Commission for Prevention of
Corruption of the former Yugoslav Republic of
Macedonia, which, in cooperation with the Tax
Administration, also implements the Law on
Conflict of Interests, as well as how the checks
of bank statements are conducted regarding
the accounts of public officials, which is
particularly important given that the
amendments to the Law on Prevention of
Conflict of Interests prescribe voluntary
declaration for public officials, in which they
give consent to the Commission for access to
data on accounts of banks and other financial
institutions. During the reporting period from
17–19 March 2015, a representative of the
CPCI participated as a panellist, upon invitation
from the Central Electoral Commission of
Bosnia and Herzegovina in Teslic, at an
educational seminar for public officials of
Bosnia and Herzegovina, entitled "Upcoming
elections – lessons learned and the conflict of
interests", and presented the accomplished
results and existing challenges in the area of
conflict of interests in Montenegro.
Created new promotional material.
(6) 30 June 2015 [I]
In February 2015, the Commission prepared a
reprint of the brochure on 25 pages, which was

				previously prepared within the scope of an IPA project in 2010, as well as the advertising materials with the Commission's logo (calendars, folders, notebooks, bags and pencils). In March 2015, a tender was launched for publishing and printing of the new promotional-preventive material, in accordance with the amendments of the law and bylaws in Montenegrin and English languages. The brochure will consist of 120 pages.	
2.1.2.8	Promovisati eticke kodekse nosilaca zakonodavne, izvršne i pravosudne vlasti; Organizovati okrugle stolove za poslanike, sudije, tužioce i javne funkcionere o znacaju poštovanja etickih kodeksa tužilaca, sudija, poslanika, državnih i lokalnih javnih funkcionera. Veza: mjere 1.2.4.1- 1.2.4.5 2.1.7.10 2.1.8.4 i 2.1.8.5 (6) 30. VI 2015 [RK]	CPCI	IC January – December 2015	number and structure of participants; (6) 30 June 2015 [IC] On 19 May 2015, in cooperation with the HRA, a lecture on prevention of corruption was held	(6) 30 June 2015 [IC] The table with the trackrecord is submitted.

against corruption at the local level, representatives of ethics committees for local civil servants and employees from all municipalities and the Commission for local public officials from two municipalities. 
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2.1.3 Recommendation: Review the rules of procedure in the public administration, including appointment and internal control, to fully integrate prevention of corruption and conflicts of interest aspects.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.3.1	Pripremiti izvještaj o realizaciji aktivnosti iz Strategije reforme javne uprave u Crnoj Gori za period 2011-2016. Pripremiti inovirani AP za period 2014 – 2016. (6) 30. VI 2015 [RK]	Mol	IC March 2015	Report adopted and published on the MOI website – Report on Implemented measures and activities from the Action Plan for Implementation of AURUM published on the website of the Council for Promotion of Business Environment. (6) 30 June 2015 [I] Report on the implementation of activities from the AP for implementation of the Public Administration Reform Strategy for quarter III and IV of 2014, adopted at the session of the Government of Montenegro in June 2015.	Number of undertaken measures in comparison with total number of measures envisaged by the Action Plan; (6) 30 June 2015 [IC] Two activities have been implemented for which the deadlines in the Action Plan were quarter III and IV of 2014, and implementation of five more activities is underway. Out of 24 activities defined in the Action Plan as continuous, 20 activities are continuously implemented; while for four activities no progress was measured in the reporting period.
				Innovated Action Plan prepared (2014-2016). (6) 30 June 2015 [IC] Action Plan for the period 2014-2015 was revised.	Rating of Montenegro improved in reports of international organisations (SIGMA); (6) 30 June 2015 Assessment of the EC improved within the Progress Report for 2014 (6) 30 June 2015

2.1.3.2	Donijeti novi Zakon o upravnom postupku u skladu sa evropskim standardima i najboljom praksom. Nova zakonska rješenja ce se odnositi na: - pojednost?vljenje i ubrz?nje opšte upr?vne procedure; - smanjenje troškova postupka za sve ucesnike u postupku; - modernizacija procesnih meh?niz?m? ZUP-?; - stvaranje uslova i otvorenost prema korišcenju modernih informaciono- komunikacionih tehnologija za pružanje upravnih usluga (tzv. e-uprava); - efikasniju z?štitu i j?vnog interes? i pojedin?cnih interes? gr?d?n? i pr?vnih lic? u upr?vnim stv?rim?; - l?kše i potpunije ostv?renje i z?štit? k?ko z?konitosti, t?ko i slobod? i pr?v? gr?d?n? u procesu neposredne primjene propis? u upr?vnoj m?teriji. (6) 30. VI 2015 [DR]	MOI	PI December 2014 and continuously	Proposal for the Law on Administrative Procedure adopted. (6) 30 June 2015 [I] The Parliament of Montenegro adopted the Law on Administrative Procedure on 16 December 2014 Law adopted. (6) 30 June 2015 [I] The Parliament of Montenegro adopted the Law on Administrative Procedure on 16 December 2014	Normative framework provided for provision of high quality and quicker service, protection of rights of citizens, as well as protection of public interest.         (6) 30 June 2015 [PI]         The Decree on Method of Work, Contents and Management of the E-Government Portal was adopted. The Decree is related to the Law on Electronic Government, which was adopted in July 2014. The Decree on Contents and Method of Records Keeping in the Unique information system for Electronic Data Exchange will be adopted on the session of the Government of Montenegro on 2 July 2015         Public perception on increased efficiency and reduced corruption in the public administration (public survey)         (6) 30 June 2015 [NI]
2.1.3.3	Utvrditi Program i Plan obuka za primjenu novog ZUP-a. (6) 30. VI 2015 [R]	HRA	I January 2015 and continuously	Training Programme and Plan adopted; (6) 30 June 2015 [I] Training Programme and Plan for the new Law on Administrative Procedure adopted. Number of organised training courses and number of attendees. (6) 30 June 2015 [I] Two-day training was organised in May (4-5 May 2015), followed by the workshop on the topic of Harmonisation of Legislation with the new LAP (7-8 May 2015; workshop was intended for general directors and secretaries	Timely training of employees who apply the Law on Administrative Procedure is provided, timely informing of public and raising of awareness of citizens regarding novelties in exercising their rights. (6) 30 June 2015 [I] It was already mentioned that 4 training courses were organised on the application of the new Law on Administrative Procedure, and it was furthermore planned to organise them continuously. Regarding the information to the public, 7 round tables were organised so far, out of which 5 in Podgorica, 1 in Bijelo Polje and 1 in Tivat.

				in the ministries), training courses in June (10- 11 June 2015 and 17-18 June 2015). Therefore, in total 4 training courses. Total of 108 participants attended the above mentioned training courses.	
2.1.3.4	Podizanje svijesti gradana o uvedenim standardima u novom ZUP-u. (6) 30. VI 2015 [RK]	HRMA	IC January – December 2015 and continuously	round tables were organised, out of which 5 in Podgorica, 1 in Bijelo Polje and 1 in Tivat.  Public discussions organised; (6) 30 June 2015 Note: There were no public discussions organised, only round tables.  Promotional material.	exercising of their rights. (6) 30 June 2015 [I] It was already mentioned that 4 training courses were organised so far on the application of the new Law on Administrative Procedure, attended by 108 participants. It was furthermore planned to organize them continuously. Regarding the information to the public, 7 round tables were organised so far, out of which 5 in Podgorica, 1 in Bijelo Polje and 1 in Tivat. Information on organised training courses and round tables on the topic of application of the new LAP are regularly
2.1.3.5	Organizaciono i administrativno jacati kapacitete upravne inspekcije u cilju pune primjene odredaba Zakona o državnim službenicima i namještenicima koje se odnose na zasnivanje radnog odnosa Utvrditi godišnji program kontrola sa posebnim akcentom na: - kontrolu postupka zasnivanja i prekida radnog odnosa, - kontrolu primjene odredaba koje se odnose na karijerni sistem, - efikasno i blagovremeno postupati po pritužbama i	MOI	IC January- December 2015 December 2015 Annual report: March 2014	Increased number of administrative inspectors to a total of 9; (6) 30 June 2015 [DR] Rulebook on Internal Organisation and Job Description of MOI was adopted in March 2015, in which the Section for Strategic and Analytical Tasks of Administrative Inspectorate swas established.	Human resources capacities of the Administrative Inspectorate strengthened; (6) 30 June 2015 [IC] Two inspectors were employed – Chief administrative inspector and administrative inspector III. 

žalbama državnih službenika koje se odnose na povrede iz rada i po osnovu rada, - vršiti nadzor nad radom UzK u odnosu na postupak zapošljavanja. (6) 30. VI 2015 [RK]	and forward	Annual control programme adopted; (6) 30 June 2015 [I] Annual control programme of Administrative Inspectorate was adopted and it is continuously implemented. 	number of irregularities identified in comparison with the previous period; (6) 30 June 2015 [IC] 104 inspections were conducted in accordance with the Plan for inspection control for 2015 and over 40 upon citizens' initiatives. In 2014, 85 inspection controls were conducted in accordance with the Plan for inspection controls for 2014. 
			Number of initiated procedures for determining responsibility on the grounds of performed controls and submitted complaints; (6) 30 June 2015 [IC] Six requests for instituting misdemeanour procedure were submitted; three decisions were passed on prohibition of performance of activities, 17 fines were imposed as administrative measures.
			Number of regular controls and controls upon complaints submitted regarding the employment procedure; (6) 30 June 2015 [IC] All controlled subjects in accordance with the Plan for Inspection Control were comprehensively controlled regarding the employment procedure, i.e. employment procedure for all employees was reviewed in eight Montenegrin municipalities and three

					ministries. Upon submitted initiatives, 24 inspection controls were performed. Number of regular controls and controls upon complaints submitted regarding procedures of promotion and assessment; (6) 30 June 2015 [IC] There were no complaints regarding the assessment and promotion procedures. Assessment of all employees in eight Montenegrin municipalities and three ministries was controlled. The EC assessment improved in the Progress Report for 2014 (6) 30 June 2015 Monitor the statistics of second-instance proceedings regarding the decisions of first instance authorities and administrative disputes (once a year in the first quarter). (6) 30 June 2015 [IC] Report on the state of play with regard to decision-making in administrative matters in currently being prepared.
2.1.3.6	Utvrditi metodologiju analize rizika u vršenju inspekcijskog nadzora, shodno odredbama Zakona o inspekcijskom nadzoru, sa ciljem proaktivnog djelovanja u prevenciji i ranom otkrivanju koruptivnih radnji i drugih djela sa obilježjima korupcije.	AIF	continuously	Methodology defined; (6) 30 June 2015 [I] Administration for Inspection Affairs developed the Risk Assessment Methodology of inspection control, pursuant to the provisions of the Law on Inspection Control, in June 2015 and the Government of Montenegro	
	Vršiti kontrole u skladu sa utvrdenom metodologijom.			adopted the said methodology on 25 June	The number of misdemeanour and criminal charges on the grounds of performed controls

	(6) 30. VI 2015 [RK]			one of the bases for inspectors' actions in administrative areas covered by the Methodology, this will be reported under the second and third indicator within the scope of the annual report for 2015. 	f
				Annual report on the work of the Administration for Inspection Affairs, which will contain data on undertaken activities and results achieved by this Administration. (6) 30 June 2015	
2.1.3.7	Obezbijediti punu transparentnost procesa zapošljavanja i napredovanja na osnovu zasluga i rezultata u državnim organima na osnovu odredbi Zakona o državnim službenicima i namještenicima i pratecih podzakonskih akata. Pratiti sprovodenje odredbi o disciplinskoj odgovornosti državnih službenika i namještenika u cilju jacanja povjerenja gradana u rad državne uprave. (6) 30. VI 2015 [DR]	HRA	PI March 2014 First quarter of and forward	Regularly updated data in the Central Humar Resources Records; (6) 30 June 2015 [PI] Out of 55 state administration bodies, 50 dentered the majority of necessary data into CHRR, while 5 bodies did not perform the entering of data into the CHRR. 	Number of implemented disciplinary procedures and imposed sanctions; (6) 30 June 2015 [IC] According to the data from the CHRR, the number of civil servants and state employees for whom the data was entered regarding disciplinary misdemeanours and measures is namely: 14 for the serious disciplinary misdemeanour and 8 for simple disciplinary misdemeanour.
				Regular updating of records of internal labour market; (6) 30 June 2015 [IC]	Number of implemented disciplinary procedures with corruptive elements; (6) 30 June 2015  Number of cases submitted to the

Internal labour market is functioning and the prosecutor; HRA does not have on its records any civil (6) 30 June 2015
servants or employees available.
The EC assessment improved in the Progress
Number of vacancies; Report.
(6) 30 June 2015 [NI] (6) 30 June 2015
Note:
Having in mind that the CHRR is not yet fully Public perception on increased efficiency and
mentioned data, we cannot provide the administration (public opinion survey)
number of vacancies. (6) 30 June 2015
Number of available civil servants and state
employees;
(6) 30 June 2015 [IC]
HRA does not have on its records any civil
servants or employees available.
The number of civil servants and state
employees who were promoted;
(6) 30 June 2015 [NI]
Note:
Data on promotions of civil servants and state
employees on the basis of the Law on Civil
Servants and State Employees were not
entered into the CHRR.
The number of civil servants and state
employees who were imposed disciplinary
sanctions.
(6) 30 June 2015 [IC]
Human Resources Administration keeps the list
of members of disciplinary commission, and
the current number of members of disciplinary

				commission on that list is 105. According to the data from the CHRR, the number of civil servants and state employees for whom the data was entered regarding disciplinary misdemeanours and measures is: 14 for the serious disciplinary misdemeanour and 8 for minor disciplinary misdemeanour.	
2.1.3.8	Sprovesti obuke za lica odgovorna za pripremu i sprovođenje planova integriteta (102 menadžera za integritet u državnim organima) (6) 30. VI 2015 [RK]	DACI	IC Continuously	Number of authorities which established the working groups for adoption of Integrity Plans; (6) 30 June 2015 [IC] According to the data collected by the Administration for Anti-Corruption Initiative in the beginning of June 2015, 77 institutions have adopted integrity plans, compared to the total number of 102 institutions (75.49%), and in 92 of them integrity managers were appointed. Compared to the previous reporting period, the difference is in the fact that all prosecutors' offices in Montenegro adopted integrity plans and appointed integrity managers. The Manual for Integrity Managers developed; (6) 30 June 2015 	reduced corruption in the public administration (public opinion survey) (6) 30 June 2015 [NI]

				reporting period, the difference is in the fact that all prosecutors' offices in Montenegro adopted integrity plans and appointed integrity managers.	
2.1.3.9	Usvojiti planove integriteta u cetiri pilot institucije: UP, UC, Osnovni sud u Podgorici i VDT.	DACI	March 2014 and forward	Risk analysis carried out and the Integrity Plans adopted for the following pilot institutions: Police Administration, Customs Administration, Basic Court and the Supreme Public Prosecutor's Office. (6) 30 June 2015	
	Usvojiti planove integriteta u ostalim državnim organima shodno Zakonu o državnim službenicima i namještenicima. (6) 30. VI 2015 [R]				

2.1.4 Recommendation: Improve the system of financing of political parties, by ensuring reliable reporting as well as effective supervision and sanctioning powers by an independent authority; strengthen the capacities of the monitoring bodies and ensure a clear division of tasks and cooperation framework. Accounting obligations for political parties should be increased and all in-kind donations should be reported. The recommendations of GRECO should be followed.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.4.1	Usvojiti Zakon o finansiranju politickih subjekata i	Parliament	I	Law adopted;	Number of fulfilled recommendations listed in
	izbornih kampanja u skladu sa GRECO preporukama	1		(6) 30 June 2015	the GRECO Report
	za njegovu izmjenu (jasno propisane nadležnosti		December		(6) 30 June 2015 [l]
	DIK i DRI u sprovodenju zakona, propisivanje		2014		In the report adopted in December 2014, it
	obaveze trecim licima da na upit nadležnih organa			GRECO recommendations fulfilled;	was concluded that Montenegro successfully
	dostave tražene informacije, definisanje istražnih			(6) 30 June 2015 [PI]	implemented 7 out of 9 recommendations
	ovlašcenja nadležnih organa i unaprijeden sistem			At the 66 <sup>th</sup> Plenary Session of GRECO the	provided in the part of financing of political
	sankcija).			Report on Montenegro was adopted, related to	parties, while 2 were partially implemented.
	(6) 30. VI 2015 [R]			the fulfilment of the remaining four partially	
				fulfilled recommendations of GRECO within the	
third evaluation in the area of transparency of					
---					
financing of political parties. On that occasion,					
the Second Report on Alignment for					
Montenegro was adopted within the scope of					
the third evaluation, through which reporting					
within the scope of the third evaluation was					
successfully completed. The Report concluded					
that Montenegro has, in the part of the Report					
related to financing of political parties, fully					
fulfilled 7 recommendations, while it was					
assessed that two recommendations were					
partially implemented. The third evaluation for					
Montenegro began in December 2010, when					
the Report on the third evaluation was					
adopted, in which 14 recommendations were					
provided to our country, out of which 9 related					
to the harmonisation of Montenegrin					
legislation with the Council of Europe					
standards in the area of transparency of					
financing of political parties.					
Strengthened control powers of SEC.					
(6) 30 June 2015 [I]					
Monitoring of implementation of the Law on					
Financing of Political Entities and Election					
Campaigns is performed by the SEC – Article 43					
of the Law (as of 1 January 2016 by the Agency					
for Prevention of Corruption). Therefore, with					
the aim of implementation of control and					
supervision during electoral campaign,					
SEC/Agency is obliged to regularly collect the					
data on all activities of political entities during					
the electoral campaign, with regard to					
expenses made for the financing of expenses of					
electoral campaign, while the political entity is					
obliged to submit to the SEC/Agency, upon					
request and within the time limits defined, the					
data necessary for performance of tasks within					
the scope of its competences (Article 46 of the					

2.1.4.2	U skladu sa novim Zakonom o finansiranju politickih subjekata i izbornih kampanja usvojiti relevantne	MF	P1	Law). In particular, the SEC/Agency conducts control and supervision during the electoral campaign over the calculation of non-monetary contributions, paid media promotion, prohibition of financing of political entities or conducting campaigns in their name and other prohibitions defined in the law. In Article 45 of the Law, it is prescribed that all authorities, legal and natural persons must submit, within the time limit not longer than 15 days and in a manner determined by the SEC/Agency, the requested information and notifications, or make the requested documents available for insight in accordance with the law.	
	podzakonske akte kojim ce se regulisati: -		June 2015	(See the list of Secondary Legislation with	(6) 30 June 2015 [I]
	korišcenje javnih resursa za aktivnosti politickih				In the report adopted in December 2014, it
	subjekata i predizbornih kampanja (GRECO				was concluded that Montenegro has
	preporuka), - nacin vršenja kontrole i nadzora tokom izborne kampanje, - nacin vodenja poslovnih				successfully implemented 7 out of 9 recommendations provided in the part of
	knjiga politickih subjekata i - utvrditi nacin				financing of political parties, while 2 were
	redovnog i transparentnog iskazivanja prihoda,				partially implemented.
	rashoda, imovine i obaveza i izvora sredstava			Entities were adopted, as well as the	partially implemented.
	politickih subjekata.			Guidelines on Contents of the Report on	
	(6) 30. VI 2015 [DR]				NGO report;
				political entities during the election campaign,	(6) 30 June 2015
				while the other bylaws in accordance with the	
				Law on Financing of Political Entities and	
					Improved EC's assessment in the Progress
					Report for 2014
				period.	(6) 30 June 2015
				Reports of political subjects.	Increased quality of financial management
					and records (keeping business records) of
				-	political parties.
				annual reports of political entities were	(6) 30 June 2015

				submitted and published. For the failure to submit reports on income and expenses for 2014 or the submission on incorrect forms by 31 March 2015, the SEC submitted requests for instituting misdemeanour proceedings against 13 political entities and responsible persons in those entities.	
2.1.4.3	Obezbijediti finansijska, kadrovska i tehnicka sredstva za rad strucnih službi DIK i DRI: - izmjeniti Pravilnik o unutrašnjoj organizaciji i sistematizaciji DIK i DRI kojim ce se jasnije precizirati ovlašcenja i nadležnosti zaposlenih (strucne službe) u skladu sa novim zakonskim rješenjima iz ove oblasti; - popuniti predvidena radna mjesta u strucnim službama; - obezbijediti adekvatna budžetska sredstva i opremu za strucnu službu DIK i DRI; - razviti plan specijalizacije i kontinuirane edukacije zaposlenih u skladu sa nadležnostima. (6) 30. VI 2015 [DR]	MF	<u>РІ</u> June 2014 - June 2015		competences of employees will be specified more clearly (Administrative and Technical Services) in accordance with the new statutory arrangements. (6) 30 June 2015 [NI] Note: With the new rulebooks which are currently being prepared, authorizations and competences of employees will be specified more clearly (Administrative and Technical Services) in accordance with the new statutory arrangements.

(6) 30 June 2015 [I]
In accordance with the Rulebook on Internal
Organisation and Job Descriptions of SEC, the
total number of defined job positions is 11. In
the Rulebook on Job Descriptions within Sector
IV of SAI in charge of control of political parties
13 job positions were defined.
Number of filled positions laid down in job
descriptions (total number of employees: SAI -
1, SEC - 8 employees);
(6) 30 June 2015 [IC]
In the Rulebook on Job Descriptions within
Sector IV of SAI in charge of control of political
parties 13 job positions were defined, out of
which 10 were filled, namely: Member of the
Senate (1), Head of the Sector (1), Head of
department I and II – state auditor (2), state
auditor (3), junior auditor (2) and advisor for
anti-corruption (1). Public job announcement
was published with the aim of establishing the
administrative capacity of SEC.
The Parliament upheld the budgets of the State
Electoral Commission and the State Audit
Institution (especially regarding employment,
purchase of equipment and training of
employees)
(6) 30 June 2015 [I]
Necessary budget approved.
Training programme for the employees
included in the training programme of the
Human Resources Administration for 2015.
(6) 30 June 2015 [NI]
Note:

				Programme of training of the HRA did not include the programme of education for the SAI and SEC employees. On 4 February SAI held the final meeting within the Twinning Light project within the scope of the IPA 2012 "Quality Control of Audit within SAI". Twinning project was implemented by the National Audit Office of Lithuania in partnership with the Central Project Management Agency, through five activities which encompassed the establishment of the system for quality control of audits in accordance with the international auditing standards and the best auditing practice, review of the key documents and practice, as well as the practical training for the SAI employees.	
2.1.4.4	Pratiti primjenu Zakona o finansiranju politickih subjekata i izbornih kampanja u odnosu na: - obaveze podnošenja izvještaja, - provjere izvještaja, - utvrdenih nepravilnosti, pokrenutih postupaka i izrecenih sankcija (6) 30. VI 2015 [RK]	SEC	IC Continuously	Electoral Commission and State Audit Institution/Agency for Prevention of Corruption; (6) 30 June 2015 [IC] No elections were carried out in Montenegro in the reporting period, and therefore SEC did not perform control and supervision during elections in accordance with Article 46 of the Law on Financing of Political Entities and Electoral Campaigns, and therefore did not produce a Report. The process of auditing annual consolidated financial reports is currently being carried out by the SAI, while the Report will be prepared and published upon the completion of audit. 	Report (6) 30 June 2015 [IC] As the Law on Financing of Political Entities and Electoral Campaigns was adopted in December 2014, and the Progress Report for 2014 encompasses the period until October 2014, it will be possible to measure the impact indicator in the following period. Positive assessment from GRECO (6) 30 June 2015 [IC] Preparation of secondary legislation is

	by the SAI.	following period.
	The number of irregularities established and sanctions imposed. (6) 30 June 2015	

2.1.5 Recommendation: Ensure efficient application of rules on free access to information, among others, in respect of sensitive information with economic value. It is necessary to clarify the provisions from the law concerning the over-riding public interest. Appropriate balance should be ensured between the Law on Free Access to Information on the one hand and the Law on Personal Data Protection and Law on Data Confidentiality on the other hand.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.5.1	Sprovoditi obuke za službenike odgovorne za	HRA	IC	The number and type of training courses	Civil servants are trained to act according to the
	riješavanje po zahtijevima za slobodan pristup			conducted;	provisions of the Law
	informacijama, u skladu sa sudskom praksom i		Continuously	(6) 30 June 2015 [IC]	(6) 30 June 2015 [IC]
	medunarodnim standardima prema utvrdenom			From January to June 2015 three were 3	Civil servants are continuously trained to act in
	godišnjem Programu UzK			training courses on the topic "Practical	accordance with the Law.
	(6) 30. VI 2015 [RK]			application of the Law on Free Access to	
				Information" and they were organised in	
				cooperation with the OSCE.	
				The number and structure of participants.	
				(6) 30 June 2015 [l]	
				Three training courses conducted during this	
				semi-annual period were attended by 61	
				participants from: the Agency for Protection	
				of Personal Data, Administration for	
				Protection of Cultural Heritage, Ministry of	
				Labour and Social Welfare, Police	
				Administration, Administration for Prevention	
				of Money Laundering and Financing of	
				Terrorism, Administration for Youth and	
				Sports, Ministry of Culture, State Archive,	
				Ministry of Defence, Ministry of Sustainable	
				Development and Tourism, Ministry of	

2.1.5.2	informacijama.	Personal Data Protection and		containing all the information from Articles	The relationship between the number of requests received and:
	Redovno informisanje javnosti o primjeni Zakona o slobodnom pristupu informacijama kao i o pravima definisanim ovim zakonom. (6) 30. VI 2015 [RK]		December 2013 and forward once a year in the first quarter	published. (6) 30 June 2015 [I] In cooperation with the European Organisation for European Security and Cooperation, the Agency organised two public discussions about experiences regarding the application of the Law on Free Access to Information, held on 7 March 2015 in Kotor and on 21 April 2015 in Niksic, with the participation of representatives of NGO sector and the reporting entities of the Law	The number of decisions in the first instance; (6) 30 June 2015 [IC]

	requests unresolved within the prescribed period was 1,044.
	The number of submitted, rejected and/or dismissed and adopted appeals; (6) 30 June 2015 [IC] The total number of submitted appeals was 934 out of which 779 were adopted, 9 partially adopted, rejected 31, dismissed 1, two conclusions were adopted on the lack of
	competence and in 112 cases procedure was terminated by a conclusion.
	The number of actions submitted to the Administrative Court, and the number of annulled decisions. (6) 30 June 2015 [IC]
	In the reporting period, 30 actions were submitted against the decision of the Agency's Council, while the Administrative Court ruled upon 78 cases in this period, out of which in 29 cases it annulled the decision of the Agency's
	Council, while in 49 cases the appeal was dismissed on the lack of grounds and the decision of the Agency's Council was upheld.

# 2.1.6 Recommendation: Strengthen the system of public procurement control and supervision over the implementation of awarded contracts.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.6.1		MF		÷ · ·	Decreased number of irregularities in public
	nabavkama koje ce obuhvatiti: - obavezu da				procurement procedures compared with the
	najmanje jedan clan Komisije za otvaranje i			Adopted amendments to the Law, published in the	number of irregularities detected in the
	vrednovanje ponuda mora posjedovati sertifikat		2014 and	Law Amending the Law on Public Procurement	previous year
	o položenom strucnom ispitu za rad na		continuously	(Official Gazette of Montenegro 57/14 and 28/15)	(6) 30 June 2015 [I]
	poslovima javnih nabavki; - pravni osnov za				
	donošenje podzakonskog akta kojim ce se urediti				Positive assessment from EC regarding the

	jasni kriterijumi za postupak i nacin izbora clanova Komisije za otvaranje i vrednovanje ponuda i njihova ovlašcenja i odgovornosti; - propisati ovlašcenje inspektorima za javne nabavke da vrše kontolu sprovodenja dodijeljenih ugovora; - unaprijeden sistem kontrole sukoba interesa u postupku javnih nabavki; - unaprijeden sistem evidencije koju vode narucioci i sadržaj izvještaja UJN o javnim nabavkama. (6) 30. VI 2015 [R]				text of the Law on Public Procurement. A bylaw was adopted, i.e. the Rulebook on detailed criteria for forming the commission for opening and valuation of bids (Official Gazette of Montenegro 24/15), specifying more precisely the obligation that at least one third of the total number of members of the commission for opening and valuation of bids must have had passed the professional exam to work on public procurement tasks. The Law Amending the Law on Public Procurement (Official Gazette of Montenegro 57/14 and 28/15) defined that the public procurement inspector performs inspection control in particular with respect to conclusion and realisation of public procurement contracts, as well as the implementation of anti-corruption measures and measures for prevention of conflict of interests in the public procurement procedure.
2.1.6.2	Donijeti podzakonski akti za sprovodenje novih rješenja u Zakonu o javnim nabavkama (6) 30. VI 2015 [RK]	MF	IC June 2015	The number and type of secondary legislation adopted (See the list of Secondary Legislation with deadlines in Annex 1). (6) 30 June 2015 [IC] During the reporting period, 5 rulebooks necessary for the implementation of the Law on Public Procurement were adopted: 1) Rulebook on forms in public procurement procedures (Official Gazette of Montenegro 23/15) 2) Rulebook on methodology for presenting sub-criteria for the selection of the most favourable bid in the public procurement procedure (Official Gazette of Montenegro 24/15) 3) Rulebook amending the Rulebook on methodology for presenting sub- criteria for the selection of the most favourable bid in the public procurement procedure (Official	

2.1.6.3		PPA	NI	Gazette of Montenegro 29/15) 4) Rulebook on detailed criteria for forming the commission for opening and valuation of bids (Official Gazette of Montenegro 24/15) 5) Rulebook on methodology for determining an error in calculation in a bid in a public procurement procedure (Official Gazette of Montenegro 24/15). Out of the secondary legislation provided in the Annex I, the following will not be amended: 1) Rulebook on the manner of keeping and contents of records on infringements of anti-corruption rules (Official Gazette of Montenegro 63/11) 2) Rulebook on detailed contents and the manner of implementation of electronic public procurement (Official Gazette of Montenegro 61/11) 3) Rulebook on records keeping on public procurement procedures (Official Gazette of Montenegro 63/11) 4)With regard to contents and forms of reports on public procurements, there are Instructions for addressees of the Law on Public Procurement on contents and the manner of submitting the Public Procurement Plan for 2015, Report on Public Procurement for 2014 and the Report on infringement of anti-corruption rules and the rules on conflict of interest for 2014, published on the website of the Public Procurement Administration. Preparation of Risk Assessment Methodology in performing control, with the aim of proactive action in prevention and early detection of corruptive behaviours and other acts with the elements of corruption is underway.	The percentage of institutions in which the
	javnih nabavki:			(6) 30 June 2015 [NI]	control was conducted on an annual basis in
	- utvrditi metodologiju analize rizika u vršenju			1 0 1	relation to the total number of contractors;
	kontrole, sa ciljem proaktivnog djelovanja u			of this measure are directly related to the	(6) 30 June 2015
	prevenciji i ranom otkrivanju koruptivnih radnji i			methodology, which is in the preparation phase,	
	drugih djela sa obilježjima korupcije;		June	and therefore there are no requested reports.	
	<ul> <li>vršiti kontrole u skladu sa utvrdenom</li> </ul>			Note:	Number of irregularities in public

me	etodologijom.	All indicators for reporting on the implementation	procurement procedures compared with
inc		of this measure are directly related to the	number of irregularities detected in the
Pri	ipremiti godišnji izvještaj UJN.	methodology, which is in the preparation phase,	previous year;
		and therefore there are no requested reports.	(6) 30 June 2015
(6)	) 30. VI 2015 [NR]	and therefore there are no requested reports.	(0) 50 Julie 2015
(0)	J 50. VI 2015 [INK]		
		The number of controls on the basis of which	Number of internal audit reports on public
		irregularities have been established and corruptiv	
		acts and other acts with elements of corruption	
		discovered.	(6) 30 June 2015
			(b) 30 Julie 2015
		(6) 30 June 2015 [PI]	
		All indicators for reporting on the implementation	
		of this measure are directly related to the	
		methodology, which is in the preparation phase,	
		and therefore there are no requested reports.	
		Prepared annual report of PPA which contains the	
		data on:	
		(6) 30 June 2015 [I]	
		PPA prepared and submitted to the Government of	F
		Montenegro the Annual Report on public	
		procurement for 2014.	
		http://www.PPA.gov.me/wp-	
		content/uploads/2015/06/Izvjestaj2014.pdf	
		contracts concluded and their implementation;	
		(6) 30 June 2015	
		the number of contracts whose implementation is	
		checked;	
		(6) 30 June 2015	
		the number of contracts in which the violation of	
		the implementations has been discovered;	
		(6) 30 June 2015	

				The number of contracts terminated; (6) 30 June 2015	
				the number and type of sanctions imposed; (6) 30 June 2015	
				the number and type of penalties imposed; (6) 30 June 2015	
				The number of bidders who have been temporarily banned from participation in PP procedures. (6) 30 June 2015	
2.1.6.4	Ojacati kapacitete nadležnih organa za nadzor nad sprovodenjem dodijeljenih ugovora kroz povecanje broja ovlašcenih službenika i povecanje broja inspekcijskih kontrola. (6) 30. VI 2015 [RK]	AIA	IC April 2014- December 2016	The number of authorized employees for inspection control in public procurement increased by one in 2015 and another one in 2016. (6) 30 June 2015 [IC] In the act on internal organisation and job descriptions currently in force in the Administration for Inspection Affairs, positions were defined for three inspectors for public procurement control, out of which two have been filled (until October 2014 those tasks were performed solely by the chief public procurement inspector), while the employment procedure for the remaining position in pending. However, having in mind the number of reporting entities of the Public Procurement Law (over 700), the number of public procurement procedures, importance and complexity of inspection control in this area, as well as the new competences of this inspectorate (since 1 June 2015) prescribed in the Law Amending the Law on Public Procurement (Inspection control over	increase of 43% in comparison to the same period last year 2014. The total number of performed inspection controls in the reporting period over 92 controlled subjects was 333, which is an increase of 36% in comparison to the same period in 2014.

				resources of this inspectorate is necessary.	the misdemeanour procedure. 8 misdemeanour orders were issued in the amount of EUR 6,750.00. 
2.1.6.5	Donijeti godišnji Program i plan obuka za zaposlene koji ucestvuju u procesu javnih nabavki i propisati program polaganja ispita za oblast javnih nabavki. Utvrditi ciljne grupe za obuku i obuhvatiti zaposlene na lokalnom nivou. Sprovoditi obuke u skladu sa utvrdenim planom obuka i organizovati polaganje ispita za poslove javnih nabavki. (6) 30. VI 2015 [RK]	РРА	IC Since January 2014 four times a year	Annual training programme and plan adopted; (6) 30 June 2015 [I] The Training Plan and Programme was published on the website of the Public Procurement Administration. The Public Procurement Administration adopted the Programme and the method for professional training and development in the field of public procurement. That Programme defined the manner of organisation and implementation of professional training and development in the field of public procurement, as well as the manner of issue and renewal of certificates on completed training programme in the field of public procurement. The above mentioned Programme represents the basis for organisation of programmes of professional training and development. Exam taking plan and programme stipulated; (6) 30 June 2015 [I] Programme and plan of training was published on the website of the Public Procurement Administration. Number of training courses and number of	

	participants; (6) 30 June 2015 [I] The Public Procurement Administration organised joint training courses during the reporting period with the Municipality of Budva, Municipality of Herceg Novi and Municipality of Niksic for the municipality employees and other local servants of institutions founded by the municipality.	
	The percentage of trainees compared to the total number of employees for public procurement; (6) 30 June 2015 [IC]	
	Number of organised exams; (6) 30 June 2015 [IC]	
	The number of candidates who have passed the professional exam; (6) 30 June 2015 [IC]	
	Keeping records on passed exams. (6) 30 June 2015 [I] The Public Procurement Administration within the Sector for professional training, development and international cooperation in the area of public procurement continuously keeps records of the passed exams, which is updated regularly and published on the Portal of the PPA.	

2.1.7 Recommendation: Develop specific measures to prevent corruption in areas of special risk, such as those set out in the findings of the risk assessment from July 2011. Special action plans should be laid down for these fields. Ensure that risk assessments are systematically used. Anti-corruption measures at the level of local self-government must be improved

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.1	Pripremiti Analizu uticaja ostvarenih rezultata u odnosu na oblasti od posebnog rizika (privatizacija, javne nabavke, urbanizam, obrazovanje, zdravstvo, lokalna samouprava i policija), na osnovu Izvještaja o sprovođenju mjera iz AP za sprovođenje Strategije za period 2013-2014. (6) 30. VI 2015 [R]		I First quarter of 2015	data from the semi-annual reports on the implementation of the AP with special emphasis on the parts regarding areas of particular risk (privatisation, public procurement, urban planning, education, health care, local self-government and police) including the Tripartite Commission report that contains information about the analysis of the crimes in this area (6) 30 June 2015 [I] Analysis of the implementation of measures from the strategic anti-corruption plans for the areas of particular risk was prepared by the TAIEX expert Davor Dubravica, and it served for the preparation of Information on the level of realisation of measures from the Action Plans for implementation of the Strategy for Fight Against Corruption and Organised Crime (2010–2014), containing: an overview of the achieved results according to the areas from the Strategy with recommendations for the next planning of activities.	Identified measures in which progress was achieved and defined recommendations for further improvement of the situation and elimination of the risk. (6) 30 June 2015 [I] Regarding the Evaluation and impact analysis of the Strategy which expired in the end of 2014, the Ministry of Justice prepared the Information on the level of realisation of measures from the Action Plans for implementation of the Strategy for Fight Against Corruption and Organised Crime (2010–2014), containing: an overview of the achieved results according to areas from the Strategy with recommendations for the next planning of activities. With regard to the defined recommendations, special attention was paid to the overview of adopted strategic and other documents and to the already established system of their monitoring. The document was submitted to the chairman of the National Commission for the aforementioned Information, as it was stated in the adapted AP for Chapter 23, preparation of an Operative document commenced, which will encompass areas of special risk, and which should mark the continuation of strategic planning in fight against corruption, and which will be compatible with the Action Plan for Chapter 23.

		The Risk Analysis prepared as a starting point
		for further strategic planning of activities in the
		fight against corruption in areas of particular
		risk.
		(6) 30 June 2015 [I]
		The Information on the level of realisation of
		measures from the Action Plans for
		implementation of the Strategy for Fight
		Against Corruption and Organised Crime (2010
		– 2014) contains: the overview of achieved
		results according to areas from the Strategy
		with recommendations for the further
		planning of activities.
		With regard to the defined recommendations,
		special attention was paid to the overview of
		adopted strategic and other documents and to
		the already established system of their
		monitoring. The document was submitted to
		the chairman of the National Commission for
		the implementation of the Strategy for Fight
		against Corruption and Organised Crime for
		further actions.

## - PRIVATISATION

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.2	Unaprijediti pravni okvir koji se odnosi na proces privatizacije i proces investicija.	ME	<u> </u>		Reduced number of irregularities in the privatization compared to previous period
	(6) 30. VI 2015 [R]		March 2015	defined and introduced rules for all	(6) 30 June 2015 [IC]
				investments. (6) 30 June 2015 [I]	
				The Government of Montenegro, at the session on 29 January 2015, adopted the	
				Decree on Direct Incentives for Investments,	
				which defines that the funds for incentivising investments are awarded on the basis of a	

			public announcement, for the investment	
			projects with the minimal investment value of	
			EUR 500,000, and through which the opening	
			of at least 20 new jobs is ensured within three	
			years, starting from the day of conclusion of a	
			contract on the use of the funds, and foreign	
			investors may be beneficiaries of funds	
			provided that they are legal persons in	
			Montenegro. The criteria for allocation of the	
			funds for investment incentives were	
			prescribed in the Decree and on the basis their	
			assessment, the investor is awarded financial	
			means in the amount of EUR 3,000 to 10,000	
			per new job position, and in accordance with	
			the achieved score. The funds are paid in three	
			instalments which follow the investment cycle.	
			The funds paid will be covered by a bank	
			guarantee on first demand, which means that	
			the funds may be withdrawn without	
			limitations should any irregularities appear in	
			the realisation of the investment project.	
			Rights and obligations are defined in detail in a	
			contract between the Government of	
			Montenegro and the investor. The Decree also	
			introduces the possibility of refund for	
			building the infrastructure necessary for the	
			realisation of an investment projects.	
			realisation of an investment projects.	
2.1.7.3	Unaprijediti sistem za kontrolu ulaganja u	IC	The system for the control of investments and	The number of claims for breach of contract
	privatizovana preduzeca i izvršavanje ugovorenih		execution of contractual obligations on an	on privatization compared with statistics from
	obaveza	As of July	annual basis or in accordance with the	previous reporting period;
	(6) 30. VI 2015 [RK]	2013, twice a	obligations under the contract established;	(6) 30 June 2015 [IC]
		year	(6) 30 June 2015 [IC]	0
			Privatisation contracts define the obligation of	
			a buyer to submit reports on obligations	
				The number of terminated privatization
			the area of tourism, a special commission was	
			formed to monitor the obligations. At the next	
			session of the Commission, a Controller will be	
			session of the Commission, a Controller will be	(6) 30 June 2015 [IC]

appointed for monitoring the sale and 0
investment in the hotel complex "Park" in
Bijela.
The number of cases referred to the police
and prosecution office compared with
Controls plan of privatized companies drafted; statistics from previous reporting period;
(6) 30 June 2015 [IC] (6) 30 June 2015 [IC]
Plan for control of 5 contracts in the field of 0
tourism was prepared.
The number of final verdicts in cases were
The number of prepared and published criminal offenses existed compared with
reports; statistics from previous reporting period.
(6) 30 June 2015 [IC] (6) 30 June 2015 [IC]
Three reports were prepared by the 0
Commission for monitoring and control of
investment dynamics, for the contracts in the
field of hotel and tourism industry – adoption
is expected at the session of the Council.
Database of privatized companies set up;
(6) 30 June 2015 [IC]
The Council for Privatisation and Capital
Projects, at the session held on 17 September
2013, adopted the Conclusion requiring from
all sector ministries to submit privatisation
contracts. Database was established and it will
be published soon.
be published soon.
The sum has a filler ask adjustication.
The number of breached privatization
contracts;
(6) 30 June 2015 [IC]
0
The number and type of activated protection
mechanisms from privatization contracts.
(6) 30 June 2015 [IC]

		0	

_	<b>URBAN PLANNING</b>
-	UNDAN F LANNING

No.	Measure / Activity	Responsible Deadline authority Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.1.7.4	Efikasno pratiti sistem za prijavu nelegalne gradnje	AIA	IC	Number of reports filed by citizens against	Increased number of reports filed by citizens
	i uspostavljanje jasnih i preciznih procedura za			illegal construction compared to the number of	compared to the statistics from the previous
	postupanje po žalbama i prijavama gradana na rad		As of July	processed reports;	reporting period;
	inspekcije.			(6) 30 June 2015 [IC]	(6) 30 June 2015 [IC]
	(6) 30 June 2015 [IC]		vear	In the period 1 January – 1 June 2015, Spatial	In the period 1 Janu6 zxdary – 1 June 2015,
	( )		,	Protection Inspection (SPI) performed 779	Spatial Protection Inspection (SPI) performed
					779 inspection controls, of which 471 were
				on the account of citizen reports and 308 were	initiated on the account of citizen reports.
				performed ex officio, and the following actions	
				were taken: 49 decisions were taken to remove	
				temporary facilities, 38 decisions ordering	Increased number of processed reports
				demolition of facilities, and 31 decisions on	compared to the statistics from the previous
				sealing facilities. Also, the SPI filed 25 criminal	reporting period;
				charges. Four decisions on demolition/removal	(6) 30 June 2015 [IC]
				of facilities were executed administratively,	In the period 1 January – 1 June 2015, Spatial
				while in two cases, the developers	Protection Inspection (SPI) performed 779
				demolished/removed facilities themselves. 24	inspection controls, of which 471 were
				appeals were filed against the SPI's decisions (all	
				appeals were forwarded to the second instance	· · · · ·
				authority), of which the second instance	reports were 100% processed.
				authority annulled 14 decisions and dismissed	
				10 appeals as devoid of merit.	
					Reduced number of complaints to the work of
					inspection authorities in comparison with
				Percentage of reports processed compared to	statistics from the previous reporting period. (6) 30 June 2015 [IC]
				the total number of reports; (6) 30 June 2015 [IC]	
				All reports were processed.	
				Anteports were processed.	
				Procedures for handling complaints of citizens	
				against the work of inspections were	
				established;	
				(6) 30 June 2015 [IC]	
				The procedure of handling complaints of citizens	
				against the work of inspections was established.	
				Number of complaints against the work of	
				inspections.	

			(6) 30 June 2015 [IC] Some 24 appeals were filed against the SPI's decisions (all appeals were forwarded to the second instance authority), of which the second instance authority annulled 14 decisions and dismissed 10 appeals as devoid of merit. The complaints to the work of spatial protection inspectors referred to the failure to inform the reporting citizen on the performed inspection, in line with the Law on Inspection Control. The inspectors were pointed to their statutory obligation and they acted accordingly.	
2.1.7.5	Izvještavati o krivicnim djelima: gradenje objekta bez gradevinske dozvole i protivpravno prikljucenje gradilišta na tehnicku infrastrukturu. (6) 30 June 2015 [IC]	As of July		The number of indictments brought increased compared to the number of criminal charges filed; (6) 30 June 2015

year	building permit pursuant to Article 326 of the CC of MNE and unlawful connection of a	
		The number of final and enforceable decisions
	specified under Article 326b of the CC of MNE	increased compared to the previous reporting
	are regularly submitted to the Ministry of	period.
	Justice.	(6) 30 June 2015 [IC]
		The previous reporting period covered entire
		2014, while this reporting period is from 1
	-	January to 1 June 2015, so data are not
	(6) 30 June 2015	comparable. The indicator will not be
		measurable before the end of 2015.
	Number of indictments;	
	(6) 30 June 2015	
	Number of adjudicated cases and types of	
	decisions.	
	(6) 30 June 2015 [I]	
	In the period 1 January – 1 June 2015, courts in	
	Montenegro resolved 56 cases on account of	
	the criminal offence from Article 326a of the CC	
	of MNE (50 by conviction, 4 by acquittal, 1 by	
	rejection, while in one case the charges were	
	dismissed). Suspended sentence was imposed in	
	45 cases, prison sentence was imposed in 2	
	cases, while the sentence of community service	
	was imposed in 3 cases. In 161 cases the	
	decision became final and enforceable. In the	
	same period, courts in Montenegro dealt with 7	
	cases on account of the criminal offence from	
	Article 326b of the CC of MNE. The number of	
	final and enforceable decisions is 27 and all of	
	them were convictions (26 suspended and 1	
	prison sentence). Four cases were resolved on	
	the account of criminal offence under Article	
	326b of the CC of MNE (2 convictions and 2	
	acquittals). Suspended sentence was imposed in	
	2 cases, and in 1 case it became final and	
	enforceable.	

				Number of final and enforceable decisions. (6) 30 June 2015 [I] The number of final and enforceable decisions on the account of criminal offence under Article 326a of the CC of MNE is 27 and all of them were convictions (26 suspended and 1 prison sentence). There was 1 conviction on the account of criminal offence under Article 326b of the CC of MNE of suspended sentence that became final and enforceable.	
2.1.7.6	Formirati i redovno objavljivati listu investitora i izvodaca radova za koje je utvrdeno da krše propise koji regulišu oblast uredenja prostora. (6) 30 June 2015 [IC]	AIA	IC As of July 2013, twice a year	website of the AIA. (6) 30 June 2015 [IC] List of investors and contractors who had been found in breach of regulations governing the field of spatial development was compiled and posted on the website of the Administration for Inspection Affairs on 17 September 2013 and has been updated regularly ever since.	Number of investors breaching regulations in the field of spatial development reduced in comparison with the previous reporting period. (6) 30 June 2015 [IC] In the period 1 January – 1 June 2015, the Building Inspection received 200 petitions to conduct an inspection control and 167 reports of construction work done under a building permit. During the reporting period, the Building Inspection performed 290 inspections and compiled 290 records of inspection control, of which 115 records indicating identified irregularities. The Building Inspection passed 8 decisions banning construction work and 3 decisions ordering demolition.

#### - EDUCATION

No.         Measure / Activity         Responsible authority         Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
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2.1.7.7	Uspostaviti transparentan sistem kontrole	MES	IC	Make public all issued accreditations with a	Reduced number of irregularities in the
	akreditacije i licenciranja obrazovnih ustanova.			report on compliance with the	work of educational institutions.
	(6) 30 June 2015 [IC]		As of July	requirements for the issuance thereof;	(6) 30 June 2015 [IC]
				(6) 30 June 2015 [IC]	
			year	Decisions on issuing certificates of	
				accreditation or re-accreditation passed by	
				the Higher Education Council on the basis o	f
				reports submitted by committees for	
				accreditation, or re-accreditation of an	
				institution and curriculum, appointed by	
				the Council from the established list of	
				experts are published on the Council's	
				website www.svo.gov.me.	
				_	
				The number of licensed educational	
				institutions;	
				(6) 30 June 2015 [IC]	
				Pursuant to the Law on Higher Education	
				(Official Gazette of Montenegro 44/14), the	
				Ministry of Education and Sport issues	
				licenses for work to higher education	
				institutions. The licensing procedure is	
				carried out in accordance with the	
				Rulebook on detailed conditions for the	
				establishment, pursuit of activity, licensing,	
				and the manner of maintaining the registry	
				of higher education institutions (OGM	
				22/15). In the period 1 January – 1 July	
				2015, the total number of licensed higher	
				education institutions was 13, of which	
				three institutions have the status of	
				university (one state university and two	
				private universities), nine institutions with	
				the status of independent private faculties,	
				and one institution with the status of	
				independent state faculty. The table of	
				licensed higher education institutions with	
				titles of study programs they offer and their	
				contact details can be found on the official	

website of the Ministry of Education
www.mps.gov.me and the Higher
Education Council's website
www.svo.gov.me.
The number of educational institutions
whose licenses were revoked;
(6) 30 June 2015 [IC]
No higher education license was revoked in
the reporting period from 1 January to 1
July 2015.
Number of exercised controls of institutions
whose licence had expired.
(6) 30 June 2015 [IC]
Article 42 of the Law on Higher Education
(OGM 44/14) prescribes the procedure of
re-accreditation (external assessment of a
higher education institution). A foreign
accreditation institution carries out the re-
accreditation procedure on the basis of self-
evaluation report prepared by the
institution that is the subject of re-
accreditation, in line with the standards for
the evaluation of institutions in the
European Higher Education Area. On the
basis of a positive report of a foreign
accreditation agency, the Council issues the
re-accreditation certificate. If an institution
fails in obtaining the re-accreditation
certificate, the license remains valid for no
more than one year, without the possibility
of enrolling students. If the institution does
not obtain re-accreditation after the expiry
of this deadline, the licence is revoked and
the institution is consequently deleted from
the Registry of higher education institutions
maintained by the Ministry of Education

			and Sports. No institution was deleted from the Registry during the reporting period.	
2.1.7.7.1	Sprovoditi kampanje I druge oblike aktivnosti sa ciljem podizanja svijesti o problemima/rizicima kupovine diploma (6) 30 June 2015 [PI]	PI As of January 2015, continuously	The number and type of implemented activities (6) 30 June 2015 [PI] In all their media appearances, representatives of the Ministry urged future students to enrol exclusively at licensed educational institutions in the country and abroad. Number and structure of students (6) 30 June 2015 [NI] Note: There were no special campaigns.	

2.1.7.8	Unaprijediti online baze podataka u svim	UoM	IC	Databases in all higher education	Transparent information on the UoM's
	visoko-obrazovnim ustanovama (svim			institutions developed and made publicly	teaching staff.
	fakultetskim jedinicama UoM) o zaposlenom		As of July	available, containing:	(6) 30 June 2015 [IC]
	akademskom osoblju i njeno otvaranje za		2013, once a	(6) 30 June 2015 [IC]	Transparency of work of the UoM and its
	javnost.		year, in Q2	All university units have databases of	teaching staff was improved.
	(6) 30 June 2015 [IC]			employed academic staff posted on their	
				websites and these are regularly updated. A	
				complete database of all the employees is	
				also kept by the Information System Centre	
				of the University of Montenegro (UoM) and	
				it is also regularly updated.	
				CV of each hired lecturer;	
				(6) 30 June 2015 [IC]	
				The information is available on SNIKE	
				portal. Only users with the password are	
				allowed access to the portal.	
				Class load per lecturer;	
				(6) 30 June 2015 [IC]	
				The information is available on SNIKE	
				portal. Only users with the password are	
				allowed access to the portal.	
				Annual self-evaluation of educational	
				institution's work and external evaluation	
				by the Education Inspectorate;	
				(6) 30 June 2015 [IC]	
				Only results of the external evaluation	
				conducted for purposes of re-accreditation	
				are published on the SNIKE application,	
				with limited access.	
				Semestral evaluation of lecturers' work by	
				students, in accordance with the decision of	F
				the relevant authority.	

				(6) 30 June 2015 [IC] There is semestral evaluation of every lecturer on the SNIKE portal and it is available to the lecturers and the management of the relevant university unit and of the University.	
2.1.7.9	Objavljivati godišnje finansijske izvještaje UoM	LION	IC	Number of published reports at the UoM's	The level of transparency of financial
2.1.7.9	i univerzitetskih jedinica na sajtu UoM. (6) 30 June 2015 [IC]		As of July	website which, in addition to standard items, include reports on revenues from profitable activities of the University and its units. (6) 30 June 2015 [IC]	reporting increased. (6) 30 June 2015 [IC] The UoM regularly publishes its financial statements and those of university units and does so annually at the end of the year, which is in line with the law. All

public on the Unive www.ucg.ac.me. Or	rsity's website consolidated financial statement are nce a year, all types of made public on the University's websi
•	itable activities of the www.ucg.ac.me
University are publi	ished in the Bulletin,
available at www.ue	cg.ac.me, link <i>Bilten</i> .
Reports on profitab	ble activities of the Number and type of sanctions against
University are publi	ished once a month in persons responsible for identified
the minutes of the I	Management Board and irregularities.
are not available on	nline. (6) 30 June 2015 [IC]

## - HEALTH CARE SECTOR

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
<b>NO.</b> 2.1.7.10	Measure / Activity	<b>authority</b> CoP		Number of trainingcourses; (6) 30 June 2015 [NI] There was no training in the reporting period. Note: There was no training in the reporting period. 	INDICATOR OF IMPACT Provisions of the Code of Ethics are observed and applied; increased trust of citizens. (6) 30 June 2015 [IC] The Code of Medical Ethics and Deontology was printed in the Bulletin of the Chamber of Physicians (CoP) which was distributed to all physicians and dentists and made public on the website of the Chamber of Physicians. The document has the binding force of a law, and it is binding on all members of the CoP.
				(6) 30 June 2015	

				Number of health care workers who have breached the Code of Ethics. (6) 30 June 2015	
2.1.7.11	Redovno objavljivati izvještaje o javnim nabavkama u zdravstvu. (6) 30 June 2015 [IC]	MH	As of July 2013, twice a year	The Annual report on public procurement in the health care sector was produced and published; (6) 30 June 2015 [I] The Government adopted the Public Procurement Report for 2014, a part thereof being public procurements in the health care sector. In the period January – June 2015, there were 64 pending public procurements, 93 procurements by shopping method, 340 decisions on the selection of the most favourable bid, 50 decisions on cancellation of public procurement procedures, 289 public procurement contracts. Number of irregularities identified by the public procurement inspectors; (6) 30 June 2015 [IC] In the reporting period, the public procurement inspector inspected 8 health care institutions and identified 11 irregularities, three in Health Centres in Podgorica, one in the General Hospital in Bijelo Polje, two in the General Hospital in Bijelo Polje, two in the General Hospital in Berane, and one in the Health Centre in Ulcinj. Number of annulled decisions by the Commission. (6) 30 June 2015 [I] The Commission annulled 1 decision and 3 procedures based on the sustained complaint.	

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### - LOCAL SELF-GOVERMENT

2.1.7.12       Pripremiti usvojiti AP za borbu protiv korupcije LS       IC       Number of action plans adopted; (a) 0 June 2015       Increased level of responsibility and professionalism of local self-government vints (LSU), 19/work;         0.1.7.12       Diskanoj samouprav (2013-2014). Strateški ciljevi utvrđeni Nodelom na osnovu kojih se dajle razraduju mjere u AP na lokalnom nivou - Povecan stepen odgovornosti i profesionalizma rada lokalne samouprave; poboljšana transparentnost u procesu planiranja, donošenja akta i njihovom sprovdenju uz poštovanje principa participativnosti. Pratiti sprovodenje AP za borbu protiv korupcije za svaku jedinicu lokalne samouprave. (6) 30 June 2015       [IC]       Increased level of responsibility and professionalizma rada lokalne samouprave; poboljšana transparentnost u procesu planiranja, donošenja akta i njihovom sprovdenju uz poštovanje principa participativnosti. Pratiti sprovodenje AP za borbu protiv korupcije za svaku jedinicu lokalne samouprave. (6) 30 June 2015       [IC]       Increased level of responsibility and professionalizma adopted AP and two are finalising AP drafting obligation in 2015-2016 after the planning, developing documents and adoption of the Operational Document by implementing them, while respecting the compliance with it.       Increased level of responsibility and proved transparency in the processes of drafting of the operational Document of compliance with it.       Increased level of responsibility and participatory principle.         1       LSUs dopted internal regulations of compliance with it.       Increased level of responsibility and professionalizma adopted networks;       Increased level of responsibility and professionalizma adopted networks;         1       [IC]       Sub develop	No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
	2.1.7.12	Pripremiti i usvojiti AP za borbu protiv korupcije za svaku jedinicu lokalne samouprave na osnovu Modela AP za borbu protiv korupcije u lokalnoj samoupravi (2013-2014). Strateški ciljevi utvrdeni Modelom na osnovu kojih se dalje razraduju mjere u AP na lokalnom nivou: - Povecan stepen odgovornosti i profesionalizma rada lokalne samouprave; - poboljšana transparentnost u procesu planiranja, donošenja akata i njihovom sprovodenju uz poštovanje principa participativnosti. Pratiti sprovodenje AP za borbu protiv korupcije za svaku jedinicu lokalne samouprave.	LS	IC By December 2014 and	(6) 30 June 2015 [IC] Of 23 local self-government units (LSU), 19 adopted AP and two are finalising AP drafts. The newly established municipalities Petnjica and Gusinje are currently establishing local government authorities and will be subject to the AP drafting obligation in 2015-2016 after the adoption of the Operational Document by the competent government authority. After the adoption of this document, all LSUs will update their APs for the purpose of compliance with it. Number of reports; (6) 30 June 2015 [IC] 23 commissions were formed in 21 LSUs, of which 19 commissions for monitoring and reporting on AP implementation, and 2 commissions for AP drafting. Preparatory activities for the establishment of commissions for AP drafting are under way in the two newly established municipalities. The commissions periodically report on AP implementation to the relevant authorities (semi-annual reports to the mayors, the Union of Municipalities, and the Ministry of Interior – Coordination team for local-self-government reform;	professionalism of local self-government's work; (6) 30 June 2015 [IC] Improved transparency in the processes of planning, developing documents and implementing them, while respecting the participatory principle. (6) 30 June 2015 [IC] All LSUs adopted internal regulations governing the mechanisms for the participation of NGOs, citizens, and corporate entities in the decision-making process at the local level. The regulations specify the following mechanisms: surveys, consultations, participation in working groups, public hearings, round

Intensified internal and external control of
local self-government's work;
(6) 30 June 2015 [IC]
In accordance with the statutory
obligation, each LSU adopted a Decision
on the Council for development and
protection of local self-government. The
respective Councils were set up and
became operative in 14 LSUs. 23 LSUs
established Budget boards that exercise
internal control over revenues and
expenditure on periodic basis. 14 of 15
LSUs set up the Internal Audit function, as
required by the law, while two
municipalities entrusted other
municipalities' internal audit services with
audit. Of 22 LSUs, financial management
and control was established in 14 LSUs. In
all LSUs, the Municipal Assembly considers
semi-annually reports on budget
execution and adopts the annual financial
statement. The external control
mechanisms established through SAI and
external commercial audit.
Strengthening the integrity of local self-
government units and applying ethical
standards in local self-government;
(6) 30 June 2015 [IC]
Of 23 LSUs, 22 passed the Code of Ethics
for elected representatives and officials,
and the Code of Ethics for local civil
servants and employees. Of 23 LSUs, 17
passed the Decision on Ethical Committee
for local officials. Of 23 LSUs, 17 passed
the Decision on ethical committee for
local civil servants and employees. Of 23
LSUs, 12 appointed the Ethical Committee
for elected officials, and 14 LSUs set up

21.712				the Ethical Committee for local civil servants and employees. Creating conditions and encouraging civil and private sector to get involved in the fight against corruption at the local level; (6) 30 June 2015 [IC] All LSUs passed regulations to prescribe the mechanisms to ensure the participation of NGOs, citizens, and corporate entities in the decision-making process at the local level. The following mechanisms are prescribed: surveys, consultations, participation in working groups, public hearings, round table discussions, "free seat" concept. Make public all information on donations, sponsorships, and subsidies on the websites of local self-governments. (6) 30 June 2015 [IC] Data on donations, sponsorships and subsidies are published within the framework of the budget statement of account of LSUs, which electronic version is available on the websites of municipalities.	
2.1.7.13	Ustanoviti transparentne procedure o javnim nabavkama u skladu sa Zakonom o javnim nabavkama. (6) 30 June 2015 [IC]	LS	IC Ongoing	Number of established public procurement services in LSUs (6) 30 June 2015 [I] All LSUs set up a separate public procurement service and/or appointed the public procurement officer.	Reduced number of irregularities in public procurement procedures at the local level. (6) 30 June 2015 [IC]

2.1.7.14       Sprovoditi reviziju od strane DRI i nezavisne revizorske institucije u svim jedinicama lokalne samouprave.       SEC       IC       The SAI or other external audit institution samouprave.       Some 80% of audits conducted by independent audit firms and the SAI.         (6) 30 June 2015       [IC]       As of January 2014 once a year       selected under the public procurement freevical audit of the annual audit.       (6) 30 June 2015       [IC]					officers in LSUs (6) 30 June 2015 [I] All LSUs set up a separate public procurement service and/or appointed the public procurement officer. Publish all public procurement contracts on the websites of LSUs. (6) 30 June 2015 [IC] All LSUs publish on their own websites and the website of the Public Procurement Administration (PPA) their Public procurement plans, contract notices, decision on the selection of bidder, public procurement contracts and annexes thereto, and decisions on disposing of municipal property. Some municipalities perform the analysis of public procurements from the aspect of	
carried out in 21 LSUs, and the audit       with its own Audit plan.         reports are submitted to the Municipal          Parliaments, together with the proposals          of the annual financial statement of the          relevant municipal budget. The selection	2.1.7.14	revizorske institucije u svim jedinicama lokalne samouprave.	SEC	As of January 2014 once a	municipalities perform the analysis of public procurements from the aspect of corruption risk. In 2014, the Union of Municipalities of Montenegro and the PPA organised 3 public procurement training courses that were attended by 34 participants. The SAI or other external audit institution selected under the public procurement procedure to carry out the annual audit. (6) 30 June 2015 [IC] External commercial audit of the annual financial statement of the budget is carried out in 21 LSUs, and the audit reports are submitted to the Municipal Parliaments, together with the proposals of the annual financial statement of the	Some 80% of audits conducted by independent audit firms and the SAI. (6) 30 June 2015 [IC] The annual financial statement of the budget is carried out in all LSUs; the SAI performs external audits in LSUs in line

plan in their budgets the funds for these
purposes which cumulatively amount to
EUR 100,000 for all LSUs. The SAI audits
the annual financial statement of the
budgets of municipalities in accordance
with its Annual audit plan. In the period
2011 – 2013, the SAI carried out the audit
of 7 LSUs (of 21).
Audit reports made public on websites of
municipalities.
(6) 30 June 2015 [IC]
External commercial audit is carried out in
21 municipalities, and the audit reports
are submitted to the Municipal
Parliaments, together with the proposals
of the annual financial statement of the
relevant municipal budget. The selection
of commercial audit is carried out in line
with the public procurement system. LSUs
plan in their budgets the funds for these
purposes which cumulatively amount to
EUR 100,000 for all LSUs. The SAI audits
the annual financial statement of the
budgets of municipalities in accordance
with its Annual Audit Plan. In the period
2011 – 2013, the SAI carried out the audit
of 7 LSUs (of 21).

#### - POLICE

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.15	Sprovoditi unutrašnju kontrolu rada UP	Mol	IC	Semi-annual report was produced and	The number of indictments brought
	(6) 30 June 2015 [IC]			published, containing;	increased compared to the number of
			As of July	(6) 30 June 2015 [IC]	criminal charges filed.
			2013 <i>,</i> once a	Semi-annual report was produced and	(6) 30 June 2015 [IC]
			year	published, containing: the Internal Control	The Internal Control Division of the police

Division of the police compiles the semi-	does not possess data on the number of				
annual activity report and publishes it on	indictments brought compared to the				
the Mol's website. It also publishes its	number of filed criminal charges.				
monthly and annual activity reports on the	-				
Mol's website.					
	Number of final and enforceable court				
	decisions increased.				
Number of cases by virtue of reports and	(6) 30 June 2015 [IC]				
ex-officio;	The Internal Control Division of the police				
(6) 30 June 2015 [IC]	does not possess data on the number of				
	final and enforceable judicial decisions.				
2015, there were 29 citizen complaints					
against the actions of Police Administration					
(PA) employees. During the same period,					
there were 22 ex officio controls of legality.					
Number of corruption related reports by					
citizens against PA employees;					
(6) 30 June 2015 [IC]					
In the reporting period 1 January- 30 June					
2015, the Internal Control Division of the					
police did not receive a single report					
indicating to corruption of police officers.					
indicating to corruption of police officers.					
Number of initiated disciplinary procedures					
on the basis of internal control reports;					
(6) 30 June 2015 [IC]					
In the reporting period 1 January - 30 June					
2015, a disciplinary procedure was initiated					
against 1 police officer on account of					
reasonable doubt that he had committed					
grave breach of official duty.					
Number and type of disciplinary sanctions					
imposed;					
(6) 30 June 2015 [IC]					
In the reporting period 1 January - 30 June					
In the reporting period I January - 50 Julie					
				2015, there were no final and enforceable disciplinary measures imposed. Number of investigations initiated against PA employees on the basis of internal control reports. (6) 30 June 2015 [IC] The Internal Control Division of the police does not possess data on the number of investigations initiated by the prosecutor's office against PA employees, on the basis of internal control reports. In the reporting period 1 January - 30 June 2015, the Internal Control Division submitted 5 reports to competent state prosecutors' offices for further procedure, evaluation and decision-making. In 2 cases, the competent prosecutors' offices informed us that they had concluded that there was no evidence that police officers had committed criminal offences which are prosecuted ex-officio.	
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2.1.7.16	Otkrivanje i gonjenje slucajeva korupcije protiv službenika Mol i UP. (6) 30 June 2015 [IC]	Mol	IC As of July 2013, twice a year	Affairs became effective as of mid-January 2015.	Reduced number of irregularities in the work of employees established in the annual PA and Mol's activity report in comparison with the previous reporting period (6) 30 June 2015 [IC] The authority of the Internal Control Division

annual reports is submitted by the
Tripartite Commission. The PA's answer –
On 24 February 2015, acting on the report
of a foreign citizen, officials of the Criminal
Police Department (CPD) - Division for fight
against organised crime and corruption in
cooperation with officers from the Security
Office (SO) Tivat and in coordination with
the Supreme State Prosecutor's Office-
Department for fight against organised
crime, corruption, terrorism and war
crimes, arrested one person, and the SPPO
- Special Prosecutor prosecuted criminal
charges against the person K.Z. from Tivat,
a Mol/PA senior first-class police officer for
traffic safety issues in the Branch SO Tivat,
on suspicion that he had committed the
crime of bribery referred to in Article 423
paragraph 1 of the Criminal Code. After
conducting evidence gathering in term of
recognition, the criminal charges were
dismissed. In June 2015, citizens reported 1
case of corruption which relates to police
officers. The verification of allegations from
the report is under way.
Types of decisions made on the basis of
reports filed;
(6) 30 June 2015
Number of investigations initiated on the
basis of reports;
(6) 30 June 2015
Number of indictments brought;
(6) 30 June 2015

				Number of final and enforceable judgements. (6) 30 June 2015	
2.1.7.17	Otkrivanje i gonjenje korupcije na visokom nivou u Mol i UP. (6) 30 June 2015 [IC]	Mol	IC As of July 2013, twice a year	Number of investigations initiated for high-level corruption in the MoI and PA; (6) 30 June 2015 [IC] The Division for Fight against Organised Crime and Corruption has not initiated any investigation for high-level corruption in the MoI and PA. Number of indictments brought; (6) 30 June 2015 [IC] SPPO jurisdiction Number of final and enforceable judgements. (6) 30 June 2015 [IC] Jurisdiction of Higher Courts	Public opinion poll conducted, showing an increased public trust in the work of Mol and PA employees. (6) 30 June 2015
2.1.7.18	Sprovoditi stalne kampanje o nacinu prijavljivanja korupcije i mjerama za zaštitu gradana koji prijavljuju korupciju (6) 30 June 2015 [IC]	Mol	IC As of July 2013, twice a year	Number of conducted information campaigns; (6) 30 June 2015 [IC] The Mol PA conducted no information campaigns in the reporting period. Number of corruption cases reported by citizens, NGOs, and the media; (6) 30 June 2015 [IC] In accordance with the Technical Instructions on procedures for reporting criminal offenses with elements of corruption and protection of persons	Increased number of detected cases of corruption on the basis of reports by citizens, NGOs and the media. (6) 30 June 2015



2.1.8 Recommendation: Strengthen the Parliament's role in fighting corruption by stepping up supervision of the executive. The Parliament should also pay specific attention to anti-corruption issues when revising and improving the legal framework. Ensure a thorough integrity system within the Parliament.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.8.1	Obezbijediti efikasnu primjenu svih	Parliament	IC	The annual report on the application of	
	kontrolih mehanizama Skupštine Crne Gore			control mechanisms was published	
	(6) 30 June 2015 [IC]		Once a year, Q1	(6) 30 June 2015  [I ]	
	Skupština Crne Gore kroz efikasnu primjenu			The Annual report of the Parliament of	
	kontrolnih mehanizama ostvaruje svoju			Montenegro for 2014, which is published	
	kontrolnu ulogu. Neki od mehanizama koje			and available on the website of the	
	Skupština ima na raspolaganju su kontrolna i			Parliament, contains information on the	
	konsultativna saslušanja, poslanicka pitanja,			application of control mechanisms. In	
	parlamentarna istraga, razmatranje			2014, 11 oversight hearings and 34	
	primjene zakona i sprovodenja politika, kao i			consultative hearings were held, of which	
	zakljucaka Skupštine i radnih tijela. Detaljne			one consultative hearing was held at the	
	informacije o primjeni kontrolnih			joint session of the committees. In addition	

mehanizama sadržane su u godišnjim izvještajima o radu Skupštine, kao i u izvještajima o sprovodenju Akcionog plana za jacanje zakonodavne i kontrolne uloge Skupštine Crne Gore, koji su dostupni na internet stranicama Skupštine. to that, application of control mechanisms is also monitored in the 2014 Report on implementation of the Action plan for enhancing the legislative and oversight function of the Parliament of Montenegro. These control mechanism include, inter alia: reviewing the implementation of policies in areas within the competence of line ministries and, where needed, other public administrative bodies and organisations; decision-making on oversight hearings, upon request of one third of committee members, with one discussion item on the agenda; examining the implementation of conclusions which had been previously adopted by working bodies and/or the Parliament; organising consultative/oversight hearings to consider the implementation of laws which are, as assessed by members of the working body, key or topical in the area in question, and which had been adopted in the previous one-year period or earlier. Number of submitted and approved requests for holding consultative hearings and number of heard persons; (6) 30 June 2015 [IC]

requests for holding consultative hearings and number of heard persons; (6) 30 June 2015 [IC] There were 34 consultative hearings held in 2014, of which 1 hearing was held at joint session of the committees, and the number of hear persons is 80. Decision on holding a consultative hearing is brought by the committee in accordance with Article 73 of the Rules of Procedure of the Parliament of Montenegro.

Number of submitted and approved

requests for holding oversight hearings
and number of persons heard;
(6) 30 June 2015 [IC]
In 2014, there were 11 oversight hearings
held whereat 30 persons were heard.
Decision to organise an oversight hearing is
adopted by majority vote of all members
of the committee, pursuant to Article 75
paragraph 2 of the Rules of Procedure of
the Parliament of Montenegro. Also,
pursuant to Article 75 paragraph 3, once
during the ordinary session of the
Parliament, the committee adopts a
decision on oversight hearing, upon the
request of one third of members of the
committee, with one discussion topic on
the agenda. There were 7 hearings held
pursuant to the above stated provision of
the Rules of Procedure, of which 2
hearings were held at joint committees
meetings.
Number of submitted and approved
requests for launching a parliamentary
investigation, number of meetings of
inquiry committees held, and number of
persons heard;
(6) 30 June 2015 [IC]
There were no requests for launching a
parliamentary investigation in 2014.
Number of submitted and examined
interpellations concerning the work of the
Government;
(6) 30 June 2015 [IC]
In 2014, there were no interpellations
submitted or examined concerning the
work of the Government.

Usvojiti Izvještaj o radu Odbora za antikorupciju. Pratiti postupanje državnih organa po predstavkama gradana upucenih skupštinskom Odboru za antikorupciju. (6) 30 June 2015 [1]	Parliament	I Once a year, Q1	which contains the following information: (6) 30 June 2015 [I]	More prominent role of the Anti- Corruption Committee in fighting corruption through increased efficiency and transparency of the Committee's work.
			adopted at the 31 <sup>st</sup> session of the Committee held on 11 February 2015 contains information on the number of meetings of the Committee, items of the agenda that were considered at the meetings, conclusions adopted with reference to them, number of petitions and actions taken thereon, information that refer to amendments of laws concerning access to confidential data, international activities, etc.	(6) 30 June 2015

(6) 30 June 2015 [IC]
In the period January – June 2015, the
Anti-Corruption Committee received one
petition. There were no actions taken
thereon.
Number of statements provided by state
bodies;
(6) 30 June 2015 [IC]
Regarding the introduction of a new crime
of "Illicit enrichment of public officials" in
accordance with Article 20 of the UN
Convention Against Corruption, upon the
petitions of NGOs, the statements were
provided by the Supreme State Prosecutor,
the President of the Supreme Court, the
Ministry of Internal Affairs, and the
President of the Commission for
prevention of conflict of interest.
activities taken by state bodies upon
citizens' petitions;
(6) 30 June 2015 [IC]
In the period January-June 2015, the
Network for Affirmation of NGO Sector
(MANS) submitted to the Anti-Corruption
Committee the petition to initiate a
consultative hearing on the proposal of
introducing a new criminal offence of illicit
enrichment by public officials. On that
occasion, the Anti-Corruption Committee
held a second joint meeting with the
Committee on Political System, Justice and
Administration on 15 May 2015 with the
following agenda: consultative hearing on
the occasion of introduction of a new
crime of "Illicit enrichment of public
officials" in accordance with Article 20 of



	<ul> <li>Proposals for additional measures aimed at improving strategies, action plans and other documents concerning the fight against corruption and organised crime and follow-up of their implementation; (6) 30 June 2015</li> </ul>	
	- Number and type of laws and other legal acts that have been amended as a result of the use of the Anti-Corruption Committee's control mechanisms. (6) 30 June 2015	

2.1.8.4	Obezbjediti pracenje poštovanja odredbi	Parliament	1	The body for monitoring compliance with	High level of observance of the Code of
	Kodeksa od strane nadležnog tijela.		·	provisions of the Code of Ethics became	Ethics by the MPs.
	(6) 30 June 2015 [I]		As of March 2015,	operational.	(6) 30 June 2015
	U skladu sa Etickim kodeksom poslanika,		once a year	(6) 30 June 2015 [I]	(-)
	nadzor nad primjenom i pracenjem		,	In accordance with the Code of Ethics of	
	poštovanja Kodeksa u nadležnosti je Odbora			MPs (Official Gazette of Montenegro	
	za ljudska prava i slobode.			52/14), the supervision of implementation	
				and monitoring of compliance with the	
				Code is the responsibility of the Committee	2
				on Human Rights and Freedoms. Deputy	
				Chairman of the Committee convenes the	
				sessions of the Committee and proposes	
				the agenda with acts relating to the	
				violation of the Code. The Committee is	
				obliged to keep a record of all activities	
				and prepare an annual Activity report.	
				The Parliament may review the report of	
				the Committee once a year. The	
				Committee on Human Rights and	
				Freedoms, in accordance with the	
				responsibilities laid down in the Code of	
			Ethics of MPs, established the form of the		
				Solemn Declaration at the 49 <sup>th</sup> session,	
				held on 13 May 2015. In this regard, the	
				Chairman of the Committee on Human	
				Rights and Freedoms sent the form of the	
				solemn declaration to the heads of all	
				caucuses in the Parliament to be signed by	
				the MPs in order to create formal	
				conditions for the commencement of	
				implementation of the Code of Ethics of	
				MPs. In accordance with Articles 25, 26	
				and 27 of the Code, the solemn declaration	1
				is signed by an MP after he/she has taken	
				office, thus expressing his/her willingness	
				to work in accordance with the provisions	
				of the Code, while an MP whose term of	
				office is under way is to sign the solemn	
				declaration after the entry into force of	
				this Code. The Chairman of the Committee	

on Human Rights and Freedoms, Dr. Halil
Dukovic, held a meeting with the Head of
the Democratization Programme in the
OSCE Mission to Montenegro, Ms. Lia
Magnaguagno on 19 May 2015. The OSCE
representative offered to help in the
establishment of procedures for
compliance with the Code of Ethics and
proposed organizing workshop: one-day
training for members of the Committee on
Human Rights and Freedoms to learn
about the application of the Code of Ethics
in other parliaments and/or concrete
examples to be presented by experts and
MPs from the parliaments of other
countries. The Committee on Human
Rights and Freedoms envisaged this
activity in its plan for 2015 and it will be
implemented together with the OSCE
Mission to Montenegro, in cooperation
with experts from the ODIHR in September
2015, as planned.
Number and this of some short and at her
Number and title of campaigns and other
activities carried out in cooperation with
NGOs to raise awareness about the Code
of Ethics of MPs.
(6) 30 June 2015 [I]
A conference was held on 17 April 2015 in
cooperation of the Parliament of
Montenegro and the Alternative Institute
on the topic "The ethics of MPs: from
standards to practice" as a part of the
project "Analytical monitoring of the
oversight function of the Parliament",
which the Alternative Institute has been
implementing with the support of the
Open Society Institute from Budapest. The
conference was attended by the Chairman

				of the Committee on Human Rights and Freedoms, Dr. Halil Dukovic, and the Deputy Chairman of the Committee, Dr. Ljiljana Djuraskovic, and representatives of the caucuses in the Parliament of Montenegro and the civil sector. The discussion focused on outstanding issues regarding the wording of the Code, the issue of proper supervision of the application of this act, possible introduction of fines for violations of the Code; an issue was also raised about sanctioning MPs who do not attend committee meetings and plenary sessions. It was estimated that the convening of a panel discussion is important in order to raise public awareness of the Code of Ethics of MPs.	
				The Annual follow-up report on the observance of the Code was prepared, containing information on sanctions taken in case of the Code violations. (6) 30 June 2015 [PI] In accordance with the Code of Ethics, which was adopted in December 2014, the Committee on Human Rights and Freedoms shall keep records of all activities and prepare the annual activity report. The Parliament may consider the report once a year.	
2.1.8.5	Pripremiti Plan integriteta za Skupštinu i redovno pratiti primjenu (6) 30 June 2015 [I] 	Parliament	I June 2014,^reporting once a year following the Plan	Integrity plan adopted; (6) 30 June 2015 [I] The Integrity Plan was adopted by the Parliament in 2014 and an employee to be in charge of the implementation of the integrity plan was designated. Since the	Employees responsible to develop and implement integrity plans trained to perform risk analyses and implement integrity plans. (6) 30 June 2015

	adoption	Anti-Corruption Law has been passed in the meantime prescribing that the Anti- Corruption Agency is to draft the guidelines for the preparation of reports on the implementation of integrity plans by the state bodies and public authorities, the Report will be compiled in 2016. 	
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## 2.1.9 Recommendation: Ensure that NGOs are involved in the anticorruption agenda.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.9.1	Sprovoditi zajednicke kampanje u cilju podsticanja veceg i efikasnijeg ucešca gradana u borbi protiv korupcije (6) 30.06.2015. [RK]		As of July 2013, twice a year	(6) 30 June 2015 [IC] AACI has continued the campaign "Not a Cent for Bribe" under which it distributed 500 leaflets at the conference organised by the NGO Centre for Child's Rights. The leaflets include basic information on corruption and ways to report it, as well as phone numbers of all bodies that corruption can be reported to. The AACI representative presented the results of the campaign "Not a Cent for Bribe" at the conference. The AACI also produced a radio show "Clean Hands" where speeches of the conference participants were broadcasted.	Increased number of reports from citizens by comparison with the previous period (6) 30 June 2015 [IC] In the first half of 2015, the AACI received 30 reports in total on suspected corruption. In the course of 2014, the AACI received 109 reports on suspected corruption, while in 2013 it received 65 reports.
2.1.9.2	Redovno izvještavati o ucešcu	OFFICE FOR	IC	The number of NGO representatives in working bodies for preparing anti-	Increased involvement of NGO

predstavnika NVO u radu radnih	COOPERATION		corruption laws;	representatives into the working
grupa koje formiraju državni organi i	WITH NGOs	Starting from	(6) 30 June 2015 [IC]	groups established by state
organi lokalne uprave, organizovanim		July 2013,	The state bodies published 15 calls for proposing NGO representatives into	authorities;
javnim raspravama i okruglim		twice a year	working groups, with a note that, as a rule, one representative is included,	(6) 30 June 2015 [IC]
stolovima za nacrte zakona			although there were exceptions, with several representatives. E.g. MFAEI	NGO representatives are
(6) 30.06.2015. [RK]			included all eligible representatives proposed during the public call into the	continuously involved in working
			sectoral working groups for IPA II Programming.	groups and such is the provision
				of the Decree on Cooperation
				between State Administration
			The number of public debates and roundtable discussions organised.	Bodies and NGOs which is, in
			(6) 30 June 2015 [IC]	most cases, most successfully
			Data on the total number of documents posted on the website in the period January – June 2015: 1) Public calls – 28 2) Public debates – 27 3) Public	implemented in practice
			debates reports - 18 4) Round tables – 4 5) Working groups – 15 I MINISTRY OF JUSTICE	
			1. http://www.mpa.gov.me/rubrike/Javna_rasprava/145822/Ministarstvo-	
			pravde-daje-na-javnu-raspravu.html PROPOSAL FOR THE LAW ON	
			AMENDMENTS TO THE LAW ON NOTARIES	
			2. http://www.mpa.gov.me/rubrike/Javna_rasprava/146675/J.html DRAFT	
			LAW ON AMENDMENTS TO THE LAW ON CRIMINAL LIABILITY OF LEGAL PERSONS	
			3. http://www.mpa.gov.me/rubrike/Javna_rasprava/146798/Ministarstvo-	
			pravde-daje-na-javnu-raspravu.html DRAFT LAW ON JUDICIAL TRAINING	
			CENTRE	
			4. http://www.mpa.gov.me/rubrike/Javna_rasprava/148174/Javni-poziv-	
			Nevladinim-organizacijama-za-predlaganje-kandidata-za-clana-Radne-grupe-	
			za-izradu-teksta-Predloga-Zakona-o-sudskim-t.html Proposal for the Law on	
			Court Interpreters	
			5. http://www.mpa.gov.me/rubrike/Javna_rasprava/148176/Javni-poziv-	
			zainteresovanoj-javnosti-da-se-ukljuci-u-postupak-pripreme-Predloga-	
			zakona-o-sudskim-tumacima.html	
			6. http://www.mpa.gov.me/rubrike/Javna_rasprava/148673/Javni-poziv-	
			Nevladinim-organizacijama-za-predlaganje-kandidata-za-clana-Radne-grupe-	
			za-izradu-teksta-Predloga-zakona-o-izmjenama.html on amendments to the	
			Family Law	
			7. http://www.mpa.gov.me/rubrike/Javna_rasprava/148742/Ministarstvo-	
			pravde-daje-na-javnu-raspravu-NACRT-ZAKONA-O-UPRAVNOM-SPORU.html	
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			GOVERNMENT	
			1. http://www.MOI.gov.me/ministarstvo/Javne_rasprave/146128/Javni-	

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radne-grupe-za-izradu-Predloga-zakona-o-izmjenama-i-d.html
<ol><li>http://www.MOI.gov.me/ministarstvo/Javne_rasprave/145327/Javni-</li></ol>
poziv-za-podnosenje-predloga-za-dodjelu-nagrada-i-priznanja.html
<ol><li>http://www.MOI.gov.me/ministarstvo/Javne_rasprave/146092/Spisak-</li></ol>
zakona-ciji-je-obradivac-MOI-za-koje-je-u-toku-ili-ce-se-organizovati-javna-
rasprava-u-2015-godini.html
<ol><li>http://www.MOI.gov.me/ministarstvo/Javne_rasprave/146129/JAVNI-</li></ol>
POZIV-nevladinim-organizacijama-za-ucesce-u-konsultovanju-u-vezi-sa-
pripremom-Predloga-zakona-o-izmjenama-i-dopunama-Zakon.html
5. http://www.MOI.gov.me/ministarstvo/Javne_rasprave/146130/JAVNI-
POZIV-zainteresovanoj-javnosti.html
6. http://www.MOI.gov.me/ministarstvo/Javne_rasprave/147555/Poziv-za-
javnu-raspravu-o-Nacrtu-zakona-o-azilu.html
<ol><li>http://www.MOI.gov.me/ministarstvo/Javne_rasprave/148276/Javni-</li></ol>
poziv-za.html on Draft Law on Public Gatherings
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10. http://www.MOI.gov.me/ministarstvo/Javne_rasprave/149935/javni-
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o-javno-privatnom-partnerstvu.html
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UPUcUJE-JAVNI-POZIV-NEVLADINIM-ORGANIZACIJAMA-ZA-PREDLAGANJE-
PREDSTAVNIKA-CE-ZA-cLANA-CU-RADNE-GRUPE-ZA-I.html for preparation
of the strategy for development of general secondary education for the
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2. http://www.mps.gov.me/vijesti/146885/Javni-poziv-nevladinim-
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3. http://www.mps.gov.me/vijesti/146886/Javni-poziv-nevladinim-
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V MINISTRY OF SCIENCE 1. http://www.mna.gov.me/vijesti/145382/JAVNI-
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2. http://www.mna.gov.me/vijesti/149705/Odrzana-Javna-rasprava-o-
nacrtu-Zakona-o-inovativnoj-djelatnosti.html Roundtable on Draft Law on
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VI MINISTRY OF CULTURE
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na-Nacrt-zakona-o-izmjenama-i-dopunama-Zakona-o-pravnoj-zastiti-
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<ol> <li>http://www.mek.gov.me/rubrike/javnerasprave/145956/Saopstenje-</li> </ol>
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4. http://www.mek.gov.me/rubrike/javnerasprave/148727/Javna-rasprava-
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6. http://www.mek.gov.me/rubrike/javnerasprave/148871/Javna-rasprava-
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Ministarstva-poljoprivrede-odrzan-okrugli-sto-Bezbjednost-hrane.html
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IX MINISTRY OF SUSTAINABLE DEVELOPMENT AND TOURISM
1. http://www.mrt.gov.me/rubrike/javna_rasprava/146507/Javna-rasprava-
o-Nacrtu-Drzavne-studije-lokacije-za-djelove-sektora-47-i-48-Budva-i-
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ZDRAVSTVENOJ-ZASTITI.html
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3. http://www.mzd.gov.me/vijesti/148989/JAVNI-POZIV.html for
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XII MINISTRY FOR INFORMATION SOCIETY AND TELECOMMUNICATIONS
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o-tekstu-Nacrta-zakona-o-slobodnom-koriscenju-informacija-u-posjedu- organa-vlasti.html XIII MINISTRY OF LABOUR AND SOCIAL WELFARE 1. http://www.mrs.gov.me/vijesti/145868/Rjesenje-Radna-grupa-za-izradu- Pravilnika-o-standardima-za-akreditaciju-programa-obuke-nacinu- sprovodenja-postupka-akreditacije.html 2. http://www.mrs.gov.me/vijesti/145869/Rjesenje-Radna-grupa-za-izradu- Pravilnika-za-izdavanje-obnavljanje-suspenziju-i-oduzimanje-licence-za-	
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<ol> <li>http://www.mrs.gov.me/vijesti/145869/Rjesenje-Radna-grupa-za-izradu- Pravilnika-za-izdavanje-obnavljanje-suspenziju-i-oduzimanje-licence-za-</li> </ol>	
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4. http://www.mrs.gov.me/vijesti/145872/Rjesenje-Radna-grupa-za-izradu-	
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7. http://www.mrs.gov.me/vijesti/146461/Rijesenje-o-formiranju-Radne-	
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Ucešce predstavnika NVO na sjednicama Odbora za antikorupciju u	Parliament	re efficient supervision over work of all bodies in charge of
skladu sa Poslovnikom Skupštine		fight against corruption.

(6) 30.06.2015. [RK]			organised eight sessions. All sessions were followed by a representative of the Institute Alternativa, one representative of the Centre for Civic Education and in two a representative of the Network for Affirmation of Nongovernmental Sector. All sessions of the Committee for Anticorruption were open for public.	(6) 30 June 2015 
NVO koje se bave pitanjima korupcije	WITH NGOs	As of July 2013, twice a year	2015, although no NGO reports were detected among them I MINISTRY OF JUSTICE 1. http://www.mpa.gov.me/rubrike/Javna_rasprava/146295/Izvjestaj-sa- javne-rasprave-povodom-Zakona-o-izvrsenju-kazni-zatvora-novcane-kazne-i- mjera-bezbjednosti.html 2. http://www.mpa.gov.me/rubrike/Javna_rasprava/147441/Izvjestaj-o- konsultovanju-zainteresovane-javnosti-u-postupku-pripreme-nacrta-Zakona- o-izmjenama-i-dopunama-Zakona-o-odgovornosti.html 3. http://www.mpa.gov.me/rubrike/Javna_rasprava/147996/Izvjestaj-o- Javnoj-raspravi-Predlog-Zakona-o-izmjenama-i-dopunama-Zakona-o- notarima.html 4. http://www.mpa.gov.me/rubrike/Javna_rasprava/148270/Izvjestaj-sa- javne-rasprave-Predlog-zakona-o-arbitrazi.html	on various issues related to the fight against corruption.

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	pregledu-subjekata-i-pregledu-dobijenih-inicijativa-predloga-sugestija-i-	
	komentara-u-konsultacijama-zainteresovane-j.html	
	<ol><li>http://www.mrt.gov.me/rubrike/javna_rasprava/147374/lzvjestaj-o-</li></ol>	
	pregledu-subjekata-i-pregledu-dobijenih-inicijativa-predloga-sugestija-i-	
	komentara-u-konsultacijama-zainteresovane-j.html	
	V ENVIRONMENTAL PROTECTION AGENCY	
	<ol> <li>http://epa.org.me/images/nacrt-godisnjeg-programa-rada-agencija-</li> </ol>	
	2015.pdf	
	The number of round tables, debates and panel discussions that promoted	
	NGO reports	
	(6) 30 June 2015 [IC]	
	In this period, no information on events where NGO reports were specifically	
	promoted was found on websites of public bodies. However, in different	
	events, reports of NGOs are often mentioned as examples of good or not so	
	good practice and an excellent example of the Report of the informal	
	Coalition of NGOs, monitoring implementation of the AP for Chapter 23. This	
	year the report was not published, so in events concerning the AP 23, the	
	previous report of the Coalition was mentioned as very useful and welcome	
	for the document that is "lacking" in this period. At the event planned for	
	June 26, under the title "Action Plans for Chapters 23 and 24: Where we are	
	after two years of implementation" where the negotiation for Chapters 23	
	and the years of implementation where the negotiation for chapters 25	

				and 24 will speak, as well as the Head of the EU Delegation to Montenegro and a representative of the Committee for European Integration. In the work of two panels, in addition to heads of working groups for Chapters 23 and 24, the progress will be presented also by two members of working groups from NGO/civil sector.	
2.1.9.5	Organizovanje zajednickih programa edukacije za državne službenike na teme iz oblasti borbe protiv korupcije (6) 30.06.2015. [RK]	- S	July 2013, twice a year	The number of joint training courses and seminars; (6) 30 June 2015 [IC] 3 training courses: In the reporting period, AACI in cooperation with the HRA organised two training courses for civil servants and state employees. The training topics were integrity plans and corruption prevention. Furthermore, AACI in cooperation with the EC TAIEX organised a two-day workshop on the topic "Corruption Prevention at the Local Level – Initial Experiences in Implementation of Local Action Plans", attended by about 60 participans from 20 municipalities, which included chief administrators, representatives of commissions for implementation of action plans for the fight against corruption at the local level, representatives of the ethical comittes for local civil servants and employees from all municipalities and the commission for local officials from two municipalities. The topics of the workshop were: Local self government system reform in the light of corruption prevention; priorities and challenges in implementation of the Action Plan for Chapter 23; development, implementation and monitoring of implementation of local action plans; responsibility and transparency in budget execution; efficient public procurement management in local self governance; competences of ethical committees at the local level. 	(6) 30 June 2015 [IC]

## 2.2 REPRESSIVE ACTIVITIES AGAINST CORRUPTION - Merima Bakovic

2.2.1 Recommendation: Ensure independent, effective specialised investigation/prosecution bodies.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.1.3	Izvršiti spajanje dva specijalizovana odjeljenja viših sudova u jedan pri Višem sudu u Podgorici u cilju centralizacije nadležnosti za krivicna djela organizovanog kriminala, korupcije, terorizma i ratnih zlocina Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.7 (6) 30.06.2015. [R]	Judicial Council	March 2015	(6) 30 June 2015 [I] Analysis of human and technical resources for the work of the Special Division of the High Court in Podgorica was produced. It was pointed in the analysis that the Annual Work	offences of organised crime, corruption, terrorism and war crimes
				the Decision on number of judges amended; (6) 30 June 2015 [I] At the session held on 12 May 2015, the Judicial Council adopted the Decision on the number of judges in courts, according to which the number of judges in the Higher Court in Podgorica was increased by four. On the basis of this decision, it was determined that the judicial staff in the High Court in Podgorica consists of the President of the Court and 39 judges. On 17 June 2015 the Judicial Council published a public advertisement for the election of 4 judges of the High Court in Podgorica.	
				Plan made for taking over the cases. (6) 30 June 2015 [I] In accordance with the new Law on Courts, taking over the cases of the Special Division of the High Court in Bijelo Polje, as that Division is completing its ongoing cases by the end of the first instance proceedings. Cases quashed in the second instance proceedings by the	

				Appellate Court of Montenegro will be allocated to the Special Division in the High Court in Podgorica. The Special Division of the High Court in Bijelo Polje currently works on two cases only.
	Formirati Specijalno državno tužilaštvo, koje ce biti nadležno za krivicno gonjenje ucinilaca krivicnih djela visoke korupcije (u državnom i privatnom sektoru), organizovanog kriminala, terorizma i ratnih zlocina Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.8 (6) 30.06.2015. [DR]			Special State Prosecutors Office established; (6) 30 June 2015 [PI] At the session held on 26 February 2015, the Law on Special State Prosecutor's Office was adopted, providing legal basis for establishing of the Special State Prosecutor's Office. ————————————————————————————————————
	Donijeti Zakon o Specijalnom državnom tužilaštvu (6) 30.06.2015. [R] Zakon o Specijalnom državnom tužilaštvu donijet je na sjednici prvog vanrednog zasijedanja Skupštine <u>Crne Gore u 201</u> 5, 26. February 2015 .	Parliament		Law on Special State Prosecutor's Office adopted; (6) 30 June 2015 [I] 25 <sup>th</sup> convocation of the Parliament of Montenegro adopted the Law on Special State Prosecutor's Office at the sitting of the first extraordinary session in 2014, on 26 February 2015 (Official Gazette of Montenegro 10/15)
2.2.1.4.2	Donijeti odluku o potrebnom broju državnih	Prosecutorial	I	Decision adopted

	tužilaca, ukljucujuci i specijalne tužioce (6) 30.06.2015. [R] 	Council	February 2015	(6) 30 June 2015 [I] At the session of the Prosecutor's Office of 23 April 2015, the Decision on the number of state prosecutors was adopted. According to it, the Special State Prosecutor's Office will have one Chief Special Prosecutor and 10 special prosecutors.	
2.2.1.4.3	Objaviti javni oglas za izbor glavnog specijalnog tužioca i specijalnih tužilaca (6) 30.06.2015. [R]	Prosecutorial Council	I March 2015	Published public advertisement (6) 30 June 2015 [I] The public advertisement for election of the Chief Special Prosecutor and ten special prosecutors in the Special State Prosecutor's Office was published on 6 May 2015. Previously, the Rulebook on framework benchmarks for setting the necessary number of state prosecutors and civil servants and state employees in the state prosecutor's office in accordance with the Law on State Prosecutor's Office (Official Gazette of Montenegro 17/15).	
2.2.1.4.4	Izabrati glavnog specijalnog tužioca i specijalne tužioce (6) 30.06.2015. [DR]	Prosecutorial Council	<u>РІ</u> Мау 2015	Elected Chief special prosecutor and special prosecutors (6) 30 June 2015 [PI] At the session of the Prosecutorial Council held on 23 June 2015, the Chief Special Prosecutor was elected and at the session held on 25 June 2015 the Prosecutorial Council elected six special prosecutors. The Prosecutorial Council continued its work on 30 June 2015, when two more special prosecutors were elected. New advertisement is to be published for the two remaining posts.	
2.2.1.4.5	Izvršiti preuzimanje predmeta iz nadležnosti Specijalnog državnog tužilaštva od Odjeljenja za	Supreme State Prosecutor's	NI	The cases taken over (6) 30 June 2015 [NI]	

	suzbijanje organizovanog kriminala, korupcije, terorizma i ratnih zlocina (6) 30.06.2015. [NR]	Office	May 2015	Note: The Law on Special State Prosecutor's Office, Article 43, lays down that cases falling under the competence of the Special State Prosecutor's Office that used to be in the competence of the Division for Suppressing Organised Crime, Corruption, Terrorism and War Crimes in the Supreme State Prosecutor's Office is to be taken over by the Special State Prosecutor's Office within 30 days from the day of election of the Chief Special Prosecutor or special prosecutor, as appropriate.	
2.2.1.4.6	Izvršiti preuzimanje poslova od Odjeljenja za suzbijanje organizovanog kriminala, korupcije, terorizma i ratnih zlocina, zaposlenih na tim poslovima, opremu, sredstva i službenu dokumentaciju (6) 30.06.2015. [NR]	Supreme State Prosecutor's Office	NI May 2015	Takeover of the tasks from the Division for Suppressing Organised Crime, Corruption, Terrorism and War Crimes, the employees responsible for carrying out these tasks, as well as the equipment, funds and official documents has been completed (6) 30 June 2015 [NI] Note: Article 44 of the Law on Special State Prosecutor's Office lays down that the Special State Prosecutor's Office shall, within 30 days from the day of election of the Chief Special Prosecutor, or special prosecutor, as appropriate, take over the tasks from the Division for Suppressing Organised Crime, Corruption, Terrorism and War Crimes within the Supreme State Prosecutor's Office, the employees responsible for carrying out these tasks, as well as the equipment, funds and official documents.	1
2.2.1.5	Uspostavljanje zašticene elektronske	Supreme State	IC	a) Enabled exchange of messages and files	Better and more efficient inter-agency
	komunikacione mreže za medusobni pristup	Prosecutor's		(6) 30 June 2015 [I ]	cooperation (amount of exchanged

	bazama podataka i razmjenu informacija medu službama za primjenu zakona, ukljucujuci i državno tužilaštvo, kroz: 1. Izradu analize sa predlogom mjera, u vezi postojece infrastrukture i mogucnosti za pristup bazama podataka 2. Realizaciju mjera za omogucavanje pristupa podacima baza podataka i razmjenu informacija, i to: a) Razmjena poruka između korisnika sistema sa mogucnošcu razmjene fajlova; b) Automatsko prikupljanje podataka korišcenjem WEB servisa ili Message Queuing; c) Realizacija Enterprise Service Bus razmjene podataka Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjere 6.1.8 (6) 30.06.2015.	Office Supreme State	c) Quarter I 2017	Intranet mail system for exchange of messages using a digital certificate installed. Trainingcourses on the method of data exchange organised (6) 30 June 2015 	
2.2.1.0	Specijalnog državnog tužilaštva Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.10	Prosecutor's	March-May 2015	work of the Special State Prosecutor's Office (6) 30 June 2015 [PI] The process of providing spatial and technical conditions for work of the Special State	

	(6) 30.06.2015. [DR]			Prosecutor's Office is ongoing.	
2.2.1.7	Ojacati kadrovske kapacitete Specijalnog državnog tužilaštva Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.11 (6) 30.06.2015. [NR]	Supreme State Prosecutor's Office	NI May 2015	Strengthened staff capacities (6) 30 June 2015 [NI] Note: Development of an act on internal organisation and job description of the Special State Prosecutor's Office, in line with the deadlines as laid down by the Law on Special State Prosecutor's Office is ongoning.	
2.2.1.7.1	Donijeti Akt o unutrašnjoj organizaciji i sistematizaciji Specijalnog državnog tužilaštva (6) 30.06.2015. [NR] Shodno Zakonu o Specijalnom državnom tužilaštvu (clan 47) akt o unutrašnjoj organizaciji i sistematizaciji Specijalnog državnog tužilaštva donijece se u roku od 60 dana od dana donošenja odluke o objavljivanju javnog oglasa za izbor glavnog specijalnog tužioca i specijalnih tužilaca. Trenutno je u toku izrada navednog akta.	Supreme State Prosecutor's Office	NI May 2015	Adopted act on internal organisation and job description of the Special State Prosecutor's Office, which specifies the required number and profile/vocation of civil servants and employees (6) 30 June 2015 [NI] Note: Development of an act on internal organisation and job description of the Special State Prosecutor's Office is ongoing.	
2.2.1.7.2	Zapoceti popunjavanje slobodnih radnih mjesta u skladu sa Aktom o unutrašnjoj organizaciji i sistematizaciji Specijalnog državnog tužilaštva (6) 30.06.2015. [NR] Shodno Zakonu o Specijalnom državnom tužilaštvu (clan 47) akt o unutrašnjoj organizaciji i sistematizaciji Specijalnog državnog tužilaštva donijece se u roku od 60 dana od dana donošenja odluke o objavljivanju javnog oglasa za izbor glavnog specijalnog tužioca i specijalnih tužilaca. Nakon donošenja navedenog akta pristupice se popunjavanju slobodnih radnih mjesta.	Supreme State Prosecutor's Office	NI May – September 2015	Civil servants and employees employed (6) 30 June 2015	

2.2.1.9	Izmjene i dopune Pravilnika o organizaciji i	MOI	IC	Decision on establishing a Working Group, one	Number of initiated investigations.
	sistematizaciji radnih mjesta Ministry of Interior, sa			member of which will be a representative of	
	ciljevima: 1. reorganizacije, definisanja nadležnosti i		1. February	the line for the fight against economic crimes;	
	centralizacije linije rada privrednog kriminaliteta; 2.		2014	(6) 30 June 2015 [l ]	
	definisanje nadležnosti Odsjeka za suzbijanje		2. April 2015	Working group for amending the Rulebook on	
	privrednog kriminaliteta i Odsjeka za borbu protiv			organisation and systematisation of posts in	
	organizovanog kriminala i korupcije u sprovođenju			the Ministry of Interior was set up. The	
	finsijskih istraga. Note: Veza sa podmjerom 6.2.16.3	5		working group was set up in accordance with	
	u Akcionom planu za pregovaracko poglavlje 24			the Decision on setting up a working group on	
	(6) 30.06.2015. [RK]			14 March 2014.	
				Amendments to the Rulebook on organisation	
				and systematisation of posts in the Ministry of	
				Interior adopted.	
				(6) 30 June 2015   [l ]	
				The Rulebook on organisation and	
				systematisation of posts in the Ministry of	
				Interior/Police Administration was adopted at	
				the Government's session held on 18 March	
				2015	
2.2.1.10	Jacanje kapaciteta ljudskih resursa Police	Mol	l	Working Group set up;	Capacities of the Division for Special Controls
	Administration putem povecanog broja radnih			(6) 30 June 2015 [I]	enable implementation of at least four field
	mjesta za državne službenike za realizaciju mjera		1. April 2015	Working group for amending the Rulebook on	
	tajnog nadzora (MTN) Note: Veza sa mjerom 6.2.27		2. June 2015	organisation and systematisation of posts in	(6) 30 June 2015
	u Akcionom planu za pregovaracko poglavlje 24		3. September	the Ministry of Interior was set up. The	
	(6) 30.06.2015. [R]		2015	working group was set up in accordance with	
				the Decision on setting up a working group on	
				14 March 2014.	
				Assessment of the necessary increase of	
				officers for secret surveillance measures	
				completed;	
				(6) 30 June 2015 [I ]	
				In April 2014 the Assessment of the necessary	
				increase of officers for secret surveillance	

	measures was completed. The document was	
	classified as "Internal".	
	Draft Proposal for the Rulebook developed;	
	(6) 30 June 2015 [I]	
	Amendment to the Rulebook on organisation	
	and systematisation of posts in the Police	
	Administration adopted;	
	(6) 30 June 2015 [I]	
	Number of officers for implementation of	
	secret surveillance measures increased	
	through redeployment of police officers;	
	(6) 30 June 2015 [l ]	
	Following the adoption of amended Law on	
	Internal Affairs, which entered into force in	
	mid January 2015, the Rulebook on	
	organisation and systematisation of posts in	
	the Ministry of Interior/Police Administration	
	was developed and adopted at the	
	Government's session held on 18 March 2015,	
	reorganizing the specialized units engaged in	
	implementation of secret surveillance	
	measures and criminal-intelligence work in	
	accordance with expert recommendations.	
	This reform created preconditions for a	
	significant increase of human resources of	
	specialized units for secret surveillance by	
	about 75%. The proposal for deployment of	
	existing officers in accordance with the new	
	rulebook have been presented to the	
	competent divisions and the process of	
	identification and selection of new officers to	
	be redeployed through internal redeployment	

			from other posts in the Police Administration to newly opened posts in the Division for Special Investigative Methods is underway. 
2.2.1.11	Definisanje i organizacija specijalistickih obuka u zemlji i inostranstvu za trenere i službenike za mjere tajnog nadzora i istraživanje i razvoj za oblasti: nadzora telekomunikacija i internet, operativnu tehniku i opservaciju, novodonijeta uputstva. Note: Ista mjera je predvidena u Akcionom planu za pregovaracko poglavlje 24 u dijelu 6.2, mjera No. 6.2.33 (6) 30.06.2015. [RK]	IC March 2014 From April 2014 to April 2016	Curriculum for training courses prepared Number of trained officers (including time of organisation and content); (6) 30 June 2015 [IC] (6) 30 June 2015 

				; (6) 30 June 2015 [IC] 11 	
2.2.1.12	Opremanje Odsjeka za posebne provjere materijalno-tehnickim sredstvima u skladu sa EU standardima, na osnovu prethodne analize (IT i oprema posebne namjene za sprovođenje istraga i nadzora, audio, video i GPS uredaji, unaprijeđenje sistema za tajni nadzor telekomunikacija i interneta, vozila i materijalno-tehnicka sredstva i dr). U skladu sa ekspertskim preporukama, u sistemu za nadzor telekomunikacija unaprijeđiti mehanizme elektronskog evidentiranja i eksterne kontrole primjene mjera tajnog nadzora.			Completed procurement; (6) 30 June 2015 [IC] Supply of equipment for special purposes for investigations and surveillance amounting to EUR 130,000.00 completed.  Equipment installation completed. (6) 30 June 2015 [IC] Equipment installed for end users	
	Note: Ista mjera je predvidena u Akcionom planu za pregovaracko poglavlje 24 u dijelu 6.2, mjera No. 6.2.35 (6) 30.06.2015. [RK]				
2.2.1.14	, , , , , , , ,	Judicial Training Centre	IC December 2013 and continuously	Target groups in prosecution and court identified and training organised (6) 30 June 2015 [IC] Last year, target groups identified and education has been organised continuously.	Training courses delivered; (6) 30 June 2015 [IC] In the period from 1 January 2015 to 30 June 2015, eight seminars/training courses were organised. For all training courses experts from Montenegro, the region, EURoL and USA were hired. 

					149 attendees: 64 representatives of prosecution, 51 representatives of courts and 34 representatives of state administration (3 representatives of the Administration for Anti-Money Laundering). 
2.2.1.17	Organizovati zajednicke obuke za policijske službenike, državne tužioce i sudije o mjerama tajnog nadzora, korišcenju dokaza na sudu, prikupljanju ovih dokaza u prekogranicnoj saradnji (6) 30.06.2015. [RK]	PA	IC From April 2014 to Quarter II 2017	Training courses delivered; (6) 30 June 2015 [IC] 27-28 April 2015, Police Academy, in cooperation with the Division for Supressing Corruption, Organised Crime, Terrorism and War Crimes organised a seminar in the Police Academy on the topic "Secret Surveillance Methods – use of evidence in court and cross- border cooperation". One of trainers was the State Prosecutor of the Republic of Serbia. In the period 7–8 May 2015, in Plav, the Judicial Training Centre in cooperation with the US Embassy to Montenegro and EXBS Programme (US Government's programme providing support to the Ministry of Finance, border police and customs) in Montenegro, organised a regional seminar/training on the topic: "Conference on Suppression of Crossborder Crime between Montenegro and Kosovo <sup>*</sup> ". The conference gathered judges and prosecutors from the crossborder (northern) towns, representatives of border police and	

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

				representatives of ministries of justice of
				Montenegro and Kosovo <sup>*</sup> .
				, , , , , , , , , , , , , , , , , , ,
				Number and structure of attendees;
				(6) 30 June 2015 [IC]
				The seminar was attended by 24 attendees, of
				which: 10 employees of the Police
				Administration, 5 from the State Prosecutor's
				Office, 7 from courts and 2 lecturers from the
				Police Academy. Officers of the Criminal Police
				Department of the Police Administration who
				implement secret surveillance methods in
				their work were present. The Conference on
				suppression of crossborder crime between
				Montenegro and Kosovo <sup>*</sup> was attended by 15
				representatives of Montenegro's judiciary, of
				which 8 were representatives of prosecution
				and 7 representatives of courts.
				Assessment of the success of training by
				evaluation forms.
				(6) 30 June 2015 [IC]
				The training was assessed as very successful.
2.2.1.18	Sprovesti obuke policijskih službenika, državnih	PA	IC	Training courses delivered;
	tužilaca i sudija o primjeni mjera tajnog nadzora u			(6) 30 June 2015 [IC]
	skladu sa Zakonom o zaštiti licnih podataka i		From April	At initiative of the Police Academy, in
	Zakonom o tajnim podacima		2014 to	cooperation with the Judicial Training Centre,
	(6) 30.06.2015. [RK]		Quarter II	the Sector for Criminal Police, a seminar on
			2017	the topic "Capacity of Criminal Police of
				Montenegro" was organised at the Police
				Academy in the following periods: 1-3 April, 4-

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

7 May and 1-4 June,
18 June 2015 - Podgorica, seminar on the
topic: "Cooperation in Criminal Matters in EU"
organised by the Judicial Training Centre of
Montenegro in cooperation with the Ministry
of justice and the UNDP Office in Montenegro
with support from the United Kingdom
Embassy to Montenegro.
Number and structure of attendees;
(6) 30 June 2015 [IC]
Seminar on capacities of criminal police was
attended by 49 attendees, of which: 26 Police
Administration officers, 23 from the State
Prosecutor's Office. Seminar on cooperation
in criminal matters was attended by 19
judiciary representatives, as follows: 5
representatives of prosecution (2 deputies of
the High State Prosecutor's Office and 3
deputies of Basic State Prosecutor's Office)
and 14 representatives of courts (13 judges
and 1 advisor).
Assessment of the success of training by
evaluation forms.
(6) 30 June 2015 [IC]
The training received a high score.

## 2.2.2 Recommendation: Amend the Criminal Procedure Code where needed and ensure its effective implementation.

	No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.	2.2.2	Donijeti Zakon o izmjenama i dopunama Zakonika o	MoJ	I	Working group established;	
		krivicnom postupku Note: Ista mjera je predvidena			(6) 30 June 2015  [I ]	
		u Akcionom planu za 24. pregovaracko poglavlje u		March 2015-	The working group for drafting the Law	
		dijelu Borba protiv organizovanog kriminala, mjera		June 2015	amending the CPC was established on 5 March	
		6.2.3			2013 by a decision of the Minister of Justice,	
	(6) 30.06.2015. [R]			Ref. No: 01-2117/13.		
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				Text of the working version adopted; (6) 30 June 2015 [I] The working group prepared the working version of the Law amending the CPC, which was published on the website of the Ministry of Justice on 15 August 2014, thus marking the beginning of the public debate. 		
2.2.2.4	Pracenje primjene izmijenjenih i dopunjenih odredaba ZKP-a Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala podmjera 6.2.3.1 (6) 30.06.2015. [DR]	MoJ	P <u>I</u> June 2015	CPC implementation plan adopted, which will include provision of the technical, administrative and financial preconditions needed for its efficient implementation. (6) 30 June 2015 [PI] Ministry of Justice prepared the Draft Plan for monitoring the implementation of amendments to the CPC to be adopted by the Government in the course of July, as the Parliament of Montenegro adopted the Law amending the Criminal Procedure Code at the session held on 26 June 2015.	Reports on application of the amended provisions of the CPC (6) 30 June 2015	

U cilju efikasne primjene Zakonika o krivicnom postupku izmijeniti Zakon o carinskoj službi u smislu razrade ovlašcenja za preduzimanje mjera tokom izvidaja (6) 30.06.2015. [DR]	April 2015	Service adopted	More efficient conducting of the preliminary proceedings (6) 30 June 2015

2.2.3 Recommendation: Improve the use of financial investigations, possibly through establishing a team of highly qualified investigators for this purpose.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.3.1	Donijeti Zakon o Specijalnom državnom tužilaštvu, kojim ce se omoguciti formiranje tima sastavljenog od strucnih pomocnika i racunovoda, strucnjaka za oblast pranja novca, bankarskih strucnjaka, strucnjaka za poreze i za medunarodne bankarske transakcije Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.12 (6) 30.06.2015. [RK]	Parliament	I <u>C</u> February 2015	25 <sup>th</sup> Parliament of Montenegro adopted the Law on Special State Prosecutor's Office at the sitting of the first extraordinary session in 2015, on 26 February 2015.	<ol> <li>Number of teams formed for complex cases</li> <li>30 June 2015 [NI]</li> <li>Note:</li> <li>With establishing of the Special Prosecutor's Office and adoption of the act on internal organization and job description, the conditions for forming the teams for complex cases will be met.</li> <li>Increase the success rate in the conduct of investigations in cases in which a professional team is formed</li> <li>30 June 2015</li> </ol>
2.2.3.2	Donijeti Zakon o oduzimanju imovine stecene kriminalnom djelatnošcu kojim ce se urediti postupak vodenja finansijskih istraga i institut oduzimanja imovine (matrijalne i procesne odredbe o oduzimanju imovine, odredbe o njenom upravljanju, staranju i povracaju) Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog	ι	NI June 2015 October 2015	Special law adopted which will be aligned with the Directive 2014/42 (6) 30 June 2015	

<ul> <li>2.2.3.3 U skladu sa ekspertskim preporukama u okviru Sektora kriminatitike policije kroz izmjene ograizacije isstematizacije chrimitati specijalizovane organizacione jednice za: finansjike istrage; visokotehnološki kriminal; trgovinu ljudima i trgovinu ljudima i trgovinu judima i</li> <li>Mote: Ista mjera je predvidena u Akcionom planu za pregovaracko poglavlje 24 u dijelu 6.2, mjera No. 6.2.18</li> <li>(6) 30.06.2015. [RK]</li> <li>(RK)</li> <li>(6) 30.06.2015. [RK]</li> <li>(7) Taft Proposal for the Rulebook developed; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook developed; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook developed; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook developed; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (6) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (2) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (2) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (2) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description adopted; (2) 30 June 2015 [1]</li> <li>(7) Taft Proposal for the Rulebook on Internal Organisation and Job Description Job Description Adopted; (2) 30 June 2015 [1]</li> <li>(8) 30 June 2015 [1]</li> <li>(9) 30 June 2015 [1]</li> <li>(1) Taft Proposal for the Rulebook on Internal Organisation and Job Description Adopted; (2) 30 June 2015 [1]</li> <li>(3) Taft Proposal for the Rulebook on Internal Organisation and Job Description Adopted; (3) 30 June 2015 [1]</li> <li>(4) Taft Proposal for</li></ul>		kriminala, mjera 6.2.47 (6) 30.06.2015. [NR] U toku su finalne konsultacije i razmjena komentara sa EK. Nakog toga predlog zakona ce biti upucen <u>Vladi na usvajan</u> je.				
	2.2.3.3	Sektora kriminalsticke policije kroz izmjene organizacije i sistematizacije formirati specijalizovane organizacione jednice za: finansijske istrage; visokotehnološki kriminal; trgovinu ljudima i terorizam. Note: Ista mjera je predvidena u Akcionom planu za pregovaracko poglavlje 24 u dijelu 6.2, mjera No. 6.2.18	Mol	1. February 2014 2. April 2014 3. May 2014	<ul> <li>(6) 30 June 2015 [I]</li> <li>Working group for drafting amendments to the Rulebook on internal organization and job description in the Ministry of Interior was set up. The working group was set up by the Decision on setting up the Working Group, adopted on 14 March 2014.</li> <li>I Assessment of necessary number of officers made;</li> <li>(6) 30 June 2015 [I]</li> <li>In Aprilu 2014, the assessment of the increase in number of officers needed for financial investigations, cyber crime, human trafficking and terrorism was completed.</li> <li>Draft Proposal for the Rulebook developed;</li> <li>(6) 30 June 2015 [I]</li> <li>Amendments to the Rulebook on Internal Organisation and Job Description adopted;</li> <li>(6) 30 June 2015 [I]</li> <li>Rulebook on internal organization and job description of the Ministry of Interior/Police Administration was adopted at the</li> </ul>	

			(6) 30 June 2015				
Sprovesti obuke zaposlenih u posebnoj jedinici Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa			Training courses organised; (6) 30 June 2015 [IC] 1. In the period 15-16 January 2015, under the	investigations,		-	
istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 u Akcionom planu za pregovaracko poglavlje 24 (6) 30.06.2015. [RK]		-	cooperation programme of Luxembourg with Montenegro through provision of technical assistance "Multiannual Consulting Project", implemented by the European Centre for Judges and Lawyers/EIPA (European Institute for Public Administration) from Luxembourg, implemented with support of the Government of Luxembourg, the seminar on the topic "Fight against Financial Crimes in EU" was organised. The lecturers were experts of EIPA Luxembourg. 2. In the period 3-4 February 2015, in cooperation with the AMI Consulting (Global) Ltd with IPA EUROL Project "EU Support to Rule of Law" and the Judicial Training Centre of Montenegro a seminar on property seisure and management of seized property was organised. Lecturers at this event were experts from the United Kingdom. 3. In the period 4-5 June 2015, in Budva, the Judicial Training Centre in cooperation with the US Embassy to Montenegro, i.e. the US Department of State Bureau of International Narcotics and Law Enforcement Affairs (INL), OSCE Mission to Montenegro and the Human Resources Administration of Montenegro organised a seminar on the topic: "Financial invstigations, money laundering and property seizure procedures". The lecturers at the	(6) 30 June 2015			
	Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 u Akcionom planu za pregovaracko poglavlje 24	Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 u Akcionom planu za pregovaracko poglavlje 24	Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 u Akcionom planu za pregovaracko poglavlje 24	Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 U Akcionom planu za pregovaracko poglavlje 24 (6) 30.06.2015. [RK] 	Police Administration za sprovodenje finansijskih istraga kao i državnih tužilaca i sudija. Note: Veza sa mjerom No. 62.16.5 u Akcionom planu za pregovaracko poglavlje 24 (6) 30.06.2015. [RK] [	Police Administration za sprovodenje finansijskih Istraga kao i državini tužilaca i sudija. Note: Veza sa mjerom No. 6.2.16.5 u Akcinoom planu za pregovaracko poglavlje 24       (6) 30.00.2015. [RK]       in the period 15-16 January 2015, under the judges . continuously         (6) 30.06.2015. [RK]       [RK]       Molecular miglemented by the European Centre for Judges and Lawyers/EIPA (European Institute for Public Administration) from Luxembourg, unto granised. The lecturers were experts of EIPA Luxembourg. 2.1 nt he period 3-4 February 2015, in cooperation with the AMI Consulting (Global) Ltd with IPA EUROL Project "EU Support to Rule of Law" and the Uncical Training Centre of Montenegro a seminar on property esisure and management of seized property was organised. Lecturers at this event were experts from the United Kingdom. 3. In the period 4-5 June 2015, in Budva, the Juddial Training Centre of Montenegro, i.e. the US Department of State Bureau Of International Arrows at Enforcement of Internation and Enforcement property was organised. Lecturers at this event were experts from the United Kingdom. 3. In the period 4-5 June 2015, in Budva, the Juddial Training Centre in cooperation with the US Embassy to Montenegro, i.e. the US Department of State Bureau of International Narcotics and Law Enforcement Affairs (NL), OSCE Mission to Montenegro and the Human Resources Administration of Montenegro organised a seminar on the topic: "Financial invstigations, morey laundering and property seizure procedures". The lecturers at the event were national experts, as well as experts	police Administration za sprovodenje finansijskih       Training Centre       (6) 30 June 2015       [IC]       Investigations, trained prosecutors         Maj 2014       1. In the period 15-16 January 2015, under the judges .       Incomplanuary 2015, under th

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

			Number of training courses carried out; (6) 30 June 2015 [IC] Three training courses were organised in the reporting period.	
			Number and structure of attendees. (6) 30 June 2015 [IC] 1st seminar was attended by 21 participants of which 9 representatives of prosecution, 7 representatives of courts, 3 representatives of the Ministry of Justice and 2 representatives of the Administration for Prevention of Money Laundering and Terrorism Financing. 2nd seminar was attended by 10 participants, of which 4 representatives of courts and one representative of the Administration for Prevention of Money Laundering and Terrorism Financing. 3rd seminar was attended by 23 participants, of which: 9 representatives of courts, 10 representatives of prosecution, 2 representatives of the Administration for Prevention of Money Laundering and Terrorism Financing and 2 representatives of the Police Administration.	
2.2.3.6	Razmjena iskustava na regionalnom i medunarodnom nivou kroz organizovanje studijskih posjeta i skupova u oblasti borbe protiv korupcije s posebnim osvrtom na finansijske istrage i prikupljanje dokaza na medunarodnom nivou. (6) 30.06.2015. [RK]	IC From April 2014 to April 2016	Expert meetings organised; (6) 30 June 2015 [IC] - 22 and 23 April 2015 - Skopje, Judicial Academy of the former Yugoslav Republic of Macedonia in cooperation with TAIEX organised a regional conference on fight against corruption. The conference was attended by delegations of the following countries: Turkey, Serbia, Montenegro, Bosnia and Herzegovina, Albania, Kosovo <sup>*</sup> , and the	

\* This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

former Yugosak Republic of Macedonia, as         well as a large number of representatives of         Macedonian judiciary. On behalf of         Montenegro, the Conference was attended by         2 judges of the Supreme Court, a         representative of the Iudicial Council and the         Executive Director of the Centre 20 and 21         May 2015 - Cavtat/Republic of Croatia, Judicial         Academy of the Republic of Croatia, with         financial support from the Conrad Adenauer         Foundation, organised a regional seminar on         corruption suppressing. More concrete topics         discussed include: anticorruption standards of         the Council of Europe's for judges and         prosecutors – SRECO experiences, GRECO         anticorruption recommendations, integrity of         judges and prosecutors – precondition for         credibility of judiciary, criminal law approach         to the fight against corruption – experiences of         the Republic of Croatia, challenges and         experiences in concret cases. The said         conference was attended by a judge of the         High Court in Podgorica, with the Centre's         support.
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2.2.4 Recommendation: Improve the cooperation and information exchange between authorities involved in the fight against corruption, including also tax and other only indirectly linked authorities.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.4.2	Potpisivanje sporazuma izmedu državnih organa	ТА	IC	Agreements concluded	Possibility for exchange of information
	Crne Gore o razmjeni informacija neophodnih za			(6) 30 June 2015 [IC]	between bodies of different states created;
	prikupljanje podataka u pretkrivicnom i krivicnom		January 2015	Customs Administration takes part in the work	(6) 30 June 2015

	postupku (Police Administration, Državno tužilaštvi, Poreska uprava, Uprava carina, Lucka kapetanija i dr.) Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.25 (6) 30.06.2015. [RK]			of the National Inter-agency Operational Team for the fight against serious and organised crime, established on 3 April 2015 by the Bueau for Operational Coordination. The Customs Administration and the Police Administration signed, on 1 June 2015 in Podgorica, the Agreement on standard operational procedures under the Global Container Programme – Port of Bar.	Annual work report; (6) 30 June 2015  EC Progress report. (6) 30 June 2015 
2.2.4.5	Izmijeniti odredbe Zakonika o krivicnom postupku u dijelu kojima se ureduju ovlašcenja i radnje policije i drugih organa u izvidaju (isto kao mjera 2.2.2.2) (6) 30.06.2015. [R] Skupština Crne Gore usvojila je Zakon o izmjenama i dopunama Zakonika o krivicnom postupku na sjednici od 26. juna 2015.	MoJ	1	-	

## 2.2.5 Recommendation: Improve the collection of unified statistics on corruption.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.5.3	Sprovesti obuke lica zaduženih za vodenje, pracenje	Judicial	IC	Plan of training adopted;	
	i izvještavanje o statistici za krivicna djela sa	Training Centre		(6) 30 June 2015	
	elementima korupcije		December		
			2013 onwards		
	(6) 30.06.2015. [RK]			Training courses delivered;	
				(6) 30 June 2015 [IC]	
				No activities in the reporting period.	
				Number of training courses delivered;	
				(6) 30 June 2015	
				Number and structure of attendees;	
				(6) 30 June 2015	

Assessment of the success of training by evaluation forms. (6) 30 June 2015

2.2.6 Recommendation: The procedures for seizure, confiscation and management of proceeds of crime need to be further regulated and the professional capacity of the relevant State Agency strengthened.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.6.2	Donijeti Zakon o oduzimanju imovine stecene kriminalnom djelatnošcu kojim ce se urediti postupak vodenja finasijskih istraga i institut oduzimanja imovine (matrijalne i procesne odredbe o oduzimanju imovine, odredbe o njenom upravljanju, staranju i povracaju) Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.47 (6) 30.06.2015. [NR] U toku su finalne konsultacije i razmjena komentara sa EK. Nakog toga predlog zakona ce biti upucen Vladi na usvajanje.	Justice	NI June 2015 - October 2015	Separate law adopted, to be aligned with the Directive 2014/42 (6) 30 June 2015	

2.2.6.3	Jacanje administrativnih kapaciteta Uprave za imovinu kroz povecanje broja radnih mjesta za državne službenike za upravljanje i staranje privremeno i trajno oduzetom imovinom, zapošljavanjem dva službenika Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.48 (6) 30.06.2015. [R]	Public Property Administration		Public Property Administration advertised jobs in accordance with the job descriptions, and two jobs have not been filled in the Division	Public Property Administration for management and custody over the confiscated property (6) 30 June 2015 [I] Filling of empty posts in the Division for Confiscated Property strengthened the capacity of the Public Property Administration
2.2.6.6	Redovno izvještavati o staranju i upravljanju oduzetom imovinom Note: Ista mjera je predvidena u Akcionom planu za 24. pregovaracko poglavlje u dijelu Borba protiv organizovanog kriminala, mjera 6.2.51 (6) 30.06.2015. [RK]	Public Property Administration	2014-2015	Semi-annual reports of the Public Property Administration prepared and published on the web-site (6) 30 June 2015 [I] The latest report was published on 30 March 2015 for the period June 2014-January 2015. The next report will be published by the Administration at the end of June this year.	Number of cases and value of permanently confiscated property (6) 30 June 2015
2.2.6.7	Donijeti plan obuka i sprovoditi obuke za službenike Uprave za imovinu u oblasti staranja i upravljanja oduzetom imovinom (6) 30.06.2015. [RK]	Public Property Administration	VIC December 2013 and continuously	Plan of training adopted; (6) 30 June 2015 [I] Plan of training was adopted. 	

		Number and structure of attendees. (6) 30 June 2015 [IC] In the period January – June, there have been no new activities concerning the implementation of this measure.	
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## 2.2.7 Recommendation: Take the necessary steps to make the system of whistle-blower protection more effective in practice.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.7.2	Obezbijediti	MP	IC	Law Amending the Criminal Code adopted	Criminal law
	krivicnopravnu			(6) 30 June 2015 [I]	protection of
	zaštitu lica koja		September	In August 2013, the criminal law protection of persons reporting corruption was provided through amendments	persons reporting
	prijavljuju korupciju		2013	to the Criminal Code of Montenegro.	corruption
	kroz izmjene i				provided;
	dopune Krivicnog				(6) 30 June 2015
	zakonika kojim ce				[1]
	se obezbijediti				In August 2013,
	zaštita lica koja				the criminal law
	prijavljuju korupciju				protection of
	kroz inkriminisanje				persons reporting
	lica koja osnovu				corruption was
	otkažu ugovor o				provided through
	radu zaposlenom				amendments to
	koji je zbog				the Criminal Code
	opravdane sumnje				of Montenegro.
	da je ucinjeno krivicno djelo sa				
	obilježjima				Number of
	korupcije podnio				criminal charges;
	prijavu ili se obratio				(6) 30 June 2015
	nadležnim licima ili				(0) 50 June 2015
	organima				
	(6) 30.06.2015.				
	[RK]				Number of
					dismissed criminal
					charges;
					(6) 30 June 2015

				Number of persons accused; (6) 30 June 2015
				Number of persons convicted. (6) 30 June 2015 [I] In the reporting period, there have been no convictions for the said crime.
Pratiti primjenu i poštovanje mehanizma za prijavu korupcije u odnosu na zaštitu lica koja prijavljuju korupciju (6) 30.06.2015. [DR]	AACI	June 2015 and continuously	Semi-annual reports containing: (6) 30 June 2015 [PI] Collecting of data for development of the report on corruption cases reported to institutions with hot lines, covering the first half of 2015, is underway. Total number of corruption reports; (6) 30 June 2015 [IC] The total number of corruption reports in institutions with hot lines for reporting in 2014 was 447. The report on corruption reports for the first half of 2015 is being developed.	
			Number of corruption reports by employees; (6) 30 June 2015 [IC] The report on corruption reports received by institutions with hot lines for the first half of 2015 is being developed. In 2014, of the total number of 447 corruption reports received, 25 were made by employees. 	

		The report on corruption reports received by institutions with hot lines for the first half of 2015 is being developed	
Promovisati kanale za prijavu korupcije i mehanizme zaštite, kao i dobre primjere prijavljivanja korupcije (6) 30.06.2015. [RK]	Continuously	<ul> <li>(6) 30 June 2015 [IC]</li> <li>Under the campaign "Not a cent for Bribe" in the first half of 2015, 37,600 leaflets were inserted into daily newspapers (Vijesti, Dan, Dnevne novine and Pobjeda). 35 billboards were posted in several municipalities while a TV spot was broadcasted in prime time before the evening news in five televisions with national coverage. Two educational radio shows on the topic of anticorruption were produced and a bulletin "Anticorruption" – in English and Montenegrin language – distributed. Inserting and broadcasting of TV spot was paid by the OSCE Mission to Montenegro.</li> <li>Annual public opinion surveys carried out in order to monitor trust of citizens in institutions in charge of fight against corruption;</li> <li>(6) 30 June 2015 [IC]</li> <li>On 29 December 2014, the AACI published the results of the annual survey "Extent to which the AACI work is known and public opinion on corruption". The survey is available at the link: http://www.antikorupcija.me/index.php?option=com_phocadownload&amp;view=category&amp;id=11&amp;Itemid=299 AACI is to conduct the next survey at the end of 2015.</li> </ul>	offices and judiciary, as well as the Administration for Anti-corruption Initiative. (6) 30 June 2015 [IC] The survey "Extent to which the AACI work is known and public opinion on

			Showed that most
	1	Number of surveys carried out.	of respondents
		(6) 30 June 2015 [IC]	(44.6%) believed
			that the level of
			corruption in 2014
	-		was the same as in
			2013.
			Somewhat less
			than 60 % of
			respondents (sum
			of answers: I have
			great confidence, I
			have confidence,
			and I have some
			confidence) had
			confidence in AACI
			work in the fight
			against corruption.
			Most of
			respondents
			(57.9%) were
			familiar with the
			campaign "Not a
			cent for Bribe" and
			the whole of 2/3 of
			respondents
			believed that such
			campaigns
			encourage citizens
			to fight corruption.
			When asked whom
			they would
			address, i.e. who
			they would have
			most confidence in
			if they decided to
			report corruption,
			majority of citizens
			(25.8%) replied
			that they would

		address AACI, and
		then media
		(20.3%). The third
		position, according
		to citizen's
		confidence, took
		the Police
		Administration
		(19.5%) <i>,</i> then
		NGOs (16%) and
		Prosecution
		authorities (9.7%).

2.2.8 Recommendation: Review the system of immunities and ensure that effective procedures for lifting of immunities are in place.

2.2.9 Recommendation: Review the proc	ocedure for closure of criminal cases and c	consider possibilities for appeals or complaints
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No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.9.1	Unaprijediti sistem analiziranja i pracenja tužilackih	Supreme State	I	Analysis for review of prosecutor decisions	
	odluka izmjenom ili uvodenjem novih pravila o	Prosecutor's		and keeping records thereof	
	- Preispitivanju tužilackih odluka koje se odnose na:	Office	From	(6) 30 June 2015 [I ]	
	1) odbacivanje ili prihvatanje krivicnih prijava,		September to	<ul> <li>Analysis of adoption and control of</li> </ul>	
	2) preliminarne istrage (izvidaj),		December	prosecutor decisions was produced, which	
	3) optuženja;		2013	served as a basis for amending the Criminal	
	- Vodenju evidencija o preispitanim tužilackim		June 2015	Procedure Code in that part.	
	odlukama iz tacaka 1), 2) i 3).				
	(6) 30.06.2015. [R]				
				Law on Amendments to the Criminal	
				Procedure Code, which will improve the	
				system of review of prosecutorial decisions,	
				adopted.	
				(6) 30 June 2015 [I]	
				The Parliament of Montenegro adopted the	
				Law on Amendments to the Criminal	
				Procedure Code on 26 June 2015.	
2.2.9.2	Izmijeniti Zakonik o krivicnom postupku u dijelu	MoJ	I	Legal grounds provided for reassessment of	Number of initiated procedures for

preispitivanja odluke tužioca o odbacaju krivicne prijave za sve slucajeve (6) 30.06.2015. [R]	March 2015- June 2015	criminal charge in all cases. (6) 30 June 2015 [I]	reassessment of the prosecutor's decision on dismissal of criminal charge and their outcome (6) 30 June 2015
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# **3 FUNDAMENTAL RIGHTS - Maja Maras**

3.1 Recommendation: Strengthen the capacity of the Ombudsman, in particular in view of his role as national mechanism for the prevention of torture.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.1.3	Donijeti akt o obrazovanju novog tijela Zaštitnika ljudskih prava i sloboda Crne Gore za sagledavanje stanja u organima organizacijama i ustanovama u kojima se nalaze lica lišena slobode ili lica kojima je ograniceno kretanje, saglasno izmjenama i dopunama Zakona i izmijenjenim/dopunjenim Pravilima o radu. Obezbijediti izbor strucnjaka u timu transparenom procedurom - na osnovu javnog poziva. (6) 30.06.2015. [R]	Ombudsman of Montenegro	February 2015	The Regulation adopted (6) 30 June 2015 [I] On 15 April 2015 the Protector adopted the Decision on establishing of the working body of the Ombudsman of Montenegro as NPM. 	
3.1.5	U skladu sa predlozima iz Analize izmjeniti Pravilnik o unutrašnjoj organizaciji i sistematizaciji Službe Zaštitnika ljudskih prava i sloboda Crne Gore (6) 30.06.2015. [R]	Ombudsman of Montenegro	March 015	The amended (or the new one) Rulebook on the Internal Organisation and Job Descriptions and special organisational unit for conducting NPM activities established. (6) 30 June 2015 [I]	

				The new Rulebook on the Internal Organisation and Job Descriptions of the Ombudsman service was adopted on 24 February 2015. Its application began on 24 March 2015. The Rulebook establishes a special organizational unit – the Third Main Group of Activities – National Preventative Mechanism, protection against torture and the right to a trial within reasonable time. 	
3.1.7.1	Sprovesti trening trenera (za zaposlene u instituciji Zaštitnika koji se bave prevencijom i zaštitom od torture, kao i za strucnjake koji su clanovi NPM tima) (6) 30.06.2015. [NR]	HRA	NI June 2015	Number and type of the training courses delivered; (6) 30 June 2015 [NI] Note: Training planned for July 2015.  Number and structure of attendees (6) 30 June 2015 [NI] Note: Training planned in July 2015 and it will be attended by 3 employees of the Ombudsman's Office and 3-4 employees of the Human	

			Resources Administration.	
3.1.11	Saciniti izvještaj o prevenciji torture (u okviru Godišnjeg izvještaja o radu ili poseban izvještaj NPM- a) (6) 30.06.2015. [R]	I March 2014 March 2015 and continuously	Special Report or a part of the Annual Report of Ombudsman as the NPM on the prevention of torture drafted and submitted to the Parliament of Montenegro, with the overview of the state of play, evaluations, conclusions and recommendations (6) 30 June 2015 [I] The annual report on work of the Ombudsman for 2014 was presented to the Parliament of Montenegro within the deadline set by the law – 31 March 2015. Also, the report on work of the Ombudsman as the NPM for 2014, in accordance with the law, presented to the Parliament of Montenegro. 	Enforcement of Criminal Sanctions in Spuz

3.1.12	Aplicirati za dobijanje Akreditacije kod	Ombudsman	PI	Application filed	Received accreditation;
	Medunarodnog koordinacionog komiteta (ICC) -	of Montenegro		(6) 30 June 2015 [PI]	(6) 30 June 2015 [NI]
	ocjena statusa.		March 2015	The procedure of Accreditation of the	
	(6) 30.06.2015. [DR]			Ombudsman at the International Coordinating	Note:
				Committee of National Human Rights	Accreditaiton to be obtained upon
				Institutions – ICC (OHCHR) began with filing of	completion of the procedure before the
				the application on 23 June 2015. Further	Committee.
				process will develop by stages, in accordance	
				with the instructions from the Committee.	
					Received mark of status.
					(6) 30 June 2015 [NI]
					Note:
					The mark of status is obtained upon
					completion of the entire procedure before
					the Committee, which takes a specific period
					of time, in accordance with the rules of the
					Committee.

### 3.2 Recommendation: Introduce an effective legal remedy in line with Article 13 ECHR to redress violations of human rights under the convention.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.2.1	Vršiti obuke sudija redovnih sudova o dejstvu i	Judicial	IC	Number and type of training courses	
	praksi odluka Ustavnog suda o ustavnoj žalbi	Training Centre		implemented;	
	(6) 30.06.2015. [RK]		January –	(6) 30 June 2015 [IC]	
			December	Training planned for the second half of 2015.	
			2014		
			January –		
			December	Number and structure of attendees.	
			2015	(6) 30 June 2015 [IC]	
			January –		
			December		
			2016.		
3.2.2	Vršiti obuku sudija Ustavnog suda i savjetnika o	Constitutional	IC	Number and type of training implemented;	
	korišcenju pretraživaca prakse Evropskog suda za	Court		(6) 30 June 2015 [IC]	
	ljudska prava – HUDOC i relevantnim presudama		January –	Two interactive workshops were organised,	
	ovog suda		December	where training was delivered on use of	
	(6) 30.06.2015. [RK]		2014	HUDOC. Number of attendees – 21. Structure:	

	January – December 2015 January – December 2016	7 judges, 12 constitutional court advisors and 2 independent advisors. With regard to getting to know the relevant cases of the European Court of Human Rights, 5 seminars were organised where lecturers were law experts of the European Court of Human Rights, who referred to the case law in regard to the relevant provisions of the European Convention (Article 5 Right to freedom and security; Article 6 Right to a fair trial; Article 10 Freedom of expression and Article 1 of the Protocol to the European Convention – protection of property). 	
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3.3 Recommendation: Fully implement the recommendations provided by the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT). Improve prison conditions; measures to reduce the prison population, in particular alternative sanctions and conditioned sentencing could be further explored.

#### - FOLLOW UP ON CPT RECOMMENDATIONS FROM 2008 AND 2013

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.1	Donijeti Zakon o izvršenju kazni zatvora,	Ministry of		Law on the Enforcement of Prison Sentences adopted.	
	novcane kazne i mjera bezbjednosti; - Veci	Justice		(6) 30 June 2015   [l ]	(6) 30 June 2015   [l ]
	stepen inkorporiranosti odredaba "Evropskih		March 2015	The Parliament adopted the Law on 26 June 2015	CPT recommendation fulfilled.
	zatvorskih pravila" u dijelu koji se odnosi na				
	unaprjedenje sistema posjeta, uvodenja novog				
	vida zaštite prava osudenih lica kroz				
	višestepenost odlucivanja u upravnom postupku				
	i upravnom sporu i uvodenje novih mjera				
	zaštitnog nadzora nad uslovno otpuštenim				

	osudenim licima; - Novi koncept za uslovni otpust; - Posjete vanbracnih partnera osudenim licima. Preporuka CPT-a iz Izvještaja za 2008. godinu. (6) 30. VI 2015 [R]				
3.3.2.1	Vršiti obuke službenika zavoda za izvršenje krivicnih sankcija iz oblasti primjene Zakona o izvršenju kazni zatvora, novcane kazne i mjera bezbjednosti (6) 30. VI 2015 [RK]	Ministry of Justice	December 2015 January – June 2016	Number and type of training courses. (6) 30 June 2015 [IC] In the reporting period, by June 2015, no training has been organised on the topic of implementation of the new Law as a result of its belated adoption. Number and structure of attendees. (6) 30 June 2015 [IC] In the reporting period, by June 2015, no training has been organised on the topic of implementation of the new Law as a result of its belated adoption.	
3.3.3	Pripremiti plan obrazovanja strucnog osposobljavanja i radnog tretmana osudenih lica i maloljetnih lica koja se nalaze na izdržavanju kazne zatvora na osnovu; analize stanja i potreba za radnim angažovanjem osudenih lica; analize stanja i potreba za osnovnim i srednjim obrazovanjem i strucnim usavršavanjem osudenih lica; analize trenutnog stanja i program opismenjavanja osudenih lica kod kojih je ova potreba utvrdena. Prema utvrdenom programu realizovati obuke.	Ministry of Justice	December 2013 January – December 2014 and onwards	Plan – laid down in detail and implemented; (6) 30 June 2015 [IC] The plan of overall treatment of juveniles was adopted and implemented with support of the UNICEF Office in Montenegro. This was followed by adoption of the Rulebook on handling juveniles, which is being implemented in the Institution for Enforcement of Criminal Sanctions in Spuz. The procedure of licencing of the Centre for Education in the Institution for Enforcement of Criminal Sanctions in Spuz for the area of adult education. The licencing is done by the Examination Centre and the Centre for Vocational Training of the Ministry of Education.	CPT recommendation fulfilled. (6) 30 June 2015 [IC] CPT has been in continuity implemented.
	Preporuka CPT-a iz Izvještaja za 2008. godinu. (6) 30. VI 2015. [RK] 			Statistical data on the number of convicted persons and juveniles who are serving a prison sentence who acquired vocational qualifications;	

(6) 30 June 2015 [IC]
Two prisoners are currently studying and one is
attending the fourth year of secondary education.
These persons are regularly taken out of the Institution
for Enforcement of Criminal Sanctions in Spuz in order
to take exams.
Enlarged number of books in the prison library;
(6) 30 June 2015 [I]
In the course of 2014 and in the first half of 2015 the
number of books in the prison library was increased by
1000.
1000.
Report of the Institution for Enforcement of Criminal
Sanctions on the benefits accomplished through the
working treatment of the convicted persons;
(6) 30 June 2015 [IC]
Institution for Enforcement of Criminal Sanctions in
Spuz has in continuity been benefiting from the
prisoners' work treatment. Most of these benefits are
created through the work of the carpenter workshop
and the laying hens' farm. More detailed reports on
the abovementioned can be found in the Institution for
Enforcement of Criminal Sanctions in Spuz
Conducted surveys among the prison population of the
need for literacy training;
(6) 30 June 2015 [I]
For the purpose of the programme "Literacy Spreading
of Prisoners in the Institution for Enforcement of
Criminal Sanctions in Spuz", implemented since May
2015, we have carried out a survey on elementary
literacy of prisoners in the organizational unit
Detention and Rehabilitation Centre Podgorica. The
entire sample of the respondents was not taken, only
entire sample of the respondents was not taken, only

3.3.4	Izgradnja Zatvora Bijelo Polje. Takode,	Ministry of		wards in which most of prisoners are citizens of Albania and Kosovo <sup>*</sup> and members of RAE population, while other prisoners (citizens of Serbia, Montenegro, Bosnia, Croatia, and the former Yugoslav Republic of Macedonia) are in 99% of cases literate. In the said wards, based on the survey results, we got the following information: the total number of prisoners covered by the survey – 54. A total of 51.9 % prisoners were interested in learning to write and read in Montenegrin. – The total of 13 respondents stated they do not speak and do not want to learn Montenegrin, while 9 prisoners were literate. As far as RAE population is concerned, currently there are 18 prisoners serving their sentences in the Detention and Rehabilitaiton Centre Podgorica of which: 5 prisoners are partly literate (they recognize letters and can read some words), 4 prisoners are literate, 9 illiterate. Our literacy workshops are attended by 23 prisoners (RAE population and citizens of Albania and Kosovo <sup>*</sup> ). 	CPT recommendation fulfilled.
	izgradnjom se realizuje još nekoliko preporuka što je objašnjeno u uvodnom dijelu. Note: Vodena jedna runda pregovora sa Razvojnom	Justice	NOTE: Only when the	(6) 30 June 2015 [NI]	(6) 30 June 2015 [NI]

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

	bankom Savjeta Evrope. Slijedi do kraja godine tehnicka misija o izradi studije izvodljivosti u cilju definisanja obima i troškova ove investicije. Preporuka iz Izvještaja CPT-a za 2008. godinu. (6) 30 June 2015 [NR] Formmirana je meduresorska radna grupa za pracenje realizacije projekta izgradnje Zatvora. Na tenderu je za izradu studije izvodljivosti izabrana kompanija IDOM iz Španije.		prepared can we provide the dynamics of Bijelo Polje prison construction	Prison overcrowding reduced and living and working conditions improved for convicts serving prison sentences; (6) 30 June 2015 [NI] Workshops, sport facilities and libraries constructed for convicted persons. (6) 30 June 2015 [NI]	
3.3.6	Sprovoditi inicijalne i tematske obuke za sve službenike policije o zabrani torture prilikom hapšenja, policijskog pritvaranja i naknadnog ispitivanja kako bi se obezbijedila "nulta tolerancija na zlostavljanje". Preporuka iz Izvještaja CPT-a za 2008. godinu. (6) 30. VI 2015. [RK]	ΡΑ	January- December 2014 and onwards in continuity	Number and type of training courses; (6) 30 June 2015 [IC] Four training courses were organised on the following topics: "Handling Persons Detained in Police Facilities", "Police Approach to Discrimination", "Human Rights Observance in Accordance with CPT recommendations".  Number and structure of attendees. (6) 30 June 2015 [IC] The seminar "Handling Persons Detained in Police Facilities" was attended by 27 officers of the Police Administration. "Police Approach to Discrimination" was attended by 27 officers of the Police Administration. Seminars "Human Rights Observance in Accordance with CPT recommendations" was attended by 46 officers of the Police Administration.	CPT recommendation fulfilled. (6) 30 June 2015 [IC] Recommendation has been implemented in continuity.
3.3.7	Sprovoditi istrage po prijavama zbog prekoracenja policijskih ovlašcenja i nezakonite upotrebe sredstava prinude u policijskim prostorijama. Preporuka iz Izvještaja CPT-a za 2008. godinu.	Mol	January 2014- January 2015- January 2016	Prepared and published annual report containing: (6) 30 June 2015 [IC] Section for Internal Control of the Police produced the Annual Report for the quarter I 2015, published on the website of the Ministry of Interior. http://www.Mol.gov.me/rubrike/Unutrasnja_kontrola/	2008 has been implemented in continuity.

(6) 30 June 2015 [RK]	
	Number of investigations conducted upon the citizens complaints and ex officio; (6) 30 June 2015 [IC] In the reporting period (1 January to 30 June 2015) there were 29 complaints of citizens against actions of Police Administration officers. In this same period, 22 controls of legality were conducted ex officio. Since the previously stated total number of cases being processed in the reporting period, there have been none concerning the exceeding police powers and unlawful use of force in police facilities.
	number of complaints from citizens concerning exceeding police powers and unlawful use of force by the police against the officiers of Police Administration; (6) 30 June 2015 [IC] In the reporting period (1 January to 30 June 2015) the Section for Internal Control of the Police did not receive reports (complaints) from citizens concerning the exceeding of police powers and unlawful use of force in police facilities.
	The number of disciplinary actions; (6) 30 June 2015 [IC] In the reporting period (1 January to 30 June 2015) the Section for Internal Control of the Police did not present proposals for initiating disciplinary actions against polie officers for exceeding police powers and unlawful use of force in police facilities.
	The number and types of disciplinary sanctions. (6) 30 June 2015 [IC] In the reporting period (1 January to 30 June 2015) there were no cases of disciplinary sanctions imposed on police officers on those grounds.

			The ratio between the number of police officers sanctioned and number of complaints lodged. (6) 30 June 2015 [IC] In the reporting period (1 January to 30 June 2015) there were no cases of imposing disciplinary sanctions against police officers.	
Pratiti primjenu preporuka CPT iz redovnog Izvještaja za 2013. godinu (6) 30. VI 2015. [RK] 	Ministry of Justice	In continuity until the next	Report on the level of implementation of the CPT recommendation drafted – once a year. (6) 30 June 2015 [IC] Updated report by recommendations for the period by 30 June is attached in the form of an annex.	

#### - IMPROVEMENT OF THE CONDITIONS IN PRISONS

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.12	Donijeti Pravilnik o kucnom redu za izvršenje kazni	Ministry of	NI	Rulebook on house rules for the enforcement	Number of employed convicted persons who
	zatvora;	Justice		of criminal sanctions – adopted;	are serving prison sentence.
	- Inkorporirani medunarodni standardi koji regulišu		June 2015	(6) 30 June 2015 [NI]	(6) 30 June 2015 [IC]
	život i rad osudenih lica sa posebnim osvrtom na				During 2014 and 2015, the Institution for
	prebukiranost kapaciteta;			Note:	Enforcement of Criminal Sanctions in Spuz in
	<ul> <li>Ostvaren veci stepen radnog tretmana osudenih</li> </ul>			The Rulebook will be adopted within one year	continuity employed between 40%-50% of
	lica.			following the adoption of the Law on the	prisoners.
	(6) 30. VI 2015. [NR]			enforcement of prison sanctions, fines and	
				security measures, adopted on 26 June 2015.	
				Made available to any convicted person serving	
				a prison sentence.	
				(6) 30 June 2015 [NI]	
				Note:	
				Upon adoption, it will be made available and	
				the Rulebook on house rules in force is made	
				available to all persons serving a prison	

				sentence.	
3.3.13	Donijeti Pravilnik o uslovima koje moraju zadovoljavati prostorije u kojima se smještaju i koje koriste osudena lica. (6) 30 June 2015 [NR]	Ministry of Justice	NI June 2015	Rulebook on conditions which have to be fulfilled in rooms for the accommodation and work of convicted persons – adopted. (6) 30 June 2015 [NI]	
				Note: The Rulebook will be adopted within one year following the adoption of the Law on the enforcement of prison sanctions, fines and security measures, adopted on 26 June 2015.	
3.3.15	Donijeti Pravilnik o vodenju maticne knjige i licnog lista osudenih, prekršajno kažnjenih i pritvorenih lica. (6) 30. VI 2015. [NR]	Ministry of Justice	NI June 2015	Rulebook on keeping the central record and personal files of prisoners, persons sentenced for misdemeanour and detained persons – adopted (6) 30 June 2015 [NI] Note: The Instructions/Rulebook will be adopted within one year following the adoption of the Law on the enforcement of prison sanctions, fines and security measures, adopted on 26 June 2015.	
3.3.21	Rekonstrukcija stacionarne zdravstvene zatvorske jedinice - Spuž; NOTE: U Okviru IPA 2014 Crna Gora je aplicirala za tehnicku pomoc sa ciljem izrade plana standardizacije u zatvorskom sektoru (6) 30. VI 2015. [NR] IPA 2014 Projekat "Podrška politici antidiskriminacije i jednakosti polova" ocekuje se da ce zapoceti u prvoj polovini 2016 . Komponenta 3 ovog projekta odnosi se na - jacanje sistema zaštite Ijudskih prava lica lišenih slobode.	a	NI After the analysis through IPA 2014 is prepared, deadline for reconstruction shall be designated	Reconstructed stationary health prison unit - Spuž. (6) 30 June 2015 [NI]	

3.3.22	Adaptacija paviljona A u Kazneno-popravnom domu	Ministry of	NI	Ward A in the Correctional facility for long	
	za duge kazne u Zavodu za izvršenje krivicnih	Justice		sentences in the Institution for the	
	sankcija Spuž. NOTE: U Okviru IPA 2014 Crna Gora		After the	Enforcement of Criminal Sanctions adapted.	
	je aplicirala za tehnicku pomoc sa ciljem izrade plana		analysis	(6) 30 June 2015 [NI]	
	standardizacije u zatvorskom sektoru		through IPA		
	(6) 30. VI 2015. [NR]		2014 is		
	IPA 2014 Projekat: Podrška politici antidiskriminacije		prepared,		
	i jednakosti polova ocekuje se da ce zapoceti u prvoj		deadline for		
	polovini 2016 . Komponenta 3 ovog projekta odnosi		reconstruction		
	se na jacanje sistema zaštite ljudskih prava lica		shall be		
	lišenih slobode.		designated		

#### - UPGRADING THE SYSTEM OF ALTERNATIVE SANCTIONS AND MEASURES

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.24	Implementacija Zakona o izvršenju uslovne osude i kazne rada u javnom interesu (6) 30. VI 2015. [RK]	Ministry of Justice	IC In continuity	Number of persons serving community sentence. (6) 30 June 2015 [IC] 49 convicted persons are serving community sentence and as of 1 July 2015, 31 persons more will start serving community sentences and contracts have already been concluded with them.	
3.3.24.1	Potpisati sporazume sa pravnim licima kod kojih ce se izvršavati kazna rada u javnom interesu i pratiti njihovu primjenu (6) 30. VI 2015. [RK]	Ministry of Justice	IC In continuity	MoUs signed with legal persons with which the community sentences will be served. (6) 30 June 2015 [IC] So far, the Ministry of Justice signed MoUs with 42 legal persons with which community sentences have been served continuously. Currently, there are 49 persons serving community sentence and as of 1 July 2015, 31 persons more will start serving community sentences and contracts have already been concluded with them.	
3.3.24.2	Obezbijediti sprovodenje kontrole nad uslovnom	Ministry of	NI	Number of persons the control has been	Number of the alternative sanctions and

	osudom, uslovne osude sa zaštitnim nadzorom i nadzor nad uslovno otpuštenim osudenim licima	Justice	In continuity	conducted on. (6) 30 June 2015 [NI]	measures imposed. (6) 30 June 2015 [NI]
	zaštitnog nadzora nad uslovno otpuštenim osudenim licem. (6) 30. VI 2015. [NR]			Note: Control over persons against whom conditional sentence with protective supervision and persons on probation release is to begin on 1 July 2015, as the human capacity of the Division for Probation Release will be increased with two more employees.	Note: Currently, there are no available data on alternative sanctions imposed. The data for 2015 will be made available upon presentation of the Annual Report of the Judicial Council. Number of criminal reoffenders. (6) 30 June 2015 [NI] Note:
					Currently, there are no available data on number of reoffenders. The data for 2015 will be made available upon presentation of the Annual Report of the Judicial Council.
3.3.24.4	Vršiti obuke probacionih službenika, zatvorskih službenika, nosioci pravosudnih funkcija (6) 30. VI 2015. [RK] 	Ministry of Justice	IC In continuity	Number and type of training courses. (6) 30 June 2015 [IC] Training for employees of the Division for Probation Release is provided by Dutch experts. The training will be continued under the project "Montenegro's Probation Service Development", as of 1 September 2015.  Number and structure of attendees. (6) 30 June 2015 [IC] Attendees will be newly employed staff of the Division for Probation Release.	
3.3.25	Donijeti Pravilnik o bližem nacinu sprovodenja uslovnog otpusta, uslovne osude, uslovne osude sa zaštitnim nadzorom i kazne rada u javnom interesu (6) 30. VI 2015. [NR]	Ministry of Justice	NI February 2015	Rulebook adopted (6) 30 June 2015 [NI] Note:	

			The Rulebook has been prepared and its adoption is expected. In the meantime, the Rulebook in force will be applied.
3.3.26	 Ministry of Justice	January 2015	Rulebook on the official identification cards of officers of the Division for Probation Release – adopted. (6) 30 June 2015 [NI] Note: The Rulebook has been prepared and its adoption is expected.

#### - KOMANSKI MOST

Br.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.29	Sprovesti edukaciju zaposlenih u JU Zavodu "Komanski most", dnevnim centrima za rad sa djecom i odraslima sa intelektualnim invaliditetom, centrima za socijalni rad, kao i pružaocima razlicitih usluga zaposlenim u NVO sektoru, u skladu sa standardima u ovoj oblasti. (6) 30. VI 2015. [RK]	MLSW		Number and type of training courses implemented; (6) 30 June 2015 [IC] Days of Special Education Teachers of Serbia 14-17 January 2015, International Conference on Rights of Persons with Disabilities, Zadar 7- 8 May 2015; and the Scientific Conference on Improving the Quality of Children and Youth 19-21 June 2015 in Ohrid. 	
3.3.30	Obezbijediti individualni tretman i pracenje planiranih ciljeva iz Individualnih planova zaštite lica sa invaliditetom, koja borave u JU Zavodu "Komanski most".	MLSW	I September 2013	Individual plans with short evaluation deadlines developed; (6) 30 June 2015 [I] For all beneficiaries the individual plans were	

	(6) 30. VI 2015. [R]		December 2015 December 2016	reviewd in accordance with the standards adopted in the Rulebook on housing of children into the institution of social and children's protection and a small group community. 	
3.3.33	Razviti druge usluge podrške licima sa intelektualnim invaliditetom, u skladu sa mjerama iz Plana transformacije (kao što su, podržano stanovanje, zaštitne radionice) u lokalnim zajednicama u cilju prevencije institucionalizacije i povecanja kapaciteta lica sa intelektualnim invaliditetom za integraciju u zajednicu. (6) 30. VI 2015. [RK]	- - - - - - - - - - - - - - - - - - -	Quarter V 2013 and onwards (depending on the capacity of ocal self- governances and NGOs for development of support services) March 2015 March 2016	Number of newly opened support services in the community; (6) 30 June 2015 [IC] The Board of Directors of the Employment Office of Montenegro, at the sitting held on 20 February 2015, adopted the Decision on a grant for financing of projects and programmes of vocational rehabilitation, active policy of employment for persons with disabilities for 19 projects, for support to projects of vocational rehabilitation, social integration, assistance in learning for children with developmental disorders, as well as for programmes promoting employment of persons with disabilities, particularly those with intellectual or combined disabilities, at the local and the national level. 	

	projects will be known after one year, i.e. after completion of the programme evaluation.	
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3.4 3.4. Recommendation: Ensure protection of journalists against threats and violence, in particular through effective investigations and deterrent sanction of past attacks. Review and amend the legislative and institutional framework for the protection of media freedom.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.4.2.1	Dostavljanje izvještaja Komisije Vladi (6) 30. VI 2015. [RK] 	ΜοΙ	IC May 2015 September 2015 December 2015	The Reports of the Commission on the investigations submitted (6) 30 June 2015 [IC] In May 2015, the Commission presented the report to the Government of Montenegro.	
3.4.2.2	Pracenje sprovodenja preporuka Komisije (6) 30. VI 2015. [RK] 	Mol		Number of implemented recommendations out of the total number of recommendations given. (6) 30 June 2015 [IC] In accordance with the Article 9 of the Decision on designation of persons and facilities to be protected by Police Administration, the Government of Montenegro adopted the decision to provide police protection for T.S. and his family. Furthermore, on the basis of Article 9 of the said Decision, the police is protecting the property of the head office of the daily Vijesti. With adoption of these decisions, the Government of Montenegro accepted the recommendations given by the Commission.	
3.4.3	Redovno pripremati i podnositi Izvještaj o istragama starih i nedavnih slucajeva prijetnji i nasilja nad novinarima Vladinoj komisiji iz mjere 3.4.2 (6) 30 June 2015 [RK]	Mol	IC January – June 2014, July –	(6) 30 June 2015 [IC] In the period January-June 2015, 7 cases were	Ratio of total number of cases resolved and total number of cases in the previous period (6) 30 June 2015 [IC] In the period May 2004 until today – June 2015, 60 cases have been registered where, by

December         pending the filling of a report by the prosecutor         use of physical force, serious threat or use of           2014         based on his stance with regard to the firearms or explosives, media or their property           January – June         designation of the degree of the crime (threats           July -         one case is processed under a private lawsuit         criminal or misdemeanour report against the           December         (Case of V.R.), Four cases are in the procedure         perpetrators or by presenting the case for           2016         S.L. filed a report against to the daily newspaper Vijesti         prosecutor, while in 6 cases of reported           2016         S.L. filed a report against to the daily newspaper Vijesti         prosecutor, while in 6 cases of reported           2016         S.L. filed a report against to the daily newspaper Vijesti         procedure/unrevealed, so in that regard, in stuts, four language and threats said while           Donja Lastva, concerning the articles published         procedure/unrevealed, so in that regard, in the daily newspaper Vijesti. While           Unit - Adaption additional data against whom, upon designating the degree of offence by the Basic State Prosecutor in Tox.         presenting the dails or eval them and scope of olice work, the officers of the Security proserves and activities undertaken in dret to reveal them and scope of olice of wont encepro, Ku care is a conson for evaluation, insidemeanor reports, while 4 cases were presented, 16 and 11           Exerce the Basic State Prosecutor in th		
January – JuneJanuary – Junedesignation of the degree of the crime (threadwere attacked, of which 44 cases were dosed2015via FB against daily newspaper Vijesi), whileby processing 38 cases, either by filing aJuly -one case is processed under a private lawsuitcase of VA, I., Four cases are in the procedureperpetrators or by presenting the case for2015(windshield breaking) 1. St. case or 2. Januaryperpetrators or by presenting the case for2016SL. filed a report against D.Z. from Tivat forprocessing 38 cases, either by filing a2017July -insults, foul language and threats said whileperpetrators or by presenting the case for2018Donja Lastva, concenning the article spublisedin the daily newspaper Vijesti. Whileintensive measures and activities within the2016Donja Lastva, concenning the article spublisedintensive measures and activities within the said2017against whom, upon designating the degree ofprosecutor in the said2018Centre Tivat collected information from D.Z.against whom, upon designating the degree of2019Centre Tivat collected information from D.Z.cases VR: Don 28 March 2015 in the Security2019Ref. No.11/15 on 27 January 2015.cases vere preators. Bases don the2019Ref. No.11/15 on 27 January 2015.cases vere evaluation and further processing).2019Ref. No.11/15 on 27 January 2015.cases vere evaluation and further processing).2019Ref. No.11/15 on 27 January 2015.cases vere preators. Bases don the2019Centre Robage, ajournal		
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daily newspaper Novosti, containing insults at her expence. The Basic State Prosecutor in Rožaje stated that it was the offence of presenting personal and family circumstances referred to in Article 197 of the Criminal Code of Montenegro, processing of which is undertaken through a private lawsuit.		reported that a comment was given on her FB evaluation and further processing).
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presenting personal and family circumstances referred to in Article 197 of the Criminal Code of Montenegro, processing of which is undertaken through a private lawsuit.		her expence. The Basic State Prosecutor in
referred to in Article 197 of the Criminal Code of Montenegro, processing of which is undertaken through a private lawsuit.		Rožaje stated that it was the offence of
Montenegro, processing of which is undertaken through a private lawsuit.		presenting personal and family circumstances
through a private lawsuit.		referred to in Article 197 of the Criminal Code of
		Montenegro, processing of which is undertaken
2 Milesti sees On 25 Annil 2015, editor of the		through a private lawsuit.
3. Vijesti čaše: On 25 April 2015, editor of the		3. Vijesti case: On 25 April 2015, editor of the
daily Vijesti M.J. sent an e-mail to the business		daily Vijesti M.J. sent an e-mail to the business
e-mail address sasa.rakocevic@Mol.gov.me (cc		
Minister Konjevic), informing the police that a		
threat was made at the Facebook page of the		
Vijesti by a person I.L. with regard to articles		
		published, noting also that they do not want to

file an official report against him. The person
from the FB profile was identified and these
days it will become known whether there are
elements for processing the report, i.e. the
designation of the degree of crime.
4. Case – windshield breaking on the vehicle of
the daily newspaper Dan: on 4 May 2015 the
journalist of the daily newspaper Dan reported
to the Security Centre in Bijelo Polje that the
business vehicle, Fiat Punto, plate number PG
BR 115, Ownership of "JU Medija mont – DN
Dan", windshield was broken in the period 2
May to 4 May 2015 by person(s) unknown. The
offence is being investigated, the degree of the
offence has not been designated yet.
5. Case – windshield breaking on the vehicle of
the journalist of the daily Dnevne Novine Z.B.:
On 07 May 2015 journalist/correspondent of
the daily Dnevne Novine from Kolašin, Bulatovic
Zorica, reported to the Security Centre in
Kolašin, that all windows on her vehicle Renault
Megan, plate number KL AD 420, were broken.
The case is being investigated, and the
prosecutor stated that it was the offence
referred to in Article 253 of the Criminal Code of
Montenegro – destruction and damage of other
person's property, which is processed under a
private lawsuit.
6. Case: threats to the journalists of the daily
Dan by C.K.: on 3 June 2015, the editor's office
of the daily Dan sent an e-mail to the
Spokesperson of the Police Administration
stating that threats were made against
journalist by C.K. Member of the Parliament
from Social-Democratic Party, from Plav.
Officers of the Security Centre Podgorica, Police
Station for Public Peace and Order, upon taking
the said e-mail message, informed the Deputy
Basic State Prosecutor thereof, who ordered
calling C.K. to the premises of the Security

			Centre Podgorica and make a statement concerning the circumstances of the event. Upon collecting the information, these were presented to the prosecutor in charge of the case, who has not yet designated the degree of the offence. 7. Case – window breaking on a vehicle of the journalist of the daily Dnevne Novine, A.Lj.: On 12 June 2015, police officers of the Intervention Unit of the Security Centre Bar, performing their regular activities in the 24. November Street in Bar, found a parked vehicle Peugeot 205, gray, without plates, with labels containing the logo of NTV Montena on the doors and the hub, and broken side windows and windshield. The Deputy Basic Prosecutor in Bar was informed of the event, upon whose authorisation the preliminary investigation was conducted by
			officers of the Security Centre Bar. Furthermore, information was collected from A.Lj. in the capacity of a citizen, in order to be able to
			identify possible new information that could assist in identification of the perpetrator, upon which the degree of the offence will be designated.
			Number of resolved backlog cases. (6) 30 June 2015 [IC] 44 cases were closed by processing 38 cases, either by filing a criminal or misdemeanour report against the perpetrators or by presenting
			the case for evaluation and further processing by the prosecutor, while in 6 cases of reported attacks the prosecutor decided there were no elements of a crime or misdemeanour
3.4.4 Uvesti sistem mjera i radnji koje Police Administration preduzima u cilju zaštite novinara	РА	IC	Preventive measures taken (6) 30 June 2015

		1			
	od prijetnji i nasilja Sistem preventivnih mjera		December		
	koje se preduzimaju u cilju zaštite novinara: -		2013 January		
	analiza rizika ugroženosti zaposlenih u sredstvima		-December		
	javnog informisanja; - izradu bezbjedonosne			Repressive measures taken	
	procjene za novinare i clanove njihovih porodica; -		semiannually	(6) 30 June 2015	
	obezbjedenje u slucaju ugroženosti, policijska				
	pratnja i zaštita clanova porodice i objekata u				
	kojima žive i u kojima su profesionalno angažovani;				
	<ul> <li>operativne provjere na terenu u odnosu na lica</li> </ul>				
	koja su registrovana kao izvršioci napada na				
	novinare. Sistem represivnih mjera koje se				
	preduzimaju u cilju zaštite novinara: - policijski				
	službenici u skladu sa svojim ovlašcenjima iz				
	Zakonika o krivicnom postupku i Zakona o				
	unutrašnjim poslovima, a uz rukovodenje				
	izvidajem od strane nadležnih tužilaca, u				
	slucajevima napada na novinare preduzimaju				
	mjere i radnje na rasvjetljavanju tih djela,				
	identifikaciji izvršilaca i nalogodavaca i njihovom				
	procesuiranju nadležnom tužiocu.				
	(6) 30. VI 2015. [RK]				
3.4.5	Pripremiti Izvještaj o implementaciji profesionalnih	Ministry of	I	Report on implementation of professional and	The number of complaints on the work of the
	i etickih standarda u crnogorskom novinarstvu.	Culture		ethical standards in Montenegrin journalism -	media (submitted and processed)
			December	adopted;	(6) 30 June 2015 [IC]
	Objavljivanje izvještaja o poštovanju Kodeksa		2013	(6) 30 June 2015	Quarter I 2015: Submitted: 3, Processed: 3
	novinara u medijima		December		No data available for the Quarter II.
	(6) 30. VI 2015. [R]		2014		
				Reports published on the web pages of the	
				Media Council.	
				(6) 30 June 2015	
3.4.6	Sprovoditi obuke za novinare iz oblasti ljudskih	Ministry of	IC	Number and type of training courses;	
	prava sa posebnim osvrtom na clan 10 Evropske	Culture		(6) 30 June 2015 [IC]	
	konvencije o ljudskim pravima - Sloboda		Training	In accordance with the last year's pace, training	
	izražavanja sa ciljem upoznavanja sa evropskim			delivery is planned for the second half of 2015.	
	standardima u pogledu izvještavanja o poštovanju		January 2014		
	ljudskih prava sa posebnim osvrtom na oblast		onwards		
		•	•	· · · · · · · · · · · · · · · · · · ·	

	slobode izražavanja;			Number and structure of attendees.	
	(6) 30 June 2015 [RK]			(6) 30 June 2015 [IC]	
				In accordance with the last year's pace, training	
				delivery is planned for the second half of 2015.	
3.4.7	Sprovoditi obuke za sudije i tužioce u oblasti	Judicial	IC	Number and type of training courses;	
	slobode izražavanja i primjene prakse Evropskog	Training		(6) 30 June 2015 [IC]	
	suda za ljudska prava o: - visini naknade			In the period 1 January 2015 to 30 June 2015,	
	nematerijalne štete zbog povrede casti i ugleda			two training courses were organised	
	ucinjene putem medija, - nezavisnom pravosudu,		2 seminars per	(specialised 4-day training and a one-day	
	slobodi medija i poštovanju ljudskih prava, -		annum	seminar).	
	odnosu medija i pravosuda, - slobodi izražavanja				
	prema praksi Evropskog suda za ljudska prava – sa				
	osvrtom na clan 10 Evropske konvencije o ljudskim			Number and structure of attendees.	
	pravima.			(6) 30 June 2015 [IC]	
	(6) 30 June 2015 [RK]			In addition to PR persons of basic courts – 10 in	
				total, the training courses were attended by 11	
				more representatives of judiciary as follows: 3	
				representatives of prosecution authorities (2	
				deputies of the High State Prosecutor's Office	
				and one deputy of the Basic State Prosecutor's	
				Office) and 8 representatives of the courts (a	
				judge of the High Court, 5 judges of the Basic	
				Court and 2 advisors).	
3.4.8	Pripremiti program obuke za novinare u kontekstu	DPA	IC	Training program developed;	
	izvještavanja o posebnim kategorijama licnih			(6) 30 June 2015 [IC]	
	podataka i izvještavanja o maloljetnicima			In the reporting period no training was	
	(6) 30 June 2015 [RK]			delivered. Three training courses for journalists	
				will be delivered in the period September-	
			year	December 2015 with TAIEX support.	
				Number and type of training implemented;	
				(6) 30 June 2015 [IC]	
				In the reporting period no training was	
				organised.	
			Number and structure of attendees. (6) 30 June 2015 [IC] In the reporting period no training was organised.		
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3.4.9	Izrada i promocija prirucnika i drugog edukativnog materijala koji ce sadržati standarde "dužne novinarske pažnje", srazmjernog dosudivanja naknade štete, zaštite privatnosti na osnovu slucajeva iz prakse Evropskog suda za ljudska prava u kontekstu slobode izražavanja (6) 30. VI 2015. [RK]	Culture	Material published and distributed to all courts and media in Montenegro. (6) 30 June 2015 [IC] Manual on Media Standards is being prepared – Media Standards (from evolution to practice) finalization of which, to be followed by distribution, is expected by the end of the year. 		

## 3.5 Recommendation: Ensure the independence of the public broadcasting audio-visual regulator.

Br.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.5.2	Pratiti realizaciju Strategije RTCG 2011-2015	Ministry of	IC	Report on implementation of the	
	http://www.rtcg.me/sw4i/download/files/article/Strategija_RTCG_2011-	Culture		Montenegrin Public Broadcaster	
	2015_1.pdf?id=93		As of June	Strategy 2011-2015	
	(6) 30. VI 2015. [RK]		2013 until	(6) 30 June 2015 [IC]	
			Quarter IV of	In this reporting period, activities have	
			2015; twice a	been continued on development of	
			year	the Terms of Reference for digital	
				switchover, as well as on	
				systematisation of requirements and	
				identification of detailed work	
				processes in the new system of radio,	

	television and MMC. Activities on development of detailed description of system segments were intensified. Activities were finalised in order to complete the terms of reference for modernization of the technological capacities. Final version of the document was presented to members of the Council and other interested parties.
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3.6-A A - Recommendation: Take concrete steps to ensure practical implementation of non-discrimination, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.1.1	Usvojiti Izmjene i dopune Zakona o zabrani diskriminacije i Zakona o Zaštitniku ljudskih prava i sloboda Crne Gore, prema preporukama EK (6) 30. VI 2015. [R]	MHMR	l March and July 2014	Adopted Amendments to the Law or Prohibition of Discrimination and the Law or Protector of Human Rights and Freedoms; (6) 30 June 2015	Report on the application of the Law one year after its entry into force prepared; (6) 30 June 2015 [NI] Note: The report on application of the Law on Prohibition of Discrimination is planned for Quarter IV 2015 

3.6.1.2	Sprovoditi edukaciju iz oblasti antidiskriminatorskog ponašanja kroz in continuity sprovođenje seminara/radionica i treninga prema utvrđenom Planu implementacije antidiskriminacionog zakonodavstva na godišnjem nivou. Teme se odnose na: - Pojam i priroda diskriminacije, - Opšti pravni režim zaštite od diskriminacije, - Posebne oblike diskriminacije prema osobama sa invaliditetom, LGBT populaciji, ženama, inficiranima HIV-om i oboljelima od hepatitisa C. Sve obuke baziraju se na standardima definisanim Evropskom poveljom o ljudskim pravima, EKLJP Savjeta Evrope, Konvencijom o pravima osoba sa invaliditetom i relevantnim konvencijama UN. (6) 30. VI 2015. [RK]	MHMR	IC April – November 2013 January – December 2014 and onwards, in continuity	Number and type of training courses implemented; (6) 30 June 2015 [IC] Two out of 5 workshops were organised (in accordance with the curriculum for protection against discrimination under the Cycle V planned for 2015). The attendees of this year's cycle are state prosecutors. So far, the topics of general legal regime of prohibition and protection against discrimination and prohibition of discrimination against persons with disabilities were addressed. Total number and structure of participants who received a certificate for providing protection against discrimination. (6) 30 June 2015 [IC] Certificates are delivered at the completion of the cycle for attendees eligible for certificates.	
3.6.1.3	Promovisati antidiskriminatorno ponašanje i praksu kroz odvijanje medijske kampanje o pravima i mogucnostima marginalizovanih društvenih grupa (tv spotovi, novinski oglasi, flajeri, bilbordi) o zabrani diskriminacije i afirmaciji antidiskriminatorskog ponašanja. Sve kampanje baziraju se na standardima definisanim Evropskom poveljom o ljudskim pravima, EKLJP Savjeta Evrope, Konvencijom o pravima osoba sa invaliditetom i relevantnim konvencijama UN. (6) 30. VI 2015. [RK]		IC June 2013 - March 2014, January – December 2015	advertisements, flyers and other promotional material; (6) 30 June 2015 [IC] Development of the visual identity, campaign and media plan is underway. Percentage of monitoring the effect of media campaign in public.	rights shows percentage of monitoring effective media campaign in public and
3.6.1.4	Jacati kapacitete Zaštitnika ljudskih prava i sloboda	Protector of	PI		

Crne Gore na poslovima zaštite od diskriminacije.	Human Rights	
Vidjeti mjeru 3.1.6 (detaljno opisan plan	and Freedoms	
zapošljavanja)	of	
(6) 30. VI 2015. [DR]	Montenegro	
Pocetkom maja 2015 , za potrebe Zaštitnika, Human		
Resources Administrationraspisala je Javni oglas za		
zapošljavanje na poslovima zaštite od diskriminacije -		
1 novi izvršilac. Human Resources		
Administrationsacinila je listu kandidata koji		
ispunjavaju uslove iz Javnog oglasa. Provjera		
sposobnosti za vršenje poslova radnog mjesta		
kandidata sa Liste, sprovešce se 25. juna 2015 .		
Nakon toga, Zaštitnik ce u zakonskom roku donijeti		
odluku o izboru (zapošljavanju).		

3.6-B B - Recommendation: Take concrete steps to ensure practical implementation of gender equality in practice, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations, as well as through better awareness raising and support measures, especially on employment and public representation of women.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.2.1.1	Uskladiti Zakon o rodnoj ravnopravnosti sa sljedecim direktivama: Direktivom Savjeta 79/7/EEZ od 19. December 1978 o progresivnom sprovodenju nacela jednakog postupanja za muškarce i žene u programima socijalnih osiguranja, Direktivom 2006/54/ EK Evropskog Parlamenta i Savjeta od 5. jula 2006. o sprovodenju nacela jednakih mogucnosti i jednakog postupanja prema muškarcima i ženama u pitanjima zapošljavanja i rada (izmjena) i Direktivom 2010/18/EU od 8. March 2010 o sprovodenju Okvirnog sporazuma o roditeljskom odsustvu koji su zakljucili BUSINESSEUROPE, UEAPME, CEEP i ETUC , te o opozivu Direktive 96/34/EZ. (6) 30. VI 2015. [R]	MHMR		Adopted Law aligned with the listed directives. (6) 30 June 2015 [I] On 26 June 2015, the Parliament adopted the Law amending the Law on Gender Equality.	
3.6.2.2	Nastaviti saradnju i podršku opštinama u cilju efikasnije primjene politika rodne ravnopravnosti na lokalnom nivou	MHMR	IC June –	for gender equality,	Number and type of the activities fulfilled in line with the Gender Equality Action Plan (GEAP).

	(6) 30. VI 2015. [RK]		December 2013 June and September 2014 March 2015 Quarter I 2016	(6) 30 June 2015 [IC] In the reporting period no new offices were established and no new councils were formed. Two Local Action Plans were adopted (Bar and Berane, and the local action plans for Municipality of Herceg Novi are being developed).	for gender equality issues at the local level organised; two seminars for coordinators aimed at capacity building for gender
3.6.2.5	Ojacati saradnju sa ženskim NVO u primjeni i pracenju implementacije međunarodnih i domacih standarda za rodnu ravnopravnost (6) 30 June 2015 [RK]	MHMR	IC June - December 2013 June 2014 June 2015 Quarter II 2016	The number of meetings held with the representatives of the NGOs. (6) 30 June 2015 [IC] The first meeting was held in March 2015 with 10 NGOs. In May 2015 Memorandum of Understanding was signed with 9 NGOs who have SOS lines and shelters. Women's Entrepreneurship International Day was marked in cooperation with the NGO Association of Women Entrepreneurs of Montenegro. With 3 NGOs separate meetings were organised: "SOS telephone for women and children victims of violence Nikšic", "Association of Women Entrepreneurs of Montenegro" and "SOS telephone for women and children victims of family violence Podgorica", where activities concerning joint projects and cooperation were agreed. In June 2015, the	

Committee for Gender Equality of the
Parliament of Montenegro and the Ministry
for Human and Minority Rights, as sponsor
of the Law amending the Law on Gender
Equality, organised a meeting with
representatives of the NGO "Association of
Youth with Disabilities of Montenegro" on
comments to the Law.
connents to the law.
Number of joint activities implemented.
(6) 30 June 2015 [IC]
Department for Gender Equality
participated at the conference "With Textile
Recycling to Sustainable Solutions", thus
ending the project implemented, on the
part of Montenegro, by the SOS telephone
for women and children victoms of violence
Nikšic and the Employment Office of
Montenegro – Regional Office Nikšic, and on
the part of Serbia the Regional
Developmental Agency Zlatibor and the
National Employment Service of Serbia –
Office Užice.
The main objective of the said project is
contribution to creating conditions for
employment of vulnerable groups in
Montenegro and Serbia through
establishing of the system of collecting,
processing and distribution of recycled
textile. One joint project was implemented:
in May, NGO "SOS teleohone for women
and children victims of family violence" in
partnership with the Ministry for Human
and Minority rights, through
implementation of the project "Setting up
an efficient system of prevention and
protection of children and youth against
family violence in educational institutions",
4 three-day seminars were organised for

				100 employees from 36 schools and two- day seminar for 27 principles of schools covered by the programme.	
3.6.2.6	Sprovoditi edukativne programe za nastavni kadar u obrazovnim institucijama od vrtica do srednjih škola u cilju eliminacije rodnih stereotipa (6) 30. VI 2015. [RK]	MHMR	IC June 2013 June 2014 June 2015 Quarter II 2016	Number and type of training courses; (6) 30 June 2015 [IC] In May 2015, in partnership with the Education Office, a seminar for employees in elementary schools in Montenegro was organised on the topic "Gender Equality Principles with particular emphasis on family violence". Number and structure of attendees. (6) 30 June 2015 [IC] Employees in elementary schools (members of management structure: principles, deputy principles, secretaries, teachers); 27 participants.	
3.6.2.7	Sprovoditi edukacije sudija i tužilaca, kao i advokata na temu rodne ravnopravnosti, sa posebnim osvrtom na CEDAW Konvenciju (6) 30. VI 2015. [RK]	Judicial Training Centre	IC March 2015 Quarter III 2016	Number and type of training courses; (6) 30 June 2015 [IC] In the period from 1 January 2015 until 30 June 2015, two seminars/training courses were organised. One one-day and the other two-day. Number and structure of attendees. (6) 30 June 2015 [IC] 52 participants as follows: 11 representatives of prosecution authorities, 31 representatives of courts, 3 representatives of attorneys at law and 7 representatives of public administration.	

3.6.2.9	Sprovoditi kampanje podizanja svijesti o medunarodnim i domacim instrumentima za zaštitu ljudskih prava žena (veza sa mjerom 3.6.1.3) (6) 30. VI 2015. [RK]	MHMR	IC March 2014 January- December 2015	Number of videos broadcasts, published advertisements, flyers and other promotional material; (6) 30 June 2015 [IC] See report concerning the measure 3.6.1.3  Percentage of monitoring the effect of media campaign in public. (6) 30 June 2015 [IC] See report concerning the measure 3.6.1.3	Public surveys on gender equality and gender violence. (6) 30 June 2015 [IC] See report concerning the measure 3.6.1.3
3.6.2.10	Prikupiti podatke o slucajevima diskriminacije po osnovu pola i njihovim ishodima i uciniti ih dostupnim javnosti (6) 30. VI 2015. [RK]	Ombudsman of Montenegro	IC March 2015 March 2016 and in continuity	Number of reported and solved cases o discrimination on grounds of gender. (6) 30 June 2015 [IC] In the reporting period there have been no complaints regarding discrimination on grounds of gender. Number of the complaints filed with the Ombudsman. (6) 30 June 2015 [IC] In 2014, the Protector of Human Rights and Freedoms of Montenegro worked on three complaints concerning discrimination on the grounds of gender. In one case, the procedure was suspended after information that a court procedure was launched after filing of the report, in the second case the party concerned was advised to use other legal means, and in the third case it was established that there was no violation of law.	
3.6.2.11.1	Ojacati saradnju sa ženskim grupama u politickim partijama o potrebi veceg ukljucivanja žena u javnom i politickom životu	Parliament	IC March 2015	Number of meetings held with womer organizations in political parties. (6) 30 June 2015 [IC]	

	(6) 30 June 2015 [RK]		Quarter I 2016	The fourth sitting of the Women's Parliament held on 6 March 2015 in the Parliament of Montenegro was attended by representatives of female associations of parliamentary parties, as well as representatives of civil society. On that occasion, members of the Government of Montenegro responded to 24 questions of representatives of female associations of parliamentary parties and civil society. The session was attended by representatives of the diplomatic corps, international organizations and local self-governance, members of Parliament and heads of caucuses. Number of joint activities implemented. (6) 30 June 2015 [IC] The Chair of the Committee for Gender Equality took part at the Regional Conference "Political Activism of Women in Montenegro – regional experiences" where the study "Political Activism of Women in Montenegro" was presented. The conference was organised by the Centre for	
				Montenegro" was presented. The conference was organised by the Centre for Monitoring and Research in cooperation with the Friedrich Ebert Stiftung, on 15 May 2015 in Podgorica.	
3.6.2.13	Sprovoditi evaluaciju implementacije Strategije zaštite oc nasilja u porodici 2011-2015 http://www.mrs.gov.me/biblioteka/strategije (6) 30. VI 2015. [RK]	I MLSW	IC February 2014 June 2015 Quarter II 2016	Reports on implementation of the Strategyadopted by the Government(6) 30 June 2015 [IC]The Government of Montenegro, at the sitting on 11 June 2015, adopted the Briefing Note on implementation of the Strategy against Family Violence in 2014.	Degree of implementation of the Strategy (6) 30 June 2015 [IC] In the course of 2014, a series of surveys on public perception on violence was carried out in order to identify the trends in change of opinions along with activities implemented in this area. At the session held on 13 February 2014, the Government adopted the report on implementation of

Exploitation and Sexual Abuse Convention on protection of children (the Lanzarote Convention). Development of this report marked the beginning of meeting the international obligations arising from ratification of this Convention (reporting obligation). The Ministry of Labour and Social Welfare, in cooperation with the European Commission, organised an expert mission in February 2015, which assessed the capacity of the shelter for victims of violence, provided a detailed report and recommendations. The Ministry of Interior, as developer, began drafting amendments to the Law on Public Order and Peace (Official Gazette of Montenegro 64/11), with the objective of its better implementation as a precondition for prevention of public peace and order in public places. At the same time, as the Law on Public Order and Peace is recognized by the strategyfor the prevention of family violence, the amendments to the Law will improve the security environment with the view of more efficient prevention of Montenegro 2014, the Government of Montenegro 2014, the Government of Montenegro 2014, the Government of Proposal for the Law amending the Law on Public Order and Peace. At the session on 20 November 2014, the Government of			
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Proposal for the Law amending the Law on Public Order and Peace. At the session on 20 November 2014, the Government of			
Public Order and Peace. At the session on 20 November 2014, the Government of			
			20 November 2014, the Government of
			Montenegro adopted the Proposal for the
Law on Compensation of Damage to Victims			
of Violence and it is currently in the			
parliamentary procedure. At the session on			
18 March 2015, the Parliament of			
Montenegro adopted the Law amending the			
Law on Free Legal Aid. By amending the			

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	Article 13 paragraph 4 of the Law on Free
	Legal Aid, victims of family violence under
	the Law on protection against family
	violence, can now be identified as privileged
	users of the right to free legal aid, in the
	same way as victims of violence or family
	community and human trafficking. Activities
	concerning the setting up of a single
	national SOS hotline are at the preparatory
	stage. Creating preconditions for setting up
	a free and single 24/7 SOS hotline for
	reporting cases of violence is planned,
	which includes the following activities in the
	course of 2015: singing of memoranda of
	cooperation between the MHMR and NGOs
	interested in developing this service;
	creating legal preconditions for
	accreditation of the programme and
	licencing of experts employed and providers
	of SOS hotline services; publishing of a
	public call for allocation of the SOS hotline
	service to the service provider in
	accordance with the conditions laid down
	by the law. The campaign "16 Days of
	Activism against Gender Violence", which
	officially began in November 2012, is
	organised every year and its objective is to
	raise awareness of this problem and
	encourage the competent authorities and
	the public to take part in the fight against
	violence. Several activities are implemented
	under this campaign every year, concerning
	the prevention of gender violence. Apart
	from activities at the national level,
	activities at the local level are organised as
	well. The objective, in addition to raising
	awareness of this negative phenomenon, is
	also to inform the public of the legal
	framework and places where victims may
	seek assistance. In the course of 2014,

	female NGOs organise	
	objective of which wa	
	of the family violence	
	general and expert pu	
	Education developed a	
	implementing projects	s of primary
	prevention of family v	iolence among
	children and youth po	pulation.
	Furthermore, program	nmes for prevention of
	family violence were o	leveloped and are
	being implemented in	the population of
	children and youth ex	
	violence in order to re	
	generation transfer of	family violence. The
	project "School Free f	
	School Environment"	
		ion and UNICEF Office
	in Montenegro, with t	
	reducing and preventi	-
	schoolchildren in Mon	
	training courses were	0
	raise awareness and k	
	teachers and other scl	
	peer violence. Implem	
	Protocol on actions in	
	violence, implementer	
	enforcement of the La	
	Strategy for the prote- violence easier for all	
	involved. Although the	
	implementation of the	
	of mandatory psycho-	
	abusers was adopted	
	that measure, the imp	
	psycho-social treatme	
	provided. According to	
	adopted, this protecti	
	implemented in health	
	situated in the place o	
	family abuser. It is nec	cessary to implement

					treatment experts and health care institutions are to set up the teams for implementation of this protective measure. Activities concerning the setting up of a single database on victims of family violence are at the preparatory stage, under the project "Social Card – Social Welfare Information System". The activities undertaken as well as data available to the Ministry of Labour and Social Welfare show that the family violence issue is becoming increasingly prominent. Introduction of new methods into the work of social work centres, which facilitated the detection of abuse cases, education of staff and stronger inter-departmental cooperation result in an increased number of persons that need to be provided with support and further increase of this number is expected.
3.6.2.14	Izraditi analizu stanja i identifikovati kljucne probleme u socijalnoj i drugoj zaštiti žrtava porodicnog nasilja i izvršiti procjenu kapaciteta neophodnih za efikasnu podršku žrtvama porodicnog nasilja (6) 30. VI 2015. [R]	MLSW	I March 2015	Analysis prepared with recommendations (6) 30 June 2015 [I] Ministry of Labour and Social Welfare, in cooperation with the European Commission organised in February 2015 an expert mission, which developed an assessment of the capacity of the shelter for victims of violence, produced a detailed report and presented recommendations.	(6) 30 June 2015 [I]

	undertake appropriate measures in order to
	raise the awareness on family violence
	among judges, attorneys, prosecutors and
	police officers in order to make sure that its
	provisions are taken into account before
	national courts.
	2. Government of Montenegro should
	ensure that all victims and their families,
	including victims of psychical torture,
	receive adequate compensation for
	violation of human rights, such as measures
	of rehabilitation, equitable compensation
	and access to social programmes.
	3. Government of Montenegro should
	adopt a comprehensive approach to
	prevention and resolution of gender based
	violence in all its forms and manifestations.
	In that regard, it should strengthen its
	measures aimed at raising awareness
	among police, judges, prosecutors,
	community representatives, women and
	men on the gravity of family violence and its
	adverse effect on victims' lives. The
	Government of Montenegro should ensure
	thorough investigation of family violence
	cases and prosecution of perpetrators, and
	in case they are convicted, that they are
	sanctioned with appropriate sanctions,
	along with provision of adequate
	compensation to victims.
	4. The Government of Montenegro should
	also ensure availability of an adequate
	number of shelters with appropriate
	resources. Shelters for victims of family
	violence should provide shelter to women
	suffering from mental disorders or
	problems associated with drug abuse, as

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		well as to women with older male children.
		However, principles of safety and
		empowerment mean that all these groups
		need not necessarily be housed together,
		while needs of some service users require
		additional resources.
		5. Shelters are the only support service for
		which there is a recommended standard
		for levels of provision in European
		instruments: set at one place or family place
		per 7,500 of the population. Family place is
		defined as one place for an adult plus the
		average number of children. Clearly, a
		family place implies a larger number of beds
		than one "place", recognizing that half or
		more of shelter residents are children.
		6. Government of Montenegro should
		promote empowerment of victims as an
		inherent principle in the provision of
		services in shelters, which includes
		information to enable service users to make
		choices and the environment and practices
		within shelters. The rationale is to enable
		the service users to (re)gain power over
		their own lives and efforts should ensure
		that the patriarchal control of an abusive
		partner is not replaced by institutional
		control. One aspect of empowerment is
		knowledge and understanding, providing
		opportunities to understand violence
		through a gender analysis, which challenges
		both the victim blame and excusing
		perpetrators. In this regard, good grounds
		for continuance are provided by specific
		experiences, such as Bona Fide in Pljevlja.
		engenerees, such as bond i fac in rijevijd.
		7. Government of Montenegro should
		consider its free legal aid programme in
		consider its free legal ald programme in

	order to ensure free legal aid in all cases
	when interests of justice require so, such as,
	for example, for all victims of family
	violence.
	8. Government of Montenegro should
	continue its efforts to facilitate the access of
	displaced persons and refugees to the
	procedure of obtaining permanent
	residence and ensure an equal approach in
	social and economic opportunities in cases
	of victims of family violence.
	of victures of furnity violence.
	9. Government of Montenegro should also
	adopt sustainable strategies for provision of
	support to families at risk of becoming
	victims of such practices and intensify its
	awareness raising campaigns.
	awareness raising campaigns.
	10. The system of protection against family
	violence should recognize the importance of
	empowerment of women, equality, sexual
	and reproductive health and the right of
	youth to quality education, efficient skills
	for improvement of the standard of living
	and decent employment opportunities, as
	conditions needed for achieving their full
	potential.
	11. Government of Montenegro should
	strengthen further the measures for the
	fight against single mothes being evicted
	from their homes, by striving towards
	strategies for raising the awareness of
	communities, with particular focus on
	consequences of this phenomenon,
	particularly among youth communities and
	school communities.
	school communices.
	12. Montenegro has no shelter for children

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		victims of family violence. Where violence
		against children is revealed and a child has
		to be removed from its family, it is usually
		placed into a hospital or orphanage. This is
		an inappropriate way of protecting children
		at risk.
		13. Government of Montenegro should
		adopt additional improved measures to
		improve the protection of abandoned
		children as well as to include both local and
		school communities.
		14. Government of Montenegro should, to
		the farthest extent possible, make effort to
		try to improve the foster family concept.
		cry to improve the foster family concept.
		15. Government of Montenegro should
		provide at least one safe house that can
		receive women and children 24/7, in every
		region, including rural areas. Every woman
		should have easy access to shelters by
		public transport means. Montenegro is
		geographically divided into three regions:
		coastal (population 148,683), central
		(population 293,503) and northern
		(population 177,837). These regions do not
		have a good road network or public
		transport at their disposal. There are four
		shelters with the total capacity of 47 beds in
		Montenegro. Only one shelter, in Bijelo
		Polje, is financed by the local community,
		the rest are financed by donors and special
		projects and are fully independent. Due to
		lack of funds by the Ministry of Labour and
		Social Welfare and NGOs, a major conflict
		occurred. They do not have contracts, the
		same standards and continuous external
		and internal evaluations needed in order to
		maintain the quality of work.

		Nongovernmental organizations currently
		do not want to meet state standards, but
		standards should be agreed with the
		Government of Montenegro.
		16. Coastal region has no facilities for
		accommodation, shelters for women and
		children or elderly victims of family
		violence. This region has the population of
		148,683. According to recommendations of
		the European Commission, the states
		should provide 1 place per population of
		7,500. Accordingly, the coastal region
		should have 15 places.
		17. Safe houses provide important psycho-
		social support to victoms of violence and
		they should be an integral part of the
		support network by the state. This means
		that there has to be an obligation of the
		Government and public bodies to provide
		adequate funds for shelters. Shelters can
		work successfully only if funds are
		guaranteed under multiannual contracts.
		Nongovernmental organizations in Europe
		usually manage safe houses. Thus, they
		gained practical experience and expertise in
		provision of support to victims of violence.
		Government and public bodies have to take
		into account the practical experiences of
		nongovernmental organizations they gained
		in provision of support to victims.
		Cooperation between governmental and
		nongovernmental organizations proved
		successful. Therefore, the public-private
		partnership is the key. It is important that
		public bodies insist on quality standards and
		that they respect the professional
		independence of nongovernmental
		organizations. Continuous external and

	internal evaluations are needed to maintain
	the quality of work (audit and inspection).
	18. Furthermore, Government of
	Montenegro should adopt strengthened
	measures to implement the system of
	protection of victims of family violence on
	the basis of electronic GPS devices, using
	the existing TETRA network; these devices
	can also be used, with court order, to
	prevent the abuser to get close to the
	victim. The use of this technology can be spread further, for use in social
	extraordinary situations, in cases of elderly
	persons or persons with disabilities living
	alone.
	19. Finally, among all issues identified and
	written, the TAIEX expert team can
	conclude and recommend that it is
	necessary for the Government to assume
	responsibility for setting up a network of
	shelters for children, as well as for women
	and elderly persons who are victims of
	family violence. It is of essential importance
	that setting up of this network involves also
	CSR and nongovernmental organizations.
	20. Finally, it is necessary to provide
	sufficient funds for work of these shelters,
	produce single criteria for setting up of
	shelters, performance standards,
	implementation of additional support
	projects. When developing the strategy for
	opening of new shelters, the valuable
	experience of existing nongovernmental
	organizations has to be included and all
	recommendations given by the European
	Commission, the United Nations, the
	European Council and women's

					nongovernmental organizations have to be observed.
3.6.2.15	Redovno pracenje rada multidisciplinarnih timova za zaštitu od porodicnog nasilja na lokalnom nivou (6) 30. VI 2015. [RK] 	MLSW	IC February 2014 June 2015 Quarter II 2016	Annual performance evaluation of teams. (6) 30 June 2015 [IC] Annual reporting is done continuously. In centres for social work, all teams carry out their activities in accordance with legislation. The information on work teams is included in the Briefing Note on implementation of the Strategy for Protection against Family Violence in 2014, which is to be made available at the website of the MLSW.	by the end of the year.
3.6.2.16.1	Potpisivanje memoranduma o saradnji izmedu MLJMP i NVO zainteresovanim za razvijanje ovog servisa (6) 30. VI 2015. [R] 	MHMR	l May 2015	Memoranda of Cooperation signed. (6) 30 June 2015 [I] Memorandum signed in May 2015 with 9 NGOs that have SOS telephone lines and shelters.	
3.6.2.21	Sprovoditi edukaciju clanova/ica multidisciplinarnih timova u cilju efikasnije primjene Zakona o zaštiti od nasilja u porodici i Protokola o postupanju (6) 30 June 2015 [RK]	MHMR	IC June 2014 Quarter II 2015 Quarter II 2016	Number and type of training courses;         (6) 30 June 2015 [IC]         In June 2015 training was organised for         members of multidisciplinary teams in the         Municipality of Herceg Novi.	

3.6.2.22	Izraditi i realizovati program obuke za nosioce pravosudnih funkcija na temu nasilja u porodici (6) 30. VI 2015. [RK]	MHMR	IC May 2013 Junr 2014 June 2015 Quarter II 2016	Number and type of training courses;         (6) 30 June 2015 [IC]         General training programme with         educational activities classified by topics         was developed in agreement with partners         in implementation and posted on the         Ministry's website. Development of an         educational-consulting training programme         on gender based violence is underway,         which is implemented by UNDP, Centre for         Women's Rights and the Ministry of Human         and Minority Rights with financial support         from the Embassy of Norway. One training         course was organised in partnership with         the Judicial Training Centre, in March 2015         for judicial office holders, representatives of         the Police Administration, attorneys.	

## 3.6-C C - Recommendation: Particular focus should be put on ending discrimination of the LGBT community.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.3.3	Pripremiti analizu o standardima tri razlicita modela	MHMR	PI	The analysis of standards for three different	
	zakona o registrovanom partnerstvu, kao			models of the Law on Registered Partnership	
	pretpostavke za definisanje politickih uslova kod		June 2015	produced;	
	izbora modela koji najbolje odgovara crnogorskim			(6) 30 June 2015 [PI]	
	uslovima kroz poseban projekat			Draft version of this analysis was produced,	
	(6) 30. VI 2015. [DR]			which covered the model of the law on	
				registered partnership of the Netherlands, the	

				United Kingdom and Germany, with a comparative approach concerning also other EU Member States. 	
3.6.3.13	Potpisati Memorandum o razumijevanju o mjerama u borbi protiv diskriminacije po osnovu seksualne orijentacije ili rodnog identiteta i promociji tolerancije prema LGBT osobama sa lokalnim vlastima (sa 4 ili 5 opština) (6) 30. VI 2015. [RK]	MHMR	IC In continuity pending the signing of memoranda planned	The Memorandum of Understanding signed with local authorities (6) 30 June 2015 [IC] In 2015, Memoranda were signed with Municipalities of Tivat, Ulcinj, Herceg Novi, Capital City of Podgorica and the Old Royal Capital of Cetinje.	
3.6.3.14	Obuciti policijske službenike za senzibilan rad sa LGBT zajednicom (6) 30. VI 2015. [DR]	PA	PI June 2015	Number and structure of trained police officers covered by the project; a team of trust established between the LGBT community and the police service; (6) 30 June 2015 [I] Two seminars were organised at the Police Academy on the topic "Work with LGBT Population" on 26-27 February and 23-24 April. The seminar was organised by local	

				experts from the NGO Junventas. The training was successfully completed by 35 officers of the Police Administration. 
3.6.3.17	Vršiti obuke zdrastvenih radnika i medicinskog	МоН	IC	as well as with the Police Academy has been continues and is at a high level. 
	osoblja i unapredivati servis za rad sa LGBT zajednicom u cilju razumijevanja i unapredenja kvaliteta života LGBT osoba (6) 30. VI 2015. [RK]		June 2014 June 2015 June 2016	(6) 30 June 2015 [IC] No training was organised in the reporting period.
				Number and structure of trained health care workers and medical personnel (6) 30 June 2015 [IC] No training was organised in the reporting period.

3.7 Recommendation: Take steps to ensure full transparency of trade unions' representativeness and the right to establish new unions, in line with the relevant national regulations.

3.8.1 A - Recommendation: Improve the protection and enforcement of rights of the children, including by strengthening the relevant councils, and continue deinstitutionalisation where possible.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.8.1.4	Donošenje i primjena novog Nacionalnog plana akcija za djecu (NPA) 2013-2017 (6) 30. VI 2015. [RK]	MLSW	IC June 2014 and	NAP for Children adopted; (6) 30 June 2015 [I] The National Action Plan for Children 2013– 2017 (NAPC) is a strategic document of the Government of Montenegro where general policy of the country towards children is defined for the period 2013-2017. It was adopted in June 2013. This document identifies the main problems in exercising, protection and further development of rights of the child in our country, as well as the main directions for resolving these problems. This	
				NAPC is continuance of the strategic approach to issues of importance for children in Montenegro, which began with development and adoption of the National Action Plan for Children of Montenegro 2004–2010. Development of NAPC 2013–2017 will result in a systematic approach to resolving of the issue of the social status of children, as well as compliance of international obligations arising from ratification of the UN Convention on the	
				Rights of the Child, both facultative protocols to the Convention, the third facultative protocol to the Convention signed, as well as other international documents signed and ratified. NAPC fully respects the four main principles of the UN Convention on the Rights of the Child: right to life, survival and development; non-discrimination; participation; best interests of the child.	

				Planned and provided budgetary funds for the application of NAP; (6) 30 June 2015 [IC] Implementation according to schedule. Funds are provided from the budget, donations and projects financed by international organizations.
				Council for the Rights of a Childs monitors, coordinates and encourages the application of NAP. (6) 30 June 2015 [IC] With a view to full operationalization of the Council, consultations of the line Ministry and UNICEF will be continued with the objective of expanding the scope of authority of the Council in accordance with the areas as defined by the Convention on the Rights of the Child and the optional protocols to it, and ensuring the participation of non- governmental sector and children in the Council's work. A working group for monitoring and reporting on implementation of the National Action Plan for Children was set up, which will, among others, define the items to be included in the agenda of the Council's sessions. The Council meets regularly and discusses topics of relevance for NPA implementation.
3.8.1.7		ludicial.	10	
3.0.1./	Organizovati specijalisticke obuke za sudije i državne tužioce za maloljetnike u cilju jacanja dijaloga medu	Training	IC	Special training programme adopted; (6) 30 June 2015
		Centre	As of January	נטן איז
	zemljama EU	centre	2014,	
	(6) 30. VI 2015. [RK]			Annual report of the Training Centre;
				(6) 30 June 2015 [IC]
				Annual Report of the Judicial Training Centre
L	1		1	

				Number and type of training courses delivered; (6) 30 June 2015 [IC] No activities in the reporting period.	
				Number and structure of attendees. (6) 30 June 2015 [IC] No activities in the reporting period.	
uklju prava sredr Obez sasta konta brošu	ucenih u aktivnosti Zaštitnika o promociji i zaštiti va djece (u mrežu ukljucena sva djeca dnjoškolskog uzrasta).	Human Rights and Freedoms of	IC December 2014, in continuity	The Network of Golden Advisors of the Ombudsman established, made of representatives of secondary school children; (6) 30 June 2015 [I] The Network of Golden Advisors of the Ombudsman established (made of representatives of secondary school children). Founding Conference organised. Network's Rules of Procedure were adopted. The forum for internal communication and communication with the Ombudsman (representative for the children's rights) established. Reports on network performance prepared; (6) 30 June 2015 [IC] Annual conference on the work of the Network is organised, as a rule, at the end of the calendar year. The deadline for implementation of this obligation for 2015 has not expired.	

				<ul> <li>(6) 30 June 2015 [IC]</li> <li>Annual conference is organised, as a rule, at the end of the calendar year.</li> <li></li> <li>The number of schools being represented in the network.</li> <li>(6) 30 June 2015 [I]</li> <li>The Nework consists of up to 20 members, secondary education schoolchildren (they are not representatives of their schools). Rules of Procedure of the Network lays down, among others, the election of new Network members.</li> </ul>	
3.8.1.12	Utvrditi i pratiti primjenu nove metodologije rada službenika centara utvrdene na osnovu Strategije (6) 30. VI 2015. [DR]	MLSW	PI March 2015	Adopt the Rulebook on organisation, norms, standards and method of operation of centres for social welfare (IV quarter 2013)         (6) 30 June 2015 [I]         The Rulebook was published in the Official Gazette of Montenegro 58/13. Also, amendments to the Rulebook were published in the Official Gazette 30/15.	The number of centres that apply new methodology (6) 30 June 2015 [PI] As already mentioned, in order to have

			Systematization and Job Description that is at the final stage, job descriptions of case managers are provided. The said Rulebook, which is at the final stage, as already mentioned, is waiting for the approval of the Ministry of Labour and Social Welfare. 	
3.8.1.13	Pripremiti plan transformacije rezidencijalne ustanove socijalne i djecje zaštite koji ce sadržati: - Broj potrebnih malih kucnih zajednica i hraniteljskih porodica potrebnih za izmještanje djece smještene u djecjem Domu Bijela; - Broj zaposlenih; - Iznos i nacin obezbjedivanja sredstava za izmještanje; - Nadležne organe; - Potencijalne izvore finansiranja (6) 30. VI 2015. [DR]	PI March 2015	Children's Protection, the institution (centre) is bound to carry out the duties it was established for, use the funds for its work according to their intended use and present to the competent authority, no later than March of the current year, the annual report, report on finances for the previous year and the programme of work for the current year. Plan adopted (6) 30 June 2015 [PI] Draft Plan of transformation was developed and its adoption is expected in July 2015.	

3.8.1.14	Sprovoditi kampanju za podizanje svijesti javnosti o znacaju porodice za dijete, prednostima i znacaju instituta hraniteljstva (6) 30. VI 2015. [RK]	MLSW	IC 2013-2017 in continuity	Organised public campaign for raising awareness on advantages and significance of foster care; (6) 30 June 2015 [I] Public campaign aimed at raising public awareness on advantages and significance of foster care was implemented in the period September 2013 to February 2015.	
				List of activities taken under the campaign. (6) 30 June 2015 [I] Significant activities were implemented in 2014. No new activities were implemented in the reporting period.	
3.8.1.16	Raditi godišnje analize pojedinacnih programa tretmana maloljetnika, narocito u pogledu obrazovanja maloljetnika i njihove resocijalizacije i na osnovu rezultata analize dati preporuke za unapredenje pojedinacnih programna tretmana maloljetnika (6) 30. VI 2015. [RK]	MoJ	IC In continuity	Analyses made (6) 30 June 2015 [IC] Every 3-4 months an analysis of the treatment of juveniles is produced, in particular with regard to the achieved level of resocialization and education of juveniles. Reclassification of juveniles is carried out on the basis of the analysis	

				following the reclassification process is followed continuously at the level of the Institution. 	
				USA.	
3.8.1.19	Nastavak edukacije strucnih radnika zaposlenih u Centru za djecu i mlade "Ljubovic" (6) 30. VI 2015. [RK]	MLSW	IC in continuity	Number of training courses delivered; (6) 30 June 2015 [IC] - With support from the technical support instruments of the European Commission – TAIEX, the experts of the PI centre "Ljubovic" participated at the seminar on the topic: rehabilitation and resocialization of psychoactive substances abusers, organised in the period 10-11 February 2015, with support of experts from Portugal, the Netherlands, the United Kingdom, Croatia and Slovenia. Representatives of the Ministry of Interior, Police Administration, Divison for the Fight aganst Drugs and Smuggling, visited the PI Centre "Ljubovic" on 17 March 2015 and gave a lecture intended for experts employed in the Institution. With a view to providing an appropriate response to challenges that are realistically faced in everyday work with	

				children with behavioural disorders, the	
				experts employed have to be informed of all,	
				and particularly of the more recent types and	
				forms of psychoactive substances as wel as	
				trends of sale and consumption of drugs, in	
				order to be able to timely identify and respond	
				to the issue.	
				- Organisation "Association – The Art of Living	
				of Montenegro", as a part of the international	
				foundation The Art of Living, which has the	
				status of an advisor to the UN Economic and	
				Social Council, organised a seminar that lasted	
				several days, starting on 8 June 2015, where	
				the emphasis was laid on teaching both	
				children and employees of the Centre to	
				relieve themselves of stress, tension and other	
				negative emotions through various breathing	
				techniques, relaxation, joga and attention	
				focusing, as well as to increase the level of	
				tolerance and adopt more active and	
				responsible behaviour towards the	
				environment and other persons.	
				Number and structure of attendees.	
				(6) 30 June 2015 [IC]	
				Training on the topic "Rehabilitation and	
				resocialisation of psychoactive substances	
				users" was attended by 2 experts employed –	
				educators employed at the PI Centre	
				"Ljubovic". Workshops on more recent types	
				and forms of psychoactive substances as well	
				as anti-stress workshops were attended by all	
				experts employed in the Centre (8) – special	
				educators, educators, social workers and a	
				psychologist.	
3.8.1.21	Razviti mrežu dnevnih centara za djecu sa	MLSW	IC	Number of municipalities with functional daily	Number of children who use the services of
	smetnjama u razvoju u saradnji sa NVO			care centres.	daily care centres.
L		1	1		

	(6) 30. VI 2015. [RK]		January 2014	(6) 30 June 2015 [IC]	(6) 30 June 2015 [IC]
			-2017	There has been continuous cooperation with	In this reporting period, the day care centres
				NGOs with regard to development of networks	for children and youth with developmental
				of services for children with developmental	disorders provided services to 145 children
				disorders in local communities. NGOs are	and youth.
				recognised as partners in provision of support	,
				to development of services at the local level. It	
				is in the interest of the Government and the	
				line Ministry to encourage other interested	
				service providers to work in future on	
				provision of such services. Furthermore, the	
				new Law on Social and Children's Protection	
				lays down that social and children's protection	
				activity may be carried out not only through	
				organization of institutions; services can also	
				be provided by an organization, entrepreneur,	
				business organization and a natural person.	
				This provided legal preconditions for full	
				involvement of NGOs as service providers. A	
				rulebook that would lay down in more detail	
				the conditions for provision and use of services	5
				as well as minimum standards of services is	
				being prepared. Also, a rulebook will be	
				adopted that will lay down the criteria for	
				price setting as well as the criteria for	
				confirmation of participation of beneficiaries ir	n la
				service costs. Adoption of the secondary	
				legislation planned will provide preconditions	
				for service users to engage also in activities	
				concerning persons with disabilities, upon	
				obtaining appropriate licences.	
3.8.1.22	Osnivati male grupne zajednice za djecu bez	MLSW	PI	Number of small group communities	Number of children who use the services of
	roditeljskog staranja i sa smetnjama u razvoju			constructed and functional.	small group communities
	(6) 30 June 2015 [DR]		2013 - 2017	(6) 30 June 2015 [IC]	(6) 30 June 2015 [PI]
				A small group house is expected to begin its	Assessment is being developed for placing
				activities in about one month.	children with developmental disorders into
					small group communities; preparations for
					placing eight children without parental care

					are underway.
3.8.1.23	Nastaviti sa razvojem inkluzivnog predškolskog, osnovnog i srednjeg obrazovanja djece sa smetnjama u razvoju u zajednicama u kojima žive (6) 30. VI 2015. [RK]	MES	IC In continuity	covered by preschool education system. (6) 30 June 2015 [IC] The number of children with developmental disorders (who are issued with decisions on orientation) is increasing, as partents enjoy certain benefits – e.g. they are relieved of the obligation to cover the nutrition costs – so pre- school education is free of charge for such children. Children with developmental disorders covered by the regular education system. (6) 30 June 2015 [IC] Number of children with developmental disorders included in the regular education system and who are included also in the individual developmental-education programme was increased. According to decisions of local commissions for orientation of children with developmental disorders, the current number is 1592. In December 2014, the number of children with the decision on	
				orientation was 1515. Four mobile teams were organised and 19 experts hired (educators and psychologists) to provide additional support to inclusive education in schools in: Podgorica Nikšic, the coastal and the central regions of Montenegro. Consultancy was organised for administrations and technical services of	
				schools (196 participants) and they were trained for entry of data in accordance with the criteria on children with special education needs into the single information system at	

the level of the Ministry of Education and
Sport (MES). Individual Developmental-
Education Programme (IDEP) was improved –
emphasis laid on objectives to be achieved
with each child against the child's disorder.
The total of 243 teachers were trained –
particular emphasis was laid on activities,
methods, forms and work techniques aimed at
achieving the objectives planned, not only for
academic achievement purposes, but also for
their general development. The form of the
Individual Transition Plan (ITP) was finalized,
which includes the elements of vocational
orientation for pupils finalising elementary
school. Teams of elementary and secondary
schools and local commissions for orientation
were trained on individual transition plan (ITP)
on 17 February 2015. Development of the
Instructions for ITP Format Use is underway.
The project With Matriculation Book to
Inclusve Culture is being implemented in
educational institutions in Montenegro,
supported by the Save the Children. 18 experts
were trained (Education Office, Centre for
Vocational Education and one representative
each from 3 resource centres and 7 schools) in
December 2014. Replication training was
organised for 225 participants in January 2015.
Developmental plans of institutions are being
drafted. Project Regional Support to Inclusive
Education (IPA 2012 SE) is being implemented
in 7 schools (3 elementary: in Podgorica,
Rožaje and Nikšic; 4 secondary: in Podgorica,
Herceg-Novi, Plav and Pljevlja). On the basis of
the grants received, the schools are
implementing activities in terms of general
inclusiveness improvement. In February 2015,
the team of the Network of Regional Policy
Project developed recommendations for
policies in the field of inclusive education.

3.8.1.24	Sprovoditi dalju edukaciju clanova komisija za usmjeravanje djece sa posebnim obrazovnim potrebama (6) 30. VI 2015. [RK]	MES	IC 2013 - 2017	Members of the commissions dealing with orientation of children with special educational needs trained in accordance with the recognised need for capacity strengthening (6) 30 June 2015 [IC] The training of commissions dealing with orientation is continuously provided. Training courses on the following topics were organised: orientation procedure for children with special educational needs and characteristics and approach in work with children with ADHD (86 participants, December 2015). The Instructions for work of commissions was developed in order to have a balanced and signle approach to children with developmental disorders. Training for members of 18 teams of local commissions was organised in the Ministry of Education and the Education Office on 15, 16 and 17 June 2015, on the topic: orientation and children with combined disorders, characteristics and recommendations for children with dyslexia and dysgraphia. Under the project with UNICEF, this was one more in the series of training for members of expert commissions that included also the topics on the social model of disorder development; instruments for assessment and interventions; orientation for vocational schools; communication with parents; criteria and development of plan of support for children with autism.

3.8.2 B - Recommendation: Improve the protection and enforcement of rights of persons with disabilities, including by strengthening the relevant councils, and continue deinstitutionalisation where possible.

No.	Measure / Activity	Resp.	Deadline	INDICATOR OF RESULT	INDICATOR OF IMPACT

		authority	Status		
3.8.2.2	Izraditi i usvojiti Akcioni plan Strategije za integraciju osoba sa invaliditetom u Crnoj Gori za 2014. i 2015. godinu sa prioritetnim mjerama i aktivnostima za zaštitu od diskriminacije i poboljšanje položaja lica sa invaliditetom u oblastima zdravstvene, socijalne i djecje zaštite, obrazovanja, zapošljavanja, pristupacnosti, kulture, sporta i medija, kao i oblasti koja se odnosi na organizacije koje se bave pitanjima lica sa invaliditetom. (6) 30. VI 2015. [DR]	MLSW	PI March 2014 January 2015 (annual report) January 2016 (annual report)	The Action Plan adopted (6) 30 June 2015 [I] Action Plan adopted in March 2014	Annual report on implementation of the Action plan for monitoring of the Strategy for the integration of persons with disabilities in Montenegro. (6) 30 June 2015
3.8.2.3	Izraditi Strategiju inkluzivnog obrazovanja za period 2014-2018 (6) 30. VI 2015. [R]	MES	L December 2013 and in continuity	The Strategy and AP adopted (6) 30 June 2015 [I] Text of the Strategy for Inclusive Education in Montenegro (2014-2018) adopted at the Government sitting on 18 December 2013, published on the website of the Ministry of Education www.mps.gov.me	Report on implementation of measures referred to in the Action Plan. (6) 30 June 2015 [IC] Tasks under the AP are being implemented continuously – description given by result indicators and measure effects 3.8.1.23 of Chapter 23
3.8.2.4	Izmijeniti Zakon o zabrani diskriminacije lica sa invaliditetom u pogledu definicija i kaznenih odredbi (sankcija) uskladen sa EU i UN standardima u pogledu definicija diskriminacije, kao i jasnije normiran dio koji se odnosi na sankcije (6) 30. VI 2015. [R]	MHMR	I June 2015	Law on Prohibition of Discrimination amended (6) 30 June 2015 [I] The Law on Prohibition of Discrimination of Persons with Disabilities was adopted by the Parliament at the sitting held on 26 June 2015.	Annual report of the Ombudsman including the number of applications filed on the ground of discrimination against persons with disabilities, and the number of cases processed and penalties. (6) 30 June 2015
3.8.2.5.2	Nastaviti sa obezbjedivanjem pristupacnosti objektima u javnoj upotrebi licima sa invaliditetom i licima smanjene pokretljivosti prema Akcionom planu prilagodavanja 13 prioritetnih objekata u javnoj upotrebi za pristup, kretanje i upotrebu licima smanjene pokretljivosti i licima sa invaliditetom za 2014. (6) 30. VI 2015. [RK]	MSDT	IC In continuity	Number and name of facilities with provided access (6) 30 June 2015 [IC] Upon implementation of the sub-measure 3.8.2.5.1 stating three facilites planned to be implemented in 2015, activities aimed at providing accessibility to facilities in public use for persons with disabilities and persons with reduced mobility, in accordance with the Action Plan of adjusting 13 priority facilities,	
				will be continued.	
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3.8.2.6	Izmijeniti Pravilnik o bližim uslovima i nacinu	MSDT	IC	Rulebook amended	Number of completed inspection controls in
	prilagodavanja objekata za pristup i kretanje lica		Deservices		the process of monitoring compliance with
	smanjene pokretljivosti (6) 30 June 2015 [RK]		December 2013 In	(6) 30 June 2015	the requirements for access and movement of
			continuity		persons with reduced mobility;
			(reporting)		
			(reporting)		(6) 30 June 2015 [IC]
					Construction Inspectorate carries out
					supervision in the area of construction of
					structures, under which it controls, among
					others, whether the construction of structures
					is done in accordance with the revised main
					design. In that regard, the construction
					inspectors control, in terms of compliance of conditions for access and movement of
					persons with reduced mobility, whether the
					construction of structures in public use as well
					as residential and residential-commercial
					structures with more than 10 units is done in
					accoreance with the revised main design. In
					that regard, the inspections of constructions
					in the period 1 January – 1 June 2015 covered
					control of 54 structures, where no
					irregularities or deviations from the revised
					main design were identified in the part of the
					works concerning the platforms designed and
					access points for persons with reduced
					mobility. Spatial Development Inspectorate
					controls the spatial planning requirements
					and in the period 1 January – 1 June 2015, 27
					structures were controlled, under which also
					structures where spatial planning
					requirements included also unhindered
					access, movement, residence and work of
					persons with reduced mobility and persons
					with disabilities, and no irregularities in terms
					of spatial planning requirements issued were
					identified.

				Number of building permits issued in accordance with the conditions of access and movement of persons with reduced mobility. (6) 30 June 2015 [IC] In the period January-June 2015, 66 building permits were issued on the basis of the spatial planning requirements, which also include, depending on the type of the structure, conditions for unhindered access, movement, residence and work of persons with reduced mobility and persons with disabilities. Number of sentences in the process of monitoring compliance with the conditions of access and movement of persons with reduced mobility. (6) 30 June 2015 [IC] No sentences imposed in this reporting period.
3.8.2.7	Ukljuciti lica sa invaliditetom u mjere aktivne politike ML zapošljavanja kroz profesionalno informisanje i savjetovanje, opremu radnog mjesta, subvencije za zapošljavanje lica sa invaliditetom i sl.	December 2013 onwards	employment policy; (6) 30 June 2015 [IC] The number of active measures is 6	Number of employed persons with disabilities. (6) 30 June 2015 [IC] Number of persons with disabilities employed is 110.
	(6) 30. VI 2015.		(programme of vocational rehabilitation, salary subsidies, job adjustment and working conditions subsidies, subsidies for financing of personal expenses of assistants at work, active employment policy programme with participation of persons with disabilities, grant	
	2015 - II Kvratal Izvor: Budzet Iznos troška: 245393.43 subvencija zarada i programi profesionalne rehabilitacije		The number of persons covered by subsidized	

3.8.2.9	Sprovoditi mjere i aktivnosti profesionalne rehabilitacije lica sa invaliditetom shodno ocjeni i mišljenju lokalnih Komisija za profesionalnu rehabilitaciju, kroz upucivanje u odgovarajuci modul profesionalne rehabilitacije prema potrebi lica sa invaliditetom (6) 30. VI 2015. [RK] 2015 - II Kvratal Izvor: Budzet Iznos troška: 16281.82 Sredstva za rad clanovima komisija za profesionalnu rehabilitaciju i Savjeta fonda Pripremiti Predlog pravilnika za finansiranje	MLSW	IC December 2013 onwards, in continuity once a year	included in individual measures and activities of vocational rehabilitation (6) 30 June 2015 [IC] In this reporting period, the commission for vocational rehabilitaiton adopted 110 decisions on disability percentage and vocational rehabilitation.	Annual information on implementation of the Strategy on persons with disabilities – a part that covers employment. (6) 30 June 2015 [IC] Information on implementation of the
5.0.2.7	posebnih organizacija za zapošljavanje i finansiranje grant šema; Finansirati grant šeme za podsticanje zapošljavanja lica sa invaliditetom i podržati razvoj preduzetništva lica sa invaliditetom.		L December 2013 and onwards, in continuity		Strategy on persons with disabilities – a part that covers employment. (6) 30 June 2015 [IC] Information on implementation of the Strategy on Persons with Disabilities, in the

(6) 30. VI 2015. [R]	once a year		part that covers employment, for 2015, will be produced in accordance with the Government's Work Programme for the next
2015 - II Kvratal Izvor: Budzet Iznos troška: 398810.07 Fininsiranje grant šema		for 19 projects approved.	year.
		The number of disabled persons' organisations that have been approved grants. (6) 30 June 2015 [IC] Of the total of 19 project filed, 10 include organizations of persons with disabilities. In other words, 52.6% of organizations of persons with disabilities are project participants.	

## 3.9 Recommendation: Ensure the effective functioning of the free legal aid system, also through the allocation of sufficient financial means.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT INDICATOR OF IMPACT
3.9.2	U budžetu obezbijediti potrebna finansijska sredstva za besplatnu pravnu pomoc za tekucu godinu (6) 30. VI 2015. [RK]		IC In continuity for each budgetary year	Funds provided in budget for free legal aid; (6) 30 June 2015 [IC] Funds are provided for the current year under the budget for the work of courts. It has been implemented continuously – every year, funds for free legal aid are provided in the budget. In the Budget 2015, the amount of EUR 372,943.50 is provided for free legal aid. Percentage of provided funds in relation to the approved cases (6) 30 June 2015 [IC]
3.9.3	Podizanje svijesti gradana o pravu na besplatnu pravnu pomoc i nacinu ostvarivanja (6) 30. VI 2015. [RK]	МоЈ	IC September 2013 and in	Funds are provided for all approved cases. Informative leaflet and booklets on the right to The number of activities performed free legal aid available to all citizens in the(6) 30 June 2015 courts, on the website of the Ministry of Justice and the courts.

			continuity	TV Show or spot/advertisement on TV or paper media. (6) 30 June 2015 [IC] A leaflet was produced and distributed in all courts. The information on contact details for services for free legal aid is available on web pages of all basic courts.	
3.9.4	Sprovoditi obuke o primjeni Zakona o besplatnoj pravnoj pomoci, namjenjene za za službenike za besplatnu pravnu pomoc, predsjednike sudova, sudije i advokate, predstavnike državne uprave i predstavnike NVO (40 ucesnika) (6) 30. VI 2015. [RK]	MoJ	IC December 2013 and in continuity	Number of training courses conducted;    (6) 30 June 2015 [IC]    No training was organised in this reporting period.	The number of cases that were provided with free legal aid. (6) 30 June 2015 [IC] Statistical report for the previous year will be made available in December 2015.  The number of administrative procedures in cases for granting free legal aid. (6) 30 June 2015 [IC] Statistical report for the previous year will be made available in December 2015. 

3.10.1 A - Recommendation: Take concrete measure to prevent discrimination of minorities. Ensure continuous registration of the RAE population, as well as their equal access to economic and social rights and their adequate representation in public authorities. Particular focus should be given to improve the living conditions of the poorest part of the RAE population.

Br.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.10.1.10	Ojacati administrativne kapacitete Fonda za	FfM	NI	Administrative capacities strengthened by	
	ostvarivanje i zaštitu prava manjina			employing two employees, one in 2014 and	
	(6) 30. VI 2015. [NR]		March 2015	another in 2015	
			to September	(6) 30 June 2015 [NI]	
			2015		
				Note:	
				New Rulebook on Internal Organisation and	
				Job Description of the Fund for Minority Rights	

				Exercise and Protection was adopted on 30 March 2015, while the public advertisement for employing two employees for project monitoring and evaluation was published in June.	
3.10.1.24	Uraditi informativno-edukativne brošure, za žene, mlade i djecu i distribuirane ovoj populaciji, koje se odnose na ljudska prava, pravo na zdravlje i zaštitu zdravlja, pravo na reproduktivno zdravlje, pravo na život bez nasilja i slicno edukacija o nacinu zaštite zdravlja, o seksualnosti, objektivnom vremenu za stupanje u brak, bezbjednom seksu, bezbjednoj trudnoci i sl. (6) 30. VI 2015. [RK]	МоН	IC December 2013 December 2014 June 2015	Number of RE children aged up to 15 years who have chosen general practitioner – paediatrician; (6) 30 June 2015 [IC] In Podgorica, 3000 children are registered in two chosen paediatricians, in Berane 414 children have their own paediatricians and in Bar 115 chose their paediatrician and 216 adults chose their general practicioners. 	
3.10.1.26	Edukacija roditelja, djece, RAE aktivistkinja, službenika/ca državne uprave o zaštiti od nasilja u porodici i maloljetnickih prisilnih brakova medu romskom populacijom (6) 30. VI 2015. [RK]	MHMR	IC March 2014 December 2015, Quarter IV 2016 and Quarter IV 2017	Centre Nikšic and NGO Centre for Roma Initiatives, organised two training courses in	Number of reported cases of violence and forced marriages of the underaged, the number of reports lodged (6) 30 June 2015 [IC] Table with data on family violence is presented annually.

parents and children as well as employees of the Ministry.
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3.10.2 B - Recommendation: Ensure continuous registration of the displaced persons, as well as their equal access to economic and social rights. Particular focus should be given to improve the living conditions of the displaced persons.

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.10.2.1	Izmjene i dopune Zakona o strancima u dijelu regulisanja stalnog nastanjenja djece rodene u Crnoj Gori, i to: - cija oba roditelja u trenutku njihovog rodenja imaju odobren stalni boravak; - ciji je jedan od roditelja, u trenutku njihovog rođenja, crnogorski državljanin i ima prebivalište u Crnoj Gori ili stranac koji ima odobren stalni boravak, uz saglasnost drugog roditelja; - ciji jedan roditelj, u trenutku njihovog rođenja, ima odobren stalni boravak, a drugi roditelj je nepoznat ili je umro. (6) 30. VI 2015. [R] 		beginning of implementation of the Law on Foreigners) September 2015 (for beginning of implementation	Law on Foreigners adopted in the Parliament o Montenegro; (6) 30 June 2015 [I] Implementation of the Law on Foreigners (Official Gazette of Montenegro 56/14) began on 1 April 2015, with the exception of Articles 62, 64 and 133 paragraph 1 item 7 to be implemented as of 1 November 2015. 	Number of children that have been given the status as provided for in the amendments to the Law on Foreigners. (6) 30 June 2015 [IC] In the period 1 April – 30 June 2015, i.e. since the day of beginning of implementation of the Law on Foreigners, there have been no requrests for regulation of the status in accordance with this Article of the Law.
3.10.2.1.2	Pocetak primjene Zakona o strancima (6) 30. VI 2015. [R]	Mol	I April 2015	Implementation of the Law on Foreigners began (6) 30 June 2015 [I]	

	2015 - I Kvratal Izvor: Budzet Iznos troška: 0 Nije bilo dodatnih troškova za realizaciju ove mjere 2015 - II Kvratal Izvor: Budzet Iznos troška: 0 Nije bilo dodatnih troškova za realizaciju ove mjere			Implementation Implementation of the Law on Foreigners began on 1 April 2015, with the exception of Articles 62, 64 and 133 paragraph 1 item 7 to be implemented as of 1 November 2015.	
3.10.2.1.3	Donijeti podzakonska akta na osnovu Zakona o strancima koja ce bliže definisati uslove za izdavanje dozvola za privremeni boravak za žrtve trgovine ljudima (6) 30. VI 2015. [R] 		I September 2015	By-laws adopted (6) 30 June 2015 [I] Pursuant to the Law on Foreigners (Official Gazette of Montenegro 56/14), the Rulebook on forms, more detailed conditions and manner of issuing the temporary residence permit and the temporary residence and work permits was adopted (Official Gazette of Montenegro 15/15).	
3.10.2.3	Nastaviti sa upisom, odnosno naknadnim upisom lica rodenih u Crnoj Gori u maticni registar rodenih kroz upravni postupak koji vode podrucne jedinice Ministry of Interior (6) 30. VI 2015. [RK]	Mol		Number of submitted and solved requests; (6) 30 June 2015 [IC] In the period 1 January 2015 until 29 June 2015, the total of 76 requests for subsequent entry into the birth register was received – Article 33 paragraph 1 of the Law on Central Registers, of which 55 requests were granted, 7 dismissed, 2 terminated, none were rejected and suspended, while 12 are still pending. Also, there were 3,505 entries in the birth register in accordance with Article 19 paragraph 1 of the Law on Central Registers. 	Number of persons who were subsequently entered (6) 30 June 2015 [IC] Number of persons subsequently entered is 55.

				(6) 30 June 2015 [IC] In the period 1 January 2015 until 29 June 2015, the total of 76 requests for subsequent entry into the birth register was received – Article 33 paragraph 1 of the Law on Central Registers, of which 55 requests were granted, 7 dismissed, 2 terminated, none were rejected and suspended, while 12 are still pending. Also, there were 3,505 entries in the birth register in accordance with Article 19 paragraph 1 of the Law on Central Registers.	
3.10.2.8	In continuity pratiti pohadanja nastave djece raseljenih i interno raseljenih lica (6) 30. VI 2015. [RK]	MES	IC Continuous activity	The number of children from among the DPs and IDPs being enrolled in education system; (6) 30 June 2015 [IC] According to data of the Ministry of Education, on the basis of the data of education institutions presented, 289 pupils of Roma and Egyptian population were enrolled in elementary schools in the schoolyear 2014/15, and 15 students in secondary schools.	
3.10.2.12	Informisati novoprijavljena RL/IRL o mogucnostima i uslovima zapošljavanja; Ukljucivati RL/IRL u mjere aktivne politike zapošljavanja (6) 30. VI 2015. [R]	Employment Office	l January 2014 January 2015	The number of newly registered DPs and IDPs (6) 30 June 2015 [I] In the period 1 January 2015 to 30 June 2015, 15 IDPs/DPs were entered in the register of unemployed, of which 12 are internally displaced persons and three are displaced persons. The number of informative interviews conducted (6) 30 June 2015 [I] Fifteen informative interviews were conducted	Number of IDPs and DPs members with provided access to economic rights (6) 30 June 2015 [IC]

				and employment plans developed for all newly registered persons. Number of IDPs and DPs covered by active employment policy programmes (6) 30 June 2015 [I] In the reporting period, two internally displaced persons, members of Roma population were included in active employment policy measures.	
3.10.2.13	Organizovati okrugle stolove i sastanke sa poslodavcima u cilju podizanja svijesti poslodavaca o pravu na rad i zapošljavanju RL/IRL i lica sa statusom stranca (6) 30. VI 2015. [RK]	MLSW	IC October 2013 As of 2014, at least once a year	Number of round tables and meetings held ; (6) 30 June 2015 [IC] In accordance with the work plan for 2015 for employment of this category of unemployed, the Office has continuously organised, before implementation of measures, the meetings with employers where these persons are to be employed and it informs the employers of the possibility to implement subsidized employment for this category of unemployed persons. 	
3.10.2.14	Sprovesti informativne kampanje u cilju podizanja svijesti RL/IRL o pravima po osnovu nezaposlenosti i rada (6) 30. VI 2015. [RK]		IC October 2013 As of 2014, at least once a year	Number and type of campaigns carried out (6) 30 June 2015 [IC] No informative campaigns were organised in the reporting period.	Number of employers involved in active employment policy (6) 30 June 2015 [IC] Since there have been no information campaigns in the previous reporting period, there have been no employers.

3.10.2.17	Obezbijediti uslove za izgradnju stambenih jedinica	N/I S\N/	IC	Number of housing units constructed	Increased number of families with housing
.10.2.17	za 1,177 porodica u kolektivnim naseljima	IVILOVV		(6) 30 June 2015 [IC]	issue solved
	ukljucujuci nelegalno naselje i Vrela Ribnicka		2013, 2014,	With Conclusion of the Government of	(6) 30 June 2015 [IC]
	(Regionalni projekat Beogradska inicijativa)		, ,	Montenegro Ref. No. 08-53 of 16 April 2015,	The first key handover ceremony for familie
	Sarajevski proces kroz:		2010 010 2010	the Ministry of Labour and Social Welfare is in	under the Regional Housing Programme is
	Izgradnju 907 stambenih jedinica;			charge of implementation of the Regional	expected in March 2015, for 62 families in
	Isporuku gradevinskog materijala za 120 stambenih			Housing Programme for Montenegro, with the	•
	jedinica;			obligation to report to the Government of	
	Gradnju 60 montažnih kuca;			Montenegro once a month. Therefore, we are	
	Gradnju 90 stambenih jedinica u Domu starih			informing you of the following: Sub-project	
	Pljevljima.			MNE1 "Construction of 62 housing units in	
	(6) 30. VI 2015. [RK]			Nikšic" "Pilot Project- Nikšic" construction of 62	2
	(-)[]			housing units, total value of which amounts to	
				EUR 2,780,000.00, grant funds EUR	
				1,980.000.00, local self-government	
				contribution EUR 600,000.00. The first	
				instalment of EUR 594,000.00 paid by CEB	
				(Council of Europe's Developmental Bank). In	
				accordance with the budget agreed with the	
				CEB, the entire amount of the grant for Nikšic	
				(EUR 1,980,000) is to be used for works, while	
				costs of audit (EUR 60,000) and contingency	
				(EUR 25,000) will be covered by the state. At	
				the portal of the Public Procurement	
				Administration, on 9 February 2015, the call	
				was published for the selection of the best	
				bidder for technical supervision over	
				construction works for construction of 62	
				housing units for displaced persons in the	
				Municipality of Nikšic, as well as the call for the	
				selection of the best bid for delivery of works.	
				The tender procedure was implemented	
				properly and in accordance with the CEB	
				procedures. Five bidders applied for the tender	
				for contractor and 3 bidders for the	
				supervision. Upon completion of evaluation	
				and selection of the best bidder for works and	
				supervision, the evaluation report was	
				presented to CEB and approval was obtained	

on 29 April 2015. No complaints were received
to the tender procedure. The agreement with
the selected contractor and supervisor was
signed on 11 May and introduction with the
works was organised by the deadline set.
Sub-project MNE2 "Construction of Nursing
Home in Pljevlja" The second project under the
Regional Housing Programme is the project of
construction of the nursing home in Pljevlja,
total value of which amounts to EUR
2,612,407.00, of which donor funds amount to
EUR 2,078,278.00. The first instalment of EUR
518,066.00 paid by CEB (Council of Europe's
Developmental Bank). The main design was
completed along with the review, and the
Municipality of Pljevlja issued the building
permit. Preparation of tender documents is
underway. The call for the selection of the best
bidder for technical supervision of works, as
well as the call for selection of the best bidder
for delivery of works on construction of the
nursery home in Pljevlja will be published in
early June 2015.
Sub-project MNE3 "Construction of 120
housing units in the camp Konik" Under the
Regional Housing Programme, construction of
120 housing units is planned in Podgorica for
residents of the Camp Konik, total value of
which amounts to EUR 6,906,750.00, of which
grant funds amount to EUR 6,226,622.00, with
the national contribution of EUR 680,128. The
first instalment of EUR 1,681,356.00 was paid
by the CEB (Council of Europe's Developmental
Bank). Terms of reference and the preliminary
design were prepared and development of the
main design is underway, to be completed in
June 2015. Agreement on grant was signed
with the Council of Europe's Developmental
Bank.
Calling of the tender for construction of

hereine write is a leave of in Contemptor 2015
housing units is planned in September 2015.
Sub-project MNE4 "Construction of 94 housing
units in Berane"
The Ministry of Labour and Social Welfare
applied the project of construction of 94
housing units in Berane. Implementation of this
project would provide a lasting solution for
residents of collective camps Rudeš I and
Rudeš II in Berane. Total project value is EUR
3,990,647.47, of which grant funds amount to
EUR 3,575,779.97, and national contribution to
EUR 414,867.49. In November, the donors
assembly approved of the project of
construction of 94 units in Berane. The Ministry
of Labour met all the requirements for signing
of the agreement on grant, to be signed on the
date to be set by the Council of Europe's
Developmental Bank
Sub-project MNE5 "Construction of 32 housing
units in Herceg Novi" Project of construction of
32 units in Herceg Novi, total value of which
amounts to EUR 1,908,325.00, grant funds are
EUR 1,535,361.57, and local self-governance
contribution EUR 372,963.55.
Taking into account the fact that the location
designated by the Municipality of Herceg Novi
has not met the social housing aspects,
additional efforts were made in order to
designate an appropriate location. The
Municipality of Herceg Novi presented to the
Ministry of Labour and Social Welfare the
information on new potential location for
resolving of housing issues of displaced and
internally displaced persons. The team for
implementation of the Regional Housing
Programe with designers and technical support
of the Council of Europe's Developmental Bank
are to develop a study on location assessment.
In accordance with the Conclusion made by the
Government of Montenegro, the procedure of

verification of a new implementation unit – the
Public Works Directorate – has begun, under
the shortened procedure, by the Council of
Europe's Developmental Bank. Completion of
verification is expected on 3 and 4 June 2015.
In the period from 11 to 12 May 2015, a
Regional Coordination Forum was organised in
Podgorica by the Ministry of Labour and Social
Welfare. The Forum was attended by
representatives of all four partner states, the
Council of Europe's Developmental Bank, the
European Commission, the US Embassy to
Montenegro, donors, UNHCR and OSCE.
Progress reports were presented at the Forum,
timeline of implementation adopted and
guidelines given for future sub-projects. On 29
and 30 June 2015, Montenego hosted the
Donor Assembly and Steering Committee
meetings of the Regional Housing Programme.
According to announcements of the
representatives of the Council of Europe's
Developmental Bank, this event will gather
high officials from Europe and the region.

3.11 Recommendation: Ensure adequate prosecution of hate crime.

3.12 Recommendation: Ensure the alignment with the acquis in the area of protection of personal data and allow for assessment through the preparation of the relevant transposition tables; ensure sufficient financial and human resources to the Data Protection Agency

	No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3	.12.4	Edukacija državnih službenika, predstavnika medija i	DPA	IC	Number and type of training courses ;	Number of complaints concerning personal
		NVO o Zakonu o zaštiti podataka o licnosti i			(6) 30 June 2015 [IC]	data protection reduced
		presudama Evropskog suda za ljudska prava – clan 8		June –	Training for employees will be delivered in the	(6) 30 June 2015 [IC]
		Evropske konvencije u vezi sa zaštitom licnih		December	period September-December 2015 with TAIEX	In the reporting period 62 controls were
		podataka (namijenjeno službenicima koji		2013	support.	carried out, of which 36 regular, 21
		primjenjuju Zakon o zaštiti podataka o licnosti,		January –		extraordinary in accordance with the requests
		predstavnicima elektronskih i štampanih medija i		December		for protection of rights and initiatives

	predstavnicima NVO sektora) (6) 30. VI 2015. [RK]		2014 January – December 2015 January – December 2016	Number and structure of attendees. (6) 30 June 2015 [IC] Training for employees will be delivered in the period September-December 2015 with TAIEX support.	
3.12.6	Edukacija službenika državne uprave koji rade na poslovima prikupljanja i obrade licnih podataka i zaposlenih u Agenciji za zaštitu licnih podataka i slobodan pristup informacijama kroz tematske obuke: - prethodne provjere, - efikasne sofisticirane istrage, - inspekcijske kontrole, - pracenje razvoja medunarodnih standarda u ovoj oblasti. (6) 30. VI 2015. [RK]	DPA	IC June – December 2013 January – December 2014 January – December 2015 January – December 2016	Number and type of training courses;    (6) 30 June 2015  [IC]    One TAIEX workshop "Video Surveillance and    Protection of Personal Data" was organised on    31 March 2015 in Podgorica.	Note: No reports on Agency's work were available in this reporting period.
3.12.7	Obezbijediti bolju informisanost gradana o pravu na zaštitu licnih podataka kroz: - javne tribine i seminare, - publikacije, - distribuciju Prirucnika za lakše razumijevanje i primjenu prava na zaštitu licnih podataka. (6) 30. VI 2015. [RK]	DPA	IC 2014 in continuity	Number of public forums and seminars; (6) 30 June 2015 [IC] Public forums to be organised in the southern, central and northern regions of Montenegro are being prepared. Number of publications. (6) 30 June 2015 [IC] Working material for the manual to facilitate	

understanding and implementation of the right to protection of personal data and free access to information is being prepared; it is to be printed.

## 4 COOPERATION WITH NGOs -

No.	Measure / Activity	Resp. authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
9	Jacanje kapaciteta zaposlenih u Kancelariji (6) 30. VI 2015. [RK]	HRA	IC in continuity	_	Number of training courses; (6) 30 June 2015 [IC] Employees of the Office take part mainly in training courses organised for contact persons in public bodies for cooperation with NGOs. HRA, in cooperation with the CRNVO organised 3 workshops for contact persons and civil servants, with 32 attendees in total.
					Better performance of employees after training; (6) 30 June 2015 [IC] Better performance of employees was achieved after training.
					Increased satisfaction of NGOs with the Office's work. (6) 30 June 2015 [IC] NGOs satisfied with the Office's work.
10	Redizajniranje veb sajta za Kancelariju sa sveobuhvatnim info za NVO i njegovo redovno ažuriranje (6) 30. VI 2015. [NR] Inicijalno se vec razgovara o mogucnosti uspostavljanja posebnog sajta za Kancelariju, što ce biti neophodno i od posebne važnosti nakon	Office for Cooperation with NGOs	<u>NI</u> May 2015	_	Website redesigned; (6) 30 June 2015 [NI] Note: Initial talks are underway with regard to the possibility of creating a separate website for the Office, which will be necessary and of

	preuzimanja poslova upravljanja EU fondovima namijenjenim civilnom društvu.			particular importance also upon takeover of duties of EU funds management intended for the civil society. Website regularly updated. (6) 30 June 2015 [NI] Note: Initial talks are underway with regard to the possibility of creating a separate website for the Office, regardless of the status, which will and of particular importance also upon takeover of duties of EU funds management intended for the civil society.
11	Organizovanje razlicitih programa edukacije za clanove Savjeta radionice,seminari i razmjene iskustava sa predstavnicima slicnih tijela u regionu (6) 30. VI 2015. [RK]	General of the	IC In continuity	Number of meetings of members of the Council with representatives of similar bodies in countries of the region and EU. (6) 30 June 2015 [NI] Note: There were no meetings with representatives of similar institutional mechanisms from other countries. 

14				Participants were representatives of the governments and civil society organizations from: Croatia, Serbia, Bosnia and Herzegovina, Albania, Romania, Estonia, Kosovo*, Turkey, and former Yugoslav Republic of Macedonia; from Montenegro participants were members of the Council for Development of NGOs, representatives of the Office for Cooperation with NGOs, Ministry of Finance, Ministry of Interior, NIPAC Office/MFAEI, as well as of a significant number of nogovernmental organizations - 25 May 2015, workshop for Council members with support of TACSO Office in Montenegro on the topic: functioning of institutional mechanisms for development of NGOs. The objective of the workshop was to identify key problems and measures to be undertaken in order to improve the functioning of institutional mechanisms for improving the environment for NGO activities in Montenegro, with regard to the DEU project and preparation of the Terms of Reference for implementation of the Terms of Reference for implementation of the Terms of Reference for implementation of the two-year project, objective of which is support to institutional mechanisms for cooperation between the Government and NGOs.
14	Izrada izmjena i dopuna pravilnika o organizaciji i sistematizaciji organa državne uprave (sa ciljem definisanja opisa poslova kontakt osobe za saradnju sa NVO) (6) 30. VI 2015. [RK] 	HRA	IC in continuity	Number of amendments adopted to the Rulebook on Internal Organizatin and Job Description of Public Administration (6) 30 June 2015 [IC] - Of 32 Ministries/bodies who presented the report on this measure, 24 responded that the activity has been implemented, as follows: the

<sup>\*</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.

16	Organizovanje obuka za kontakt osobe za saradnju	HRA		Administration for the Care for Refugees, Anti- Corruption Initiative Administration, Ministry of Interior, Port Administration, Ministry of Foreign Affairs and European Integrations, Phytosanitary Administration, Veterinary Administration, Ministry of Culture, Competition Protection Agency, Metrology Office, Ministry of Health, Tobacco Agency, Ministry for Human and Minority Rights, Ministry for Information Society and Telecommunications, Real Estate Administration, Ministry of Justice, Administration for Prevention of Money Laundering and Terrorism Financing, Ministry of Agriculture and Rural Development, State Archives, Secretariat for Developmental Projects, Administration for Inspection Affairs, Ministry of Sustainable Development and Tourism, Statistics Office – MONSTAT, Ministry of Science, Tax Administration, Secretariat for Legislation, Transport Directorate, Administration for Games of Chance, Environmental Protection Agency, Directorate for the Protection of Classified Data, Institution for Enforcement of Criminal Sanctions, Ministry of Defence, while other ministries/bodies announced implementation at the subsequent amendment to the acts on internal organization and job description.
16	Organizovanje obuka za kontakt osobe za saradnju državnih organa i NVO (6) 30. VI 2015. [RK]	HRA	IC 2014 and in continuity	Number of training courses for contact persons; (6) 30 June 2015 [IC] Human Resources Administration, in cooperation with NGOs organised 3 workshops. 

		<ul><li>(6) 30 June 2015 [IC]</li><li>The total of 32 attendees participated in 3 workshops organised.</li></ul>