

# GOVERNMENT OF MONTENEGRO

FOR CHAPTER 23 JUDICIARY AND FUNDAMENTAL RIGHTS SEMI-ANNUAL REPORT – JULY–DECEMBER 2017



**JANUARY 2018** 

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#### **INTRODUCTION:**

The semi-annual report on the implementation of the Action Plan for Chapter 23 for the period July–December 2017 is the sixth report after the adaptation of the Action Plan on 19 February 2015. During the reporting period, a total of 219 measures were due for implementation, of which 29 measures (13 %) were implemented, 138 (63%) measures are continuously implemented, 30 measures (14%) were partially implemented, and 22 measures (10%) were not implemented.

The semi-annual report on the implementation of the Operational Document for the Prevention of Corruption in Areas of Particular Risk, Annex to the Action Plan, for the period July-December 2017 is the third report. During the reporting period, a total of 57 measures were due for implementation, of which 6 measures (11%) were implemented, 21 (37%) measures are continuously implemented, 14 measures (25%) were partially implemented, and 16 measures (28%) were not implemented.

Chapter	Total	Due	I	IC	PI	NI		Graphic Overview			
Chapter: 23	563	219	29	138	30	22	13%	63%	6	14%	<b>10%</b>
01-JUDICIARY	155	51	5	29	11	6	10%	57%		22%	12%
02-FIGHT AGAINST CORRUPTION	146	71	6	44	16	5	8%	62%		23%	7%
03-FUNDAMENTAL RIGHTS	243	86	16	61	3	6	19%		71%	3%	7%
04-COOPERATION WITH THE NGO	19	11	2	4	0	5	18%	36%		45%	
OPERATIONAL DOCUMENT	62	57	6	21	14	16	11%	37%	25%	28%	
01-PUBLIC PROCUREMENT	6	6	0	1	3	2	17%	50%		33%	
02-PRIVATIZATION	8	7	1	3	0	3	14%	43%		43%	
03-URBAN PLANNING	11	10	2	3	2	3	20%	30%	20%	30%	
04-EDUCATION	9	7	1	5	1	0	14%		71%	14%	
05-HEALTH SECTOR	12	12	1	3	5	3	8%	<b>25%</b> 42%		25%	
06-LOCAL GOVERNMENT	11	10	1	3	2	4	10%	30% 20%	6	40%	

07-POLICE	5	5	0	3	1	1	60%	20%	20%

### 23: Judiciary and Fundamental Rights

#### I JUDICIARY - Momir Jaukovic, Biljana Vuksanovic

#### 1.1 INDEPENDENCE OF JUDICIARY - Momir Jaukovic, Biljana Vuksanovic

1.1.1 Recommendation: Montenegro needs to amend its Constitution in line with the recommendations of the Venice Commission and the European standards, in order to ensure the independence and accountability of the judiciary. The amendments, inter alia, should include the following issues: - At least 50% of the Judicial Council and the Prosecutorial Council members should come from the judiciary. These members should be elected by their peers who represent different levels of the judiciary, without any interference by the Parliament (other than purely declarative). - Prosecutors should not be elected by the Parliament. - The reasons for the dismissal of judges and prosecutors should be incorporated into the Constitution.

1.1.2 Recommendation: The recruitment process needs to be transparent and merit based. A single, nationwide recruitment system should be introduced, which could be based on anonymous tests for all candidates and obligatory training before being appointed judge/deputy prosecutor. The Judicial Training Centre (JTC) should be involved in the testing process.

1.1.3 Recommendation: A fair and transparent system for the promotion of judges needs to be established with a periodic professional performance evaluation of judges and prosecutors.

opted, a system should be used promotion of judges and the promotion of judges and	JC	PI	Promotion procedures for judges and public	The number of judges promoted based on
, , ,			prosecutors are conducted in accordance with	
lower to higher instance should to the criteria established by		Q1 2017 and	the law and based on merits, through fair, objective and transparent procedures.	(10) 30 June 2017 [IC]
		continuously		The competitions for promotion of judges are underway, pursuant to the criteria established
			The competitions for promotion of judges are underway, pursuant to the criteria established	by law (two posts for judges in the Supreme Court, two in Court of Appeals and one in High
			by law (two posts for judges in the Supreme	Court in Bijelo Polje).
			Court in Bijelo Polje).On 27 December 2016,	(11) 31 December 2017 [IC]
[PI]			the High Public Prosecutor's Office in Podgorica pursuant to the promotion system, taking the oath before the Prosecutorial Council and assuming the office on 11 January	In the reporting period of July-December 2017, following the competition for promotion of judges, 1 judge of the Basic Court in Bijelo Polje was promoted as a judge of the High Court in Bijelo Polje, two judges from the High
	[PI]	[PI]		[PI] three public prosecutors were appointed to the High Public Prosecutor's Office in Podgorica pursuant to the promotion system, taking the oath before the Prosecutorial Council and assuming the office on 11 January

				Court and Administrative Court were promoted as judges of the Supreme Court of Montenegro. The appointment procedure for two judges of the Appellate Court is underway. 
1.1.3.4	On the basis of the adopted legislation, establishing a system for periodical evaluation of the performance of judges and presidents of courts i.e. public prosecutors and heads of the Public Prosecution Offices, and conducting a professional performance evaluation in accordance with the law. (10) 30 June 2017 [PI]	PI Q1 2016 and continuously	Professional evaluation of the performance of judges and public prosecutors is carried out in accordance with the law. (10) 30 June 2017 [PI] In the period from 1 January to 30 June, the evaluation of performance of judges promoted to higher-instance courts was conducted. The extraordinary evaluation of public prosecutors (3) who applied to the public competition for promotion to High	high quality of judicial decisions.

	(11) 31 December 2017 [PI]			completed on 26 December 2016. (11) 31 December 2017 [PI] The Judicial Council, at the session held on 20 December 2017, made a decision to evaluate the performance of 47 judges of the basic courts who had 5 to 10 years of judicial service. The evaluation will commence in March 2018. On 6 December 2017, the Evaluation Committee established by the Prosecutorial Council evaluated the performance of 9 public prosecutors who were elected for a term of four years, after	December 2017, on the basis of the previously prepared Report on the Evaluation of Public Prosecutors and the proposal for evaluation by the Prosecutorial Council, issued a decision on the performance evaluation for 9 public prosecutors who were elected for a term of four years, and after two years of work. These decisions were made at the session of the Evaluation Committee held on 6 December 2017 and they are final and enforceable, so that no administrative dispute shall be initiated against them. Measures applied (dismissal, promotion) on the basis of a report on professional performance evaluation; (11) 31 December 2017 [NI]
1.1.3.4.7	The procedure of evaluation of the performance of judges and court presidents, i.e. public prosecutors and heads of the Public Prosecution Offices should be conducted (performance in 2015/2016 should be evaluated). (10) 30 June 2017 [PI]	JC	PI Q1 2017 and continuously	Evaluation procedure conducted. (10) 30 June 2017 [PI] In the period from 1 January to 30 June, the evaluation of performance of judges promoted to higher-instance courts was conducted. The extraordinary evaluation of public prosecutors (3) who applied to the public competition for promotion to High Public Prosecutor's Office in Podgorica was completed on 26 December 2016. (11) 31 December 2017 [PI] The Judicial Council, at the session held on 20 December 2017, made a decision to evaluate the performance of 47 judges of the basic courts who had 5 to 10 years of judicial service. The evaluation will commence in March 2018. On 6 December 2017, the Evaluation Committee established by the Prosecutorial Council evaluated the performance of 9 public prosecutors who	

		were elected for a term of four years, after two years of service.	
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# 1.1.4 Recommendation: Sufficient administrative capacities and financial means need to be ensured to the Judicial and the Prosecutorial Councils to effectively perform their tasks.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1.4.3	Strengthen administrative capacities of the Judicial Council Secretariat. (10) 30 June 2017 [IC]  (11) 31 December 2017 [PI]		September 2013 and continuously	Strengthened administrative capacities of the Judicial Council Secretariat. (10) 30 June 2017 [IC] In the period from 1 January to 30 June, 7 employees were recruited, as follows: - 2 in the ICT Division, - 2 in the Finance Division, -1 PR, - 1 lawyer, - 1 employee in the Division for Internal Audit. (11) 31 December 2017 [PI] During this period, one competition was announced for the position of maintenance operator at the ICT department, which is underway.	
1.1.4.3.1	Conduct employment procedures in the Secretariat on the basis of the Rulebook on internal organisation and job description so as to: - employ 6 new employees in 2014, as follows: 3 employees in ICT Section, 1 in the Internal Audit Section, 1 in the General Affairs Service, and 1 in the Finance Service, - employ 6 new employees in 2015, as follows: 3 employees in ICT Section, and 3 in the General Affairs Service. (10) 30 June 2017 [PI]		From September 2013 to January 2016	Judicial Council's Secretariat; (10) 30 June 2017 [I] In the period from 1 January to 30 June, 7 employees were recruited, as follows: - 2 in the ICT Division, - 2 in the Finance Division, -1 PR, - 1	Report of the Judicial Council on the work of the Judicial Council's Secretariat. (10) 30 June 2017 [I] Annual Report on the work of the Judicial Council and the overall situation in the judiciary for 2016 was adopted in March 2017.

				(10) 30 June 2017 [PI]
	(11) 31 December 2017 [PI]			In the period from 1 January to 30 June, 7
				employees were recruited, as follows: - 2 in the
				ICT Division, - 2 in the Finance Division, -1 PR, - 1
				lawyer, - 1 employee in the Division for Internal
				Audit.
				(44) 24 December 2047 [D]
				(11) 31 December 2017 [PI]
				In the period from July to December 2017, one
				competition was announced for the position of
				maintenance operator at the ICT department,
				which is underway.
				which is underway.
1.1.4.3.2	Assess the needs for training and organise	JC	IC	Training needs identified;
	trainings of employees			
				(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]			
			Continuously	In the period January-2017, training courses were
				attended by 2 civil servants, namely: one in the
				field of audit, and the other on free access to
				information.
	(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC]
				In December 2017, with the support of the
				Council of Europe, a training plan for Judicial
				Counsel and staff members of the Secretariat
				was drawn up.
				Number of completed training sessions
				(10) 30 June 2017 [IC]
				In the period January-2017, training courses were
				attended by 2 civil servants, namely: one in the
				field of audit, and the other on free access to
				information.
				In the period of January – June 2017, training
				courses were attended by 2 employees of the
				Secretariat.
				(11) 31 December 2017 [IC]
	<u> </u>			

			In the period July-December 2017, 24 civil
			servants attended training courses, as follows: 3
			in the area of data protection and free access to
			information, 9 for the integrity plan, 2 in the field
			of public procurement, 3 civil servants attended
			the seminar/ training course "Rule of Law", 2
			attended training courses on new trends in the
			case law of the European Court of Justice, 2
			attended a training on introduction to EU law and
			the basis of judicial cooperation in civil and
			criminal matters, 2 attended training courses on
			the topic of Preparing and Developing Internal
			Audit Plans with reporting, and 1 civil servant
			attended a training on the topic - ISO 27001 Main
			Implementer and ISO 9001 External Auditor.
			Number of training course participants;
			Number of training course participants,
			(10) 30 June 2017 [IC]
			In the period January-2017, training courses were
			attended by 2 civil servants, namely: one in the
			field of audit, and the other on free access to
			information.
			(11) 31 December 2017 [IC]
			In the period July-December 2017, 24 civil
			servants attended training courses, as follows: 3
			in the area of data protection and free access to
			information, 9 for the integrity plan, 2 in the field
			of public procurement, 3 civil servants attended
			the seminar/ training course "Rule of Law", 2
			attended training courses on new trends in the
			case law of the European Court of Justice, 2
			attended a training on introduction to EU law and
			the basis of judicial cooperation in civil and
			criminal matters, 2 attended training courses on
			the topic of Preparing and Developing Internal
			Audit Plans with reporting, and 1 civil servant
			attended a training on the topic - ISO 27001 Main
			Implementer and ISO 9001 External Auditor.
1.1.4.3.4	Amend the rulebook on internal organization and	JC I	The rulebook on internal organization and
	systematization of job positions if the need to		systematization of job positions was adopted

increase the number of job positions is established based on analysis of point 1.1.4.3.3. (11) 31 December 2017 [IC]		Q1 2015	(11) 31 December 2017 [I] A new rulebook on internal organization and systematization of job positions for the Secretariat of the Judicial Council was adopted at the session of the Judicial Council on 18 November 2016.	
1.1.4.4.4       Assess the needs for training and organise trainings for employees         (10) 30 June 2017 [IC]         (11) 31 December 2017 [IC]	PC	IC Q2 2015 and continuously	Needs for training identified.         (10) 30 June 2017 [IC]         Needs for training in the Prosecutorial Council's Secretariat were identified and employees continuously attend trainings organised by the Human Resources Administration.         (11) 31 December 2017 [IC]         Needs for training in the Prosecutorial Council's Secretariat were identified and employees continuously attend trainings organised by the Human Resources Administration.         Number of completed training soganised by the Human Resources Administration.         Number of completed training sessions         (10) 30 June 2017 [IC]         During the reporting period January-2017, employees of the Secretariat of the Prosecutorial Council attended a total of 21 training sessions, according to the Training Plan and the needs.         (11) 31 December 2017 [IC]         In the reporting period (July-December 2017), 14 employees of the Secretariat of the Prosecutorial Council attended a total of 14 training sessions.         Number of training course participants;         (10) 30 June 2017 [IC]         During the period January-June 2017, a total of	Work of the Prosecutorial Council is improved (10) 30 June 2017 [I] Since the establishment of the Secretariat of the Prosecutorial Council Civil, servants and state employees employed in the Secretariat have successfully attended a total of 55 training sessions. Professional and administrative support was provided for 6 sessions of the Prosecutorial Council in 2015, when 106 public prosecutors were appointed, for 11 sessions of the Prosecutorial Council in 2016, when 6 public prosecutors were appointed, and for 8 sessions of the Prosecutorial Council by 30 June 2017, when 4 candidates for public prosecutors were appointed. Also, expert and administrative support was provided to 9 Committees and 5 Chambers of the Prosecutorial Council. Decisions were adopted for 226 requests for free access to information.

				15 civil servants attended training.	
				(11) 31 December 2017 [IC]	
				In the reporting period (July-December 2017) 14 officials of the Secretariat of the Prosecutor's Office attended training.	
1.1.4.5	Provide budgetary funds for undisturbed work of the Judicial and Prosecutorial Councils as well as for courts and public prosecution office	JC	IC	Provide budgetary funds for undisturbed work of the Judicial and Prosecutorial Councils	Provided budgetary funds for the judiciary at the annual level ranging from 0.8% to 1% of GDP.
			Since 2014 continuously	(10) 30 June 2017 [IC] €864,774.43 was allocated for the Judicial	(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]		continuousiy	Council under the 2017 Budget Law of Montenegro. The budget for 2017 is higher than the one for 2016 by 15.25%. The budget	Under the Budget Law for the year 2017, a total of € 34,816,589.32 (0.89% of GDP) was allocated for the judiciary, of which
	(11) 31 December 2017 [IC]			allocated for the Prosecutorial Council was €455,877.98. The 2017 budget is higher than the budget for 2016 by 10.90%.	<ul> <li>€26,569,837.96 for the judiciary (including</li> <li>€750,331.30 for the Judicial Council),</li> <li>€7,614,982.04 for the Public Prosecution</li> <li>(including €411,074.72 for the Prosecutorial</li> </ul>
				(11) 31 December 2017 [IC]	Council), and €399,724.00 for the Centre for Training in Judiciary and Public Prosecution.
				€864,774.43 was allocated for the Judicial Council under the 2017 Budget Law of Montenegro. The budget for 2017 is higher than	
				the one for 2016 by 15.25%. The budget allocated for the Prosecutorial Council was	(11) 31 December 2017 [IC]
				€455,877.98. The 2017 budget is higher than the budget for 2016 by 10.90%.	Under the Budget Law for the year 2017, a total of € 34,816,589.32 (0.89% of GDP) was allocated for the judiciary, of which
					€26.363.194,66 for the judiciary (including €864.774,43 for the Judicial Council), €78.005.799,70 for the Public Prosecution
					(including €455.877,98 for the Prosecutorial Council), and €447.594,96 for the Centre for Training in Judiciary and Public Prosecution

#### 1.1.5 Recommendation: Ensure internal independence of judges and review the system of mandatory instructions within the prosecution system.

I	No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
-		Initiate criminal prosecution and conduct criminal proceedings for the criminal offence of illicit	PP		1 8	Number of conducted criminal proceedings for criminal offence of illicit influence on a

(11) 31 December 2017 [IC]       of the Criminal Code of Montenegro.         (11) 31 December 2017 [IC]       (11) 31 December 2017 [IC]         During the reporting period July –December 2017 there were no criminal charges filed or cases established for the crime of illicit influence on judges and public prosecutors.       of the Criminal Code of Montenegro.         Uning the reporting period July –December 2017 there were no criminal charges filed or cases established for the crime of illicit influence on judges and public prosecutors.       of the Criminal sanctions imposed.         Uning the period from 1 January 2017 to 25       During the period from 1 January 2017 to 25		influence on judges and public prosecutors		(10) 30 June 2017 [IC]	judge or a public prosecutor;
Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (10) 30 June 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (10) 30 June 2017 (IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for the crime of illicit influence on judges and public prosecutors.       (11) 31 December 2017 [IC]         Image: set stabilished for each court.       (11) 31 December 2017 [IC]       (11) 31 December 2017 [IC]         Image: set stabilished for each court.       Image: set stabilished for each court.       (11) 31 December 2017 [IC]         Image: set stabilished for each court.       Image: set stabilished for each court.       Image: set stabilished for each court.       Image: set stabilished		(10) 30 June 2017 [IC]		there were no criminal charges filed or cases established for the crime of illicit influence on judges and public prosecutors. (11) 31 December 2017 [IC]	During the period from 1 January 2017 to 25 June 2017, the courts had no pending cases for crimes under Articles 422, 422a and 396a of the Criminal Code of Montenegro.
application of the provisions on withdrawal of the allocated cases from a judge by the president of the hierarchically higher-instance court with the support of PRIS (Judicial Information System)       March 2014 and continuously       (10) 30 June 2017 [IC]       During the period January - June, 155 cases were withdrawn cases pursuant the Law on Courts can be obtained at any time through PRIS. A report can be obtained at any time through PRIS. A report can be obtained for each court.       During the period January - June, 155 cases were withdrawn in total in accordance with Article 36 of the Law on Courts. No appeal was lodged against the decision on withdrawal.         (11) 31 December 2017 [IC]       (11) 31 December 2017 [IC]       (11) 31 December 2017 [IC]       During the period July - December 2017, the courts issued a total of 9 decisions withdrawn cases bursuant to the Law on Courts can be obtained through PRIS at any given moment. A report can be obtained be obtained for each court.       During the period July - December 2017, the courts issued a total of 9 decisions withdrawing 600 cases in accordance with Article 36 of the Law on Courts.         (11) 31 December 2017 [IC]       Number of appeals and adopted appeals to decisions on the withdrawal of an allocated				cases established for the crime of illicit influence	(10) 30 June 2017 [IC] During the period from 1 January 2017 to 25 June 2017, the courts had no pending cases for crimes under Articles 422, 422a and 396a of the Criminal Code of Montenegro.
(10) 30 June 2017 [IC]	1.1.5.2	application of the provisions on withdrawal of the allocated cases from a judge by the president of the hierarchically higher-instance court with the support of PRIS (Judicial Information System) (10) 30 June 2017 [IC]	March 2014 and	<ul> <li>(10) 30 June 2017 [IC]</li> <li>Data regarding the number of withdrawn cases pursuant the Law on Courts can be obtained at any time through PRIS. A report can be obtained for each court.</li> <li>(11) 31 December 2017 [IC]</li> <li>Information on the number of withdrawn cases pursuant to the Law on Courts can be obtained through PRIS at any given moment. A report can</li> </ul>	<ul> <li>(10) 30 June 2017 [IC]</li> <li>During the period January - June, 155 cases were withdrawn in total in accordance with Article 36 of the Law on Courts. No appeal was lodged against the decision on withdrawal.</li> <li>(11) 31 December 2017 [IC]</li> <li>During the period July - December 2017, the courts issued a total of 9 decisions withdrawing 600 cases in accordance with Article 36 of the Law on Courts.</li> <li>Number of appeals and adopted appeals to decisions on the withdrawal of an allocated case;</li> </ul>

					(11) 31 December 2017 [IC]
					There were no appeals in the reporting period (July-December 2017).
					Number of responsibility procedures initiated against the presidents of the courts who do not adhere to the Law with regard to withdrawal of the allocated case from judges
					(10) 30 June 2017 [IC]
					(11) 31 December 2017 [IC]
					During the reporting period (July – December 2017), there were no procedures for determining responsibility of presidents of courts regarding the failure to comply with the Law on Courts with regard to the withdrawal of an allocated case.
1.1.5.5	Prepare an analysis of the legislative framework	MoJ	NI	Analysis prepared.	
1.1.5.5	and the effects of its application regarding the independence of the judiciary, with recommendations for the improvement of the judicial independence system	נסואו	Q4 2017	Analysis prepared.	
	(11) 31 December 2017 [NI]				
	Under the Action Plan for Monitoring the Implementation of the Strategy for Judicial Reform (for the period 2017-2018), the preparation of this Analysis was postponed for the first quarter of 2018.				
1.1.5.6	Conduct a survey of citizens on the independence	NGOGA	IC	A survey carried out on the selected sample	Survey results
	of judges and anonymous survey of judges			(11) 31 December 2017 [IC]	(11) 31 December 2017 [IC]

(11) 31 December 2017 [IC]	2013, 2014 and	The survey was carried out by the NGO Civic	The survey was conducted in the period of 1
	continuously	Alliance in cooperation with the Association of	November – 1 December 2017. On 20
		Judges and Association of Prosecutors of	December 2017, a press conference was held
		Montenegro. The survey was conducted in the	to present the survey results. A link on which
		period of 1 November – 1 December 2017. On	the results of the research can be viewed is
		20 December 2017, a press conference was held	available at the National Office's website
		to present the survey results. Out of the total	http://www.nvo.mju.gov.me/rubrike/ap23-
		number of judges (332), the survey was	izvjestaji-nvo/179874/NVO-Gradanska-
		participated by 250 judges from all courts in	alijansa-sprovela-peto-istrazivanje-Stavovi-
		Montenegro, which was more than during the	sudija-i-tuzilaca-o-pravosudnom-sistemu-i-
		survey in the previous year, when 224 of them	Stavovi-gradana-o-povjerenju.html
		were surveyed. The survey included basic courts	
		in 13 Montenegrin municipalities, the	
		Administrative Court, the high courts in	
		Podgorica and Bijelo Polje, the Commercial	
		Court, the Appellate and Supreme Court of	
		Montenegro. The survey covered the	
		misdemeanor court judges in Podgorica, Budva,	
		Bijelo Polje, Kotor and the High Misdemeanor	
		Court. A link on which the results of the research	
		can be viewed is available at the National	
		Office's website	
		http://www.nvo.mju.gov.me/rubrike/ap23-	
		izvjestaji-nvo/179874/NVO-Gradanska-alijansa-	
		sprovela-peto-istrazivanje-Stavovi-sudija-i-	
		tuzilaca-o-pravosudnom-sistemu-i-Stavovi-	
		gradana-o-povjerenju.html	

#### **1.2 STENGTHENING OF IMPARTIALITY IN JUDICIARY MOJ - Momir Jaukovic, Biljana Vuksanovic**

#### 1.2.1 Recommendation: Improve the system of random allocation of cases, possibly also through modernising the court network.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
	Improving the system of random allocation of cases in courts with small number of judges through	LоМ			Random allocation of cases is provided in all courts and prosecutors' offices or,
	adopting a decision on the minimum number of judges that a court should have to be organise as an independent court in accordance with the procedural laws, and to be able to provide the random allocation of cases and decision making		2015-2017	(10) 30 June 2017 [I]	alternatively, there is a guarantee of impartiality in the places where no random allocation of cases is possible (reports of third parties - expert missions)
	within a court in accordance with the Criminal			(10) 30 June 2017 [NI]	(10) 30 June 2017 [PI]

	Procedure Code (extra-procedural council and investigating judge and rules on exemption) and the Law on Civil Procedure. (10) 30 June 2017 [PI] (11) 31 December 2017 [PI]		Note: Under the mid-term rationalization plan for the Judicial Network (2017-2019), amendments to the Law on Courts are scheduled for March 2019. (11) 31 December 2017 [NI] Note: Under the mid-term rationalization plan for the Judicial Network (2017-2019), amendments to the Law on Courts are scheduled for March 2019.	(11) 31 December 2017 [PI]
1.2.1.3.3	The method of random allocation of cases is applied in all the courts regardless of their size. (10) 30 June 2017 [PI] (11) 31 December 2017 [PI]	PI 2017 and continuously	All the cases are allocated in PRIS. (10) 30 June 2017 [PI] The random allocation of cases through PRIS is not implemented in misdemeanour court, because PRIS is not implemented in these courts. In all the other courts, each case is allocated exclusively through the PRIS algorithm. The new ICT Strategy for Judiciary for 2016- 2020 provides for the implementation of a new information system in all courts, including the misdemeanour courts. (11) 31 December 2017 [PI] In all courts, a random allocation of cases is applied, even in misdemeanor courts. When a new system is implemented in 2019 and 2020, the system of operation s will be unified in all court.	

1.2.3 Recommendation: Amend "conflict of interest" rules, ensuring that there is an effective monitoring of asset declarations and the possibility of cross-checking with other relevant information.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.3.1	Ensure that presidents of courts, judges, public prosecutors and deputy public prosecutors declare their assets in accordance with the Law on	<i>o</i> ,	IC		Number of cases in which irregularities were established;
	Prevention of Conflict of Interest (see activity	Corruption-			(10) 30 June 2017 [IC]
	2.1.2.3, 2.1.2.4 and 2.1.2.5)	ACA	Continuously	Situation on 30 June 2017 regarding the	() []
				, ,	annex - a table on the track record
				prosecutors: 260- judges, 11 - members of the	(11) 21 December 2017 [IC]
				Judicial Council, 7- judges of the Constitutional Court, 57 -misdemeanour judges (335 in total),	(11) 31 December 2017 [IC]
					annex - a table on the track record
				Prosecutorial Council (in total 141). ). Out of	
				the total number of judges and prosecutors on	
				30 June 2017, all judges and prosecutors	
	(10) 30 June 2017 [IC]			complied with their obligations within the	
				legally prescribed period and submitted	Number of misdemeanour procedures initiated
				Reports on income and assets for the reporting	against judges and public prosecutors for
				period of 2016.In 2017 one misdemeanour procedure were instituted against one judge	violations of the Law on Preventing the Conflict
				for failure to submit the Report on income and	of Interest before and after establishing the mechanism;
	(11) 31 December 2017 [IC]			assets in writing (the Report was timely	
				submitted electronically). CONTROL OF JUDGES	(10) 30 June 2017 [IC]
				AND PROSECUTORS Control of declared assets	
				of judges and prosecutors is carried out in	annex - a table on the track record
				accordance with the Rules of the Agency for	
				Prevention of Corruption in terms of preventing conflicts of interest using a	(11) 31 December 2017 [IC]
				income and assets are fully controlled, which	annex - a table on the track record
					The number of disciplinary proceedings
					conducted by the Judicial and Prosecutorial
					Council for failure to comply with the obligation
					to report assets.
				Montenegro number 4/16. It is stipulated	(10) 20 https 2017 [10]
				under Article 42 of the Rules that all public officials who belong to a particular category	(10) 30 June 2017 [IC]
				shall be subject to control (judges, prosecutors,	annex - a table on the track record
				members of the Government, MES), and a	
					(11) 31 December 2017 [IC]
				(one in ten public officials in alphabetical order	

of surnames from a list of state or local public annex - a table on the track record
officials). Until 5 June 2017, a full software and
administrative control was completed for all Reduced number of cases in which irregularities
335 judges and 141 prosecutors (476 in total). were found in relation to the initial reports in
Until 30 June 2017, the Agency carried out full cases of irregularities found, the procedures
checks for 8 judges, and 2 prosecutors (10 in required by law were implemented.
total). 10 of them reported accurate and full
data. In 2017, no infringement procedures (10) 30 June 2017 [IC]
were initiated for judges and prosecutors for
the submission of false information in reports annex - a table on the track record
on income and assets. The Agency did not
initiate proceedings for judges and (11) 31 December 2017 [IC]
prosecutors, while 3 judges and 2 prosecutors
provided evidence of the grounds for obtaining annex - a table on the track record
the newly acquired property, for the purpose
of determining the basis of acquisition and the
source of assets increasing over € 5,000 - of
non-notified assets in the previous reporting
period. Control of the mentioned
documentation was carried out and the Agency
stated that they had legitimately acquired the
property. Budget: No additional budget means
are needed, apart from salary - checks are
conducted by full-time employees - EUR
40,000.
(11) 31 December 2017 [IC]
Situation on 20 December 2017 regarding the
statistical data on the number of judges and
prosecutors: 323- judges (including 57
misdemeanour judges), 6 - members of the
Judicial Council who were not judges at the
same time, 7- judges of the Constitutional
Court (336 in total), 131 – prosecutors and 7
members of the Prosecutorial Council who
were not prosecutors at the same time (138 in
total). Out of the total number of 474 of judges
and prosecutors, on 20 December 2017 all
judges and prosecutors (but one) complied
with their obligations within the legally
prescribed period and submitted Reports on
income and assets for the reporting period of
2016.In 2017 one misdemeanour procedure

was instituted against one judge for failure to
submit a Report on income and assets in
writing (the report was timely submitted
electronically). The misdemeanour procedure
ended and a sanction – reprimand was
imposed. In 2017, one misdemeanour
procedure was instituted against 1 member of
the Judicial Council who was not a judge at the
same time (appointed in 2016) who failed to
submit Reports on income and assets within
the legally prescribed deadline. CONTROL OF
JUDGES AND PROSECUTORS. Control of
declared assets of judges and prosecutors is
carried out in accordance with the Rules of the
Agency for the Prevention of Corruption in
terms of preventing conflicts of interest using a
randomized sample of public officials whose
income and assets are fully controlled, which
guarantees impartiality of the control
procedure implementation. The said Rules of
Procedure were adopted on 13 January 2016
and published in the Official Gazette of
Montenegro number 4/16. It is stipulated
under Article 42 of the Rules that all public
officials who belong to a particular category
shall be subject to control (judges, prosecutors,
members of the Government, MES), and a
percentage of state and local public officials
(one in ten public officials in alphabetical order
of surnames from a list of state or local public
officials). Until 20 December 2017 all 336
judges were checked, in addition to 142
prosecutors (a total of 474). Until 20 December
2017, the Agency checked 336 judges and
found that all 336 of them reported accurate
and complete data. Until 20 December 2017 all
336 judges were checked, in addition to 142
prosecutors (a total of 474). Until 20 December
2017, the Agency checked 138 prosecutors and
found that all138 prosecutors reported
accurate and complete data. No procedure was
instituted against judges and prosecutors for
failing to submit accurate and complete data.
Budget: Additional funds are required, other

		than earnings – checks are performed by full time employees- €80,000.00 for employee training.	

#### 1.2.4 Recommendation: Ensure effective monitoring of compliance with the codes of ethics.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.2.4.3	Conduct trainings on compliance with the Codes of Ethics of Judges and Public Prosecutors (10) 30 June 2017 [IC]	,	IC Continuously	Training courses conducted twice a year (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, four training courses were organised, which were attended by 73 participants, namely: 13 representatives of prosecutorial organisation, and 46 representatives of judiciary (25	Decrease over the years of the number of violations of the Codes of Ethics through comparison of number of violations of the Code of Ethics recorded in 2013 and 2014 and number of violations in 2015 and 2016. (11) 31 December 2017
	(11) 31 December 2017 [IC]			presidents of courts and 21 judges), 5 representatives of the Prosecutorial Council, 2 representatives of the Judicial Council, as well as 7 candidates for judges and public prosecutors. National experts were engaged in these training courses.	
				(11) 31 December 2017 [IC] In the period from July to 31 December 2017, four (2 two-day and 2 one-day) training courses were organised, which were attended by 38 participants, namely: 18 judges, 16 prosecutors, 4 advisers. Regional and foreign experts were engaged (from the region and CE).	
1.2.4.4	Ensure that the Commissions for Monitoring Compliance with the Codes of Ethics of Judges and Public Prosecutors submit reports on compliance with the Codes of Ethics to the Judicial and the Prosecutorial Councils twice a year. (10) 30 June 2017 [IC]	Commissions for Monitoring Compliance with the Codes of Ethics of Judges and Public Prosecutors	IC Continuously	Report submitted to the Judicial and Prosecutorial Councils (10) 30 June 2017 [IC] All the previous reports on the work of the Commission (the latest in 2016) have been published on the website of the Judicial Council. The report for the period January - June 2017 has not yet been issued and will be	Number of cases of judicial misconduct (violations of the Code of Ethics) and Imposed disciplinary sanctions (administrative data of the Council) (10) 30 June 2017 [IC] During the period of January-June 2017, there was a pending disciplinary procedure against a judge in the Judicial Council. During the same

					· · · · · · · · · · · · · · · · · · ·
				adopted in July 2017. The Report of the	period, there were 4 motions to determine a
				Commission for the Code of Ethics was	breach of the Code of Ethics, in one case it was
	(11) 31 December 2017 [IC]			reviewed at the Prosecutorial Council's	found that there was no breach, one motion
				meeting held on 24 March 2017 and adopted	was rejected because it was decided earlier,
				by the Council.	while in two cases the decision finding the
					breach are not final. During the period January-
				(11) 31 December 2017 [IC]	June 2017, a disciplinary procedure against a
					public prosecutor was initiated, which was
				In the reporting period (July-December 2017),	finally finalized by the Supreme Court of
				the Commission for the Code of Ethics	Montenegro's ruling on 15 May 2017, in a
				submitted their annual report for the year	manner that the disciplinary prosecutor's
				2017, number: 02-5302 /17 of 5 December	appeal was rejected as unfounded. In this case,
				2017. The Commission for the Code of Ethics	the disciplinary responsibility of the public
				for Public Prosecution submitted the annual	prosecutor was determined and a disciplinary
				report for the previous year (2016) in	sanction was imposed - a fine of 20% of the
				accordance with the Law on Public	earnings for 3 months. During the same period,
				Prosecution, which was reviewed and adopted	the Commission for the Code of Ethics did not
				at the Prosecutorial Council's session on 24	have any case for breaching the provisions of
				March 24.	the Code of Ethics of public prosecutors
					(11) 31 December 2017 [IC]
					In the period of July-December 2017, the
					Commission for the Code of Ethics for Judges
					had a total of 14 cases. Out of this number, 14
					cases were completed (of which a breach was
					established in one case, no breach was
					determined in 5 cases, whereas in 8 cases it was
					found that there were no elements to initiate
					proceedings (incompetence, etc.) due to
					violation of the Code of Ethics for Public
					Prosecutors. On 30 October 2017, one case was
					initiated, now pending.
1.2.4.5	Make annual analysis of compliance with the Codes	JC	IC	Analysis prepared	Results of the analysis
	of Ethics with particular focus on adherence to the			1	
	rules on conflict of interest by judges and public			(10) 30 June 2017 [IC]	
	prosecutors				(10) 30 June 2017 [IC]
				Analysis of compliance with the Codes of	
				Ethics by judges was made. In December	The submitted initiatives mainly related to
	(10) 30 June 2017 [IC]			2016, the Commission for the Code of Ethics	dissatisfaction of the parties with evidence
				for public prosecutors drew up their annual	presented in the proceedings or decisions
				report and rules on conflict of interests. The	adopted in disputes, which reasons could not
				report was published on the Public	be the grounds for the Commission's action,
					since the legislator's positive legislation
					21

(11) 31 December 2017 [IC]	Prosectution's website."	provided for the possibility of conducting legal
		proceedings after legal remedies, which involve
	(11) 31 December 2017 [IC]	the review of first instance decisions and the
		presentation of new related evidence.
	As an analysis of compliance with the Codes of	
	Ethics by judges is prepared annually, the new	
	one will be drawn up at the end of 2017. The	
	Commission for the Code of Ethics for public	(11) 31 December 2017 [IC]
	prosecutors is currently drafting an analysis of	
		As an analysis of compliance with the Codes of
		Ethics by judges is prepared annually, the new
		one will be drawn up at the 14 end of 2017.
		The Commission for the Code of Ethics for
		public prosecutors is currently drafting an
		analysis of compliance with the Code of Ethics
		with a specific section on compliance with the
		rules on conflict of interest by public
		prosecutors.

#### **1.3 ACCOUNTABILITY IN THE JUDICIARY MOJ - Momir Jaukovic, Biljana Vuksanovic**

1.3.1 Recommendation: Review rules on disciplinary and dismissal procedures and their implementation and amend where necessary.

1.3.2 Recommendation: Review the system of functional immunity for judges and prosecutors. Procedures for removing functional immunity need to be strengthened to ensure full accountability of judges and prosecutors under the Criminal Code.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.3.2.1	Clarify sub-constitutional provisions on functional immunity and ensure effective implementation in practice in accordance with the constitutional definition of the functional immunity of judges and public prosecutors with a view to ensuring full accountability of judges and public prosecutors for committed criminal offences, in particular criminal offences against official duty thorough amendments to the law on Judicial Council and the Law on Prosecutorial Council and the Law on Public Prosecution (See activities 1.1.1.2 and 1.1.1.4) in line with the best European practice			The Law on the Judicial Council adopted The Law on Public Prosecution Office adopted (11) 31 December 2017 [IC]	Number of cases reported where functional immunity of judges and public prosecutors prevented criminal investigations (10) 30 June 2017 [NI] During the reporting period, there were no cases where functional immunity of a judge or a public prosecutor prevented the conduct of a criminal investigation (11) 31 December 2017 [IC] During the reporting period (July-December), there were no cases where functional

	(10) 30 June 2017 [IC] (11) 31 December 2017 [IC]				immunity of a judge or a public prosecutor prevented the conduct of a criminal investigation.
1.3.2.2	Conduct procedures regarding the accountability of judges and public prosecutors, in accordance with the law (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JC	IC Continuously	for disciplinary action was filed against a judge where a fine was imposed, a salary reduction by 20% lasting for 3 months. During the period January – June 2017 one motion for disciplinary action was filed against a prosecutor, which is	A table on the track record is being submitted.

#### 1.4 PROFESSIONALISM, COMPETENCE AND EFFICIENCY OF JUDICIARY MOJ - Momir Jaukovic, Biljana Vuksanovic

#### 1.4.1 Recommendation: Ensure reliable and consistent judicial statistics and introduce a system to monitor the length of trials.

I	No.	· · · · ·	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
		Establishing reliable and consistent judicial statistics in accordance with the CEPEJ guidelines on judicial statistics.	MoJ		with the CEPEJ guidelines.	The data obtained through PRIS are reliable and consistent and are used as an effective management tool.

(10) 30 June 2017 [PI]	September	(10) 30 June 2017 [PI]	(10) 30 June 2017 [IC]
	2013 to July		
	2015	The annual report on the work of the Judicial	The annual report on the work of courts for
		Council and the overall situation in judiciary for	2016 has been prepared in accordance with
		2016 was prepared in accordance with the	CEPEJ guidelines. The data from this report,
		Instructions for preparing the statistical	as well as from other ad hoc reports from
(11) 31 December 2017 [PI]		reports on the work of courts in accordance	PRIS, are used as the foundation for rendering
		with the guidelines of the European	a large number of strategic decisions.
		Commission for the Efficiency of Justice	
		(CEPEJ). The only indicator pursuant to CEPEJ	(11) 31 December 2017 [IC]
		which the system is not able to implement is	
		the one requiring each court to have its own	The annual report on the work of courts for
		budget.	2017 has been prepared in accordance with
			CEPEJ guidelines. The data from this report,
		(11) 31 December 2017 [PI]	as well as from other ad hoc reports from
		For the first superton of 2010, a CEDEL mission is	PRIS, are used as the foundation for rendering
		For the first quarter of 2018, a CEPEJ mission is	a large number of strategic decisions.
		scheduled to be implemented by CEPEJ	
		employees. This mission will have the purpose of carrying out a reporting analysis and making	
		recommendations for improving and	
		remedying the identified shortcomings. In	
		accordance with the Guidelines on drawing up	
		statistical reports on the work of courts in	
		accordance with the guidelines of the	
		European Commission for the Efficiency of	
		Justice (CEPEJ), the Annual Report on the	
		Judicial Council and overall state of play in the	
		judiciary in 2016 was prepared. According to	
		CEPEJ, the only indicator that the system	
		cannot do is the one that requires each court	
		to have its own budget.	
		5	
		Published standardized reports on the work of	
		courts in accordance with the CEPEJ guidelines	
		(10) 30 June 2017 [IC]	
		The Annual Report on the work of courts for	
		2016 was prepared in accordance with the	
		CEPEJ guidelines. The report was published on	
		the website www.sudovi.me.	
		(11) 21 December 2017 [IC]	
		(11) 31 December 2017 [IC]	

				The Annual Report on the work of courts for 2016 was prepared in accordance with the CEPEJ guidelines. The report was published on the website www.sudovi.me.	
1.4.1.1.5	Testing of the new statistical system. (10) 30 June 2017 [NI]	SJC (Secretariat of the Judicial	NI	System tested. (10) 30 June 2017 [NI]	
	(11) 31 December 2017 [NI]	Council)	April- July 2015	The Strategy of Information-Communication Technologies 2016-2020 includes the plan to develop, in the coming period, a new information system and a new tool for statistical reporting, which will be fully in line with the CEPEJ guidelines. The implementation of the measures envisaged in the AP for implementation of the ICT Strategy is carried out in accordance with the planned timeframe. (11) 31 December 2017 [NI] Note: The Strategy of Information-Communication Technologies 2016-2020 includes the plan to develop, in the coming period, a new information system and a new tool for statistical reporting, which will be fully in line with the CEPEJ guidelines. The implementation of the measures envisaged in the AP for implementation of the ICT Strategy is carried out in accordance with the planned timeframe.	
1.4.1.3	Establishing relevant standards for the level of workload of judges and standard time limits for dealing with certain types of cases and/or specific courts. (10) 30 June 2017 [PI]	JC	PI September 2013 until Q2 2016	dealing with different types of cases. (10) 30 June 2017 [PI]	Uniform level of workload of judges has been provided, both in terms of the number and type of cases according to the established workload standards. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI] Regular monitoring of the workload of judges

				action-taking in the cases. The realization and full implementation of these standards will be possible within the framework of the new judicial information system (ISP). The existing information system (PRIS) cannot technically support these changes. (11) 31 December 2017 [PI] At its session held on 30 November 2016, the Judicial Council adopted the Methodology of the framework standards for determining the required number of judges and the equal workload of judges, prepared by the Working group for measuring the duration of judges' action-taking in the cases. The realization and full implementation of these standards will be possible within the framework of the new	in accordance with set standards. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]
				judicial information system (ISP). The existing information system (PRIS) cannot technically support these changes.	
1.4.1.3.6	Presenting the results obtained	JC	I	Results presented at the expert discussion.	
	(10) 30 June 2017 [IC]			(10) 30 June 2017 [I]	
	(11) 31 December 2017 [IC]		October 2015	The results have been presented in several expert meetings, supported by the Council of Europe. All the meetings were attended by the representatives of the professional public (judges, prosecutors, etc.). 3 meetings were held: 1. 10 February 2017 in Budva, 2. 17 February 2017 in Kolasin, 3. 24 February 2017 in Podgorica. They were attended by 120 judges and court presidents.	
				(11) 31 December 2017 [I]	
1.4.1.3.7	Establishing the system by adopting new rules for the workload of judges.	JC	NI	The system is functional and standards for the workload of judges are applied.	
	(10) 30 June 2017 [NI]		December	(10) 30 June 2017 [NI]	
			2015	The existing information system (PRIS) cannot technically support these changes.	

1.1.3.1 December 2017       [NI]       Note:         1.4.1.4       Strengthen the administrative capacity necessary for JC. the development and maintenance of PRIS in address of the dovelopment of CT in the judiciary: of the development of CT in the judiciary: - employ 3 officers in 2014 in the 17 department of the Secretarial of the Judicial Council.       PI       Budget resources and donor support provided; [10] 30 June 2017 [1]         - employ 3 officers in 2015 in the IT department of the Secretarial of the Judicial Council.       PI       Budget resources have been provided.         1.0) 30 June 2017 [PI]       [11] 31 December 2017 [I]       [11] 31 December 2017 [I]         [11] 31 December 2017 [PI]       [11] 31 December 2017 [I]       Increased number of staff on the position of developing and maintenance of PRIS; since 2014, three employees were recruited to work on PRIS maintenance, while in the same period two experienced procember 2017 [I]         [11] 31 December 2017 [PI]       [I1] 31 December 2017 [II]         [11] 31 December 2017 [PI]       [I1] 31 December 2017 [II]         [I1] 31 December 2017 [IV]       [I1] 31 December 2017 [IV]         [I1] 31 December 2017 [IV]       [II] PI December 2017 [IV]         [I1] 31 December 2017 [IV]       [II] PI December 2017 [IV]         [II] 31 December 2017 [IV]       [II] PI December 2017 [IV]         [II] 31 December 2017 [IV]       [II] PI December 2017 [IV]         [II] 31 December 2017 [IV]       <				(11) 31 December 2017 [NI]
1.4.1.4     Strengthen the administrative capacity necessary for C     PI     Budget resources and donor support provided;       1.4.1.4     Strengthen the administrative capacity necessary for C     PI     Budget resources and donor support provided;       - employ 3 officers in 2014 in the IT department of the secretariat of the Judicial Council.     The required budget resources have been provided.       2015     - Employ 3 officers in 2015 in the IT department of the secretariat of the Judicial Council.     The required budget resources have been provided.       (10) 30 June 2017 [PI]     - December 2017 [I]     The analysis of the existing staff prepared;       (11) 31 December 2017 [PI]     [PI]     Increased number of staff on the position of developing and maintenance of PRIS;       (11) 31 December 2017 [PI]     [PI]     Since 2014, three employees were recruited to work on PRIS maintenance, while in the same period two experiments of the Suger staff or the position of developing and maintenance of PRIS;       (11) 31 December 2017 [PI]     Intreased number of July-December 2017, [N]       (11) 31 December 2017 [PI]     Inthe special distribution of developing and maintenance of programmers left the ICT Division.       (11) 31 December 2017 [PI]     In this period of July-December 2017, only one wacancy for maintenance, while in the same period two experiments of the same period two experiments of the Suger staff prepared;       (10) 30 June 2017 [N]     In this period of July-December 2017, only one wacancy for maintenance, while in the Same period two experiments in the ICT Division.    <		(11) 31 December 2017 [NI]		Note:
the development and maintenance of PRIS in accordance with the adopted strategic documents of the development of ICT in the judiciary:       Intereguired budget resources have been provided.         - employ 3 officers in 2014 in the IT department of the Secretariat of the Judicial Council.       Intereguired budget resources have been provided.         (10) 30 June 2017 [P]       Intereguired budget resources have been provided.         (11) 31 December 2017 [P]       Increased number of staff on the position of developing and maintenance of PRIS;         (11) 31 December 2017 [P]       Increased number of staff on the position of developing and maintenance of PRIS;         (11) 31 December 2017 [P]       Increased number of staff on the position of developing and maintenance of PRIS;         (11) 31 December 2017 [P]       Increased number of staff on the position of developing and maintenance, while in the same period two experienced programmers left the ICT Division.         (11) 31 December 2017 [P]       In this period of July-December 2017, only one vacancy for maintenance operator in the ICT Department was announced         The level of satisfaction of PRIS users will be determined based on customer surveys;       In 30 June 2017 [N]				
	1.4.1.4	<ul> <li>the development and maintenance of PRIS in accordance with the adopted strategic documents of the development of ICT in the judiciary:</li> <li>employ 3 officers in 2014 in the IT department of the Secretariat of the Judicial Council,</li> <li>Employ 3 officers in 2015 in the IT department of the Secretariat of the Judicial Council.</li> <li>(10) 30 June 2017 [PI]</li> </ul>	January 2014 – December	<ul> <li>(10) 30 June 2017 [I]</li> <li>The required budget resources have been provided.</li> <li>(11) 31 December 2017 [I]</li> <li>The analysis of the existing staff prepared;</li> <li>(11) 31 December 2017</li> <li>Increased number of staff on the position of developing and maintenance of PRIS;</li> <li>(10) 30 June 2017 [I]</li> <li>Since 2014, three employees were recruited to work on PRIS maintenance, while in the same period two experienced programmers left the ICT Division.</li> <li>(11) 31 December 2017 [PI]</li> <li>In this period of July-December 2017, only one vacancy for maintenance operator in the ICT Department was announced</li> <li>The level of satisfaction of PRIS users will be determined based on customer surveys;</li> <li>(10) 30 June 2017 [NI]</li> <li>Note:</li> </ul>

(11) 31 December 2017 [NI]
Note:
It was planned to send the survey to beneficiaries by the end of December 2017.
Training of employees.
(10) 30 June 2017 [IC]
(11) 31 December 2017 [IC]
Training courses for one employee for the chief implementer for ISO27001 and the chief (external) auditor for ISO 9001 were implemented.

1.4.2 Recommendation: Review and rationalise the court network and ensure sufficient funding for the efficient functioning of the entire court system. Further reduce the existing backlog, especially as regards civil cases.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.2.3.1	Based on analyses, determining the criteria for specifying the minimum number of judges that justifies the existence of the court. (10) 30 June 2017 [PI] The Judicial Council has not prepared the above analysis. (11) 31 December 2017 [NI]		NI December 2015	Criteria determined. (10) 30 June 2017 [PI] At its session held on 30 November 2016, the Judicial Council adopted the Methodology of the framework standards for determining the required number of judges and the equal workload of judges, prepared by the Working group for measuring the duration of judges' action-taking in the cases. However, the minimum number of judges that justifies the existence of the court has not been determined. (11) 31 December 2017 [NI] At its session held on 30 November 2016, the Judicial Council adopted the Methodology of	
				the framework standards for determining the	

				required number of judges and the equal workload of judges, prepared by the Working group for measuring the duration of judges' action-taking in the cases. However, the minimum number of judges that justifies the existence of the court has not been determined.	
1.4.2.5	Implementation of measures from the Rationalisation Plan. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	MoJ	NI 2017-2019	Measures under the Plan implemented. (10) 30 June 2017 [NI] With a view to monitoring the effects of work of public bailiffs, and especially with regard to actions of courts in relation to legal remedies for decisions of public bailiffs in the reporting period of January – June 2017, an Analysis of efficiency of functioning of the enforcement system has been prepared. (11) 31 December 2017 [NI] The Decision on the minimum number of judges for founding a court as a body was adopted by the Judicial Council by the end of December 2017.	The number of positions for judges reduced compared to 2014; (11) 31 December 2017 The number of courts reduced compared to 2014; (11) 31 December 2017 The number of administrative staff reduced compared to 2014. (11) 31 December 2017
1.4.2.6	Monitoring backlog within the PRIS and establishing the rules and annual programs to resolve the backlog cases at the level of all courts. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JC	IC continuously	(10) 30 June 2017 [IC] Article 10 of the Courts' Rules of Procedures regulates the adoption of the programme for solving backlog cases in courts. In those	The number of resolved backlog cases and the number of pending cases on an annual level; (10) 30 June 2017 [IC] As of 25 June 2017, there were 4202 cases older than three years in total. Semiannual reports are drawn up in July, and annual reports are drawn up by March, for the previous year. (11) 31 December 2017 [IC] As of 12 December 2017, there were 3560 cases older than three years in total.

have prepared an analysis of cases of red Presidents of courts have the possibility to see
envelopes which contain the measures for the overview of solving the backlog cases at all
their resolution. In this regard, programmes times through control screens within the PRIS.
have been prepared.
(11) 31 December 2017 [IC]
(10) 30 June 2017 [IC]
Article 10 of the Court's Rules of Procedure
regulates the adoption of a program for Presidents of courts through control screens,
resolving the backlog cases in the courts. In through PRIS, may follow the resolution of
courts where the number of backlog cases backlogs at any time.
exceeds the quarterly inflow of cases, the
presidents of the courts adopted a program (11) 31 December 2017 [IC]
for resolving those backlog cases. The Judicial
Council is authorized to refer judges to work Presidents of courts through control screens,
in other courts with the aim of resolving the through PRIS, may follow the resolution of
backlog cases. Based on the conclusions of backlogs at any time.
the meeting of the President of the Supreme
Court of Montenegro with the presidents of
the courts on 30 October 2016, the court
presidents made an analysis of "red
envelope" cases that contained measures for
their resolution. Programs were drawn up in
that regard. They were published on the
courts' websites separately or as part of the
Annual Plan for courts in 2017.
Annual plans and programs for dealing with
backlog cases were adopted.
(10) 30 June 2017 [IC]
The courts that had backlogs adopted the
programs for their resolution, which were
published on the respective websites of the
courts.
(11) 31 December 2017 [IC]
The courts that had backlogs adopted the
programs for their resolution, which were
published on the respective websites of the
courts.
Number of resolved backlogs and the number

ng backlog of cases.
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he semi-annual report will be
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ber of backlogs, the number
solved cases.
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es resolved in an alternative
hrough the table with track
21

	(11) 31 December 2017 [IC]			cases and 1 "K"-cases were delegated from	
				the Basic Court in Podgorica.	(11) 31 December 2017 [IC]
					The number of cases resolved in an alternative way is monitored through the table with track record.
					Evolution of the number of cases older than 15/10/7/5/3 years / Total number of cases in the system
					(10) 30 June 2017 [IC]
					The structure of cases by year is available in the Annual Report of the Judicial Council at: www.sudovi.me. (Report available in English). The obligation of reporting for 2016 is not due yet. Data on the number of cases older than 3 years are monitored through a table with track record.
					As of 25 June 2017 there were 4202 cases older than three years. In terms of years: 3 years - 2453 cases; 5 years - 908 cases; 7 years - 540 cases; 10 years - 219 cases; 15 years – 82 cases.
					(11) 31 December 2017 [IC]
					The structure of cases by year is available in the Annual Report of the Judicial Council at: www.sudovi.me. (Report available in English). The obligation of reporting for 2016 is not due yet. Data on the number of cases older than 3 years are monitored through a table with track record.
					As of 12 December 2017 there were 3560 cases older than three years. In terms of years: 3 years - 2004 cases; 5 years - 797 cases; 7 years - 471 cases; 10 years - 202 cases; 15 years – 86 cases.
1.4.2.7.1	Developing a training plan for mediators, judges, public prosecutors and lawyers	Centre for Mediation	IC	Plan developed	
		mediation		(10) 30 June 2017 [IC]	

	I	1			
			Continuously	In the reporting period of January-2017, in	
				March 2017, the Managing Board of the	
	(10) 30 June 2017 [IC]			Center for Mediation adopted the Training	
				Plan for Mediators, Judges, Public	
				Prosecutors and Lawyers for 2017.	
				The Managing Board of the Centre for	
				Mediation adopted the Training Plan for	
	(11) 31 December 2017 [IC]			mediators, judges, public prosecutors and	
				lawyers for 2016, at its session on 14 January	
				2016.	
				(11) 31 December 2017 [IC]	
				In the reporting period of January-2017, in	
				March 2017, the Managing Board of the	
				Center for Mediation adopted the Training	
				Plan for Mediators, Judges, Public	
				Prosecutors and Lawyers for 2017.	
				The Managing Board of the Centre for	
				Mediation adopted the Training Plan for	
				mediators, judges, public prosecutors and	
				lawyers for 2017, at its session on 14 January	
				2016.	
1.4.2.7.2	Public promotion of the alternative manners of	Centre for	IC		Table monitoring
1.7.2.7.2	dispute resolution	Mediation		courts and public places	
		wiculation			(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]				
			Continuously	(10) 30 June 2017 [IC]	A table on the track record is being submitted.
			continuousiy		
				In the reporting period January-June 2017,	(11) 31 December 2017 [IC]
				the distribution of promotional material	
					A table on the track record is being submitted.
	(11) 31 December 2017 [IC]			criminal proceedings were distributed and	
				-	Increased number of disputes resolved in an
					alternative way.
				(11) 31 December 2017 [IC]	
				In September 2017, a brochure for mediation	
				in family law disputes was published, as well	(10) 30 June 2017 [IC]
				as the Mediation Brochure. A new website of	
					A table on the track record is being submitted.
				the Mediation Center was set into operation.	
				Promotional material is available on the	

website of the Ministry of Justice and the (11) 31 December 2017 [IC]
Basic Court in Podgorica. New fliers are found
in all courts in Montenegro. In November, in A table on the track record is being submitte
order to promote the Alternative Dispute
Settlement, billboards were set up in front of
the Basic Court and the Commercial Court in
Podgorica. Also, a 2D animated film on
mediation lasting for 20 seconds was
recorded. The Center's work is promoted in
print, electronic media and TV shows. The
Center also held two weeks of mediation at
the Podgorica Commercial Court and at the
Basic Court in Berane.
Basic Court in Berane.
Professional meetings on alternative dispute
resolution were held
(10) 30 June 2017 [IC]
In the reporting period January-June 2017,
the distribution of promotional material
continued, as brochures on mediation in
criminal proceedings were distributed and
distributed in all courts in Montenegro.
(11) 31 December 2017 [IC]
In September 2017, a brochure for mediation
in family law disputes was published, as well
as the Mediation Brochure. A new website of
the Mediation Center was set into operation.
Promotional material is available on the
website of the Ministry of Justice and the
Basic Court in Podgorica. New fliers are found
in all courts in Montenegro. In November, in
order to promote the Alternative Dispute
Settlement, billboards were set up in front of
the Basic Court and the Commercial Court in
Podgorica. Also, a 2D animated film on
mediation lasting for 20 seconds was
recorded. The Center's work is promoted in
print, electronic media and TV shows. The
Center also held two weeks of mediation at
the Podgorica Commercial Court and at the
Basic Court in Berane.

1.4.2.7.3.2	Promote the arbitration in public and among	Chamber of	IC		Promotional material for the public has been
	parties involved in business - commercial	Commerce		-	developed and distributed
	operations.				
	(10) 30 June 2017 [IC]		Continuously		(10) 30 June 2017 [IC]
					In order to promote arbitration, in the reporting
					period of January-June 2017, promotional
					materials/brochures were distributed, containing
	(11) 31 December 2017 [IC]				general information on arbitration.
					(11) 31 December 2017 [IC]
					In order to promote arbitration, in the reporting
					period of January-June 2017, promotional
					materials/brochures were distributed, containing general information on arbitration.
					-
					Public lectures organised
					(10) 30 June 2017 [IC]
					At the sessions of the Board of the associations
					of the Chamber of Commerce, the presentation
					on courts was organised within the Chamber of Commerce of Montenegro.
					(11) 31 December 2017 [IC]
					In the reporting period from July to December 2017, at the sessions of the Managing Board of
					the Association of the Montenegrin Chamber of
					Economy, the advantages of solving economic
					disputes before the Arbitral Tribunal compared to ordinary courts.
					Established cooperation with other arbitration
					institutions
					(10) 30 June 2017 [IC]

	In the reporting period of January- June 2017, with the aim of affirming and promoting arbitration as a way to resolve disputes, representatives of the Arbitral Tribunal at the Montenegrin Chamber of Economy participated in international seminars and arbitration meetings. The President of the Arbitral Tribunal at the Montenegrin Chamber of Economy participated at the conference "Ljubljana Days of Arbitration" held in March in the Republic of
	Slovenia. (11) 31 December 2017 [IC] In the reporting period of January- June 2017, with the aim of affirming and promoting arbitration as a way to resolve disputes, representatives of the Arbitral Tribunal at the Montenegrin Chamber of Economy participated at the international conference "Reforming the Limits of Arbitration: Are We Progressing?" organized by the Permanent Arbitration at the Serbian Chamber of Economy on the occasion of celebrating 70 years of existence and work and on the jubilee 25 <sup>th</sup> Croatian Days of Arbitration.

#### 1.4.3 Recommendation: Strengthen the enforcement of judgments in civil cases.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.3.2.3	Decision on Appointment of Bailiffs (32 positions envisaged by the Rulebook)	MoJ	PI	Decision adopted. (11) 31 December 2017 [PI]	Bailiffs appointed in all municipalities (11) 31 December 2017 [PI]
	(11) 31 December 2017 [PI]		2013	Based on the previously announced competition, on 27 December 2016, 3 bailiffs (for the jurisdiction of the Basic Court in Kotor, Niksic and Kolasin) were appointed by the Minister of Justice. In this way, bailiffs were appointed for the jurisdictions of all courts in Montenegro. As by the Law on Amendments to the Law on Bailiffs the requirements for appointing bailiffs were amended, filling the vacant posts (which became vacant after the	Based on the previously announced competition, on 27 December 2016, 3 bailiffs (for the jurisdiction of the Basic Court in Kotor, Niksic and Kolasin) were appointed by the Minister of Justice. In this way, bailiffs were appointed for the jurisdictions of all courts in

				removal of 2 bailiffs from office) will follow in the forthcoming period.	removal of 2 bailiffs from office) will follow in the forthcoming period.
1.4.3.4	Establish a single software system for managing cases before the public bailiffs as regards the monitoring of success of enforcement and duration and costs of the enforcement procedure. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	ΙoΜ	June 2015	Established electronic connection of all offices of bailiffs and provided access for the Ministry of Justice. (10) 30 June 2017 [I] A single software system for managing cases before the public bailiffs established at the level of all offices. All the offices are entering the data for cases and the decisions. Access to the software has been provided to the Ministry of Justice. (11) 31 December 2017 [I]	(10) 30 June 2017 [I] A single software system enables the monitoring of the recovery rate, costs and duration of the enforcement procedures.

## 1.4.4 Recommendation: Ensure effective operation of the Judicial Training Centre (JTC).

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.4.2	Organising continuous training with regard to implementation of the Criminal Procedure Code and the Law on Civil Procedure as well as with regard to the new institutes introduced by substantive laws (Law on Obligations, Law on Property Relations, Family Law, Criminal Code, Law on Enforcement and Security of Claims). (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JTC	IC continuously	with the Training Programme (10) 30 June 2017 [IC] In accordance with the Training Programme for 2017, in the period from 1 January to 30 June 2017, 21 activities / trainings were implemented, which were attended by 106 representatives of the prosecutorial organisation (managers, public prosecutors), 206 representatives of courts (court presidents, judges), 45 judicial and prosecutorial advisers and trainees and 27 representatives of other state institutions. The trainings were held by domestic lecturers, experts from EU countries, USA and countries of the region. The guerage arade of seminars	The number of training courses; (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, 21 trainings / seminars were organized. (11) 31 December 2017 [IC] In the period from July to December 2017, 37 trainings / seminars were organized.

(11) 31 December 2017 [IC] (10) 30 June 2017 [IC]
In the period from July to December 2017, 37 In the period from 1 January to 30 June 2017,
activities / trainings were implemented, which 21 activities / trainings were implemented,
were attended by 149 representatives of the which were attended by 106 representatives
prosecutorial organisation (managers, public of the prosecutorial organisation (managers,
prosecutors), 368 representatives of courts public prosecutors), 206 representatives of
(court presidents, judges), 139 judicial and courts (court presidents, judges), 45 judicial
prosecutorial advisers and trainees and 25 and prosecutorial advisers and trainees and
representatives of other state institutions. 27 representatives of other state institutions
The trainings were held by domestic and
foreign lecturers, experts from the region, EU (11) 31 December 2017 [IC]
countries, CE and USA. The average grade of
seminars held was ranging from 3.66 to 4.88. In the period from July to December 2017, 37 activities / trainings were implemented, which
were attended by 149 representatives of the
prosecutorial organisation (managers, public
prosecutorial organisation (managers, public prosecutors), 368 representatives of courts
(court presidents, judges), 139 judicial and
prosecutorial advisers and trainees and 25
representatives of other state institutions
Satisfaction of attendees;
(10) 30 June 2017 [IC]
In the period from 1 January to 30 June 2017,
21 trainings / seminars were organised. The
average grade of seminars held was ranging
from 4.08 to 4.85.
(11) 31 December 2017 [IC]
In the period from July to December 2017, 37
trainings / seminars were organised. The
average grade of seminars held was ranging
from 3.66 to 4.88.
Evaluation forms for assessing trainings.
(10) 30 June 2017 [IC]
21 trainings / seminars were organised. The
average grade of seminars held was ranging
from 4.08 to 4.85.

					(11) 31 December 2017 [IC]
					In the period from July to December 2017, 37 trainings / seminars were organised. The average grade of seminars held was ranging from 3.66 to 4.88.
1.4.4.3	Ensuring the budgetary funds necessary for financing continuous training. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	High Court	IC 2015 and continuously	Budgetary funds for financing continuous training provided partly from the Budget in addition to the international support. (10) 30 June 2017 [IC] In the period from January to June 2017, the Centre conducted a total of 46 activities of continuous training, on which about EUR 21,550 was spent from the budget of the Centre, while the rest was funded through support from funds / donations of international organisations. (11) 31 December 2017 [IC] In the period from July 1 to December 31, 2017, the Centre carried out 54 continuous training activities, totalling around €170,562.03. Of this amount, €30,020.00 was allocated from the Budget of the Centre for financing the mentioned training courses, while the remaining amount of €140,552.03 was allocated from the support of international organizations.	The number of continuous training courses implemented with the financial support from the Budget. (10) 30 June 2017 [IC] In the period from January to June 2017, the Centre conducted a total of 46 activities of continuous training, on which about EUR 21,550 was spent from the budget of the Centre, while the rest was funded through support from funds / donations of international organisations. (11) 31 December 2017 [IC] In the period from July 1 to December 31, 2017, the Centre carried out 54 continuous training activities, totalling around €170,562.03. Of this amount, €30,020.00 was allocated from the Budget of the Centre for financing the mentioned training courses, while the remaining amount of €140,552.03 was allocated from the support of international organizations. In addition to the foregoing, from July 1 to December 31, 2017, 53 modules of the initial training from candidate judges and public prosecutors were carried out for which € 13,449.00 was spent
					from the Budget of the Centre.
1.4.4.5.2	Providing the necessary budgetary resources to finance the Centre and the initial and continuing training, spatial and technical requirements and recruit the required number of employees.	ЛТС		Necessary budgetary resources, spatial and technical requirements and employees provided.	
	,		December	(10) 30 June 2017 [IC]	

(10) 30 June 2017 [IC]	2015 and	The budget for the work of the Centre for	
	continuously	2017 amounts to a total of EUR 447,594.96,	
		which is used not only for funding the	
		activities of initial and continuous training,	
		but also for salaries of employees,	
		remuneration for work of the Centre's bodies,	
(11) 31 December 2017 [IC]		electricity, telephone, maintenance, material	
		costs and all others costs related to the	
		functioning of an independent institution. On	
		the basis of the conducted tender, the Public	
		Property Administration provided the Centre,	
		from the beginning of 2017, with the leased	
		business premises consisting of nine offices	
		and two training rooms. In February 2017,	
		following the implementation of the internal	
		competition procedure between the state	
		authorities, two employees were recruited in	
		the Secretariat of the Centre, namely: Head of	
		the General Affairs and Finance Service and	
		Independent Adviser in the above	
		organizational unit. After the public	
		competition procedure, in June 2017, two	
		employees were recruited in the Secretariat	
		of the Centre, namely: Independent Adviser III	
		and Independent Officer – Technical Assistant	
		in the General Affairs and Finance Service.	
		(11) 31 December 2017 [IC]	
		The budget for the work of the Centre for	
		2017 amounts to a total of EUR 447,594.96,	
		which is used not only for funding the	
		activities of initial and continuous training,	
		but also for salaries of employees,	
		remuneration for work of the Centre's bodies,	
		electricity, telephone, maintenance, material	
		costs and all others costs related to the	
		functioning of an independent institution. On	
		the basis of the conducted tender, the Public	
		Property Administration provided the Centre,	
		from the beginning of 2017, with the leased	
		business premises consisting of nine offices	
		and two training rooms. According to the	
		Rulebook on Internal Organization and	

				Systematization of Job Positions, 10 vacancies were filled at the Secretariat of the Center. In the period of July-December 2017 there were ongoing procedures for 4 vacancies: Chief of the Department for International Cooperation, Senior Adviser for Information Technology, Senior Adviser at the Division for Continuous Training and Senior Advisor in the Division for Initial Training.
1.4.4.7	Adopting and monitoring the implementation of programmes of training of trainees in the courts and public prosecution office. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	High Court	IC Continuously	Rules adopted; (10) 30 June 2017 [I] In accordance with the Law on Trainees in the Courts and the Public Prosecutor's Office and the Bar Exam, the Ministry of Justice adopted the Rulebook on the Professional Training Programme for Trainees in the Courts and the Public Prosecutor's Office, the Rulebook on the content and manner of keeping a journal on the implementation of the programme of practical part of professional training of trainees in courts and the public prosecutor's office. Reports of court presidents on the implementation of the training programme. (10) 30 June 2017 [IC] The presidents of the courts with trainees adopt annual reports on training once a year. Training of trainees in the courts and the public prosecutor's office will be carried out after the announcement of a public competition for the admission of trainees in the courts and the public prosecutor's office and the selection of trainees in accordance with the Law on Trainees in the Courts and the Public Prosecutor's Office and the Bar Exam.

				(11) 31 December 2017 [IC]	
				According to Article 25 of the Law on Trainees	
				in Courts and the Public Prosecution and the	
				Bar Exam, the mentor prepares trainees for	
				independent practical exercises and prepares	
				a report on the work of the trainees. Since the	
				trainees had not entered into permanent	
				employment yet, there were no performance	
				reports.	
1.4.4.8	Organising trainings for employed advisers,	HRA (Human	IC	Analysis prepared;	
_	administrative staff.	Resources	-	- / F - F /	
		Administration		(10) 30 June 2017 [I]	
	(10) 30 June 2017 [IC]		,		
	(,		Continuously	Reported in the previous period.	
			· · · ·		
				(11) 31 December 2017 [I]	
				Analysis completed in April 2015.	
	(11) 31 December 2017 [IC]				
				Trainings organised;	
				(10) 30 June 2017 [IC]	
				In the reporting period of January-June 2017,	
				a total of 14 participants from the courts	
				attended trainings on various topics, a total of	
				eight of them. In the same period, a total of 6	
				participants from the prosecutor's office	
				attended trainings on various topics, a total of	
				eight of them.	
				31 judicial advisers and 19 prosecutorial	
				advisers took part in 16 training activities of	
				the Centre in the period from January to July	
				2017. Also, there was one activity	
				implemented by international partners in	
				which, in addition to public prosecutors, the	
				heads of clerk's offices of public prosecutor's	
				offices took part (15 of them) and there was	
				one activity implemented by NGO Cedem and	
				INL Programme of the US Embassy in which	
				25 trainees and advisers took part.	

				(11) 31 December 2017 [IC]	
				In the reporting period of July - December 2017, one training was held on the topic "Introduction to EU Law and Basis of Judicial Cooperation in Civil, Economic and Criminal Matters" attended by 29 attendees from the Judicial and Prosecutorial Administration. The training was realized in co-operation with EIPA (European Institute of Public Administration).	
				Evaluation of training participants.	
				(10) 30 June 2017 [IC]	
				Training participants were from the following courts: Administrative Court, Basic Court in Bijelo Polje, Court of Appeals, Basic Court in Podgorica, Basic Court in Danilovgrad and Basic Court in Pljevlja. The participants from the prosecutorial organisation came from the following prosecutor's offices: Basic Public Prosecutor's Office Podgorica, Basic Public Prosecutor's Office Pijevlja, Basic Public Prosecutor's Office Bijelo Polje, High Public Prosecutor's Office Podgorica, Supreme Public Prosecutor's Office of Montenegro and Special Public Prosecutor's Office of Montenegro.	
				(11) 31 December 2017 [IC] The training was attended by 29 participants from: the Supreme Court of Montenegro, Constitutional Court of Montenegro, the Court of Appeals of Montenegro, Commercial Court of Montenegro, Kotor Basic Court, Podgorica Basic Court, Pljevlja Basic Court, Ulcinj Basic Court, Rozaje Basic Court and Basic Court in Danilovgrad.	
1.4.4.6.4				The Decement of each '	
1.4.4.9.1	Adopting a Programme for taking the entrance and	LOIVI	1	The Programme adopted.	

	the bar exam.		(10) 30 June 2017 [I]
	(10) 30 June 2017 [IC]  (11) 31 December 2017 [IC]	November 2015	In the period of January - June 2017, Rulebook on the programme and manner of taking the exam for trainees in the Courts and the Public Prosecutor's Offices and the Rulebook on the programme and manner of taking the bar exam were adopted. (11) 31 December 2017 [I]
1.4.4.9.2	Appointing the Commissions for taking the entrance MoJ and bar exam. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	l December 2015	Commissions appointed         (10) 30 June 2017 [I]         The Minister of Justice made a decision on appointing the Commission for taking the exam for trainees in the courts and public prosecutor's offices and a decision on appointing the Commission for taking the bar exam.         (11) 31 December 2017 [I]

#### 1.4.5 Recommendation: Take incentive-based measures that will contribute to the voluntary mobility of judges and prosecutors.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.4.5.2	Following the amendments to the Law (see activity under 1.1.2.1 and 1.1.2.2), applying the system of permanent voluntary transfer of judges between the courts of the same level. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JC	 2015 and	System of permanent transfer of judges established. (10) 30 June 2017 [I]	The number of judges transferred; (10) 30 June 2017 [IC] In the period of January-June 2017, there were no internal competitions for filling the positions for judges. (11) 31 December 2017 [IC] In the period of July-December 2017, 2 judges were transferred, namely: - one judge from the Basic Court in Herceg Novi to the Basic Court in Podgorica, one judge from the Basic Court in Berane to the Basic Court in

		Podgorica.
		Effects on the reduction in the number of judges.
		(10) 30 June 2017 [IC]
		There were no internal competitions this year, so the effect of these measures is missing.
		(11) 31 December 2017 [IC]
		In the two courts from which the judges left, no job competition was announced, and no job competition for these positions is planned in the forthcoming period.

## **1.5 DOMESTIC HANDLING OF WAR CRIMES MOJ - Momir Jaukovic, Biljana Vuksanovic**

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.5.1	With the aim to prevent impunity for war crimes, prepare report including data and relevant information on proceedings in war crimes cases upon submitted criminal charges and/or upon direct knowledge of Public Prosecutor's Office.         (10) 30 June 2017 [PI]         (11) 31 December 2017 [PI]	SPPO (Supreme Public	PI December 2013 and continuously	Report prepared. (10) 30 June 2017 [PI] Reports on the work carried out on the implementation of the Strategy were submitted to the Supreme Public Prosecutor's Office of Montenegro on 27 January 2017, 11 April 2017 and 09 June 2017. (11) 31 December 2017 [IC] Reports on the work carried out on the implementation of the Strategy were submitted to the Supreme Public Prosecutor's Office of Montenegro on 9 August 2017 and 27 November 2017.	The number of final judgments; (10) 30 June 2017 [IC] (11) 31 December 2017 [IC] The procedures and judgments are in accordance with international humanitarian law and practice of the International Criminal Tribunal for the Former Yugoslavia. (10) 30 June 2017 [IC] Seven cases are in the stage of preliminary investigation before the Special Public Prosecutor's Office, and indictment has been raised in one case and was confirmed by the High Court. The main hearing in this case is scheduled for September 2017.

(11) 31 December 2017 [IC]
In the reporting period of July -December
2017, the Special Public Prosecutor's Office
took the following actions: 1. In the case Kt-
S.No.219/16 (Kti-S.No.11 / 16) established
based on the offence of the accused Vlado
Zmajevic related to the war crimes against
civilians referred to in Article 142, paragraph
of the Criminal Code of the FRY, against who
the Indictment was filed with the High Court
in Podgorica for the said criminal offence,
which was confirmed, until now four main
hearings have been held on which the
defendants were heard, as well as the
representatives of the families who were
injured, and some witnesses. The next main
trial is scheduled for 23 January 2018. 2 In
the case Kt-S.No. 22/ 14 case established aft
the criminal report filed by P. M. , K. E. and I
K. dated on 11 September 2014 against DJ. I
and others, for the criminal offence of
genocide under Article 426 of the Criminal
Code of Montenegro, after the collection of
the necessary data and evidence, a decision
was made – judgment Kt-S.No.22/14 of 14
November 2017 rejecting the criminal offen
was because it was assessed that there was
no reasonable suspicion that the reported
persons had committed the criminal offence
for which they were charged, or any other
criminal offence for which prosecution was
undertaken ex officio, which was reported to
the applicants and injured In the case of K
S.No.10/15 established after the criminal
report filed by R. S. against P. S. for the
criminal offence of War Crimes against
Civilians under Article 142 of the CC of the
FRY, and in relation to an event known to th
public as a "deportation of refugees", after
the collection of all the necessary data and
evidence, a decision was made – by the
judgment Kt-S.No.10/15 of 23 November
2017, the criminal offence was rejected

	hosping it was assessed that there was no
	because it was assessed that there was no
	reasonable doubt that the charged person
	had committed the criminal offence or any
	other criminal offence for which prosecution
	was undertaken ex officio, which was
	reported to the applicant and the injured. 3.
	Cases which are at the stage of the
	preliminary investigation: - In the case Ktr-
	S.No.113/10 established after the criminal
	report filed by N. E. against unknown persons
	for the criminal offence of war crimes against
	civilians under Article 142 of the Criminal
	Code of the FRY, committed against a
	Montenegrin citizen, which crime was
	allegedly committed in the territory of
	Kosovo, a letter of request was sent to the
	Supreme Public Prosecutor's Office of the
	Republic of Kosovo for the submission of
	certain data and evidence; action to be taken
	after the letter of request is pending In the
	case of Ktr-S.No.119 / 11 established after the
	criminal report filed by Z. M. against some
	unknown persons for the criminal offence of
	war crimes against civilians referred to in
	Article 142, paragraph 1 of the Criminal Code
	of the FRY, documents submitted by the ICTY
	after the letter of request of the Special Public
	Prosecutor's Office are currently being
	reviewed, and a specific letter of request was
	sent to the Ministry of Defense of
	Montenegro- In the case of Ktr-S.No.105/14
	established after the letter of request for the
	prosecution sent by the Cantonal Prosecutor's
	Office of Tuzla Canton against one person, a
	citizen of Montenegro, for the criminal
	offence of War Crimes against Civilians under
	Article 142, paragraph 1 of the CC of FRY,
	after reviewing the documents provided by
	the ICTY on the letter of request of the Special
	Public Prosecutor's Office, a statement taken
	from one person in the capacity of a citizen,
	and a letter of request was sent for the
	submission of certain data to the War Crimes
	Prosecution of the Republic of Serbia In the

					case of Ktr-S.No.226/16 established after the Information of the Association of Wartime Veterans since 1990, No.1 / 2 and No.1 / 3 of 24 May 2016 concerning the deprivation of the life of 24 members of the Yugoslav People's Army in Cepukuc, Ivanjica, Osojnik and Grab in October 1991, as well as the disappearance of 7 members of the Yugoslav People's Army on 23 April 1992 in the region of Crnoglava, during the armed conflicts in the said territories, after the analysis of documentation submitted by the ICTY, a letter of request for international legal aid was sent to the War Crimes Prosecution Office of Serbia.
1.5.2.2	Sending formal requests by the prosecutor's office to the prosecutor's offices in neighbouring countries and the ICTY in order to check whether these institutions had evidence relating to the identified events. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	SPPO	IC Continuously	Requests sent. (10) 30 June 2017 [IC] On 20 January 2017, a request was sent to the Hague Tribunal – prosecution office. This was a formal request aimed at searching the database in relation to a case which was at the stage of investigation at the time. The response to this request came on 24 January 2017 and this evidentiary material is used as evidence in a criminal case which is underway. On 31 January 2017, responses came to the request sent on 15 December 2016. On 7 February 2017, another request was sent to the prosecution office of the Hague Tribunal. The action on this request was taken on 6 March 2017 and the communication relating to this case is underway. On 6 June 2017, two more requests were sent to the prosecution office of the Hague Tribunal. Within the regional project implemented by the Supreme Public Prosecutor's Office in cooperation with	
				UNDP (which includes Republic of Serbia, Bosnia and Herzegovina and Montenegro, while the Republic of Croatia is a partner country), two regional meetings were held in relation to specific cases before the public	

prosecutor's offices.
prosecutor's offices.
(11) 31 December 2017 [IC]
In the reporting period of July - December
2017, in accordance with the Strategy for War
Crimes Investigations, after the analysis of
cases that were final and enforceable, the
Special Public Prosecutor's Office, in the case
Kt-S.No.20/08 established against the accused
of DJ. R. for the criminal offence of crimes
against Humanity referred to in Article 442 of
the Criminal Code of Montenegro (the case
publicly known as "Bukovica"), sent a letter of
request to the International Criminal Tribunal
for the Former Yugoslavia, the Prosecutor's
Office, requesting legal aid request to search
the protected database for the purpose of
gathering evidence for the said event. Action
was taken after the letter of request and the
submitted data are currently analyzed In the
case of Kt-S. No.6/08 established against the
accused S.P. and others for the criminal
offence of War Crimes against Civilians under
Article 142, Paragraph 1 of the Criminal Code
of the FRY (publicly known as "Kaludjerski
laz"), the Special Public Prosecutor's Office
sent a letter of request to the International
Criminal Tribunal for the Former Yugoslavia -
the Prosecutor's Office asking for legal aid to
search of a protected database to gather
evidence for the said event. Action was taken
after the letter of request, and an analysis of
the submitted data is ongoing. On 27October
2017, in the framework of the UNDP regional
project "Enhancing Regional Cooperation in
Processing of War Crimes and the Searches for
Missing Persons" in Belgrade, the third
regional consultations were held, which was
attended, besides the representatives of the
Supreme Public Prosecutor's Office of
Montenegro, by representatives of the Public
Prosecutor's Office of the Republic of Croatia
and the Prosecutor's Office of Bosnia and

				Herzegovina. The meeting summarized the current activities within the project, discussed the possibilities of cooperation within the existing legal framework and outlined successful cases of regional cooperation on examples of closed and current war crimes cases. An agreement was reached in December 2017 to hold a meeting in Belgrade among prosecutors of the Special Public Prosecutor's Offices dealing with war crimes and prosecutors of the War Crimes Prosecution of the Republic of Serbia regarding the exchange of data in specific cases. On 14 December 2017, at the Serbian War Crimes Prosecutor's Office in Belgrade, a bilateral meeting was attended by Snezana Stanojkovic, War Crimes Prosecutor of the Republic of Serbia, and Lidija Vukcevic, Special Prosecutor, who exchanged information regarding the cases in which international legal assistance was needed, and all possibilities for more effective cooperation in data exchange were reviewed. The meeting was held in the framework of the UNDP regional project "Enhancing Regional Co- operation in the Processing of War Crimes and the Search for Missing Persons"	
1.5.2	Organise compulsory trainings for judges and prosecutors on international humanitarian law, involving international experts and in cooperation with the ICTY. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JTC	IC October 2013 and continuously twice a year	Training for 20 judges, 10 public prosecutors and 5 associates in prosecutor's office organised.(10) 30 June 2017 [IC]In the period from 1 January to 30 June 2017, a two-day expert mission was organized, which was attended by 17 representatives of the judiciary (3 public prosecutors, 3 judges, 8 judicial advisers and 3 advisers in the Special Public Prosecutor's Office). The lecturer was a foreign expert recommended / provided by TAIEX.(11) 31 December 2017 [IC]	Correct and full application of international humanitarian law as well as the domestic criminal legislation in the domestic handling of war crimes. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]

				In the period of July-December 2017, there was no training on this topic.	
1.5.3	Provide witness protection in war crime cases according to the Criminal Procedure Code during the proceedings and beyond the proceedings according to the Law on Witness Protection. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	High Court in Podgorica	IC Continuously	Protection provided. (10) 30 June 2017 [IC] In the High Court in Podgorica, there is a proceeding underway for the criminal offence of war crime in which no witnesses seeking judicial or extrajudicial protection appear. If such a need arises, legal protection measures will be taken, and the information and contact person data are already published on the website. (11) 31 December 2017 [IC] In the High Court in Podgorica (in the period of July-December 2017), there was one pending case for the criminal offence of War Crimes not involving witnesses seeking judicial or extrajudicial protection. If such a need arises, legal protection measures will be taken, and the relevant information and details of the contact person have already been published on the website.	(11) 31 December 2017 [IC] In the High Court in Podgorica, there is one pending case for the criminal offence of war

					Increased readiness of witnesses to testify.
					(10) 30 June 2017 [IC]
					Given that in the case which is underway
					there were no witnesses seeking protection,
					the indicator on the readiness of protected
					witnesses to testify is not measurable.
					(11) 31 December 2017 [IC]
					Given that in the case which is underway
					there were no witnesses seeking protection,
					the indicator on the readiness of protected
					witnesses to testify is not measurable.
1.5.4	Provide protection for war crime victims according	High Court in	IC	Protection provided.	
1.0.1	to the rules of the Witness Protection Service.	Podgorica			
		0		(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]				
			Continuously	In the previous period, there were witnesses	
				who were supported by a contact person and	
				a service within the High Court in Podgorica.	
				These were witnesses in the Morinj case. The	
	(11) 31 December 2017 [IC]			witnesses at first refused to come to testify.	
				The Court, through the Montenegrin Ministry of Justice and the Ministry of Justice of	
				Croatia, convinced the witnesses to come and	
				that they would receive support and	
				protection. When the first group of witnesses	
				came, the contact person in the court	
				provided them with a special room,	
				familiarised them to the testimony manner	
				and procedure, explained the position of the	
				participants in the court proceedings, provided	
				medical assistance, and provided	
				accommodation and transport. Afterwards,	
				other groups of witnesses came at their own	
				initiative, i.e. without the intervention of the	
				Ministry of Justice of Croatia. Also, support	
				measures have been provided for them. These	
				witnesses, in the oral interview, expressed	
				their satisfaction with the support provided and changed the opinion they previously had	
				regarding the expectations regarding the	
				reparating the expectations regarding the	

1.5.5	Raise awareness of witnesses of the existence of a witness protection system. (10) 30 June 2017 [PI]	High Court in Podgorica	PI	procedure that was being conducted in Montenegro. All this shows that the service and the contact person have taken measures. In the High Court in Podgorica, there is a proceeding underway for the criminal offence of war crime in which no witnesses seeking judicial or extrajudicial protection appear. If such a need arises, legal protection measures will be taken, and the information and contact person data are already published on the website. (11) 31 December 2017 [I] In the High Court in Podgorica (in the period of July-December 2017), there was one pending case for the criminal offence of War Crimes not involving witnesses seeking judicial or extrajudicial protection. If such a need arises, legal protection measures will be taken, and an information booklet and details of the contact person have already been published on the website. Preparing brochure; (10) 30 June 2017 [NI]	
	(11) 31 December 2017 [PI]		continuously	A brochure - information on the work of the Support Services for the Injured / War Crime Victims established at the High Courts in Podgorica and Bijelo Polje was produced. The information brochure is available on the web sites. Note: The last brochure was prepared in 2009. (11) 31 December 2017 [NI] Brochure - Information on the work of support services for the injured / victims of war crimes prepared. The brochure is available on the web sites.	

					1
				Providing information by contact persons;	
				(10) 30 June 2017 [IC]	
				The contact persons from services for support	
				to victims/witnesses of war crimes were at all	
				times available to witnesses for the purpose of	
				provision of all necessary information on the	
				work of courts and the hearing of witnesses.	
				(11) 31 December 2017 [IC]	
				The contact persons from services for support	
				to victims/witnesses of war crimes were at all	
				times available to witnesses for the purpose of	
				provision of all necessary information on the	
				work of courts and the hearing of witnesses.	
				Information on witness protection available at	
				www.sudovi.me.	
				(10) 30 June 2017 [IC]	
				Information on witness protection available at	
				www.sudovi.me.	
				(11) 31 December 2017 [I]	
				Information on witness protection available at	
				www.sudovi.me.	
1.5.6	Preparing a report which will contain all the	High Court	IC	Report prepared.	The number of submitted applications for
	information about the handling of cases related to				financial compensation to civilian victims of
	monetary compensation to civilian victims of war			(10) 30 June 2017 [I]	war crimes;
	crimes.		December	Prepared report on the cases of compensation	(10) 30 June 2017 [IC]
			2013 an	of damage to victims of war crimes with the	
				state of play as of 25 June 2017.	On 25 June 2017, one case was pending (9
	(10) 30 June 2017 [IC]				including ones still not decided in a final and
				(11) 31 December 2017 [IC]	enforceable procedure).
				Prepared report on the cases of compensation	(11) 31 December 2017 [IC]
				of damage to victims of war crimes with the	

(11) 31 December 2017 [IC]	state of play as of 5 December 2017.	In the period of 1 January 2015 to 5 December 2017, in the "Morinj" case, the courts rendered 154 decisions adopting, in a final and enforceable manner, the clams for damages and awarding a total of €1,485,510.20. In 1 decision the claim was dismissed, 4 procedures were suspended, whereas in 6 cases the claim t was withdrawn. In all cases before the first and second instance court proceedings have been completed. The number of civilian victims of war crimes who were provided compensation and information on the awarded amount and type of grounds for the compensation awarded.
		(10) 30 June 2017 [IC] The courts have rendered 145 decisions adopting, in a final and enforceable manner, the claims for damages and awarding a total of EUR 1,347,080.41. Eight decisions adopting the claim are still not final and enforceable. Through these, EUR 128,530.00 was awarded. In one decision, the claim was dismissed; four procedures have been suspended while in 6 cases the claim was withdrawn. On 25 June 2017, one case was pending (9 including the ones still not decided in a final and enforceable procedure).
		<ul> <li>(11) 31 December 2017 [IC]</li> <li>In the period of 1 January 2015 to 5 December 2017, in the "Morinj" case, the courts rendered 154 decisions adopting, in a final and enforceable manner, the clams for damages and awarding a total of €1,485,510.20. In 1 decision the claim was dismissed, 4 procedures were suspended,</li> </ul>

	whereas in 6 cases the claim t was withdrawn. In all cases before the first and second instance court proceedings have been completed
	completed.

#### **II FIGHT AGAINST CORRUPTION -**

# 2.1 PREVENTIVE ACTIONS AGAINST CORRUPTION AGENCY FOR PREVENTION OF CORRUPTION (ACA) - Grozdana Lakovic, Mladen Tomovic, Dusan Drakic

2.1.1 Recommendation: Strengthen and review the institutional framework for the fight against corruption. The Directorate for Anti-Corruption Initiative's (DACI's) competences must be advanced and its capacities reinforced.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.1.4	Ensure financial, staff and technical resources for the functioning of the Agency.	MoJ	PI		Improved rating of Montenegro in reports of CPI Transparency International, World Economic Forum;
	(10) 30 June 2017 [PI]		December 2015	(10) 30 June 2017 [PI]	(10) 30 June 2017 [IC]
	(11) 31 December 2017 [PI]			through measures 2.1.1.4.1 - 2.1.1.4.10. In January, the Agency adopted the new Rulebook on Organisation and Job Descriptions, increasing the number of positions from 55 to 60. Because of filling the vacancies in the Agency and the IT system development which is a continuous	According to the TI Report, Montenegro was ranked 64 <sup>th</sup> in the list of Transparency International in 2016, with a corruption perception index of 45, which is the best index of our country to date in the annual reports of this organisation. In comparison, in 2015, the corruption perception index was 44, and in 2014 it was 42. In the new World Economic
					Forum (WEF) report on global competitiveness, Montenegro dropped by 12 positions and occupied 82 <sup>nd</sup> position with a score of 4.05, while corruption was still marked as one of the problems for business in Montenegro.
				Responses for this measure were provided through measures 2.1.1.4.1 - 2.1.1.4.10. Of the total of 60 vacancies, 56 were filled according to the Rulebook on Organization and Classification of Job Positions. Because of filling the vacancies	

in the Agency and the IT system development which is a continuous process, the measure is assessed as partly implemented. Other sub- measures related to the provision of conditions for the start of the Agency operation have been fully met. 
Improved assessment by the EC in the Progress Report for 2016.
(10) 30 June 2017 [IC]
According to the assessment from the Progress Report for 2016, Montenegro has achieved a certain level of readiness in the fight against corruption. Especially good progress has been made in meeting the last year's recommendation on the establishment of the Anti-Corruption Agency, which began its operation on 1 January 2016. The process of institution building is generally in the advanced phase, with the need for institutions to demonstrate a more proactive approach to the fulfilment of their mandates. (11) 31 December 2017 [IC] According to the assessment from the Progress Report for 2016, Montenegro has
achieved a certain level of readiness in the fight against corruption. Especially good progress has been made in meeting the last year's recommendation on the establishment
of the Anti-Corruption Agency, which began its operation on 1 January 2016. The process of institution building is generally in the advanced phase, with the need for institutions
to demonstrate a more proactive approach to the fulfilment of their mandates. For 2017,

					the EC published an unofficial working document about the current state of play in chapters 23 and 24 in Montenegro.
2.1.1.4. 7	Filling positions in the Agency.	ACA	PI	Filled positions in the Agency: -the number of employees transferred from the DACI and the	
	(10) 30 June 2017 [PI] 		December 2015 and 2016	Commission for Prevention of Conflict of Interest and a part of employees of the State Election Commission who were in charge of control of financing of political subjects and election campaigns.	
	(11) 31 December 2017 [IC]			(10) 30 June 2017 [PI]	
				On 27 January 2017, a new Rulebook on internal organization and job descriptions of the Agency was adopted. The new Rulebook increased the number of positions by 5 (the total number of positions being 60 now) and new organizational units were formed in order to improve the work of the Agency. The current number of employees in the Agency is 50, and also the decisions have been made on the selection of the persons who achieved the best results in the public advertisement procedure for the filling 5 positions. Other vacant positions will be filled in as soon as possible (this depends on the duration of the public advertisement procedure).	
				(11) 31 December 2017 [PI]	
				On 27 January 2017, a new Rulebook on internal organization and job descriptions of the Agency was adopted. The new Rulebook increased the number of positions to 60. The current number of employees in the Agency is 56.	
				<ul> <li>The number of new employees pursuant to expended competences.</li> </ul>	
				(10) 30 June 2017 [IC]	
				In the Anti-Corruption Agency, from the beginning of its operation on 1 January 2016, 23	

			1		
				employees have been transferred from the DACI	
				and the Commission for Prevention of Conflict of	
				Interest. The new Rulebook on organisation and	
				job descriptions increased the number of	
				positions from 55 to 60 and positions are filled	
				through procedures of internal and public	
				competitions.	
				competitions.	
				(11) 21 December 2017 [IC]	
				(11) 31 December 2017 [IC]	
				In the Arti Comunition Accuracy from the	
				In the Anti-Corruption Agency, from the	
				beginning of its operation on 1 January 2016, 23	
				employees have been transferred from the DACI	
				and the Commission for Prevention of Conflict of	
				Interest. The new Rulebook on organisation and	
				job descriptions increased the number of	
				positions from 55 to 60 and there are currently	
				56 employees.	
2.1.1.4.	Develop adequate software application for the analysis	MoJ	IC	Adequate software application developed.	
	and processing of data.				
				(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]				
	. ,		November	The development of software application is a	
			2015	continuous process. The Plan of the timeframe	
				for the development of the Agency's	
				Information System was adopted in 2017, with	
				defined deadlines, proponents and risks. By the	
	(11) 31 December 2017 [IC]			end of 2017, the plan is to implement a special	
				application for Integrity Plans, which will include	
				a statistical module that will be completed by	
				the end of 2017. The testing of the application's	
				basic module was completed and modification	
				requests were prepared that will be	
				implemented while improving the application in	
				phase II of the statistical module. According to	
				the Plan, both phases will be completed by the	
				middle of the fourth quarter of 2017, so that by	
				the end of 2017, it is possible to carry out	
				testing, training, and the use would start from	
				January 2018. This would result in the Integrity	
				Plans and Reports being submitted electronically	
				from 2018. Production started on the DMS	
				module, as well as the documentation	
				digitization (scanning of documents, all input	

and output documents are digitized from 01
January 2017). The Department for controlling
the financing of political parties and election
campaigns is expected, with the expert support
that should be provided by the experts of the
Council of Europe, under the project Horizontal
support programme for the Western Balkans
and Turkey, to prepare Case study analysis for
development of Module for track record system
for needs of the Department for controlling the
financing of political parties and election
campaigns. It is expected that the analysis and
the draft project are prepared by July 2017, and
the plan is to apply with the performed analysis
to the international donors for the funds needed
to complete the project. Data exchange with
other institutions has so far been established
with the Ministry of Interior (access to databases
of vehicles and weapons), Tax Administration
(access to the income of officials), Central
Registry of Companies, Real Estate
Administration (database of real estate held by
public officials), so the employees in the
Department for Officials' Property Control have
the possibility, through the information system
of the Agency, to access the data of the
abovementioned institutions through the
aforementioned services and to directly
compare the data provided by the officials and
the data from the registry books. The process of
connecting with the CDA (Central Depository
Agency) is also underway, since in February 2017
an agreement was signed with the SEC
(Securities Commission, which is the regulator)
on access to data on shares and securities held
by officials. This process of connecting is
expected to be implemented in the third quarter
of 2017. The preparation is underway for
connecting to the Ministry of Justice in order to
connect with the register of criminal sanctions,
which would significantly increase the efficiency
in the control of financing of political parties and
election campaigns, since the persons who
donate funds to political parties must not be in

criminal records. All of these data checks are done through the access to databases of other state authorities in real time, which significantly increases control efficiency. Installation of equipment procured in 2017 is underway, which will significantly improve the IT infrastructure, and it is expected that the integration of new equipment will be completed in the third quarter. The website is being redesigned and new functionalities are being developed. The plan envisages the implementation of the website redesign by the end of 2017.

(11) 31 December 2017 [IC]

The Plan scheduling the development of the Agency's Information System is being implemented in 2017. A special application for Integrity Plans will be implemented, to include a statistical module as well, so that the Integrity Plans and Reports will be submitted electronically as of 2018. It is planned to develop a specialized software module for controlling political party financing and election campaign monitoring. In this regard, a case study was elaborated for developing this module for the needs of the Division for Control of Political Party Financing and Electoral Campaigns, through the involvement of experts from the Council of Europe, as part of the Horizontal Facility for the Western Balkans and Turkey.

In line with the Study, implementation is planned in 3 phases; Phase 1 will start in 2017, and the Project should be fully implemented in 2018. The Agency's data exchange subsystem is compatible with any IT platform and, in this connection, enables the connection and exchange of data with any institution that has developed services. It is particularly important that data are verified through access to databases of other state bodies in real time. Compared to the previous reporting period, new connections were also made with: - CRC -

		1			1
				Central Register of Citizens - CDA / KHOV -	
				Register of Shares and Securities. The	
				Memorandum of Data Exchange with the	
				Ministry of Justice was also signed - Registry of	
				Criminal Records, which will significantly	
				increase the efficiency in controlling political	
				party financing and election campaign, since	
				those who donated funds to political parties	
				must not be registered in criminal records. The	
				technical connection is in the testing phase, and	
				the realization of the service will be completed	
				by the end of 2017 or in the first quarter of	
				2018. Improved IT infrastructure was achieved	
				through the acquisition of hardware equipment.	
				The level of information security was raised by	
				procuring new equipment and security	
				information tools. The web site was redesigned	
				(change of the cover page, website structure) ad	
				a new functionality (RSS) was made.	
2.1.1.5.	Ensure monitoring and the implementation of the Law	ACA	IC	Analysis of the implementation of the Law on	The number of requests filed for performance
2				Lobbying a year following the adoption.	of lobbying activities.
	(10) 30 June 2017 [NI]		June 2015 and		
			afterwards	(10) 30 June 2017 [NI]	(10) 30 June 2017 [IC]
					· / · · · ·
				(11) 31 December 2017 [IC]	There were no filed requests for the
					performance of lobbying activities
				By the end of November, 14 public calls were	
	(11) 31 December 2017 [IC]			published on the Agency's website so far for	(11) 31 December 2017 [IC]
				candidates to apply for taking the exams for	
				conducting lobbying activities. In the reporting	One request was filed for the performance of
				period, two exams were held, after which two	lobbying activities
				persons received certificates for passing the	
				exam for performing lobbying activities, thus	
				meeting the requirement for applying for	
				approval of the activity of lobbying and entry	The number of registered lobbyists.
				into the lobbyist register. One of a total of six	
				candidates who had passed the exam was	(10) 30 June 2017 [IC]
				licensed in November 2017, and entered in the	
				register of lobbyists as the official first lobbyist in	There were no filed requests for the
				Montenegro. Within the framework of the IPA	performance of lobbying activities.
				2014 project "Support for Implementation of	
				Integrity Measures in Montenegro", a study of	(11) 31 December 2017 [IC]
				the Law on Lobbying and its implementation was	

		1			· · · · · · · · · · · · · · · · · · ·
				drafted. Based on documents regulating the	perform the lobbying activity and was entered
					in the register of lobbyists.
				meetings with obligors pursuant to the Law,	
				Italian experts drafted a document that analysed	The number of work reports of lobbyists.
				the Law on Lobbying and its application, in	
				particular in relation to the best international	(10) 30 June 2017 [IC]
				practices. In November, another expert mission	
				was held within the aforementioned project,	There were no filed requests for the
				with a view to developing a comprehensive	performance of lobbying activities.
				awareness-raising plan for the Law on Lobbying.	(44) 24 Desember 2047 [10]
				ACA officials presented to the Italian experts the	(11) 31 December 2017 [IC]
				competences, activities and results of the ACA in	
				the promotion of lobbying and the previous	There were no reports on the work of the
				implementation of the Law on Lobbying, while	lobbyists, since the first lobbyist was
				Italian experts presented how the lobbying	registered in November 2017
				system operated in Italy, Europe and the world,	Number and type of sanctions imposed.
				and good practices in promoting lobbying	Number and type of salictions imposed.
				activities. In October 2017, the Agency inserted	(10) 30 June 2017 [IC]
				approximately 10,000 flyers in the daily press,	
				containing the main information about the Law	There were no filed requests for the
					performance of lobbying activities.
				placed in 11 municipalities, and in November 30	performance of lobbying activities.
				Citylight posters were set in 12 municipalities on	(11) 31 December 2017 [IC]
				the topic "Lobby legally". One call for exams to	
				conduct lobbying activities was published in four	No santions have been imposed
				daily newspapers.	No suntions have been imposed.
2.1.1.6	Monitoring the implementation of the Law on Agency	ACA	IC	Report on work of the Agency prepared and	The number of established violations of the
	for Prevention of Corruption			published and submitted to the Parliament,	provisions of this Law and other laws within
					the jurisdiction of the Agency.
	(10) 30 June 2017 [IC]			competences of the Agency referred to in Article	
	() []			78 of the Law	(10) 30 June 2017 [IC]
			once a year		
			,	(10) 30 June 2017 [IC]	In 2016, the Agency for Prevention of
				(,,,,,,,,,,,,,,,,,	Corruption submitted 865 requests for
				The Council of the Agency for Prevention of	initiating misdemeanour proceedings to the
	(11) 31 December 2017 [IC]			Corruption adopted the Report on work of the	competent courts. Of this number, 435
				Agency for 2016 at the 42 <sup>nd</sup> session of the	requests for initiating misdemeanour
					proceedings were filed for violations of the
					provisions of the Law on Financing of Political
				31 March 2017 and the Parliamentary	Entities and Election Campaigns, and 430 for
				Committee for Anti-Corruption adopted the	violations of the provisions of the Law on Anti-
				Report at its session held on 12 April 2017. The	Corruption. Note: Detailed data are included
1				Parliament of Montenegro adopted the Report	in the Report on work of the Agency for 2016,

on work of the Agency for Prevention of published on the website of the Agency, at:
Corruption for 2016 at the fifth sitting of the first http://www.antikorupcija.me/media/docume
regular (spring) session in 2017, which was held <a href="https://nts/ASK_lzvjestaj_2016.pdf">https://nts/ASK_lzvjestaj_2016.pdf</a>
on 27 April 2017. The Report was published on
the website of the Agency, at: The number and type of imposed sanctions in
http://www.antikorupcija.me/media/documents relation to the previous period.
/ASK_Izvjestaj_2016.pdf
(10) 30 June 2017 [IC]
(11) 31 December 2017 [IC]
In 2016, the competent courts resolved 729 In the first guarter of 2018 ACA will prepare the cases and imposed fines in the amount of EUR
Annual Report for 2017, which will be submitted 105,352 due to violations of the provisions of to the Parliament within the statutory deadline the Law on Anti-Corruption and the Law on
by 31 March 31 2018. Financing of Political Entities and Election Campaigns. More precisely, in the area of
conflict of interest, 626 cases (including cases
from 2015) were solved and fines amounting
to EUR 82,837 were imposed, while in the
field of political party financing 70 cases were
resolved and fines in the amount of EUR
11,235 were imposed. Due to the failure to
adopt the integrity plan, 33 cases were
resolved and fines in the amount of EUR
11.280 were imposed, while 14 authorities
were warned. Note: Detailed data are
included in the Report on work of the Agency
for 2016, published on the website of the
Agency, at:
http://www.antikorupcija.me/media/docume
nts/ASK Izvjestaj 2016.pdf
The number of cases of conflict of interest,
the number of conducted verifications of asset
declarations, reports by whistleblowers and
the cases of whistleblower protection.
(10) 30 June 2017 [IC]
Of the total of 263 requests for initiating
administrative proceedings before the Agency,
which were submitted in 2016, 63 related to
performing incompatible functions and failing
to transfer management rights, 102 cases
related to failing to submit the Declaration
within the statutory deadline, 49 related to

	incomplete and inaccurate data, while the
	Agency submitted 49 requests to public
	officials to submit the grounds for acquisition
	of assets worth more than EUR 5,000. The
	annual verification plan for 2016 included the
	planned verification of the Declarations on
	income and assets for 1,440 public officials. In
	2016, the Agency checked a total of 1,473
	Declarations of public officials and 174
	Declarations of civil servants obliged to submit
	Declarations, which resulted in exceeding the
	annual verification plan by 15%. In 2016, the
	Agency was submitted 56 reports on
	endangering the public interest which
	indicates corruption and nine requests for
	protection of whistle blowers, and of the total
	number of reports in 23 cases the applicant
	wanted to stay anonymous. Note: Detailed
	data are included in the Report on work of the
	Agency for 2016, published on the website of
	the Agency, at:
	http://www.antikorupcija.me/media/docume
	nts/ASK_Izvjestaj_2016.pdf
	The number of successfully resolved cases in
	relation to the total number of received cases.
	(10) 30 June 2017 [IC]
	Of the total of 263 requests for initiating
	administrative proceedings before the Agency,
	after conducting the procedures this body
	completed 224 cases and adopted 224
	decisions and conclusions. Of the 63 requests
	to initiate administrative proceedings before
	the Agency that related to performing
	incompatible functions and failing to transfer
	management rights, 58 were resolved that
	related to failing to transfer the management
	rights, membership in private management
	boards and in several management boards. 80
	proceedings have been completed for failing
	to submit the Declaration, as well as 41

	administrative proceedings for failing to submit accurate and complete data and 45 proceedings in relation to verification of the grounds for acquisition and source of assets worth more than EUR 5,000. The remaining 39 proceedings were pending at the end of 2016, and will be completed during 2017. The verification and control was carried out of all Declarations on assets and income for the category of public officials that were envisaged by the annual verification plan for 2016. Of the 56 reports on endangering the public interest which indicates corruption, the Agency completed 14 procedures in 2016 and forwarded ten reports to the competent public prosecutor's offices due to suspected existence of a criminal offence prosecuted ex officio, while 18 reports were transferred to other competent authorities for further action. The Agency started the work on the remaining 14 procedures in 2016 and continued it in 2017. In relation to a total of nine requests for protection, the Agency has completed seven procedures, three of which positively and four of which negatively for the whistle blower. Note: Detailed data are
	included in the Report on work of the Agency for 2016, published on the website of the Agency, at: http://www.antikorupcija.me/media/docume
	nts/ASK_Izvjestaj_2016.pdf The number and type of imposed sanctions
	compared to the previous period. (10) 30 June 2017 [IC]
	The Agency commenced its work on 1 January 2016 and the Parliament of Montenegro adopted the first annual report on work of the Agency on 27 April 2017. The comparison of data will be possible once the report on work
	of the Agency for 2017 is prepared and

	adopted.
	Improved rating of Montenegro in the reports of international organisations such as: CPI Transparency International, GCR of the World Economic Forum, Freedom house forum, (reports of third parties).
	(10) 30 June 2017 [IC]
	According to the TI Report, Montenegro was ranked 64 <sup>th</sup> in the list of Transparency International in 2016, with a corruption perception index of 45, which is the best index of Montenegro to date in the annual reports of this organisation. In comparison, in 2015, the corruption perception index was 44, and in 2014 it was 42. In the last couple of years, Montenegro made a significant progress on the Transparency International list compared to the first survey after regaining independence, which was published in 2007 and according to which Montenegro was ranked 84 <sup>th</sup> , with an index of 3.3 (33 according to the present methodology). The Transparency International report is published on the following link: https://www.transparency.org/news/feature/ corruption_perceptions_index_2016
	Improved perception of the public on the level of corruption (public opinion polls).
	(10) 30 June 2017 [IC] In December 2016, the Agency for Prevention of Corruption published the results of the survey "Attitudes of the public on the issue of corruption and familiarity with the work of the Anti-Corruption Agency", which was conducted by the De Facto agency for needs of this body. According to the results of the survey, the biggest share of those surveyed

	believes that corruption has remained at the
	same level in 2016 as in 2015 (45.8%), while
	18.7% of respondents thought that it partly
	dropped. 4.8% of respondents thought that
	corruption has significantly dropped. Only
	11.7% of citizens believe that corruption partl
	grew compared to 2015, while there were
	4.7% of those who thought that corruption
	grew significantly. The survey was published
	on the website of the Agency, at:
	http://www.antikorupcija.me/me/projekti/
	istra%C5%BEivanje-o-stavovima-javnosti-o-
	pitanju-korupcije

2.1.2 Recommendation: Improve the system of asset declarations, strengthening in particular the supervisory competencies and the professional capacity of the Commission for Prevention of Conflict of Interest (CPCI) to ensure effective and substantial checks on assets, and introduce measures preventing conflicts of interest from going beyond holding double public offices.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.2.3	Monitor implementation of the Law and publish reports on the Internet page of CPCI / Agency and the Parliament of Montenegro. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	ACA		The Annual report prepared and published on websites. (10) 30 June 2017 [IC] State of play with regard to the number of public officials and submitted declarations as of 30 June 2017. As at 30 June 2017, a total of 4450 public officials were registered. Out of that number, there are 1772 state public officials or 40%, while 2678 are local public officials (60% of the total number). A regular annual declaration on income and assets for 2016, which is submitted by 31 March of the current year for the previous year, was submitted by 4257 or 96% of the total number of public officials, while 193 public officials or 4% failed to submit a regular annual declaration of income and assets. Of the 6058 declarations of public officials and civil servants which have been subjected to the process of	
				declaration of income and assets. Of the 6058 declarations of public officials and civil servants	

Agency website also contains declarations of
public officials appointed in 2017: - 30 days from
the date of taking office - 419; - At the request of
the Agency - 50; - 30 days upon termination -
229; - Annual and two-year termination of public
office - 332 public officials – change in assets
over EUR 5000 – 115 public officials. The consent
for access to bank accounts was provided by
3179 or 71.5% of public officials having a
reporting obligation of the total of 4450 public
officials. As for the public officials who did not
submit a regular annual declaration, 193
procedures were initiated (145 local and 48
state). In addition to public officials, as at 30 June
2017, 1330 civil servants were registered. Out of
that number, 1158 were obliged to submit
declarations for 2016 and 1111 of them
submitted regular annual declarations (civil
servants from the Administration for Inspection
Affairs, Police Administration and Ministry of
Interior, Tax Administration and Customs
Administration). 63 civil servants have ceased to
perform their office. 47 civil servants or 4% failed
to submit a regular annual declaration on income
and assets for 2016 until 31 March of the current
year for the previous year. Accordingly, as in the
case of public officials, misdemeanour
proceedings were initiated against them. Thus,
misdemeanour proceedings have been initiated
against 47 civil servants for failing to submit a
declaration, while for now there are no
proceedings initiated due to incorrect and
incomplete data. The consent for access to bank
accounts was provided by 837 or 75% of civil
servants who are obliged to submit a
declaration. Information on the consent for
access to bank accounts is available on the
Agency's website. In the area of prevention of
conflict of interest, at the request of public
officials and authorities, 63 opinions have been
issued on the existence of a conflict of interest,
which are binding on public officials. The
opinions referred to the potential suspicion of
the conflict of interests of public officials in
the contrict of interests of public officials in

relation to: performing incompatible functions,
receiving fees in the management bodies,
membership in management boards, working
bodies and commissions, concluding a contract.
Conducting administrative proceedings regarding
the restrictions in the exercise of public functions
– In the period of 1 January – 30 June 2017, the
Agency sent 35 requests for initiating
administrative proceedings before the Agency
due to performance of incompatible functions,
conflict of interest and failure to transfer
management rights (23 upon the report of
another physical or legal person and 12 on the
basis of their own request). After the conducted
proceedings, the Agency completed 31 cases and
issued 27 decisions, 2 conclusion on dismissal,
while 2 cases were suspended by official note. In
1 case initiated upon the report of a physical
person, after the conducted procedure, the
Agency determined that a member of the
Council of the Anti-Corruption Agency, at the
time of being appointed as a member of the
Council of the Agency, did not fulfil the condition
regarding working experience in a certain degree
of qualification. The case was finalised before the
Agency and forwarded to the Council of the
Agency on 20 April 2017 for further action, to
initiate, in accordance with the statutory
competences stipulated by Article 87 of the Law
on Anti-Corruption, the procedure before the
competent working body of the Parliament of
Montenegro for dismissal. 16 public officials
were found to violate the law, while in 14 cases
it was established that public officials did not
violate the provisions of the law. Proceedings
against 3 public officials are pending before the
Agency. 18 requests for initiation of
misdemeanour proceedings were filed due to
established violation in relation to restrictions in
the exercise of public office, against 16 public
officials. 13 proceedings were completed: 11
fines were imposed in the amount of EUR
3,330.00, as well as 2 reprimands. Following the
adoption of the decisions of the Agency and the

investigations of an investigation of a state of the second
issued opinions, 16 resignations of public officials
from public office were submitted: 7 public
officials based on the decisions of the Agency
and 9 on the basis of the issued opinions. Action
was taken and response was provided to 33
requests from parties and bodies, and other
interested persons, concerning the rights and
obligations of public officials. Apart from public
officials, all decisions were also submitted to the
public authorities in order for them to be familiar
with the actions of the public official they
appointed, delegated or approved, as well as
with the attitude towards the public office, for
the purpose of taking measures and actions in
accordance with the Law. All decisions, which
have established that public officials violate the
law, are publicly published on the Agency's
website. The Agency has submitted notifications
to all authorities when it was established that a
public official is in violation of the law – requests
for dismissal, suspension or imposition of
disciplinary measures for public officials for
which the final and enforceable decision found
that they violated the law. In 2017, on the basis
of decisions made regarding the restrictions in
the exercise of public office, the authorities
acted in 6 cases and pronounced 4
administrative sanctions and initiated 2
disciplinary proceedings before the Commission
established by the authorities: 4 reprimands as a
disciplinary measure with warning. The Agency
also received 2 notifications from the authorities
that the proceedings are pending. In cases that
are underway, the authorities are obliged to
notify the Agency in accordance with the law
within 60 days from the date of receipt of the
decision with written explanation. Since January
2017, in accordance with Article 42 of the Anti-
Corruption Law, 6 authorities requested, prior to
the election / appointment procedure, the
excerpts from the Agency's records for 27
the candidacy, they were dismissed from public
excerpts from the Agency's records for 27 persons to see if during the last four years before

provisions of the Law. Administrative
proceedings regarding declarations on income
and assets: as for the conduct of administrative
proceedings, in the period from 1 January to 30
June 2017, after the conducted proceedings, the
Agency issued 78 decisions, out of which: 66 due
to failure to submit a declaration, 5 due to failure
to provide accurate and complete data, and 7 in
connection with verification of the grounds of
acquisition and the source of assets worth more
than EUR 5,000, while another 27 procedures
were initiated (in this reporting period), due to
failure to submit a declaration. Gifts. Eight
authorities submitted excerpts from the record
of gifts, in which it was reported that public
officials received a total of 69 gifts (4 appropriate
gifts marking some occasion and 65 gifts of
protocol-related nature; there were no gifts that
cannot be rejected); 22 authorities submitted a
report that they did not receive gifts during
2016. Donations and sponsorships. 60
authorities submitted a report on received
donations, stating that public officials received a
total of 368 donations; 22 authorities submitted
the report that they did not receive donations
and sponsorships; 9 authorities submitted a
report on received sponsorship, stating that the
authorities received a total of 104 sponsorships.
Data on received gifts, sponsorships and
donations were processed after the expiration of
the legal deadline for the submission of the
excerpts and reports, as well as the
accompanying documentation, in accordance
with Article 22 of the Anti-Corruption Law. The
control of the accuracy and completeness of the
received reports / excerpts and accompanying
documentation was performed. There were no
initiated procedures regarding received gifts,
sponsorships and donations. The Agency sent,
within the statutory deadline, 9 requests to the
authorities for supplementing the reports
regarding received sponsorships or donations. All
reported data from 1 January to 30 June 2017 on
received gifts, donations and sponsorships for

2016 have been processed and made available
on the Agency's website in the application of
public registers – a catalogue of gifts, or
sponsorships and donations. Misdemeanour
proceedings against public officials: the total
number of misdemeanour proceedings initiated
against all public officials – 291 proceedings were
initiated: 269 for failing to submit a declaration
within the statutory deadline, 4 due to incorrect
and incomplete data and 18 due to restrictions in
the exercise of public office. The total number of
resolved misdemeanour proceedings against all
public officials – 159. Types of sanctions and the
total amount of fines: 85 fines, 27 reprimands.
The total amount of fines is EUR 20,540 and the
costs of the proceedings are EUR 3,430. The
number of appeals of the Agency submitted to
the courts against first instance decisions – total
of 3 that are underway. Percentage of public
officials whose reports were checked in
comparison to the total number of public
officials. Data verification is carried out in
accordance with the Rules of Procedure of the
Anti-Corruption Agency, the part related to
preventing the conflict of interest of public
officials, by the method of random sample of
public officials. A total of 210 public officials and
civil servants have been verified: 170 state and
20 local public officials, as well as 20 civil
servants obliged to submit declarations on
income and assets, which is 13% of the number
foreseen in the annual verification plan for the
entire 2017. From 01 January to 30 June 2017,
the Agency carried out the verification – control
of the declarations on income and assets of
public officials and civil servants. By 5 June 2017,
a software and administrative verification was
performed for all public officials and civil
servants who delivered declarations on income
and assets electronically and in writing, to the
Agency's address. After these two verifications
were completed, on 5 June 2017, full control of
the assets has begun. According to the annual
verification plan for 2017, it is envisaged that out

	of the total number of public officials and civil
	ervants, 1600 will be checked. Of this number,
	intil now, 210 have been fully checked, which
	mplies thorough checking through the
	latabases of the Ministry of Interior, Real Estate
	Administration, Tax Administration and the
	ecurities Commission. Out of this number, all
t	hose who gave their consent for checking bank
	accounts will also be checked through 14
	ommercial banks in Montenegro. Full control of
	issets is done continuously throughout the year,
	nd the envisaged plan will be completed by the
	end of the year. The annual verification plan
	eferred to in Article 30 of the Law is
	mplemented in cooperation with all institutions
	hat have information on assets and income of
7	public officials and members of the joint
	nousehold: Tax Administration (data on taxed
	ncome made, as well as the data from the
	Central Register of Companies), Real Estate
	Administration (data on holders of ownership
	ights over real estate), Ministry of Interior –
	lata on ownership over movable items that are
	ubject to registration (motor vehicles,
	veapons, etc.), Ministry of Transport and
	Aaritime Affairs – data on ownership over
	novable items – vessels (boats, yachts, etc.),
	Commission for Securities of Montenegro (data
	on owners of securities and shares in companies
	nd other legal entities). The Law on Anti-
	Corruption prescribes that if the Agency
	establishes in the verification procedure that the
	issets and income of a public official and persons
	elated to him / her are higher than the real
	ncome, the public official shall be obliged, at the
	equest of the Agency, to submit detailed
	nformation on the grounds for acquiring the
	ncome and assets within 30 days. Pursuant to
	his Article, in all cases where during the
	rerification procedure the Agency finds that the
	issets of a public official have increased in
	omparison to the previous period (for more
	han EUR 5,000.00), a request is sent to the
	bublic officials to declare and to submit evidence

on the grounds for acquisition of the newly
obtained assets and income. The statutory
deadline for submitting documentation is 30
days from the date of receipt of the Agency's
request. Since January 2017, the Agency has
submitted 7 requests, based on which 7 public
officials justified the grounds for acquisition.
Budget: No additional budgetary means are
needed on top of salaries – checks are conducted
by full-time employees – EUR 40,000.00.
(11) 31 December 2017 [IC]
State of play with regard to the number of public
officials and submitted declarations as of 20
December 2017. As of 30 June 2017, a total of
4450 public officials were registered. Out of that
number, there were 1772 government officials
or 40%, while 2678 were local government
officials (60% of the total number). A regular
annual declaration on income and assets for
2016, which is submitted by 31 March of the
current year for the previous year, was
submitted by 4257 or 96% of the total number of
public officials, while 193 public officials or 4%
failed to submit a regular annual declaration of
income and assets. In addition to 6058
declarations of public officials and civil servants
who went through the process of software and
administrative verification, i.e. who were
processed and verified, the Agency website also
contains declarations of public officials
appointed in 2017: - 30 days from the date of
taking office - 726; - At the request of the Agency - 62; -change in assets over EUR 5000 – 254
public officials. Reports of 804 public officials
whose public office was terminated were
processed and made available at the Agency's website, which are submitted upon the
termination of public office as follows: - 30 days
after the termination of public office – 410;
annual and biannual termination of public office
– 394 public officials. The consent for access to
bank accounts was provided by 3179 or 71.5% of

public officials having a reporting obligation, out
of the total of 4450 public officials. Against the
public officials who did not submit a regular
annual declaration, 193 procedures were
initiated (145 local and 48 national). In addition
to public officials, as of 30 June 2017, 1208 civil
servants were registered. Consent for access to
bank accounts was given by 75% civil servants
who were required to submit a declaration.
Details of consent for accessing bank accounts
are available on the Agency's website. In the
area of conflict prevention, the Agency received
123 requests from public officials and public
authorities to provide Opinions that were
mandatory for public officials. From 1 January to
20 December 2017, the Agency issued 119
Opinions, of which 26 were related to
interpretation (Articles 7 and 8) of conflicts of
interest and exemptions, 61 opinions related to
limitations in the performance of functions:
incompatibility of functions, membership in the
governing bodies, membership of the working
bodies, receiving remuneration, while in the
remaining cases (32) the opinions related to
restrictions upon termination of office,
conclusion of contracts, receiving donations,
status of public officials. Conducting
administrative procedures related to limitations
in the performance of public office - From 1
January to 20 December 2017, the Agency
submitted 64 requests for initiation of
administrative proceedings before the Agency
due to: conflict of interest - proceedings and for
the performance of incompatible functions (38
based on a report filed by another natural or
legal person and 26 based on their own request).
All 64 administrative procedures are over. After
completing the proceedings, the Agency
completed 64 proceedings and issued a final
decision. A breach by of 42 public officials was
confirmed. In the period January-December
2017, the Agency issued 11 decisions that
determined that public officials were in conflict
of interest; after the Agency decisions, in 7 cases

the public officials resigned from the public
office, two decisions on the conflict of interest
were put out of force by the Agency's request (in
accordance with Article 8, and 2 public officials
were removed from office in accordance with
Article 42 of the Prevention of Corruption Law.
35 requests for initiation of misdemeanour
proceedings were filed for a determined breach
due to the limitations in performing public office,
and 2 misdemeanour proceedings due to
conflicts of interest. Following the Agency's
decision and issued Opinions, 36 public officials
resigned from public office. 73 requests from
parties and bodies, and other stakeholders,
relating to the rights and obligations of public
officials were reviewed and answered. The
Agency notified all authorities when it was
determined that a public official breached the
law – filing requests for dismissal, suspension or
disciplinary action for public officials found to
violate the law by a final and enforceable
decision During 2017, the authorities made
decisions on the conflict of interests and
limitations in the performance of public office in
12 cases, adopted a proposal for dismissal for 3
public officials, imposed 7 administrative
sanctions and initiated 2 disciplinary proceedings
before the Commission appointed by the
authorities, namely: 3 measures to impose a fine
on public officials, 4 reprimands as a disciplinary
measure with warning. The Agency also received
from the authorities 2 notices that the
proceedings were pending. In pending cases, the
authorities must notify the Agency within 60
days from the date of receipt of the decision
with written explanation.
Since January 2017, pursuant to Article 42 of the
Law on the Prevention of Corruption, before the
election/appointment procedure, 6 authorities
required the excerpts from the Agency's register
for 56 persons on whether in the previous four
years prior to the nomination, as public officials,
they were dismissed from public office for
· · / · · · · · · · · · · · · · · · · ·

violation of the Law. In the case of membership
of two or more working bodies, the public officer
may earn income in only one working body
(Article 9 paragraph 2 of the Law on the
Prevention of Corruption during the same
month, on the basis of which the membership of
85 public officials in the working bodies was
checked. Gifts: eight authorities submitted
Excerpts from the Gift Registry, which reported
that public officials received 69 gifts (4
occasional and 65 protocol ones); there were no
gifts that could not be refused); 24 authorities
reported that they did not receive any gifts in
2016. Donations and sponsorships: 60
authorities reported the received donations,
reading that public officials received a total of
368 donations; 22 authorities reported that they
did not receive any donations or sponsorships; 9
authorities reported the received sponsorships,
stating that the authorities received a total of
104 sponsorships. Data on received gifts,
sponsorships and donations were processed
after the expiration of the statutory deadline for
submission of excerpts and reports, as well as
supporting documents, in accordance with
Article 22 of the Law on the Prevention of
Corruption. The accuracy and completeness of
the reports/excerpts received and the supporting
documents were checked. No procedure was
instituted regarding received gifts, sponsorships
and donations. Within the statutory deadline,
the Agency submitted 9 requests to the
authorities to supplement the Report with
regard to received sponsorships or donations.
All reported data from 1 January to 20 December
2017 on received gifts, donations and
sponsorships for 2016 were processed and
available on the Agency's website under public
registers - the catalog of gifts, i.e. sponsorships
and donations. The Agency's activities were also
related to the control of documents on received
368 donations and 104 sponsorships, for the
purpose of enforcing legal competencies.
Administrative procedures for reporting the

revenues and assets: as for conducting
administrative proceedings, from 1 January to 8
December 2017, after completing the procedure,
the Agency finalized 159 cases and issued the
related decisions, out of which: 92 because of
failure to submit a report; 42 due to the lack of
accurate and complete data; and 25 regarding
the verification of the grounds of acquisition and
source of assets worth over € 5,000; in 25
procedures, decisions determined that the
relevant public officials provided detailed
information on the grounds for of acquisition of
property and income, or justified the grounds of
acquisition. Misdemeanor proceedings against
public officials: The total number of
misdemeanor offences initiated against all public
officials: 388 - failure to submit the report within
the statutory deadline: 312 (regular annual, after
office termination, after taking office, due to
failure to submit in case of over € 5,000) – due to
inaccurate and incomplete data: 39 - limitations
in the performance of public office: 35 – due to
conflict of interest: 2 Total number of
misdemeanor offences against all public officials:
354 Types of sanctions and total amount of fines:
212 fines, 65 reprimands. Total amount of fines
(+cost of the procedure): €53,450. The number
of appeals submitted by the Agency to courts
after the first instance decisions totaled 19, of
which 10 were adopted in the reporting period.
Published information on detected violations of
provisions of the Law on Prevention of Conflict of
Interests.
(10) 30 June 2017 [IC]
Annow track record table. All decisions
Annex: track record table. All decisions
establishing that public officials have violated the
law are published on the website of the Agency.
Data from the declarations of income and assets
and statements of consent for access to bank
accounts are available on the website of the
Agency. The Agency has its database in which all

				the public officials are registered (published	
				records of declarations of income and assets)	
				since 2005, with the assets. As of 2016, the	
				website also includes information on received	
				donations and sponsorships, as well as on gifts,	
				decisions made on the violation of the Law,	
				updates in the working process, requests for free	
				access to information, etc. All the data are	
				publicly and transparently available through the	
				website.	
				(11) 31 December 2017 [IC]	
				All decisions, other than to public officials, were	
				also submitted to the authority in order to be	
				familiar with the conduct of the public official	
				they had nominated, appointed or approved, as	
				well as their attitude to the public office, to take	
				measures and act in accordance with the Law. All	
				decisions which determined that public officials	
				breached the law were publicly published on the	
				Agency's website. All reported data from 1	
				January to 20 December 2017 on received gifts,	
				donations and sponsorships for 2016 were	
				processed and available on the Agency's website	
				in the application for public registers - a	
				catalogue of gifts, i.e. sponsorships and	
				donations. 6008 reports of public officials and	
				civil servants were processed and verified and	
				made available on the Agency's website. The	
				reports of 804 public officials whose public	
				function ceased were processed and made	
				available on the website of the Agency.	
2.1.2.6	Provide trainings for: employees in the	ACA	IC	The number and type of implemented trainings.	
	CPCI/DACI/Agency, especially in the part of control				
	competences and use of databases and for public			(10) 30 June 2017 [IC]	
	and local public officials in relation to obligations				
	prescribed by the Law on Prevention of Conflict of		January –	The Human Resources Administration conducted	
	Interests and Law on Anti-Corruption, Law on		, December	training on the topic of conducting	
	Lobbying and Law on Financing of Political Entities		2015 and	administrative proceedings, where local lecturers	
	and Election Campaigns.		continuously	trained, inter alia, 2 employees of the Agency.	
				The employees responsible for conducting	
	(10) 30 June 2017 [IC]			administrative proceedings and decision-making	
				applied for training within the framework of the	
		I	L	ppping for training mitanin the numework of the	

	Training plan of the Human Resources
	Administration in accordance with the new Law
	on General Administrative Procedure, whose
	application begins on 1 July 2017. – One
(11) 31 December 2017 [IC]	employee of the Agency for Prevention of
	Corruption participated in the regional TAIEX
	workshop for the countries of the Western
	Balkans on the topic "Prevention of corruption in
	the private sector". The workshop was held in
	the period from 12 June to 13 June 2017 in
	Trieste, Italy. The organizer was the National
	Agency for Prevention of Corruption of the
	Republic of Italy. – Two employees of the Agency
	participated, at the invitation of the US Embassy
	in Podgorica, i.e. the Bureau of International
	Narcotics and Law Enforcement Affairs (INL), in
	the training in Prague, the Czech Republic, at the
	CEELI Institute (Central and East European Law
	Initiative Institute) in the period of 24–28 April
	2017. Intensive five-day training on
	"Investigation and prosecution of corruption in
	the public sector" was held One employee of
	the Agency for Prevention of Corruption
	attended the Public Policy School organized by
	the NGO "Institut Alternativa" where one of the
	topics was responsibility, transparency in the
	exercise of public authority The three
	workshops on the topic of "Ethics and Prevention
	of Conflict of Interest" were attended by judges,
	prosecutors, MPs and police officers, as well as
	by 18 employees of the Agency. An EU expert
	was engaged in the Agency from 3 April to 7 April
	2017, in order to provide expert support to
	employees of the Agency when rendering
	decisions and opinions of the Agency for
	Prevention of Corruption in the area of
	prevention of conflicts of interest,
	whistleblowers and protection of whistleblowers
	and anti-corruption assessment of the law. Two
	employees of the Agency for Prevention of
	Corruption participated, at the invitation of the
	US Embassy in Podgorica, i.e. the Bureau of
	International Narcotics and Law Enforcement
	Affairs (INL), in the training in Prague, the Czech

Republic, at the CEELI Institute (Central and East
European Law Initiative Institute) in the period of
24–28 April 2017. Intensive five-day training was
held on "Investigation and prosecution of
corruption in the public sector", where, inter
alia, international experiences were exchanged
in the field of the fight against corruption,
including the areas of prevention of conflict of
interest and verification of declarations of assets.
(11) 31 December 2017 [IC]
The Agency continued building the capacity of
civil servants, in order to efficiently apply three
laws for whose implementation it was
responsible. The most important trainings as the
following: through the HRA, the officials of the
Agency continued their training on topics such as
rhetoric, free access to information, cyber
security, public accountants training, public
procurement training with reference to the Law
on Amendments to Public Procurement Law,
advertising, selection and employment, analysis
of regulatory impact assessment, advanced
computer course, design and implementation of
public campaigns - a total of 25 officials. Within
the Horizontal Facility for the Western Balkans
and Turkey; - Under the CE project for combating
economic crime in Montenegro, there was a
series of training sessions attended by ACA
officials: training for members of the Parliament
of Montenegro - Ethical Standards, good conduct
and prevention of conflicts of interest; the
project "International Co-operation in Criminal
Matters: The Western Balkans Prosecution
Network "- 2 officials; Workshop with the CE
expert: Presentation of the assessment of the
property card checklist system and
recommendations for improvement of the
Property Card Check Methodology, 2. Designing
a risk assessment for the selection of public
officials for full checking-4 officers; Training of
judges and prosecutors: "Protection of
whistleblowers in civil and criminal law-4

officers." TAIEX assistance provided the following
training: Participation at the Conference:
Security and Western Balkans: Partnership
Development to Identify Common Challenges-
United Kingdom-one officer: Prevention of
Corruption , prevention of conflicts of interest
and protection of whistleblowers-Macedonia-
one officer; Analysis of regulations in terms of
corruption risk - Lithuania-3 officials; continued
implementation of activities through IPA project
on lobbying, evaluation of efficiency of integrity
plans and analysis of regulations in the field of
public procurement -15 officers, Through the RAI
project, in cooperation with UNODC and the
Austrian Development Agency (ADA) and ACA,
workshops were organized on the topic of
drafting and implementation of integrity plans in
Montenegrin institutions for three regions in
Montenegro, attended by 23 ACA officials; one
official participated in the training on "Freedom
of the Media" under the MATRA programme /
The Dutch Helsinki Committee, the Leiden School
of Law and the Hague Academy of Local
Government, The Hague, Netherlands; one
officer was a participant of the summer school
RAI- Theme: Cross-Border Cooperation on
Property Restitution and Investigation in
Corruption, Innovative Mechanisms and
Instruments", Warsaw, Poland; 4 officials
attended a seminar for Internal Auditors in the
Public Sector in Montenegro - Internal Auditors'
Association.
The number and structure of trained employees
from DACI/CPCI and the new employees of the
Agency.
(10) 30 June 2017 [IC]
(11) 31 December 2017 [IC]
The training "Fight against corruption and the
prevention of conflicts of interest in public

|--|

2.1.3 Recommendation: Review the rules of procedure in the public administration, including appointment and internal control, to fully integrate prevention of corruption and conflicts of interest aspects.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.3.2	Adopt new Law on Administrative Procedure in accordance with European standards and best practices. The new legal solutions will relate to: - simplification and acceleration of the general administrative procedure; - reduction of the cost of the procedure for all participants in the procedure; - modernization of procedural mechanisms of the Law on Administrative Procedure; - creation of conditions and openness to the use of modern information-communication technologies for the provision of administrative services (so-called e- governance); - more effective protection of public interest and individual interests of citizens and legal persons in administrative matters; - easier and fuller realization and protection of both legality and freedom and rights of citizens in the process of direct application of regulations in administrative matters. (11) 31 December 2017 [PI]		PI	The proposal for the Law on General Administrative Procedure adopted. (11) 31 December 2017 Law passed. (11) 31 December 2017	<ul> <li>Provision of a normative framework for providing quality and quick services, protection of citizens' rights as well as protection of public interest.</li> <li>(11) 31 December 2017</li> <li>Public perception of increased efficiency and reduced corruption in public administration (public opinion survey).</li> <li>(10) 30 June 2017 [NI]</li> <li>Note:</li> <li>No public opinion survey was conducted, and the Law on Administrative Procedure began to apply on 1 July 2017.</li> <li>(11) 31 December 2017 [NI]</li> <li>Note:</li> <li>Bearing in mind that the Law on Administrative Procedure began to apply as of 1 July 2017, no public opinion survey was carried out.</li> </ul>

2.1.3.3	Determine the training programme and Training	HRA	I	Training Programme and Plan adopted;	Timely training of employees who apply the
	Plan for implementation of the new Law on Administrative Procedure.			(10) 30 June 2017 [I]	Law on Administrative Procedure is provided, timely informing of public and
	(10) 30 June 2017 [IC]		January 2015 and	In 2017, in cooperation with the Ministry of	raising of awareness of citizens regarding novelties in exercising their rights.
			and continuously	Public Administration, the Human Resources Administration adopted a specific training programme "Practical implementation of the	(10) 30 June 2017 [l]
				Law on Administrative Procedure in different	Five trainings on application of the Law on
	(11) 31 December 2017 [IC]			administrative areas" and trainings are implemented continuously.	Administrative Procedure were organised, concerning which the public was timely
				(11) 31 December 2017 [I]	informed through the website of the HRA
				The Training Plan and Programme for the Law	(11) 31 December 2017 [I]
				on Administrative Procedure was established in December 2014.	The public was timely informed about training sessions through the HRA website.
				The number of trainings implemented and the number of attendees.	
				(10) 30 June 2017 [I]	
				In the period of January – June 2017, eight two- day trainings were implemented, which were attended by a total of 167 attendees.	
				(11) 31 December 2017 [I]	
				In the period from July to December 2017, there were 8 two-day training sessions at the central level, attended by 155 participants and 10 two-day training sessions at the local level, attended by 340 participants.	
2.1.3.4	Raising awareness of citizens regarding the standards introduced in the new Law on	HRA	PI	Round tables organised;	Timely training of employees who apply the Law on Administrative Procedure is
	Administrative Procedure.			(10) 30 June 2017 [I]	provided, timely informing of public and
			January – December	The activity related to the organisation of round tables on the topic of the	raising of awareness of citizens regarding novelties in exercising of their rights.
			2015. And continuously	implementation of the new Law on Administrative Procedure was implemented	(10) 30 June 2017 [I]

(10) 30 June 2017 [PI]	before, so there was no need to organise new round tables in the period of January – June 2017. In the reporting period of January – June 2017. S trainings were organised, about which the public was informed via the website of the HRA.
(11) 31 December 2017 [PI]	(11) 31 December 2017 [I] The activity related to the organisation of round tables on the topic of the implementation of the new Law on Administrative Procedure was implemented before, so there was no need to organise new round tables in the period of July – December 2017.
	Public discussions organised;         (10) 30 June 2017 [NI]         Note:         No public discussions were organised in the period of January – June 2017.         (11) 31 December 2017 [NI]
	Note: No public discussions were organised in the period of July – December 2017. Promocional material. (10) 30 June 2017 [NI] Note:
	There was no promotional material. (11) 31 December 2017 [I] As noted in the previous reporting period, the new Law on Administrative Procedure -

				Commentary was published.	
2.1.3.5	<ul> <li>Build the organisational and administrative capacities of the Administration for Inspection Affairs with the view to full implementation of provisions of the Law on Civil Servants and State Employees, which refer to the employment procedure</li> <li>-establish the annual programme of control with special focus on the following:</li> <li>-control of procedure of employment and termination of employment.</li> <li>-control of implementation of provisions referring to promotion system.</li> <li>-Efficiently and timely acting upon complaints and appeals from civil servants referring to violations of labour rights and by virtue of labour.</li> <li>- carry out control over work of Human Resources Administration in relation to employment procedure.</li> <li>(11) 31 December 2017 [I]</li> </ul>	Mol	January- December 2015 December 2015 Annual reports March 2014and continuously	Number of administrative inspectors has increased to total of 9; (10) 30 June 2017 [PI] Rulebook on Internal Organisation and Systematization of Job Positions of MoPA was adopted in December 2016, increasing the number of administrative Inspectorates by 1. Annual control programme adopted; (10) 30 June 2017 [I] Annual control programme of Administrative Inspectorate was adopted. Annual report on operation of the Administrative Inspectorate and Appeals Commission. (10) 30 June 2017 [I] Annual report on operation of the Administrative Inspectorate and Appeals Commission for 2016 was adopted.	Strengthened human resources capacities of the administrative inspectorate; (10) 30 June 2017 [PI] The Division or Inspection Control recruited 5 administrative inspectors, which is the total number of employees. Increased number of conducted controls and identified irregularities compared to the previous period; (10) 30 June 2017 [IC] In the reporting period there were 238 inspections in total, of which 44 according to the Inspection Plan, 159 after the initiatives of citizens and legal entities, and 35 control inspections. In the same period in 2016, 200 inspections were completed in total, of which 71 following the Inspection Plan, and 129 were initiated by citizens and legal entities. Nominally shown, 115 irregularities were identified, and yet the number of irregularities cannot be accurately determined because a single irregularity can relate even to dozens of persons.
					In the reporting period there were 321 inspections in total, of which 44 according to the Inspection Plan, 257 after the initiatives of citizens and legal entities, and 20 control inspections. In the same period in 2016, 218 inspections were completed in total, of which 99 following the Inspection Plan, and 154 were initiated by citizens and legal

entities. Nominally shown, 121 irregularities
were identified, and yet the number of
irregularities cannot be accurately
determined because a single irregularity can
relate even to dozens of persons.
relate even to dozens of persons.
Number of controls by administrative
inspection upon complaints
inspection upon complaints
(10) 30 June 2017 [IC]
There were 159 administrative inspection
procedures per complaint in the reporting
period. In the same period in 2016, 129
inspections were initiated by citizens and
legal entities, indicating that the number of
initiated controls increased compared to the
comparative period.
comparative period.
The Directorate for Inspection acted upon
129 complaints (initiatives) in 2016. In the
same period in 2015 40 inspections were
carried out, initiated by the citizens and legal
entities, indicating that the number of
initiated inspections was tripled compared to
the comparative period.
the comparative period.
(11) 31 December 2017 [IC]
In the same period in 2016, 154 inspections
were initiated by citizens and legal entities,
indicating that the number of initiated
controls increased compared to the
comparative period.
The Directorate for Inspection acted upon
154 complaints in the period from 1 June to
1 December 2016. In the period from 1 July
to 1 December 2015 40 inspections were
carried out, initiated by the citizens and legal
entities, indicating that the number of
initiated inspections was tripled compared to
the comparative period.
une comparative period.

	Number of procedures for establishing
	liability on the basis of inspections and
	submitted complaints;
	submitted complaints,
	(10) 30 June 2017 [IC]
	- 9 procedures were initiated for establishi
	accountability based on the conducted
	controls and submitted complaints, of which
	a request for initiation of criminal
	proceedings was filed, a decision was issue
	on the prohibition of doing business and 7
	fines were imposed as administrative
	injunctions. During the same period in 201
	10 requests for initiation of misdemeanour
	proceedings, 2 criminal proceedings
	applications, and 9 decisions on the
	prohibition of doing business were filed, ar
	8 fines were imposed. – 12 procedures were
	initiated for determining responsibility bas
	on controls performed and complaints filed
	of which a decision was adopted on the
	prohibition of doing business and 11 fines
	were imposed as administrative injunction
	In the same period in 2016, 10 requests for
	initiating misdemeanour proceedings and
	two for instituting criminal proceedings we
	filed, nine rulings on the prohibition of doin
	business were issued, and eight fines were
	imposed.
	There were 21 procedures for establishing
	liability on the basis of inspections and
	submitted complaints, of which 10 initiativ
	for misdemeanour proceedings, 2 requests
	to initiate criminal proceedings and 9
	decisions on prohibition of activities were
	adopted. Also, 8 fines as administrative
	injunctions were imposed. In the same
	period in 2015, there were 6 initiatives for
	misdemeanour proceedings, three decision
	on prohibition of activities were issued and
	17 fines imposed.

Number of regular controls and controls
upon complaints submitted regarding
procedures of recruitment;
(10) 30 June 2017 [IC]
In the reporting period there were 114
regular controls and those upon complaints
on employment-related procedures,
including 38 according to the Inspection
(regular), and 76 per initiatives (complaints).
The largest number of inspection procedures
in this segment was carried out in
Municipalities, Capital City and the Old Roya
Capital (99), while in the ministries or
administrations, secretariats and other
bodies, 15 inspections were carried out.
These controls inspected the employment
relationships in 10 municipalities and 4
ministries.
In 2016, there were 85 regular controls and
controls upon complaints submitted
regarding procedures of recruitment, of
which thecontrol of recruitment of all
employees in 54 local government bodies
was carried based on the Inspection Plan,
and 31 per initiatives (complaints).
(11) 31 December 2017 [NI]
- There were 85 inspections per complaints
related to recruitment in 2017, while there
were no regular controls on such basis,
according to the 2017 Inspection Plan. Thes
controls covered various entities of the
central and local levels of administration.
The number of regular inspections and those
upon complaints about progress and
appraisal procedures;
(10) 30 June 2017 [IC]

					During the reporting period, according to the Inspection Plan, there were 38 regular inspections and those upon complaints on the promotion and evaluation procedures, while there were no initiatives for these controls. The above mentioned inspections were carried out in municipalities. Number of regular controls and controls upon complaints submitted regarding procedures of promotion and assessment;
					(11) 31 December 2017 [NI] The EC assessment improved in the Progress
					Report for 2014. (11) 31 December 2017
					Monitor statistics of second instance procedures on decisions of first instance administrative bodies and administrative disputes (once a year in IQ).
					(11) 31 December 2017
2.1.3.6	Determine the methodology of the risk analysis in performance of inspection control, pursuant to provisions of the Law on Inspection, with a view to	Administration for Inspection Affairs	IPI	Methodology adopted; (10) 30 June 2017 [I]	The number of adopted administrative measures on the grounds of inspection increased in comparison with the previous
	proactive action in prevention and early detection of acts of corruption and other offences with elements of corruption.		June 2015 and continuously	The measure was implemented in the previous reporting period (the Administration for Inspection Affairs prepared the Methodology of	period; (10) 30 June 2017 [IC]
	Performing controls in accordance with the methodology adopted.			the risk analysis in performance of inspection, pursuant to the provisions of the Law on Inspection, which was adopted by the Government on 25 June 2015).	In the reporting period, 4,874 administrative measures were taken in the internal market. It should be pointed out that the indicators of impact are not well defined. Namely, the role of the Administration for Inspection
	(10) 30 June 2017 [PI]			(11) 31 December 2017 [I]	Affairs in proactive action in prevention and early detection of corruptive acts and other acts with elements of corruption cannot be

	The measure was implemented in the previous measured by an increased number: of
	reporting period. The subject methodology administrative measures adopted;
	involved eight inspections, whose misdemeanour and criminal charges and
(11) 31 December 2017 [PI]	implementation started on 1 October 2015. complaints lodged (which is set as an
	The number of records on inspection controls The number of records on inspection controls
	which, besides irregularities, revealed acts of through the state of play at the goods and
	corruption and/or other offences with services market. elements of corruption;
	(11) 31 December 2017 [IC]
	(11) 31 December 2017 [IC]
	Here it is necessary to point out that the
	(11) 31 December 2017 [IC] indicators of impact are not well set. Name
	the role of the Administration for Inspectio
	Out of the total number of controls carried out Affairs in proactive activities in the
	by these inspections (8 inspections that are prevention and early discovery of corrupt
	covered by the Methodology) in the period actions and other offences with
	from 1 January to 1 June 2017, in 417 controls characteristics of corruption cannot be
	(reports), they also acted pursuant to the measured by an increased number of issue
	Methodology. In these controls, 43 administrative injunctions; misdemeanour
	irregularities were found for whose removal 30 and criminal records and complaints (as ar
	administrative measures were imposed; 2 indicator of impact) since the efficiency an
	misdemeanour orders were issued; 1 motion effectiveness of inspection control is
	for initiation of misdemeanour proceedings measured by the state of play in the goods
	was filed; and 2 criminal charges were filed. and services market.
	The reasons stated in Problems in Proactive
	Action (inadequate legal framework,
	insufficient number of inspectors) explained
	in the established Methodology explain the Increased number of misdemeanour and
	disproportion between the number of criminal charges on the basis of inspection
	identified irregularities on one side and the and complaints submitted compared to the
	administrative measures taken on the other previous period;
	side. Regarding the above mentioned data, it
	should be pointed out that the Administration (10) 30 June 2017 [IC]
	for Inspection Affairs has no legally prescribed
	competence to detect corruptive actions, i.e. In the reporting period: -285 requests were
	cannot supersede the original powers of the filed for initiating misdemeanour
	authorities primarily engaged in the fight proceedings, -38 criminal charges were file
	against corruption, but certainly contributes to
	for logarition and suppression of contrapt
	practices. for inspection Affairs improved.
	Annual report on the work of the
	Administration for Inspection Affairs, which will
	contain data on undertaken activities and (10) 30 June 2017 [IC]

				results achieved by this Administration. (10) 30 June 2017 [IC] In the reporting period, the Administration for Inspection Affairs conducted a total of 17,835 inspections in the internal market, in which: - 7,148 irregularities were found, -4,874 administrative measures were taken, -2,514 misdemeanour orders were issued, -285 requests were filed to initiate misdemeanour proceedings, and -38 criminal charges were filed. In the foreign trade sector, in the period from 1 January – 1 June 2017, 18,773 inspections were carried out and 17,146 decisions were made (import – 15,833, transit – 1,170, export – 123, prohibition of import/transit – 7 and 13 – other actions). (11) 31 December 2017 [IC] During the period from 1 June to 1 December 2017, the Administration for Inspection Affairs conducted a total of 34,502 controls, in which: 15,379 irregularities were found, - 11 714 administrative injunctions were imposed, - 9 935 misdemeanour cases were filed, - 412 requests for the initiation of the misdemeanour procedure were filed, - 62 criminal reports were filed.	Under the Methodology, for the same reporting period in 2016, the number of misdemeanour charges was 4, while in 2017 2 misdemeanour orders were issued and 1 request for initiating misdemeanour proceeding was filed; the number of criminal charges for the same reporting period in 2016 was 1, while in 2017 there were 2 criminal charges. In 2016 and in 2017, there were no complaints filed in the reporting period. It should be pointed out that the indicators of impact are not well defined. Namely, the role of the Administration for Inspection Affairs in proactive action in prevention and early detection of corruptive acts and other acts with elements of corruption cannot be measured by an increased number: of administrative measures adopted; misdemeanour and criminal charges and complaints lodged (which is set as an indicator of impact), since the efficiency and effectiveness of inspection is measured through the state of play at the goods and services market.
2.1.3.7	Provide full transparency in the process of employment and merit-based and result-based promotion within the state authorities, on the grounds of provisions of the Law on Civil Servants and State Employees and the accompanying secondary legislation. Monitor implementation of provisions on disciplinary liability of civil servants and state employees in order to improve the trust of citizens in the work of the state administration.	HRA	PI March 2014, Q1 2015 and afterwards	Regularly updated data in the Central Human Resources Records (CHRR); (10) 30 June 2017 [PI] CHRR is not completely up-to-date. The number of employed civil servants and state employees; (10) 30 June 2017 [IC] The number of civil servants and state employees in state authorities as at 30 June	The number of implemented disciplinary procedures and imposed sanctions; (10) 30 June 2017 [IC] According to the data from CHRR, the number of civil servants or state employees for whom data on disciplinary violations and measures were entered is as follows: 5 for severe disciplinary violations. (11) 31 December 2017 [IC]

(10) 3	30 June 2017 [PI]	2017, based on the data entered in CHRR,	The Human Resources Administration, in
		amounted to 8961.	accordance with Article 87 of the Law on
			Civil Servants and State Employees,
		Regular updating of the records of internal	establishes for each year a List of Disciplinary
		labour market;	Commission Members. On the List for 2017
			there are 82 officials. A review of the data
(11) 3	31 December 2017 [PI]	(10) 30 June 2017 [IC]	from the HRA confirmed that the data
			entered concerned 2 disciplinary
		Internal labour market is regularly updated and	
		there are currently two persons in the internal	proceedings initiated for a less serious
		market, i.e. available.	violation of official duty, for which a
		market, i.e. avaliable.	disciplinary measure was imposed, as well as
		<u></u>	data on 7 disciplinary proceedings for which
		The number of vacant positions;	a disciplinary measure was imposed.
		(10) 30 June 2017 [IC]	The number of disciplinary actions
			conducted with corruptive elements
		The number of vacant positions in the state	
		authorities as at 30 June 2017, based on the	(10) 30 June 2017 [NI]
		data entered in CHRR, amounted to 3540.	
			The number of cases submitted to the
		(11) 31 December 2017 [NI]	Prosecutor.
			Prosecutor.
		Keeping in mind that the HRA data is not fully	(10) 20 huma 2017 [NII]
		entered, no data on the number of vacancies	(10) 30 June 2017 [NI]
		can be provided.	
			Improved EC's assessment in the Progress
		Note:	Report.
		Note.	
		Kaaning in mind that the LIDA data is not fully	(10) 30 June 2017 [IC]
		Keeping in mind that the HRA data is not fully	
		entered, no data on the number of vacancies	Progress Report for 2016: Montenegro is
		can be provided.	moderately ready when it comes to the
			public administration reform. Some progress
		The number of civil servants and state	is noted, especially with the adoption of the
		employees available;	Public Administration Reform Strategy 2016.
		(10) 30 June 2017 [IC]	Public perception of increased efficiency and
			reduced corruption in public administration
		In the records of the Human Resources	(Public Opinion Survey).
		Administration there are two 2 civil servants or	
		state employees that have been made	
		available.	
			(10) 20 hune 2017 [D]
		(11) 31 December 2017 [IC]	(10) 30 June 2017 [PI]
		In the records of the Human Resources	The indicator of impact from measure 2.1.3.2
		Administration there are no civil servants or	has not been implemented. As for the public
		Automost action there are no civil servants of	

			state employees that have been made available. The number of civil servants or state employees who were promoted. (10) 30 June 2017 [NI] Note: According to the data from CHRR, the number of civil servants or state employees for whom data on disciplinary violations and measures were not entered (11) 31 December 2017 [NI] The HRA has no data on the promotion of civil servants and state employees. Note: The HRA has no data on the promotion of civil servants and state employees. The number of civil servants and state employees who are disciplined sanctioned. (10) 30 June 2017 [IC] According to the data from CHRR, the number of civil servants or state employees for whom data on disciplinary violations and measures were entered is as follows: 5 for severe disciplinary violations.	opinion surveys for other institutions, the Agency for Prevention of Corruption will conduct and publish a public opinion survey, which will, inter alia, encompass the public perception of increased efficiency and reduced corruption in the state administration, in December 2017. The last public opinion survey about the attitudes of the public on the issue of corruption and familiarity with the work of the Agency for Prevention of Corruption was implemented and published in December 2016. The survey has shown that 39.7 % of respondents (the sum of answers: successful and partly successful) believe that the efforts of the competent institutions in the fight against corruption were successful, while 40.8% of respondents thought the opposite. Also, the largest portion of respondents (46.8%) believes that the level of corruption in the state administration in 2016 is the same as in 2015. 23.2% of respondents believes that the presence of corruption in the state administration has decreased compared to 2015, while 14.6% of those surveyed think that the level of corruption in the state administration in 2016 was higher compared to the year before.
Conduct trainings for persons responsible for preparation and implementation of the integrity plans (102 integrity managers in state authorities).	ACA	IC	The number of authorities which established the working groups for adoption of integrity plans;	Public perception on increased efficiency and reduced corruption in the public administration (public opinion survey).
(10) 30 June 2017 [IC]		Continuously	(10) 30 June 2017 [IC]	(10) 30 June 2017 [PI]
			Since the beginning of 2016, up to and	The indicator of impact from measure 2.1.3.2
			including 30 June 2017, 668 integrity plans	has not been implemented. As for the public

	have been submitted to the Anti-Corruption opinion surveys for other institutions, the
	Agency, which means that the same number of Agency for Prevention of Corruption will
(11) 31 December 2017 [IC]	working groups was established for their conduct and publish a public opinion survey,
	adoption. Decisions on appointment of which will, inter alia, encompass the public
	integrity managers were adopted by 674 perception of increased efficiency and
	authorities. reduced corruption in the state
	administration, in December 2017. The last
	(11) 31 December 2017 [IC] public opinion survey about the attitudes of
	the public on the issue of corruption and
	From the beginning of 2016, ending on 31 familiarity with the work of the Agency for
	November 2017, 677 integrity plans were Prevention of Corruption was implemented
	submitted to the Anti-Corruption Agency, and published in December 2016. The survey
	which means that the same number of working has shown that 39.7 % of respondents (the
	groups was appointed for their adoption. sum of answers: successful and partly
	successful) believe that the efforts of the
	Operational Handbook for Integrity Managers competent institutions in the fight against
	was drawn up. corruption were successful, while 40.8% of
	respondents thought the opposite. Also, the
	(10) 30 June 2017 [IC] largest portion of respondents (46.8%)
	The measure was implemented in the previous state administration in 2016 is the same as i
	reporting period. As far as training for integrity 2015. 23.2% of respondents believes that th
	managers is concerned, the Agency for presence of corruption in the state
	Prevention of Corruption has until now held
	tive trainings on the topic "Development of 2015, while 14.6% of those surveyed think
	Integrity Plans - Preparation, Adoption, that the level of corruption in the state
	Implementation" organized by HRA (in administration in 2016 was higher compared
	Podgorica, Bar and Bijelo Polje for a total of to the year before.
	120 participants) and twelve training sessions
	on "The Agency's Responsibilities and (11) 31 December 2017 [IC]
	Responsibilities of the Authorities in the
	Implementation of Anti-Corruption Laws" (for Note: Indicator of impact under measure
	about 380 participants from 13 municipalities), 2.1.3.2. On 28 December 2017, ACA
	with special emphasis on the significance of the published a public opinion survey on the
	integrity plan as well as on the obligations of issue of corruption and awareness of the
	integrity managers and members of the ACA activities, where the fieldwork was
	working group for integrity plan preparation carried out in the period of 1-10 December
	and drafting. Throughout the reporting period, and which was carried out by the Agency
	the Agency worked intensively and proactively Damar Plus for the needs of the Agency. The
	to provide support to bodies in drafting annual survey results show that 68.4% of
	survey results show that our the
	alon through a large number of sizer
	connuclice, induce and induce
	intele connuence) have connuence in the
	work of ACA in the light against corruption.
	authorities or through the Agency's initiative.

(11) 31 December 2017 [IC] According to survey results, 58.2% of
respondents are familiar with the campaign
The measure was implemented in the previous "Not a Cent for Bribe", while 69.2% of period.
encourage citizens to counteract corruption. The number of appointed and trained integrity When asked who they would contact or in
The number of appointed and trained integrity When asked who they would contact or in managers. When asked who they would trust the most if they
decided to report corruption, the highest
percentage of respondents responded
(32.6%) that they would contact ACA, and
(10) 30 June 2017 [IC] then the Police Administration (22.8%). In
the third place, citizens trusted NGOs
Decisions on the appointment of integrity (13.6%) and then the media (12.8%)
managers were adopted by 674 authorities. (13.0%), and then the media (12.0%), prosecution (9.1%) and judiciary (5.5%).
In March 2017, a seminar was held on the topic
of "Integrity Plans" for representatives of local
self-governments in Montenegro, organized by
the Human Resources Administration in
cooperation with the Anti-Corruption Agency. The lecture's emphasis was on the
implementation of the measures contained in
the integrity plans of the authorities,
monitoring the implementation of the above-
mentioned measures and the submission of
reports on the implementation of integrity
plans, and the event was attended by 30
integrity managers and members of the
working groups for the development of
integrity plans in local self-government units.
Within further training efforts at the local level,
a training was held in Bijelo Polje this year on
the topic of "Competences of the Agency for
Prevention of Corruption and Obligations of
Authorities and Political Entities in the
Implementation of Anti-Corruption Laws". The
training was attended by 29 participants,
including six integrity managers. Among other
things, the participants were familiarised with
the importance of applying the principles of
integrity, as well as with the legal obligation to
adopt integrity plans and reports on the
implementation of integrity plans. So far, 12
trainings on the topic have been held, which

## were attended by a total of 370 participants from 13 Montenegrin municipalities.

In the previous period, five seminars were held by the Human Resources Administration and Agency for Prevention of Corruption on the topic of "Development of Integrity Plans – Drafting, Adoption and Implementation", which were attended by about 120 participants (integrity managers and members of working groups for drafting integrity plans) from state authorities and local self-governments.

From the beginning of 2016, a total of 29 working meetings were held with state authorities (mainly with integrity managers) in order to make the implementation of the legal obligation of integrity plans or reports on their implementation as effective as possible. In addition, in the first half of 2017, the Agency's employees conducted over 220 consultations with the authorities regarding the interpretation of the Rules for the preparation and implementation of the integrity plans and the corresponding provisions of the Law on Anti-Corruption. During 2016, a total of 510 written and oral consultations were conducted with integrity managers and other employees who participated in the development of integrity plans.

(11) 31 December 2017 [IC]

By 31 November 2017, a decision on appointing the integrity manager was made by 682 authorities. In October 2017, in cooperation with the Regional Anti-Corruption Initiative (RAI), the Agency held three one-day training sessions in Podgorica, Budva and Kolasin for integrity managers and working group members to draft an integrity plan. These three training sessions brought together 210 officials from the southern, central and northern regions of Montenegro. Regular training of civil servants and employees at the central and local

				level on the topic "Development of Integrity Plans - Preparation, Adoption, Implementation", organized by the HRA in cooperation with ACA, and integrity plans were one of the topics and at fourteen training	
				sessions entitled "Agency's Responsibilities and Responsibilities of Authorities in Implementing	
				Anti-Corruption Laws", which have been	
				organized by the Agency so far, with about 400 attendees. The Agency is continuously working	
				to provide support to bodies in the activities	
				related to the development and	
				implementation of integrity plans through a	
				large number of given opinions, consultations	
				and recommendations at the request of the authorities or through the Agency's initiative.	
2.1.3.9.1	Adopt the integrity plans in other public authorities, in accordance with the Law on Civil Servants and	ACA	IC	The number of adopted integrity plans.	Prepared quality assessment of integrity plans adopted.
	State Employees.			(10) 30 June 2017 [IC]	
					(10) 30 June 2017 [l]
	(10) 30 June 2017 [IC]		January 2015 and	From the beginning of 2016, up to and including 30 June 2017, 668 integrity plans	The Agency has prepared a Depart on the
			continuously		The Agency has prepared a Report on the adoption of integrity plans in 2016, which
			continuousiy	which encompassed 677 authorities (more than	
				96% of all authorities), as 9 authorities were	A total of 665 integrity plans, which were
				included in the integrity plans of other public	adopted last year, were grouped into 10
	(11) 31 December 2017 [IC]			authorities. The decision on appointing	systems / sectors and recommendations for
				integrity managers was made by 674 public	improving integrity plans at the level of these
				authorities.	systems were given. Also, most systems were subdivided into appropriate sub-
				(11) 31 December 2017 [IC]	systems, within which recommendations
					were given. The Report is an integral part of
				From the beginning of 2016, ending on 31	the Annual Report on the Work of the
				November 2017, 677 integrity plans were	Agency for 2016 and is available on the
				submitted to the Anti-Corruption Agency,	Agency's website.
				which included 686 bodies, as nine bodies were included in the integrity plans of other	(11) 31 December 2017 [IC]
				authorities.	
					The Agency produced a Report on Adopting
					Integrity Plans in 2016, which included
					sectoral analysis of integrity plans. A total of
					665 integrity plans, which were adopted last
					year, were classified into 10 systems /
					sectors and recommendations were given for

improving integrity plans at the level of
those systems. Also, most systems were
divided into corresponding subsystems,
within which recommendations were given.
The report is an integral part of the Annual
Report of the Agency for 2016 and is
available on the Agency's website.
available on the Agency's website.
Adopted analysis on implementation of
integrity plans with recommendations.
integrity plans with recommendations.
(10) 20 June 2017 [IC]
(10) 30 June 2017 [IC]
By 15 April 2017, the public authorities were
obliged to submit a report on the
implementation of integrity plan for 2016 to
the Agency, so the next Annual Report on
Work of the Agency will include an analysis
of the implementation of integrity plans in
the public authorities. The analysis will show
to what extent the integrity plans have
achieved effect in the period of one year
after their adoption.
(11) 31 December 2017 [IC]
By 15 April 2017, the public authorities were
obliged to submit a report on the
implementation of integrity plan for 2016 to
the Agency, so the next Annual Report on
Work of the Agency will include an analysis
of the implementation of integrity plans in
the public authorities. The analysis will show
to what extent the integrity plans have
achieved effect in the period of one year
after their adoption.
Public perception on increased efficiency
and decreased corruption in state
administration (Public opinion survey)
automistration (Fublic ophilloff survey)
(10) 30 June 2017 [PI]
The indicator of impact from measure 2.1.3.2
has not been implemented. As for the public

	opinion surveys for other institutions, the
	Agency for Prevention of Corruption will
	conduct and publish a public opinion survey,
	which will, inter alia, encompass the public
	perception of increased efficiency and
	reduced corruption in the state
	administration, in December 2017. The last
	public opinion survey about the attitudes of
	the public on the issue of corruption and
	familiarity with the work of the Agency for
	Prevention of Corruption was implemented
	and published in December 2016. The survey
	has shown that 39.7 % of respondents (the
	sum of answers: successful and partly
	successful) believe that the efforts of the
	competent institutions in the fight against
	corruption were successful, while 40.8% of
	respondents thought the opposite. Also, the
	largest portion of respondents (46.8%)
	believes that the level of corruption in the
	state administration in 2016 is the same as in
	2015. 23.2% of respondents believes that the
	presence of corruption in the state
	administration has decreased compared to
	2015, while 14.6% of those surveyed think
	that the level of corruption in the state
	administration in 2016 was higher compared
	to the year before.
	(11) 31 December 2017 [IC]
	Note: Indicator of impact under measure
	2.1.3.2. On 28 December 2017, ACA
	published a public opinion survey on the
	issue of corruption and awareness of the
	ACA activities, where the fieldwork was
	carried out in the period of 1-10 December
	and which was carried out by the Agency
	Damar Plus for the needs of the Agency. The
	survey results show that 68.4% of
	respondents (sum of responses: I have great
	confidence, I have confidence and I have
	little confidence) have confidence in the
	work of ACA in the fight against corruption.

		According to survey results, 58.2% of respondents are familiar with the campaign "Not a Cent for Bribe", while 69.2% of respondents believe that such campaigns encourage citizens to counteract corruption. When asked who they would contact or in whom they would trust the most if they decided to report corruption, the highest percentage of respondents responded (32.6%) that they would contact ACA, and then the Police Administration (22.8%). In the third place, citizens trusted NGOs (13.6%), and then the media (12.8%), prosecution (9.1%) and judiciary (5.5%).
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2.1.4 Recommendation: Improve the system of financing of political parties, by ensuring reliable reporting as well as effective supervision and sanctioning powers by an independent authority; strengthen the capacities of the monitoring bodies and ensure a clear division of tasks and cooperation framework. Accounting obligations for political parties should be increased and all in-kind donations should be reported. The recommendations of GRECO should be followed.

No.	Measure / Activity	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.4.4	Monitor the implementation of the Law on Financing of Political Entities and Election Campaigns with regard to: - reporting obligations, - verifications of reports, -established irregularities, - proceedings initiated and -sanctions imposed.	SEC	IC Continuously	Prepared and published report by the State Electoral Commission and State Audit Institution/Anti-Corruption Agency; (10) 30 June 2017 [IC]	NGO reports on the implementation of the Law. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]
	(10) 30 June 2017 [IC]			In accordance with the statutory obligations for the Anti-Corruption Agency, the preparation is underway of the Report on the conducted supervision during the election campaign for election of councillors in the municipality of Herceg Novi and the control conducted of the financing of the election campaign of political	
				entities, while in May the Report on control and supervision for election of councillors in the municipality of Niksic was adopted. The report was published on the Agency's website at www.antikorupcija.me. In the reporting period, in accordance with the Annual plan of audits of the State Audit Institution for 2017,	(11) 31 December 2017

	30 audits were planned of the Annual financial	
	statements of political entities financed from	
	the budget of Montenegro and the budgets of	
	local self-governments based on the won	
	parliamentary or municipal mandates, whose	
	revenues exceed EUR 10,000.00. During the	
	reporting period, the audit was carried out of	
	three Annual financial statements of political	
	entities financed from the budget of	
	Montenegro and the budgets of local self-	
	governments based on the won parliamentary	
	or municipal mandates, whose revenues	
	exceed EUR 10,000.00, of which two final audit	
	reports were published while one preliminary	
	report was sent for declaration to the audit	
	subject. Preparation is underway of a	
	preliminary report for four political entities,	
	while the field audit work is underway in six	
	political entities. The statistics of the audits	
	carried out, the review of the	
	recommendations and the given opinions will	
	be delivered at the end of the year.	
	(11) 31 December 2017 [IC]	
	In accordance with the legal obligations of ACA,	
	during the preparation of the Report on the	
	conducted monitoring in the election campaign	
	for the Assembly members of the	
	Municipalities of Mojkovac, Tuzi, Cetinje and	
	Petnjica and the control of the financing of the	
	electoral campaign of political entities, while in	
	July the report on the performed control and	
	overseeing the Assembly Elections in the	
	Municipality Herceg Novi was issued. The	
	report was published on the ACA website	
	www.antikorupcija.me. In the reporting period,	
	in accordance with the Annual Audit Plan of the	
	State Audit Institution for 2017, 19 audits of	
	the Annual Financial Reports of Political Entities	
	that were financed from the national budget	
	and local self-government budgets were	
	conducted and published on the basis of the	
	won mandates, and whose revenues were	

higher than €10,000.00.
The number of controls conducted;
(10) 30 June 2017 [IC]
Anti-Corruption Agency: there is regular control
of reports submitted by political entities and
authorities, both for regular activities, and
during the election campaign, for the purpose
of uniform and quality reporting. A total of
1,602 controls were conducted.
(11) 31 December 2017 [IC]
Anti-Corruption Agency: there is regular control
of reports submitted by political entities and
authorities, both for regular activities, and during the election campaign, for the purpose
of uniform and quality reporting. A total of
1666 controls were conducted in the first 9
months of 2017.
The number of irregularities established and sanctions imposed
salicions imposed
(10) 30 June 2017 [IC]
Information on the number of irregularities
established and sanctions imposed is included in the table on the track record.
4 proceedings initiated for violation of Article
12 paragraph 3 of the Law, 5 proceedings
initiated for violation of Article 37, and 4
proceedings initiated for violation of Article 24 paragraph 1 of the Law.
paragraphi i Or the Law.
In the reporting period, when it comes to
initiated misdemeanour proceedings, 20
proceedings were dismissed, or suspended, in
77 there was acquittal and in 71 sanction was
imposed.

	(11) 31 December 2017 [IC]	
	Information on the number of irregularities established and sanctions imposed is included in the table on the track record.	

2.1.5 Recommendation: Ensure efficient application of rules on free access to information, inter alia, in respect of sensitive information with economic value. It is necessary to clarify the provisions from the Law concerning the over-riding public interest. Appropriate balance should be ensured between the Law on Free Access to Information on the one hand and the Law on Personal Data Protection and Law on Data Confidentiality on the other hand.

No.	Measure / Activity		Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.5.1	Carry out trainings for the employees responsible for the decision-making upon requests for free access to information in line with case law and international standards, and pursuant to the annual programme of the HRA. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	HRA	IC Continuously	The number and type of training courses conducted; (10) 30 June 2017 [I] In the period of January-June 2017, one training activity was organized on the topic of "Free access to information". (11) 31 December 2017 [I] In the period July-December 2017, 4 training courses on "Free Access to Information" were organized. The number and structure of participants (10) 30 June 2017 [I] The training "Free access to information" was attended by 25 participants from: Secretariat of the Prosecutorial Council, Administration for Inspection Affairs, Secretarial for Legislation, Public Procurement Administration, Ministry of Finance, Tax Administration, Ministry for Information Society.	

				(11) 31 December 2017 [I]	
				4 training sessions on "Free Access to	
				Information" which were organized in the	
				reporting period were attended by 50	
				participants from the Directorate for Protection	n
				of Classified Information, the Police	
				Administration, Administration for Prevention	
				of Money Laundering and Financing Terrorism,	
				the Supreme Court of Montenegro, the Basic	
				Court in Podgorica, the Ministry of Defense,	
				the Agency for Prevention of Corruption, the	
				Statistical Office, the Customs Administration,	
				the Ministry of Finance, the Ministry of	
				Transport and Maritime Affairs, the Institution	
				for Enforcement of Criminal Sanctions, the	
				Administration for Inspection Affairs, the	
				Ministry of Interior, the Hydrophometeorology	
				and Seismology Office, the Ministry of Labor	
				and Social Welfare, the Real Estate	
				Administration, the State Audit institution, the	
				Ministry of Agriculture and Rural Development	,
				the Tax Administration, the Bijelo Polje High	
				Prosecutor's Office, the Judicial Council	
				Secretariat, the Court of Appeals of	
				Montenegro, the Ministry of Sports and the	
				Secretariat for Development Projects.	
2.1.5.2	Monitor implementation of the Law on Free Access	Agency for	1	Prepared and published annual reports on the	Relationship between the number of received
2.1.3.2	to Information.	Personal Data		implementation of the Law, which contain all	requests and:
		Protection		information from Article 12, 39, 40 and 41 of	
		FIOLECTION		the Law.	(10) 30 June 2017 [PI]
			December	the Law.	
	Regular information to the public on the		2013 <sup>^</sup> and	(10) 30 June 2017 [I]	The total number of received requests: 2952
	implementation of the Law on Free Access to		afterwards		
	Information and on the rights defined by this Law.			Annual report in the field of personal data	Data are incomplete because not all the
	internation and on the rights defined by this Law.		Q1	protection and free access to information	authorities submit information.
			<b>4</b> 1	prepared and submitted to the Parliament of	
				Montenegro for adoption on 31 March 2017.	(11) 31 December 2017 [I]
					(,
				The report was adopted.	Total number of requests received:2351
	(10) 30 June 2017 [IC]			(11) 21 December 2017 [1]	
				(11) 31 December 2017 [I]	The number of decisions in the first instance.
1					
				An Annual Bonart on the Brotastian of Barrage	
				An Annual Report on the Protection of Persona Data and Freedom of Access to Information	l (10) 30 June 2017 [PI]

	was drawn up and submitted to the Parliament The number of decisions in the first instance
	of Montenegro for adoption on 31 March 2017 proceeding: 2511
(11) 31 December 2017 [IC]	and after that it was adopted.
	Data are incomplete because not all the
	authorities submit information.
	(11) 31 December 2017 [I]
	The number of decisions in the first instance
	proceeding: 2028, out of 2351 requests
	submitted in total.
	The number of resolved requests and the
	number of requests not resolved within the
	statutory deadline;
	(10) 30 June 2017 [PI]
	The number of requests resolved within the
	statutory deadline: 1196. The number of
	requests not resolved within the statutory
	deadline: 1756.
	Data are incomplete because not all the
	authorities submit information.
	(11) 31 December 2017 [I]
	There were 1939 timely resolved requests.
	412 requests were not resolved within the
	statutory deadline.
	statutory deadine.
	The number of submitted, dismissed and / or
	rejected appeals and adopted appeals;
	(10) 30 June 2017 [PI]
	The total number of anneals submitted, 1040
	The total number of appeals submitted: 1648.
	Appeals adopted: 528, dismissed: 1, rejected:
	413, conclusion on lack of jurisdiction: 95,
	conclusion on suspension of proceedings: 454

1	
	and conclusion on allowing the enforcement
	of the decision of the Agency's Council: 157.
	Data are incomplete because not all the
	authorities submit information.
	(11) 31 December 2017 [I]
	The total number of resolved appeals was
	1650: 550 complaints were adopted (of whic
	376 due to the silence of the administration)
	804 appeals were rejected as
	unsubstantiated, there were 188 rulings on
	the suspension of proceedings, 21 conclusion
	on omission, 1 decision on omission 1 and 76
	conclusions on the cessation of proceedings.
	The number of enneels when itsed to the
	The number of appeals submitted to the
	Administrative Court and the number of
	quashed decisions
	(10) 30 June 2017 [I]
	In the reporting period, 30 complaints were
	filed seeking annulment of decisions and
	conclusions. The number of adopted
	complaints: 30. In 89 cases, the Agency
	referred to the Ministry of Public
	Administration to execute control of office
	business operation whether the first instance
	authority is in possession of the information
	sought.
	sougit.
	Data are incomplete because not all the
	authorities submit information.
	(11) 31 December 2017 [I]
	179 lawsuits were filed; 126 appeals were
	admitted and the decision was ordered to be
	issued. 12 lawsuits were adopted and the
1	

		decision or conclusion was cancelled. 11 lawsuits were dismissed. The action on the
		lawsuit was suspended by decision in 30
		cases.

# 2.1.6 Recommendation: Strengthen the system of public procurement control and supervision over the implementation of awarded contracts

No.	Measure / Activity	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.6.3	<ul> <li>Monitor improvement of the system of control of public procurement procedures:</li> <li>adopting methodology for risk analysis in the exercise of control, with a view to proactively act in the prevention and early detection of corruptive acts and other acts with elements of corruption;</li> <li>performing controls in accordance with the adopted methodology.</li> </ul>	ProcurementAdministration) the ely actc nts ofJ	June 2015 continuously, once a year in June	(10) 30 June 2017 [I] June 2015 continuously, ponce a year in June Methodology adopted. Methodology adopted. The number of controls in which irregularities and other corruptive acts and / or acts with elements of corruption were identified. (11) 31 December 2017 [IC]	Percentage of institutions in which the control was conducted at the annual level in relation to the total number of contracting authorities; (10) 30 June 2017 [IC] The number of performed controls in the reporting period of 01 January – 01 June 2017. The public procurement inspectorate conducted inspection of 89 monitoring subjects. The total number of conducted inspections at 89 monitoring subjects at which inspection was conducted is 540, which is a 21% increase compared to the same period of 2016.
	(10) 30 June 2017 [IC]  (11) 31 December 2017 [IC]			<ul> <li>contracts concluded and their implementation;</li> <li>the number of contracts whose implementation was checked;</li> <li>the number of contracts where violation of implementation was identified;</li> <li>the number of contracts rescinded;</li> <li>the number and type of sanctions imposed;</li> <li>the number and type of penalties imposed;</li> <li>the number of bidders who were temporarily prohibited from participating in public procurement procedures.</li> </ul>	The number of irregularities in public procurement procedures in relation to the number of irregularities from the previous year. (10) 30 June 2017 [IC] During the reporting period, 71 irregularities were found. The irregularities established have dropped by 20% in relation to the same period of 2016.

		entaining
	PPA Annual Report drawn up, d	5
	information on - concluded con	· · · · · · · · · · · · · · · · · · ·
	implementation; - number of c	
		ed; - the number of area of public procurement with
	contracts for which a breach of	
	been identified; - number of te	
	- Number and type of sanction	······································
	number and type of penalties i	Consolidated you out on the systems of
	number of bidders who are ter	
	from participating in PP. The P	A has prepared a
	Report on Public Procurement	website of the Covernment of Montenegro
	2016, which was adopted by G	overnment within website of the dovernment of Montenegro.
	the statutory deadline.	
	http://www.PPA.gov.me/2017	
	izvjestaj-o-javnim-nabavkama-	
	godinu/ The report encompass	
	the competence of the Admini	
	Procurement related to monito	5
	implementation of the Public P	
	in Montenegro, activities in the	
	process, Implementation of Me	
	Action Plan for the Implementa	
	Procurement Development Str	
	for the period 2016-2020, prev	ention of corruption
	in the system of Public Procure	ment and Statistical
	Data on Contractual Procurem	ent and Public
	Procurement Procedures, publ	c procurement in
	Health Care, Local Governmen	
	and Schools, Conclusions and F	ecommendations,
	and other information relevant	to the Public
	Procurement System. Pursuan	t to Article 15,
	paragraph 4 of the Law on Pub	
	(Official Gazette of Montenegr	o 42/11, 57/14 and
	28/15), the Ministry of Finance	adopted the
	Rulebook on the Methodology	of Risk Analysis in
	Conducting Control in Public P	ocurement
	Procedures (Official Gazette of	
	dated 31 December 2015). In a	ccordance with the
	authorizations established by t	ne Law on Public
	Procurement, for the purpose	of implementing the
	Rulebook, the Public Procurem	
	has prepared forms containing	
	the implementation of the anti	
	methodology for the period fro	

December of the current year, instructions for
filling in the questionnaire and the plan for
elimination of observed irregularities in the
implementation of anti-corruption methodology.
The above documents have been posted on the
PPA's website. The Operational document for
prevention of corruption in the area of special risk
and Measure 1.4. established that the PPA is
obliged to determine the indicators of results in the
fourth quarter of 2017 and to make a report on it.
With regard to conclusion of contracts on public
procurements – 139 inspections were conducted
and 3 irregularities were found, and 3 measures of
indicating (the irregularity) were taken.
With regard to the implementation of the public
procurement contracts – 70 inspections were
conducted and 2 irregularities were found, one
measure of indicating was taken, while for the
other irregularity the measure of indicating could
not have been taken because the contract was
already executed.
(11) 31 December 2017 [I]
PPA Annual Report drawn up, containing
information on - concluded contracts and their
implementation; - number of contracts whose
implementation has been verified; - the number of
contracts for which a breach of enforcement has
been identified; - number of termination contracts;
- Number and type of sanctions imposed; - the
number and type of penalties imposed; - the
number of bidders who are temporarily banned
from participating in PP. The PPA has prepared a
Report on Public Procurement in Montenegro for
2016, which was adopted by Government within
the statutory deadline.
http://www.PPA.gov.me/2017/06/godisnji-
izvjestaj-o-javnim-nabavkama-u-cg-za-2016-
godinu/ The report encompasses activities within
the competence of the Administration for Public
Procurement related to monitoring the
implementation of the Public Procurement System

	in Montenegro, activities in the EU accession	
	process, Implementation of Measures from the	
	Action Plan for the Implementation of the Public	
	Procurement Development Strategy in Montenegro	
	for the period 2016-2020, prevention of corruption	
	in the system of Public Procurement and Statistical	
	Data on Contractual Procurement and Public	
	Procurement Procedures, public procurement in	
	Health Care, Local Government Units, Ministries	
	and Schools, Conclusions and Recommendations,	
	and other information relevant to the Public	
	Procurement System. Pursuant to Article 15,	
	paragraph 4 of the Law on Public Procurement	
	(Official Gazette of Montenegro 42/11, 57/14 and	
	28/15), the Ministry of Finance adopted the	
	Rulebook on the Methodology of Risk Analysis in	
	Conducting Control in Public Procurement	
	Procedures (Official Gazette of Montenegro No. 80	
	dated 31 December 2015).	
	Pursuant to the authorizations established by the	
	Public Procurement Law for the purpose of	
	implementing the Rulebook, the Administration for	
	Public Procurement has developed templates	
	containing: Questionnaire on Implementation of	
	Anti-Corruption Methodology for the period from 1	
	January to 31 December of the current year,	
	Instructions for filling in the questionnaire and the	
	Plan to eliminate the observed irregularities in the	
	implementation of anti-corruption methodology. It	
	has also been published on its website.	
	Concluded contracts and their implementation;	
	(10) 30 June 2017 [IC]	
	(11) 31 December 2017 [IC]	
	The number of contracts where implementation	
	The number of contracts whose implementation	
	has been verified;	
	(11) 31 December 2017	
	The number of contracts for which an infringement	
	has been identified	

			(11) 21 December 2017	1
			(11) 31 December 2017	
			The number of terminated contracts;	
			(11) 31 December 2017	
			The number and type of sanctions imposed;	
			(11) 31 December 2017	
			The number and type of sanctions imposed;	
			(11) 31 December 2017	
			The number of bidders who are temporarily banned from participating in public procurement.	
			banned from participating in public procurement.	
			(11) 31 December 2017	
2.1.6.4	Capacities of responsible authorities to supervise Administr		The number of authorized employees for	The number of controls conducted
	the execution of awarded contracts enhanced by for Inspec	tion	inspection in public procurement increased by one	increased.
	increasing the number of authorized employees Affairs		in 2015 and another one in 2016.	
	and the number of inspections.	April 2014	(10) 30 June 2017 [IC]	(10) 30 June 2017 [IC]
		December		The number of performed controls in the
		2016.	The valid act on internal organisation and job	reporting period of 1 January – 1 June 2017.
		_0_0	descriptions of the Administration for Inspection	The public procurement inspectorate
			Affairs provides for three public procurement	conducted inspection of 89 monitoring
	(10) 30 June 2017 [IC]		inspectors, as follows:	subjects. The total number of conducted
				inspections at 89 monitoring subjects at
			<ol> <li>Chief inspector – one employee,</li> </ol>	which inspection was conducted is 540,
				which is a 21% increase compared to the
			2. Inspector II – two employees.	same period of 2016.
	(11) 31 December 2017 [IC]		Al three positions are staffed, so the inspections	
			during the reporting period were carried out by	
			three inspectors.	(11) 31 December 2017 [IC]
			The analysis of the state of play and needs of the	During the reporting period of 1 June – 1
			Administration for Inspection Affairs with regard to	December 2017, the inspection for public
			inspection staff has shown a need for an increase in the number of inspectors for public procurement	
			by five.	101 entities.
			~,	

				The new act on internal organisation and job descriptions of the Administration for Inspection Affairs, whose proposal was submitted for verification to the Government of Montenegro, provides for recruitment of five more public procurement inspectors in 2017 and 2018. (11) 31 December 2017 [IC] The analysis of the state of play and the requirements of the Administration for Inspection	The number of sanctions imposed in relation to the number of controls carried out. (11) 31 December 2017 [IC] During the reporting period, the public procurement inspections issued 6 decisions, 52 indications, 5 requests for initiating misdemeanour proceedings and imposed 10 fines, by issuing misdemeanour orders in the amount of €11,250. The number of sanctions imposed compared to the number
				to increase the number of inspectors for public procurement by five inspectors. The new Rulebook on internal organization and systematization of job positions of the Administration for Inspection Affairs increased the number of inspectors for public procurement by five inspectors. As of the date of the report, this measure was partially implemented and in 2017 the procedure for the recruitment of one inspector was carried out. In 2018, two more inspectors are planned to be	of controls carried out for the reporting period in 2017, compared to the same period of 2016, was reduced. Reduced percentage of established irregularities. (10) 30 June 2017 [IC] During the reporting period, 71 irregularities were found. The irregularities established have dropped by 20% in relation to the same period of 2016.
				recruited, and one inspector in 2019/2020.	<ul> <li>(11) 31 December 2017 [IC]</li> <li>72 irregularities were determined in the reporting period. The number of established irregularities was reduced by 12% compared to the same period of 2016.</li> </ul>
2.1.6.5	Adopt the annual plan and programme of trainings for employees participating in the public procurement process and stipulate the manner of taking exams for the area of public procurement. Identify target groups for training and involve	РРА	IC Since January 2014^four times a year	Annual training programme and plan adopted; (10) 30 June 2017 [I] The Public Procurement Administration adopted the Programme and the method for professional training and development in the field of public	
	employees at the local level, Conduct training in accordance with established training plan and organize the exam for public procurement tasks.			procurement and published in on the website of the PPA: http://www.PPA.gov.me/program- strucnog-osposobljavanja-i-usavrsavanja/ (11) 31 December 2017 [I]	114

	The Public Procurement Administration adopted
	the Programme and the method for professional
(10) 30 June 2017 [IC]	training and development in the field of public
. ,	procurement and published in on the website of
	the PPA: http://www.PPA.gov.me/program-
	strucnog-osposobljavanja-i-usavrsavanja/
(11) 31 December 2017 [IC]	Exam taking plan and programme stipulated;
	(10) 30 June 2017 [I]
	The Ministry of Finance has adopted the Rulebook
	on the programme and the method of taking
	professional exam for work in the field of public
	procurement and the document has been
	published on the website of the Public
	Procurement Administration:
	http://www.PPA.gov.me/wp-
	content/uploads/2012/06/Pravilnik-strucni-
	ispit.pdf
	(11) 31 December 2017 [I]
	The Minister of Finance has adopted the Dulahash
	The Ministry of Finance has adopted the Rulebook
	on the programme and the method of taking
	professional exam for work in the field of public
	procurement and the document has been
	published on the website of the Public
	Procurement Administration:
	http://www.PPA.gov.me/wp-
	content/uploads/2012/06/Pravilnik-strucni-
	ispit.pdf
	The number of training courses and number of
	participants;
	(10) 30 June 2017 [IC]
	In the period from 01 January to 30 June 2017, the
	Public Procurement Administration organised five
	two-day trainings for a total of 220 participants, as
	follows : - Capital City of Podgorica, 30 and 31
	January 2017, for 41 participants – employees from

Podgorica, Tuzi and Golubovci; - municipality of
Mojkovac, 27 and 28 February 2017, for 33
participants – employees from Kolasin, Mojkovac
and Bijelo Polje; - municipality of Tivat, 30 and 31
March 2017, for 64 participants – employees from
Tivat, Budva, Herceg Novi and Kotor; - municipality
of Bar, 09 and 10 May 2017, for 37 participants –
employees from Bar, Cetinje and Ulcinj; -
municipality of Gusinje, 7 and 8 June 2017, for 45
participants – employees from Andrijevica, Gusinje,
Petnjica and Plav.
The percentage of trainees compared to the total
number of employees for public procurement;
(10) 30 June 2017 [IC]
The training courses were attended by 220
participants.
The number of organised exams;
(10) 30 June 2017 [IC]
The professional exam was taken in three different
terms. All the data are published on the website of
the Public Procurement Administration:
http://www.PPA.gov.me/category/strucni-ispit/
The number of candidates who have passed the
professional exam;
(10) 30 June 2017 [IC]
A total of 24 candidates have passed the
professional exam in the reporting period.
Keeping records on passed exams.

(10) 30 June 2017 [IC] Secretary of the Commission for taking of professional exam for work on public procurement tasks keeps minutes on the course of the professional exam, which is signed by the members of the Commission. Furthermore, the Administration keeps an internal book of records on passed professional exam for work on public procurement tasks. The list of persons who passed the professional exam is regularly updated and
(11) 31 December 2017 [IC] The secretary of the Commission for Professional Exam to work in public procurement keeps a record on the course of the professional exam, which is signed by the members of the Commission. The Administration for Public Procurement keeps an internal register of the exams passed to work in the area of public procurement. The list of persons who passed the exam is regularly updated and published on the PPA portal.

2.1.7 Recommendation: Develop specific measures to prevent corruption in areas of special risk, such as those set out in the findings of the risk assessment from July 2011. Separate action plans should be laid down for these fields. Ensure that risk assessments are systematically used. Anti-corruption measures at the level of local self-government must be improved.

## - PRIVATISATION

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.3	Improve the system to control investments into privatised companies and compliance with contractual obligations. (10) 30 June 2017 [PI]		Since July 2013 twice a year ^	The system established for the control of investments and execution of contractual obligations on annual basis or in accordance with the obligations under the contract; (10) 30 June 2017 [IC] The control of privatisation contracts is exercised continuously, in accordance with	The number of claims for breach of contract on privatisation compared with statistics from the previous reporting period; (10) 30 June 2017 [IC] There were no claims for breach of contract on privatisation in the reporting period. (11) 31 December 2017 [IC]

(11) 31 December 2017 [PI]	concluded privatisation contracts. In all There were no claims for breach of contract
. ,	privatisation contracts, appointment obligation on privatisation in the reporting period.
	is defined or contract has already appointed a
	Controller. Privatisation contracts define the The number of rescinded privatisation
	obligation of a buyer to submit reports on contracts compared with statistics from the
	obligations completed to the seller once a previous reporting period;
	year. For privatisations in the area of tourism,
	a special commission was formed to monitor (10) 30 June 2017 [IC]
	the contractual obligations. In the reporting
	period, the Council for Privatisation and Capital There were no rescinded contracts in the
	Projects has adopted 2 reports, as follows: reporting period 0
	Report of the audit company "Omega" d.o.o
	from Podgorica on audit of the contract on (11) 31 December 2017 [IC]
	purchase and investment into part of the
	property of former factory Gornji Ibar in Rozaje
	and the Report on factual findings, which was
	propagad by the audit company "Exact 9 Young"
	d a p Dedgerical for the contract on sale of
	shares of "Container Terminal and General
	Office compared with statistics from the
	Cargo" AD - Bar (now Port of Adria). In previous reporting period;
	accordance with the Contract on the long-term
	lease of military barracks "Orijenski bataljon" (10) 30 June 2017 [IC]
	in Kumbor, a Supervisory Body has been
	appointed. There were no cases forwarded to the police
	and prosecutor's office in the reporting period
	(11) 31 December 2017 [IC]
	Control of privatization contracts is carried out (11) 31 December 2017 [IC]
	Control of privatization contracts is carried out
	in continuity, in accordance with the There were no cases forwarded to the police
	concluded privatization contracts. All and prosecutor's office in the reporting period privatization contracts include the
	appointment obligation or the controller has The number of final and enforceable verdicts
	already been appointed under the contract. in cases were criminal offences existed
	The privatization contracts also define the compared with statistics from the previous
	obligation for the buyer to submit a report on reporting period.
	realized obligations to the sellers once a year.
	The 4 <sup>th</sup> Report on Realization of Investments (10) 30 June 2017 [IC]
	will be reviewed at the next session of the
	Council. There were no final and enforceable verdicts
	in the reporting period.
	Plan of control of privatised companies
	prepared; (11) 31 December 2017 [IC]
	(10) 30 June 2017 [IC] There were no final and enforceable verdicts
	in the reporting period.

The activity is implemented continuously. In
addition, a decision was made on the Contract
for Novi duvanski kombinat AD- Podgorica
(New Tobacco Factory AD- Podgorica).
(11) 31 December 2017 [IC]
The activity is implemented in continuity. The
next meeting of the Council will review four
reports on the implementation of investments
for the long-term lease agreements of Kumbor,
Mamula, Lustica Herceg Novi and Poliex.
The number of reports prepared and
published;
(10) 30 June 2017 [IC]
Two reports have been prepared and adopted
at the sessions of the Council. One report was
published and the consent of the auditor is
expected for the other. The report of the audit
company "Omega"d.o.o from Podgorica for
the contract on purchase and investment into
part of the property of former factory Gornji
Ibar in Rozaje was published. The report of
Ernst&Young d.o.o - Podgorica for the <i>contract</i>
on "Container Terminal and General Cargo" AD
- Bar will be published once the consent of the
auditor is obtained.
(11) 21 December 2017 [IC]
(11) 31 December 2017 [IC]
Four reports have been prepared and their
Four reports have been prepared, and their
adoption is expected at the next session of the
Council.
Database of privatised companies set up;
(10) 30 June 2017 [NI]
Note:
At its session held on 17 September 2013, the
Council for Privatisation and Capital Projects

	adopted the Conclusion requiring from all line	
	ministries to submit all concluded privatisation	
	contracts in order to integrate and form a	
	database of concluded privatisation contracts.	
	Database has been established and it will be	
	published soon.	
	(11) 31 December 2017 [NI]	
	Regarding the database of privatized	
	companies, we note that it is still under	
	construction in cooperation with ministries	
	and state funds, and after the unification of	
	data it will be made available to the public.	
	Also, at the same time, the Council's portal I	
	being updated to be able to technically	
	support the database.	
	Note:	
	Note.	
	Regarding the database of privatized	
	companies, we note that it is still under	
	construction in cooperation with ministries	
	and state funds, and after the unification of	
	data it will be made available to the public.	
	Also, at the same time, the Council's portal I	
	being updated to be able to technically	
	support the database.	
	The number of breached privatisation	
	contracts;	
	(10) 30 June 2017 [IC]	
	There were no breached privatisation	
	contracts in the reporting period.	
	(11) 31 December 2017 [IC]	
	There were no breached privatisation	
	contracts in the reporting period.	
	The number and type of activated protection	
	mechanisms from privatisation contracts.	

(10) 30 June 2017 [IC]
Protection mechanisms in contracts are the following: - Guarantee for good performance of an action or payment of deposits – MSDTgage, fiduciary – stock over shares. In the reporting period, no protection mechanisms were activated.
(11) 31 December 2017 [IC]
Protection mechanisms in contracts are the following: - Guarantee for good performance of an action or payment of deposits – MSDTgage, fiduciary – stock over shares. In the reporting period, no protection mechanisms were activated.

# - URBAN PLANNING

No.	Measure / Activity	 Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.4	Efficiently monitor the system for reporting illegal construction and the establishment of clear and precise procedures for dealing with complaints and reports of citizens related to the work of inspection. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Since July 2013 twice a year ^^	of processed reports; (10) 30 June 2017 [IC] In the period from 01 January 2017 to 01 June 2017, the spatial protection inspectorate conducted 746 inspections, of which 588 initiatives were based on reports by citizens, and 158 initiatives ex-officio. The inspectorate has taken the following measures: adoption of 45 decisions on removal of temporary buildings, 76 decisions on removal of buildings and 54 decisions on blocking the further use of the building. Also, 48 criminal charges were filed. 22 decisions on demolition / removal of buildings were executed administratively, while in 23 cases the investors demolished the buildings themselves.	compared to the statistics from the previous reporting period; (10) 30 June 2017 [IC] In the period from 01 January 2017 to 01 June 2017, the spatial protection inspectorate conducted 746 inspections, of which 588 initiatives were based on reports by citizens. (11) 31 December 2017 [IC] During the reporting period, the Inspectorate

	In the reporting period, the Inspectorate for (10) 30 June 2017 [IC]
	Spatial Protection carried out a total of 1666
	inspections, out of which 601 were initiated In the period from 01 January 2017 to 01 June
	based on the reports of citizens, and 1065 2017, the spatial protection inspectorate
	were carried out <i>ex officio</i> , and took the conducted 746 inspections, of which 588
	following measures: issued 93 decisions on initiatives were based on reports by citizens,
	removal of temporary buildings, 35 decisions and 158 initiatives ex-officio. The inspectorate
	on demolition of buildings, and 55 decisions has taken the following measures: adoption of
	on blocking the further use of buildings. Also, 45 decisions on removal of temporary
	27 criminal reports were filed. 28 decisions on buildings, 76 decisions on removal of buildings
	demolition - removal of buildings were and 54 decisions on blocking the further use of
	administratively enforced, while in 41 cases the building. Also, 48 criminal charges were
	the investor self-destroyed - removed the filed. 22 decisions on demolition / removal of
	building. During the reporting period, the buildings were executed administratively,
	urban inspection inspected 37 Urban- while in 23 cases the investors demolished the
	Technical Requirements and Main Designs for buildings themselves.
	the reconstruction of buildings. On this
	occasion, 8 irregularities were noted for which (11) 31 December 2017 [IC]
	the inspection ordered the removal. During
	the reporting period, the Inspection for In the reporting period out of 1666 controls,
	Construction received 91 initiatives for 601 were reported by citizens and all were
	inspection, and 45 construction applications processed.
	based on issued construction permits. The
	inspection carried out 122 inspection controls Reduced number of complaints to the work of
	and made 122 records on inspection control, inspection authorities in comparison with
	out of which 36 records with noted statistics from the previous reporting period.
	irregularities. There were 7 decisions on
	building prohibition, 4 decisions on the (10) 30 June 2017 [IC]
	demolition and 4 decisions on test run. There
	I here were 27 complaints against the
	decisions of the Spatial Protection
	Based on one record, a voluntary demolition
	of part of a building was carried out, which
	deviated from the reviewed Main Design
	making, while the proceeding is underway
	The percentage of processed applications before the Inspectorate for 9 complaints.
	compared to the total number of applications. Acting upon the complaints, the second
	instance body annulled the decision of the
	(10) 30 June 2017 [IC] inspector in 8 cases, rejected the complaint as
	unfounded in 5 cases and the proceeding is
	All applications have been processed for still underway in 14 cases. Objections on the
	further action. work of inspectors of spatial protection
	related to non-informing the applicant about
	Established procedures for complaints by the control performed, pursuant to the Law on
	citizens on the work of inspections; Inspection. In this regard, the inspectors were
· · ·	

				(10) 30 June 2017 [IC]	indicated the statutory obligation, which they
					acted upon.
				Established procedures for complaints by	
				citizens on the work of inspections.	
				The number of complaints on the work of	
				inspections.	
				(10) 30 June 2017 [IC]	
				There were 27 complaints against the	
				decisions of the Spatial Protection	
				Inspectorate. 18 complaints against the	
				decisions of inspectors were forwarded to the	
				second instance body for further decision	
				making, of which in 8 cases the second	
				instance body annulled the decision of the	
				inspector; in 5 cases, the second instance body	
				rejected the complaint as unfounded and in 5	
				cases the second instance body has not	
				decided. 9 complaints against the decisions of	
				the inspectorate are pending procedure	
				before the <i>Spatial Protection Inspectorate.</i> Objections on the work of inspectors of spatial	
				protection related to non-informing the	
				applicant about the control performed,	
				pursuant to the Law on Inspection. In this	
				regard, the inspectors were indicated the	
				statutory obligation, which they acted upon.	
2475		6000	10		The second
2.1.7.5		SPPO	IC	The report drafted, which contains:	The number of indictments brought increased
	without a building permit and unlawful connection of construction site to technical infrastructure.			(11) 31 December 2017	compared to the number of criminal charges filed;
				(11) 51 December 2017	ineu,
	(10) 30 June 2017 [IC]		Since July	The number of filed criminal charges;	(11) 31 December 2017
			2013 twice a		
			year	(10) 30 June 2017 [IC]	The number of final and enforceable court
					decisions increased compared to the statistics
				In the period from 01 January to 28 June 2017	from the previous reporting period.
				criminal charges were filed against 99 persons	
	(11) 31 December 2017 [IC]			for the criminal offence of building a structure	(10) 30 June 2017 [IC]
				without a building permit under Article 326a	
				of the Criminal Code of Montenegro. As for	The previous report provided data for the
				the criminal offence of unlawful connection of construction site to technical infrastructure	
					months. The comparison therefore may not be

referred to in Article 326b of the Criminal implemented to the full extent. However,
Code, criminal charges were filed against one given that at the end of 2016 there were 61
person. final and enforceable verdicts for the criminal
offence referred to in Article 326a and that in
The number of brought indictments; the first six months this year there are 36, this
is proportionally higher. Also, when it comes
(11) 31 December 2017 to the criminal offence referred to in Article
326 b, there were two final and enforceable
The number of cases handled and types of decisions at the end of 2016, just as after the
decisions. first six months of 2017, which means that
there is a proportionate increase here as well.
(10) 30 June 2017 [IC]
In the period of January – June 2017 (25 June),
a total of 87 cases were processed for the (11) 31 December 2017 [IC]
criminal offence under Article 326a of the
Criminal Code of Montenegro. Of that At the end of 2016 there were 61 final and
number, 46 were completed. One person was enforceable verdicts for the criminal offence
acquitted, and 45 were convicted (42 to referred to in Article 326a, and at the end of
suspended sentences, 3 to the sentence of 2017 there were 36 of them. Also, when it
imprisonment and 1 to community service comes to the criminal offence referred to in
sentence). In the period of January – June Article 326 b, there were two final and
2017 (25 June), a total of 2 cases were enforceable decisions, just as by the end of
processed for the criminal offence referred to 2017.
in Article 326b of the Criminal Code. Both
were completed through convictions, where
one person was convicted to suspended
sentence and one to the community service
sentence.
(11) 31 December 2017 [IC]
In the period January-December 2017 (12
December) there was a total of 148 cases for
the criminal offence referred to in Article 326a
of CC of Montenegro. Out of this number 112
cases were resolved. One person was
acquitted and 117 persons were convicted
(106 suspended sentences, 4 prison sentences
and 6 community work sentences). In the
period January-December 2017 (12 December)
there was a total of 2 cases of criminal
offences referred to in Article 326 b of CC of
Montenegro. Both resulted in convictions, one
person was sentenced to parole and one to a

#### community work sentence.

In the period of January – June 2017 (25 June), a total of 87 cases were processed for the criminal offence under Article 326a of the Criminal Code of Montenegro. Of that number, 46 were completed. One person was acquitted, and 45 were convicted (42 to suspended sentences, 3 to the sentence of imprisonment and 1 to community service sentence). In the period of January – June 2017 (25 June), a total of 2 cases were processed for the criminal offence referred to in Article 326b of the Criminal Code. Both were completed through convictions, where one person was convicted to suspended sentence and one to the community service sentence

The number of final and enforceable court decisions.

(10) 30 June 2017 [IC]

During the period January - June 2017 (25 June) 36 decisions for the criminal offence referred to in Article 326a became final and enforceable, including 35 convictions (33 releases on parole, 2 prison sentences and 1 community work sentence) and 1 acquittal. In the period of January-June 2017 (25 June) there were 2 cases in total for criminal offences referred to in Article 326 b of CC of Montenegro. Both resulted in convictions, one person was released on parole and there was one community work sentence. Both judgments are final and enforceable.

In the period of January – June 2017 (25 June), 36 decisions for the criminal offence under Article 326a have become final and enforceable, of which 35 convictions (33 suspended sentences, 2 sentences of imprisonment and 1 sentence of community service) and 1 acquittal. In the period of

January – June 2017 (25 June), a total of 2
cases were processed for the criminal offence
of unlawful connection of construction site to
technical infrastructure referred to in Article
326b of the Criminal Code. Both were
completed through convictions, where one
person was convicted to suspended sentence
and one to the community service sentence.
Both verdicts are final and enforceable.
(11) 31 December 2017 [IC]
During the period of January-December 2017
(12 December) 96 decisions for the criminal
offence referred to in Article 326a became
final and enforceable, including 94 convictions
(86 paroles, 4 prison sentences and 5
community work sentences) and 1 acquittal
and suspension. In the period of January-
December 2017 (12 December) there were in
total 2 cases of criminal offences referred to in
Article 326 b of CC of Montenegro. Both
resulted in convictions, one person being
sentenced to parole and one to community
work sentence. Both judgments are final and
enforceable.
In the period of January – June 2017 (25 June),
36 decisions for the criminal offence under
Article 326a have become final and
enforceable, of which 35 convictions (33
suspended sentences, 2 sentences of
imprisonment and 1 sentence of community
service) and 1 acquittal. In the period of
January – June 2017 (25 June), a total of 2
cases were processed for the criminal offence
of unlawful connection of construction site to
technical infrastructure referred to in Article
326b of the Criminal Code. Both were
completed through convictions, where one
person was convicted to suspended sentence
and one to the community service sentence.
Both verdicts are final and enforceable.

2.1.7.6	Establish and regularly publish a list of investors and	Administration	IC	The list drawn up and made public on the	The number of investors breaching regulations
	contractors which have been found to violate	for Inspection		website of the AIA.	in the field of spatial development reduced in
	regulations governing the field of spatial planning.	Affairs			comparison with the previous reporting period
				(10) 30 June 2017 [IC]	
			Since July		(10) 30 June 2017 [IC]
			2013 twice a	List of investors and contractors who had been	
	(10) 30 June 2017 [IC]		year	found in breach of regulations governing the	In the period from 01 January to 01 June 2017,
				field of spatial development was compiled and	the construction inspectorate was submitted
				posted on the website of the Administration	209 initiatives for exercising inspection and
				for Inspection Affairs.	149 reports of works based on an issued
					building permit. The inspectorate conducted
					165 inspections and made 165 reports on
	(11) 31 December 2017 [IC]				inspections, of which 53 reports with indicated
					irregularities. 10 decisions were made on ban
					on construction, 2 decisions on demolition and
					2 decisions on trial work. 9 requests were filed
					to initiate misdemeanour proceedings and one
					misdemeanour order was issued. Two criminal
					charges were filed. There was administrative
					enforcement of one decision.

# - EDUCATION

No.	· · · · · · · · · · · · · · · · · · ·	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.7	accreditation and licensing of educational institutions.	Education)	Since July 2013 twice a year	report on compliance with the requirements for the issuance thereof; (10) 30 June 2017 [IC] Decisions on issuing certificates of accreditation or re-accreditation passed by the Higher Education Council on the basis of reports submitted by committees for accreditation, or re-accreditation of an institution and curriculum, appointed by the Council from the established list of experts, are published on the Council's	Reduced number of irregularities in the work of educational institutions. (11) 31 December 2017 [IC] There was no new licensing and accreditation by the Council for High Education in this reporting period. On 2 November 2017, the Government of Montenegro issued a decision on the establishment of the Agency for the Control and Quality Assurance of Higher Education, which assumed those duties, according to the latest amendments to the Higher Education Law. The Steering Committee of the Agency was established and a coordinator of preparatory actions for its operations was appointed.

	uke-o-akreditaciji-ustanova-visokog-
	brazovanja-studijskih-programa.html
	11) 31 December 2017 [IC]
S S	ame as in the previous report (No.10).
	The number of licensed educational
in in the second se	nstitutions;
	10) 30 June 2017 [IC]
, i i i i i i i i i i i i i i i i i i i	
т	he table of licensed institutions of higher
	education is available on the official
	vebsite of the Ministry of Education at:
	http://www.mps.gov.me/informacije/licen
	irane ustanove/
	11) 31 December 2017 [IC]
, i i i i i i i i i i i i i i i i i i i	
	ligher education in Montenegro is
	icquired at 4 universities (one state and
	hree private ones), 4 private independent
ļi ļi	nstitutions of higher education and one
s	tate independent institution of higher
	ducation. The tables of all accredited
	educational establishments in Montenegro
	re available on the website
	http://www.mps.gov.me/informacije/licen
c c	irane_ustanove/
	The number of educational institutions
	hat lost their licence;
	10) 30 June 2017 [IC]
	le higher education licenses were revolved
	No higher education licences were revoked
	n the reporting period.
	(11) 31 December 2017 [NI]
	As in the previous report.
	The number of exercised controls of

				institutions whose licence had expired.
				(10) 30 June 2017 [IC]
				Procedure of license revocation is carried
				out when the competent inspection
				establishes that the institution does not
				meet the requirements for performance of
				activity or does not perform the activity in
				accordance with the Law, or fails to submit
				financial guarantee, in accordance with the
				Article 26 paragraph 4 of the Law. In such
				case it is possible to prohibit temporarily
				the work of institution and determine the
				deadline within which the institution and
				founder must remove the recognised
				deficiencies. If deficiencies are not
				removed in the prescribed deadline, the
				Ministry will prohibit performance of
				activity of such institution and inform the
				founder on the prohibition. In case of
				prohibition of performance of activity, the
				institution and the founder are required to
				enable continuance of the initiated
				education to the students in another
				appropriate institution. Pursuant to the
				abovementioned, a licence does not
				expire, but the conditions the institution
				must meet for legal work i.e. conditions of
				license revocation if the institution does
				not operate in accordance with the
				established regulations, are prescribed.
				(11) 31 December 2017 [IC]
				There is no new information compared to
				·
				the previous report.
2.1.7.7.1	Implement campaigns and other types of awareness	ME	PI	The number and type of implemented
	raising activities aimed at counteracting / risk of			activities.
	diploma buying.			
	- F			(10) 30 June 2017 [PI]
	(10) 30 June 2017 [PI]		Since January	
			2015	There was no special campaign. The
				Ministry of Education, in the public
L		1		1

	(11) 31 December 2017 [PI]			appearances of their representatives and regular communication with the public, informs the public about the importance of checking the status of the institution to	
				which they want to enrol from the standpoint of their legal work. This type of information is also provided by ENIC centre Montenegro operating within the Ministry.	
				(11) 31 December 2017 [PI]	
				Same as for the previous report (No. 10).	
				The number and structure of participants.	
				(10) 30 June 2017 [NI]	
				Note:	
				N/A	
				(11) 31 December 2017 [NI]	
				N/A	
2.1.7.8	Improve online databases in all higher education institutions (all faculty units of UCG) on employed academic staff and opening them to the public.	UCG (University of	PI	Established and publicly available database in higher education institutions which contains:	Transparent data on teaching staff at the UCG. (11) 31 December 2017 [IC]
	(10) 30 June 2017 [PI]	Montenegro	Since July 2013 once a year in Q2		The teaching staff information is on the websites of all university units.
				(10) 30 June 2017 [PI]	
	(11) 31 December 2017 [PI]			All the organizational units of the UCG have published biographies of their lecturers on their websites.	
				(11) 31 December 2017 [PI]	
				Same as for the previous report (No. 10).	

The number of classes per lecturer;
(10) 30 June 2017 [PI]
(10) SO Julie 2017 [PI]
The websites of the organizational units of
UCG contain the number of classes of each
lecturer (per category: lectures, practical
teaching, laboratory).
(11) 31 December 2017 [PI]
Same as for the previous report (No. 10).
Annual self-evaluation of work of the
educational institution and an external
evaluation by the education inspectorate;
(10) 30 June 2017 [PI]
The report on external evaluation of 10
Montenegrin higher education institutions
(three universities and 5 independent
faculties), which was carried out by an
agency accredited for this - EUA - IEP
(European University Association –
Institutional Evaluation Programme), has
been published on its website
(http://www.eua.be/activities-
services/institutional-evaluation-
programme/who-has-participated/iep-
evaluation-reports.aspx) and the website
of the HERIC project within which the external evaluation was funded
(http://www.heric.me/sadrzaj/izvjestaji-o-
evaluaciji-institucija-visokog-obrazovanja-i-
<u>sveobuhvatni-sistemski-izvjestaj</u> ). This
evaluation was conducted in 2014, in
accordance with the amendments to the
Law on Higher Education valid at the time
(44/14, 47/15, 40/16, Article 42), which
prescribed that the external evaluation of
higher education institutions is performed
by a foreign accreditation agency.
In accordance with amendments to the

			Law on Higher Education adopted on 29 June 2017, an Agency will be established for control and provision of quality in higher education. The agency will be responsible for conducting an external evaluation. (11) 31 December 2017 [IC] The novelty compared to the previous reports is that the establishment of the Agency for the Control and Quality Assurance of Higher Education is underway, its Acting Director and the Board of Directors were appointed. Semestral evaluation of the work of lecturers, done by the students, in accordance with the decision of the authority. (10) 30 June 2017 [PI] Pursuant to Article 42 of the Law on Higher Education (44/14, 47/15, 40/16), in the procedure of reaccreditation of higher education institutions, the institution is obliged to submit a self-evaluation report for a period not longer than five years. Pursuant to Article 41 of the same Law, the survey among students is conducted at all levels at least two times a year in the procedure of self-evaluation. (11) 31 December 2017 [PI] No new information compared to the previous report (No. 10).	
2.1.7.9	Publishing annual financial statements of UCG and university units at the UCG website. (10) 30 June 2017 [PI]	NI Since July 2013 once a	The number of reports published at the website of UCG, containing, among other regular items, the reports on income from profitable activities of the University and its units.	Increased level of transparency of financial reporting. (11) 31 December 2017 [IC] Financial reports of the University of Montenegro 132

(11) 31 December 2017 [NI]	year in Q2	(10) 30 June 2017 [PI] Consolidated financial reports are	are available at the website http://www.ucg.ac.me/objava/blog/6/objava/66- finansijski-izvjestaji
		published on the website of the University of Montenegro, including the report for 2016.	, , ,
			(11) 31 December 2017 [IC]
		(11) 31 December 2017 [NI] There is currently no new information compared to the previous report.	There were no sanctions imposed in the reporting period.

## - HEALTH SECTOR

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.10	Promote the Code of Ethics of Chamber of Physicians and organise trainings for health care professionals on the application of the provisions of the Code of Ethics. Monitor adherence to the Code of Ethics. (10) 30 June 2017 [NI]  (11) 31 December 2017 [NI]	Physicians	NI Since July 2013 twice a year	(10) 30 June 2017 [NI] (11) 31 December 2017 [NI] The number of attendees; (10) 30 June 2017 [NI]	Provisions of the Code of Ethics are observed and applied; increased trust of citizens. (10) 30 June 2017 [IC] The Code of Medical Ethics and Deontology was printed in the Bulletin of the Chamber of Physicians (CoP) which was distributed to all physicians and dentists and made public on the website of the Chamber of Physicians. The document has the binding force of a law, and it is binding on all members of the CoP. (11) 31 December 2017 [IC] The Code of Medical Ethics and Deontology was printed in the Bulletin of the Chamber of Physicians (CoP) which was distributed to all physicians and dentists and made public on the website of the Chamber of Physicians. The document has the binding force of a law, and it is binding on all members of the CoP.

				The number of disciplinary proceedings (10) 30 June 2017 [NI] The number of health care workers who have breached the Code of Ethics. (10) 30 June 2017 [NI]	
2.1.7.11	Regularly publish reports on public procurement in the health sector. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	MH (Ministry of Health)	Since July 2013 twice a year	in the health care sector produced and published;	The number of irregularities in public procurement in the health care sector. (11) 31 December 2017

	(10) 30 June 2017 [IC]	
	A total of 36 appeals: Ministry of Health - 1 Agency for Medications – 3. Adopted 17 appeals: Agency for Medications - 3 Clinical Centre of Montenegro – 4. Rejected 9 appeals. Adopted 10 conclusions, of which: - 1 conclusion because the applicant has withdrawn from the appeal - 2 conclusions because the appeal was invalid - 7 conclusions because the appeal was not allowed	
	(11) 31 December 2017 [IC]	

# - LOCAL GOVERNMENT

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.12	Prepare and adopt the implementation of action plan to combat corruption for each local self- government unit, based on the Model action plan for the fight against corruption in local self- government (2013-2014). The strategic objectives established by the model are used to further elaborate measures in the AP at the local level: - Increased level of responsibility and professionalism of local self-government's work; -Improved transparency in the planning process, developing documents and their implementation, with respect to the participatory principle. Monitor the implementation of the AP for the fight against corruption for each unit of local self-government. (10) 30 June 2017 [IC]	Local Self- Governments	PI By December 2014 and continuously	Montenegro prepared a Model "Action plan for the fight against corruption in local self- government for 2017-2018". The Model was submitted to all municipalities, with the recommendation for its adoption. The Union of Municipalities has implemented regional trainings of employees responsible for implementation of activities of the fight against corruption in the local self- government with a view to their familiarization with the Model AP and manner of reporting. The Union of Municipalities does not have the information	Operational structures have been formed that are responsible for monitoring the implementation of activities under the AP. AP implementation reports are submitted semi- annually. Improved transparency in the processes of planning, developing documents and

#### (11) 31 December 2017 [PI]

Action Plans were adopted by 23/21 LSUs, according to the AP Model 2013 -2014. The Union of Municipalities of Montenegro, in March 2017, prepared an updated Model "Action Plan to Combat Corruption in Local Self-Governments for 2017-2018", in line with the new circumstances and obligations of the municipalities in that regard. The model was submitted to all municipalities with a recommendation to prepare and adopt their respective APs. LSUs are in the phase of preparation and adoption of APs by and companies in the process of adoption of the Innovated Model of the Union of Municipalities. The Union of Municipality carried out regional training of officials responsible for preparing the AP and reporting on the implementation of activities free chair. in the fight against corruption in local selfgovernment with the aim of introducing them to the AP Model and reporting method.

All the local self-government units have adopted the acts which provide for mechanisms for participation of NGO, citizens and companies in the process of adoption of decisions at the local level. Participation mechanisms prescribed through the acts: surveys, previous consulting, participation in working groups, public debates, round tables, free chair.

(11) 31 December 2017 [IC]

All the local self-government units have adopted the acts which provide for mechanisms for participation of NGO, citizens decisions at the local level. Participation mechanisms prescribed through the acts: surveys, previous consulting, participation in working groups, public debates, round tables,

#### Number of reports;

(10) 30 June 2017 [IC]

Pursuant to the valid APs, the Commission for monitoring and reporting on the implementation of measures under the AP has been formed in 21 local self-government units. The Commissions are reporting periodically.

(11) 31 December 2017 [NI]

Pursuant to the valid APs, the Commission for monitoring and reporting on the implementation of measures under the AP has been formed in 21 local self-government units. The Commissions are reporting periodically.

The Commissions periodically report on the
Implementation of the AP to the Mayor, the
Municipal Assembly, the Union of
Municipalities and the Agency for Prevention
of Corruption.
Internal and external control of local self-
government's work intensified;
(10) 30 June 2017 [IC]
Control through SAI and external commercial
audit. According to the Decree on the
Establishment of Internal Audit in the Public
Sector, the obligation to establish a special
organizational unit for internal audit lies with
15 beneficiaries of budget funds at the
central and 15 at the local level. Of the 15
local self-government units that are obliged
to set up an internal audit unit under the
Decree, 14 units have formed a special
internal audit service (Capital City of
Podgorica, Old Royal Capital Cetinje and the
municipalities of Danilovgrad, Bijelo Polje,
Pljevlja, Berane, Herceg Novi, Niksic, Rozaje,
Bar, Budva, Kotor, Tivat and Ulcinj). The only
municipality that failed to establish a
separate internal audit service is the
municipality of Plav. In 12 of the total of 14
formed internal audit services, 31 internal
auditors have been appointed. Internal
auditors have been appointed in the Capital
City of Podgorica, Old Royal Capital Cetinje
and the municipalities of Danilovgrad, Bijelo
Polje, Pljevlja, Berane, Herceg Novi, Niksic,
Rozaje, Bar, Kotor and Tivat. Four
municipalities (Pluzine, Mojkovac, Savnik and
Zabljak) have entrusted the tasks of internal
audit to the internal audit unit of another
budget beneficiary based on an agreement.
All budget beneficiaries are obliged to
establish financial management and control.
The first step in establishing is the
appointment of persons for establishing

financial management and control, and this
was done by the following municipalities:
Capital City of Podgorica, Old Royal Capital
Cetinje and the municipalities of Plav,
Pluzine, Bijelo Polje, Mojkovac, Danilovgrad,
Tivat, Niksic, Berane, Ulcinj, Pljevlja, Herceg
Novi, Savnik, Zabljak, Bar, Petnjica, Kotor and
Andrijevica. 3 local self-government units
(Budva, Kolasin and Rozaje) have failed to
designate a person for promotion of financial
management and control. The book of
procedures defining the necessary steps and
the responsibilities of the employees
included in the main business processes was
adopted by 11 municipalities, as follows:
Niksic, Danilovgrad, Berane, Plav, Old Royal
Capital Cetinje, Capital City of Podgorica,
Bijelo Polje, Pluzine, Mojkovac, Tivat, Pljevlja,
Andrijevica and Herceg Novi. Most
municipalities have started to establish a risk
management process and to prepare a risk
register. The central harmonization unit
provides assistance in establishing a risk
management process through the
development of a methodology and by
organising trainings.
or Barnship a dinings.
(11) 31 December 2017 [IC]
External control mechanisms established
through SAI and external commercial audit.
According to the Regulation on
Establishment of Internal Auditing in the
Public Sector, a special organizational unit for
internal audit is obliged to establish 15
budget funds users at the central and 15 at
the local level. Of the 15 local self-
government units, which are mandated by
the Decree to establish an Internal Audit
Unit, 14 LSUs have established a special
Internal Audit Service (Podgorica Capital City,
Old Royal Capital Cetinje and Danilovgrad,
Bijelo Polje, Pljevlja, Berane, Herceg Novi,
Niksic, Rozaje, Bar, Budva, Kotor, Tivat and

Ulcinj). The Special Internal Audit Service was
not established only by the Municipality of
Plav. In 11 of the total of 14 established
Internal Audit Units, 30 internal auditors
were deployed. Internal auditors are
deployed in Podgorica Capital City, Old Royal
Capital Cetinje and Bijelo Polje, Plevlja,
Berane, Herceg Novi, Niksic, Rozaje, Bar,
Kotor and Tivat municipalities. Four
municipalities (Pluzine, Mojkovac, Savnik and
Zabljak) entrusted the internal audit tasks to
the internal audit unit of the other budget
beneficiary under the agreement. Financial
management and control must be
established by all budget beneficiaries. The
first step in establishing is the designation of
persons for the establishment of financial
management and control, which was done
by municipalities: the Capital City Podgorica,
Old Royal City Cetinje, and Plav, Pluzine,
Bijelo Polje, Mojkovac, Danilovgrad, Tivat,
Niksic, Berane, Ulcinj, Pljevlja, Herceg Novi,
Savnik, Zabljak, Bar, Petnjica, Kotor and
Andrijevica. A total of 3 local self-
government units (Budva, Kolasin, and
Rozaje) did not appoint a person to improve
financial management and control. The
procedure for defining the necessary steps
and responsibilities of the employees
involved in the main business processes was
adopted by 11 municipalities, namely: Niksic,
Danilovgrad, Berane, Plav, Cetinje,
Podgorica, Bijelo Polje, Pluzine, Mojkovac,
Tivat, Pljevlja, Andrijevica and Herceg Novi.
Most municipalities have start establishing a
risk management process and preparing risk
registers. The Central Harmonization Unit
provides assistance in establishing risk
management procedures through the
development of methodology and
maintenance of training.
Strengthening the integrity of local self-
government units and applying ethical

standards in local self-government;
(10) 30 June 2017 [IC]
Of 23 LSUs, 22 passed the Code of Ethics for elected representatives and officials and the Code of Ethics for local civil servants and employees. Of 23 LSUs, 17 passed the Decision on Ethical Committee for local officials. Of 23 LSUs, 17 passed the Decision on ethical committee for local civil servants
and employees. Of 23 LSUs, 12 appointed the Ethical Committee for elected officials, and
14 LSUs set up the Ethical Committee for
local civil servants and employees.
(11) 31 December 2017 [IC]
Of 23 LSUs, 22 passed the Code of Ethics for elected representatives and officials and the Code of Ethics for local civil servants and employees. Of 23 LSUs, 17 passed the Decision on Ethical Committee for local officials. Of 23 LSUs, 17 passed the Decision on ethical committee for local civil servants and employees. Of 23 LSUs, 12 appointed the Ethical Committee for elected officials, and 14 LSUs set up the Ethical Committee for local civil servants and employees.
Creating conditions and fostering civil and private sector to get involved in the fight against corruption at the local level; (10) 30 June 2017 [IC]
All the local self-government units have
adopted the acts which provide for
mechanisms for participation of NGO,
citizens and companies in the process of
adoption of decisions at the local level.
Participation mechanisms prescribed through
the acts: surveys, previous consulting,

				participation in working groups, public debates, round tables, free chair. (11) 31 December 2017 [IC] All the local self-government units have adopted the acts which provide for mechanisms for participation of NGO, citizens and companies in the process of adoption of decisions at the local level. Participation mechanisms prescribed through the acts: surveys, previous consulting, participation in working groups, public debates, round tables, free chair. Make public all information on donations, sponsorships, and subsidies on the websites of local self-governments. (10) 30 June 2017 [IC] Data on donations, sponsorships and subsidies are published within the framework of the budget statement of	
				account of LSUs, whose electronic version is available at the websites of municipalities.	
2.1.7.13	Establish transparent procedures on public procurements in line with the Law on Public Procurements. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Local Self- Governments	IC continuously		Reduced number of irregularities in public procurement procedures at the local level. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]
				disposal of property of the municipality. In some municipalities, an analysis is carried out of public procurement from the perspective of the risk of corruption.	144

(11) 31 December 2017 [IC]
All local self-government units have formed a
separate service for public procurement i.e.
designated the employee responsible for
public procurement.
Number of designated employees
responsible for public procurement in LSUs
(10) 30 June 2017 [IC]
All local self-government units have formed a
separate service for public procurement i.e.
designated the employee responsible for
public procurement.
(11) 31 December 2017 [IC]
(11) SI December 2017 [IC]
All local self-government units have formed a
separate service for public procurement i.e.
designated the employee responsible for
public procurement.
Publish all public procurement contracts on
the websites of LSUs.
(10) 30 June 2017 [IC]
All LSUs publish, at the website of the PPA
and their own websites, the Public
procurement plans, invitations to public
competition, decision on selection of
bidders, contracts and annexes to contracts
on public procurement and the decisions on
disposal of property of the municipality. In
some municipalities, an analysis is carried
out of public procurement from the
perspective of the risk of corruption.
perspective of the fisk of corruption.
(11) 21 December 2017 [IC]
(11) 31 December 2017 [IC]
All LSUs publish, at the website of the PPA
and their own websites, the Public
procurement plans, invitations to public

				competition, decision on selection of	
				bidders, contracts and annexes to contracts	
				on public procurement and the decisions on	
				disposal of property of the municipality. In	
				some municipalities, an analysis is carried	
				out of public procurement from the	
				perspective of the risk of corruption.	
2.1.7.14	Carry out audits by the SAI and an independent	SEC (State	IC		80% of audits conducted by independent audit
	audit institution in each of the local self-government			selected under the public procurement	companies and the SAI.
	units.	Commission)		procedure to carry out the annual audit.	
	(10) 20 km = 2017 [10]		Sinco January	(10) 20 km = 2017 [10]	(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]		Since January 2014 <sup>^</sup> once a	(10) 30 June 2017 [IC]	External commercial audit of the annual
				External commercial audit of the annual	financial statement of the budget is carried out
			year		in 23 LSUs, and the audit reports are submitted
					to the Municipal Assembly, together with the
					proposals of the annual financial statement of
	(11) 31 December 2017 [IC]				the relevant municipal budget. The selection of
					commercial audit is carried out in line with the
					public procurement system. LSUs plan in their
				-	budgets the funds for these purposes which
				procurement system. LSUs plan in their	cumulatively amount to EUR 100,000 for all
					LSUs.
				cumulatively amount to EUR 100,000 for all	
				LSUs. The SAI audits the annual financial	(11) 31 December 2017 [IC]
				statement of the budgets of municipalities in	
				accordance with its Annual audit plan. In	Reduced number of irregularities and
				2016, the SAI carried out the audit of 2 LSUs	improved management of budget resources
				(of 23). In 2017, in the reporting period, the	
				SAI has not conducted audits of financial	
				statements of municipal budgets.	
				(11) 31 December 2017 [IC]	
				In the 23/23 LSUs, an external commercial	
				audit of the final statement of the budget is	
				carried out annually, and the audit report is	
				submitted to the Municipal Assembly with	
				the proposal of the final budget of the	
				municipal budget. The choice of commercial	
				audit is carried out through the public	
				procurement system. For these purposes,	
		I	1		142

budget funds are planned in the budgets of
budget funds are planned in the budgets of
LSUs, amount to approximately € 100,000 in
total. The State Audit Institution performs
audits of final accounts of the municipal
budget according to the annual work plan. In
2017, the SAI carried out an audit of one final
account of municipal budget, in the Pljevlja
municipality for 2016.
The Audit report published on websites of
municipalities.
(10) 30 June 2017 [IC]
SAI reports are made public on SAI's website
and the municipality's website, and the
report of the external audit, with the final
budget of the municipality, is made public on
the municipality's website and is considered
at the session of the municipal assembly.
(11) 31 December 2017 [IC]
SAI reports are made public on SAI's website
and the municipality's website, and the
report of the external audit, with the final
budget of the municipality, is made public on
the municipality's website and is considered
at the session of the municipal assembly.

# - POLICE

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.7.15	Conduct internal control of work of Police Administration.	Mol		Semi-annual report was produced and published, containing:	The number of indictments brought increased compared to the number of criminal charges filed.
	(10) 30 June 2017 [IC]		Since July 2013 once a	(10) 30 June 2017 [IC] The Internal Control Division of the police	(10) 30 June 2017 [IC]
			year	compiles the semi-annual activity report and publishes it on the website of the Ministry of Interior. It also publishes its monthly and	There were no cases of brining indictments based on reports (criminal charges) submitted by the Internal Control Division of the police to
	(11) 31 December 2017 [IC]			annual activity reports on the Mol's website.	the competent public prosecutor's offices in

(11) 31 December 2017 [IC] the reporting period.
The Internal Control Division of the police compiles the semi-annual activity report and publishes it on the website of the Ministry of Interior. It also publishes its monthly and annual activity reports on the Mol's website. In the period from 01 January to 30 June 2017, based on the reports (criminal charges) submitted by the Internal Control Division of the police to the competent public prosecutor's offices during the previous year, the competent public prosecutor's office filed a bill of indictment in one case against four police
Image: The number of cases by virtue of reports and ex-officio;officers for the criminal offence of abuse under Article 166a paragraph 2 in conjunction with paragraph 1 and Article 23 of the Criminal Code of Montenegro.(10) 30 June 2017 [IC]officers for the criminal offence of abuse under Article 166a paragraph 2 in conjunction with paragraph 1 and Article 23 of the Criminal Code of Montenegro.
In the reporting period (1 January - 30 June 2017), there were 12 citizen complaints against the actions of Police Administration (PA) employees. During the same period, there were 21 ex offici controls of legality.It (11) 31 December 2017 [IC]In the reporting period (1 July - 22 December 2017), there were 18 citizen complaints against the actions of Police Administration (PA) employees. During the same period, there were 20 ex officio controls of legality.It (11) 31 December 2017 [IC]In the reporting period (1 July - 22 December 2017), there were 18 citizen complaints against the actions of Police Administration (PA) employees. During the same period, there were 20 ex officio controls of legality.It (11) 31 December 2017 [IC]The number of corruption related reports by citizens against PA employees; (10) 30 June 2017 [IC]In the reporting period (1 January - 30 June 2017), the Internal Control Division of the 
would indicate the corruption of police officers.for the criminal offence of abuse under Article 166a paragraph 2 in conjunction with paragraph 1 and Article 23 of the Criminal Code of Montenegro.
In the reporting period (1 July - 22 December

2017) 1 encourse reported to the Internal
2017), 1 case was reported to the Internal
Control Division of the police, which indicated
the corruption of police officers
The number of initiated disciplinary The number of final and enforceable court
proceedings based on the reports of the decisions increased.
internal control.
(10) 30 June 2017 [IC]
(10) 30 June 2017 [IC]
There were no final and enforceable court
In the reporting period (1 January - 30 June decisions made.
2017), proposals to initiate disciplinary
proceedings against 6 police officers were (11) 31 December 2017 [IC]
filed, due to reasonable suspicion that they
committed severe breaches of the official duty. There were no final and enforceable court
decisions made.
(11) 31 December 2017 [IC]
In the reporting period (1 July - 22 December
2017), proposals to initiate disciplinary
proceedings against 10 police officers were
filed, due to reasonable suspicion that they
committed severe breaches of the official duty
Number and type of disciplinary sanctions
imposed;
(10) 30 June 2017 [IC]
In the reporting period (1 January - 30 June
2017), there were no pronounced disciplinary
measures on the proposals to initiate
disciplinary proceedings filed in this period.
(11) 31 December 2017 [IC]
In the reporting period (1 July - 22 December
2017), there were no pronounced disciplinary
measures on the proposals to initiate
disciplinary proceedings filed in this period.
In one case, one police officer was acquitted
from disciplinary responsibility after
disciplinary proceedings had been completed,
while disciplinary proceedings against the
איוווכ מוזכואווומו א איסכבבמווצג מצמווזג נווכ

				remaining 9 police officers are in progress.	
				The number of corruption related reports by	
				citizens against PA employees;	
				citizens against PA employees;	
				(10) 30 June 2017 [IC]	
				In the reporting period (1 January - 30 June	
				2017), the competent public prosecutor's	
				offices were submitted, for further	
				proceedings, assessment and decision-making,	
				3 reports by the internal control. In 1 case, the	
				competent public prosecutor's office has	
				responded that there are no grounds for	
				initiating criminal proceedings against any	
				persons for the criminal offences prosecuted	
				ex officio. According to the information	
				obtained through communication with the	
				competent public prosecutor's offices, in the	
				remaining two cases a preliminary	
				investigation is underway.	
				(11) 31 December 2017 [IC]	
				In the reporting period (1 July - 22 December	
				2017) eight internal audit reports were	
				submitted to the relevant Public Prosecutor's	
				Offices for further processing, evaluation and	
				decision making. In one case, the competent	
				Public Prosecutor's Office stated that an	
				indictment was filed against two police	
				officers.	
				In 5 cases, the relevant Public Prosecutor's	
				Offices stated that preliminary investigations	
				were ongoing. In the remaining 2 cases, the	
				Internal Control Division of the police was not	
				informed of the action taken by the relevant	
				Public Prosecutor's Offices, as the reports had	
				been submitted to the Prosecutor's Offices in	
				December 2017.	
2.1.7.16	Detect and combat corruption cases against officers	Mol	IC	Adopt the Law on Amendments to the Law on	Reduced number of irregularities in the work of
	in the Ministry of Interior and PA.			Internal Affairs;	employees established in the annual PA and
					Mol's activity report in comparison with the
					1/7

(10) 30 June 2017 [IC]	Since July 2013 twice a	(10) 30 June 2017 [I]	previous reporting period.
	year	Implemented in the previous reporting period.	(11) 31 December 2017
		The number of reports submitted by citizens,	
		legal persons, NGOs, media and ex-officio, with	
(11) 31 December 2017 [IC]		regard to corruption in the MoI and the PA;	
		(10) 30 June 2017 [IC]	
		In the reporting period, one criminal charge	
		was processed against one police officer for	
		reasonable suspicion that he committed a	
		corruptive criminal offence – abuse of official	
		position. In the period from January to July	
		2017, investigations are underway in relation	
		to corruption in MoI and PA in two cases – and	
		they are conducted in cooperation with the	
		Special Public Prosecutor's Office and the Basic	
		Prosecutor's Office (case "Bosfor" and case	
		"Sekspir"). No official reports were received	
		from the Anti-Corruption Agency. Also, there were no reports in line with the Professional	
		instructions on procedures for reporting	
		criminal offences with elements of corruption	
		and the protection of persons reporting these	
		crimes.	
		Types of decisions made on the basis of	
		reports filed	
		(10) 30 June 2017 [IC]	
		A bill of indictment has been brought against a	
		police officer and the trial is awaited.	
		The number of investigations initiated on the	
		basis of reports;	
		(11) 31 December 2017 [IC]	
		In the period of 1 July – 20 December 2017, 2	
		criminal charges were filed against 2 police	
		officers for the offence of "Abuse of Official	
		Position" from Article 416 CC of Montenegro.	

There was also a submission to the Basic Public
Prosecutor's Office in Niksic on the basis of
which an indictment was filed against one Mol
official for abuse of official position in the
attempt. There are also activities in one case
related to possible abuse by a police officer.
The number of indictments brought;
(10) 30 June 2017 [IC]
A bill of indictment has been brought against a
police officer and the trial is awaited.
The number of final and enforceable court
decisions.
(10) 30 June 2017 [IC]
Data on cases of corruption against the
Ministry of Interior and the Police
Administration employees are a part of semi-
annual reports that are delivered as tables to
European Commission and in which the status
of the defendant is indicated. The report from
January 2017 was prepared and submitted to
the Ministry of Justice. The next report will be
drawn up in July 2017 for the first six months
of 2017.
(11) 31 December 2017 [IC]
Between January and December 2017, a Mol
officer was convicted for the criminal offence
of Abuse of Official Position, which resulted in
a term of imprisonment of 4 months. In the
same period, charges of the injured person as a
prosecutor were rejected in a case against an
officer of the Mol for the criminal offence of
Abuse of Official Position. This year, two
appeals proceedings are under way in which
the judgment was issued in 2016. In one case,
one officer of the MOI was acquitted of bribery
charges, while another officer of the MOI was
convicted of receiving the bribe. Still no second

				instance decisions have been adopted.	
2.1.7.17	Detect and combat corruption at the high level in the Ministry of Interior and PA. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	Mol	NI Since July 2013 twice a year	high-level corruption in the MoI and PA; (10) 30 June 2017 [NI] Note: No criminal charges were filed for high-level corruption.	Public opinion poll conducted, showing an increased public trust in the work of MoI and PA employees. (10) 30 June 2017 [I] Survey conducted: <u>http://institut-alternativa.org/stavovi-gradana- o-odgovornosti-policije-izvjestaj/</u>
2.1.7.18	Implement continuous campaigns on the manner or reporting corruption and the measures for protection of citizens reporting corruption.         (10) 30 June 2017 [IC]         (11) 31 December 2017 [IC]	fMoI	IC Since July 2013 twice a year	campaigns; (10) 30 June 2017 [IC]	Increased number of detected cases of corruption on the basis of reports by citizens, NGOs and the media. (11) 31 December 2017

Neuromber 2017 in 12 sities in Manhan
November 2017 in 12 cities in Montenegro.
This campaign lasted for 15 days. Citylight
posters contain phone numbers and email
addresses of the Agency for Prevention of
Corruption the Mol Police Administration and
the Supreme Public Prosecutor's Office
through which corruption may be reported.
During this year, the Police Administration also
promoted corruption reporting, both in public
appearances or other forms of addressing. On
the website of the Mol Police Administration
there is also a special section for citizens to
report corruption. Corruption can also be
reported anonymously. We also emphasize
that the Government of Montenegro has
implemented the project of the e-government
portal - www.euprava.me (that the Ministry of
Public Administration is in charge of), in order
to implement e-Government in Montenegro,
through which all state administration and
local self-government units may provide
services to natural and legal persons, as well as
to other institutions, electronically. Pursuant to
the Decree on the operation, content and
management of the e-Government portal, an
administrator was appointed for existing or
planned services on the e-Government portal
which is within the competence of the Police
Administration, as well as persons who would
undertake the processing of the received
electronic applications. The so-called
administrators - processors. On the e-
Government portal, the services of the Police
Administration were posted and, among
others, "Report Corruption" services.
Electronic reports received through the e-
Government portal will be processed by the
appointed administrator-processor according
to the Guidelines on procedures for reporting
criminal offences with elements of corruption
and protection of persons reporting these
offences to the Police Administration, from 6
April 2017, who will submit them to the
Criminal Police Sector, for further jurisdiction

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	and action. Also, in accordance with the Action
	Plan for Implementation of the Administration
	Development Strategy, two officers from each
	Police Station and Police Division will receive
	the reports on corruption. This activity was
	implemented – the officers who will receive
	the reports on corruption reports were
	appointed in all Police Station and Police
	Division – A TOTAL OF 24 officers.
	The number of corruption cases reported by
	citizens, NGO and the media.
	(10) 30 June 2017 [IC]
	( ·/···· · ··· [···]
	Citizens have filed 6 reports, NGOs 2 and the
	media filed no reports. One report was
	received that was filed by a legal person.
	(11) 31 December 2017 [IC]
	In the reporting period no reports were
	submitted by NGOs and media. There were 8
	reports filed by the citizens, and 3 reports filed
	by legal entities were received. The Agency for
	prevention of Corruption and the Institution
	for Enforcement of Criminal Sanctions also
	reported one case each. In six cases there were
	no elements of the offence for which
	prosecution was undertaken ex officio, while in
	other cases the case was pending.
	The number and type of decisions on reports
	by citizens, NGOs and the media;
	(10) 30 June 2017 [NI]
	Note:
	Two reports of NGOs against the communal
	police – the prosecutor informed the applicant
	that there were no elements of criminal
	offences based on these criminal charges;
	A criminal report by a citizen, against the head
· · ·	· · ·

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of the cadastre office in Bijelo Polje – report
with complete documentation filed on 31
March 2017. The prosecutor is expected to
decide on the report.
A criminal report by a citizen against a notary –
the prosecutor issued a written order for
taking a statement and seizing documentation,
after which the prosecutor is going to decide
on the report.
A criminal report by an unknown person,
against the president of the Chamber of
Commerce – following the order of the
prosecutor, information is currently being
collected.
A criminal report by company "ALPINE" doo,
against the former director of "ALPINE" doo
and other connected persons – the case was
forwarded to the Special Public Prosecutor's
Office due to the amount of money involved
/EUR 300,000.00/. Feedback is expected on the
jurisdiction over this report.
Three criminal reports /1 criminal report and 2
supplements to the criminal report / by
citizens, against company "M-TEL", its
executive director, company "INCASO
MANAGEMENT" and unknown persons – the
prosecutor gave the instruction for verification
of the allegations from the reports.
טו נווב מוובצמנוטווג ווטוו נווב ובטטונג.
(11) 31 December 2017 [PI]
1. Legal entity Trade Union Organization JSC
"Mermer" Danilovgrad, Article 416 " Abuse of
Official Position", Director of JSC "Mermer"
Danilovgrad. The Prosecutor's position is
awaited, on the basis of the complete dossier
submitted on 28 November 2017; 2. Citizens
V.V., Dz.V. and S.V, Article 272 " Abuse of the
Position in Economic Business", CKB JSC
Podgorica. The expert witness findings of a
graphologist are awaited and the final position

file and a file and a file and
of the prosecutor. 3. Citizen M.M., Article 416
"Abuse of Official Position" "Syndicative
Organization" Landfill "Livade" LTD Podgorica.
There are no elements of offence according to
the prosecutor's assessment of 31 August 2017
4. Citizen P.P., Article 416 " Abuse of Official
Position " "Euro Mix Trade" DOO Podgorica.
There are no elements of corruption offence,
and the case has continued at the request of
another public prosecutor due to Article 412 5.
Legal person "Fab Live" DOO Podgorica, Article
416 "Abuse of the official position", accountant
"Fab Live" and responsible person of "Gugi
Kommerc" DOO Kotor. There are no elements
of the criminal offence for which the
prosecution is undertaken ex officio - the
prosecutor's assessment of 30 October 2017.
Subsequently, received request of prosecutor
DU 470/17 dated 17 November 2017 for the
supplementary procedure which is pending. 6.
Citizen S.V., Article 416 "Abuse of Official
Position", Bailiff Lj.V. There are no elements of
offence for which prosecution is undertaken ex
officio. 7. Legal person JSC "Drvoimpex
Standard" Podgorica, Article 272 "Abuse of
position in business" G.B. and M.P., former JSC
"Drvoimpex" managers. The control is
underway 8. Citizen A.S., Article 416 "Abuse of
Official Position" Responsible person PIF Bar.
No elements of criminal offence for which
prosecution is undertaken ex officio; 9. Citizen
F. L. "Bribe taking": Police Officer from the
Police Division Andrijevica, M.M. The
prosecutor's stand is awaited, after hearing the
party, which will take place on 20 December
2017. 10. Agency for Prevention of Corruption.
Corruption, D.S., BPP. There is no evidence
(official record made). 11. Citizen, Operational
Communication Centre, taking bribe. Police
Patrol. SPPO. The report was filed
anonymously and no contact with the
reporting party could be established. 12. The
Institution for Enforcement of Criminal
Sanctions. I.A. and others, BPP. Action upon

	Anonymous official posi	is currently underway. 13. s citizen. Corruption. Abuse of tion. Referred to the SPP for and opinion.	
		er of investigations in relation to the cases reported.	
	(11) 31 Dec	ember 2017	

2.1.8 Recommendation: Strengthen the Parliament's role in fighting corruption by stepping up supervision of the executive branch of power. The Parliament should also pay specific attention to anti-corruption issues when revising and improving the legal framework. Ensure a thorough integrity system within the Parliament.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.8.1	Provide for efficient application of control mechanisms of the Parliament of Montenegro. (10) 30 June 2017 [IC]	Parliament	IC	The annual report on the work of the Parliament published, containing data on application of control mechanisms.	
	(10) 30 Julie 2017 [IC]		Once a year, in Q1	<ul> <li>(10) 30 June 2017 [IC]</li> <li>The Parliament of Montenegro reports on the activities taken and implemented through the annual reports on work for the previous year, as well as through the reports on the implementation of the Action plan for strengthening the legislative and control role. The reports are available on the website. The annual report on work of the Parliament for 2016 is available at http://www.Parliament.me/images/dokumenti/izvjestajio-radu/2.pdf; the Report on the implementation of the Action plan for strengthening the legislative and control role in 2016 is available at http://www.Parliament.me/images/dokumenti/akcioniplan/3.pdf</li> <li>(11) 31 December 2017 [IC]</li> <li>The Parliament of Montenegro, through the Annual Report for the previous year, and reports on the implementation of the Action Plan for Strengthening the Legislative and control role.</li> </ul>	

Annual Report on the work of the Parliament for 2016 http://www.Parliament.me/images/dokumenti/izvjestajio-radu/2.pdf Report on implementation of the Action Plan for strengthening the legislative and control role in 2016.

http://www.Parliament.me/images/dokumenti/akcioniplan/3.pdf. The report is prepared in the first quarter of the current year for the previous year

The number of submitted and approved requests for holding consultative hearings and the number of persons heard;

### (10) 30 June 2017 [IC]

Eight requests for consultative hearings were filed, eight were held – decisions made; In the reporting period, the Security and Defence Committee held two consultative hearings where two persons were heard. In the reporting period, the Anti-Corruption Committee held one consultative hearing, where one person was heard. In the reporting period, the European Integration Committee held one consultative hearing where three persons were heard. In the reporting period, the Committee on Economy, Finance and Budget held two consultative hearings, where 13 persons were heard. In the reporting period, the Committee on International Relations and Emigrants held two consultative hearings of candidates for non-resident and empowered ambassadors of Montenegro abroad. The above-mentioned hearings were held at the 10<sup>th</sup> and 11<sup>th</sup> meetings of the Committee, on 30 June 2017, and two persons were heard.

(11) 31 December 2017 [IC]

Six requests for consultative hearings were submitted; Eight consultative hearings were held. At the consultative hearings, 15 persons were interviewed

The number of submitted and adopted requests for holding control hearings and the number of persons heard;

(10) 30 June 2017 [IC]
There were no control hearings in the reporting period.
(11) 31 December 2017 [IC]
One request for examination hearings was submitted; One examination hearing was held. One person was heard at the examination hearing.
The number of submitted and approved requests for launching a parliamentary investigation, number of meetings of inquiry committees held, and number of persons heard;
(10) 30 June 2017 [IC]
There were no requests for launching a parliamentary investigation in the reporting period.
(11) 31 December 2017 [IC]
There were no requests for launching a parliamentary investigation in the reporting period.
The number of submitted and examined interpellations concerning the work of the Government;
(10) 30 June 2017 [IC]
There were no interpellations examined in the reporting period.
(11) 31 December 2017 [IC]
There were no interpellations examined in the reporting period.
- The number of proposed and adopted conclusions of the Parliament and monitoring their implementation.
(10) 30 June 2017 [IC]
Conclusions: A total of 24 conclusions adopted. The

			implementation of 17 conclusions was monitored. (11) 31 December 2017 [IC] Conclusions: A total of 4 conclusions were proposed and 2 were adopted. The implementation of 1 conclusion (in nine points) was monitored.	
Adopt a report on the work of the Anti- Corruption Committee. Monitor actions taken by public authorities upon complaints filed by citizens to the Parliamentary Anti-Corruption Committee. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Parliament	Once a year, in Q1	At the first session of the Anti-Corruption Committee,	Corruption Committee in fighting corruption through increased efficiency and transparency of the Committee's work. (10) 30 June 2017 [NI]

		as a response to petitions in the reporting period.
		Activities undertaken by the state authorities upon the
		petitions of citizens;
		(10) 30 June 2017 [IC]
		There were no activities in the reporting period.
		(11) 31 December 2017 [IC]
		There were no activities in the reporting period.
		Information on state authorities, institutions,
		organisations and bodies for the fight against corruption
		and organised crime whose work has been analysed in
		the reporting period;
		(10) 30 June 2017 [IC]
		Pursuant to Article 69 paragraph 2 of the Rules of
		Procedure of the Parliament of Montenegro, the Anti-
		Corruption Committee considered, at its session held on
		12 April 2017, the Report on work of the Agency for
		Prevention of Corruption in 2016.
		(11) 31 December 2017 [IC]
		At the 7th session of the Anti-Corruption Committee,
		held on 8 December 2017, the work of the Agency for
		the Prevention of Corruption was analysed during the
		Election Campaigns in the Assembly of the Cetinje Old
		Royal Capital, the Municipalities of Mojkovac and
		Petnjica, and the Municipal Assembly of Tuzi.
		<ul> <li>Data on examined issues and problems in the</li> </ul>
		implementation of laws regarding fight against
		corruption and organised crime and proposals for their
		amendments;
		(10) 30 June 2017 [IC]
		Within the consultative hearing of the director of the
		Anti-Corruption Agency, on the topic of:
		"Implementation of the Plan of control and supervision
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for election of councillors in the municipal assembly of the municipality of Niksic, scheduled for 12 March 2017", the problems have been considered in the implementation of the Law on Financing of Political Entities and Election Campaigns.

(11) 31 December 2017 [IC]

Following the mandate expiry of the Interim Committee to monitor the application of laws and other regulations of importance to building confidence in the electoral process, the Anti-Corruption Committee gained new authority over the control of political entities and election campaigns. A Consultative Hearing of the Director of the Agency for Prevention of Corruption, Sreten Radonjic, was held on the topic "Progress in Combating Corruption and Review of Local Elections Monitoring in the Cetinje Old Royal Capital Assembly, Municipal Assemblies of Mojkovac and Petnjica, and Municipal Assembly of Tuzi Municipality within the Capital City". The following was assessed: - The Agency for Prevention of Corruption regularly monitored the implementation of the obligations stipulated by the Law on Financing of Political Entities and Electoral Campaigns, the Law on Election of Councilors and Members of Parliament and the Anti-Corruption Law, - With its proactive approach and preventative activities, the Agency for Prevention of Corruption ensured that all local budget units had fulfilled their obligations, i.e. prohibitions and restrictions, i.e. full transparency of the use of public resources in the electoral campaign was ensured,

- There were no reports filed by the citizens, nongovernmental sector and other interested public during the electoral campaign for local elections held on 26 November 2017, - There were no observed abuses of public resources in the election campaign for local elections held on 26 November 2017, - Agency for the Prevention of Corruption continues to participate in amendments to electoral legislation, primarily by participating in the Working Group, which was formed with the task of analyzing the application of electoral legislation and – it was necessary to establish legal and judicial practices in the field of electoral campaigns in order to strengthen the electoral process.

 Proposals for additional measures aimed at improving strategies, action plans and other documents concerning the fight against corruption and organised crime and follow-up of their implementation;

#### (10) 30 June 2017 [IC]

At its third session held on 15 March 2017, the Anti-Corruption Committee considered the proposal for the Guidelines for good behaviour of MPs in the Parliament of Montenegro within the European Union/Council of Europe Horizontal Facility for the Western Balkans and Turkey, implemented by the Council of Europe.

(11) 31 December 2017 [IC]

At the fifth session of the Anti-Corruption Committee, held on 16 October 2017, the Decision on the initiation of the election of members of the Commission for the Election of a Member of the Council of the Agency for Prevention of Corruption was unanimously adopted. In this regard, the Anti-Corruption Committee announced a public call for appointing a member of the Commission to conduct the election of a member of the Council of the Agency for the Prevention of Corruption from the NPOs. The public call was launched on 16 October 2017 and published in the daily newspaper "Dnevne novine", as well as on the website of the Parliament of Montenegro.

- The number and type of laws and other legal acts that have been amended as a result of the use of the Anti-Corruption Committee's control mechanisms.

(10) 30 June 2017 [IC]

There were no laws amended as a result of the use of control mechanisms in the reporting period.

(11) 31 December 2017 [IC]

There were no laws amended as a result of the use of control mechanisms in the reporting period.

2.1.8.4	Ensure the monitoring of observance of provisions of the Code by the competent body.	Parliament	NI	The body competent for monitoring the observance of the Code of Ethics commenced its work.	A high level of observance of the Code of Ethics by MPs.
	(10) 30 June 2017 [PI]		year	<ul> <li>(11) 31 December 2017 [I]</li> <li>In accordance with the Code of Ethics of the Parliament</li> <li>("Official Gazette of Montenegro", 52/14), oversight over the application and observance of the Code is within the remit of the Human Rights and Freedoms Committee.</li> </ul>	
	(11) 31 December 2017 [NI]			The number and name of the campaigns and other activities implemented in cooperation with NGOs with a view to raise the awareness of the Code of Ethics for MPs.	
				<ul> <li>(10) 30 June 2017 [I]</li> <li>In the period from January to June 2017, with a view to raise awareness of the Code of Ethics for MPs, the Committee on Human Rights implemented the following activity, included in the Plan of Committee for 2017: President and members of the Committee on Human Rights and Freedoms, as well as the President and members of the Anti-Corruption Committee, took part in the workshop "Ethics and prevention of conflict of interest", held in Podgorica, on 8 March 2017. The workshop was organized by Council of Europe within the <i>Horizontal Facility for the Western Balkans and Turkey</i> – Project for the fight against economic crime in Montenegro.</li> <li>(11) 31 December 2017 [I]</li> </ul>	
				Aware of the importance of compliance with the laws, the Parliament's Rules of Procedure and the Code of Ethics of the Members of Parliament, for the purpose of providing more detailed information on ethical norms and rules of good conduct, the members of the Parliament of Montenegro (members of the Human Rights and Freedoms Committee, the Anti-Corruption Committee, the Gender Equality Committee and the Administrative Committee) attended training on "Ethical Standards, Good Behaviour and Prevention of Conflict of Interest", organized within the framework of the Horizontal Facility for the Western Balkans and Turkey -	

2.1.8.5	Prepare Integrity Plan for the Parliament and regularly monitor its implementation (10) 30 June 2017 [I] (11) 31 December 2017 [I]	Parliament	I June 2014^ after the adoption, reporting once a year	Project for Fighting Economic Crime in Montenegro, 18 October 2017. After the training, a report was drawn up on the participation of the President and members of the Human Rights and Freedoms Committee on "Ethical Standards, Good Behaviour and the Prevention of Conflict of Interest", adopted at the 12 <sup>th</sup> session of the Human Rights and Freedoms Committee, held on 4 December 2017. At the same session, the Committee adopted the Guidelines for Good Behaviour, drawn up by the Council of Europe expert Annual report prepared on the monitoring of observance of the Code of Ethics with data on measures taken to sanction the violations of the provisions of the Code. (10) 30 June 2017 [NI] (11) 31 December 2017 [IDNR] There was no Annual Report on Monitoring the Code of Ethics but all the activities of the Human Rights and Freedoms Committee relating to the Code of Ethics was contained in the Annual Report of the Committee. Integrity Plan adopted; (11) 31 December 2017 [I] Designated employee responsible for the report on the Integrity Plan implementation. (11) 31 December 2017 [I]	
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		implementation of the Integrity Plan on 31
		March 2017, in accordance with the Law
		on Prevention of Corruption.

# 2.1.9 Recommendation: Ensure that NGOs are involved in the anticorruption agenda.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1.9.1	Conduct joint campaigns with the aim of fostering greater and more efficient participation of citizens in the fight against	ACA	IC	The number of joint activities implemented.	Increased number of reports from citizens by comparison with the previous period.
	corruption.				(10) 30 June 2017 [IC].
	(10) 30 June 2017 [IC]  (11) 31 December 2017 [IC]		Since July 2013 twice a year	In cooperation with the NGO Active Zone, the Agency for Prevention of Corruption has organised a lecture for representatives of that NGO and pupils of Cetinje's Gymnasium, within a project of that NGO whose goal was to inform citizens about corruption as a harmful social phenomenon. The lecture was attended by about 20 participants who were familiarized with the competences of the Agency by the heads of all sections in the Agency. The participants were also distributed informationa materials from the campaign "Not a cent for bribery" with phone numbers and e-mail addresses of the Anti-Corruption Agency, SPPO and Police Administration through which corruption may be reported.	total of 15 reports for corruption, while in 2016 the Agency received a total of 48 reports. During 2015, DACI received a total of 45 reports of corruption. During 2014, DACI received 109 reports of corruption, while in 2013 it received 65 reports.
				(11) 31 December 2017 [IC] ACA, in co-operation with the Administration for Inspection Affairs (Inspection Division for Education and Sports) and the NGO Civil Education Center (CEC), prepared 20,000 flyers on the topic of "Reporting Corruption in Education ". ACA delivered 3,000 flyers to the NGO CEC to be distributed by NGOs at round tables, seminars, conferences and other events organized by NGOs. There was an insertion of 5.000 flyers in the daily press. ACA will deliver 10,000 flyers to the Ministry of Education in the first quarter of 2018, for distribution to	

				educational establishments.	
2.1.9.2	Regularly report on the participation of NGO representatives in the work of working groups established by state authorities and local self-government bodies, and in organised public debates and roundtable discussions on the draft laws. (10) 30 June 2017 [IC]	Office for Cooperation with NGOs	IC Since July 2013 twice a year	The number of NGO representatives in working bodies for preparing anti-corruption laws; (10) 30 June 2017 [IC] In the reporting period, a set of laws in the field of education was prepared. The Working Group involved one NGO – Centre for Civic Education. (11) 31 December 2017 [IC] 13 ministries issued 53 public invitations to propose NGO representatives to workgroups. The National Office regularly maintains a database on the	
	(11) 31 December 2017 [IC]			participation of NGO representatives in the work of the working groups that are formed by state bodies, which is publicly available at: http://www.nvo.mju.gov.me/kancelarija/radne- grupe	
				The number of public debates and roundtable discussions organised. (10) 30 June 2017 [IC] Public discussions were held for a set of laws in the	
				field of education. (11) 31 December 2017 [IC] Data on the total number of documents posted on the site for the period July-December 2017 • 13 ministries published 23 calls for public consultations • 11 ministries published 21 calls for consultations	
2.1.9.3	Participation of representatives of NGOs in sessions of the Anti-corruption Committee in accordance with the Rules of Procedure of the Parliament.	Parliament	PI continuously	The number of NGO representatives included in the Committee's work. (10) 30 June 2017 [IC]	More efficient supervision over the work of all bodies in charge of the fight against. (11) 31 December 2017
	(10) 30 June 2017 [IC]			There were no representatives of NGOs in sessions of the Anti-corruption Committee held in the	

			reporting period.	
(11) 31 December 2017 [PI]			(11) 31 December 2017 [PI]	
with issues of corruption and anti-corruption			The number of NGO reports posted on the websites of state authorities;	Awareness of citizens on various issues related to the fight against corruption increased;
activities. (10) 30 June 2017 [IC]	with NGOs	Since July		(11) 31 December 2017
		2013 twice a year	The webpage of the Office for Cooperation with NGOs promotes and has posted the following reports / publications by NGOs: • publication by Institut alternativa "Public finance administration's	
(11) 31 December 2017 [IC]			accountability: What does the Protector protect?" of 20 January 2017; • reports by the Civic Alliance "Attitudes of judges and prosecutors on the judicial	Increased quality of information on various issues related to the fight against corruption.
			system" and "Attitudes of citizens about the trust into the judicial system", 2 March 2017.	(11) 31 December 2017
				Areas of the fight against corruption which are addressed by the reports of NGOs published on the website of the Office for Cooperation with NGOs.
			published on the website of the National Office http://www.nvo.mju.gov.me/rubrike/ap23-	(11) 31 December 2017 [IC]
			<u>o-pravosudnom-sistemu-i-stavovi-gradana-o-</u>	In the reporting period, a link was posted on the sub-portal of the National Office with reports of the Civil Alliance regarding the survey on citizens' trust in justice in 2017
			which NGO reports were promulgated.	http://www.nvo.mju.gov.me/rubrike/ap23- izvjestaji-nvo/179874/NVO-Gradanska-alijansa-
				sprovela-peto-istrazivanje-Stavovi-sudija-i- tuzilaca-o-pravosudnom-sistemu-i-Stavovi- gradana-o-povjerenju.html

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				framework of cooperation and participation of the	
				civil sector in the health care system of	
				Montenegro", organised on 14 March 2017 in	
				Podgorica by: Parents association, CAZAS and SOS	
				hotline for women and children victims of violence	
				from Podgorica. A "Study of institutional	
				mechanisms of cooperation between the	
				governmental and non-governmental sectors in the	
				field of health care" was presented. • Event	
				"Employability of young people and social	
				innovations", organised on 31 May 2017 in	
				Podgorica by: Association for Democratic Prosperity	
				– Zid, where surveys in the field of employment	
				were presented that were conducted by ADP – Zid	
				and YOUSEE regional platform – and	
				recommendations for promotion of employment	
				policy, 3 publications: "White paper for promotion	
				of the law on professional training and engagement	
				without employment ", "Report on active measures	
				for youth employment" and "Deinstitutionalisation	
				of employment services through partnership".	
				(11) 31 December 2017 [IC]	
2.1.9.5	Organise joint training programmes for civil	ACA	IC	The number of joint training courses and seminars;	A higher level of education of civil servants on
	servants as regards the issues of the fight				various topics in the field of fighting corruption.
	against corruption.			(10) 30 June 2017 [IC]	
					(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]		Since July	In Bijelo Polje, the Agency conducted training on the	
			2013 twice a	topic of "Competences of the Agency for Prevention	
			year	of Corruption and the obligations of the authorities	
				and political entities in the implementation of anti-	(11) 31 December 2017 [IC]
				corruption laws". The training was attended by the	
				heads of public authorities, integrity managers,	
	(11) 31 December 2017 [IC]			persons appointed for reception and processing of	
				reports by whistleblowers, as well as	
				representatives of several political party clubs from	
				the municipal assembly of Bijelo Polje.	
				Representatives of ACA held four trainings in the	
				HRA, on these topics: "Integrity Plans" for	
				representatives of local self-governments;	
				"Implementation of the Law on Lobbying and	
				lobbying in the EU"; "Training of persons in the	
				authorities designated to act on reports by	
L		1	1		

whistleblowers" and "Fight against corruption and prevention of conflict of interest in public administration"; In cooperation with the Centre for Development of Non-Governmental Organizations (CRNVO), representatives of the ACA held lectures at four workshops for persons in public authorities designated for handling reports by whistleblowers. The trainings were intended for public sector employees, judicial authorities and the private sector, as well as for representatives of local selfgovernments and local non-governmental organizations.

(11) 31 December 2017 [IC]

In cooperation with the NGO Center for the Development of Non-Governmental Organizations (CRNVO), representatives of ACA held lectures at three faculty workshops in governmental bodies designated for actions after whistleblower reports. The training was intended for employees in local government, local self-government and the media. In Berane and Petnica, in September 2017, ACA organized trainings on "ACA's Responsibilities and Obligations of Authorities and Political Entities in Implementing Anti-Corruption Laws, attended by 24 representatives from these Municipalities and Municipal Assemblies, as well as representatives of public companies and public institutions from two municipalities, founded by local governments.

The number of NGOs with which cooperation has been established;

(10) 30 June 2017 [IC]

Cooperation was exercised with one NGO. Trainings for persons in public authorities designated to act upon reports by whistleblowers were organised within the framework of project by NGO CRNVO entitled "Let your voice be heard".

(11) 31 December 2017 [IC]

The training sessions for persons in state bodies

designated to act upon whistleblowers' reports were organized within the frame of the NGO CRNV project called "Let your voice be heard". As the fina event of the project, CRNVO organized a roundtabl on protection of whistleblowers in Montenegro an the region, where a representative of ACA was a presenter as well.The number of trainees in the training programmer (10) 30 June 2017 [IC]The training in Bijelo Polje was attended by 29 participants; the trainings organised in the HRA were attended by 68 participants; the trainings organized within the CRNVO project were attended by 62 participants.(11) 31 December 2017 [IC]60 participants attended the training sessions	
60 participants attended the training sessions organized within the CRNVO project.	

## 2.2 REPRESSIVE ACTIONS AGAINST CORRUPTION - Oliver Bodven

## 2.2.1 Recommendation: Provide independent, efficient, specialised bodies for investigation / prosecution

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.1.1	<ul> <li>a. Prepare a comprehensive analysis of the organizational structure, capacities and powers of state authorities and administration bodies in the fight against organized crime and corruption, which will contain:</li> <li>An overview of the normative framework for the fight against corruption and organized crime (Criminal Code, Criminal Procedure Code, Law on Internal Affairs, Customs Law, etc.);</li> <li>Organizational structure and functional content of the public prosecutor's office, police, Customs Administration, Tax Administration etc.;</li> </ul>	Mol	IC October 2013	Analysis made with recommendations for amendments to the normative and institutional framework in the fight against corruption in accordance with the Programme of Work of the Government – priority activities, item 56. (10) 30 June 2017 [I]	<ol> <li>Improved preliminary investigation procedure which is reflected in increase in the relation between the number of investigations launched in cases and the number of cases that go to court (reporting tool: PRIS).</li> <li>30 June 2017 [IC]</li> <li>Statistics are shown in the track record tables for corruption cases.</li> <li>31 December 2017 [IC]</li> </ol>

	A separate part on confiscation of proceeds, with a special reflection on practical problems in locating				Statistics are shown in the track record tables for corruption cases.
	the assets for extended confiscation of proceeds, exchange of information and the powers of the				2) Increase in the amount of confiscated
	Public Property Administration with regard to				proceeds of crime based on convictions in the
	managing and returning temporarily seized assets;				cases of corruption criminal offences
	······································				(reporting tools: reports of the Section for
	A separate part on the structure and competences				Confiscation of Proceeds of Crime);
	of the special investigation team and its relation to				
	other authorities;				(10) 30 June 2017 [IC]
	The existing relevant databases for efficient				In the period from January to June 2017,
	implementation of the CPC and recognizing the				there were no cases of confiscation of
	technical barriers for access to databases of the Tax				proceeds on crime based on convictions in the
	Administration, Customs Administration, Police				cases of corruption criminal offences, unlike
	Administration, Ministry of Interior, Public Property				the previous period.
	Administration, Central Depository Agency, Port Authority, Securities Commission, Central Registry of	:			(11) 31 December 2017 [IC]
	Companies, and review the role of the existing				
	special investigation team;				In the period from 1 July 2017 to 31
					December 2017, there were no cases of
	Comparative model of Croatia and Slovenia, and				confiscation of the proceeds from crime
					based on convictions in criminal offences of
	Proposed conclusions for overcoming the existing				corruption by the Division for Confiscation of
	normative, functional and institutional limitations.				Proceeds of Crime.
	(10) 30 June 2017 [IC]				3) Increase in the number of cases of high corruption for which investigation is led, for which there is an indictment brought and which were adjudicated. (Reporting tool: PRIS).
	(11) 31 December 2017 [IC]				(10) 30 June 2017 [IC]
					Statistics are shown in the track record tables for corruption cases.
					(11) 31 December 2017 [IC]
					Statistics are shown in the track record tables for corruption cases.
2.2.1.5	Establish a secure electronic communication	Mol	PI	a) Enabled exchange of messages and files.	Better and more efficient inter-agency
	network for mutual access to databases and			1	cooperation (amount of exchanged
	exchange of information among law enforcement			(10) 30 June 2017 [I]	information, the number of data access,
		1	1		

agencies, including public prosecutor's office, for the	1 October	Training courses on the methods of data	number of investigations for which the
implementation of laws by: 1. Drafting analysis with	2013	exchange organised.	network was used to access data from a
proposal of measures, in relation to the existing	2015	exendinge organised.	database and information exchange)
infrastructure and possibilities for access to data	2.a) March	(10) 30 June 2017 [I]	established.
bases 2. Implementing measures for enabling access	2015	(,	cotabilorica.
to databases and exchange of information, as	-010		(11) 31 December 2017 [IC]
follows: a) Exchange of messages between system	b) March 2016	5	
users with the possibility of exchanging files; b)	-,	b) Special programme providing access to	Between July and December 2017, the
Automatic data collection using Web services or	c) Q1 2017	information from databases developed.	Division for International Police Cooperation
Message Queuing; c) Implementation of Enterprise	, .		exchanged 5385 information with other
		(10) 30 June 2017 [I]	bodies at national level, including: With the
Service Bus data exchange. Note: the same measure			Ministry of Justice 342; With Public
is foreseen in the Action plan for negotiating chapter		Programme was developed in the previous	Prosecutor's Office 79; Courts 140;
24 under Fight Against Organized Crime, measure		reporting period.	
6.1.8.			Communications within Mol 5528; With other
		Linking all relevant authorities with the	bodies in Montenegro 61.
(10) 30 June 2017 [PI]		prosecutor's office completed.	
		(10) 30 June 2017 [NI]	
(11) 21 December 2017 [D]			
(11) 31 December 2017 [PI]		Note:	
		The linking of all relevant authorities will be	
		implemented after the signing of the	
		Agreement for the Improvement of	
		Cooperation in the Field of Fighting Crime.	
		Mol prepared a proposal for the Agreement	
		for the Improvement of Cooperation in the	
		Field of Fighting Crime, submitting it to all	
		relevant institutions for an opinion. It is	
		expected to be signed by the end of July 2017	•
		The service for information communication	
		technologies, information security and	
		systems of technical supervision has, together	
		with experts for information systems of other	
		bodies, harmonized the technical details	
		regarding automatic data exchange and	
		exchange of information through contact	
		persons.	
		(11) 31 December 2017 [PI]	
		Establish a secure electronic communications	

network for mutual access to databases and
exchange of information between law
enforcement services, including the Public
Prosecutor's Office, in accordance with the
Personal Data Protection Law, through: 1.
Developing an analysis with proposed
measures regarding existing infrastructure
and capabilities for database access
2. Realization of measures to enable access to
databases and exchange of information a)
Exchange of messages between users of the
system with the possibility to exchange files b)
Automatic data collection using the WEB
service or Message Queuing according to the
principle "should know", based on specific
queries c) Realization of the Enterprise Service
Bus Data Exchange The Office for Information
Communications Technology, Security
Information and the Ministry of Interior
Technical Surveillance System performed the
configuration, installation and testing of
crypto equipment designed to establish
secure communication in the following state
bodies: o Supreme Public Prosecutor's Office
(1 x Advenica Secure Connect ED120) o
Customs Administration (1 x Advenica Secure
Connect ED120) o Tax Administration (1 x
Advenica Secure Connect ED140) o
Administration for Prevention of Money
Laundering and Financing of Terrorism (1 x
Advenica Secure Connect ED140 device) o
Ministry of Justice (1 x Advenica Secure
Connect ED120) - the required network
settings were made but the testing was not
performed due to the necessary verification
of the device by the National Security Agency
in accordance with the procedure defined by
the Ministry of Justice. Also, in these state
bodies, there were configured and installed
workstations as agreed in the previous
meeting (11 December 2017) of the
representatives of the mentioned state
bodies. Contact points were defined in the
institutions responsible for the

	implementation of the Agreement. Contact
	points got created mail orders and the
	corresponding digital certificates with which
	the exchange of messages between the users
	of the file exchange system was established.
	The Information Communications Technology,
	Security Information and Technical
	Supervision of the Ministry of the Interior had
	available web services that were delivered to
	other institutions. At this point, it is possible
	to exchange documents between all bodies
	through a secure communications network.
	The Ministry of the Interior created a demo
	application that allowed all the necessary Mol
	data to be searched and available for use by
	all the signatories of the Agreement to
	improve cooperation in the field of crime
	prevention until the completion of their
	information systems. Also, the Ministry of
	Justice provided a web service with data from
	criminal records, and the Tax Administration
	made it possible to use the service with data
	from the Central Register of Business Entities.
	The Ministry of Justice, the Court Information
	System, the Customs Administration, the
	Supreme Public Prosecutor's Office, the
	Agency for Prevention of Money Laundering
	and Terrorist Financing should prepare web
	services in their respective information
	systems to establish automatic data exchange
	via web services. According to plans of
	relevant institutions, web services will be
	implemented in 2018 and 2019.
	Training courses on the method of data
	exchange organised.
	(10) 30 June 2017 [NI]
	(,
	Note:
	Training courses on the method of data
	exchange will be implemented in the coming
	period.
· · ·	

				(11) 31 December 2017 [I]
				c) Improved existing technical conditions for
				access to information in competent
				authorities.
				(10) 30 June 2017 [NI]
				(11) 31 December 2017 [PI]
				Training courses on the method of data
				exchange organised
				(10) 30 June 2017 [NI]
				(11) 31 December 2017 [l]
2.2.1.7	Strengthen staff capacities of the Special Public	SPPO	PI	Strengthened staff capacities.
	Prosecutor's Office.			(10) 20 June 2017 [Di]
	Notes the serve measure is forecase in the Asticu			(10) 30 June 2017 [PI]
	Note: the same measure is foreseen in the Action		May 2015	The appointment of the Chief Special Public
	Plan for negotiating chapter 24 under Fight Against		IVIAY 2015	Prosecutor and all ten special prosecutors has
	Organized Crime, measure 6.2.11.			completed the staff of the Special Public
	(10) 30 June 2017 [PI]			Prosecutor's Office. The new Rulebook on
				internal organisation and job descriptions of
				the SPPO, adopted on 31 March 2017,
				provides for 23 work positions with 37
				employees to work in the SPPO. Currently, 29
				civil servants and state employees are
	(11) 31 December 2017 [PI]			employed, and the procedure of recruiting 8
				more employees is underway in line with the
				competition announced.
				(11) 31 December 2017 [PI]
				In the period from 1 July 2017 to 31
				December 2017, 6 employees more were
				recruited after the public vanacy
				announcement, so until 31 December 2017
				there were 35 civil servants and state
				employees. 2 vacancies remained vacant
				(Advisor I - for Maintenance, Security and
				Protection of Network Infrastructure in the
				Information Technology and Digital Evidence

				Service and Advisor I - for Accounting and Finance in the Administrative-Technical and Accounting Service). Regarding the prosecution staff, due to the increased inflow of cases, the Chief Prosecutor in December 2017 initiated the Prosecution's Advocate to make a decision to increase the number of Special Prosecutors in the SDT for another 2 Special Prosecutors.	
2.2.1.7.2	Start filling vacancies in accordance with the Act on internal organization and job descriptions of the Special Public Prosecutor's Office. (10) 30 June 2017 [PI]  (11) 31 December 2017 [PI]	SPPO	PI May – September 2015	Civil servants and state employees employed. (10) 30 June 2017 [PI] The appointment of the Chief Special Public Prosecutor and all ten special prosecutors has completed the staff of the Special Public Prosecutor's Office. The new Rulebook on internal organisation and job descriptions of the SPPO, adopted on 31 March 2017, provides for 23 work positions with 37 employees to work in the SPPO. Currently, 29 civil servants and state employees are employed, and the procedure of recruiting 8 more employees is underway in line with the competition announced. (11) 31 December 2017 [PI] On 31 December 2017, SPPO employed 35 civil servants and employees.	
2.2.1.8	Equipping the Division for Combating Organized Crime, Division for Suppressing General Crimes and Division for Suppressing Commercial Crime, at the central and regional level, with material and technical means, in accordance with the EU standards and analysis as per measure 6.2.6, through the procurement of: 1. Vehicles 2. Computers and related equipment; 3. Communication equipment; 4. Personal sets for the protection (bulletproof vest) and work of officers; 5. Metal containers for storing classified documents; 6.	Mol	PI 1.September 2015, September 2016, September 2017 2.3 <sup>rd</sup> quarter of	Number of provided vehicles (11) 31 December 2017 [NI] Note: 25 vehicles procured. Number of procured computers and related equipment;	Number of initiated investigations in accordance with the schedule and periods of provided funds (11) 31 December 2017 [IC] In the period from 1 July to 1 December 2017, 21 criminal charges were filed, against 32 natural and 1 legal person responsible for committing 32 criminal offences, with the following structure: 9 offences of abuse of

	Sets for collection of evidence. Link with the		2016 3.3 <sup>rd</sup>	(11) 31 December 2017 [NI]	official position, 5 offences of abuse of power
	measure 6.2.15 in the Action Plan for negotiating		quarter of		in the economy, 7 offences of abuse of
	chapter 24		2016 1 <sup>st</sup> and	Note:	position in the business, 4 offences of giving
			3 <sup>rd</sup> quarter of		bribe of which 3 offences for incitement, 3
	(11) 31 December 2017 [PI]		2017 4.3 <sup>rd</sup>	There was no procurement of vehicles for the	offences of maladministration in the service, 4
			quarter of	needs of the Division for Combating	offences of money laundering, 1 offence of
			2017 5. 3 <sup>rd</sup>	Organized Crime, the Division for Combating	principal in the second degree. The material
			quarter of	Crime and the Division for Combating	damage to the Budget of Montenegro due to
			2018 6.3 <sup>rd</sup>	Economic Crime.	corruption crimes amounted to EUR
			quarter of		3,423,326.
			2018	Communications equipment	
				(11) 31 December 2017 [PI]	
				30 items procured.	
				Note:	
				Number of sets for personal protection	
				(bulletproof vest) and work of officers;	
				builetproof vest) and work of officers,	
				(11) 31 December 2017 [PI]	
				4 vests procured	
				Note:	
				Number of metal containers for storing	
				classified documents	
				(11) 31 December 2017 [PI]	
				4 metal containers procured.	
				Note:	
				Number of sets for collection of evidence.	
				(11) 31 December 2017 [NI]	
2.2.1.12	Equipment of the Division for Special Checks with	MoJ	IC	Procurement completed;	
	material-technical means in accordance with EU			(10) 20 June 2017 [NII]	
	standards, on the grounds of previous analysis (IT and special purpose equipment for conducting			(10) 30 June 2017 [NI]	

				1	
	investigations and surveillance, audio, video and GPS		March	(11) 31 December 2017 [IC]	
	devices, improvement of Internet and		2014^^March		
	telecommunication surveillance system, vehicles		2014 ^to	The procurement and installation of	
	and material-technical means etc.).		^September	equipment foreseen for 2017 was realized in	
			2018^^	the previous reporting period.	
	Improve mechanisms of electronic recording and				
	external control of application of measures of secret			Equipment installation completed.	
	surveillance in the system for monitoring of				
	telecommunication, in line with expert			(10) 30 June 2017 [IC]	
	recommendations.				
				Installation of the equipment acquired in	
	Note: Same measure is planned in the Action plan			2016 was completed in January 2017.	
	for negotiating chapter 24 in part 6.2, measure no.				
	6.2.35.			(11) 31 December 2017 [IC]	
	(10) 30 June 2017 [PI]			The procurement and installation of	
				equipment foreseen for 2017 was realized in	
	(11) 31 December 2017 [IC]			the previous reporting period.	
2.2.1.13	Equipping the Unit for Undercover Investigations	Mol	NI	Quantity and type of procured equipment for	
	with material-technical means in accordance with			collection of evidence and protection of	
	EU standards, (special purpose vehicles, IT and			officers	
	equipment for protection and collection of evidence,				
	material-technical means etc.) 1. Sets for collection		1.September	(11) 31 December 2017 [PI]	
	of evidence and protection of officers; 2.		2014-		
	Procurement and maintenance of civil vehicles; 3.		September	In 2015, a certain quantity of planned	
	Procurement of IT equipment; 4. Procurement of		2015	material and technical means was procured.	
	communications equipment and maintenance and		2.September		
	upgrade of the existing equipment. Note: Link with		2014	Number of procured vehicles	
	measure 6.2.31, sub-measure 6.2.31.4 in AP for		3.September		
	negotiating chapter 24		2014-	(11) 31 December 2017 [NI]	
	(11) 31 December 2017 [NI]		September		
			2016	* (The procedure of confidential purchasing of	
			September	other technical means - evidence collection	
			2017	sets has been initiated several times by the	
			4.September	Office for Financial, General and Auxiliary	
			2016-	Services, but no procurement has been	
			September	realized yet).	
			2017		
			2011	Quantity and type of procured computer	
				equipment	
				(11) 31 December 2017	
				Quantity and type of procured	

					evaluation forms was 4.61.
2.2.1.15	<ul> <li>1.15 Procurement of the equipment "N Case", as well as other devices necessary for forensic examination of mobile phones and testing bank accounts within the group to test information technologies in Forensic Centre. Note: The same measure is foreseen in the Action Plan for negotiating chapter 24 in part 6.2, measure no. 6.2.17.</li> <li>(10) 30 June 2017 [PI]</li> </ul>		IC	Number and type of equipment procured	
				(10) 30 June 2017 [PI]	
			There was no procurement of new devices, but the procurement was planned under the 2017 Budget Plan. In relation to the mentioned obligations, on 1 March 2017, a request was made with a list of missing equipment, which included equipment used in the laboratory as well as field work equipment.		
	(11) 31 December 2017 [IC]			<ul> <li>(11) 31 December 2017 [IC]</li> <li>DOn 4 October 2017, equipment was borrowed from the company MRG export- import d.o.o, Cellebrite's agent, for 30 days UFED4PC - Cellebrite testing. The equipment is used for decoding mobile phones.</li> </ul>	
2.2.1.16	information technologies in the Forensic Centre, in the way that two officers would be trained in the	Mol	IC	Trainings conducted; (10) 30 June 2017 [PI]	
	field of forensic analysis of computers, two officers in the field of forensic analysis of mobile phones and 1 officer for analysis of bank cards. Note: The same measure is foreseen in the Action Plan for negotiating chapter 24 in part 6.2, measure no. 6.2.18.		December 2015	In May 2017, training was conducted in cooperation with the US Embassy for three officers in the area of forensic analysis of mobile phones.	
	(10) 30 June 2017 [PI]			<ul> <li>(11) 31 December 2017 [IC]</li> <li>On 30 September 2016, invited by OSCE, participated in the regional cyber criminology training of police investigators and digital forensicists from Southeast Europe at the Police Academy of Vrace - Sarajevo, Bosnia</li> </ul>	
	(11) 31 December 2017 [IC]			and Herzegovina, on the topic "Introductory Open Source Digital Forensics" 2 On 6-10 March 2017, at the Forensic Center Information Technology Testing Group's premises, training of Group Officers for Analysis of Mobile Phones forensic XRY	

Software and Digital Excerpt Material for
Forensic EnCase was conducted. The training
was conducted by Jasmin Brcaninovic - Expert
Advisor (Computer Systems Analyst) in the
Forensics and Expertise Agency of the
Ministry of Security of Bosnia and
Herzegovina. On 15-19 May 2017, at the US
Embassy in Podgorica, we participated in the
training for extracting data from mobile
phones and devices organized by the US
Department of Homeland Security
Investigation Office (HSI). The training was
done at UFED4PC - Cellebrite. 🛛 On 23-28
October 2017, in the Division of Documents,
Manuscripts, Phono-Photo and Video
Techniques, Mobile and Computer
Technology, Forensic Research, Expertise and
Research Center, Federal Police
Administration of Bosnia and Herzegovina
attended the training on EXPERT
EXAMINATION OF MOBILE TELEPHONE
APPLIANCES, SIM AND MEMORY CARDS. All
the trainings were successfully implemented
and were useful for the Pa officers.
The number and structure of attendees
(10) 30 June 2017 [PI]
The training was completed by three officers
in the area of forensic analysis of mobile
phones.
(11) 31 December 2017 [IC]
THE TRAINING WAS COMPLETED BY 11
OFFICERS OF THE FORENSIC CENTER.
Assessment of the success of training through
evaluation forms.
(10) 30 June 2017 [PI]

			The participants have received a certificate on skills acquired. (11) 31 December 2017 [IC] Participants received certificates of acquired skills. The first and fourth training sessions were rated as "Very successful", while the other two were "successful"	
2.2.1.17 Organise joint trainings for the police prosecutors and judges on secret sur measures, use of evidence in the cou such evidence in cross border cooper (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	veillance rt, gathering of ation. F	From April 2014 to Q2 2017	Trainings conducted; (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, three training activities were implemented (two two-day and one one-day). The lecturers were both domestic and foreign experts (from the region, EU, USA). (11) 31 December 2017 [IC] Joint training for police officers, public prosecutors and judges on the measures of secret surveillance, the use of evidence in the court and the gathering of evidence in cross- border cooperation was not held because the time of the lecturers could not be agreed. Next year, two training sessions on that topic were planned. The number and structure of attendees; (10) 30 June 2017 [IC] The trainings were attended by 27 public prosecutors and 2 advisers in the prosecutor's office, 16 judges, 2 representatives of the Ministry of Justice, 2 representatives of the Agency for Prevention of Corruption and 6 representatives of the Police Administration. (11) 31 December 2017 [NI] Note:	

2.2.1.18	Carry out trainings for the police, prosecutors and judges on application of secret surveillance measures in accordance with the Law on Personal Data Protection and the Law on Classified Information. (10) 30 June 2017 [IC]	PA	IC From April 2014 to	There were no trainings from 1 July 2017 to 31 December 2017 Assessment of the success of training through evaluation forms. (10) 30 June 2017 [IC] The average grade awarded in trainings ranged from 4.45 to 4.58. (11) 31 December 2017 [NI] Note: There were no trainings from 1 July 2017 to 31 December 2017 Trainings conducted; (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, two training activities were implemented (one two-day and one one-day). The lecturers were
	(11) 31 December 2017 [IC]		Q2 2017	both domestic and foreign experts (from the region, EU). (11) 31 December 2017 [IC] During the period from 1 July to 31 December 2017, two training activities (26 September – 30 October 2017 on the subject of Measures of Secrecy in accordance with the Personal Data Protection Law and 27 September - 1 December 2017, on the topic - Measures of secret surveillance in accordance with the Law on Protection of Classified Information) The lecturers were local experts. The number and structure of attendees; (10) 30 June 2017 [IC] The trainings were attended by

representatives of the prosecutor's office and
12 representatives of courts.
(11) 31 December 2017 [IC]
The first training activity (26 September and
30 November was attended 37 participants,
out of which 25 police officers, 2 public
prosecutor advisors, 1 deputy public
prosecutor, 3 advisors of the Basic Court, 2
advisors of the High Court. On December 1, 35
officers attended, including 26 police officers,
3 deputy public prosecutors, 5 advisors of the
Basic Court, 1 deputy special public
prosecutor.
Assessment of the success of training through
evaluation forms.
evaluation forms.
(10) 20 huns 2017 [10]
(10) 30 June 2017 [IC]
The average grade for seminars was about
4.58.
(11) 31 December 2017 [IC]
The participants showed great interest in the
procedures for the application of secret
surveillance measures in accordance with the
Personal Data Protection Law and the Law on
Secret Data. Also, attendees, based on the
conducted survey, rated that kind of training
as very successful and useful. Expectations of
the attendees were fully met. At the end of
the seminar participants were awarded the
certificates on the successful completion of
the training.

# 2.2.2 Recommendation: Amend the Criminal Procedure Code where necessary and ensure its effective implementation.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.2.1	Prepare a report on the needs to amend the	MoJ	IC	Report made on the scope of necessary	1) Improved preliminary investigation

Criminal Procedure Code, especially in the parts			procedure which is reflected in increase in the
relating to:	June 2013.		relation between the number of investigation
awarding a defense councel as official following	June 2013.	the specific amendments to the Criminal	launched in cases and the number of cases
- awarding a defence counsel ex-officio, following		Procedure Code would be implemented.	that go to court (reporting tool: PRIS).
the order in the list of the Bar Association;		(11) 21 Desember 2017	(10) 20 have 2017 [10]
more preside designation of levelly involve suideness		(11) 31 December 2017	(10) 30 June 2017 [IC]
- more precise designation of legally invalid evidence			The sumplies of the set to be been should and
within the meaning of referring to certain Articles of			The number of investigations launched and
the Criminal Procedure Code;			judgments made is shown in the track record
			tables for corruption cases.
- procedure of enforcing a decision on temporary			/
seizure, as well as the rights of third duly diligent			(11) 31 December 2017 [IC]
parties in relation to temporarily seized assets;			
- provisions governing the measures of secret			
surveillance, in terms of the entities ordering them,			The number of investigations launched and
the scope of measures, criminal offences to which			judgments made is shown in the track record
they are applicable, persons subjected to these			tables for corruption cases.
measures and the duration of the measures;			
measures and the duration of the measures,			
- provisions governing the dismissal of criminal			
charges and control of the dismissal;			<ol><li>Increase in the amount of confiscated</li></ol>
			proceeds of crime based on convictions in th
<ul> <li>provisions governing the powers and actions of</li> </ul>			cases of corruption criminal offences
police during the preliminary investigation, with			(reporting tools: reports of the Section for
special consideration of the possibility of the police			Confiscation of Proceeds of Crime);
to hear the suspect upon approval of the public			
prosecutor but without the consent of the suspect,			(10) 30 June 2017 [IC]
as well as the length of the maximum period			
applying to deprivation of liberty by the police, and			In the period from January to June 2017, the
the need for the police to make a decision;			were no cases of confiscation of proceeds or
			crime based on convictions in the cases of
- deadline for a decision of the public prosecutor on			corruption criminal offences, unlike the
detention, as well as prescribing a deadline for			previous period.
appeal against the decision on detention, with			
particular consideration of the need to amend the			(11) 31 December 2017 [IC]
time of detention for certain criminal offences			
			In the period from January to June 2017, the
(organized crime and corruption);			were no cases of confiscation of proceeds or
			crime based on convictions in the cases of
- provisions on proposing evidence in investigations			corruption criminal offences, unlike the
in terms of prescribing the obligation of the public			previous period.
prosecutor to make a decision against which an			
appeal may be lodged;			3) Increase in the number of cases of high
			corruption for which investigation is led, for
<ul> <li>provisions governing the control of indictments in</li> </ul>			corruption for which investigation is led, for

ind (10	Ims of functional jurisdiction for confirming the lictment. 0) 30 June 2017 [IC] 			<ul> <li>which there is an indictment brought and which were adjudicated. (Reporting tool: PRIS).</li> <li>(10) 30 June 2017 [IC]</li> <li>The number of cases is shown in the track record table for the cases of high corruption, i.e. which are in the jurisdiction of the Special Public Prosecutor's Office.</li> <li>(11) 31 December 2017 [IC]</li> <li>The number of cases is shown in the track record table for the cases of high corruption, i.e. which are in the jurisdiction of the Special Public Prosecutor's Office.</li> </ul>
of ; pro adı mo (10	nduct trainings on the amended provisions of CPC. all actors in the criminal proceedings (police, osecution, courts, customs officers, tax ministration, administration for prevention of oney laundering and financing terrorism, lawyers). 0) 30 June 2017 [IC] 	IC Continuously during 2015 and 2016	Trainings conducted; (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, nine training activities were organized. The trainings were held by domestic lecturers and lecturers from the region and USA. (11) 31 December 2017 [IC] In the period from July 1 to December 31, 2017, 17 training activities (8 one-day, 7-day, one-four-day and one-five-day) were organized. Lecturers were local, from the regional countries and experts form US, EU and SE countries. The number and structure of attendees; (10) 30 June 2017 [IC] In the period from 1 January to 30 June 2017, nine training activities were organized which were attended by 75 public prosecutors, 50 judges, 30 judicial and prosecutorial advisers and trainees, 2 representatives of the Ministry	

				of Justice and 2 representatives of the Anti-	
				Corruption Agency.	
				(11) 31 December 2017 [IC]	
				In the period from July 1 to December 31,	
				2017, 17 training activities were organized,	
				attended by 93 public prosecutors, 59 judges,	
				62 judges and prosecutors, 11 lawyers and 40	
				representatives of other state institutions	
				(Ministry of Justice, Agency for Prevention of Corruption, Real Estate Administration,	
				Customs Administration, Tax Administration,	
				Property Administration, Administration for	
				Inspection Affairs, etc.).	
				Assessment of the success of training through	
				evaluation forms.	
				(10) 30 June 2017 [IC]	
				In the period from 1 January to 30 June 2017,	
				nine training activities were organized. The average grade for trainings ranged from 4.30	
				to 4.76.	
				(11) 31 December 2017 [IC]	
				In the period from July 1 to December 31,	
				2017, 17 training activities were organized.	
				The average grade of the seminar ranged from	
				4.40 to 4.61.	
2.2.2.4	Monitoring the implementation of amended	MoJ		Plan of implementation of the Criminal	Reports on the implementation of amended
	provisions of the Criminal Procedure Code. Note:			Procedure Code adopted, which will contain	provisions of the Criminal Procedure Code.
	The same measure is envisaged in the Action Plan			the provision of the necessary technical,	(10) 20 lune 2017 [IC]
	for chapter 24, in the part entitled Fight against		June 2015	administrative and financial preconditions for its efficient implementation.	(10) 30 June 2017 [IC]
	organized crime, sub-measure 6.2.3.1.			its encient implementation.	The Government adopted the second report
	(10) 30 June 2017 [IC]			(10) 30 June 2017 [I]	on implementation of the measures from the
					Plan of monitoring the implementation of the
					Law on Amendments to the Criminal
					Procedure Code for the period of March 2016
					<ul> <li>August 2016 at its session held on 6 October</li> <li>2016. The Government adopted the third</li> </ul>
L		1	1		2010. The dovernment adopted the till d

(11) 31 December 2017 [I]	report on implementation of the measures from the Plan of monitoring the implementation of the Law on Amendments to the Criminal Procedure Code for the period of September 2016 – February 2017 at its session held on 1 June 2017. (11) 31 December 2017 [I] The Fourth and Last Report on the Implementation of measures under the Plan
	for Monitoring the Implementation of the Law on Amendments to the CPC for the period March - September 2017 was adopted by the Government at the session of 2 November 2017.

2.2.3 Recommendation: Improve the use of financial investigations, possibly through establishing a team of highly qualified inspectors for this purpose.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.3.5	Deliver trainings for employees in the special unit of the Police Administration for conducting financial investigations, as well as for Public Prosecutors and judges. Note: Link to the measure no. 6.2.16.5 in the Action plan for chapter 24. (10) 30 June 2017 [IC]		continuously	Training courses delivered (10) 30 June 2017 [IC] In the period from 1 January to 30 June, the Centre for Training in Judiciary and Public Prosecution conducted two training activities. The first training was on the topic of conducting financial investigations and was implemented on 13-14 March 2017 in Budva,	Inspectors trained for conducting financial investigations, trained prosecutors and judges. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]
	(11) 31 December 2017 [IC]			under the title of "International financial investigations". The Centre has conducted this training in cooperation with and the support of the US Embassy in Podgorica, i.e. Bureau of International Narcotics and Law Enforcement Affairs (INL Programme). The seminar aimed to	
				enable international, regional and local experts share their knowledge and experience with regard to monitoring the cash flows and conducting financial investigations with representatives of the Montenegrin judiciary,	

	prosecution and other domestic institutions	
	conducting or contributing to successful	
	implementation of financial investigations.	
	Lecturers in the seminar were national,	
	regional and international experts. The second	
	training on the topic of financial investigations	
	in relation to money laundering was	
	implemented on 20-21 June in Podgorica. The	
	Centre for Training in Judiciary and Public	
	Prosecution implemented this training in	
	cooperation with Organization for Security and	
	Co-operation in Europe – OSCE Mission in	
	Montenegro, IPA project of the EU	
	"International cooperation in criminal matters:	
	Network of prosecutors of the Western	
	Balkans", implemented by GIZ. The training	
	aimed to promote the knowledge of public	
	prosecutors in the field of financial	
	investigations related to money laundering,	
	through the work on case studies. The training	
	was conducted by regional and international	
	experts.	
	(11) 31 December 2017 [IC]	
	In the period from 1 July 2017 until 31	
	December 2017, The Center for Training in the	
	Judiciary and Public Prosecution conducted	
	training on 9-10 November 2017 on the topic	
	"Investigation of Organized Crime and High	
	Corruption - Interagency Co-operation". This	
	training was organized by the Center in co-	
	operation with the IPA Project "International	
	Cooperation in Criminal Justice – Prosecutors'	
	Network of the Western Balkans",	
	implemented by GIZ and the Organization for	
	European Security and Cooperation, the OSCE	
	Mission in Montenegro. The lecturers at the	
	seminar were national, regional and	
	international experts.	
	<del></del> ,	
	The number of trainings conducted;	
	(10) 20 June 2017 [IC]	
	(10) 30 June 2017 [IC]	

In the period from 1 January to 30 June, the
Centre conducted two training activities.
(11) 31 December 2017 [IC]
In the period from 1 July to 31 December
2017, the Centre conducted one training
activity.
The number and structure of attendees.
(10) 30 June 2017 [IC]
In the period from 1 January to 30 June, the
Centre conducted two training activities in
which the following participants attended: 26
representatives of the prosecutorial
organization, 6 representatives of the courts
and 19 representatives of other state
institutions (6 from the Ministry of Interior,
Anti-Corruption Agency, Agency for
Prevention of Money Laundering and
Terrorism Financing, Tax Administration,
Public Property Administration, Customs
Administration and the Administration for
Inspection Affairs).
(11) 31 December 2017 [IC]
In the period from 1 July 2017 to 31 December
2017, the Center conducted a training course
attended by 20 participants (2 prosecutors
from the Special Prosecutor's Office, 1
participant from the Special Police Unit, 2
participants from the Anti-Money Laundering
and Terrorist Financing Agency, 2 participants
from the Real Estate Administration, 2
participants from the Central Bank of
Montenegro, 2 members of the Customs
Administration, 1 participant from the Tax
Administration, 2 participants from the
Property Administration, 2 participants from
the Agency for Prevention of Corruption, 2
representatives from the Administration for
Inspection Affairs and 2 participants from the

		State Audit Institution.	

2.2.4 Recommendation: Improve the cooperation and information exchange among authorities involved in the fight against corruption, including tax and other indirectly linked authorities.

No.	Measure / Activity	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.4.2	Signing of the agreement between the state bodies of Montenegro on the exchange of information necessary for collecting data in pre-trial and criminal proceedings (Police Administration, Public Prosecution Office, Tax Administration, Customs Administration, Harbour Master Office, etc.) Note: the same measure is foreseen in the Action Plan for negotiating chapter 24 under Fight Against Organised Crime (measure 6.2.25). (10) 30 June 2017 [IC]		IC January 2015 and afterwards	(10) 30 June 2017 [IC] In the previous period, the following agreements were signed: Agreement between the Ministry of Interior – Police Administration and the Supreme Public Prosecutor's Office on providing the conditions for unobstructed work of the public prosecutor's office by the Police Administration and the Agreement between the Ministry of Interior – Police Administration and the Supreme Court of Montenegro on providing the conditions for unobstructed work of courts and order maintenance.	
				work of the National inter-sectoral operational team for the fight against severe and organized crime, which was formed on 3 April 2015 by the Bureau for Operational Coordination. In Podgorica, on 1 June 2015, the Customs Administration and the Police	(10) 30 June 2017 [IC] (11) 31 December 2017 [IC] EC progress report. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]

In the period from July to December 2017, an agreement was signed with the US Tax administration FATKA on the exchange of information for tax purposes and the Agreement for the Advancement of Co- operation in the Field of Combating Crime, signed on 16 October 2017 (signatories: Mol, Ministry of Justice, Ministry of Finance,
Ministry of Justice, Ministry of Finance, Supreme Court and SPPO).

# 2.2.5 Recommendation: Improve the collection of unified statistics on corruption

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.2.5.2.2	Connecting systems for monitoring corruption cases from criminal charges to the indictment and PRIS	Prosecutorial Council	NI	System for monitoring corruption cases from criminal charges to the indictment established.	
	(10) 30 June 2017 [PI] (11) 31 December 2017 [NI]	Council	December 2015	(10) 30 June 2017 [PI] In the period January–July 2017, a Working Group formed by the Ministry of Justice for the implementation of the Action Plan of the ICT Strategy has developed an analysis of the current state of software solutions, computer equipment, as well as a list of institutions and bodies and data that need to be connected from the institutions of justice (Ministry of Justice, courts, public prosecutor's office and the Office for Execution of Criminal Sanctions). The Working Group submitted the report on the implemented activities from the Action Plan to the Commission for the implementation of the ICT Strategy that prepares and submits the report to the Government of Montenegro. On the other hand, the Ministry of Interior, through the activities of the IT Division, prepared an Agreement on Electronic Data Exchange between the Ministry of Finance (all relevant organs of importance for the suppression of organized crime), the Ministry of Justice, the	
				Supreme Public Prosecutor's Office and the Supreme Court. By signing and implementing	

				the Agreement, the automatic exchange of	
				data between the signatory bodies of the	
				Agreement will be established.	
				(11) 31 December 2017 [NI]	
				In October 2017, an agreement was signed to	
				improve co-operation in the area of crime	
				prevention. Within the framework of the	
				fulfillment of the obligations under the	
				Agreement, the Public Prosecutor's Office	
				designated a person in charge. As for the	
				establishment of technical conditions, the Mol	
				provided the data encryption device that was	
				set at the SPPO and the contact person was	
				granted access to protected electronic	
				communication with other bodies, signatories	
				of the Agreement. Integration (exchange of	
				data with web services) with Mol was realized	
				within the activities of the information system	
				improvement and, for now, for the register of	
				citizens, personal cards, personal cards for	
				foreigners, passports, driving licenses and	
				traffic permits. Connecting with bodies and	
				institutions is a continuous process that is still	
				worked on. Within the realization of the ICT	
				Strategy, the working group prepared	
				specifications for launching public calls for	
				implementation of measures from the AP ICT	
				Strategy for 2017, the implementation of	
				which will contribute to data exchange and	
				linking with the subsystem of the court, the	
				Ministry of Justice and the Institution for	
				Enforcement of Criminal Sanctions, i.e.	
				Realization of Judicial Information System.	
				incanzation of Judicial Information System.	
2.2.5.3	Deliver trainings for the persons in charge of	JTC	PI	Plan of trainings adopted;	
2.2.3.5	keeping, monitoring and reporting on the statistics	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· ·		
	for the criminal offences with elements of			(10) 30 June 2017 [NI]	
	corruption.				
	contraption.		December	Note:	
	(10) 30 June 2017 [NI]		2013 and		
			afterwards	Plan of trainings adopted for 2014 and	
				afterwards.	
L		1	1		

	(11) 31 December 2017 [I]	
(11) 31 December 2017 [PI]	Plan of trainings adopted in November 2012	
	and afterwards.	
	Trainings conducted;	
	Trainings conducted,	
	(10) 30 June 2017 [NI]	
	Note:	
	In the reporting period from 1 January to 30	
	June 2017, there were no activities.	
	,	
	(11) 31 December 2017 [IC]	
	In 2012 and 2013, trainings were conducted	
	for PRIS operation and for the production of	
	statistical reports for 880 employees in all	
	courts, including all employees and judges	
	dealing with criminal offences with elements	
	of corruption.	
	The number of trainings conducted;	
	(10) 30 June 2017 [NI]	
	Note:	
	In the reporting period from 1 January to 30	
	June 2017, there were no activities.	
	(11) 31 December 2017 [NI]	
	There were no activities in this period.	
	Note:	
	There were no requests for training in this	
	period	
	period	
	The number and structure of attendees;	
	(10) 30 June 2017 [NI]	
	Note:	

In the reporting period from 1 January to 30
June 2017, there were no activities.
(11) 31 December 2017 [NI]
Note:
There were no requests for training in this
period.
Assessment of the success of the size of the success
Assessment of the success of training through
evaluation forms.
(10) 30 June 2017 [NI]
Note:
NOLE.
In the reporting period from 1 January to 30
June 2017, there were no activities.
(11) 31 December 2017 [NI]
Note:
There were no requests for training in this
period.

2.2.6 Recommendation: The procedures for seizure, confiscation and management of proceeds of crime need to be further regulated and the professional capacity of the relevant Public Property Administration strengthened.

No.	Measure / Activity		Deadline	INDICATOR OF RESULT	INDICATOR OF IMPACT
		authority	Status		
2.2.6.6	Regularly report on custody and management of	Public Property	IC	Semi-annual reports prepared and published	The number of cases and value of
	seized property. Note: the same measure is	Administration		on the website of the Public Property	permanently confiscated property.
	foreseen in the Action Plan for negotiating Chapter			Administration.	
	24 under Fight Against Organised Crime, measure				(10) 30 June 2017 [IC]
	6.2.51.		2014–2015	(10) 30 June 2017 [IC]	
			semi-annually		
	(10) 30 June 2017 [IC]			Semi-annual report on custody and	
				management of seized property for the	(11) 31 December 2017 [IC]
				period January–June 2017 was published on	
				the website of the PPA on 30 June 2017.	In the period of July-December 2017 there
					were no cases of seized property in cases of
				(11) 31 December 2017 [IC]	corruption.

	(11) 31 December 2017 [IC]			Semi-annual report on custody and	
	(,			management of seized property for the	
				period July–December 2017 was published on	
				the website of the PPA on 31 December 2017.	
				the website of the PPA on 31 December 2017.	
2.2.6.7	Adopt a plan of trainings and deliver trainings for	Public Property	IC	Plan of training adopted;	
	the civil servants of the Public Property	Administration			
	Administration in the field of custody and			[10) 30 June 2017 [I]	
	management of confiscated property.				
	······································	[	December	Plan of training was adopted.	
	(10) 30 June 2017 [IC]		2013 and		
			continuously	(11) 31 December 2017 [l]	
			continuousiy		
				Plan of training was adopted.	
				The number of trainings conducted;	
	(11) 31 December 2017 [IC]				
				(10) 30 June 2017 [IC]	
				In the period January–June 2017, the	
				following trainings were held: 1. Training held	
				on 13–14 March 2017 in Budva, organized by	
				the US Embassy in Montenegro and the	
				Centre for Training in Judiciary and the Public	
				Prosecution. Topic: international financial	
				investigations. The training was attended by	
				the Deputy Director of the Public Property	
				Administration. 2. Regional conference – Best	
				practice models in the field of managing	
				seized proceeds, held in Sarajevo from 11 to	
				13 April 2017 and organized by the Federal	
				Agency for the Management of Confiscated	
				Assets. The training was attended by the	
				Deputy Director of Public Property	
				Administration and two officers of the	
				Department for Seized Asset Management. 3.	
				Training held from 19 to 20 June 2017 in	
				Podgorica, in cooperation with the OSCE	
				Mission to Montenegro. The training was	
				attended by 14 officers of the Department for	
				Seized Asset Management.	
				(44) 24 Descent or 2047	
				(11) 31 December 2017 [I]	

The following training sessions were held
during the reporting period: -TAIEX Workshop
on Management of Confiscated Property
Proceeds, organized by the Kosovo Property
Asset Management Agency with the support
of the European Union Office in the Republic
of Kosovo. The training was attended by three
employees of the Property Administration
from the Sector for Seized Property
Management. –Working visit to the
Directorate for the Management of
Confiscated Property of the Republic of
Serbia. Three employees of the Property
Administration participated in the working
visit, from the Sector for Seized Property
Management Workshop on "Investigating
Criminal Offences of Organized Crime and
High Corruption - Interagency Co-operation".
The workshop was held in Budva and was
organized in cooperation with GIZ
Montenegro, OSCE Mission to Montenegro,
Judicial Training Centre and Public
prosecutor's Office and UN Office on Drugs
and Crime. The workshop was attended by
two Property Administration officers from the
Sector for Seized Property Management
Workshop on "Best Models and Practices in
the Field of Managing Confiscated Property".
The workshop was attended by two Property
Administration officers from the Sector for
Seized Property Management. Seminar on
"International Cooperation and Management
of Permanently Confiscated Property with
Foreign Elements". The seminar was attended
by eleven officials of the Property
Administration from the Sector for Seized
Property Management.
The number and structure of attendees.
(10) 30 June 2017 [IC]
Three trainings held, as stated above. The first
two trainings were attended by the Deputy
be the state and state state states

				Director of Public Property Administration and	
				the third one by was attended by 14 officers	
				of the Department for Seized Asset	
				Management.	
				(11) 31 December 2017 [IC]	
				There were five activities in the reporting	
				period: -TAIEX Workshop on the management	
				of the confiscated property, attended by 3	
				employees of the Property Administration,	
				from the Sector for Seized Property	
				Management. –Working visit to the	
				Directorate for the Management of	
				Confiscated Property of the Republic of	
				Serbia, attended by 3 officers of the Property	
				Administration participated from the Sector	
				for Seized Property Management Workshop	
				on "Investigating Criminal Offences of	
				Organized Crime and High Corruption -	
				Interagency Co-operation", attended by two	
				Property Administration officers from the	
				Sector for Seized Property Management	
				Workshop on "Best Models and Practices in	
				the Field of Managed Confiscated Property"	
				was attended by two Property Administration	
				officers from the Sector for Seized Property	
				Management. Seminar on "International	
				Cooperation and Management of Provisionally	
				and Permanently Confiscated Property of	
				Foreigners", attended by 11 Property	
				Administration Officers from the Sector for	
				Seized Property Management.	
2.2.6.8	Deliver trainings for the officers of the Police	ITC	IC	The number and structure of attendees;	
2.2.0.0	Administration, public prosecutors and judges on			The number and structure of attenuces,	
	financial investigations, detection and freezing of			(10) 30 June 2017 [IC]	
	proceeds from crime, in line with the annual training				
	programme.		January 2014	Two trainings were attended by 26	
	P. 00. 0.111101		December	representatives of prosecutorial organization,	
	(10) 30 June 2017 [IC]		2015	6 representatives of courts and 19	
				representatives of other state authorities	
				(Ministry of Interior, Anti-Corruption Agency,	
				Agency for Prevention of Money Laundering	
				and Terrorism Financing, Tax Administration,	

(11) 31 December 2017 [IC]	Public Property Administration, Customs
	Administration and Administration for
	Inspection Affairs). The lecturers were
	national, regional and US experts.
	(11) 31 December 2017 [IC]
	In the period from July 1 to December 31,
	2017, three two-day training activities were
	carried out, involving 19 representatives of
	the prosecution organization (15 prosecutors
	and 4 advisors), 8 representatives of the
	judiciary (2 judges and 6 advisors) and 18
	representatives of other bodies (Special Police
	Unit, Agency for the Prevention of Money
	Laundering and Financing of Terrorism, Real
	Estate Administration, Central Bank of
	Montenegro, Customs Administration, Tax
	Administration, Property Administration,
	Agency for Prevention of Corruption,
	Administration of Inspection Affairs and State
	Audit Institution). The lecturers were national,
	regional and international experts.
	Number of training courses delivered.
	Number of training courses derivered.
	(10) 30 June 2017 [IC]
	In accordance with the annual training
	programme, in the period from 1 January to
	30 June 2017, the Centre for Training in
	Judiciary and Public Prosecution conducted
	two trainings
	(11) 31 December 2017 [IC]
	In the period from July 1 to December 31,
	2017, three two-day training activities were
	implemented. The lecturers were national,
	regional and international experts.

2.2.7 Recommendation: Take the necessary steps to make the system of whistle-blower protection more effective in practice.

No. Measure / Activity Responsible Deadline INDICATOR OF RESULT INDICATOR OF IMPACT	No.	Measure / Activity	Responsible	Deadline	INDICATOR OF RESULT	INDICATOR OF IMPACT
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		authority	Status		
2.2.7.4	Monitor application and adherence to the mechanisms for corruption reporting in relation to the protection of persons who report corruption.          (10) 30 June 2017       [IC]         (11) 31 December 2017       [IC]	ACA	June 2015 and continuously	Semi-annual reports containing: [10) 30 June 2017 [IC] In 2017, by 1 June 2017, the Agency received 15 reports on jeopardizing public interest which indicate the existence of corruption. (11) 31 December 2017 [IC] In the second half of 2017, the Agency received 52 reports of whistleblowers on jeopardizing public interest indicating the existence of corruption in the second half of 2017, until 20 December 2017 (67 reports in total for 2017). A total number of corruption reports; (10) 30 June 2017 [IC] In 2017, by 1 June 2017, the Agency received 15 reports on jeopardizing public interest which indicated the existence of corruption. (11) 31 December 2017 [IC] In the second half of 2017, the Agency received 52 reports of whistleblowers on jeopardizing public interest indicating the existence of corruption in the second half of 2017, until 20 December 2017 [IC] In the second half of 2017, the Agency received 52 reports of whistleblowers on jeopardizing public interest indicating the existence of corruption in the second half of 2017, until 20 December 2017 (67 reports in total for 2017). The number of corruption reports by employees; (10) 30 June 2017 [IC] Of 15 reports received by the Agency in 2017, 4 were anonymous while 2 were submitted by the employees.	

F	
	(11) 31 December 2017 [IC]
	Of 52 reports received by the Agency in the
	second half of 2017, 3 were submitted by the
	employees (5 in total for 2017).
	The number of reports forwarded to the
	public prosecutor's office;
	(10) 30 June 2017 [IC]
	Of 15 reports received by the Agency in 2017,
	1 was forwarded to the competent
	prosecutor's office, while 2 from the previous
	period were also forwarded to the competent
	prosecutor's office.
	(11) 31 December 2017 [IC]
	Of the 52 whistleblower reports received by
	the Agency in the second half of 2017, 4 were
	forwarded to the competent prosecutor's
	office, and 1 report from 2016 was also
	forwarded to the relevant prosecutor's office.
	(a total of 5 in 2017, and 3 in 2016).
	The number of indictments brought;
	(40) 20 here 2047 [10]
	(10) 30 June 2017 [IC]
	Of 10 reports, which were transferred for
	action-taking to the competent prosecutor's
	offices in 2016, 4 reports were dismissed, an
	indictment was brought for 1 report with
	imposed imprisonment sentence of 90 days
	and suspended sentence of 1 year, while the
	remaining are in the preliminary investigation
	stage.
	(11) 31 December 2017 [IC]
	Of the reports submitted to the competent
	prosecutors' offices, a motion for indictment

2.2.7.5       Promote channels for corruption reporting and       ACA       C       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       C       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       C       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       C       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number and type of sanctions imposed.         The number and type of sanctions imposed.       The number and type of sanctions imposed       (10) 30 June 2017 [IC]         Of 10 reports, which were transferred for action-taking to the competent prosecutor's offices in 2016, so far, imprisonment sentence of 90 days and suspended sentence of 1 year was imposed in 1 case.       (11) 31 December 2017 [IC]         The number and type of sanctions imposed.       The number and type of sanctions imposed.       Percentage of citizens' trust in pole	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number and type of sanctions imposed         Image: Construction of the comparison	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       Image: Construction campaigns;       Percentage of citizens' trust in pole	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       IC       (10) 30 June 2017 [IC]       (10) 30 June 2017 [IC]         Of 10 reports, which were transferred for action-taking to the competent prosecutor's offices in 2016, so far, imprisonment sentence of 90 days and suspended sentence of 1 year was imposed in 1 case.       (11) 31 December 2017 [IC]         The number and type of sanctions imposed.       Percentage of citizens' trust in pol	
2.2.7.5Promote channels for corruption reporting andACAICOf 10 reports, which were transferred for action-taking to the competent prosecutor's offices in 2016, so far, imprisonment sentence of 90 days and suspended sentence of 1 year was imposed in 1 case. (11) 31 December 2017 [IC] The number and type of sanctions imposed.2.2.7.5Promote channels for corruption reporting andACAICThe number of information campaigns;Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
2.2.7.5       Promote channels for corruption reporting and       ACA       IC       The number of information campaigns;       Percentage of citizens' trust in pol	
	ce public
protection mechanisms, as well as good examples of prosecutors' offices and judiciary,	
corruption reporting. (10) 30 June 2017 [IC] the Administration for Anti-Corrupt	
Initiative.	
(10) 30 June 2017 [IC] Continuously In the anti-corruption campaign "Not a cent	
for bribery", a 30-second video was broadcast (10) 30 June 2017 [IC]	
16 times in the first half of the year on four	
television channels with national coverage ACA will conduct and publish a pu	•
before the central news program, as well as in survey, which will, inter alia, include	
news programs. The video contains ACA percentage of citizens' trust in the	
(11) 31 December 2017 [IC] contacts to which corruption can be reported. public prosecutor's office and the	
5,500 "Lobbying" flyers have been inserted in well as in the ACA, in December 20	
the daily newspapers. The information bulletin latest public opinion survey on the	
"Anti-corruption" was distributed to state views on the issue of corruption a	
institutions, local self-government units, familiarity with the work of ACA w	

international institutions and organizations conducted and published in December 2016.
based in Montenegro and non-governmental This survey showed that 65.4% of responden
organizations dealing with the fight against (sum of the answers: I have great trust, I have
corruption. ACA prepared and published on its trust and I have somewhat trust) has
website an informative 30-second video confidence in the work of the Anti-Corruption
"Income and assets reporting", which contains Agency. According to the results of the surve
information on deadlines and reporting 55.7% of the respondents were familiar with
methods. ACA submitted 50 posters to the the campaign "Not a cent for bribery", and
Ministry of Education with telephone numbers $2/3$ of the respondents believed that such
and e-mail addresses of ACA, Police campaigns encouraged citizens in opposing
Administration and Supreme Public corruption. In responding to the question to
Prosecutor's Office to which corruption can be whom they would address, or in whom they
reported. The Ministry distributed this would have the highest confidence when
promotional material in cooperation with the deciding to report corruption, the
Rectorate at higher education institutions. On respondents responded in the highest
30 May 2017, representatives of the Agency percentage (27.4%) that they would contact
and the Ministry of Education held a lecture the Anti-Corruption Agency, and then the
on "Prevention of Corruption" at the Police Administration (25.1%). The third place
"Slobodan Skerović" gymnasium in Podgorica. in the trust of citizens on this issue was taker
The lecture was attended by 60 pupils from up by the media (13.9%), followed by the
the second and third grades of the prosecutor's office (11.6%), NGOs (10.9%) an
gymnasium, as well as by several the judiciary (8%).
representatives of the teaching staff.
(11) 31 December 2017 [IC]
(11) 31 December 2017 [IC]
ACA will publish a public opinion poll,
The whistleblower protection and the conducted in the period from 1 to 10
reporting of corruption. ACA prepared 20,000 December, in the last week of December
flyers on the topic of "Protecting 2017. Preliminary results of public opinion
whistleblowers and reporting the threat to polls on the issue of corruption and awarene
public interest indicating corruption". The of ACA work showed that 68.4% of
flyers contain a legal definition of public respondents (sum of answers: I have great
interest threats, reporting of public interest confidence, I have confidence and I have little
threats indicating corruption, statutory liability confidence) had confidence in the work of
of ACA in protecting whistleblowers and ACA in the fight against corruption. According
handling of reports, an example of good to survey results, 58.2% of respondents were
practice reporting and ACA contacts that may familiar with the "Not a Cent for Bribe"
be subject to the threat of public interest campaign, while 69.2% of respondents
indicating corruption. In October, 6,200 flyers believed that such campaigns encouraged
were inserted in the daily press. Flyers were citizens to counteract corruption. When aske
also submitted to municipalities in the which one to contact or who would they have
following circulation: Tivat (2.000 pcs), Niksic the highest confidence if deciding to report
(5.000 pcs), Podgorica (5.000 pcs); ACA, in corruption, respondents responded to the
cooperation with the Supreme Public highest percentage (32.6%) that they would

Prosecutor's Office and the Police contact ACA, and then the Police
Administration, prepared Citylight posters Administration (22.8%). Third trusted by the
with contact details of all three institutions citizens were NGOs (13.6%) followed by me
that could be reported corruption. In (12.8%), prosecution (9.1%) and judiciary
November 2017, 20 Citylight posters were (5.5%).
placed in 12 cities; ACA prepared the "Report
Corruption" billboards, which were placed in
October in 15 locations in eight municipalities;
Within the "Not a Cent for Bribe" campaign, a
video of 30 seconds, in the second half of
2017, was broadcasted 79 times on 4 TV
channels with national coverage in front of
central information shows as well as in
informative broadcasts. The video contains
ACA contacts to which corruption can be
reported. Of this number, 12 broadcasts were
financed by the United States Embassy in
Podgorica, through the Bureau for Combating
Drugs and Drug Enforcement (INL). Other: ACA
prepared 20,000 copies of the "Lobby" flyer. In
In October, 10,000 flyers were inserted in the daily press. Flyers were also submitted to
municipalities in the following circulation:
Tivat (1,000 pcs), Niksic (2,000 pcs), Podgorica (2,000 pcs); ACA prepared billboards "Lobby
Legally", which were placed in October in 15
locations in 11 municipalities; Banners "Lobby
Legally" were placed on two informative
internet portals in December; ACA prepared
the flyer "Preventing Conflicts of Interest". In
December, 12,400 flyers were inserted in the
daily press; ACA, in cooperation with the
Public Procurement Administration, prepared
the billboards "Report Corruption in Public
Procurement", which were set in October in
10 municipalities. On November 20, 2017,
representatives of ACA and the Ministry of
Education held a lecture on "Prevention of
Corruption" in the Secondary Vocational
School "Braca Selic" in Kolasin. 30 final grade
students attended the lecture. The Anti-
Corruption Bulletin was submitted to state
bodies, JSUs, NGOs dealing with corruption
prevention, international organizations and

	institutions based in Montenegro and foreign
	embassies in Montenegrin and English.
	Annual public opinion surveys carried out in
	order to monitor trust of citizens in
	institutions in charge of fight against
	corruption;
	con uption,
	(10) 20 https://101
	(10) 30 June 2017 [IC]
	The such the surface encourse when we have
	The public opinion survey on the public
	attitudes on the issue of corruption and
	familiarity with the work of the Agency for
	Prevention of Corruption will be conducted
	and published in December 2017.
	(11) 31 December 2017 [IC]
	The field component of public opinion polls on
	the issue of corruption and awareness of ACA
	activities was carried out in the period 1-10
	December 2017.
	December 2017.
	The number of surveys carried out.
	The number of surveys carried out.
	(10) 20 https 2017, [IC]
	(10) 30 June 2017 [IC]
	The public opinion survey will be conducted
	The public opinion survey will be conducted
	and published in December 2017.
	(11) 31 December 2017 [IC]
	The field component of public opinion polls on
	the issue of corruption and awareness of ACA
	activities was carried out in the period 1-10
	December 2017.

# III FUNDAMENTAL RIGHTS - Natasa Cukovic, Aida Bojadzic, Mirjana Vlahovic

3.1 Recommendation: Strengthen the capacities of the Ombudsman, in particular in view of his role as the national mechanism for the prevention of torture.

No.	Measure / Activity	Responsible	Deadline	INDICATOR OF RESULT	INDICATOR OF IMPACT
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		authority	Status		
3.1.6	Strengthen human resources of the Ombudsman. Recruit new employees for the job vacancies stipulated by the Rulebook on the Internal Organisation and Job Descriptions (11 vacancies): 4 officers (1 for protection against torture, 2 for protection against discrimination and 1 for children's rights). – 4 officers (1 for prevention of torture, 1 for protection of human rights under general protection activities, 1 for the field of protection against discrimination, 1 for ancillary activities – translator). – 3 officers (2 for the activities of human rights protection under the general protection activities and 1 under the ancillary activities group). Reference to the measures concerning the employments in the Ombudsman Institution 3.6.1.4 and 3.8.1.8 (10) 30 June 2017 [IC]	Ombudsman of Montenegro	IC February 2015- December 2016- December 2017	The number of staff increased – by 4 employees in 2015, 4 employees in 2016 and 3 employees in 2017 (10) 30 June 2017 [IC] In 2016, by the end of June, the decisions on the employment of four new officers were adopted, as follows: - 1 for Public Relations and International Cooperation, in January 2016; - 1 in the area of protection against torture and the right to trial within reasonable time, in May 2016; - 1 for protection against discrimination, in May 2016; - 1 for the Prevention of Torture (NPM), started working on 1 July 2016. The procedure for recruiting 1 more officer in the field of protection against discrimination is underway. (11) 31 December 2017 [IC] In 2017, a new officer for the area of protection against discrimination was employed. Also, two employees are employed for a specified period until the return of an employee from maternity leave up to 2 years: - 1 for the NPM area. One job position remained vacant due to the departure of an employee for old-age retirement. The procedure for internal reassignment to that job position is underway.	
3.1.7.2	Delivery of training for the employees in bodies, organisations and institutions in which persons deprived of liberty or persons with restricted movement are held. (10) 30 June 2017 [IC]	Ombudsman (The Protector of Human Rights and Freedoms)	July – December 2015 and continuously	The number and type of trainings; (10) 30 June 2017 [IC] Trainings for the employees in bodies, organisations and institutions in which persons deprived of liberty or persons with restricted movement are held were conducted in February 2017 in cooperation with NGO "Civic Alliance", on the topic of "Standards in the fight against	

(11) 31 December 2017 [IC]	torture and other forms of inhuman treatment".
	(11) 31 December 2017 [IC]
	The factors from an a large station of the strength of the state of th
	Trainings for employees in bodies, organizations
	and institutions with persons deprived of liberty
	or persons with limited mobility were carried out in February 2017. Those were trainings of police
	officers and civil servants of the Institution for
	Enforcement of Criminal Sanctions, in
	cooperation with NGO "Civil Alliance", on the
	topic "Standards for Combating Torture and
	Other forms of Inhumane Treatment". Training
	was also held in September 2017 at the First
	National Training for Police Escort on
	"Fundamental Human Rights and Human Dignity
	- Forced Returnees and Monitoring Systems.
	Training also included a workshop on the
	implementation of standards of the European
	Committee for the Prevention of Torture and
	Inhuman or Degrading Treatment or Punishment
	(CPT) during the transfer (extradition) of persons
	deprived of their liberty. This activity is part of
	projects of the UNHCR, the European Agency for
	the Protection of the Border and Coast Guard
	(FRONTEX), the European Asylum Support Office
	(EASO) and the International Organization for Migration (IOM). Training was held at the Police
	Academy in Danilovgrad.
	Academy in Daniovgrad.
	The number and structure of attendees
	(10) 30 June 2017 [IC]
	These were the trainings of police officers – 20
	attendees and officers of the Office for
	Execution of Criminal Sanctions – 20 attendees.
	(11) 21 December 2017 [IC]
	(11) 31 December 2017 [IC]
	In February 2017, training of police officers - 20
	participants and officials of the Institution for
	Enforcement of Criminal Sanctions - was
	attended by 20 participants. In September 2017 -
	for 40 police officers.
	200

Torture (within the Annual Report or as a Special Report of NPM).		Ombudsman as the NPM on the prevention of	Queles developed and the second of the structure and an
Report of NPM).		Ombuusman as the New on the prevention of	Ombudsman on the cases of torture on an
		torture drafted and submitted to the Parliament	annual basis.
		of Montenegro, with the overview of the state of	
(10) 30 June 2017 [l]	March	play, assessments, conclusions and	(10) 30 June 2017 [I]
		recommendations.	
	2015^and		In 2016, 157 cases were established relating
	continuously^^	(10) 30 June 2017 [I]	to the protection of the rights of persons
			deprived of their liberty, of which 137 were
		The Annual report on the work of the Protector	on complaints of persons deprived of their
(11) 31 December 2017 [IC]		of Human Rights and Freedoms of Montenegro	liberty, and in 22 cases the proceedings were
		for 2016, in which the area of protection against	initiated on own initiative. Women filed 25
		torture and NPM is covered in a special part, was	complaints. Complaints related to the work of
		submitted to the Parliament of Montenegro in	the Office for Execution of Criminal Sanctions
		March 2017. It was discussed in the Parliament	(142), the Police Administration (4), the
		of Montenegro in May 2017. The Protector	Public Prosecutor's Office (1) and the regular
		made a report on the conditions of work of	courts (10). Complaints on the work of the
		security officers and treatment at the Office for	courts have been processed in the part of the
		Execution of Criminal Sanctions in May 2017 and	Report which refers to the right to a trial
		submitted it to the competent committee of the	within a reasonable time. Complaints on the
		Parliament of Montenegro. NPM Report for 2016	work of the Office for Execution of Criminal
		was prepared and submitted to the Parliament	Sanctions concerned the right to health care
		of Montenegro.	(29), the prohibition of torture and cruel
			inhuman or degrading treatment and
		(11) 31 December 2017 [I]	punishment (3), the legality of the
			reclassification decision (3), minority rights
		Reports published on the website of the	(2), the prohibition of discrimination (1), the
		Ombudsman.	right to presumed innocence in disciplinary
			proceedings (1), the right to a fair trial in all
		Reports published on the website of the	legal proceedings (1), the right to personal
		Ombudsman.	security (1), the right to work engagement (2)
		(40) 20 1 2047 [1]	and other rights of persons deprived of their
		(10) 30 June 2017 [I]	liberty (99) , such as deployment in rooms,
		The reports were published on the web portal of	transfer to another prison unit, lack of items
		the Ombudsman at	for personal hygiene, lack of cultural and
		http://www.ombudsman.co.me	educational activities, termination of
			sentence execution, interruption of use of
		(11) 31 December 2017 [I]	leave, right to address other state bodies,
			absence of individual work, etc. The officers
		The reports for the previous year were published	lodged two complaints relating to labour
		on the web portal of the Ombudsman at	rights. The handling of all complaints has
		http://www.ombudsman.co.me	been completed. After conducting the
			examination procedure, the Protector, in two
			(2) cases, gave recommendations, in two (2)

cases, found that there was no violation of the right, in one (1) case, the proceedings were suspended as the applicant withdrew the complaint. Out of a total of 159 cases related to the protection of the rights of persons deprived of liberty, which were processed in 2016, three (3) cases concerned the prohibition of torture and cruel inhuman or degrading treatment and punishment. In response to these complaints, it was found that that they were lodged for "inadequate communication", as alleged by the applicants, and not for alleged ill-treatment. On the basis of the conducted examination procedure: in two (2) cases it was established that there was no violation of the right, one (1) proceeding was suspended because the applicant did not cooperate, and the information collected did not indicate abuse or any other human rights violation.

#### (11) 31 December 2017 [IC]

Data for the previous year are presented in the Ombudsman's report. The data for 2017 will be presented in the reports for that year, until March 31, 2018. According to the preliminary statistical data processed in the period of 1 January 2017 to 31 October 2017, 8 cases related to torture and inhuman or degrading treatment were recorded (5 – against actions of the Police Administration, 2 actions of Institution for Enforcement of Criminal Sanctions and 1 against actions of the Kotor Special Hospital for Psychiatry). In 1 case a violation of the law was established and a recommendation was given, in 5 cases the law was not violated and 2 cases are pending.

	annually.
	(10) 30 June 2017 [I]
	In 2016, three (3) cases concerned the prohibition of torture and cruel inhuman or degrading treatment and punishment (3 related to the Office for Execution of Criminal Sanctions). In response to these complaints, it was found that that they were lodged for "inadequate communication", as alleged by the applicants, and not for alleged ill- treatment. On the basis of the conducted examination procedure: in two (2) cases it was established that there was no violation of the right, one (1) proceeding was suspended because the applicant did not cooperate, and the information collected did not indicate abuse or any other human rights violation. The data for 2016 are given in the
	Report on the Work of the Protector for 2016. (11) 31 December 2017 [IC]
	Data for the previous year are presented in the Ombudsman's report. The data for 2017 will be presented in the reports for that year, until March 31, 2018. According to the
	preliminary statistical data processed in the period of 1 January 2017 to 31 October 2017, 8 cases related to torture and inhuman or degrading treatment were recorded (5 – against actions of the Police Administration, 2 actions of Institution for Enforcement of Criminal Sanctions and 1 against actions of the Kotor Special Hospital for Psychiatry). In 1 case a violation of the law was established and a recommendation was given, in 5 cases
	the law was not violated and 2 cases are pending.

3.3 3 Recommendation: Fully implement the recommendations provided by the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT). Improve prison conditions; measures to reduce the prison population, in particular alternative sanctions and conditional sentencing could be further explored.

No.		Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.4	Moreover, with the construction several more recommendations are being implemented, as explained in the introductory part. Note: One round of negotiations was held with the	MoJ		Bijelo Polje prison constructed; (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	Recommendation of the CPT met. (10) 30 June 2017 [NI]
	Council of Europe Development Bank (CEB). By the end of the year, the technical mission on elaboration of the feasibility study aimed at defining the scope and costs of this investment will take place. Recommendation from 2008 CPT Report. (10) 30 June 2017 [NI]		be able to provide the timeframe for construction of Bijelo Polje prison once the feasibility study is prepared	Reduced overcrowding in the prison and improved living and working conditions of persons serving prison sentence (10) 30 June 2017 [IC] Through the Horizontal Project of the Council of Europe "Enhancing human rights protection for detained and sentenced persons in Montenegro", a visit of experts was carried out in order to assess the situation of overcrowding in prisons, after which it was concluded that there is no overcrowding in the organizational units of the	
				Office for Execution of Criminal Sanctions and that the CPT recommendation of 4 m2 per prisoner is observed, which is in accordance with the Law on Execution of Prison Sentences, Fines and Security Measures. (11) 31 December 2017 [IC] Through the Horizontal Project of the Council of Europe "Enhancing human rights protection for detained and sentenced persons in Montenegro", a visit of experts was carried out in order to assess the situation of overcrowding in prisons, after which it was concluded that there is no overcrowding in the organizational units of the Office for Execution of Criminal Sanctions and that the CPT recommendation of 4 m2 per prisoner is observed, which is in accordance with the Law on Execution of	

### - FOLLOW-UP ON CPT RECOMMENDATIONS FROM 2008 AND 2013

		1	1		
				Prison Sentences, Fines and Security Measures.	
				Constructed workshops, sports facilities and library for	
				convicted persons	
				(10) 20 have 2017 [10]	
				(10) 30 June 2017 [IC]	
				The main design for the construction of a multifunctional	
				building, whose main purpose would be performing	
				sports, cultural and religious rituals, as well as of an	
				adequate training room for the organization of trainings	
				and seminars for both officers and prisoners for the	
				purpose of further training, has been prepared. The	
				application for the construction of this multifunctional	
				building was submitted to the Embassy of the Kingdom of	
				Norway. The multifunctional hall would have rooms that	
				would be used for the treatment of prisoners (educational	
				workshops), rooms for various social and cultural	
				activities, which would significantly contribute to the	
				improvement of social services within the prison.	
				(11) 31 December 2017 [IC]	
				The Main Design for the construction of a Multifunctional	
				Facility, whose main purpose was to carry out sports,	
				cultural and religious ceremonies, as well as appropriate	
				halls for the organization of trainings and seminars, both	
				for civil servants and prisoners, for the purpose of further	
				training. Application was submitted for the	
				multifunctional facility construction to be funded from IPA	
				funds in 2018. The multifunctional hall would have rooms	
				to be used for treatment of inmates (classrooms for	
				educational work), facilities for various social, sports and	
				cultural activities, which would significantly contribute to	
				the improvement of social services inside the prison	
3.3.4.1	Development of the feasibility study.	MoJ	1	Study developed	
5.5			ľ	stady deteloped	
	(10) 30 June 2017 [NI]				
			Note: CoE	Following the implementation of the activities we	
			expert will pay	reported about in the previous report, the Development	
			a visit to	Bank of the CoE has not submitted the Feasibility Study.	
			consider the		
	(11) 31 December 2017 [I]		issues related	Note:	
L	1	I	1	1	211

		to t fea: stud	sibility dy	Following the implementation of the activities we reported about in the previous report, the Development Bank of the CoE has not submitted the Feasibility Study. (11) 31 December 2017 [I] Zhe Development Bank of the CoE submitted the Feasibility Study	
3.3.6	Conduct initial and thematic training for all police officers on the prohibition of torture during arrest, police detention and subsequent police investigation, in order to ensure "zero tolerance of abuse" Recommendation from 2008 CPT Report.	Jan Dec 201 furt	nuary- cember 14 and ther ntinuously	Number and type of trainings; (11) 31 December 2017 [IC] The police training program for police academics includes, inter alia, the subject "Human Rights and Ethics", which is lectured through 54 classes. One of the thematic units that this topic deals with is the Protection of Human Rights in Deprivation of Freedom and Detention. The number and structure of attendees. (11) 31 December 2017 [IC] 42 academics of the 9 <sup>th</sup> generation attended the training during two years of education in the period 2015-2017. This subject was also attended by 50 academics of the 10 <sup>th</sup> generation, who are currently in the second year.	The CPT recommendation fulfilled [IC]
3.3.7	Conduct investigations on complaints related to exceeding police powers and unlawful use of force in police premises. Recommendation from 2008 CPT Report (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Jan	uary 2014 luary 2015 luary 2016.	Annual Report developed and published, containing: (10) 30 June 2017 [IC] The Section for Internal Control of the Police developed the Annual Report on Work for I quarter 2017, published on the website of the Ministry of Interior at http://Mol.gov.me/rubrike/Unutrasnja_kontrola/ (11) 31 December 2017 [IC] The Section for Internal Control of the Police developed the Annual Report on Work for I quarter 2017, published on the website of the Ministry of Interior at http://Mol.gov.me/rubrike/Unutrasnja_kontrola/ The number of cases following complaints and ex officio;	The CPT recommendation fulfilled. (10) 30 June 2017 [IC] The recommendation from the 2008 CPT Report is fulfilled continuously (11) 31 December 2017 [IC] The recommendation from the 2008 CPT Report is fulfilled continuously

	(10) 30 June 2017 [IC]	
	In the reporting period (from 1 January to 30	
	12 complaints of citizens concerning the cond	uct of Police
	Administration officers were lodged. In the sa	me period,
	21 controls ex officio were carried out. Out of	the total
	number of cases in the reporting period, there	
	cases related to exceeding of police powers a	
	use of force in police premises.	
	(11) 31 December 2017 [IC]	
	In the reporting period (1 July 2017 to 22 Dec	ember
	2017), there were 18 citizens' complaints on t	
	treatment of police officers. During the same	
	ex officio controls were performed.	
	The number of complaints by citizens related	to exceeding
	of police powers and unlawful use of force in	
	premises against police officers of the Police	
	Administration;	
	(10) 30 June 2017 [IC]	
	In the reporting period (from 1 January to 30	June 2017).
	no reports (complaints) by citizens related to	
	police powers and unlawful use of force in po	
	premises were lodged to the Section for Inter	
	of the Police.	
	(11) 31 December 2017 [IC]	
	In the reporting period (from 1 January to 30	June 2017),
	no reports (complaints) by citizens related to	
	police powers and unlawful use of force in po	
	premises were lodged to the Internal Control	
	the Police.	
	The number of initiated disciplinary proceedi	ngs;
		0-7
	(10) 30 June 2017 [IC]	
	In the reporting period (from 1 January to 30	June 2017),
· · · · · · · · · · · · · · · · · · ·		**

there were no cases of filed motions for launching
disciplinary proceedings by the Section for Internal
Control of the Police based on the exceeding of police
powers and unlawful use of force in police premises.
(11) 31 December 2017 [IC]
In the reporting period (1 July 2017 to 22 December 2017)
there were no cases of submitting a proposal to institute
disciplinary proceedings on that basis, because the control
procedure under the present report (complaints) did not
establish the facts and evidence that would indicate
overrun police powers and misappropriate use of means
of coercion in the police premises. In addition, the report
on the performed control, with case files, was submitted
to the competent Public Prosecutor's Office for a final
assessment of the existence of elements of criminal
responsibility in the conduct of police officers.
The number and type of imposed disciplinary sanctions.
(10) 30 June 2017 [IC]
In the reporting period (from 1 January to 30 June 2017),
there were no cases of imposition of disciplinary sanctions
on police officers on these grounds.
(11) 31 December 2017 [IC]
In the reporting period (from 1 January to 30 June 2017),
there were no cases of imposition of disciplinary sanctions
on police officers on these grounds.
The number of sanctioned police officers in relation to the
number of reports filed.
(10) 30 June 2017 [IC]
In the reporting period (from 1 January to 20 June 2017)
In the reporting period (from 1 January to 30 June 2017),
there were no cases of imposition of disciplinary sanctions
on police officers on these grounds.
(11) 31 December 2017 [IC]
(11) 31 December 2017 [IC]
In the reporting period (from 1 July to 22 December

				2017), there were no cases of imposition of disciplinary sanctions on police officers on these grounds.
3.3.11	Monitor implementation of the recommendations from the regular CPR report for 2013. (10) 30 June 2017 [IC]	MoJ	Continuously until the next regular reporting ^	Report on the level of implementation of the CPT recommendations drafted – once a year. (10) 30 June 2017 [IC] There are 39 implemented recommendations, 7 partly implemented ones, 19 recommendations are implemented continuously and 2 recommendations are not implemented.
	(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC] See the CPT recommendations monitoring table.

### - IMPROVEMENT OF CONDITIONS IN PRISONS

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.16	Adopting Instructions on the use of uniforms for persons serving prison sentences. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	MoJ	NI December 2015	Instructions on the production and use of uniforms for persons serving prison sentences adopted. (10) 30 June 2017 [NI] Note: The Law on the Execution of Prison Sentences, Fines and Security Measures does not prescribe the use of uniforms for persons serving prison sentences. Pursuant to Article 43 of the Law, a prisoner has the right to appropriate work clothes, footwear and equipment necessary for the work he performs, which the Office for Execution of Criminal Sanctions provides, while Article 39 of the House Rules of the Office for Execution of Criminal Sanctions prescribes the appearance of clothing and its use. (11) 31 December 2017 [NI]	

				Note: The Law on the Execution of Prison Sentences, Fines and Security Measures does not prescribe the use of uniforms for persons serving prison sentences. Pursuant to Article 43 of the Law, a prisoner has the right to appropriate work clothes, footwear and equipment necessary for the work he performs, which the Office for Execution of Criminal Sanctions provides, while Article 39 of the House Rules of the Office for Execution of Criminal Sanctions prescribes the appearance of clothing and its use.	
3.3.18	Conducting effective investigations into the allegations of abuse in the Office for Execution of Criminal Sanctions. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	MoJ	IC December 2013 December 2014 December 2015 December 2016	The number of complaints which resulted in investigations into abuse in the Office for Execution of Criminal Sanctions. (10) 30 June 2017 [IC] There were no complaints in the reporting period that resulted in investigations into abuse in the Office for Execution of Criminal Sanctions. (11) 31 December 2017 [IC] There were no complaints in the reporting period that resulted in investigations into abuse in the Office for Execution of Criminal Sanctions.	Article 167 of the Criminal Code of Montenegro. The case is still pending. The Office for Execution of Criminal Sanctions has, acting upon the case from 2015, initiated disciplinary proceedings against two officers, establishing their disciplinary liability

					proceedings, hence the imposition of disciplinary measures.
3.3.20	Refurbishing and equipping prison kitchen	MoJ		Prison kitchen refurbished;	
				(10) 30 June 2017 [l]	
			Q1 2016	During 2015 and 2016, the construction of a new prison kitchen was carried out at the Office	
				for Execution of Criminal Sanctions. Works on construction were done by the Directorate for	
	(10) 30 June 2017 [I]			Public Works of Montenegro, according to the	
				existing main design, which foresaw all the contents necessary for the functioning of the	
				new prison kitchen. In particular, it should be	
				emphasized that complete procurement of new	
	(11) 31 December 2017 [I]			equipment has been carried out, which will enable quality food preparation, in accordance	
				with HASAP and HALAL standards. After filling	
				the required number of employees (cooks), the kitchen should start to operate very soon.	
				Training was conducted with the existing	
				number of employees assigned to work in the prison kitchen. Works on the relocation and	
				reconstruction of prison kitchen have started in	
				the organizational unit Bijelo Polje Prison.	
				(11) 31 December 2017 [I]	
3.3.21	Reconstruction of the stationary health prison unit	MoJ	I	Stationary health prison unit – Spuz	
	<ul> <li>Spuz; NOTE: Within IPA 2014, Montenegro has applied for technical assistance aiming at preparing</li> </ul>			reconstructed.	
	the plan for standardisation in the prison sector.			(10) 30 June 2017 [I]	
	(10) 30 June 2017 [l]		The deadline for	In December 2016, infirmaries in the Office for	
			-	Execution of Criminal Sanctions received the	
			shall be	approval of the Ministry of Health that	
			designated after	infirmaries meet the conditions for providing health care at the primary level. In the	
				reporting period, in the "A" ward of the	
	(11) 31 December 2017 [I]		the analysis	Correctional Institution, an internal, medical	
			through IPA 2014	infirmary was refurbished, as well as a dental clinic, and two treatment rooms. A stationary	
				room in Bijelo Polje Prison was equipped with	
				the most modern beds and accompanying	

				equipment for detained and imprisoned	
				persons.	
				(11) 31 December 2017 [I]	
				In the reporting ceremony, in the prison	
				pavilion "A", the in-house medical outpatient	
				clinic, dental clinic and two treatment rooms	
				were renovated. Stationary accommodation in	
				the Investigative Prison (furniture, room air	
				conditioning, room inventory, provision of new	
				bedding) was renovated and an air conditioner	
				was installed at the dental clinic at the	
				Podgorica Investigation Prison. In the Bijelo	
				Polje Prison, the stationary room was equipped	
				with the most modern beds and the	
				accompanying equipment for detained and	
				imprisoned persons.	
				וווערוסטופע אפוסטווס.	
3.3.22	Refurbishment of Ward A in the Correctional	MoJ	IC	Ward A in the Correctional Institution for long	
5.5.22	Institution for long sentences in the Office for	UVIUJ		sentences in the Office for Execution of Criminal	
	-			+	
	Execution of Criminal Sanctions Spuz. NOTE: Within			Sanctions Spuz refurbished.	
	IPA 2014, Montenegro applied for technical		The deadline	(10) 30 June 2017 [IC]	
	assistance aiming at preparing the plan for		for adaptation		
	standardisation in the prison sector.		shall be	In the reporting period, refurbishment of a living	
	(10) 20 huna 2017 [10]				
	(10) 30 June 2017 [IC]		designated after	room, bathroom and toilette was done, room	
				no. 4, 9 (renewed and equipped into two	
				smaller rooms 9A and 9B, dimensions 5x4.5 m)	
				and 11. Also, refurbishment of the offices for	
			U U	supervision, division for admission.	
	(11) 21 December 2017 [10]		2014	Furthermore, rooms 10, 11, 12 and 9c were	
	(11) 31 December 2017 [IC]			refurbished, as well as internal, medicine	
				infirmary, dental infirmary and two treatment	
				rooms. Part of the roof was refurbished, and all	
				the rooms were painted. Also, the treatment	
				office was refurbished, as well as the hallway on	
				the ground floor and on the first floor.	
				(11) 31 December 2017 [IC]	
				In the reporting period the reconstruction in	
				Pavilion A included part of the roof - 100 m2,	

	room No. 10 of the Reception Department,	
	Living Room, and the big Quarantine room.	

## - UPGRADING THE SYSTEM OF ALTERNATIVE SANCTIONS AND MEASURES

No.	Measure / Activity	Responsible		INDICATOR OF RESULT	INDICATOR OF IMPACT
		authority	Status		
3.3.24	Implementation of the Law on the Execution of the Suspended Sentence and the Sentence of Community Service. (10) 30 June 2017 [IC]	MoJ	IC Continuously	The number of persons serving community sentence. (10) 30 June 2017 [IC] In the reporting period, a total of 64 community service sentences were enforced. Currently, there are 72 persons serving the community service sentence.	
	(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC] In the reporting period, 193 punishments of community service were successfully executed. There is a total of 56 cases of currently implemented community services, while 68 new cases are currently being processed.	
3.3.24.1	Sign Agreements with legal persons with which the community sentence will be served and monitor implementation of Agreements (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	MoJ	IC Continuously	Agreements signed with legal persons with which the community sentences will be served. (10) 30 June 2017 [IC] In the reporting period, the Ministry of Justice signed another 4 agreements, as follows: 1. State Archives of Montenegro (including all the archival departments in municipalities); 2. Protection and Rescue Service, Niksic; 3. JU People's Library "Njegoš", Niksic; 4. JU "Museums and Galleries", Niksic. (11) 31 December 2017 [IC] In the reporting period, the Ministry of Justice signed four more agreements with: 1. Montenegro's National Archive (including all archive sections by municipalities); 2. Protection	

		previously signed agreements with all Montenegrin municipalities, the Ministry of Education and the Ministry of Health.	
3.3.24.2       Ensure the control over suspended sentence, suspended sentence with protective supervision, supervision of convicts released on probation.       MoJ         (10) 30 June 2017 [IC]	IC Continuously	The number of persons who were subject to control. (10) 30 June 2017 [IC] In the reporting period, Probation Directorate exercised 103 controls for a total of 119 convicted persons. (11) 31 December 2017 [IC] In the reporting period, Probation Directorate exercised 122 controls for a total of 138 convicted persons.	The number of alternative sanctions and measures imposed. (10) 30 June 2017 [IC] In the reporting period, the courts submitted the Probation Directorate with 784 conditional sentences, 158 releases on probation and 95 sentences of community service. In total, there were 1037 alternative sanctions. (11) 31 December 2017 [IC] The Directorate received 299 conditional release decisions, 1446 court decisions imposing a suspended sentence, and 271 community service sentences. The number of repeat offenders. (10) 30 June 2017 [NI] Note: We currently do not have the data on the number of repeat offenders. (11) 31 December 2017 [NI] Note: We currently do not have the data on the number of repeat offenders.

3.3.24.4	Train probation officers, prison officers, holders of judicial office.	MoJ	IC	The number and type of trainings.	
	(10) 30 June 2017 [IC]			(10) 30 June 2017 [IC]	
			Continuously	Within the framework of a bilateral project with	
				the Kingdom of the Netherlands, a two-day	
				workshop was held with judges on the subject of	
				"Probation and Alternative Sanctions", as well as	
	(11) 31 December 2017 [IC]			a study visit to the Republic of Croatia, with the	
				aim of the visit being to introduce representatives of the Ministry of Justice of	
				Montenegro to the work of the Probation	
				Department of the Ministry of Justice of the	
				Republic of Croatia, history of development,	
				legal frameworks, responsibilities and challenges	
				in the work of probation officers, and in this	
				regard the exchange of experiences.	
				(11) 31 December 2017 [IC]	
				In December 2017, training of civil servants in	
				the Directorate for Probation for the	
				implementation of the system of electronic	
				control of convicted persons who were	
				sentenced to serve their prison sentence in the	
				premises where they lived (all officials of the Directorate attended training - 4 officials).	
				Directorate attended training - 4 officials).	
				The number and structure of attendees.	
				(10) 30 June 2017 [IC]	
				Participants in the two-day workshop were 4	
				officers of the Probation Directorate, 15 criminal	
				judges and judicial advisers, while the	
				participants of the study visit were 3 officers of	
				the Ministry of Justice, Directorate for Execution	
				of Criminal Sanctions.	
				(11) 31 December 2017 [IC].	
				Training participants were 4 officials of the	
				Directorate for Probation and Execution of	
				Prison Sentences in Own Premises.	

## - KOMANSKI MOST

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.3.29	Carry out education of the employees in the Public Institution "Komanski most", daily centres for the work with children and adults with intellectual disabilities, social welfare centres, as well as providers of different services for the NGO sector employees, in line with the standards in this area. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Labour and Social Welfare)	IC December 2013^^^^Decem ber 2014^^ and afterwards continuously	The number and type of training courses implemented; (10) 30 June 2017 [IC] In the reporting period, one training activity was implemented for employees in day care centres for children with developmental disorders. Two-day training programme, basic training for work in the day care centres, took place on 5-6 April in Children's Home "Mladost" in Bijela. (11) 31 December 2017 [IC] 17 training sessions were implemented in this reporting period. • In February 2017, Days of Defectologist of Serbia (3 days). • In May 2017, the training course Management System Fundamentals for Combating Corruption was organized; • In July 2017, a training at the Human Resource Administrative Procedure Law in the area of Social and Child Protection"; • In October 2017, organized by the Agency for the Prevention of Corruption, there was a training on "Implementation of Integrity Plans in Montenegrin Institutions;" • Seminar on economic-financial business was held on 18 January 2017 • Seminar on topic - Law on Tax Receivables Reprogramming was held on 7 March 2017. • In June 2017, the fifth Regional Conference on "Quality of Life of People with Mental Health Problems in Homes for the Aged" was held - the home for the aged Grabovac in Risan; • In October 2017, a training was held for the application of PAI- psychological tests organized by the Association of Psychologists of Montenegro. • In the period of 12-14 October 2017, training	

	was held on "Dependency Disease and Diseases
	such as Hepatitis B and C". • Organized by the
	Institute for Social and Child Protection, a
	series of trainings were held: in November
	2017, training was held on the topic of Planning
	and Development in Social and Child
	Protection, and in November, 17 expert
	workers and 3 professional associates attended
	"Training for Application of Specific Procedures
	in Working with People with Mental
	Disorders."• In accordance with the obligations
	of the Institute for Social and Child Protection
	under the Action Plan for Chapter 23, in the
	period from July to December 2017, relating to
	the implementation of training for the
	employees of the PI "Komanski Most", daycare
	centres for working with children and youth
	with intellectual disabilities, centres for social
	work as well as providers of various services,
	the Institute of Social and Child Protection
	implemented four two-day training for day-
	care centres for children and youth with
	disabilities in the reporting period, attended by
	representatives of three non-governmental
	organizations providing day-care services for
	children with disabilities and a two-day training
	for employees of the PI "Komanski most ". The
	training concerned the implementation of
	concrete procedures for working with people
	with disabilities. • For the employees of
	daycare centres, "Training of specialists for the
	implementation of concrete procedures for
	dealing with people with disabilities" was
	implemented. • For the employees of the PI
	"Komanski most", the "Training for application
	of concrete procedures for dealing with
	persons with disabilities" was organized.
	The number and structure of attendees.
	(10) 30 June 2017 [IC]
	The training was attended by professional
	workers and professional associates employed
·	

	in day care centres in Rozaje, Pljevlja,	
	Mojkovac, Berane, Niksic and Bijela. The total	
	number of attendees was 21. The lecturers	
	were professionals from the day care centres	
	and the Office for Social and Child Protection.	
	The training was conducted by: Director of the	
	day care centre from Pljevlja, Director of the	
	Office for Social and Child Protection,	
	oligophrenic pedagogue from the day care	
	centre and a professional associate from the	
	Office for Social and Child Protection.	
	(11) 31 December 2017 [IC]	
	In February 2017, 3 employees of the	
	Institution "Komanski most" • In May 2017, 1	
	employee of the Institution "Komanski most"	
	attended the training course • In July 2017, 1	
	employee of the Institution "Komanski most"	
	attended the training • In October	
	2017, organized by the Agency for Prevention	
	of Corruption, 1 employee of the Institution	
	"Komanski most" attended the training •	
	Seminar held on 18 January 2017 - 1 employee	
	attended the seminar • A topical seminar was	
	held on 7 March 2017 - 1 employee	
	participated in the seminar;• In June 2017, 6	
	staff members of the PI "Komanski most"	
	participated at the 5th Regional International	
	Conference • In October 2017 - 4 employees of	
	the PI "Komanski most" • In the period from 12	
	to 14 October 2017, 2 employees of the Pl	
	"Komanski most" • In November 2017, the	
	training was attended by 1 employees of the Pl	
	"Komanski most", and in November, 17	
	professional workers and 3 professional	
	associates attended training • there were four	
	two-day training sessions for employees in	
	daycare centers for children and youth with	
	disabilities attended by representatives of	
	three non-governmental organizations	
	providing day-care services for children with	
	disabilities and one two-day training for	
	employees of the PI "Komanski most".• For	

3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       Exptember 2013       December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013       December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013 December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       MLSW       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013       December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       MLSW       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013       December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       MLSW       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013       December 2014       Repeated examinations and individual work	
3.3.30       Provide individual treatment and monitoring of planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       MLSW       IC       Individual plans with short evaluation deadlines developed;         (10) 30 June 2017 [IC]       September 2013       December 2014       Repeated examinations and individual work	
planned goals from the individual plans for the protection of persons with disabilities residing in the PI "Komanski most".       developed;         (10) 30 June 2017 [IC]       September 2013         December 2014       Repeated examinations and individual work	
protection of persons with disabilities residing in the PI "Komanski most". (10) 30 June 2017 [IC] (10) 30 June 2017 [IC] December 2014 Repeated examinations and individual work	
the PI "Komanski most". (10) 30 June 2017 [IC] (10) 30 June 2017 [IC] (10) 30 June 2017 [IC]	
(10) 30 June 2017 [IC] September 2013 December 2014 Repeated examinations and individual work	
December 2015 plans were conducted for all users for 2017,	
December 2016 with a period of twelve months of	
implementation.	
Individual plans are implemented in	
(11) 31 December 2017 [IC] accordance with the areas of work, work	
activities, deadlines and persons in charge of	
activities in line with the plan. Each individual user plan is designed in accordance with the	
needs and interests and wishes of the user.	
The areas of the individual user treatment plan	
are: family affiliation (continuous work on	
maintaining relationships with the family),	
formal legal protection (continuous work on interests, rights and needs of users), user	
adaptation (providing support for adaptation),	
socialization (inclusion of users in occupational	
group with the aim of stimulating cognitive	
functions, individual work aimed at psycho-	
social support and psycho-social treatment –	
continuous involvement in a larger socio-	
therapeutic group, organized trips outside the Institute in order to get to know the wider	
community). Self-care skills – support and help	
with regular personal hygiene maintenance, in	

order to preserve and improve the already
achieved level. Individual treatment of users
takes place on a daily basis in order to maintain
and improve already achieved cognitive skills
and to preserve them.
Individual treatments give results in
accordance with the goals from individual plans
for each user.
(11) 31 December 2017 [IC]
(Re-evaluations and individual work plans for
all beneficiaries for 2017 were carried out with
a period of twelve months. Individual plans are
implemented in accordance with the areas of
work, work activities, deadlines and persons
responsible for activities in accordance with the
plan. Each individual beneficiary plan is tailored
to the needs and interests of the beneficiary.
Areas of individual treatment plan for
beneficiaries include: family affiliation
(continuous work on maintaining a relationship
with a family), formal and legal protection
(continuous work on interests, rights and needs
of beneficiaries), beneficiary adaptation
(providing support on adaptation), social
inclusion of beneficiaries in the occupational
group with the aim of stimulation of cognitive
functions, individual work aimed at psycho-
social support and psycho-social treatment -
continuous involvement in a larger socio-
therapeutic group, organized visits outside of
the Institution with a view to getting to know
the wider community). Self-support skills and
help in regular maintenance of personal
hygiene, with the aim of preserving and
improving the level already achieved. The
individual treatment of beneficiaries takes
place on a daily basis in order to maintain and
improve the already acquired cognitive skills
and preserve the cognitive skills. Individual
treatments give results according to the goals
of individual plans for each beneficiary.

3.3.32       Introduce the services of the Day care centre for additional contractions of the measures from the transformation plan.       MLSW       PI         3.3.32       Introduce the services of the Day care centre for addition plan.       MLSW       PI       The number of additise at an annual level.         (10) 30 June 2017       [NI]       The number of additise at an annual level.       (10) 30 June 2017       [NI]         (11) 31 December 2017       [NI]       [NI]       The number of additise at an annual level.       (11) 31 December 2017       [PI]         (11) 31 December 2017       [PI]       [NI]       [NI]       [NI]       [NI]				Report of the PI "Komanski most" on results of	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.				· ·	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.					
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with he measures from the transformation plan.       MLSW       Pl       The number of adults with intellectual disability using the services of the Day care centre for the intellectual disability in accordance with he measures from the transformation plan.         (10) 30 June 2017 [NI]       Introduce the services of the Day care centre for the transformation plan.       MLSW       Pl         (10) 30 June 2017 [NI]       Interplant       For the time being, there is no systematized database showing the number of persons with intellectual disability.       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       Intellectual disability.       Intellectual disability.			(	10) 30 June 2017 [IC]	
Image: services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.         (10) 30 June 2017 [NI]       Image: Community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017 [NI]       Image: Community in accordance with the measures from the transformation plan.       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       Image: Community in accordance in the intellectual disability.			F	Reports on results of individual treatment of	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in accordance with bylaws of the Ministry of Labour and Social Welfare.       The number of adults with intellectual disability in the local community in accordance with the measures from the transformation plan.         (10) 30 June 2017 [NI]       Introduce 10 Second Park (NI)       PI         (10) 30 June 2017 [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017 [PI]       [PI]				•	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017       [PI]					
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017       [PI]					
and are drawn up annually in accordance with bylaws of the Ministry of Labour and Social Welfare.         3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017 [NI]       IQ1 2017       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       IQ1 30 June 2017 [PI]			(	11) 31 December 2017 [IC]	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (10) 31 December 2017       [PI]			F	Reports on the results of individual treatment	
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017 [NI]       Introduce 2017 [NI]       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       Introduce disability.         (11) 31 December 2017 [PI]       Introduce disability.					
3.3.32       Introduce the services of the Day care centre for adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       MLSW       PI       The number of adults with intellectual disability using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017       [NI]       Note:       Note:			k	oylaws of the Ministry of Labour and Social	
adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       IQ1 2017       using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017 [NI]       (10) 30 June 2017 [NI]       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       For the time being there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017 [PI]       [PI]			N	Welfare.	
adults with intellectual disability in the local community in accordance with the measures from the transformation plan.       IQ1 2017       using the services of the Day care centre in their local communities at an annual level.         (10) 30 June 2017 [NI]       (10) 30 June 2017 [NI]       Note:         For the time being, there is no systematized database showing the number of persons with intellectual disability.       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017 [PI]       [PI]	3 3 3 2 Introduce the services of the Day care centre fo			The number of adults with intellectual disability	
community in accordance with the measures from the transformation plan.       IQ1 2017       their local communities at an annual level.         (10) 30 June 2017 [NI]       (10) 30 June 2017 [NI]       Note:         (10) 30 June 2017 [NI]       For the time being, there is no systematized database showing the number of persons with intellectual disability.         (11) 31 December 2017 [PI]					
from the transformation plan. (10) 30 June 2017 [NI] (10) 30 June 2017 [NI] (11) 31 December 2017 [PI]		10		-	
(10) 30 June 2017 [NI] (10) 30 June 2017 [NI] (10) 30 June 2017 [NI] Note: For the time being, there is no systematized database showing the number of persons with intellectual disability. (11) 31 December 2017 [PI]					
(10) 30 June 2017 [NI] For the time being, there is no systematized database showing the number of persons with intellectual disability. (11) 31 December 2017 [PI]			(	10) 30 June 2017 [NI]	
(10) 30 June 2017 [NI] For the time being, there is no systematized database showing the number of persons with intellectual disability. (11) 31 December 2017 [PI]					
For the time being, there is no systematized database showing the number of persons with intellectual disability. (11) 31 December 2017 [PI]	(10) 20 June 2017 [NII]		ľ	NOTE:	
database showing the number of persons with intellectual disability. (11) 31 December 2017 [PI]			F	For the time being, there is no systematized	
intellectual disability. (11) 31 December 2017 [PI]					
	(11) 21 December 2017 [DI]		(	11) 31 December 2017 [PI]	
In September 2017, the activity of the Daycare				n September 2017, the activity of the Daycare	
Center for Children with Developmental					
Disabilities Niksic was extended to providing					
day-care services to adult persons with					
disabilities over 27 years of age. For the					
realization of this program, the Government of					
Montenegro invested more than € 350,000 to					
adapt the facility according to the needs of					
beneficiaries. By opening this sector, people with disabilities who, due to the age of 27, lost					
their right to stay at daycare centers, continued					
to be in community support programs that					
provided them with relevant assistance and					
support during their stay. There are 13 adult					
persons with intellectual disabilities. Also, in					

	the DC for children and youth with disabilities in Cetinje, daycare services are currently used by four persons with moderate intellectual disabilities.

3.4 Recommendation: Ensure protection of journalists against threats and violence, in particular through effective investigations and deterring sanctioning of past attacks. Review and amend the legislative and institutional framework for the protection of media freedom.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.4.2.1	Submission of the Commission Report to the Government. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Mol	2015	The Reports of the Commission on the investigations submitted. (10) 30 June 2017 [IC] The Government considered the first report of the Commission for the period of 23 September 2016 to 23 January 2017 at its session held on 09 February 2017. The Government considered the second report of the Commission for the period of 23 January to 23 May 2017 at its session held on 01 June 2017. (11) 31 December 2017 [IC] At the session of the Government of 7 December, the third working report was reviewed for the period 23 May – 23 September 2017.	
3.4.2.2	Follow up on implementation of the Commission's recommendations. (10) 30 June 2017 [NI]  (11) 31 December 2017 [NI]	Mol	NI June 2015 December 2015	The number of recommendations implemented out of the total number of recommendations given. (10) 30 June 2017 [NI] Note: The Commission has issued 20 recommendations to different state authorities with a view to improving the work of the Commission, as well as investigations.	

		1			
				The Commission does not have data on the	
				number of recommendations fulfilled in	
				relation to the total number of	
				recommendations issued.	
				(11) 31 December 2017 [NI]	
				Note:	
				The Commission does not have the data on the number of met recommendations compared to the total number of given recommendations. An application was filed with the General Secretariat (Act No. 55 of 4 September 2017) for the submission of information on whether the Government had commenced proceedings in accordance with the recommendations of the Commission, as set out in the reports. In the response (Act No 02-2752/2 of 29 September 2017), the Commission was asked to request the necessary information from Commission members delegated by the State Administration bodies, pointing out that "the process of implementing the Conclusion was a continuous activity that is taken care of by the Government at any given moment".	
3.4.3	Regularly prepare and submit reports on investigations of old and recent cases of threats and	Mol	іс 		The number of cases resolved compared to the total number of cases in the previous
	violence against journalists to the Governmental			(10) 30 June 2017 [IC]	period.
	Commission referred to in activity 3.4.2.		lanuary – lune	Cases of violence against journalists: during	(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]		2014, July –	2017 and to date, there were a total of 4	
			· ·	,	See the table on cases of violence against
				property. Of the above 4 cases, 3 were	iournalists.
				processed by filing a request for initiating	journulists.
					(11) 31 December 2017 [IC]
				the competent prosecutor found no elements	
	(11) 31 December 2017 [IC]				See the table on cases of violence against
			2016 July – December 2016	or chiminal offence of misaemeanoar.	iournalists.
				(11) 31 December 2017 [IC]	
				In the period from 1 July 2017 until 15	
				December 2017, the Police Administration	

	1				
				reported 4 attacks on journalists or their property, of which 1 event qualified as an offence under Article 253 of the CC of Montenegro is prosecuted under a private lawsuit, and in 1 case the competent prosecutor stated that there were no elements of any misdemeanour or offence, while in 2 cases the competent prosecutors have not yet declared the qualification. The number of backlog cases resolved. (10) 30 June 2017 [IC] In the cases in which the perpetrators of criminal offences committed to the detriment of journalists have not been identified, continuous actions are taken with a view to identification. (11) 31 December 2017 [IC] In the cases in which the perpetrators of criminal offences committed to the detriment of journalists have not been identified, continuous actions are taken with a view to identification.	
				identification. See the table on cases of violence against journalists.	
3 1 1	Introducing the system of measures and actions that	Police			
3.4.4	Introducing the system of measures and actions that Police Administration undertakes with a view to protecting of journalists against threats and violence System of preventive measures undertaken to protect journalists: - risk analysis of vulnerability of employees in the media - preparing an assessment of the safety of journalists and members of their families - security in the event of danger, police escort and protection of family members and facilities in which they live and in which they are professionally engaged - operational checks on the ground in relation to the persons registered as the perpetrators of attacks on journalists. The system of repressive measures undertaken to protect journalists. The police officers in accordance with their powers under the Criminal	Administration	December 2013 January – December 2014 and afterwards, at semi-annual level	Preventive measures taken. (10) 30 June 2017 [IC] As a continuous activity within these measures, operational checks on the ground are continuously carried out in relation to persons that could jeopardize the safety of journalists as well as the analysis of the situation in the written and electronic media, i.e. whether their current activity could have as a consequence endangering the safety of employees in these media. (11) 31 December 2017 [IC]	

Procedure Code and the Law on Internal Affairs, On-the-spot operational reviews are being while the investigation is led by the prosecutors in carried out in relation to persons that could endanger the security of journalists and the charge in cases of attacks on journalists undertaking measures and actions to clarify these acts, identify state of affairs in the print and electronic both the perpetrator and the mastermind behind media is analyzed, i.e. whether their current and their prosecution before the competent activity may have the effect of endangering prosecutor. the safety of employees in these media. (10) 30 June 2017 [IC] Repressive measures taken. (10) 30 June 2017 [IC] During 2017 – until 27 June, there were a total of 4 reported cases of attacks on media and (11) 31 December 2017 [IC] their property. Of the above 4 cases, 3 were processed by filing a request for initiating misdemeanour proceedings, while in 1 case the competent prosecutor found no elements of criminal offence or misdemeanour. Individual descriptions of the events: 1. Case M.B. journalist of Daily Vijesti. On 25 February 2017, the journalist of DN Vijesti filed a report against an unknown person who sent her SMS messages and calls of disturbing content from an unknown number. The report was communicated to the competent prosecutor in Podgorica, who found no elements of criminal offence prosecuted ex officio in the report. Taking further measures and actions upon the report filed, officers of the Security Centre Podgorica identified the person under initials M.M. who was taken to the Clinical Centre of Montenegro after an interview in the premises of the Security Centre Podgorica for the physicians to determine whether the patient is a mentally ill person. After the examinations were carried out, the person was taken to a mental hospital in Kotor, and the injured party was informed about all the details. The case was put ad acta. 2. Case D.R. camera operator of the Radio and Television of Montenegro. On 21 March 2017, in Podgorica, in the boulevard of Svetog Petra Cetinjskog, person under initials Z.I. acted

rudely towards the camera operator by
addressing him with these words: "Turn the
camera off; I will break it to pieces". She then
hit the camera with her hand, breaking the
microphone holder. The event was notified to
the competent prosecutor in Podgorica, who
stated that there were no elements of a
criminal offence prosecuted ex officio in the
report, so a motion was filed against the
perpetrator for initiating misdemeanour
proceedings and she was brought to the
Misdemeanour Court in Podgorica. 3. Case
D.R. camera operator of the Radio and
Television of Montenegro. On 05 April 2017,
Security Centre Kolasin received a report by
Z.B., a journalist of Dnevne novine, against
D.A., for threats thrown at her. The event was
notified to the competent prosecutor in
Podgorica, who stated that there were no
elements of a criminal offence prosecuted ex
officio in the report, so a motion was filed
against the perpetrator for initiating
misdemeanour proceedings. 4. Case M.U.
camera operator of TV Boin. On 29 April 2017,
a camera operator of TV Boin, M.U., came to
the premises of Security Centre Budva and
filed a report against H.A., for threats thrown
at him. The event was notified to the
competent prosecutor in Podgorica, who
stated that there were no elements of a
criminal offence prosecuted ex officio in the
report, so a motion was filed against the
perpetrator for initiating misdemeanour
proceedings.
(11) 31 December 2017 [IC]
In the period from 1 July 2017 until 15
December 2017, the Police Administration
reported 4 attacks on journalists or their
property, of which 1 event qualified as an
offence under Article 253 of the CC of
Montenegro that is prosecuted under a
private lawsuit, in 1 case the competent

				prosecutor stated that there were no	
				elements of any misdemeanor or offence,	
				while in the 2 cases the competent	
				prosecutors have not yet declared the	
				qualification	
				quanication	
3.4.6	Conduct trainings for journalists in the area of	Ministry of		The number and type of trainings;	
	human rights with special emphasis on Article 10 of	Culture			
	the European Convention on Human Rights –			(10) 30 June 2017 [NI]	
	Freedom of Expression, with a view to				
	familiarization with the European standards in terms		Implementatio	Note <sup>.</sup>	
			of trainings		
	of reporting on the respect for human rights with a			In the reporting period, there were no	
	special reflection on freedom of expression;		since January		
			2014 and	trainings organized.	
	(10) 30 June 2017 [NI]		afterwards		
				(11) 31 December 2017 [I]	
	Implementation is expected in the second half of				
	2017.			A training for journalists (18 December 2017)	
				was organized on human rights issues with a	
				special focus on the area of freedom of	
				expression (domination and organization) in	
	(11) 21 December 2017 [1]			co-operation with the Media Self-Regulation	
	(11) 31 December 2017 [l]				
				Council, with the participation of media	
				representatives.	
				The number and structure of attendees.	
				(10) 30 June 2017 [NI]	
				Note:	
				In the reporting period, there were no	
				trainings organized.	
				(11) 31 December 2017 [I]	
				16 nortiginants from 11 modia and 1 OFCC	
				16 participants from 11 media and 1 OESC	
				representative.	
3.4.7	Conducting trainings for judges and prosecutors in	ЈТС	IC	The number and type of trainings;	
5.7.7	the area of freedom of expression and			the number and type of trainings,	
				(10) 30 June 2017 [IC]	
	implementation of case-law of the European Court				
	of Human Rights relating to: - the amount of		Circu Ianu		
	compensation for non-pecuniary damages to honour		Since January	In the period from 1 January to 30 June 2017,	
	and reputation inflicted through media,-		2014 and	four two-day training activities were	

	independent judiciary, freedom of the media and	afterwards;^^2	organized.	
	respect for human rights, - relation between media	seminars a year		
	and judiciary, - freedom of expression according to	^	(11) 31 December 2017 [IC]	
	the case law of the European Court of Human Rights			
	– with the emphasis on Article 10 of the European		In the period from July 1 to December 31,	
	Convention on Human Rights.		2017, five two-day training sessions were	
	convention on numar rights.		conducted, and the lecturers were experts	
	(10) 30 June 2017 [IC]		from both the Council of Europe and	
			nationals.	
			nationals.	
			The number and structure of attendees.	
			(10) 30 June 2017 [IC]	
	(11) 31 December 2017 [IC]			
			The four above-mentioned trainings were	
			attended by 37 participants, of which 34	
			judges and 3 public prosecutors. Lecturers	
			were experts of the Council of Europe and	
			domestic ones.	
			(11) 31 December 2017 [IC]	
			Training sessions were attended by 107	
			participants, including 75 judges, 17 public	
			prosecutors, 11 advisers, 2 representatives of	
			the Protector of Property Rights, 2	
			representatives of the Ombudsman.	
3.4.8	Developing the program of training for journalists in Agence	cy for IC	Training programme developed;	
		nal Data		
	personal data and reporting on juveniles. Protect		(10) 30 June 2017 [IC]	
	(APDF			
	(10) 30 June 2017 [NI]	Since January	In the reporting period, there were no	
			trainings organized. The training for	
			journalists will be organized in the period of	
			July-December 2017, because a TAIEX	
			application was submitted for implementation	
			of the measure.	
	(11) 31 December 2017 [IC]		or the measure.	
	( ) []		(11) 31 December 2017 [IC]	
			The training for journalists on the topic	
			"Reporting on special categories of personal	
			data and minors in the media was held on 1	
			December 2017.	
	1			

		1			
				The number and type of trainings conducted;	
				(10) 30 June 2017 [IC]	
				In the reporting period, there were no	
				trainings organized	
				(11) 31 December 2017 [IC]	
				In the reporting period, a single training was organized on 1 December 2017.	
				The number and structure of attendees.	
				(10) 30 June 2017 [IC]	
				In the reporting period, there were no trainings organized	
				(11) 31 December 2017 [IC]	
				The training was attended by 7	
				representatives of the following media: -	
				Antena M – RTV Montenegro – Pobjeda (2	
				participants) – Vijesti - Dan -Pink M	
3.4.9		Ministry of	PI	Material published and distributed to all	
		Culture		courts and media in Montenegro.	
	due journalistic diligence", commensurate imposition of compensation for damages, protection			(10) 30 June 2017 [NI]	
	of privacy on grounds of case-law of the European		Since January		
	Court of Human Rights in the area of freedom of		2014 and	Note:	
	expression.		afterwards	In the reporting period, there were no new	
	(10) 30 June 2017 [NI]			activities.	
	Implementation is expected in the second half of			(11) 31 December 2017 [PI]	
	2017.			The preparation of the Manual on due care of	
				journalist started. Publishing and printing of	
				the Manual is expected in early 2018.	
				The number of events organised for the	
	(11) 31 December 2017 [PI]			purpose of manual and other educational	
				material promotion, in cooperation with the	

	media community.	
	(10) 30 June 2017 [NI]	
	Note:	
	In the reporting period, there were no new activities.	
	(11) 31 December 2017 [NI]	

3.5 Recommendation: Ensure the independence of the public broadcasting audio-visual regulator.

3.6-A A - Recommendation: Take concrete steps to ensure practical implementation of non-discrimination, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.1.1.1	Prepare the amendments to the Law on Prohibition of Discrimination in order to fully harmonise it with the EU standards. (10) 30 June 2017 [I]  (11) 31 December 2017 [I]	MHMR (Ministry of Human and Minority Rights)	L December 2016	The Law on Amendments to the Law on Prohibition of Discrimination fully harmonised with the EU standards adopted. (10) 30 June 2017 [I] The Parliament of Montenegro adopted the Law on Amendments to the Law on Prohibition of Discrimination on 29 June 2017, which is fully in line with the EU standards. (11) 31 December 2017 [I] The Parliament of Montenegro adopted the Law on Amendments to the Law on Prohibition of Discrimination on 29 June 2017, which is fully in line with the EU standards.	
3.6.1.2	Implementation of education regarding the anti- discriminatory behaviour through continuous implementation of seminars/workshops and trainings in accordance with the defined Plan of implementation of anti-discriminatory legislation on an annual basis.	MHMR	IC April – November 2013 January	Number and type of training courses implemented; (10) 30 June 2017 [IC] During June, two seminars were implemented within the VII cycle of education on	

The standard in the		Description	turn han a state of a set alternative stars	
The topics inclu	ide:	– December	implementation of anti-discrimination	
		2014 and	legislation (in accordance with the curriculum	
- Term and hat	ure of discrimination;	onwards,	for provision of protection from	
Cananal la sal	noning of guestasticg and inst	continuously	discrimination). The topics included were:	
U	regime of protection against		general regime of protection from	
discrimination;			discrimination and prohibition of	
Creasial former			discrimination based on gender identity.	
	of discrimination against persons with			
	3T population, women, HIV infected		(11) 31 December 2017 [IC]	
people and peo	ople infected with hepatitis C.			
	based on the standards defined by		The 7th cycle of education was implemented,	
J. J	e based on the standards defined by		which included 6 seminars on the	
	Charter of Human Rights, the Council		implementation of anti-discrimination	
	ropean Convention for the Protection		legislation, in accordance with the established	
_	ts, Convention on the Rights of		"Education Plan for Civil Servants,	
	isabilities, and the relevant UN		Correctional Personnel Officers and all those	
conventions			who come into contact with cases of	
(10) 20 hims 2			discrimination". The training covered: -	
(10) 30 June 20			General legal protection regime against	
			discrimination – Prohibition of discrimination	
			against persons with disabilities – Prohibition	
	-		of discrimination against women – Prohibition	
			of discrimination against addicts and AIDS	
(11) 31 Decemi	ber 2017 [IC]		patients – Prohibition of racial discrimination	
(11) 51 Decen			against Roma – Prohibition of discrimination	
			based on sexual orientation.	
	-		Input and Output Testing of Participants'	
			Knowledge; Obligatory attendance of at least	
			5 seminars and 5 accompanying workshops	
			(6 + 6)	
			The total number and structure of attendees	
			who received a certificate for providing	
			protection from discrimination.	
			(10) 30 June 2017 [IC]	
			Seminars were attended by 24	
			representatives of the state administration	
			responsible for work and implementation of	
			policies of protection of vulnerable social	
			groups.	
I		1		237

Training participants are representatives of state administration bodies in charge of activities and implementation of policies for the protection of vulnerable social groups. Out of 25, 21 attendees successfully completed this cycle of education and were awarded a certificate.	

3.6-B B - Recommendation: Take concrete steps to ensure practical implementation of gender equality in practice, including through strengthening of the monitoring bodies and more effective reactions of the law enforcement bodies to possible violations, as well as through better awareness raising and support measures, especially on employment and public representation of women.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.2.1	Strengthen the capacities of the Division for Gender Equality with a view to better coordination, implementation and monitoring of implementation of policies of gender equality at the national level. (10) 30 June 2017 [PI]	MHMR	March 2014 (one employee)^ Q2 2017 (one employee)		
	(11) 31 December 2017 [I]			(11) 31 December 2017 [I] One person in the Gender Equality Division was recruited as a senior advisor III.	
3.6.2.1.2	Prepare amendments to the Labor Law with a view to aligning with the above directives: Council Directive 92/85 / EC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding (tenth		NI Q4 2017	The Law passed, aligned with the above mentioned directives. (11) 31 December 2017 [NI] The drafting of the Labor Law is in progress, the provisions of the said Directive are included in the provisions of the Law. After	
	individual Directive within the meaning of Article 16 (1) of Directive 89/391 /EEC, Annex No. 348, dated 28.11.1992, p. 1); Directive 2006/54 /EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle			Included in the provisions of the Law. After alignment with the relevant institutions, the proposal for the Law will be forwarded to the European Commission for comments. The Programme of Accession of	

	of equal opportunities and equal treatment of men and women in matters of employment and occupation (amended) and Directive 2010/18 / EU of 8 March 2010 on the implementation of the Framework Agreement on Parental Leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC, and on repealing Directive 96/34/EC. (11) 31 December 2017 [NI]			Montenegro to the European Union 2018- 2020 envisages the adoption of the Labor Law for Q2 2018.	
3.6.2.2	Continue cooperation with and provision of support to municipalities in order to implement more efficiently gender equality policies at the local level. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	MHMR	IC June – December 2013 June and September 2014 March 2015 Q1 2016	offices/councils for gender equality, number of adopted local action plans. (10) 30 June 2017 [IC] In the municipality of Petnjica, on 12 June, a public discussion was organized on the Draft local gender equality action plan in this municipality. The document will soon be submitted for adoption to the municipal assembly in the municipality of Petnjica. (11) 31 December 2017 [IC] In July 2017, the Local Action Plan for Gender Equality in the Municipality of Petnjica was adopted for the period 2017- 2021.	The number and type of the activities fulfilled in line with the Gender Equality Action Plan (GEAP). (10) 30 June 2017 [IC] 1. Gender Equality Action Plan 2017-2021 with the Programme of implementation for 2017 and 2018 and the Report on implementation for 2016- http://www.mmp.gov.me/biblioteka/strategije – the document contains activities implemented at the local level. 2. Draft analysis of local self-government activities in achieving gender equality at the local level – authors Prof. Dr. Marijana Pajvancic and Branka Vlahovic. An analysis has been made of the realization of the obligations of local self- governments accepted by signing a memorandum of cooperation between the OSCE Mission in Montenegro, the Ministry for Human and Minority Rights, the municipality and the Capital City of Podgorica, which is the foundation for a general assessment of gender equality at the local level and recommendations for the next period. The working version of the analysis of the effects of the signing of the Memorandum on Cooperation in the field of gender equality in Montenegrin municipalities was presented at a two-day workshop for representatives of local self-governments, held on 7-8 December 2016 in Podgorica. This document will soon be officially presented and printed, and the working version is available on the website of the Ministry for Human and Minority Rights - http://www.mmp.gov.me/biblioteka/

## (11) 31 December 2017 [IC]

In the Capital City of Podgorica, in October 2017, a Working Group was appointed for drafting a new LAP, because the current one was valid until the end of 2017. Earlier, the City prepared an internal evaluation of the current LAP, which should soon be published on the website. The representative of the Division for Gender Equality is a member of this working group. In October, on 9-10 October, in Podgorica, the second two-day training session was held for the Coordinators' Network on the local level on Women's Participation in Political and Public Life. Gender equality trainers, Slavica Strikovic and Branka Vlahovic, held presentations about gender and gender policy mainstreaming, the right to vote for women, women and the elections, and obligations and opportunities for promoting gender equality, statutes of political parties, local action plans, and new Plan for Gender Equality 2017-2021. On the second day of the training, attendees were given presentations on the reasons why women were important to political parties, then about women and the media and, finally, the political participation of women in Montenegro. Number of participants: 20 At the conference on celebrating the 10th anniversary of the signing of the first memoranda of understanding among the Ministry for Human and Minority Rights, OSCE Mission in Montenegro and Montenegrin Municipalities, held in Podgorica on 11-12 December 2017. Three documents were presented, which had been jointly prepared by the Ministry and the Mission, related to the implementation of gender equality policy at the local level. The conference was attended by Amarsana Darisuren, Senior Adviser for Gender Equality in the OSCE, Representative of the Institutional Mechanism for Gender Equality in Macedonia, Elena Grozdanova, State Secretariat for Equal Opportunities at the Ministry of Labor and Social Policy in Skopje, who presented the experience and positive practice of her country. The conference was participated by: coordinators from the local self-governments,

					representatives of the Committee on Equality of the Parliament of Montenegro, Union of Municipalities, representatives of several NGOs, ministries, several members of the Gender Equality Council, Ombudsman etc. The conference brought together 35 participants. The following document was presented at the conference: - Analysis of local self- government activities in the implementation of gender equality at local level - Gender aspect at local level - Manual for local officials and employees - Model of Local Action Plan for the Promotion of Gender Equality.
3.6.2.5	O Strengthen cooperation with women's NGOs in the implementation of international and national standards for gender equality. (10) 30 June 2017 [I] (11) 31 December 2017 [IC]	   	June – December 2013 June 2014 June 2015 Q2 2016	The number of meetings held with the representatives of the NGOs. (10) 30 June 2017 [I] In March, the Government of Montenegro adopted third consecutive <i>Gender Equality</i> <i>Action Plan (GEAP)</i> 2017-2021, with the implementation programme for the period of 2017-2018. The process of drafting the <i>Gender Equality Action Plan (GEAP)</i> 2017- 2021 and the implementation programme for the period of 2017-2018 has encompassed: external evaluation of the previously implemented GEAP; forming a multisectoral working group for drafting a plan, whose members were representatives of institutions and civil society organizations (three representatives of NGOs); organizing thematic workshops with representatives of all relevant entities with a view to obtaining opinions and proposals for the new strategic document (women representatives took part from the NGOs / Union of Businesswomen, Association of Women Entrepreneurs of Montenegro, SOS hotline for women and children victims of domestic violence Podgorica, Women's Action, Business start up; implementing public consultations with citizens by publishing the Draft on the website of the	

competent Ministry and the possibility to comment through the online platform. 12 institutions and NGCs have submitted their comments in this way.         (11) 31 December 2017       [1]         in July 2017, a Forum was organized on the Report on the implementation of the CEDAW Convention, which brought together 15 representatives of NGOs. In September 2017. Public Call was issued for a NGO representatives of NGOs. In Or Gender Equality. Three representatives of NGOs were appointed as members of this Commission to implement the Action Plan for Gender Equality. Three representatives of NGOs were appointed as members of this Commission. Within the framework of the project "Support to Anti-Discrimination and Gender Equality Policies - IPA 2014", regular meetings of the Advisory Committee on Economic Empowerment of women (since August 2017 to 5 meetings); Representatives of relevant institutions and NGOs dealing with economic empowerment of womene (since August 2017 to 5 meetings); Representatives of Human and Minority Rights on 20 November 2017, supported with their presence the "Unwanted-Wanted" campaign, an initiatee Iousads solely on the problem of selective abortions, which was organized by the NGO Women's Rights conter. At the conference "International Standards on Domestic Violence and their Application in Montenergo", Theid on 28 and 25 September 2017, organized by the NGO Women and Children Victims of Violence in Podgorics, the representative of the Division for Gender Equality Advisor do Violence in Podgorics, the representative of Violence in Podgorics, the representative of the Division for Gender Equality Advisor and momestic Violence and their Application in Montenergo", Theid on 28 and 28 September 2017, organized by the NGO Women and Children Victims or Application in Podgorics, the representative of the Division for Gender Equality Advisor and Adomestic Violence apagints twomen and domestic Violence apaints			
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the results of the latest survey on domestic			
		the results of the latest survey on domestic	

violence and violence against women were
presented: prevalences, perceptions,
violence and multidisciplinary responses to
that issue. The survey was carried out under
the Programme "Support to Anti-
Discrimination and Gender Equality
Policies", funded by the European Union
Delegation to Montenegro, and
implemented by the United Nations
Development Programme Office (UNDP) in
Montenegro in co-operation with the
Ministry of Human and Minority Rights.
Presentation of the survey results was
attended by representatives of Gender
Equality Council and representatives of
NGOs, media and all relevant institutions.
The event gathered around 70 participants.
The Union of Employers of Montenegro and
the International Labour Organization (ILO),
In cooperation with the Ministry of Labour
and Social Welfare, the Ministry of Human
and Minority Rights, the Directorate for
SME Development - the Ministry of
Economy and the Association of Business
Women of Montenegro, on 21 July 2017, in
Podgorica, organized the conference
"Women in Management in Montenegro -
Support for Leadership and Professional
Development of Women in Montenegro".
The number of joint activities
implemented.
(10) 30 June 2017 [I]
Within the IPA 2014 project "Support to
Anti-discrimination and Gender Equality
Policies", implemented by the Ministry for
Human and Minority Rights, in cooperation
with the UNDP Office in Montenegro, there
are continuous activities related to the
areas: anti-discrimination, capacity building,
political empowerment, economic
empowerment and the fight against

3.6.2.10	Collect data on cases of discrimination based on sex and their outcomes and make them available to the public. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	and	<ul> <li>violence against women and domestic</li> <li>violence. Regular meetings of the Advisory</li> <li>Boards on Economic Empowerment and the</li> <li>Fight against Violence against Women and</li> <li>Domestic Violence are held, whose</li> <li>members are representatives of NGOs.</li> <li>Regular meetings are held with NGOs, on</li> <li>the dynamics of planned activities (twice a month).</li> <li>(11) 31 December 2017 [I]</li> <li>4 representatives are members of the</li> <li>Gender Equality Council (one representative co-chairs the Committee for the Protection against Violence against Women in the</li> <li>Council). 3 Representatives of NGOs are members of the Commission to implement the Action Plan for achieving the PAPRR.</li> <li>The number of reported and solved cases of discrimination based on sex.</li> <li>(10) 30 June 2017 [IC]</li> <li>In the reporting period, the Protector: based on gender identity, two cases are pending; based on gender-based violence, there were seven cases, in five of which an opinion with recommendation was given, while one was resolved through indication and one case is still pending. A semi-annual report on protection against discrimination from the viewpoint of the Protector's institution is being prepared, which will be submitted to the competent working body of the Parliament of Montenegro and will be publicly announced on the web portal of the Institution.</li> <li>(11) 31 December 2017 [IC]</li> </ul>	
			In the period from 1 January 2017 to 30	

				Cantamban 2017, 11 arrest arrest 1	
				September 2017, 11 cases were recorded	
				for gender discrimination, including gender-	
				based violence. 9 cases were resolved, of	
				which 8 cases were given a	
				recommendation, no violation was found. 2	
				more cases are pending. All opinions (with	
				recommendations) were published on the	
				Institution's website.	
				Protector of Human Rights and Freedoms.	
				(10) 30 June 2017 [IC]	
				In the reporting period, the Protector acted	
				on 11 cases, 7 of which were completed	
				while 4 are still pending.	
				(11) 31 December 2017 [IC]	
				According to the processed statistical data,	
				from 1 January 2017 to 30 September 2017,	
				11 cases were recorded, including gender-	
				based violence. 9 cases were completed, of	
				which 8 cases were given a	
				recommendation, no violation was found. 2	
				cases are pending.	
3.6.2.15	Regular monitoring of the performance of	MLSW	IC	Performance evaluation of teams annually.	The number and type of support provided by teams
	multidisciplinary teams for protection against				at the local level.
	domestic violence at the local level.			(10) 30 June 2017 [l]	(40) 20 here 2047 [10]
			Fabruary 2014	The consultants did on evoluation of work	(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]			The consultants did an evaluation of work of multidisciplinary teams in March.	When it comes to violence against children, the
			June 2015	of multidisciplinary teams in March.	number and type of support provided by teams at
			Q2 2016	Recommendations:	the local level for 2016 was as follows: Bar: a total of
			Q2 2010		
				Reconfigure OMTs so that they become	20 cases of violence (physical violence 12, sexual 1,
	(11) 31 December 2017 [IC]			coordinating bodies / monitoring bodies	emotional 7); Berane: a total of 9 cases of violence
				responsible for implementing	(emotional 2, child witness of violence 4, neglect
				multidisciplinary work at their location,	cases 3); Bijelo Polje and Kolasin: a total of 16 cases
				including internal linking of institutions and	of violence (emotional 2 and child witness of
				capacity building. This preserves the role of	violence 14); Cetinje: no cases of violence;
				capacity building. This preserves the fole of	Danilovgrad: no information on the cases of
			· ·		245

the contact person (focal points), but violence; Herceg Novi: a total of 18 cases of violence
instead of attending each meeting in all (physical violence 3, sexual 6, emotional 1, child
cases, they support others in their body and witness of violence 6, violence via the internet 2)
attend only when there are no other Kotor: a total of 15 cases of violence (physical 7,
representatives of bodies directly involved emotional 5, child witness of violence 2 and
in the case. OMT contact points in each economic 1); Mojkovac: a total of 1 case of violence
municipality should meet quarterly. (physical 1) Niksic: a total of 8 cases of violence
(physical 4, emotional 3 and child witness of
Smaller operational multidisciplinary violence 1); Plav: a total of 20 cases of violence
meetings should be held in relation to cases (physical 4, emotional 16); Pljevlja: a total of 1 case
and should be attended by those who are of violence (physical 1); Podgorica: a total of 6 cases
directly familiar with the family / child (with of violence (physical 2, sexual 1, emotional 3);
support, if necessary, of contact persons Rozaje: a total of 11 cases of violence (5 physical,
from their institution) – in essence, 'case emotional 6); Ulcinj: no cases of violence. At the
conferences'. All those who work with the level of Montenegro, there were a total of 125 cases
family / child should attend, as well as the of violence (physical violence 39, sexual violence 8,
contact person, if no other worker is emotional violence 45, child witness of violence 27
involved in the case. and other types of violence 6). When it comes to
violence against adults and elderly, the number and
Capacity building / awareness raising should type of support provided by teams at the local level
be done within institutions to ensure that for 2016 was as follows: Bar: a total of 11 cases of
those attending are able to make an violence (physical violence 6, emotional 7, economic
effective contribution. The role of a contact 1); Berane: a total of 23 cases of violence (physical
person should be to ensure that those who 3, emotional 14 and economic 6); Bijelo Polje and
attend (as those who work directly on the Kolasin: a total of 12 cases of violence (physical 6,
case) are supported in their participation. emotional 4, economic 1 and other types – neglect
1); Cetinje: 1 case of physical violence; Danilovgrad:
The role of a contact person in some way no information on the cases of violence; Herceg
needs to be given additional recognition, for Novi: a total of 6 cases of violence (physical violence
example, by including a role in the Job 4, emotional 2); Kotor: a total of 16 cases of
description – this idea should be advocated violence (physical 8, emotional 7, and economic 1);
among institutions. Mojkovac: no cases of reported violence; Niksic: a
total of 10 cases of violence (physical 4, sexual 2, Procedures and guidelines should be
emotional 5 and economic 1), Flav. a total of 0 cases
of violence (physical 2, emotional 4); Pijevija: a total
outidisciplinary team so that a
of 2 cases of violence (emotional 2), Rozaje, a total
the different patterns of work of MTs
violence.
including in relation to the role of OMT.
Furthermore, it would be useful to try, if (11) 31 December 2017 [IC]
possible, unify the procedures or at least make a simple, brief overview – a guide. The number and type of support provided by the
make a simple, brief overview – a guide. The number and type of support provided by the

Those who attend multidisciplinary teams local level support team regarding violence against
that are held for individual cases (e.g. case children for 2017 will be available at the beginning
conferences) should also participate in the of 2018 when annual data updates will be made.
revision of the developed protection plan
and in subsequent case follow-up. This
should be clearly indicated in the protection
plans.
It is necessary to identify and include
mechanisms to ensure the promotion of the
participation of children and families.
It is necessary to strengthen the
accountability and involvement of individual
OMT members if they are reconfigured as
more strategic bodies, by developing
clearer guidelines and roles / expectations
along with sanctions for non-participation
by institutions and their representatives.
This can be done through the development
and signing of a local memorandum of
understanding by each appointed OMT
member.
The capacities of the relevant institutions, in
particular of the Office for Social and Child
Protection, should be strengthened so that
they can design and implement structured
and well-planned training for OMT
members and all other relevant persons,
which will not depend on the priorities and
interests of donors, but will be strategically
embodied In the system.
chibotaleu in the system.
A strategy should be developed, including
through the support of the Office for Social
and Child Protection, in order to ensure the
continued capacity building of the
(selected) contact person in each agency,
including supporting them and developing
their capacities to act as resource experts /
trainers within their bodies when it comes
to multidisciplinary work.
Cacial welfare contrac should be provided
Social welfare centres should be provided

relation to the processes of case management, in combination with an overview of current administrative practices with the aim to implement multidisciplinary trainings. Development of monitoring mechanisms that can be used for measuring the efficiency of multidisciplinary work.
overview of current administrative practices with the aim to implement multidisciplinary trainings. Development of monitoring mechanisms that can be used for measuring the efficiency of multidisciplinary work.
with the aim to implement multidisciplinary trainings. Development of monitoring mechanisms that can be used for measuring the efficiency of multidisciplinary work.
trainings. Development of monitoring mechanisms that can be used for measuring the efficiency of multidisciplinary work.
trainings. Development of monitoring mechanisms that can be used for measuring the efficiency of multidisciplinary work.
that can be used for measuring the efficiency of multidisciplinary work.
efficiency of multidisciplinary work.
Finally, with regard not only to OMT or
multidisciplinary work but also as a general
position in relation to child protection, it is
of crucial importance to support continuous
development and spread of child and social
professional services, including specialized
support in the municipalities where there
are deficiencies (safe houses, shelters,
psychological counselling, etc.).
(11) 31 December 2017 [NI]
Note:
There have been no new activities in this
reporting period.

## 3.6-C - Recommendation: Particular focus should be put on ending discrimination of the LGBT community.

No.	Measure / Activity	Responsi ble authority		INDICATOR OF RESULT	INDICATOR OF IMPACT
3.6.3.13	Sign a Memorandum of understanding on measures for combating discrimination based on sexual orientation or gender identity and promote tolerance towards LGBT people with local authorities (with 4 or 5 municipalities). (10) 30 June 2017 [IC]		Continuously until the planned	Memorandum of understanding with local authorities signed. (10) 30 June 2017 [IC] Cooperation is underway with three municipalities (Pluzine, Savnik and Zabljak), with which memoranda should be signed in the coming period.	
	(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC]	

		,	117, 16 Memoranda were signed, 23 municipalities in Montenegro.	
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3.7 Recommendation: Take steps in order to ensure full transparency of the representativeness of trade unions and the right to establish new trade unions, in line with the relevant national regulations.

3.8.1 A - Recommendation: Improve the protection and enforcement of children's rights, including by strengthening the relevant councils and continue deinstitutionalization where possible.

lo. M	leasure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
Pl; (1	doption and application of the new National Action lan (NAP) for Children 2013-2017. 10) 30 June 2017 [IC] 	MLSW	once a year	The National Action Plan (NAP) for Children adopted; (10) 30 June 2017 [I] Budgetary funds for the implementation of the National Action Plan envisaged and provided; (10) 30 June 2017 [IC] Budgetary funds have not been clearly designated; they are allocated from the regular budget of the Ministry and donations of international organisations. (11) 31 December 2017 [I] There is no new information for this reporting period. The Council for the Rights of the Child monitors, supervises, coordinates and promotes the implementation of NAP. (10) 30 June 2017 [IC] There is no new information for this reporting	Regular monitoring and updating of indicators of impact from the NAP for Children in all areas annually through the Report on implemented measures from the NAP 2013-2017. (10) 30 June 2017 [IC] The report for 2016 is being prepared. Its adoption is planned at the session of the Government in the second quarter of 2017 (11) 31 December 2017 [I] At the session of 27 July 2017, the Government of Montenegro adopted the report on the implementation of NPA 2013- 2017 for 2016.

				(11) 31 December 2017 [IC]
				The sessions of the Council are regularly held, and they discuss current issues related to the protection of children's rights in accordance with the UN Convention on the Rights of the Child. In addition to the relevant ministries, members are representatives of the NGO sector and a children's representative.
	Organisation of specialized training courses for judges and public prosecutors for juveniles in order to strengthen the dialogue among judges of the countries of the region and to exchange experience with EU countries.	JTC	IC Since January 2014 and afterwards once a year ^	Special Training Programme adopted         (10) 30 June 2017 [NI]         (11) 31 December 2017 [NI]
	(10) 30 June 2017 [NI]			Annual Report of the Training Centre (10) 30 June 2017 [NI]
	There were no trainings in the reporting period.			(11) 31 December 2017 [NI]
	(11) 31 December 2017 [IC]			The number and type of trainings conducted; (10) 30 June 2017 [NI]
				<ul> <li>(11) 31 December 2017 [IC]</li> <li>In accordance with the Annual Continuous Training</li> <li>Programme, one-day training at the national level</li> <li>was carried out between 1 July and 31 December</li> <li>2017, and the lecturers were domestic practitioners.</li> </ul>
				The number and structure of attendees.
				(10) 30 June 2017 [NI] (11) 31 December 2017 [IC]
				The training was attended by 20 participants (7 judges, 11 prosecutors, 3 representatives of the expert services of the High Court and the Supreme Public Prosecutor's Office).
3.8.1.9	Form a "Network of Golden Advisors of the Protector"	Ombudsma	I	The Network of Golden Child Advisors of the

involved in the activities of the Protector on the	n		Protector formed, from among children of	
promotion and protection of the rights of the child (the			secondary school age;	
network includes all children of secondary school age).		December		
		2014	(10) 30 June 2017 [I]	
Ensured sustainability of the network (regular meetings,	,	^continuously		
prepared opinions, direct contacts with the			Further reporting is not required. Golden Advisors	
representatives of the Protector). Brochures and other			are continuously cooperating with the Protector.	
materials issued.			(11) 21 December 2017 [1]	
			(11) 31 December 2017 [l]	
(10) 30 June 2017 [I]				
			Reports on the work of the Network prepared	
			(10) 30 June 2017 [IC]	
			The report is prepared at the end of the calendar	
(11) 31 December 2017 [I]			year.	
			(11) 31 December 2017 [I]	
			The annual conference of the Ombudsman's Golden	
			Advisor Network was held in December 2017. A	
			Report on the Work of the Network was made.	
			Annual conference organized.	
			(10) 30 June 2017 [IC]	
			The Annual conference is organized at the end of	
			calendar year.	
			(11) 31 December 2017 [I]	
			The Annual Conference on the work of the Network	
			was held in December 2017	
			representatives in the Network	
			(10) 30 June 2017 [I]	
			The Network has 12 members from 9 schools	
			(11) 31 December 2017 [I]	
			The Network has 12 members from 9 schools	

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3.8.1.10 Conduct a campaign to educate children and citizens of Ombudsma IC The number and type of activities carried out. their rights and powers of the Protector in prevention, n	
promotion and protection of their rights (distribute the December (10) 30 June 2017 [PI]	
necessary material and flyers, as well as thematic 2015 and	
"Raising Understanding among Children and Youth	
(10) 30 June 2017 [PI] on OPCP" (the Optional Protocol on Communication	
Procedures to the UN Convention on the Rights of	
the Child) was published. Cooperation with the	
Protector's Golden Advisors is continuous. In the	
first half of 2017, the collection of children's	
opinions on the degree of respect for the UN	
(11) 31 December 2017 [IC] Convention on the Rights of the Child has been	
continued with a view to prepare a report on the	
application of this Convention. Regular campaigns	
are conducted to familiarize children with their	
rights and the Ombudsman's powers in the	
prevention, promotion and protection of their rights	
(materials and flyers distributed, as well as thematic	
publications on children's rights). A tour of primary	
and secondary schools aimed at promoting the	
rights of the child and their encouragement to	
address the Protector has continued. Through the	
established "Brave Letterbox", children can directly	
report abuses and inappropriate content for	
children via the Internet. Other ways of addressing	
the Protector by the children are active too, as	
follows: blog, Facebook page and e-mail. Children	
have access to (through the Internet), brochures	
and pamphlets available, such as: "Contact the	
Protector", "Children, write to the Ombudsman"	
and "Children's rights in a language familiar to	
children", which follow the Protector's campaigns	
during promotional activities and direct work with	
children, and all brochures contain information on	
the importance of respecting children's rights as	
well as information on the reasons and manner of	
addressing the Protector. In cooperation with Save	
the Children, on 20 June 2017, the Protector	
organized a round table entitled "Optional Protocol	

on Communication Procedures to the Convention on the Rights of the Child – Challenges in Application". The aim of this meeting was to familiarize the professional public with the meaning and obligations arising from this Protocol. The Alternative Report of the Protector of Human Rights and Freedoms of Montenegro on the Second and Third Periodic Report of Montenegro on the Application of the United Nations Convention on the Rights of the Child was prepared. As an annex to this Report, the Report on the Application of the sconvention on the respect of the rights of the child, prepared by the Golden Advisors of the Protector, was also made available.

(11) 31 December 2017 [IC]

Within the campaign to inform children and citizens about children's rights and powers of the Ombudsman of Montenegro in the prevention, promotion and protection of their rights, the Ombudsman conducted numerous activities in the past 10 months in 2017. He held a meeting with the representatives of the Roma Association "Walk with us Phirenamence" in February 2017, on the occasion of the project "Monitoring the position of Roma in Podgorica", which is being realized with the aim of informing members of that minority population with the Roma Inclusion Strategy of Montenegro 2016-2020. The Ombudsman expressed readiness to hire a representative of the organization "Walk with us", upon graduation, as a volunteer in the Institution to be closer acquainted with its competences and manner of operation. It was agreed to continue cooperation. In March 2017, representatives of the Ombudsman visited the basketball school "Montebasket" school, including Roma and Egyptian children. The goal of this training and visit was to reduce social differences, break stereotypes and increase the social inclusion of children belonging to those minority communities, through sports and social gatherings. In March 2017, the Ombudsman's deputies met the participants of the school "Civil Society for Beginners", which was implemented by

the Centre for the Development of NGOs (CRNVO).
During the conversation, they presented the
mandate, mission, method and results of the work
of the Ombudsman Institution. Through the
questions, answers and examples of practice,
participants learned more about the competences
and treatment of the Ombudsman (addressing
procedures, how to file a complaint, its review and
completion of the procedure). In June 2017, the
Ombudsman organized a round table titled
"Optional protocol on communication procedures
under the Convention on the Rights of the Child -
Challenges in Application".
The aim of the meeting was to familiarize the public
with the meaning and obligations arising from the
protocol. On that occasion, a brochure and
promotional material were printed and distributed
with the aim of promoting the thirds Optional
Protocol to the professional public and children. The
Alternative Report of the Ombudsman of
Montenegro on the Second and Third Periodical
Report of Montenegro on the Application of the
United Nations Convention on the Rights of the
Child was prepared Attached to this report was the
Report on the Application of the Convention on
Respect for the Rights of the Child, drawn by the
Golden Advisors of the Ombudsman. The Gold
Advisers, with the support of UNICEF, also
participated in presenting the reports to the UN
Committee on the Rights of the Child in Geneva. As
part of the regular activities of the "Ombudsman's
Days", representatives of the organizational unit
engaged in the promotion and protection of the
rights of the child visited institutions of social
protection and day centers in the municipalities of
Berane and Rozaje. There were also visits to the
children's departments and pediatric departments
within health institutions in those municipalities in
order to check the conditions and organization of
providing health care to children. There was a visit
to kindergartens as well as the Students' Home in
Berane. Through the established "Brave Box Office"
with the Ministry of Information Society, children

can directly report abuse through the Internet and
inappropriate content for children. Ways for
children to address the Ombudsman were already
established: blog, facebook page and e-mail.
Children had available brochures and pamphlets
such as: "Address the Ombudsman", "Children Write
to Ombudsman" and "Child Rights in a Language
Familiar to Children", which were followed by the
Ombudsman's campaigns in promotional activities
and direct work with children. Celebration of the
International Children's' Day, 20 November, was
marked by the Ombudsman of Montenegro, in co-
operation with the OSCE and the Electronic Media
Agency, by a two-day regional conference of the
Western Balkans - "Let us Protect, Observe and
Preserve Human Rights". The first day of the
Conference was devoted to the theme "Media and
Children" and representatives of the Golden
Advisors of the Ombudsman participated in one of
the panels, and the second day was devoted to
"Hate speech". In November, the Promotion of the
Optional Protocol was continued by holding five
round tables, by promoting promotional educational
activities with children of elementary and secondary
school age. Representatives of the Ombudsman
visited five cities (Bijelo Polje, Niksic, Bar, Pljevlja,
Kotor) where round tables were held with
representatives of the Centers for Social Work,
Police, Courts, Prosecutors, Educational Institutions,
Social Welfare Institutions, Local Government
Representatives and NGOs with a view to getting
acquainted with the procedures and standards of
communication with children which were binding
under the Optional Protocol. Activities with children
were carried out through creative educational work
in the following schools: Elementary School "Blazo
Jokov Orlandic", Elementary School "Anto Djedovic",
Secondary School of Economy and Catering,
Elementary School "Yugoslavia"; Elementary School
"Srbija", Elementary School "Mileva Lajovic
Lalatovic", Elementary School "Luka Simonovic",
Elementary School "Risto Ratkovic", Gymnasium
"Miloje Dobrasinovic", Elementary School "Marko
Miljanov", Education Center Savnik, Elementary

				· · · · · · · · · · · · · · · · · · ·	
				School "Salko Aljkovic", Elementary School "Ristan	
				Pavlovic", Elementary School "Njegos", Elementary	
				School "Nikola Djuldovic", Elementary School	
				"Stefan Mitrov Ljubisa" etc. The promotion was held	
				in 30 elementary and secondary schools in	
				Montenegro in total and on that occasion	
				promotional material was distributed, in particular	
				the UN Convention on the Rights of the Child and	
				the brochure The Optional protocol on	
				communication procedures under the UN	
				Convention on the Rights of the Child . It will be	
				distributed continuously to other municipalities	
				,	
				during direct visits to children in those	
				municipalities. The brochures are also available	
				electronically on the website of the Ombudsman in	
				the section on the rights of the child. At the	
				beginning of December (9 December 2017), the	
				Annual Meeting (Conference) of the Golden Advisor	
				to the Ombudsman was held, attended by 10	
				Golden Advisers and Ombudsman's representatives.	
				The topic of the meeting was the summation of the	
				results achieved during 2017, the completion of the	
				mandate of five golden advisers, the planning of the	
				competition and the Commission for the Admission	
				of the New Golden Advisers as well as the planning	
				of activities for the next year. One of the	
				conclusions from the meeting was that the Golden	
				Advisors would stay in the network as volunteers	
				and external associates in the next network	
				activities. The children also had an intensive training	
				on the Third Optional Protocol that day.	
3.8.1.11	Adopt a Strategy of Development of Social and Child	MLSW	IC	Strategy and Action Plan adopted;	
	Protection with accompanying action plan, with a view				
	to reforming the social welfare centres, reorganization			(10) 30 June 2017 [I]	
	of their working process and application of new work				
	methodology.		December	(11) 31 December 2017 [I]	
	<u>.</u>		2013^July		
	(10) 30 June 2017 [IC]		2015	The Strategy for the Development of Social and	
			(reporting on	Child Protection for the period of 2018-2022 with	
				the proposed Action Plan for 2018 was adopted in	
			on once a	Q3 of 2017, at the 42 <sup>nd</sup> Session of the Government	
			year)	on 28 November 2017.	
	(11) 31 December 2017 [IC]			Annual report on the implementation of measures	
		•		· · · ·	250

		from the Action Plan.	
		(10) 30 June 2017 [IC]	
		The Report for 2016 was adopted in the first quarter of 2017.	
		http://www.minradiss.gov.me/ResourceManager/Fi leDownload.aspx?rid=278698&rType=2&file=INFOR MACIJA%202016.docx	
		(11) 31 December 2017 [IC]	
		No new information in this reporting period.	
3.8.1.14 Conduct a campaign to raise public awareness about the importance of family for the child, the benefits and importance of the institution of foster care. (10) 30 June 2017 [NI] (11) 31 December 2017 [IC]	IC 20132017. continuously	A public campaign to raise public awareness about the benefits and importance of foster care organized;         (10) 30 June 2017 [NI]         Note:         In the reporting period, there was no continuation of the public campaign, and the continuation of activities is expected in the coming period.         (11) 31 December 2017 [IC]         Between May and September 2017, campaigns were organized in Niksic, Bijelo Polje and Kotor on the importance of raising public awareness of the benefits and importance of fostering.         The number and type of activities implemented through the campaign.         (10) 30 June 2017 [NI]         Note:         The implementation of the campaign is planned for the coming period.         (11) 31 December 2017 [IC]	

When	
viiei v	n it comes to the Social Work Centres in the
munic	cipalities of Kotor, Tivat and Budva, we would
like to	o note that in April 2017, there was promotion
on the	e topic of fostering and raising the public
aware	eness of the benefits and importance of
fosteri	ring through the local public broadcaster Radio
Kotor.	r. Also, on the same topic, in March of the
curren	nt year, a social worker spoke for Budva local
televis	ision as well as the Budva radio station. Over
the re <sup>r</sup>	ecent year in Bijelo Polje, Open Days are held in
	entre for Social Work, within the framework of
	ampaign "Every Child Needs a Family",
prome	oting foster care in Montenegro, once a week.
	ttending citizens had a chance to get
	ainted with the meaning of fostering, the
	edures needed for someone to become a
	r, information that contributed to the breaking
up of s	stereotypes and prejudices, which, in the long
	affected the raising of awareness of foster care.
	ing at these campaigns, the number of people
intere	ested in fostering increased. In the Centre for
Social	l Work there was an opportunity to talk to
intere	ested people and provide a more detailed
explar	nation of the role of fostering and the welfare
of the	e child who is growing up in the foster family.
	riences during the participation in the
campa	aign showed that fellow citizens were
insuffi	ficiently informed about foster care, that they
	d the notion of fostering and adoption, and
	the campaign, and talking to the professional
	ers of the Centre, doubts were removed in that
	d and prejudices were broken. The campaign
	ollowed by the media, and the contact
	hone of the Centre for Social Work is available
	at the fellow citizens were thus informed about
	r care as well.
3.8.1.15 Organize special training courses for civil servants in MoJ PI Specia	al training programmes adopted;
institutions for enforcement of criminal sanctions for	
making individual programmes for treatment of June 2013 – (10) 30	30 June 2017 [NI]
juveniles who were imposed criminal sanctions. January 2014	
^ Note:	
(10) 30 June 2017 [NI] Continuously	
In the	e reporting period, no special training

	· · · · · ·
	programme was adopted, but a visit of the Council
	of Europe experts was implemented through the
	Horizontal Project of the Council of Europe
(11) 31 December 2017 [PI]	"Enhancing human rights protection for detained
	and sentenced persons in Montenegro", who
	prepared an analysis of the programme of training
	for prison officers.
	(11) 31 December 2017 [IC]
	With the support of experts from the Council of
	Europe, a training program for the officers of the
	Institution for Enforcement of Criminal Sanctions
	was carried out, and the training will be organized in
	the Sector of Satff Education of the Institution for
	Enforcement of Criminal Sanctions.
	The number of planned trainings;
	(10) 30 June 2017 [NI]
	Note:
	A visit of the Council of Europe experts was
	implemented through the Horizontal Project of the
	Council of Europe "Enhancing human rights
	protection for detained and sentenced persons in
	Montenegro", who prepared an analysis of the
	programme of training for prison officers. Through
	TAIEX instrument for 2017, an application was
	submitted for training of officers treating juveniles
	on the topic of "The role of the family of a juvenile –
	the manner of linking and cooperation of the prison
	and family, the role of family during and after
	sentence serving and the role of social services".
	This activity was approved by TAIEX and transferred
	from 2016 but has still not been implemented.
	(11) 31 December 2017 [IC]
	With the support of experts from the Council of
	Europe, a training program for the officers of the
	Institution for Enforcement of Criminal Sanctions
	was carried out, and the training will be organized in
	the Sector of Satff Education of the Institution for

			Enforcement of Criminal Sanctions.	
			Evaluation reports on conducted training;	
			(10) 30 June 2017 [NI]	
			Note:	
			There were no trainings so there were no evaluation	
			reports on the trainings conducted accordingly, but	
			a visit of the Council of Europe experts was	
			implemented through the Horizontal Project of the	
			Council of Europe "Enhancing human rights	
			protection for detained and sentenced persons in	
			Montenegro", who prepared an analysis of the	
			programme of training for prison officers.	
			(11) 31 December 2017 [NI]	
			Note:	
			No training courses were organized in 2017.	
			Officers trained in accordance with international	
			standards.	
			(10) 30 June 2017 [NI]	
			Note:	
			In the reporting period, there were no trainings of	
			officers treating juveniles.	
			(11) 31 December 2017 [IC]	
			In 2017, there was no training of officers solely	
			related to juveniles, but through the project of the	
			Council of Europe, "PREDIM", three cycles of two-	
			day training on the international standards and	
			practice of the European Court for Human Rights for	
			dealing with marginalized and vulnerable groups	
			were organized.	
3.8.1.16 Make annual analysis of individual treatment	MoJ	IC	Analyses conducted	
programmes for juveniles, especially in terms of	11105			
programmes for juvenies, especially in terms of				

	education of juveniles and their re-socialization and		(10) 30 June 2017 [IC]	
	based on the results of the analysis provide			
	ecommendations for the improvement of individual	Continuously	An analysis of the treatment of juveniles is done at	
t	reatment programmes for juveniles.	^	the quarterly level (3 months), focusing especially	
			on the achieved level of resocialization and	
	(10) 30 June 2017 [IC]		education of juveniles. Based on the analysis,	
			reclassification of juveniles is performed.	
			(11) 31 December 2017 [IC]	
-				
,	11) 21 December 2017 [IC]		At quarterly level (3 months), analysis of juvenile	
(	11) 31 December 2017 [IC]		delinquency treatment is drawn up, especially in	
			terms of the level of re-socialization and education	
			of juveniles. Based on the analysis, the juvenile	
-			reclassification is performed.	
			The number of recommendations.	
			(10) 30 June 2017 [IC]	
			The recommendations are to conduct literacy and	
			education courses, as well as to establish	
			cooperation with the Ministry of Education in order	
			to find an adequate school institution where the	
			continuation of their education could be organized if	
			they express interest in that.	
			(11) 31 December 2017 [IC]	
			Reports on the implementation of	
			recommendations;	
			(10) 30 June 2017 [IC]	
			Realization of recommendations made after the	
			reclassification process is continuously monitored at	
			the level of the Office.	
			(11) 31 December 2017 [IC]	
			Implementation of recommendations adopted after	
			the process of reclassification is continuously	
			monitored at the level of the Office.	

	"Ljubovic"			(10) 30 June 2017 [IC]	26
3.8.1.19	Continuation of training courses for professionals employed in the Centre for Children and Youth	MLSW		The number of organized trainings;	
2 0 1 10	Continuation of training courses for professionals		IC	The number of organized trainings:	
				Children in Conflict with the Law in Institutional Conditions"	
				methodological Framework for Working with Children in Conflict with the Law in Institutional	
				metodoloski_okvir.pdf "Conceptual-	
				https://www.unicef.org/montenegro/konceptualno	
				Stakic, PENN State University USA.	
				preparation was coordinated by Prof. Dr. Djuradj	
				implemented by the EU, UNICEF and the Montenegrin Ministry of Justice. The Manual	
				framework of the "Justice for Children" project	
				prisoners. The manual was published within the	
				the program basis for working with that category of	
				the manual for working with juveniles, which was	
				international standards, especially after adopting	
				The juvenile treatment programme is in line with	
				(11) 31 December 2017 [I]	
				conditions"	
				with children in conflict with the law in Office	
				"Conceptual-methodological framework for work	
				metodoloski okvir.pdf	
				https://www.unicef.org/montenegro/konceptualno	
				PENN State University, USA.	
				manual was coordinated by Prof. Dr. Djuradj Stakic,	
				Justice of Montenegro. The preparation of the	
				implemented by the EU, UNICEF and the Ministry of	
				of prisoners. The manual was adopted within the project "Justice for Children", which was	
				is a programme basis for working with this category of prisoners. The manual was adopted within the	
				adoption of a manual for work with juveniles, which	
				international standards, especially after the	
				The juvenile treatment programme is in line with	
				· · / · · · · · · · · · · · · · · · · ·	
				(10) 30 June 2017 [I]	
				accordance with international standards.	
				Enhanced programme of treatment of juveniles in	

(10) 30 June 2017 [IC]	continuously	In this conarting pariod, 11 trainings were arganized	
(10) 30 June 2017 [IC]	continuously	In this reporting period, 11 trainings were organized	
		for professionals in the Centre for Children and Youth "Ljubovic".	
		(11) 31 December 2017 [IC]	
(11) 31 December 2017 [IC]		In this reporting period, 15 training sessions for	
		skilled workers at the Ljubovic Children and Youth	
		Center were organized.	
		The number and structure of training attendees.	
		(10) 30 June 2017 [IC]	
		1. The training was held on 1-3 February 2017,	
		under the title: TAIEX – Expert mission related to	
		development of social services.	
		2. The training was held on 6 February 2017, under	
		the title: CERS seminar – basics of writing projects	
		for donations of foreign embassies and offices.	
		3. The training was held on 27 February 2017, under	
		the title: Conference "Stop the violence against	
		children".	
		4. The training was held on 28 February 2017, under	
		the title: Meeting of professors for children's and	
		family issues from Oxford University with key	
		representatives of social and child protection.	
		· · · · · · · · · · · · · · · · · · ·	
		5. The training was held on 1 March 2017, under the	
		title: Seminar "Composing financial statements for	
		2016".	
		6. The training was held on 2 March 2017, under the	
		title: Workshop for persons in authorities who were	
		designated to act on reports by whistleblowers.	
		7. The twicing was hold as 5 May 2017, and all	
		7. The training was held on 5 May 2017, under the	
		title: "Professional service, cooperation and action-	
		taking in practice".	
		8. The training was held on 15 May 2017, under the	
		title: Presentation of global impact on migrations.	
		inte. Fresentation of global impact on migrations.	
	I	I	24

9. The training was held on 16-17 May 2017, under
the title: Seminar on deinstitutionalization of
psychiatric service and development of psychiatry in
community.
,
10. The training was held on 8-9 June 2017, under
the title: Symposium "Accounting profession in the
function of sustainable development".
11. The training was held on 8 June 2017, under the
title: "PR STRATEGY AND CAMPAIGN".
(11) 31 December 2017 [IC]
On 3-4 July 2017, the Human Resources
Administration and the Office for Social and
Pediatric Protection organized a seminar at the
Human Resources Administration on "Application of
the new Law on Administrative Procedure in the
Field of Social and Pediatric Protection".
Participants: 2 lawyers; Period: 21-23 September
2017. PI Center "Ljubovic" and the Center for Social
Prevention Activities Belgrade organized training in
the premises of the Institute for Social and Pediatric
Protection on the theme "Establishing and Guiding
Groups for (only) Supporting Youth at Risk", the
Youth Club by the GriG model " Participants: 12
expert workers, 1 expert associate; Period: 25
September 2017. The Conference "The Power of
Adolescence", organized by the Ministry of
Education, the Ministry of Labor and Social Welfare,
the Ministry of Health and UNICEF. Participants: 2
skilled workers Period: 27- 29 September 2017;
Study visit to Belgrade, Youth Club GRIG- "Group
Work and Supervisory Support", Participants: 10
professional workers; Period: 4 -6 October 2017;
Study visit to Belgrade, Youth Club GRIG, "Group
Work and Supervisory Support" Participants: 10
professional workers, Period: 10 October 2017;
International Conference "Development and Descention of Community Surgest Convicts for
Promotion of Community Support Services for
People with Mental Disabilities" realized by the
Caritas Bar Archdiocese with the participation of the
Montenegrin Ministry of Health at the PR Center,
Podgorica Participants: 2 professional workers,

Period: 15-18 October 2017; International Training
on "Standards and Guides in Working with Socially
Excluded Youths", organized by NGO Juventas at the
Continental Hotel in Skopje, Macedonia.
Participants: 2 skilled workers. Period: 17. October
2017; Entera Counseling Center - Podgorica -
Roundtable "Youth and Gambling in Montenegro
and the Region". "Premier" in Podgorica.
Participants: 1 professional worker. Period: 17
October 2017, the Montenegrin Chamber of
Commerce in cooperation with company BDO d.o.o
organized a seminar on "Managing the Risk of
Modern Business". Participants: 2 skilled workers.
Period: 16-19 October 2017; Training for the
implementation of the program "Parenting for
Lifelong Health", organized by UNICEF, Coaches:
Prof. Dr. Judy Hachins, Dr. Jamie Lahman, at the
Hotel "Queen of Montenegro" in Becici.
Participants: 2 professional workers Period: 26-27
October 2017, "Education of experts in the social
welfare system for working with families of children
and youth with behavioral problems" organized by
the Center "Ljubovic" and Educational Rehabilitation
Faculty of the University of Zagreb, intended for
professional workers who were engaged in the work
of the counseling centers, but also for all the expert
workers of the PI Center "Ljubovic". Participants: 12
professional workers, 1 professional associate
Period: 14-16 November 2017; Training
"Participatory Strategic Planning in the Function of
Sustainable Community Development,
Organizations and Services in the Field of Social
Protection" organized by the Office for Social and
Child Protection. Participants: 1 graduated special
pedagogue. Period: 29 November 2017, UNICEF, in
cooperation with the Office for Social and Child
Protection and the Ministry of Labor and Social
Welfare, hired a consultant to prepare an analysis of
the National Action Plan for Children for the period
2013-2017. Participants: 2 skilled workers. Period:
29 November 2017; the Montenegrin Chamber of
Commerce in cooperation with the company BDO
d.o.o. organized a seminar in the premises of the
Montenegrin Chamber of Commerce on the topic:

				Amendments to the Law on Value Added Tax "Participants: 1 professional worker Period: 4-6 December 2017; NGO Juventas organized the National Training "Standards and Guides in Working with Youth at Risk" held in Podgorica. Participants: 1 professional worker.	
3.8.1.20	Establish an electronic database on the number of juveniles committing crimes, their age, the type of offences and the level and type of sanctions imposed under the PRIS. Establish special electronic records on educational measures and juvenile detention facility. (10) 30 June 2017 [PI]	MoJ	PI September 2015	Electronic database and electronic criminal records established and updated. (10) 30 June 2017 [I] Electronic database has been established within PRIS on the number of juveniles as perpetrators of criminal offences, their age, type of criminal offences and severity and type of sanctions imposed. (11) 31 December 2017 [I] An electronic database on the number of juveniles as perpetrators, their age, type of criminal offences and the amount and type of sanctions imposed under PRIS was established. Special electronic records on educational measures and juvenile detention facility established. (10) 30 June 2017 [NI] Note: The application for criminal record still does not support the processing of data on educational measures and juvenile detention facility. (11) 31 December 2017 [I] A Register of Juvenile Criminal Sanctions was established, which included data on educational measures and juvenile imprisonment.	
3.8.1.21	Develop a network of day care centres for children with developmental disorders in cooperation with NGOs.	MLSW	PI	The number of municipalities with developed day care centres.	The number of children who use the services of day care centres.

(10) 30 June 2017 [IC]		(10) 30 June 2017 [IC]	(10) 30 June 2017 [IC]
[IC]	2017. ^	in local community for children and youth with developmental disorders has started to work. Day	There were a total of 178 children in day care centres for children and youth with developmental disorders in April 2017. So far, day care centres have been opened in 11 municipalities. ( <u>11) 31 December 2017</u> [IC] A total of 834 children were accommodated in the daycare centres for children and youth with disabilities in October 2017.
3.8.1.22 Establish small group communities for children without parental care and with developmental disorders. (10) 30 June 2017 [NI]	PI 2013 - 2017	The number of established and functional small group communities. (10) 30 June 2017 [NI]	The number of children who use the services of small group communities. (10) 30 June 2017 [IC]
(11) 31 December 2017 [IC]		(11) 31 December 2017 [NI]	Currently, there are five children in small group communities. (11) 31 December 2017 [IC] In this reporting period, there were currently six children in a small community group.
3.8.1.23       Continue with the development of inclusive pre-school, primary and secondary education of children with developmental disorders in the communities in which they live.         (10) 30 June 2017 [IC]         (11) 31 December 2017 [IC]	IC Continuously	Children with developmental disorders included in the system of preschool education. (10) 30 June 2017 [IC] In March 2017, monitoring has been carried out of the programme of transfer of children from kindergartens to primary school for all the municipalities in Montenegro. The meetings were attended by preschool teachers and professiona associates from kindergartens and schools from al municipalities in the territory of Montenegro. The monitoring was implemented by: professor of pedagogy – psychology and a preschool teacher. (11) 31 December 2017 [IC]	In the previous reporting period, there were 1891 pupils with a decision on orientation and now there are 2033. Thus, there was an increase of 142 pupils. Previously, there were a total of 3085 children with special

	Early development centers were established at (11) 31 December 2017 [IC]
	resource centers and equipped with multifunctional
	amenities used to stimulate child development, At this point, the number of targeted
	training and counseling (kindergarten staff, parents, children is 2169, which is an increase of 136
	general and professionally interested public). In the compared to the previous reporting period.
	centers there are designated coordinators This statistic indicates that children are
	responsible for the implementation of the moving into higher levels of education, or
	programme. Workshop topics for kindergartens timely oriented - prior to the beginning of
	were as follows: (a) RC June 1, Recommendations the school year. The total number of childre
	for trainers to adapt space, activities, work materials with special educational needs at all levels o
	to stimulate intellectual development; education is 4892, which is an increase of
	Recommendations for teachers to adjust the space, 200 children.
	activity, working material for the disorders of the
	autism spectrum; (b) RC Podgorica
	Recommendations for trainers to adapt space,
	activities, work materials to stimulate physical
	development; Recommendations for training staff
	to adjust space, activities, work material to
	stimulate vision development; RC Kotor,
	development and stimulation of speech and
	communication of children at an early age.
	Workshop topics for parents and the public:
	Parenting; Gender-sensitive education; Intensifying
	intellectual development; Encouraging speech-
	language development; Enhancing vision
	development; Encouragement of physical
	development; Listening development. Topics on
	round tables: Early intervention - intellectual
	disorders of the autism spectrum; Early intervention
	for physical and visual impairment; Early hearing
	and speech interventions in our midst. In
	partnership with the Special Olympics, the program
	of Youth Sportsmen in 5 Public Preschool
	Institutions is implemented: "Djina Vrbica" and
	"Ljubica Popovic", Podgorica, "Duso Basekic", Bijelo
	Polje, "Drago Kovacevic" Niksic and "Vukosava Ivonovic Masanovic", Par. 2 Semijara for 80
	Ivanovic Masanovic", Bar. 3 Seminars for 80
	teachers were held. Activities with children with or
	without intellectual disabilities (over 100) are
	conducted three times a week in 10 teaching units.
	Children with developmental disorders included in
	the system of regular education.

## (10) 30 June 2017 [IC]

Four teams (Podgorica, Niksic, north and south) of the mobile service for assisting children with special educational needs of the Education Office with a total number of 23 members have, in this period, held 1088 half-an-hour activities. The number of pupils who were provided support remains 174. The mobile teams have attended a meeting of inclusive employee teams held on 21 June 2017 with a view to exchange of information, needs, agreement, cooperation development, etc.

(11) 31 December 2017 [IC]

In this reporting period, the mobile teams that existed at Education Office had a total of 2091 halfhour activities. The number of members and students remains the same as in the previous report. The National Resource Center in charge of a particular developmental disorder is still oriented towards treatment, intervention, support for inclusion, training, etc. The resource center's expert team has an educational, counseling and instructive role. An instructive meeting with representatives of schools with integrated departments was held: legal solutions were presented the following was pointed out: mandatory Inclusion of all children from integrated classes in peer education within regular classes and that there should be workshops for promotion of inclusion among all children. Speech therapists provide support to children in regular classes. Schools with integrated classes held one workshop for the local community. Through the project "Strengthening Democratic Culture in Schools" (EU/SE Horizontal Facility for Western Balkans and Turkey), a network of 26 pilot schools was established and 4 coordinators were recruited; teams of schools were trained to conduct peer learning about democratic culture; action plans for the development of democratic culture in schools were completed; a large number of informative meetings and workshops were held between local coordinators and school teams; The "Inclusive Day"

3.8.1.24       Implement further training of the members of the Commission for orientation of children with special	ME	IC	was celebrated on 11 October 2017 in 23 schools in 17 cities; peer learning events were held in Pljevlja, Podgorica and Herceg Novi. Individual Development Training Plan for secondary vocational schools was improved and a training of professional associates was organized. Two two-day trainings for representatives of vocational schools were completed during November and December 2017: region north and region center and the coastal region (Berane 3, Rozaje 1, Pljevlja 1, and Bijelo Polje 2 schools), south-central region (Podgorica 2, Niksic 3, Bar 2, Tivat 1, Kotor 1). Training for ITP – training of local teams (primary, secondary school and local commissions from: 1) Podgorica, 2) Niksic, 3) Berane - Rozaje, Mojkovac, 4) Bar, Ulcinj and 5) Tivat, Kotor, Budva – for 65 schools during November and December 2017. During October 2017, training was conducted for 12 schools for ITP- 2 with the participation of representatives of the Employment Office, the Ministry of Labor and Social Welfare, the Center for Professional Education. The "Podgorica" Resource Center conducted trainings on the "Brille Lectura in Inclusive Education" for 15 teachers from the Elementary School "Dr Dragisa Ivanovic", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Molorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Molorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Milorad Musa Burzan", Elementary School "Bozidar Vukovic Podgoricanin"; On 23-24 September 2017, counseling was implemented for 5 regular schools. In all three resource centers, assistive cabinets are in place according to developmental disorders and for this purpose their representatives had seven-day training at the institution "Milan Petrovic" in Novi Sad, and the procurement of equipment is underway. The	
Commission for orientation of children with special educational needs. (10) 30 June 2017 [IC]		2013 - 2017	children with special educational needs trained in accordance with recognized needs for strengthening capacities. (10) 30 June 2017 [IC]	

	71 members of the Commission for orientation of
	children with special educational needs have
(11) 31 December 2017 [IC]	completed training on the topic of: characteristics
	and recommendations for work with children with
	behavioural problems. The training for members of
	commission of the northern region was held on 22
	February 2017; for the southern/coastal region on
	23 February 2017; for the central region and
	second-instance commission on 24 February 2017.
	The training was conducted under an accredited
	programme, by psychologists – family / systemic
	therapists gathered around NGO "Narativ".
	Counselling for members of the commission of the
	northern region was organized on 3 May 2017, on
	the topic of characteristics and recommendations
	for work with children with sight disorders; for
	members of the commission of the southern /
	coastal region on 4 May 2017, and for the central
	region on 5 May 2017. In accordance with the
	professional orientation and expertise, the training
	was held by a defectologist from the Resource
	Centre Podgorica, etc. 77 persons have been
	trained. In this reporting period, a total of 148
	members of the above commissions have been
	trained.
	(11) 31 December 2017 [IC]
	Counseling for members of the Steering Committee
	is underway on: Amendments to the Law - Current
	Practice. Counseling for commissions is foreseen for:
	region north on 20 December 2017, for the coastal
	region on 21 December 2017, and for the central
	region on 22 December 2017.

3.8.2 B - Recommendation: Improve the protection and enforcement of rights of persons with disabilities, including by strengthening the relevant councils, and continue deinstitutionalisation where possible.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.8.2.3	Develop a Strategy for inclusive education for the period 2014-2018.	ME		<i>c,</i>	Report on implementation of measures referred to in the Action Plan.

(10) 30 June 2017 [IC]	2013 and continuously	Implemented in the previous reporting period.	(10) 30 June 2017 [IC]
(11) 31 December 2017 [l]			An Instruction for the preparation and implementation of the Individual Transition Plan (ITP), which is binding for use in schools, has been developed and adopted. Film "I do
			not give up" was recorded and promoted. ITP- 2, which focuses on employing students with disabilities who completed school, has been prepared. Adopted documents: Standards of
			the occupation of teaching assistant, Qualification standard for teaching assistants and Examination catalogue. Through amendments to the Law on Education of
			Students with Special Educational Needs, the precise definition and conditions for the establishment of this service have been formulated. The teaching-educational
			teaching material for inclusive work and learning has been distributed to schools. Regional trainings have been carried out
			whose proponents were experts for specific developmental disorders: representatives of regular schools (defectologists), resource centres (defectologists) and institutions.
			Consultations have been held with principals of primary schools, with the aim of fostering inclusive policies, cultures and practices. The
			counselling included the Inclusiveness Index, the topic of discrimination, accessibility; schools did a self-evaluation and designed activities aimed at strengthening inclusion. For
			the purpose of organizing and implementing support for inclusive education, a division was done of schools – branch offices of resource
			centres. The resource centre at national level provides education, early intervention, treatment, and local-level branch offices
			promote inclusive education, offer instructions for adapting teaching, direct work and preparation of didactic material, worksheets for particular developmental
			disorders. Established networks to support inclusive education in general secondary

	education. The schools participating in the
	project of the Council of Europe "Regional
	Support Network for Inclusive Education" was
	used as mentoring schools. The programme
	has been included in the project "Fostering a
	Democratic School Culture", which is
	implemented within the programming
	framework of the European Union and Council
	of Europe entitled "Horizontal Facility for the
	Western Balkans and Turkey". In order to
	enable connectivity, team work, coordination,
	exchange of examples of good practice, on 6
	February 2017, the Ministry of Education in
	cooperation with the Office for Social and
	Child Protection organized a workshop for
	employees of social welfare centres on
	inclusive education and inclusive principles.
	Instruction for entering data on children with
	special educational needs in MEIS has been
	prepared, posted on the web portal and sent
	to schools. Since the practical training for
	inclusive education is not adequately
	represented during the initial tertiary
	education, a training programme for persons
	undergoing a vocational training programme
	was designed with the intention to improve
	their competences for applying new practices
	in the classroom, all for the purpose of quality
	inclusive teaching and optimal educational
	and developmental achievements of children.
	It was decided to include graduates of class
	teaching, pedagogues, psychologists, and
	defectologists. A total of 97 trainees received
	training: 11 from the coastal area, 22 from
	Niksic and Danilovgrad, 14 from Podgorica and
	50 from the north of Montenegro.
	(11) 31 December 2017 [IC]
	All the activities listed under Measures
	3.8.1.23 and 3.8.1.24 are implemented on the
	basis of the Action Plan of the Inclusive
	Education Strategy.

Ensure the access for the disabled to the buildings of the Social welfare centre, Tax Administration	MSDT	1	The above buildings have provided access.	
and Faculty of Economics.			(10) 30 June 2017 [I]	
(10) 30 June 2017 [I]			Social welfare centre – completed; Tax Administration – completed; Faculty of Economics –	
(11) 31 December 2017 [I]		2015	completed.	
			(11) 31 December 2017 [I]	
			Social welfare centre – completed; Tax	
			Administration – completed; Faculty of Economics – completed.	
Continue with providing access to the public	MSDT	IC	The number and name of buildings that have	
facilities for persons with disabilities and persons		Continuously	provided access.	
with reduced mobility according to the Action Plan of adjusting 13 priority public facilities for access,		Continuousiy	(10) 30 June 2017 [PI]	
movement and use for persons with reduced				
mobility and persons with disabilities for 2014.			The Public Works Directorate concluded the	
			supervision contracts at these buildings: JZU	
(10) 30 June 2017 [PI]			Hospital for Lung Diseases Brezovik Niksic, JZU	
			Health Centre Niksic, JZU General Hospital Berane,	
			PHI Health Centre Niko Labovic. On these facilities,	
			works are underway.	
(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC]	
			All works on adapting the facilities of the PHI	
			Brezovik Hospital, Niksic and the PHI Health Center	
			Niksic were completed in November 2017. All works	
			on adapting the facilities of the PHI General Hospital	
			Berane and the PHI Health Center Niko Labovic in	
			Berane, were completed in August 2017.	
	MSDT	I		The number of completed inspection controls
method of adjusting the facilities for the access and		Docombora		in the process of monitoring compliance with
movement of persons with reduced mobility.		December^2	(10) 30 June 2017 [I]	the requirements for access and movement of
(10) 30 June 2017 [I]			The Rulebook on Amendments to the Rulebook on	persons with reduced mobility;
			detailed conditions and method of adjusting the	(10) 30 June 2017 [PI]
			facilities for the access and movement of persons	· · / · · · · · · · · · · · · · · · · ·
			with reduced mobility and persons with disabilities	In 36 inspections of building construction in
			(Official Gazette of Montenegro 44/15) was	the period from 1 January to 1 June 2017, the
			adopted.	Construction Inspectorate did not detect

(11) 31 December 2017 [I]	(11) 31 December 2017 [I] irregularities and deviations from the revised
	main design in the part of the works on the
	The Rulebook on Amendments to the Rulebook on projected ramps and approaches for access to
	detailed conditions and method of adjusting the persons with reduced mobility. Furthermore,
	facilities for the access and movement of persons the Law on Spatial Planning and Construction
	with reduced mobility and persons with disabilities of Buildings stipulates that the urban technical
	(Official Gazette of Montenegro 44/15) was conditions, depending on the type of facility,
	adopted. include, inter alia, the conditions for
	unobstructed access, movement, stay and
	work of persons with reduced mobility and
	persons with disabilities. The Urban
	Inspectorate controls the issued urban
	technical conditions, and in the period from 1
	January to 1 June 2017, 17 urban technical
	conditions and main designs for the
	construction / reconstruction of buildings
	were controlled, and no irregularities were
	noted.
	(11) 31 December 2017 [IC]
	In 2017, the Urban Planning Inspection carried
	out inspection of 37 Urban Technical
	Requirements and Main Designs for the
	construction or reconstruction of the facilities,
	whereby 8 irregularities were found, and the
	inspections' reports ordered them to be
	removed.
	The number of building permits issued in
	accordance with the conditions of access and
	movement of persons with reduced mobility;
	(10) 30 June 2017 [PI]
	The Urban Inspectorate controls the issued
	urban technical conditions, and in the period
	from 1 January to 1 June 2017, 17 Urban
	Technical Requirements and Main Designs for
	the construction / reconstruction of buildings
	were controlled, and no irregularities were
	noted.
	(11) 31 December 2017 [IC]

3.8.2.7 In	clude persons with disabilities in measures of	MLSW	IC	The number of implemented measures of active	In the third quarter of 2017, UTR 771, 297 building permits and 79 occupation permits were issued at the local level. Data from the fourth quarter of 2017 will be available at the beginning of 2018. The number of sanctions imposed in the process of monitoring compliance with the conditions of access and movement of persons with reduced mobility. (10) 30 June 2017 [PI] In 36 inspections of building construction in the period from 1 January to 1 June 2017, the Construction Inspectorate did not detect irregularities and deviations from the revised main design in the part of the works on the projected ramps and approaches for access to persons with reduced mobility. In the period from 1 January to 1 June 2017, 17 urban technical conditions and main designs for the construction / reconstruction of buildings were controlled, and no irregularities were noted. (11) 31 December 2017 [IC] During the period from 1 June to 1 November 2017, the Construction Inspection received 91 initiatives for carrying out inspection of 45 construction activities s based on the issued building permits. The Inspection carried out 122 inspection visits and made 122 records of inspection control, out of which 36 records with the indicated irregularities. 7 decisions on building ban, 4 demolition decisions, and 4 probation decisions were adopted. There were 5 requests for initiating misdemeanor proceedings and 1 misdemeanor warrant.
ac	ctive employment policy through professional formation and counselling of persons with			employment policy;	disabilities. (10) 30 June 2017 [IC]

for employment of persons with disabilities etc.	December	Within the measure of including persons with	
	2013 and	disabilities in active employment policy measures,	
	afterwards	29 persons with disabilities have been included in in	
	each year	public works programmes in 2016 (Report on the	
		implementation of the action plan for employment	
		and human resources development 2016).	(11) 31 December 2017 [IC]
(10) 30 June 2017 [IC]			
		(11) 31 December 2017 [IC]	On 15 December 2017, 216 employers were entitled to a subsidy for 324 employed
		There is no new information compared to the	persons with disabilities (142 women). For a
		previous report.	limited time, 117 persons with disabilities
			were employed, while 207 were permanently
(11) 31 December 2017 [IC]			employed for an indefinite period of time.
		employment. The number of persons with	. ,
		disabilities who have been provided with a service;	
		(10) 30 June 2017 [IC]	
		In total, 265 persons are employed, of which 86	
		persons for a defined time period, while 179	
		persons are employed for an indefinite time period.	
		with 175 employers.	
		with 175 employers.	
		(11) 31 December 2017 [IC]	
		On 15 December 2017, 216 employers were entitled	
		to a subsidy for 324 employed persons with	
		disabilities (142 women). For a limited time, 117	
		persons with disabilities were employed, while 207	
		were permanently employed for an indefinite	
		period of time.	
		The number of persons with disabilities who are	
		included in the measures of active employment	
		policy.	
		. ,	
		(10) 30 June 2017 [IC]	
		Within the measure of including persons with	
		disabilities in active employment policy measures,	
		29 persons with disabilities have been included in in	
		public works programmes in 2016 (Report on the	
		implementation of the Action plan for employment	
		and human resources development 2016).	
		, , ,	

				(11) 31 December 2017 [IC]	
				There is no new information compared to the previous report.	
3.8.2.8	Implement measures and activities of professional rehabilitation of persons with disabilities based on the evaluation and opinion of the local Commissions for professional rehabilitation, through referral to an appropriate module of professional rehabilitation based on the needs of the person with disabilities.         (10) 30 June 2017 [IC]         (11) 31 December 2017 [IC]	MLSW		Increased number of persons with disabilities included in certain measures and activities of professional rehabilitation. (10) 30 June 2017 [IC] The number of decisions made on established percentage / status of persons with disabilities is 575. The number of decisions made on the recognition of the right to professional rehabilitation is 18. The number of decisions on remaining working ability is 1. (11) 31 December 2017 [IC] Decisions on the established disability rate were issued for 940 persons; 27 decisions were issued on recognizing the right to professional rehabilitation; there were 11 decisions on the remaining work ability.	Annual information on the implementation of the Strategy on Persons with Disabilities – employment section. (10) 30 June 2017 [IC] The report on the employment segment within the framework of the Strategy and the Action Plan for 2016 was adopted in the first quarter of 2017. http://www.minradiss.gov.me/ResourceMana ger/F ileDownload.aspx?rid=278698&rType=2&file=I NFORMACIJA%202016.docx (11) 31 December 2017 [IC] The Strategy for the Integration of Persons with Disabilities for the period 2016-2020 was adopted in September 2016. A report on the employment segment within the Strategy and Action Plan for 2017 will be adopted in the first quarter of 2018.
3.8.2.9	Draft a Proposal for the Rulebook on financing special employment organisations and grant schemes funding; Fund grant schemes to encourage employment of persons with disabilities and support the development of entrepreneurship of persons with disabilities. (10) 30 June 2017 [PI]	MLSW	continuously	Rulebook prepared; (10) 30 June 2017 [PI] The Rulebook for methodology and funding of special organizations for employment of persons with disabilities has been prepared. Amendments to the Law on Professional Rehabilitation for Employment of Persons with Disabilities are expected, after which the conditions for adoption of the above Rulebook will be created. (11) 31 December 2017 [IC] The text of the Rulebook on Methodology and	implementation of the Action Plan for Implementation of the Strategy for Integration

(11) 31 December 2017 [IC]	Financing of Special Employment Organizations for Strategy on Persons with Disabilities, which
	Persons with Disabilities was prepared. It is awaiting refers to the part of employment for 2017, will the adoption of the Amendments to the Law on be adopted in the first quarter of 2018.
	Professional Rehabilitation for Employment of
	Persons with Disabilities, after which conditions will
	be created to adopt the aforementioned Rulebook.
	The adoption of the Law is scheduled for the fourth
	quarter of 2018.
	The number of grants approved;
	(10) 30 June 2017 [IC]
	In this reporting period, the funding of 30 projects
	was approved, in the total amount of EUR
	1,481,824, for support to projects of employment of
	persons with disabilities. On 21 March 2017, the
	Employment Office of Montenegro has announced a
	public call for awarding grants for employment of
	persons with disabilities (grant scheme) in the
	amount of EUR 3 million.
	(11) 31 December 2017 [IC]
	The Employment Office issued a public call on 21
	March 2017 and allocated about EUR 2.1 million for
	41 projects. The Employment Office of Montenegro,
	on 7 August 2017, announced the second public call
	and granted the remaining EUR 900,000 for 15
	projects.
	The number of organizations of persons with
	disabilities which were approved grants.
	(10) 30 June 2017 [IC]
	In late 2016, based on the public call, 30 employers
	–organizations have acquired the right to award of
	grants for projects of employment of persons with
	disabilities.
	(11) 31 December 2017 [IC]

	Based on two public calls, 15 organizations of persons with disabilities exercised the right to be allocated grant funds for projects for employment of persons with disabilities.	
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## 3.9 Recommendation: Ensure the effective functioning of the free legal aid system, also through the allocation of sufficient financial means.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.9.1	Develop annual analyses of granted free legal aids and necessary financial means at annual level with special emphasis on cases of granted free legal aids for persons whose property status is not assessed, including persons with special needs, social protection beneficiaries, children without parental care, victims of human trafficking and domestic violence. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	MoJ	October 2013 for the previous year and continuously	Annual analysis prepared. (10) 30 June 2017 [IC] The Analysis is prepared annually. (11) 31 December 2017 [IC] The Analysis of approved cases of free legal aid and necessary funding for annual financing for the period 1 January - 1 October 2017 was drawn up.	The number of granted versus number of submitted applications for free legal aid. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC] A total of 454 requests for granting free legal aid were submitted to the Montenegrin courts during the reporting period (1 January 2017 - 1 October 2017), of which 351 were adopted, 57 were refused, 4 were rejected, 5 were withdrawn, in 3 cases the procedure was terminated, while in 34 cases the decision was pending.
3.9.2	Provide the necessary financial resources in the budget for free legal aid for the current year. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	JC	Continuously ^ for each budget year ^^	Funds provided in budget for free legal aid; (10) 30 June 2017 [IC] Funds approved for lawyers, expert witnesses and free legal aid amounted to EUR 468,999.31, of which approximately one third accounted for free legal aid, although there is no separate budgetary item. The approved funds are sufficient for this purpose. (11) 31 December 2017 [IC] The approved funds are sufficient for this purpose. Percentage of provided funds in relation to the approved cases.	

(10) 30 June 2017 [IC]2013 and continuously ^^(10) 30 June 2017 [IC]have included in their morning programs several occasions, shows and guests on the topic of free legal aid.(10) 30 June 2017 [IC]*********************************				1		
legal aid and the manner of exercising it.       free legal aid available to citizens in all courts, on the website of the Ministry of Justice and Courts; TV shows or spot-ads on TV or in daily newspapers.       (10) 30 June 2017 [IC]         (10) 30 June 2017 [IC]       (10) 30 June 2017 [IC]       (10) 30 June 2017 [IC]       Television of Montenegro and private TV have included in their morning programs several occasions, shows and guests on the vebsites of all the basic courts contain information on access to services for free legal aid.       (11) 31 December 2017 [IC]       Montenegrin television and private television and p					Approved funds are sufficient for 100% of the approved cases. (11) 31 December 2017 [IC]	
(10) 30 June 2017 [IC] (10) 30 June 2017 [IC] (11) 31 December 2017 [IC] (11) 31 December 2017 [IC] (11) 31 December 2017 [IC] (11) 31 December 2017 [IC] The Association of Montenegrin Judges, in the morning program, contributions and gue appearances on the topic of free legal aid. (11) 31 December 2017 [IC] (11) 31 D	3.9.3		МоЈ	September 2013 and	free legal aid available to citizens in all courts, on the website of the Ministry of Justice and Courts; TV shows or spot-ads on TV or in daily newspapers. (10) 30 June 2017 [IC]	(10) 30 June 2017 [IC] Television of Montenegro and private TVs have included in their morning programs, on
(11) 31 December 2017 [IC] The Association of Montenegrin Judges, in the morning program, contributions and gue period 1 January - 1 October 2017, published five appearances on the topic of free legal air		(10) 30 June 2017 [IC]		· · ·	Brochures have been distributed in all courts. The websites of all the basic courts contain information on access to services for free legal aid.	topic of free legal aid.
info brochures, in cooperation with the Centre for Democratic Transition, one of them on the topic of free legal aid, within the project "Initiative for the Transparent Judiciary" funded by the EU Delegation. These brochures, including a free legal aid brochure, were distributed to citizens through info boards in all Montenegrin municipalities. Information on access to free legal aid services is available on the website of all basic courts.		(11) 31 December 2017 [IC]			The Association of Montenegrin Judges, in the period 1 January - 1 October 2017, published five info brochures, in cooperation with the Centre for Democratic Transition, one of them on the topic of free legal aid, within the project "Initiative for the Transparent Judiciary" funded by the EU Delegation. These brochures, including a free legal aid brochure, were distributed to citizens through info boards in all Montenegrin municipalities. Information on access to free legal aid services is available on the	organized on several occasions, within the morning program, contributions and guest appearances on the topic of free legal aid.
on Free Legal Aid, designed for officers in free legal aid, court presidents, judges and lawyers, representatives of the state administration and NGO sectors (40 participants). A The statistical report will be available	3.9.4	on Free Legal Aid, designed for officers in free legal aid, court presidents, judges and lawyers, representatives of the state administration and		December 2013 and continuously	(10) 30 June 2017 [PI] In the reporting period, there were no trainings.	(10) 30 June 2017 [IC]
(10) 30 June 2017 [PI] (11) 31 December 2017 [IC] immediately after drafting of the Analysi 2017. In the reporting period, there were no trainings.		(10) 30 June 2017 [PI]				immediately after drafting of the Analysis for 2017.

	The number and structure of attendees;	(11) 31 December 2017 [IC]
(11) 31 December 2017 [IC]	<ul> <li>(10) 30 June 2017 [PI]</li> <li>In the reporting period, there were no trainings.</li> <li>(11) 31 December 2017 [IC]</li> <li>In the reporting period, there were no trainings.</li> </ul>	A total of 454 requests for granting free legal aid were submitted to the Montenegrin courts in the reporting period (1 January 2017 - 1 October 2017), out of which: 351 were approved. The number of administrative procedures initiated in cases for granting free legal aid. (10) 30 June 2017 [IC] The statistical report will be available immediately after drafting of the Analysis for 2017. (11) 31 December 2017 [IC] 3 administrative disputes were initiated against the decisions on applications in the cases of free legal aid in the first 10 months of 2017.

3.10.1 A - Recommendation: Take concrete measure to prevent discrimination of minorities. Ensure continuous registration of the RAE population, as well as their equal access to economic and social rights and their adequate representation in public authorities. Particular focus should be given to improve the living conditions of the poorest part of the RAE population.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.10.1.2	Encouraging and assisting amateurism of the minorities in the cultural creativity, especially in the fields of music and folklore, as well as support for the publication of periodicals with special emphasis on the literature of the minorities. (10) 30 June 2017 [IC] 		December 2013, December 2014, Q4 2015, 2016 and 2017	The number of programmes supported. (10) 30 June 2017 [IC] In the first allocation in 2017, 20 projects related to the field of music and folklore were supported, with an amount of EUR 110,855.00. The number of projects related to periodicals with a special emphasis on the literature of minorities is 6, in the amount of EUR 53,800.00. The public competition for the second allocation of funds of the Fund is in progress (June 2017). In this period, the Centre for the Preservation and Development of the Culture of	

Minorities of Montenegro continued to promote and develop the cultural creation of minority peoples in the way that fosters multiculturalism, in their native language as well as with the peculiarities of their cultural traditions. It has implemented musical, visual, film and literary programmes. Thus, during this period, it published two journals for literature, culture and science, four books by the authors from minority peoples; it held 5 concerts with musicians and vocal soloists representing all minority peoples. Two documentary films about writers were recorded and broadcast on RTCG, as well as a CD with original folk music. In the same period, the Centre supported by several cultural artistic societies that present folklore creativity in Montenegro, a total of 3.

(11) 31 December 2017 [IC]

In 2017, the Fund launched two public tenders for the allocation of financial resources for funding and cofinancing of projects. According to the decisions of the Board of Directors of the Fund, 30 projects related to the area of music and folklore and 11 projects related to periodicals with special emphasis on minority literature were supported. The Center for Preservation and Development of the Montenegrin Minority Culture continued to promote and develop the cultural affiliation of minority nations in their mother tongue as well as the peculiarities of the cultural tradition in a way that fostered multiculturalism. Musical, visual art, film and literary programs were organized. Thus, in this period two journals for literature in culture and science were published, followed by 13 books by authors of minority peoples, most of which were translated literature, and they supported the publication of one monograph, 12 concerts featuring musicians and vocal soloists, representatives of all minority peoples living in Montenegro. Four documentary films were recorded about the writers and broadcasted on RTV Montenegro, some of which were titled in another language, and a CD with original folklore music. In the same period, CEKUM supported several cultural art associations presenting folklore creativity in

				Montenegro, a total of 10 and 6 amateur music and	
				drama groups, painters, writers and amateur	
				individuals.	
				The amount of funds.	
				(10) 30 June 2017 [IC]	
				In the first allocation in 2017, 20 projects related to	
				the field of music and folklore were supported, with	
				an amount of EUR 110,855.00. The number of	
				projects related to periodicals with a special	
				emphasis on the literature of minorities is 6, in the	
				amount of EUR 53,800.00. The public competition for	
				the second allocation of funds of the Fund is in	
				progress (June 2017).	
				p. 08. 000 (0 and 2027).	
				(11) 31 December 2017 [IC]	
				In 2017, the Fund launched two public tenders for the	
				allocation of financial resources for funding and co-	
				financing of projects. By the decisions of the Board of	
				Directors of the Fund, in the year 2017, 190 projects	
				were supported, amounting to €972,926.00. During	
				this period, 30 projects related to the area of music	
				and folklore were supported, amounting to €	
				150,715.00, as well as 11 projects dealing with	
				periodicals with a special emphasis on minority	
				literature in the amount of € 106,700.00.	
3.10.1.3	Continue with creating radio and TV shows about	Ministry of	IC	Creation of radio and TV shows about minorities and	Representation of radio and TV programmes
	minorities and in minority languages, important	Culture		in minority languages, important for the	about minorities and in minority languages.
	for the development of science, culture and	Cartaic		development of science, culture and information	about minorities and in minority funguages.
	information sharing.			sharing continued.	(10) 30 June 2017 [IC]
			December		
	(10) 30 June 2017 [IC]		2013	(10) 30 June 2017 [IC	
	(,,,,,,,,,,,,,		December		
				Television program for minorities broadcasts Lajmet,	(11) 31 December 2017 [IC]
				an informative show in Albanian language. In the	
			2016 and	period from January to June 2017, 129 shows were	
				broadcast. Also, Mozaiku show of a mosaic type in	
	(11) 31 December 2017 [IC]		-01/	the Albanian language was broadcast in the above	
	· · · · · · · · · · · · · · · · · · ·			period, with 25 shows. Within the Program for	
				Minorities, the program "Bridges", dedicated to the	
				tradition, history and culture of all minority peoples	
				in aution, history and culture of all minority peoples	

in Montenegro was broadcast, with 25 shows in the above period. Also, the Savore program is being prepared, in the Romany language. In the above period, 12 shows were broadcast. In the period from January to June 2017, Radio Montenegro's editorial office aired the Morning News in Albanian language, broadcasting the program at 7.50 AM, for 181 days. On average, the program lasts about 6 minutes. Also, during the 181 days, the main News program was broadcast in the Albanian language, as an informative program, which was broadcast 5 days a week, at 5.30 PM. It takes 30 minutes. In addition, 25 Saturday shows, which last for 55 minutes, were broadcast at 5.05 PM. The program includes weekly events in the field of culture, science, education, tourism, agriculture and sport from the territory of Montenegro inhabited by Albanians. The Radio Montenegro's editorial office also broadcasts in the Roma language, a show titled Voice of Roma. So far, 3 half-an-hour programs have been aired.

## (11) 31 December 2017 [IC]

In 2017, within the Program for minorities, RTV Montenegro broadcasted 259 news programs "Lajmet" in the Albanian language, and 43 Mozaic shows. There were 24 broadcasts lasting 25 minutes in the Romanian language "Savore", which is broadcast twice a month. 43 shows "Bridges" were also broadcasted for 30 minutes to September, and then 40 minutes shows (dedicated to culture, history and tradition of minority peoples in Montenegro) as well. Five "People and Time" shows lasted for 30-40 minutes. In Montenegro, throughout the year, Radio Montenegro Editorial Board broadcasts three types of shows: - Morning News, within the morning radio program, five days a week for up to 5 minutes at 7:50 a.m, 260 shows per year or 1300 minutes. Shows such as daily news lasting for thirty minutes on each working day. The broadcasting time is 17:30 minutes, 260 shows per year or 7800 minutes. —The show "End of the Week" every Saturday, lasting for 55 minutes. The broadcasting time 17:05 minutes, 52 shows per year, 55 minutes, or 2860 minutes a year. Part of the

				broadcasts shown in the show "Bridges" of RTV Montenegro also includes documentaries, shown on the state TV, so that in addition to the cities where they were shown, a wider auditorium had the opportunity to see the programs and documentaries done by the Center for the Preservation and Development of Minority Cultures of Montenegro. Some programs and films were also shown by some televisions in Albania, Bosnia and Herzegovina and Croatia.	
3.10.1.6	Periodic surveys on the representation of minorities in the state authorities, local self- government and public services(10) 30 June 2017 [IC]The Ministry of Human and Minority Rights and the Human Resources Administration conducted a survey on the representation of members of minority peoples and other minority national communities at the Center for Social Work, the Office for Social and Child Protection and the Employment Office of Montenegro. Data processing is in progress.(11) 31 December 2017 [IC]	MHMR	IC June 2013^Dece mbar 2014^IV quarter 2015^IV quarter 2016^IV quarter 2017	Number of periodic surveys on the representation of minorities in the state authorities, local self- government and public services (11) 31 December 2017 [IC] The survey was done and the data were processed. The results of the survey will be published in 2018 along with the data from the survey to be implemented in 2018.	
3.10.1.9	Review of the Annual Report on the work of the Fund for Protection and Exercise of the Minority Rights. (10) 30 June 2017 [PI] (11) 31 December 2017 [IC]	Parliament	IC July 2015 Q3 2016	Annual Report on the work of the Fund submitted to the Parliament; (10) 30 June 2017 [PI] On 23 January 2017 the Fund for Protection and Exercise of the Minority Rights submitted the Report on work for 2015 to the Parliament of Montenegro. By 23 June 2017, the Fund for Protection and Exercise of the Minority Rights has not submitted the Parliament with the Report on work for 2016. (11) 31 December 2017 [IC] On 30 November 2017, the Fund for the Protection and Realization of Minority Rights submitted to the Parliament of Montenegro the Annual Report of the	

					1
				Fund for the Protection and Realization of Minority	
				Rights for 2016.	
				Annual Report on the work of the Fund reviewed	
				(10) 30 June 2017 [IC]	
				At the third sitting of the Committee, held on 7	
				March 2017, the Committee for Human Rights and	
				Freedoms considered the Report on work of the Fund	
				for Protection and Exercise of the Minority Rights for	
				2015, submitting the Parliament with Report	
				containing the proposed conclusion (in three items). The 26 <sup>th</sup> Parliament of Montenegro at its third	
				session of the first regular (spring) sitting in 2017, held on 28 March 2017, adopted a Conclusion about	
				consideration of the Report on work of the Fund for	
				Protection and Exercise of the Minority Rights for	
				2015, which was published in the Official Gazette of	
				Montenegro, No. 22/17.	
				(11) 31 December 2017 [IC]	
				(, []	
				The Human Rights and Freedoms Committee on the	
				14 <sup>th</sup> Session, held on 19 December 2017, reviewed	
				the Annual Report of the Fund for the Protection and	
				Realization of Minority Rights for 2016.	
3.10.1.13	Provide textbooks and school material for RAE	ME	IC	Textbooks and school materials provided for 100% of	Monitor decrease of drop-outs
	children			target RAE children	
					(11) 31 December 2017 [IC]
			<u> </u>	(10) 30 June 2017 [l]	
	(10) 20 has 2017 [10]		September		The Team for monitoring children at risk of
	(10) 30 June 2017 [IC]			Free textbooks are provided for all RAE students.	dropping out of school meets once a month
			mber	(11) 31 December 2017 [IC]	and follows the regularity of class attendance
					and proposes measures to overcome the
			mber	In this 2017/2018 school year, textbook sets were	current problems. Such teams were
			2015^Septe mber	provided for the RAE children community, 1852	established in Podgorica, Berane and Niksic,
	(11) 31 December 2017 [IC]			students who were enrolled in elementary school at	and all function on the same principle. In
			2016^Septe mber 2017	the beginning of 2017/2018 school year. For the first	order to motivate parents of students of the
				cycle of elementary school (1st to 3rd grade, i.e. 759	RAE population to attend their classes regularly, the representatives of the Ministry
				sets), the textbooks were provided by the Ministry	of Human and Minority Rights carried out
				for Human and Minority Rights, and for the students	their training in the Elementary School
				from the $4^{\text{th}}$ to the $9^{\text{th}}$ grade, the textbook were	
		1			"Bozidar Vukovic Podgoricanin", Elementary

			provided by the Ministry of Education (1 093 sets). Annual report of ME (11) 31 December 2017 [I] Available reports of the Ministry of Education are published and on the website www.mps.gov.me	"Oktoih", and Elementary School "Vladimir Nazor", while by the beginning of December the same is planned for the Elementary School "Marko Miljanov", Elementary School "21 May", Elementary School "Savo Pejanovic" and Elementary School "Vuk Karadzic" in Podgorica. Schools have good co-operation with parents and within parenting sessions and engaging classroom classes in the field. Each year, an increasing number of parents of RAE students participate in parental meetings. Continuously additional classes are being implemented for all RAE students. Roma mediators are engaged within the project implemented by REF in co-operation with the Ministry of Education. The drafting of the Protocol for monitoring and prevention of early drop-out from school was signed by the competent authorities, and will come into effect by the end of 2017. The protocol will measure the number (percentages) of children who are not enrolled in secondary schools and the number (percentages) of children who have left school.
Provide certain number of scholarships for secondary school and university students	ME		Scholarships provided; (11) 31 December 2017 [IC]	
(11) 31 December 2017 [IC]		2013^Septe mber 2014^Septe mber 2015^Septe mber 2016^Septe mber 2017	Scholarships for secondary school students and RAE students were provided by the Ministry for Human and Minority Rights. Number of secondary school and university students who received scholarships (11) 31 December 2017 [IC] In the school year of 2017/2018, 131 high school students and 21 RAE students were awarded a scholarship.	
Implement programme of primary education of adults	ME	IC December	Number of students <del>(10</del> ) 30 June 2017 [IC]	Increase in percentage of persons involved in adult education programmes

			013	In the first half of 2017, the number of attendees who	(11) 31 December 2017 [IC]
		2		completed primary school classes for adult education	
	(10) 30 June 2017 [IC]				Compared to the year 2016 the number of
		1 1		was 119.	
	(11) 21 December 2017 [IC]	2	014		adult elementary education students was
	(11) 31 December 2017 [IC]			(11) 31 December 2017 [IC]	increased by 74 participants.
		C	242015		
				There were 292 adult elementary education students	
		1	24 2016,	in 2017.	
		а	nd 2017		
				According to the data, 218 students attended the	
				programme of primary education of adults in 2016.	
	Implement informational campaigns on the rights	EO IO	С	Number of implemented campaigns;	
	and obligations arising from employment; inform				
1	and encourage newly registered persons to			(10) 30 June 2017 [NI]	
	actively search employment and involve in active				
	employment policy measures, through			Note:	
1	informative interviews and information sharing		013^Dece	N	
	and motivation seminars (workshops) at labour	1		No campaigns on the rights and obligations arising	
	offices	1		from employment were implemented during the	
			nber	reporting period.	
	(10) 30 June 2017 [IC]	1	015^Dece		
		n	nber 2016	(11) 31 December 2017 [IC]	
		D	December		
		2	.01/	In September 2017, a representative of the	
				Employment Office participated in the panel at the	
				conference to announce the project Waste no	
	(11) 31 December 2017 [IC]			chance! - Promotion of employability and labor rights	
				of Roma collecting secondary raw materials,	
				implemented by the NGO "Young Roma" - informed	
				the attendees about the rights and obligations of	
				unemployed Roma and Egyptians, focusing on people	
				dealing with secondary raw materials collection. • In	
				November 2017, representatives of the Office held an	
				information session for participants of the project	
				"Social Inclusion of Roma and Egyptians through	
				Employment", implemented by the NGO "Help" from	
				Podgorica. Participants (whose internships with	
				employers were paid through the project) were	
				informed about the registration procedure, the rights	
				and obligations of the unemployed, the importance	
				of active job search, active employment policy	
				measures, subsidies available to employers for	
				employing members of the Roma and Egyptian	
				population	

At the heritaging of December 2017, NCO III. I
At the beginning of December 2017, NGO "Help"
and the Employment Office held a meeting on the
inclusion of associate workers for social inclusion of
Roma and Egyptians (mediators) in the field of
employment in the system and its connection with
the employment office. Namely, in March 2017, a
curriculum was adopted for acquiring the
professional qualification "Associate in the Social
Inclusion of Roma and Egyptians" was adopted by the
National Education Council. That is to say, this
occupation has become part of the informal
education system. NGO "Help" is implementing the
project "Promoting and Protecting the Human Rights
of Roma, Egyptians and other Vulnerable Groups",
which is supported by the EU and implemented in the
municipalities of Podgorica, Berane and Niksic. One
of the project activities is related to the involvement
of Roma and Egyptian Social Inclusion Associates in
the field of employment and their fieldwork. The
NGO "Help" has employed six Roma and Egyptians
from the register of unemployed persons (two in
three municipalities) as field mediators and, their
earnings are funded from the project, in the period of
1 August 2017 to 19 June 2018. The Employment
Office will enable mediators to access employment
offices and organize an informative-motivational
seminar for them, to familiarize them with
registration procedures and all rights and obligations
of unemployed persons. • Recognizing the
importance of enhancing the cooperation of
employers, non-governmental sector and other
partners in order to improve RAE's position in the
labor market - in September 2017, through the
implementation of the project "A Step Closer to the
Labor Market", the Office organized a Round Table,
(employers, non-governmental organizations,
representatives of the system institutions and
representatives of the Roma / Egyptian community)
and an exchange of views and ideas on the
possibilities of overcoming the problems that Roma
and Egyptians had when entering the labor market. In
2017, the Employment Office will use the funds from
the Operational Program "Human Resources
Development 2012-2013", funded from the IPA IV

Component, through the implementation of the
project "A Step Closer to the Labor Market" aimed at
strengthening the social inclusion and employability
of Roma and Egyptians, by establishing the conditions
for acquiring the first occupational qualification. A
total value of the project amounts to €85,019.45, of
which €8,502.47 is funded by the Office. In the course
of 2017, projects funded from EU funds under the
Human Resources Development Project 2012-2013,
IPA IV Component are implemented through the
implementation of the grant scheme
"Implementation of Training Sessions and
Employment Projects for Persons with Disabilities and
RAE Population", where over 300 members of the
RAE populations attended trainings and workshops
with the aim of professional training, while 72 RAE
members were employed for a limited time in the
media (four), crafts (13), health mediations (13) and
with 13 employers - 42 RAE people.
Number of announcements in the media;
(10) 30 June 2017 [IC]
There were no announcements in the media in the
reporting period.
(11) 31 December 2017 [IC]
In the reporting period, once a week the public
broadcaster broadcasted the show "Get Moving",
dealing with employment issues, which was the result
of cooperation between the Employment Office and
Montenegro Radio Television. In the daily newspaper
"Dnevne novine", the Office once a week informs the
target audience of its activities (the "Employment"
page).
Number of newly-registered persons (with
percentage participation of women)
percentage participation of women)
(10) 30 June 2017 [IC]
In the period 1 January -1 June 2017, 72 persons of
the Roma and Egyptian population (36 women or

FOO() where we side and has the Office
50%) were registered by the Office,
(11) 31 December 2017 [IC]
In the period from 1 January 2017 to 15 December
2017, 177 persons of the Roma and Egyptian
population (80 women or 45.19% of women) were
registered in the Employment Register. The largest
number of newly registered persons came from the
Podgorica municipality - 69% (40.67% women), Niksic
13.45% (52.17% women) and Herceg Novi - 8.18%
(64.28% women). Out of the total number of newly
registered persons, 162 persons had no occupation or
vocational qualifications (75 women), other persons
completed the third and fourth degree qualifications.
Of all newly-registered Roma and Egyptians during
2017, on 15 December 2017 there were 106 (45
women) active employment seekers. By amending
the Health Insurance Law, conditions were created
for the unemployed Montenegrin citizens to exercise
the right to health care at the Health Fund, no longer
being conditioned by the status of unemployment
registered by the Office. This regulation provides the
opportunity for drawing up records of unemployed
persons to include the persons who are in need of
our services, i.e. only those who actively seek employment. Pursuant to the Law on Employment
and Unemployment Insurance, job seeking persons
shall be deleted from the register if they refuse to
join the EO program, refuse adequate employment,
are not available for employment, act contrary to
employment regulations (illegal employment).
Number of informative interviews (with percentage
participation of women);
(10) 30 June 2017 [IC]
In the period of 1 January -1 June 2017, informational
interviews with 72 RAE people (72 women) were
conducted, informing them about the rights and
obligations of the unemployed person.
(11) 31 December 2017 [IC]

During 2017, through their regular activities, employment mediation advisers informed the unemployed Roma and Egyptians about their rights and obligations while on the record, motivating them to be included in active employment policy programs and mediate in their employment, according to the principles of affirmative action. All newly registered members of the Roma and Egyptian population are covered by the measure of active employment policy "Information on Employment Opportunities and Conditions", which is implemented through informative interviews.

Number of participants in workshops;

(10) 30 June 2017 [IC]

No new information in this reporting period.

(11) 31 December 2017 [IC]

At informative-motivational seminars (workshops), unemployed persons are motivated for taking a more active approach to employment, mastering the job search skills, etc. Informative-motivational seminars were held as required for all Roma and Egyptians who were in the register of unemployed and who were actively seeking employment. As part of the "A Step Closer to the Labor Market" project, during May and June 2017, 171 members of the Roma and Egyptian population attended informative motivational seminars (out of over 220 who were contacted), who were motivated to participate in education and training programs through project activities. Out of that number, 106 demonstrated their interest in training.

Number of developed employment plans.

(10) 30 June 2017 [IC]

In the period 1 January -1 June 2017, employment plans were drafted for all newly-registered persons of the RAE population, identifying the activities aimed at seeking employment and inclusion in active

				employment policy programs were.	
				(11) 31 December 2017 [IC]	
				Following the interviews with all newly registered	
				persons (171 persons, 45.61% women) who declare	
				themselves as Roma and Egyptians, the persons were	
				classified into a certain category of employability and,	
				together with them, their individual plans of	
				employment were made, which involved further	
				treatment and involvement in relevant active	
				employment policy programs. The Plan clearly	
				defines the activities of unemployed persons in terms	
				of their active inclusion in the programs of the Office	
				and the active search for employment, as well as the	
				acceptance of employment at the appropriate level	
				of education and the obligation of the person to carry	
				out these activities within the agreed deadlines.	
3.10.1.18	Organise programmes for achieving first	EO		Number of implemented programmes	Number of RAE persons who acquired first
5.10.1.10	occupational qualification for non-qualified	20			qualification
	persons		December	(10) 30 June 2017 [IC]	
			2013^Dece	. ,	(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]		mber	In the period of 1 January -1 June 2017, a competition	
			2014^Dece	was published and decisions were made on the	No new information in this reporting period.
				selection of adult education and training providers.	(11) 31 December 2017 [I]
			2015^Dece	Program activities have not started. * The	(11) 31 December 2017 [l]
				educational and training program for acquiring	In the reporting period, 66 members of Roma
				professional qualifications "Associate in Social	and Egyptian population (35 women) were
	(11) 31 December 2017 [IC]			Inclusion of Roma and Egyptians in the Employment	included in educational and training programs
				Sector" was adopted.	
				(11) 31 December 2017 [l]	
				Five programs were implemented during this	
				reporting period.	
				Number of involved persons with a share of women	
				(including age and regional structure)	
				(10) 30 June 2017 [IC]	
				No new information in this reporting period.	
				(11) 31 December 2017 [I]	
					204

				In accordance with the Annual Action Plan on	
				Employment and Human Resources Development for	
				2017 and the Action Plan for the Implementation of	
				· · ·	
				the Strategy for the Social Inclusion of Roma and	
				Egyptians 2016-2020, in 2017, the Employment Office	
				planned to implement activities related to Roma and	
				Egyptian inclusion in active employment policy	
				measures. The competition for the selection of adult	
				education and training providers was announced on 2	
				March 2017, while the decision on the election was	
				passed on 19 May 2017. In the reporting period, 66	
				members of Roma and Egyptian populations (35	
				women) were included in educational and training	
				programs. Through regular program activities, nine	
				persons (six women) were involved in two	
				educational programs, namely: • Eight persons (five	
				women) were involved in the educational program	
				for women's hairdresser's training, which was	
				implemented in Podgorica. •The educational and	
				training program for the occupation "maid" was	
				implemented in Tivat, and one woman was involved.	
				Through activities within the project "A Step Closer to	
				the Labor Market", 57 persons (29 women) were	
				involved in educational programs for vocational	
				education, maid service, construction machine	
				handlers, assistant cooks, hairdressers, in: •	
				Podgorica - 28 persons (14 women) (educational	
				programs for gardeners - 13 men, maid - 10 women,	
				hairdresser - five persons (four women); • Berane	
				(educational program for the occupation of	
				construction machinery operator – six men); • Bijelo	
				Polje 9 persons (eight women) (educational program	
				for maids – six women; assistant cook - three (two	
				women); • Tivat 14 (seven women) (educational	
				programs for gardeners - five men, maids - nine	
				persons (seven women).	
3.10.1.19	Organise training programmes for known	EO	PI	Number of implemented programmes and projects;	Number of trained RAE persons and number
	employer				of employed RAE persons
			December	(10) 30 June 2017 [PI]	. , .
	(10) 30 June 2017 [NI]		2013^Dece		(10) 30 June 2017 [NI]
			mber	In the reporting period, a competition was published	
			2014^Dece	and a decision was made on the selection of a	
			mber	training program to work for an employer.	
					205

	2015^Dece (11) 31 December 2017 [PI] Note:
	mber
(11) 31 December 2017 [PI]	2016^Dece During the year 2017, a competition was published No new information in this reporting perio
	mber 2017 and a decision was made on the selection of the training program provider for employers, enabling (11) 31 December 2017 [NI]
	employers to implement a job training program
	according to their job requirements for one month
	for the purpose employment by the employer
	concerned, for not less than three months. The Note:
	competition published by the Employment Office
	read that the priority was given to the inclusion of No new information in this reporting perio
	Roma and Egyptians in the training program on how
	to work for an employer, in order to ensure that the
	principle of "affirmative action" was respected.
	Regarding the mentioned program, the inclusion of
	Roma and Egyptians depends primarily on the
	expressed interest of employers. Thus, through these
	programs, employers have been given the possibility
	to initiate some new training programs that would be
	carried out directly by the employer, which creates
	the possibility of recruiting persons at a particular
	job, including members of the Roma and Egyptian
	population and enabling them to be trained for a
	specific occupation. There were no employers
	interested, who would have, through the
	implementation of the program, trained and
	employed members of the Roma and Egyptian
	population.
	Number of included persons;
	(10) 30 June 2017 [NI]
	Note:
	No new information in this reporting period.
	(11) 31 December 2017 [NI]
	Note:
	No new information in this reporting period.
	Number of employed persons.

				(10) 30 June 2017 [NI]	
				(	
				Note:	
				No new information in this reporting period.	
				(11) 31 December 2017 [NI]	
				Note:	
				No new information in this reporting period.	
3.10.1.26	Education of parents, children, RAE activists, civil	MHMR	IC	The number and type of trainings;	Number of reported cases of violence and
	servants in state authorities on the protection from domestic violence and forced marriages of the underage among Roma population			(10) 30 June 2017 [IC]	forced marriages of the underage, the number of reports lodged
				The Ministry for Human and Minority Rights, in accordance with the Action Plan for Chapter 23	(10) 30 June 2017 [IC]
			2015,		The report for the current year is submitted at
	(10) 30 June 2017 [IC]			Plan of the Strategy for Social Inclusion of Roma and Egyptians 2016-2020, organized trainings for parents,	the end of calendar year.
				children, RAE activists, state administration officials	(11) 31 December 2017 [IC]
				on protection against domestic violence and juvenile	
				forced marriages among the Roma population in two	The report for the current year is submitted at
	(11) 21 December 2017 [IC]			(2) Montenegrin cities: Tivat and Kotor. These	the end of calendar year.
	(11) 31 December 2017 [IC]			activities were realized in cooperation with the Mol,	
				the Police Administration. http://www.mmp.gov.me/organizacija/OUZ_RAE/173	
				561/Tivat-Kotor-EDUCATION-Roma-prioritet-u-	
				integraciji.html	
				(11) 31 December 2017 [IC]	
				The Ministry for Human and Minority Rights, in	
				cooperation with the Ministry of the Interior, Local	
				Self-Governments, Centers for Social Work, Red	
				Cross, Roma Association and NGO "Center for Roma	
				Initiatives", conducted a training on the "Protection	
				from Domestic Violence, Violence Against Children	
				and Forced Child Marriages" in the following cities:	
				Tivat, Kotor, Berane, Bijelo Polje, Pljevlja, Herceg Novi, Niksic and Podgorica. The activity was	
				implemented in the form of educational workshops	
				and lectures in schools.	

				The number and structure of training attendees.	
				(10) 30 June 2017 [IC]	
				The trainings were attended by the Police Administration officers, members of the Roma Council and non-governmental organizations, parents and children, as well as Ministry officials. The average number of participants in all three trainings was around 25, including parents and children of 13 to 18 years of age. (11) 31 December 2017 [IC] The target group was parents, children, activists, officials of competent institutions. The number of participants covered by this activity in this reporting year was 110 students and 150 members of the Roma and Egyptian population as well as 64th state/local officials.	
3.10.1.27	Organise campaigns in Roma settlements about the problem of violence against women and forced marriages of RE girls	MHMR		Campaign implemented (implemented activities covered by the campaign listed) (10) 30 June 2017 [IC]	Number of charges pressed according to the Criminal Code of Montenegro (11) 31 December 2017 [IC]
	(10) 30 June 2017 [IC]		November 2013, IV quarter 2014, December		See the table showing the track record concerning domestic violence cases.
	(11) 31 December 2017 [IC]		2015, IV quarter 2016, IV quarter 2017	Roma and Egyptians 2016-2020" in Ulcinj, Bar, Tivat, Kotor, Budva and Cetinje, organized a Campaign in Roma Settlements on the issue of violence against women and forced marriages of RAE girls. When visiting these cities, all settlements were covered by the campaign: http://www.mmp.gov.me/organizacija/OUZ_RAE/173 499/Zapocela-kampanja.html	
				(11) 31 December 2017 [IC] The Ministry for Human and Minority Rights, in cooperation with the relevant institutions and the NGO "Center for Roma Initiatives", conducted campaigns in Roma and Egyptian settlements on the	

				issue of violence against women and children's contracted marriages in all cities where a significant number of Roma and Egyptian populations lived: Ulcinj, Bar, Tivat, Kotor, Budva, Cetinje, Berane, Bijelo Polje, Pljevlja, Herceg Novi, Niksic and Podgorica. Campaigns were realized as one-day visits to settlements in the territory of a certain municipality, with representatives of relevant institutions and local self-government, in addition to the representatives of the Ministry of Human and Minority Rights, and representatives of non-governmental organizations dealing with the topic concerned.	
3.10.1.28	Organise education for young girls belonging to national minorities and Roma girls to strengthen them to participate in politics. With reference to measure 3.6.2.13 (11) 31 December 2017 [IC]	MHMR	Q4 December 2015	(11) 31 December 2017 [IC]	Number of young girls belonging to national minorities and RAE population occupied in politics. (11) 31 December 2017 [IC]
3.10.1.31.1	Enact Decision on the manner and criteria for the use of funds for social housing (10) 30 June 2017 [NI]	MSDT	NI September 2015	Decision enacted. (10) 30 June 2017 [NI] Note: For the purpose of its implementation, i.e. drafting of	

(11) 31 December 2017 [NI]	<ul> <li>the Proposal for a Decree on the manner and detailed criteria for using the means for social housing, a working group was formed, consisting of representatives of the Ministry of Finance, Ministry of Labour and Social Welfare, MSDT and representatives of two NGOs. The drafting of the Proposal for a Decree is in progress.</li> <li>(11) 31 December 2017 [NI]</li> <li>Note:</li> <li>For the purpose of drafting the Proposal for the Decree on the Method and Detailed Criteria for Utilization of Social Housing Resources, a working group was established, comprised of representatives of the Ministry of Finance, the Ministry of Labor and Social Welfare, nepresentatives of the Ministry of Ital and Detailed Criteria for Utilization of Social Housing Resources, a working group was established, comprised of representatives of the Ministry of Finance, the Ministry of Labor and Social Welfare, representatives of two non-governmental organizations and representatives of MSDT. The proposal is being drafted.</li> </ul>	
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3.10.2 B - Recommendation: Ensure further registration of the displaced persons, as well as their equal access to economic and social rights. Particular focus should be given to improvement of the living conditions of the displaced persons.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.10.2.3	Continue with registration or subsequent registration into the birth registry book of the persons born in Montenegro, through the administrative procedure conducted by regional units of the Ministry of Interior. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Mol	December 2013 ^December 2014 and continuously	(10) 30 June 2017 [IC] Pursuant to Article 33, paragraph 1 of the Law on Registry Books (subsequent registration after the expiry of the 30-day deadline) for the period from 01 January 2017 to 30 June 2017, 85 requests were filed, of which 81 were resolved (79 adopted, 2 dismissed), with 4 cases pending. Pursuant to Article 19, paragraph 1 of the Law on Registry Books (birth in a health care institution) for the period from 01 January to 30 June 2017, 3570 requests were filed, of which 3549 requests were resolved (3484 requests were adopted, 1	The number of subsequently registered persons. (10) 30 June 2017 [IC] The number of subsequently registered persons for the period from 1 January to 30 June 2017 was 79. (11) 31 December 2017 [IC] In the period from 1 July 2017 to 1 December 2017, according to Article 33, paragraph 1 of the Law on Birth Registers (subsequent registration in the birth registers), 98 persons were registered in birth registers.

	Continuously monitor attendance of school classes by children of the displaced and internally	ME	IC	<ul> <li>(11) 31 December 2017 [IC]</li> <li>In the period from 1 July 2017 to 1 December 2017, pursuant to Article 19 of the Law on Birth Registers (children born in a health institution), 3,387 applications for entry in the birth register were filed, of which 3,370 applications were processed (3,298 applications were accepted and 72 applications were rejected), while 17 applications more are still pending.</li> <li>Report on the number of submitted and resolved requests.</li> <li>(10) 30 June 2017 [IC]</li> <li>The same as for the first indicator of result.</li> <li>(11) 31 December 2017 [IC]</li> <li>The same as for the first indicator of result.</li> <li>The number of children from among the DPs and IDPs being enrolled in school;</li> </ul>	
	(11) 31 December 2017 [IC]		Continuous activity	(11) 31 December 2017 [IC] Elementary school, in the school year of 2017/2018, was attended by 370 students from the group of displaced and internally displaced persons. Elementary school in this school year is attended by 12 students of this group. Number of children that stayed in school in comparison to the previous school year.	
				<ul> <li>(11) 31 December 2017 [IC]</li> <li>In relation to the previous academic year, in 2017/2018 school is attended by 17.83% more students from this group. Speaking of secondary education, that percentage is 50%.</li> </ul>	
3.10.2.13	Organise round tables and meetings with	MLSW	NI	The number of round tables and meetings held;	The number of employers involved in active

	employers with a view to raising employers'			(10) 30 June 2017 [NI]	employment policy programmes.
	awareness about the right to work and				employment policy programmes.
	employment pertaining to displaced and internally		October	Note:	(10) 30 June 2017 [IC]
	displaced persons as well as to persons with the		2013 ^^Since		
	status of a foreigner.			-	The number of employers involved in active
			once a year	reporting period.	employment policy programmes is nine.
	(10) 30 June 2017 [NI]			(11) 31 December 2017 [NI]	(11) 31 December 2017 [NI]
				Note:	
				No round tables or meetings were held in the	Note:
	(11) 31 December 2017 [NI]			reporting period.	No new information in the reporting period.
				The number of employers encompassed by round	no new mormation in the reporting period.
				tables and meetings.	
				(10) 30 June 2017 [NI]	
				N	
				Note:	
				No such information in the reporting period.	
				······································	
				(11) 31 December 2017 [NI]	
				N	
				Note:	
				No new information in the reporting period.	
3.10.2.14	Organise informational campaigns with a view to	MLSW	IC	The number and type of campaigns carried out.	The number of employers involved in active
	raising awareness among displaced and internally				employment policy programmes.
	displaced persons of the rights arising from		October	(10) 30 June 2017 [NI]	
	unemployment and labour.		2013 Since 2014 at least	Note	(10) 30 June 2017 [NI]
	(10) 30 June 2017 [NI]		once a year	Note.	
				There is no new information in relation to the	
				previous report.	Note:
				(11) 31 December 2017 [IC]	There is no new information in relation to the
	(11) 21 December 2017 [IC]			In September 2017, a representative of the	previous report.
	(11) 31 December 2017 [IC]			Employment Office participated in the panel at the	(11) 31 December 2017 [IC]
				conference to announce the project Waste no	
					The number of employers involved in active
				rights of Roma collecting secondary raw materials,	employment policy programs is 19.
				implemented by the NGO "Young Roma" -	

informed the attendees about the rights and
obligations of unemployed Roma and Egyptians,
focusing on people dealing with secondary raw
materials collection. • In November 2017,
representatives of the Office held an information
session for participants of the project "Social
Inclusion of Roma and Egyptians through
Employment", implemented by the NGO "Help"
from Podgorica. Participants (whose internships
with employers were paid through the project)
were informed about the registration procedure,
the rights and obligations of the unemployed, the
importance of active job search, active
employment policy measures, subsidies available
to employers for employing members of the Roma
and Egyptian population
• At the beginning of December 2017, NGO "Help"
and the Employment Office held a meeting on the
inclusion of associate workers for social inclusion
of Roma and Egyptians (mediators) in the field of
employment in the system and its connection with
the employment office. Namely, in March 2017, a
curriculum was adopted for acquiring the
professional qualification "Associate in the Social
Inclusion of Roma and Egyptians" was adopted by
the National Education Council. That is to say, this
occupation has become part of the informal
education system. NGO "Help" is implementing
the project "Promoting and Protecting the Human
Rights of Roma, Egyptians and other Vulnerable
Groups", which is supported by the EU and
implemented in the municipalities of Podgorica,
Berane and Niksic. One of the project activities is
related to the involvement of Roma and Egyptian
Social Inclusion Associates in the field of
employment and their fieldwork. The NGO "Help"
has employed six Roma and Egyptians from the
register of unemployed persons (two in three
municipalities) as field mediators and, their
earnings are funded from the project, in the period
of 1 August 2017 to 19 June 2018. The
Employment Office will enable mediators to access
employment offices and organize an informative-
motivational seminar for them, to familiarize them

				with registration procedures and all rights and obligations of unemployed persons. • Recognizing the importance of enhancing the cooperation of employers, non-governmental sector and other partners in order to improve RAE's position in the labor market - in September 2017, through the implementation of the project "A Step Closer to the Labor Market", the Office organized a Round Table, (employers, non-governmental organizations, representatives of the system institutions and representatives of the Roma / Egyptian community) and an exchange of views and ideas on the possibilities of overcoming the problems that Roma and Egyptians had when entering the labor market.	
3.10.2.16	Implementation of IPA 2011 project "Identifying durable solutions for (I)DPs and residents of Konik Camp" Activity 1: Urban development and construction of residential objects; Activity 2: Social integration; Activity 3: Voluntary return;	MLSW	IC Start of construction October 2014	from the camps Konik 1 and 2 and for the vulnerable local population. (10) 30 June 2017 [IC] 48 housing units have been constructed. On 18 May 2017, the construction of 51 housing units	Closing the camp Konik 2; (10) 30 June 2017 [I] (11) 31 December 2017 [I] The number of children included in the primary education system or who benefit from appropriately oriented education services;
	Activity 4: Technical assistance. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]			<ul> <li>Programme. The deadline for completion of construction is 10 months.</li> <li>(11) 31 December 2017 [IC]</li> <li>On 18 May 2017, the construction of 51 housing units was officially started from the savings incurred during the implementation of the Regional Housing Program. The construction period is 10 months. Construction of housing units is underway, it is expected that the works will be completed by the beginning of 2018.</li> </ul>	(10) 30 June 2017 [IC] In the reporting period, 170 children are attending preschool education. – In Podgorica, Berane and Niksic, teams have been formed for prevention of early drop-out from school. They meet every month. The preparation is underway of the Protocol on early drop-out from school, which will define the steps and measures that need to be applied for children under risk. – Data on the number of pupils who have completed primary school will be available in August. – Transportation is organized for 300 pupils. – Free textbooks have been provided for all children. – Survey among the pupils of the ninth grade of primary school is conducted each year. – Affirmative action

	has resulted in 47 pupils being enrolled in the
	first grade. – In secondary schools, there are
	104 pupils. – There are 27 mentoring teachers.
	<ul> <li>The mentoring programme involves 104</li> </ul>
	pupils. – Tutoring classes are organized for 15
	pupils. There are 11 tutoring teachers.
	pupils. There are 11 factoring redeners.
	(11) 31 December 2017 [IC]
	(/ []
	No changes compared to the previous period.
	Number of internally displaced persons
	belonging to the RAE population involved in
	vocational training in order to provide them
	with better employment opportunities;
	(10) 30 June 2017 [IC]
	The Employment Office has still not started the
	implementation of the measures envisaged for
	2017. The implementation is expected in the
	second half of the year.
	(11) 31 December 2017 [IC]
	946 members of Roma and Egyptians (about
	54.96% women) who were actively seeking
	employment were registered by the
	Employment Office on 30 September 2017.
	Qualification structure – as of 30 September
	2017. • No unemployed Roma and Egyptians
	with the seventh level of qualification • The
	percentage share of persons with the third and
	fourth level of secondary education was 3.17%
	<ul> <li>96.93% - persons without occupation (first</li> </ul>
	and second level of secondary school
	education); of the persons with the first level
	of secondary education, 54.15% persons had
	no qualifications; 22,22% - persons had
	elementary school qualifications. Observed by
	municipalities, the largest number of persons
	registered, members of Roma and Egyptians,
	are registered by the Regional Office
	Podgorica, for the municipalities of Podgorica,
	Danilovgrad, Kolasin and Cetinje, and the

	Luken Municipalities of Colubousi and Turi
	Urban Municipalities of Golubovci and Tuzi -
	58, 39% (54.89% of them are women),
	followed by the regional office Niksic, for Niksic
	Savnik and Pluzine municipalities 13.42%
	(53.54% women), the regional office Herceg
	Novi, for Herceg Novi, Kotor and Tivat - 13.31%
	(53.96% women), the regional office Berane,
	for Berane, Andrijevica, Plav, Rozaje, Gusinje
	and Petnjica municipalities - 7.50% (40.84%
	women), the regional office Bar, for the
	municipalities of Bar, Budva and Ulcinj - 6,65%
	(60,31% women), the regional office Bijelo
	Polje, for Bijelo Polje and Mojkovac
	Municipalities - 4,65% (54,54% women), and
	Pljevlja Regional Office, for Pljevlja and Zabljak
	municipalities - 0.73% (women 42.85%). In the
	period from 1 January 2017 to 30 September
	2017, 85 persons were registered as Roma and
	Egyptians by the Employment Office, of which
	40 women (47.35%). Out of the total number
	of newly registered persons, 82 persons had no
	occupation and professional gualification (40
	women), while three men had the third level of
	qualification. The largest number of newly
	registered persons from the territory of the
	Podgorica municipality - 72.94% of the total
	number of new registered persons (41.93%
	women), Niksic - 10.58% (44.44% women),
	Herceg Novi - 7.05% (83, 33% women), Berane
	4.70% (50% women), Bijelo Polje 3.52%
	(66.66% women), and Bar - one female person.
	Under the program In line with the annual
	Action Plan for Employment and Human
	Resources Development for 2017, the
	Employment Office planned the realization of
	activities related to the inclusion of Roma and
	Egyptians into Active Employment Policy
	Measures. Under the Financial Framework for
	the Implementation of the Programme for
	2017 funds budgeted for the implementation
	of programs for Roma and Egyptian population
	amounted to €50,000 relating to educational
	and training programs and public works. The
	competitions for the selection of public works
	competitions for the selection of public works

	contractors in the field of environmental
	protection, educational, cultural and other
	public interest programs and for the selection
	of adult education and training providers was
	published on 2 March 2017, while the selection
	decisions were made on 19 May 2017. On 20
	March 2017, the Employment Office published
	two more vacancies, aimed at the target group
	of program participants, among others,
	including the Roma and Egyptians as a priority.
	<ul> <li>The training program on how to work for</li> </ul>
	employers enables the employers to conduct
	the training program according to their job
	requirements, lasting for one month, for the
	purpose of employment by that employer for a
	minimum of three months. • A self-
	employment training program is planned to
	include persons who have completed
	secondary education (third and fourth level)
	less than two years ago and have no
	professional experience. The employers
	concerned will implement the program for a
	period of six months. In the period from 1
	January 2017 to 30 September 2017, 83
	members of the Roma and Egyptian population
	were included in active employment policy
	programs. Out of the total number of people
	involved, 38 were women (45.78%). These
	programs are funded from the budget of the
	Employment Office of Montenegro (for 28
	women) and from the funds of the Operational Program "Human Resources Development
	2012-2013" funded from the IPA IV component
	through the implementation of the project "A
	Step Closer to the Labor Market" with a total
	value of €85,019.47 (€8,502.47), aimed at
	strengthening the social inclusion and
	employability of Roma and Egyptians through
	the establishment of conditions for acquiring
	the first occupational qualification (55 persons
	- 29 women). Overview of implemented
	programs: • In 11 local public works in Berane,
	Bijelo Polje, Mojkovac, Niksic, Podgorica,
	Herceg Novi and Tivat, there are 19 persons of

	the RAE population (three women). • The state
	public works "Let it be Clean" included nine
	people. • Eight persons (five women) were
	included in the educational and training
	program for the "women's hairdresser" in
	Podgorica. •the educational and training
	program for the occupation "maid" in Tivat
	involved one woman. A step closer to the labor
	market. In 2017, the Employment Office will
	use the funds from the Operational Program
	"Human Resources Development 2012-2013",
	funded from the IPA IV Component, through
	the implementation of the project "A Step
	Closer to Employment", intended to
	strengthen social inclusion and employability
	of Roma and Egyptians, through establishing
	the conditions for acquiring the first
	occupational qualification. In the reporting
	period, potential candidates, motivated
	workshops and selected attendees of
	education and training programs were
	contacted in all the regional units. There are 55
	persons (29 women) involved in education
	programs for gardeners, maids, construction
	machinery operator, assistant cook,
	hairdresser, as follows: • Podgorica (education
	programs for professions - 13 male faces, maid
	- 10 women, hairdresser / ka - five women.
	Berane (training program for the occupation of
	construction machinery operators six men •
	Bijelo Polje (educational program for the
	occupation of maids - four women, assistant
	cook - three women) • Tivat (education
	programs for the occupation of gardener – five
	men, maid – nine persons (seven women).
	Associate in the social inclusion of Roma and
	Egyptians in the field of employment. In March
	2017, a program of education for the acquisition of professional qualification
	"Associate in the Social Inclusion of Roma and
	Egyptians" was adopted by the National
	Education Council. It means that this
	occupation has become part of the informal
	education system. The Employment Office has

	assigned a code of professional qualification to
	the "Associate in Social Inclusion of Roma and
	Egyptians in the Employment Sector", which
	means that a person with the acquired
	professional qualification can be registered in
	the Register of the Office, which will be
	entered in his or her card. In order for a person
	to acquire this qualification, there must be an
	organizer of adult education, who is licensed to
	implement the said education program. The
	license is issued by the Ministry of Education.
	When a student completes the educational
	program to acquire the professional
	qualification, the organizer of the education
	will issue a certificate of professional
	qualification. There is still no organization
	licensed as an organizer of education for
	obtaining a qualified qualification "Associate in
	Social Inclusion of Roma and Egyptians in the
	Employment Sector". We expect that,
	depending on the estimated labor market
	needs, through the future project activities
	(pilot project), an organization will apply for a
	license for the said qualification, with an
	indication that the estimated number of
	program participants that would be cost
	efficient for the organizer of education about
	ten candidates. Thus, through the pilot project
	implementation, the real needs and benefited
	from the engagement of associates in the
	social inclusion of Roma and Egyptians would
	be identified. Seasonal employment. In the
	reporting period, 49 persons of the Roma and
	Egyptian population (26 women or 53.06%)
	were employed in seasonal jobs. Age structure:
	• 15-25 years of age: 11 persons (four women);
	• 15-25 years of age: 11 persons (four women); • 26-35 years of age: 19 persons (10 women); •
	36-45 years of age: nine persons (seven
	women); • 46-55 years of age: seven persons
	(five women) • Over 55 - three men. Regional
	overview: • from the records of Herceg Novi
	Regional Office for Herceg Novi, Tivat and
	Kotor - 15 persons, (nine women); • from the
	records of the Bar Office, for Bar, Budva and

	Ulcinj Municipalities - 13 persons (eight women); • from the register of Niksic Regional Office Niksic, for Pluzine and Savnik municipalities - 12 persons (six women); • from the register of Podgorica Regional Office, for Podgorica, Danilovgrad, Kolasin and Cetinje municipalities - six persons (one woman); • from the records of the Bijelo Polje Regional Office, for the municipalities of Bijelo Polje and Mojkovac - two persons (women) • from the records of the Berane Regional Office, for Berane, Andrijevica, Plav, Rozaje, Gusinje and Petnjica municipalities - one male person.
	The number of RAE IDPs whose status has been regulated.
	(10) 30 June 2017 [IC]
	According to the data of the Ministry of Interior, in the period from 7 November 2009 (date of entry into force of the Law on
	Amendments to the Law on Foreigners), to 16 June 2017, displaced persons and internally displaced persons submitted a total of 14,377
	applications for the approval of permanent residence and temporary residence for up to three years. Of this number, 13,885 requests have been resolved, while 492 requests are
	pending. Sorted by category, these statistics are the following: in the reporting period, displaced persons submitted a total of 4,710 applications for the approval of permanent
	residence. Out of this number, 4,663 requests have been resolved, while 47 requests are pending. In the reporting period, internally
	displaced persons submitted a total of 8,224 applications for approval of permanent residence. Of this number, 7,782 requests have
	been resolved, while 442 requests are pending. In the reporting period, displaced persons submitted a total of 299 applications for granting temporary residence for up to three

years. Out of this number, 298 requests were resolved, while the procedure for 1 request is pending. In the reporting period, internally displaced persons submitted a total of 1,144 applications for granting temporary residence for up to three years. Out of this number, 1,142 requests have been resolved, while 2 requests are pending. The continuation of resolving the applications of displaced persons for admission to Montenegrin citizenship, which is the responsibility of the Directorate for Citizenship: it should be noted that since the beginning of the application of the Law on Montenegrin Citizenship, from 01 January 2008 to 1 June 2017, a total of 1,064 displaced persons from the territory of the former SFRY received citizenship of Montenegro. 3 requests for persons who were issued guarantees are pending.

## (11) 31 December 2017 [IC]

In the period from 7 November 2009 (date of entry into force of the Law on Amendments to the Law on Foreigners), as of 1 September 2017, displaced persons and internally displaced persons submitted a total of 14,606 applications for approval of permanent residence and temporary stay of up to three years. Of this number, 14,101 applications were processed, while 497 applications are pending. Out of 14,101 resolved cases, 11,897 persons were accepted and permanent residence was granted, 222 applications were rejected, 1,990 cases were rejected / suspended (double or incomplete applications). Categorized by categories, this statistics looks like this: DISPLACED PERSONS. In the reporting period, displaced persons submitted a total of 4,718 applications for approval of permanent residence. Of this number, 4,676 applications were processed, while 42 applications are pending. INTERNALLY DISPLACED PERSONS. In the reporting period

				of 8,323 applications for the approval of permanent residence. Out of this number, 7,950 applications were processed, while 373 applications are pending. TEMPORARY STAY OF UP TO THREE YEARS – DISPLACED PERSONS. During the reporting period, displaced persons submitted a total of 312 applications for approval of a temporary stay of up to three years. Of this number, 304 applications were processed, while 8 applications are pending. TEMPORARY STAY OF UP TO THREE YEARS – INTERNALLY DISPLACED PERSONS. During the reporting period, internally displaced persons submitted a total of 1,253 applications for temporary residence permit of up to three years. Out of this number, 1,179 applications were processed, while 74 applications are pending.
3.10.2.17	Provide conditions for construction of housing units         MLS         for 1,177 families in collective settlements,         including the informal settlement and Vrela         Ribnicka (Regional Project of Belgrade Initiative)         Sarajevo Process through:         Construction of 907 housing units;         Delivery of construction material for 120 housing units;         Construction of 60 prefabricated houses;         Construction of 90 housing units in the Home for Elderly Persons in Pljevlja.         (10) 30 June 2017 [IC]	2013, 2014, 2015^ and 2016 ^	<ul> <li>(10) 30 June 2017 [IC]</li> <li>The construction of 94 housing units in Berane has started on 15 February 2017 and is implemented in line with the planned time schedule.</li> <li>(11) 31 December 2017 [IC]</li> <li>Within the Regional Housing Project MNE 2, "Construction of 120 Residential Units at the Konik</li> </ul>	Increased number of families with housing issue solved. (10) 30 June 2017 [IC] New buildings are still being constructed. It is expected that the keys will be handed over to tenants by September 2017. (11) 31 December 2017 [IC] For 120 families, the keys were delivered on 15 November 2017.

3.12 Recommendation: Ensure the alignment with the acquis in the area of protection of personal data and allow for assessment through preparation of the relevant transposition tables; ensure sufficient financial and human resources to the Data Protection Agency.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.12.2	Amend the Law on Personal Data Protection based on the results of the analysis. (10) 30 June 2017 [I] (11) 31 December 2017 [I]	Mol	l December 2016	Amendments to the Law on Personal Data Protection adopted.(10) 30 June 2017 [I]Amendments to the Law on Personal Data Protection have been adopted and published in the Official Gazette of Montenegro, No.22/17 of 03 April 2017.(11) 31 December 2017 [I]	
3.12.3	Prepare Compliance Assessment of National Laws on Personal Data Protection Mechanisms in Different Areas and the Personal Data Protection Law with EU Directive 45/96, EU Directives 45/96, 2002/58, 2006/24 and 2009/136 and other relevant Directives in this area. (11) 31 December 2017 [I]	Mol	l December 2017	Assessment prepared with proposed amendments to relevant laws (11) 31 December 2017 [I] Compliance Assessment of the Personal Data Protection Law with the REGULATION OF THE EUROPEAN PARLIAMENT AND COUNCIL 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data as well as the repeal of Directive 95/46/EC (General Data Protection Regulation).	
3.12.4	Training of civil servants, representatives of the media and NGOs as regards the Law on Personal Data Protection and the judgments of the European Court of Human Rights – Article 8 of the European Convention concerning the protection of personal data (intended for civil servants who apply the Law on Personal Data Protection, representatives of	APDP	IC June – December 2013^January	The number and type of trainings; (10) 30 June 2017 [IC] In the reporting period, one training was held in the Centre for Training in Judiciary and Public Prosecution, as well as trainings in all	The number of complaints relating to the protection of personal data reduced. (10) 30 June 2017 [IC] The number of complaints for the protection of personal data: 4 decisions on appeals, 8

electronic and print media and representatives of	– December	public prosecutors' offices. 1. Training	opinions, no recommendations, and 13
the NGO sector).	2014 ^January	"Measures of secret surveillance from the	approvals for introducing video surveillance
	– December	perspective of protection of human rights	issued no consent for taking data from
(10) 30 June 2017 [IC]	2015 ^January	pursuant to the European Convention on	Montenegro granted. In the reporting period
	– December	Human Rights", held on 6 April 2017. 2. EU IPA	56 appeals were submitted by 21 handlers. A
	2016	2014 "International cooperation in criminal	total of 59 controls were carried out, 34 of
		matters: Prosecutorial Network of the	which were extraordinary controls, 16 regular
		Western Balkans" implemented by GIZ and	controls, of which 28 after initiative, 6 after an
		CILC, as a training for public prosecutors and	application for protection of rights, and there
(11) 31 December 2017 [IC]		administrative staff on the rules of protection	were 9 repeated controls.
		of personal data in the work of the public	
		prosecutorial organization. The training also	(11) 31 December 2017 [IC]
		related to implementation of the Agreement	
		between Montenegro and EUROJUST. The	The number of complaints relating to the
			protection of personal data: 8 decisions on
		into force. Apart from the Montenegrin	complaints, 9 opinions issued, there were no
		legislation and practice, the training	recommendations, and 9 approvals for the
		programme also tackled the rules of	implementation of video surveillance issued,
		EUROJUST, judgments of the ECHR in	no approvals for taking data out of
		Strasbourg, judgments of the Court of Justice	Montenegro were issued. In the reporting
		in Luxembourg, and amended EU legislation.	period, 72 collections were submitted by 21
		This type of training started three years ago,	managers. There were 44 controls in total, of
		when the Agreement on cooperation was	which 33 extraordinary and 11 regular ones, of
		signed between the Agency for Personal Data	which 27 under initiatives, 6 under requests
		Protection and the Supreme Public	for the protection of rights, and 5 repeated
		Prosecutor's Office.	controls.
		(11) 31 December 2017 [IC]	
		In the reporting period, the following trainings	
		were held: - 2 training sessions at PI Higher	
		Vocational School Police Academy, - Western	
		Balkans Regional Conference on "Protect and	
		Observe - Preserve Human Rights", - Panel	
		discussion on "Data Protection" organized by	
		the EU Info Center and the Agency for	
		Personal Data Protection held on 18 July 2017,	
		<ul> <li>Two seminars on "The Secret Surveillance</li> </ul>	
		Measures in accordance with the Law on	
		Personal Data Protection" were held on 26	
		September 2017 and on 30 November 2017 in	
		the organization of the PI Higher Vocational	
		School Police Academy Danilovgrad, - Western	
		Balkans Regional Conference on "Protect and	

				Observe – Preserve Human Rights" on the topic "Protecting the Privacy of Children and Family Life" organized by the Agency for Electronic Communications, the Organization for European Security and Co-operation, the Mission in Montenegro, and the Ombudsman of Montenegro. The number and structure of attendees. (10) 30 June 2017 [IC] The total number of attendees was 70 in all trainings. The structure included judges and prosecutors, as well as employees in these bodies. (11) 31 December 2017 [IC]. The total number of attendees was 130 in all trainings. The structure included judges and prosecutors, as well as employees in these	
2 4 2 7		1222	10	bodies.	
3.12.7	<ul> <li>Provide better awareness of citizens on the right to protection of personal data through:</li> <li>public forums and seminars,</li> <li>publications,</li> <li>distribution of manuals for easier understanding and application of the right to protection of personal data.</li> <li>(10) 30 June 2017 [IC]</li> </ul>	АРДР	IC  ^continuously	The number of panels and seminars (10) 30 June 2017 [IC] Three seminars were held: in the municipality of Danilovgrad, Herceg Novi and JU Secondary Mixed School Mladost Tivat. (11) 31 December 2017 [IC] Three seminars were held: in the municipality of Danilovgrad, Herceg Novi and JU Secondary Mixed School Mladost Tivat. The number of publications	
	(11) 31 December 2017 [IC]			(10) 30 June 2017 [IC] Handbook "Personal data processing and proactive approach to information and instruction for reporting collections of data"	

was printed and is distributed to Law.	users of the
(11) 31 December 2017 [IC	
Handbook "Personal data proce proactive approach to informati instruction for reporting collecti was printed and is distributed to Law.	on and ons of data"

## **IV COOPERATION WITH THE NGO**

No. Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1       Endorsement of the Proposal for the Law Amendments to the Law on NGOs.         (10) 30 June 2017 [I]	on Mol	September 2015	The Working group with representatives of NGOs established and consultations held in accordance with the Decree on the Method and Procedure of Establishing Cooperation between the State Administration Bodies and NGOs. (11) 31 December 2017 [I] Consultation procedure for the stakeholders and public discussion conducted in accordance with the Decree on the Method and Procedure for Conducting Public Discussion. (11) 31 December 2017 [I] The Proposal for the Law on Amendments to the Law on NGOs submitted to the Parliament of Montenegro for further procedure. (10) 30 June 2017 [I] The Government of Montenegro, at its	

				session held on Amendments to the Law on NGOs. The Parliament of Montenegro, on Amendments to the Law on NGOs (Official Gazette of Montenegro 37/17). (11) 31 December 2017 [I]
2	Development and adoption of by-laws pursuant to the Law on Amendments to the Law on NGOs. (10) 30 June 2017 [NI]	MF	NI July 2016	Adopted by-laws which will regulate in more detail the criteria, method and procedure of allocation of funds for the projects and programmes of NGOs, etc. (10) 30 June 2017 [NI]
	(11) 31 December 2017 [NI] Adoption of by-laws, following public consultations, is in the final phase.			Note: The measure has not been implemented. Note: The Law on Amendments to the Law on NGOs (Official Gazette of Montenegro 37/17) entered into force on 22 June 2017, and will apply as of 1 January 2018. The deadline for adoption of the by-laws is 90 days from the day of entry into force of the Law.
				<ul> <li>(11) 31 December 2017 [NI]</li> <li>Note:</li> <li>No secondary legislation was passed although there were public consultations on drafts of the Decree on Financing of Projects and Programs of Non-Governmental Organizations in Areas of Public Interest, the Rulebook on the Content of Public Competitions for the Distribution of Funds for Project Financing and Non-Governmental Organizational Programs, and the format and content</li> </ul>

				of public competition applications, and the Decree on the procedure and method of co-financing projects and programs of non-governmental organizations supported by European Union funds (from 17 June to 10 September 2017)	
4	Establishment of commissions for allocation of funds for NGO programmes and projects in accordance with the Law on Amendments to the Law on NGOs in public administration bodies.	Government	NI 		Decisions on establishment of commissions adopted. (10) 30 June 2017 [NI]
	<ul> <li>(10) 30 June 2017 [NI]</li> <li>(11) 31 December 2017 [NI]</li> <li>There are no conditions for implementation because the relevant bylaw was not passed, on which public consultations were held, and which should be passed by the end of the year.</li> </ul>				Note: The measure has not been implemented. Note: The Law on Amendments to the Law on NGOs (Official Gazette of Montenegro 37/17) entered into force on 22 June 2017, and will apply as of 1 January 2018. The deadline for adoption of the by-laws is 90 days from the day of entry into force of the Law. The by- laws will prescribe the criteria and the procedure for selection of members of the commissions and the procedure of allocation of funds.
					<ul> <li>(11) 31 December 2017 [NI]</li> <li>Note:</li> <li>Commission appointment for the allocation of funds for NGO programs and projects in accordance with the Law on Amendments to the Law on NGOs in state administration bodies was not implemented because the Law on Amendments to the Law on NGOs ("Official Gazette of Montenegro", 37/17), entered into force on 22 June 2017, reading that it would apply from 1 January 2018. The realization of this measure is conditional on the adoption of the Decree on financing of projects and programs of Non-Governmental Organizations in areas of public interest, which will prescribe the criteria and procedure for election of commission members as</li> </ul>

				well as the procedure of allocation of funds, which has not yet been passed.
5	Strengthening the capacity of members of the commissions for allocation of funds to NGOs.	HRA	NI	The number of training courses for members of the commissions on the manner of assessing NGO
	(10) 30 June 2017 [NI]			projects or programmes, and the methods of monitoring and evaluating the projects.
	There were no conditions for implementation because the commissions have not been formed under the <i>Law</i>			(10) 30 June 2017 [NI]
	on Amendments to the Law on NGOs (Official Gazette of Montenegro 37/17), which entered into force on 22 June			Note:
	2017 (it will apply as of 1 January 2018), i.e. the by-law to			There are still no conditions for implementation because the commissions have not been formed
	regulate the criteria and procedure for selection of commissions has still not been adopted. It is only after			given that there is still no adoption of the relevant
	these are formed that the above training will be possible to implement.			by-law based on the Law on Amendments to the Law on NGOs (Official Gazette of Montenegro 37/17),
				which entered into force on 22 June 2017, and will apply as of 1 January 2018. The deadline for
	(11) 31 December 2017 [NI]			adoption of the by-laws is 90 days from the day of entry into force of the Law.
	There are no conditions for the implementation of this			(11) 31 December 2017 [NI]
	measure because the commissions have not been appointed, i.e. no relevant bylaw has been adopted in			
	accordance with the Law on Amendments to the Law on NGOs (Official Gazette of Montenegro, 37/17), which			Note:
	prescribes benchmarks and scoring projects / programs			There are no conditions for the implementation of
	in the priority areas of public interest and the area of protection of persons with disabilities which are			this measure because the commissions have not
	implemented by non-governmental organizations, the			been appointed, i.e. no relevant bylaw has been adopted in accordance with the Law on
	way of making lists of independent assessors and the level of remuneration for their work, detailed content of			Amendments to the Law on NGOs (Official Gazette
	the contract on the method of payment and use of funds,			of Montenegro, 37/17), which prescribes
	reporting and supervision over the realization of projects / programs for which funds have been allocated to non-			benchmarks and scoring projects / programs in the priority areas of public interest and the area of
	governmental organizations, as well as a detailed way of			protection of persons with disabilities which are
	drafting funding reports for non-governmental organizations projects / programs, as well as the			implemented by non-governmental organizations, the way of making lists of independent assessors and
	Rulebook regulating the content of a public call for			the level of remuneration for their work, detailed
	proposals for allocating funding for non-governmental			content of the contract on the method of payment and use of funds, reporting and supervision over the
	projects / programs, and the format and content of application for public competition.			realization of projects / programs for which funds
				have been allocated to non-governmental organizations, as well as a detailed way of drafting

				funding reports for non-governmental organizations projects / programs, as well as the Rulebook regulating the content of a public call for proposals for allocating funding for non-governmental projects / programs, and the format and content of application for public competition.
3.1	The Proposal for the Law on Amendments to the Law on Games of Chance endorsed for the purpose of harmonisation with the amended Law on NGOs. (10) 30 June 2017 [I]	MF	l December	The working group with the representatives of NGOs has been established, and consultations held in accordance with the Decree on the Method and Procedure of Establishing Cooperation between the State Administration Bodies and NGOs.
			2015	(11) 31 December 2017 Consultation procedure with the stakeholders and public discussions conducted in accordance with the
	(11) 31 December 2017 [I]			Decree on the Method and Procedure for Conducting Public Discussions (Official Gazette). (10) 30 June 2017 [NI]
				The Proposal for the Law endorsed and submitted to the Parliament of Montenegro for further procedure (10) 30 June 2017 [I]
				At its session held on 30 March 2017, the Government of Montenegro endorsed the Proposal for the Law on Amendments to the Law on Games of Chance, which terminated the games of chance fund from which NGOs were financed. On 2 June 2017, the Parliament of Montenegro adopted the Law on Amendments to the Law on Games of Chance (Official Gazette of Montenegro 37/17).
9	Strengthening of capacities of the persons employed in the Office.	HRA	IC	The number of trainings;
	(10) 30 June 2017 [IC]		Continuously	<ul> <li>(10) 30 June 2017 [IC]</li> <li>In the period from January to the end of June 2017, employees of the Office attended the following seminars and workshops: • 17-18 February 2017 in Budva, seminar "Strengthening capacities of representatives of institutions, media and non-</li> </ul>

(11) 31 December 2017 [IC]	governmental organizations for action in the field of
	fight against trafficking in human beings",
	organizers: Centre for Democracy and Human Rights
	and Montenegrin Women's Lobby, lecturers
	(domestic and foreign): representatives of the
	organizers (domestic NGO) and NGO from Belgrade,
	Serbia • 13-14 March 2017, in Budva, seminar on
	programming the Instrument for Pre-Accession
	Assistance (IPA) with a focus on mid-term revision o
	effects of financial support provided to Montenegro
	by the EU through IPA, organizers: Ministry of
	European Affairs, in cooperation with the Delegation
	of the European Union (DEU) to Montenegro and
	with the support of the project "Strengthening the
	capacities of Montenegrin administration for the
	process of accession into the EU and the use of IPA
	instrument", lecturers (domestic and foreign):
	representatives of the Ministry, DEU and foreign
	experts on the project • 10 April 2017 in Podgorica,
	seminar "RIA – Analysis of regulations impact",
	organizer: Human Resources Administration,
	lecturers (domestic and foreign): representatives of
	the Ministry of Finance and experts from the Great
	Britain • 17-18 May 2017 in Podgorica, workshop
	"Standards of public consultancy", organizer: Huma
	Resources Administration in cooperation with the
	project "Technical support to the development of
	institutional cooperation mechanisms of the
	Government and NGOs in Montenegro", lecturers
	(domestic and foreign): local and an expert from
	Croatia • 7- 8 June 2017 in Podgorica, workshop "From sectoral analyses to defining the priorities fo
	financing projects and programmes of NGOs from
	the state budget", organizer: Human Resources
	Administration in cooperation with the project
	"Technical support to the development of
	institutional cooperation mechanisms of the
	Government and NGOs in Montenegro", lecturer
	(foreign): expert from Croatia.
	(11) 31 December 2017 [IC]
	The Human Resources Administration, supported b
	the project "Technical Support to the Development

Organization of various education programmes for	Gonoral		of Institutional Cooperation Mechanisms of the Government and NGOs in Montenegro", led by the European Union Delegation in Montenegro, organized a two-day workshop "Financing NGOs Projects and Programs from the State Budget"; Development of Sectoral Analysis and Definition of Priorities ", 3-4 July 2017. The training was intended for civil servants who would be engaged in ministries in the sector of sectoral analysis and proposing priority projects for financing projects, or NGO programs in the coming year. The training was attended by four employees of the National Office. Better results of employees after trainings achieved. (10) 30 June 2017 [IC] Better results of employees after trainings achieved (11) 31 December 2017 [IC] Better results of employees after trainings achieved increased satisfaction of NGOs with the work of the Office. (10) 30 June 2017 [IC] The work of the Office is continuously improved. (11) 31 December 2017 [IC]
members of the Council, workshops, seminars and exchange of experience with the representatives of	General Secretariat of the Government	NI  Continuously	The number of meetings of members of the Council with representatives of similar bodies from the countries in the region and the EU. (10) 30 June 2017 [NI]
(10) 30 June 2017 [NI] In the reporting period, there were no organized education programmes for members of the Council. The			Note: In the reporting period, there were no organized
Council does not function since July 2016, because ten of eleven members of the Council, representatives of non-			education programmes for members of the Council. The Council does not function since July 2016,

governmental organizations, conditioned their further work in this body by the resolution of problems in work that are yet to be resolved.

(11) 31 December 2017 [NI]

This measure was not implemented because the Council did not function from July 2016, when ten out of eleven members of the Council, representatives of nongovernmental organizations, conditioned their further participation in that body by the resolution of some operational issues that had still not been addressed in the way they requested. because ten of eleven members of the Council, representatives of non-governmental organizations, conditioned their further work in this body by the resolution of problems in work that are yet to be resolved.

(11) 31 December 2017 [NI]

Note:

There were no meetings with representatives of similar bodies from the countries of the region and the EU because ten of the 11 members of the Council, representatives of NGOs, conditioned their further participation in the Council by the resolution of some operational issues that had still not been addressed in the way they requested.

The number of implemented activities oriented towards education of members of the Council.

(10) 30 June 2017 [NI]

Note:

In the reporting period, there were no organized education programmes for members of the Council. The Council does not function since July 2016, because ten of eleven members of the Council, representatives of non-governmental organizations, conditioned their further work in this body by the resolution of problems in work that are yet to be resolved.

(11) 31 December 2017 [NI]

Note:

In the reporting period, there were no organized education programmes for members of the Council. The Council does not function since July 2016, because ten of eleven members of the Council, representatives of non-governmental organizations, conditioned their further work in this body by the resolution of problems in work that have not yet

				been resolved as they had requested
12	Creation of a database on NGO projects supported from public funds at the national level	NGOGA	NI	Database created and available on the website of the Office for Cooperation with NGOs
	(10) 30 June 2017 [NI]		November 2017	(10) 30 June 2017 [NI]
	There were no conditions for implementation because the Law on Amendments to the Law on NGOs ("Official Gazette of Montenegro", 37/17), which entered into force on 22 June 2017, begins to apply from 1 January 2018.		2017	Note: There were no conditions for implementation because the Law on Amendments to the Law on NGOs ("Official Gazette of Montenegro", 37/17), which entered into force on 22 June 2017, begins to apply from 1 January 2018.
	(11) 31 December 2017 [NI]			(11) 31 December 2017 [NI]
	Decentralized model of budget allocation for projects / programs of non-governmental organizations from Montenegro's budget starts to apply from 1 January 2018, so publication of relevant data will be possible only by 2019. However, on the website of the National Office under the heading Financing of Programs and Projects of NGOs, decisions are published on the allocation of funds by the Commission for the allocation of part of the income from games of chance and the Fund for the Protection and Realization of Minority Rights of Montenegro - http://www.nvo.mju.gov.me/rubrike/finansiranje- programa-i-projekata-nvo			Note: Decentralized model of budget allocation for projects / programs of non-governmental organizations from Montenegro's budget starts to apply from 1 January 2018. The realization of public tenders for allocation of funds for the mentioned purpose, i.e. the implementation of decisions on allocation of funding for non-governmental organizations projects / programs, is a prerequisite for creating databases on NGO projects supported by public funds at national level, so publication of relevant data will be possible only by 2019.However, on the website of the National Office under the heading Financing of Programs and Projects of NGOs, decisions are published on the allocation of funds by the Commission for the allocation of part of the income from games of chance and the Fund for the Protection and Realization of Minority Rights of Montenegro http://www.nvo.mju.gov.me/rubrike/finansiranje- programa-i-projekata-nvo
14	Preparation of amendments to the Rulebook on organization and job description of state administration bodies (with a view to defining job descriptions of the contact persons for cooperation with NGOs).	HRA	IC Continuously	The number of adopted amendments to the Rulebook on organization and job description of state administration bodies. (10) 30 June 2017 [IC]

	(10) 30 June 2017 [IC]			The Government has adopted 31 Rulebooks on internal organization and job description, in the following ministries (10): Ministry of Interior (2
				times), Ministry of European Affairs, Ministry of Agriculture and Rural Development, Ministry of Transport and Maritime Affairs, Ministry of
	(11) 31 December 2017 [IC]			Education, Ministry of Sustainable Development and Tourism, Ministry of Health, Ministry of Economy (2 times), Ministry of Public Administration, Ministry of Defence. In addition, the Government has given its
				consent to the proposals for the Rulebooks of the Basic Public Prosecutor's Office, the Higher Public Prosecutor's Office, the Special Public Prosecutor's Office, the Administrative Court, the General
				Secretariat of the Government, the Cabinet of the President of Montenegro. In all ministries, in the job descriptions, there is cooperation with NGOs, with
				even more detailed description in some cases. (11) 31 December 2017 [IC]
				Through the rulebooks on internal organization and systematization, i.e. through amendments to the
				same (25 in the reporting period), in 10 acts, cooperation with non-governmental organizations was subject to regulation in the following ministries and bodies: the Ministry for Human and Minority
				Rights, the Ministry of Justice, Ministry of Labor and Social Welfare, Ministry of Agriculture and Rural Development, Property Administration, Employment
				Office, Department of Social and Child Protection, Directorate for Public Data Protection, Montenegrin Maritime Museum Public Institution, Public
16	Organisation of training courses for contact persons for	HRA	IC	Institution, The Library for the Blind. The number of trainings for contact persons;
	cooperation of state authorities and NGOs.			-
	(10) 30 June 2017 [IC]		2014 and continuously	(10) 30 June 2017 [IC]
				There were no special trainings for this category of employees, but a number of them participated in workshops on the topic of "Public consultation
	(11) 31 December 2017 [IC]			standards" (17 and 18 May 2017 in Podgorica,

	1	1	
			attended by 16 civil servants – 11 employees from
			10 ministries and 5 civil servants from the Office
			(among them a contact person for cooperation with
			NGOs), and "From sectoral analyses to defining
			priorities for financing projects and programmes of
			non-governmental organizations from the state
			budget", on 7-8 June in Podgorica (attended by 20
			employees from ministries and 5 from the Office),
			among them 3 contact persons for cooperation with
			NGOs.
			(11) 31 December 2017 [NI]
			Note:
			There have been no special trainings for this
			category of employees in this reporting period.
			The number of participants in trainings;
			(10) 30 June 2017 [IC]
			There were no special trainings for this category of
			employees, but a number of them participated in
			workshops on the topic of "Public consultation
			standards" (17 and 18 May 2017 in Podgorica,
			attended by 16 civil servants – 11 employees from
			10 ministries and 5 civil servants from the Office,
			among them a contact person for cooperation with
			NGOs), and "From sectoral analyses to defining
			priorities for financing projects and programmes of
			non-governmental organizations from the state
			budget", on 7-8 June in Podgorica (attended by 20
			employees from ministries and 5 from the Office),
			among them 3 contact persons for cooperation with
			NGOs.
			(11) 31 December 2017 [NI]
			Note:
			For this category of civil servants, there were no
			special training sessions in this reporting period, but
			three of the participants participated in the
			workshop on "Financing NGOs projects and

					programs from the state budget, making sectoral analyzes and prioritizing" (3 and 4 July 2017 in Podgorica).
16.1	Organisation of trainings for public employees as regards cooperation between state administration bodies and NGOs.	NGOGA		The number of trainings for civil servants	
				(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]		Since 2015		
			continuously	In cooperation with the DEU project	
				"Technical Cooperation for the	
				Development of Institutional	
				Mechanisms for the Cooperation	
				between the Government and Civil	
	(11) 31 December 2017 [IC]			Society Organisations in Montenegro",	
				the Human Resources Administration	
				organized • on 17 and 18 May 2017, a	
				two-day workshop "Standards of	
				Public Consultation" for civil servants	
				working on normative tasks, creation	
				of strategic-planning documents and	
				public relations. The lecturers were	
				the project manager – expert from	
				Croatia and a local expert engaged in	
				the Project of training on public	
				consultation standards in drafting	
				laws. • 7 and 8 June 2017, a two-day	
				workshop in Podgorica, "From sectoral analyses to defining priorities for	
				financing projects and programs of	
				non-governmental organizations from	
				the state budget". The lecturer was an	
				expert from Croatia, engaged in the	
				Project.	
				(11) 31 December 2017 [IC]	
				Training was organized on "Financing	
				of NGO Projects and Programs from	
				the State Budget - Making Sectoral	
				Analysis and Defining Priorities" (July 3	
				and 4, 2017 in Podgorica) Training is	
				intended for civil servants who will be	
				engaged in ministries in sectoral	
				analyzing and proposing priorities for	

project financing, i.e. programs of non-
governmental organizations in the
coming year. The workshop enabled
the introduction of standards and
good practice of programming
priorities for funding NGO projects and
programs from the state budget, as
well as techniques for sectoral analysis
and strategic planning of financial
support to NGO programs for the
purpose of better implementation of
public policies. Training has presented
the standards of funding of NGO
programs and projects from the state
budget / public funds, the legal
framework regulating this issue in
Montenegro, and in particular the
newspapers prescribed by the Law on
Amendments to the Law on Non-
Governmental Organizations. The
lecturer was an expert from Croatia.
The number of civil servants in the
trainings
(10) 30 June 2017 [IC]
The workshop on "Public consultation
standards" (17 and 18 May 2017 in
Podgorica), was attended by 16 civil
servants – 11 from 10 ministries and 5
from the Office. The workshop "From
sectoral analyses to defining priorities
for financing projects and programmes
of non-governmental organizations
from the state budget", held on 7-8
June in Podgorica, was attended by 20
civil servants from 14 ministries, 1 civil
servant from the cabinet of the
Minister without portfolio and 5 from
the Office.
(11) 31 December 2017 [IC]
The two-day workshop "Financing
22

# **OPERATIONAL DOCUMENT**

#### **I PUBLIC PROCUREMENT -**

Although the area of public procurement is dealt with in detail in the negotiation chapter 5 – Public Procurement, and in the AP 23 as well, the Operational Document also sets out measures for this area since the Strategy for the Fight against Corruption and Organised Crime (2010–2014) identified public procurement as the area exposed to special risk. The measures in this area are predominantly related to the improvement of the normative framework, but also to strengthening administrative capacity needed for implementation of the legislation and creation of technical conditions for establishment of efficient and transparent electronic public procurement system. According to the data in the latest report on implementation of the AP for the fight against corruption and organised crime (2013-2014), in the area of public procurement five measures (71.43%) were implemented, two measures (28.57%) were partly implemented and there were no measures that were assessed as not implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
1.1	Adopt secondary legislation for establishment of the electronic public procurement system. (10) 30 June 2017 [NI]	MF	NI	Secondary legislation adopted. (10) 30 June 2017 [NI]	
	(10) 50 such 2017 [NI] (11) 31 December 2017 [NI] Bylaws will be passed after the inception phase of the project relating to the establishment of the electronic public procurement system (6 months from the start of the project).		Q1 2017	Note: The secondary legislation will be adopted after the completion of the inception phase of the project which is related to establishing an electronic public procurement system (6 months following the project commencement).	
1.2	Report on implementation of the Strategy for Development of the Public Procurement System 2016-2020.	MF	ID	Reports adopted (10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]		Q4 2016	On 2 February 2017, the Government of Montenegro adopted a Report on implementation of measures	
	(11) 31 December 2017 [IC]		Q2 2017	from the Action plan for <i>implementation of the</i> Strategy for Development of the Public Procurement	
			Q4 2017	<i>System</i> 2016-2020 in 2016 (annual report).	
			Q2 2018 Q4 2018	The Coordinating Body for monitoring and implementation of the Strategy for Development of the Public Procurement System 2016-2020;	
				the Public Procurement System 2016-2020;	

			(10) 30 June 2017 [IC]	
			Report of the Coordinating Body is available on the website of the PPA: http://www.PPA.gov.me/category/koordinaciono- tijelo	
			(11) 31 December 2017 [IC]	
			Report of the Coordinating Body is available on the website of the PPA: http://www.PPA.gov.me/category/koordinaciono- tijelo	
			The number of implemented, partly implemented and not implemented measures set out in the AP for implementation of the Strategy.	
			(10) 30 June 2017 [IC]	
			The Action Plan for 2016 envisages a total of 56 measures. Out of the measures envisaged, 16 measures were implemented in full, 13 measures are implemented continuously, 14 measures were partly implemented, 10 measures were not implemented due to maturity in the coming years and 3 measures were not implemented. More information at http://www.PPA.gov.me/category/koordinaciono tijelo	
			(11) 31 December 2017 [IC]	
			The Action Plan for 2016-2020 envisages a total of 56 measures. Out of the measures envisaged for the second quarter of 2017, 10 measures were implemented in full, 27 measures are implemented continuously, 7 measures were partly implemented, and 12 measures were not implemented due to maturity in the coming years. More information at http://www.PPA.gov.me/category/koordinaciono tijelo	
1.3 Monitor implementation of anticorruption measures and measures for the prevention of	РРА	PI	The number of the submitted pieces of information about potential existence of the conflict of interest	
			about potential existence of the connet of interest	

		<del>-</del>	
conflict of interest in the public procurement		and corruption in public procurement procedures;	
procedure.			
	Q4 2016 and	(10) 30 June 2017 [IC]	
(10) 30 June 2017 [IC]	continuously		
	once a year	In the reporting period, two pieces of information	
	-	were submitted on potential conflict of interest and	
		two reports of corruption by the interested parties.	
		They were forwarded to the competent authorities.	
(11) 31 December 2017 [PI]		The number of conducted controls, number of	
		identified irregularities, number and type of	
		sanctions imposed per year.	
		sanctions imposed per yeur.	
		(10) 30 June 2017 [IC]	
		In accordance with the provisions of Article 15 of the	
		Law on Public Procurement, pursuant to the	
		Rulebook, as well as the amendments to the	
		·	
		Rulebook on the manner of keeping and the content	
		of records on violation of anti-corruption rules, in the	
		period from 1 January to 1 June 2017, the Public	
		Procurement Inspectorate conducted 33 inspections	
		of violations of anti-corruption rules in public	
		procurement, finding 5 irregularities and	
		pronouncing 5 indication measures. Regarding the	
		imposed measures of indication by the inspectors,	
		the subjects of supervision remedied the	
		irregularities within the deadlines that the inspectors	
		left them. In the reporting period, the Public	
		Procurement Inspectorate also carried out 24	
		inspections of prevention of conflicts of interest in	
		the public procurement procedure in accordance	
		with the provisions of Articles 16, 17 and 18 of the	
		Law, and did not establish irregularities on that	
		occasion.	
		(11) 21 December 2017 [10]	
		(11) 31 December 2017 [IC]	
		Dursuant to the provisions of Article 15 of the Law ar	
		Pursuant to the provisions of Article 15 of the Law on	
		Public Procurement (Official Gazette of	
		Montenegro.42/11.57/14 and 28/15), the Rulebook	
		on amendments to the Rulebook on the manner of	
		keeping and the contents of records of violations of	
		anti-corruption rules (Official Gazette of	
		Montenegro, 56/15), the Inspectorate for PUBLIC	

				PROCUREMENT, in 2017, carried out 54 controls of the implementation of anti-corruption measures in public procurement, established 10 irregularities and issued 10 warnings. Regarding the issues warnings by the inspectors, the controlled entities removed the irregularities within the deadlines specified by inspectors. Pursuant to Articles 16, 17 and 18 of the Law on Public Procurement (Official Gazette of Montenegro 42/11, 57/14 and 28/15), the Inspectorate for Public Procurement conducted 53 controls for the prevention of conflicts of interest in public procurement and no irregularities were identified during the procedure.	
1.4	Monitor the implementation of anti-corruption methodology (11) 31 Décembre 2017 [PI]	РРА	PI Q4 2017 and continuously once a year	Number of submitted information on the implementation of anti-corruption methodology to the Public Procurement Administration; (11) 31 December 2017 [PI] The Public Procurement Administration, in accordance with the previously issued Rulebook on the manner of keeping and content of the records of violations of the Anti-Corruption Rules (Official Gazette of Montenegro, 63/11 dated 28 December 2011 and 56/15 dated 2 October.2015), is updating statistical data related to records and violation of anti-corruption rules, based on individual reports of the Law application obligors. Pursuant to this Rulebook, of the total number (618) of the Law on Public Procurement application obligors, as of 28 December 2017, reports were submitted by about 82% of obligors. Therefore, the cumulative data for 2017 will form part of the first semi-annual report for 2018. Number of identified irregularities; (11) 31 December 2017 [PI] Four (4) applications for corruption and 2 (two) applications for possible conflict of interest have been reported from the submitted and processed reports so far	

				Measures to eliminate irregularities have been taken	
				(11) 31 December 2017 [PI]	
1.5	Improve capacity of the State Commission for the Control of Public Procurement Procedures, Public Procurement Administration and Administration for Inspection Affairs.	РРА	PI	Number of employees increased by 4 at the SCCPPP, by 4 at the PPA and by 5 inspectors at the Public Procurement Inspectorate.	
			Q4 2016 Q4 2017 Q4 2018	(10) 30 June 2017 [PI]	
	(10) 30 June 2017 [PI]			At its session held on 22 June 2017, the Government of Montenegro has endorsed the Rulebook on internal organization and job descriptions of the Administration for Inspection Affairs, which has increased the number of positions for 5 public	
	(11) 31 December 2017 [PI]			procurement inspectors. This created the conditions for the implementation of the above measure, but it should be noted that the dynamics of filling the positions will be carried out in accordance with the	
				funds granted to this Administration by the annual Law on the Budget. Therefore, pending the adoption of the above act, there were no conditions for the implementation of the said measure, since all the	
				positions systematized by the Act on job descriptions of the Administration from 2015 (3 inspectors) were filled. In the Professional Service of the State Commission, pursuant to the Rulebook on internal	
				organization and job descriptions No. 09-258/9-2016 dated 28 December 2016, two employees were recruited, as follows: - one employee at the position of independent advisor II – for the information	
				system; - one employee at the position of independent recorder – operator. In the Public Procurement Administration, the Division for Monitoring Public Procurement Procedures and	
				Electronic Public Procurement Management, one employee was recruited: - one employee, senior advisor III. There was no recruitment of inspectors for public procurement in the Administration for	
				(11) 31 December 2017 [PI]	
				The Government of Montenegro, at the meeting of 22 June 2017, adopted the Rulebook on Internal	

				Organization and Systematization of Job Positions in the Administration for Inspection Affairs. The Rulebook increased the number of public procurement inspectors by 5. This has created the conditions for realizing the measure in question, and it should be noted that the dynamics of filling jobs will be carried out in accordance with funds approved by this administration, in accordance with the Budget Law. As of the reporting day, this measure was partially realized, i.e. the procedure for recruiting an inspector was underway and the procedure for the recruitment of two more public procurement inspectors
1.6	Create the necessary technical conditions for establishment of efficient and transparent electronic system for public procurement (10) 30 June 2017 [IC] (11) 31 December 2017 [NI]	MF	NI Q4 2016 Q4 2017 Q4 2018	Efficient and transparent electronic system for public procurement established. (10) 30 June 2017 [IC] Tender procedure initiated. (11) 31 December 2017 [IC] Tender procedure initiated.

## **II PRIVATISATION (PUBLICITY AND TRANSPARENCY)** -

Legal framework in the national legislation governing privatization should be improved through adoption of the new laws and secondary legislation for their enforcement, while at the institutional level the plan is to set up the Agency for Investments and independent bodies for control of operations of privatized monopolistic companies. Implementation of the other measures in this area will contribute to transparency of the work of the Council for Privatisation and Capital Projects and improvement of the work of the Commission for Monitoring and Control of the Privatisation Procedures at the Parliament of Montenegro. Moreover, measures envisage organisation of public consultation for the purpose of developing strategies for privatization of enterprises of special interest for the public, particularly in the area of transport, tourism and energy, while ensuring access to information that is relevant for this area. According to the data from the latest report on implementation of the AP for the fight against corruption and organised crime in this area, five measures (31.25%) were implemented, nine measures (56.25%) were partly implemented, while two measures (12.50%) were not implemented.

No.	Measure / Activity	•	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
2.1	Adopt the Law on Public Private Partnership to	MF	NI	The Law on Public Private Partnerships adopted;	

	determine the conditions, the method and			(11) 31 December 2017	
	procedure for approving public-private				
	partnership projects, the rights and obligations of		Q3 2017	The Investment Agency founded in accordance with	
	public and private partners, content and			the Law;	
	procedure for concluding PPP contracts, forms of				
	public-private partnership, selection procedures			(11) 31 December 2017	
	of the best bidder etcThe Law on Private-Public				
				A Report on the Implementation of the Law was	
	Partnership defines the manner of controlling the			made one year after its adoption as well as the main	
	concluded PPP contracts.			conclusions from the Report.	
				conclusions nom the Report.	
	(11) 31 December 2017 [NI]			(44) 24 December 2017	
				(11) 31 December 2017	
	The Law is still being drafted.				
2.3	Prepare feasibility studies, cost-benefit analyses	Council for	IC	Number of feasibility studies and number of cost-	
	and risk assessments before each individual	Privatisation		benefit analyses against the number of planned and	
	privatisation of big enterprises	and Capital		completed privatisations of big enterprises.	
	,	Projects			
	(10) 30 June 2017 [IC]	110jeets	Q4 2016	(10) 30 June 2017 [IC]	
			~		
	(11) 31 December 2017 [IC]		Q4 2017	Feasibility study completed.	
			<b>L</b> = 0 = 7	reasibility study completed.	
			Q4 2018	(11) 31 December 2017 [IC]	
			Q+2010		
				No tender for large companies was published 0	
				No tender for large companies was published o	
2.4	Ensure access to information, as well as to the	ME	IC	Number of decisions published on website of the	
2.4	decisions and contracts related to the	IVIL		Council for Privatisation and Capital Projects and of	
	privatisation process			the Government;	
			04 2016		
	(10) 30 June 2017 [IC]		Q4 2016	(10) 30 June 2017 [IC]	
			0.4.0047		
			Q4 2017	34	
			Q4 2018	(11) 31 December 2017 [IC]	
	(11) 31 December 2017 [IC]			Council 24 Government 5 (they are in common)	
				Number of published decisions on the results of the	
				conducted procedure;	
				(10) 30 June 2017 [IC]	
				3	

	(11) 31 December 2017 [IC]	
	1	
	Number of published pieces of information on the	
	completed investments, which were envisaged in	
	privatisation contracts	
	(10) 30 June 2017 [IC]	
	3	
	(11) 31 December 2017 [IC]	
	4	
	4	
	Number of documents published on the website of	
	the Council;	
	,	
	(10) 30 June 2017 [IC]	
	a total of 62 of them: 41 decisions or conclusions	
	from the sessions, 5 Public invitations to tender and	
	auctions and 16 materials discussed at the 4 sessions	
	of the Council	
	(11) 31 December 2017 [IC]	
	24	
	Number of accepted and rejected applications	
	against the number of applications for free access to	
	information	
	(10) 30 June 2017 [IC]	
	number of applications 118, denied 23, approved 73	
	(11) 31 December 2017 [IC]	
	Privatization and Capital Projects Council:	
	Total number of submitted applications: 37	
	Approved: 18	
	Partially approved: 3	

				Forwarded to the competent authority: 4	
				Rejected: 10	
				Pending: 2	
				Number of decisions annulled by the Agency for	
				Personal Data Protection	
				(11) 31 December 2017	
				0	
2.5	In accordance with the Privatisation Plan, organise	Council for	NI	The number of organised public consultations on	
	public consultations on strategies for privatisation			strategies;	
		and Capital			
		Projects	Q4 2016 Q4	(10) 30 June 2017 [NI]	
	tourism and privatisation of public enterprises.		2017 Q4	Note:	
			2018		
				In the previous period, there were no newly adopted	
	(10) 30 June 2017 [NI]			privatisation strategies.	
	There were no new privatization strategies in the			(11) 31 December 2017 [NI]	
	previous period				
				The number of recommendations adopted in relation	
	(11) 31 December 2017 [NI]			to the number of recommendations submitted from	
				the public discussion.	
				(11) 31 December 2017 [NI]	
				(, []	
				Note: 0	
		0 11			
2.6		Council for Privatization	IC	Number of sessions held	
	publication of the documents and information on			(10) 30 June 2017 [IC]	
		Projects			
			Q4 2016	4	
			Q4 2017	(11) 31 December 2017 [IC]	
	(10) 30 June 2017 [IC]				
			Q4 2018	2 ordinary and 4 electronic	
				Number of sessions to which third parties were	
				invited;	
	(11) 31 December 2017 [IC]			(10) 30 June 2017 [IC]	

2.7       mprove the template for reporting corruption cases on website of the Council for Privatisation of Capital Projects       Council for 2017 [IC]         2.7       mprove the template for reporting corruption cases on website of the Council for Privatisation of Capital Projects       Council for Privatisation of Capital Projects         (10) 30 June 2017 [PI]       Council for Privatisation of the Capital Projects       Council for Privatisation of Capital Projects         (11) 31 December 2017 [IC]       [IC]       Templete improved         (11) 31 December 2017 [IC]       [IC]						
2.7.       Improve the template for reporting corruption cases on website of the Council for Privatisation and Capital Projects       Council for Privatisation and Capital Projects         2.7.       Improve the template for reporting corruption (10) 30 June 2017 [IC]       Templete improved         2.7.       Improve the template for reporting corruption and Capital Projects       Council for Privatisation and Capital Projects       Templete improved         2.7.       Improve the template for reporting corruption (10) 30 June 2017 [PI]       Templete improved       To 30 June 2017 [PI]         3.2016       The application procedure is available at the following link:       10) 30 June 2017 [PI]       The application procedure is available at the following link:         (10) 30 June 2017 [PI]       Q4 2018       The application procedure is available to citizens who wanted to report AAS set a letter to the Privatization and Capital Projects       The application procedure is available to citizens who wanted to report AA any suspicion eopardizing public threes tindicating the existence of corruption reporting available to citizens who wanted to report to AA any suspicion eopardizing public threes tindicating the existence of corruption reporting available to the privatization and Capital Projects Council.         (11) 31 December 2017 [IC]       [II] Ji] Ji December 2017 [I]					4	
2.7       Improve the template for reporting corruption cases on website of the Council for Privatisation and Capital Projects       Council for Privatisation and Capital Projects       Improve the template for reporting corruption cases on website of the Council for Privatisation and Capital Projects       Council for Privatisation and Capital Projects       Templete improved         (10) 30 June 2017 [P1]       Council for Privatisation and Capital Projects       Council for Privatization and Capital Projects       Templete improved         (11) 31 December 2017 [IC]       Council for Privatization and Capital Projects       Council for Privatization and Capital Projects       Templete improved         (11) 31 December 2017 [IC]       Council for Privatization and Capital Projects Council with Implementation and Capital Projects Council In the tatachment to the template to capital Projects Council.         (11) 31 December 2017 [IC]       IIC]       III Implementation and Capital Projects Council.         (11) 31 December 2017 [IC]       IIC]       III Implementation Implementation Implementation Implementation Implementation Implementatin Implementation Implementation Implementati					(11) 31 December 2017 [IC]	
2.7       Improve the template for reporting corruption cases on website of the Council for Privatization and Capital Projects       Council for Privatization and Capital Projects       Improve the template for reporting corruption cases on website of the Council for Privatization and Capital Projects       Council for Privatization and Capital Projects       Templete improved         (10) 30 June 2017 [P1]       Council for Privatization and Capital Projects       Council for Privatization and Capital Projects       Templete improved         (11) 31 December 2017 [IC]       [IC]       Q4 2018       Templete improved the measure, ACA sent a letter to the Privatization and Capital Projects Council with links to the ACA website - "Customer Services" section where among other templates there was a template for corruption and Capital Projects Council with links to the ACA website or corruption. The aforementioned template was also submitted to the Council in the attachment to the the template for corruption. The formerowing corruption form the ACA website as a guide in improving the template for corruption cases on the website of the Privatization and Capital Projects Council.         (11) 31 December 2017 [IC]       [IC]       III (III) (III) (IIII) (IIII) (IIII) (IIII) (IIIII) (IIIII) (IIIII) (IIIII) (IIIIIIII					2	
2.7       Improve the template for reporting corruption cases on website of the Council for Privatisation and Capital Projects       Council for Privatisation and Capital Projects       Templete improved privatisation and Capital Projects         (10) 30 June 2017 [P]         (11) 31 December 2017 [IC]       (IC)       Q4 2013       The application procedure is available at the following link: her ACA website - "Customer Services" section where among other templates there was a template for corruption reporting available to citizens who wanted to report to ACA any suspicion ieoparating orbit interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the submitted to the Council in the attachment to the privatization and Capital Projects Council in the ACA website of the Privatization and Capital Projects Council (11) 31 December 2017 [IC]						
2.7       Improve the template for reporting corruption cases on website of the Council for Privatization and Capital Projects       Council for Privatization and Capital Projects       Templete improved         (10) 30 June 2017 [PI]         (11) 31 December 2017 [IC]       (I1) 31 December 2017 [IC]       Implete improved       (10) 30 June 2017 [PI]         (11) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)       (IC) <td></td> <td></td> <td></td> <td></td> <td>(10) 30 June 2017 [IC]</td> <td></td>					(10) 30 June 2017 [IC]	
2.7       Improve the template for reporting corruption cases on website of the Council for Privatization and Capital Projects       Council for Capital Projects       Templete improved         (10) 30 June 2017 [PI]         (11) 31 December 2017 [IC]       [IC]       Privatization and Capital Projects (IC]       Implementation and Capital Projects (IC]         (11) 31 December 2017 [IC]       [IC]       Implementation of Lemasure, ACA sent a letter to the emplate for corruption reporting available to citizens who wanted to report to ACA any suspicion jeopardizing public interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]					34	
cases on website of the Council for Privatisation and Capital Projects       Privatization and Capital Projects       (10) 30 June 2017 [P1]         (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]         (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]         (11) 31 December 2017 [IC]       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)					(11) 31 December 2017 [IC]	
cases on website of the Council for Privatisation and Capital Projects       Privatization and Capital Projects       (10) 30 June 2017 [P1]         (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]         (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]       (10) 30 June 2017 [P1]         (11) 31 December 2017 [IC]       (IC)       (IC)       (IC)         (III) 31 December 2017 [IC]       (IC)       (IC)       (IC)					7	
(10) 30 June 2017 [PI]       Q3 2016       The application procedure is available at the following link:         (10) 30 June 2017 [PI]       Q4 2017       http://www.savjetzaprivatizaciju.me/prijavljivanje-slucajeva-korupcije/ In order to support the implementation of the measure, ACA sent a letter to the Privatization and Capital Projects Council with links to the ACA website - "Customer Services" section where among other templates there was a template for corruption reporting available to citizens who wanted to report to ACA any suspicion jeopardizing public interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website as a guide in improving the template for reporting corruption and Capital Projects Council.         (11) 31 December 2017       [I]	2.7	cases on website of the Council for Privatisation	Privatization and Capital	 		
Q4 2018       slucajeva-korupcije/ In order to support the implementation of the measure, ACA sent a letter to the Privatization and Capital Projects Council with links to the ACA website - "Customer Services" section where among other templates there was a template for corruption reporting available to citizens who wanted to report to ACA any suspicion jeopardizing public interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website of the Privatization and Capital Projects Council.         (11) 31 December 2017       [IC]			Projects		following link:	
(11) 31 December 2017 [IC] (11) 31 December 2017 [I] (11) 31 December 2017 [I]		(10) 30 June 2017 [PI]			slucajeva-korupcije/ In order to support the	
(11) 31 December 2017 [IC]       section where among other templates there was a template for corruption reporting available to citizens who wanted to report to ACA any suspicion jeopardizing public interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website as a guide in improving the template for reporting corruption cases on the website of the Privatization and Capital Projects Council.         (11) 31 December 2017 [I]				U4 2018	the Privatization and Capital Projects Council with	
who wanted to report to ACA any suspicion jeopardizing public interest indicating the existence of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website as a guide in improving the template for reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]		(44) 24 December 2047 [10]			section where among other templates there was a	
of corruption. The aforementioned template was also submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website as a guide in improving the template for reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]		(11) 31 December 2017 [IC]				
submitted to the Council in the attachment to the letter. ACA has indicated that the Council could use the template for reporting corruption from the ACA website as a guide in improving the template for reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]					jeopardizing public interest indicating the existence	
website as a guide in improving the template for reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]					submitted to the Council in the attachment to the	
reporting corruption cases on the website of the Privatization and Capital Projects Council. (11) 31 December 2017 [I]						
(11) 31 December 2017 [I]					reporting corruption cases on the website of the	
Template improved in cooperation with the Agency.						
					Template improved in cooperation with the Agency.	
Number of reports filed per year.					Number of reports filed per year.	

			(11) 31 December 2017 [IC]
			0
2.8	Improve and ensure efficient work of the Commission for Monitoring and Control of the Privatisation Procedure (11) 31 December 2017 [NI] There were no Commission sessions in the reporting period	for Monitoring and Control of the	 Number of sessions of the Commission that were         held;         (11) 31 December 2017       [NI]         Note:         In the reporting period, the held no sessions.         Number of adopted conclusions with         recommendations issued by the Commission         (11) 31 December 2017       [NI]         Number of realized conclusions with         recommendations submitted by the Commission to         the Council for Privatization and Capital Projects         (11) 31 December 2017       [NI]

#### **III URBAN PLANNING -**

Measures defined in the area of urban planning refer to improvement of the legal framework governing spatial planning and construction of structures, as well as legalisation of informal structures and administrative capacity building of inspection authorities. Creation of technical preconditions for electronic issuance of building permits and establishment of the registry of planning documents, as well as informing citizens about the procedures set out in laws through implementation of a media campaign will also contribute to the prevention of corruption in this area. According to the data from the latest report on implementation of the AP for the fight against corruption and organised crime in this area, seven measures (63.64%) were implemented, while two measures were not implemented (18.18%) and two were partly implemented (18.18%).

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
3.2	Adopt secondary legislation for enforcement of the Law on Legalisation of Informal Structures, as follows:	MSDT		Secondary legislation adopted. (10) 30 June 2017 [NI]	
	<ol> <li>Rulebook on more detailed content, form and manner of preparing technical documentation for</li> </ol>		Q2 2017	Note: Not implemented, because the	

	the procedure for legalising informal structures and criteria for testing condition of infrastructure and seismic stability of the location and static and seismic stability of informal structures, 2. Rulebook on more detailed content of the records and categorisation of informal structures. (10) 30 June 2017 [NI] (11) 31 December 2017 [I]		<ul> <li>implementation of the Law has still not started.</li> <li>(11) 31 December 2017 [I]</li> <li>By-laws adopted according to the Law on Spatial Development and Construction of Structures relating to the Legalization of informal buildings. The Rulebook on application forms and templates for statements in the procedure for legalization of informal facilities ("Official Gazette of Montenegro 67/17") adopted based on the Law on Spatial Development and Construction of Structures. The Rulebook on the manner of testing, the method of preparation and the content of the analysis of the static and the content of the static and the c</li></ul>	
			seismic stability of informal buildings up to 500 m2 was submitted for the publication by the Official Gazette of Montenegro	
3.3	Adopt the Law on Spatial Planning and Construction of Structures which will introduce: - revision of the planning documents and - electronic issuance of permits. (10) 30 June 2017 [NI] (11) 31 December 2017 [PI]	PI Q3 2016 Q3 2016 – Q4 2018 (revision and electronic issuance)	Law adopted; (10) 30 June 2017 [NI] Adoption of the Law is underway. (11) 31 December 2017 [I] The Law on Spatial Development and Construction of Structures passed ("Official Gazette of Montenegro", 64/17) Number of conducted revisions of planning documents per year. (11) 31 December 2017 [NI]	
3.4	Adopt amendments to the Rulebook on organisation and job descriptions of the AIA which will increase the number of job positions for urban planning and construction inspectors.	Q1 2017	Rulebook adopted. (10) 30 June 2017 [I] At its session held on 22 June 2017, the	

			Government of Montenegro adopted the	
			Rulebook on internal organization and job	
	(10) 30 June 2017 [I]		descriptions of the Administration for	
			Inspection Affairs.	
			(11) 31 December 2017 [I]	
			The Rulebook was adopted by the	
	(11) 31 December 2017 [I]		Administration for Inspection Affairs by 1	
			December 2017, by the agreed takeover of the	
			inspection of space protection, urban planning	
			and construction inspections; MSDT issued a	
			new rulebook providing for a total of 70	
			inspectors organized in the northern, central	
			and southern regions in the urban planning	
			and construction inspection.	
3.5	Build administrative capacity of the AIA by employing MF	PI	Administrative capacity strengthened in 2017	
	10 urban planning inspectors and 10 construction		by employing 5 urban planning inspectors and	
	inspectors.		5 construction inspectors, and by employing 5	
			urban planning inspectors and 5 construction	
	(10) 30 June 2017 [PI]	Q1 2017 Q1	inspectors in 2018.	
		2018		
			(10) 30 June 2017 [PI]	
			In the construction inspectorate of the	
			Administration for Inspection Affairs, one	
	(11) 31 December 2017 [PI]		construction inspector was recruited in 2017,	
			and the procedure is underway to recruit one	
			more construction inspector. At its session	
			held on 22 June 2017, the Government of	
			Montenegro adopted the Rulebook on internal	
			organization and job descriptions of the	
			Administration for Inspection Affairs. The	
			Rulebook has increased the number of	
			inspectors for 5 urban planning and 5	
			construction inspectors. This has created the	
			conditions for implementation of the	
			measures; however, it should be noted that	
			the dynamics of filling the positions will be	
			carried out in accordance with the funds	
			granted to this Administration by the annual	
			Law on the Budget.	
			_	
			(11) 31 December 2017 [PI]	
	1 I			242

				Activities are ongoing on strengthening the existing capacities of urban planning and construction inspections (preparations are currently being made for public advertisement). By the agreed takeover of the Inspectorate of Space Protection, Urban Planning and Construction Inspectorate, MSDT issued a new rulebook in which a total of 70 inspectors were organized in the Northern, Central and Southern Region of the Urban Planning and Construction Inspectorate	
3.6	Set up an electronic system for issuance of urban- technical requirements (UTR) and building permits. (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	MSDT	NI Q1 2017 Q1 2018 (for reporting under the second indicator)	An electronic system of urban-technical requirements (UTR) and building permits established; (10) 30 June 2017 [NI] An electronic system of urban-technical requirements (UTR) and building permits has not been established. Note: An electronic system of urban-technical requirements (UTR) and building permits has not been established. (11) 31 December 2017 [NI] Note: An electronic system of urban-technical requirements (UTR) and building permits has not been established. (11) 31 December 2017 [NI] Note: An electronic system of urban-technical requirements (UTR) and building permits has not been established. The number of issued UTR and building permits (10) 30 June 2017 [NI] (11) 31 December 2017 [NI]	
3.7	Continuously keep the registry of planning documentation in order to avoid their potential	MSDT	IC	Number of new planning documents introduced into the registry;	

Q3 2015       In the third quarter of 2016, 30 planning documents were entered into the register of 2016, 7, planning documentation. In the first quarter of 2016, 7, planning documentation.         (10) 30 June 2017       [IC]         (11) 31 December 2017       [IC]         (12) The third quarter of 2017 a planning documents were entered into the registry of planning documents.         (11) 31 December 2017       [IC]		illegal modifications			(10) 30 June 2017 [IC]	
(11) 31 December 2017       [IC]         (11) 31 December 2017       [IC]         In the second quarter of 2017 8 planning documents were entered into the registry of planning documents. In the third quarter of 2017 11 planning documents. In the third quarter of 2017 9 planning documents. In the third quarter of 2017 9 planning documents were entered into the registry of planning documents. In the third quarter of 2017 9 planning documents.         Number of new technical documents.       Number of new technical documents.         Number of new technical documents.       (10) 30 June 2017 [IC]         In the third quarter of 2016 17 technical documents.       In the third quarter of 2016 17 technical documents.         In the third quarter of 2017, 30 technical documents.       (11) 31 December 2017 [IC]         In the third quarter of 2017, 30 technical documents.       (11) 31 December 2017 [IC]         In the second quarter of 2017, 30 technical documents.       (11) 31 December 2017 [IC]         In the second quarter of 2017, 30 technical documents were entered into the register of technical documents.       (11) 31 December 2017 [IC]         In the second quarter of 2017, 30 technical documents were entered into the register.       (11) 31 December 2017 [IC]         In the second quarter of 2017 20 technical documents were entered into the technical documents		(10) 30 June 2017 [IC]		Q4 2016 Q4 2017	documents were entered into the register of planning documentation. In the fourth quarter of 2016, 7 planning documents were entered in the planning documentation. In the first quarter of 2017, 16 planning documents were	
(11) 31 December 2017       [C]         In the second quarter of 2017 8 planning documents were entered into the registry of planning documents. In the third quarter of 2017 - 11 planning documents. In the third quarter of 2017 - 11 planning documents. In the third quarter of 2017 of planning documents were entered into the inventory of planning documents.         Number of new technical documents         In the third quarter of of new technical documents         In the third quarter of 2016 17 technical documents         In the third quarter of 2016 17 technical documents. In the flort quarter of 2017, 30 technical documents. In the flort register of technical documents. In the flort quarter of 2017, 30 technical documents were entered into the register.         (11) 31 December 2017       [C]         In the second quarter of 2017, 30 technical documents were entered into the technical documents.         In the third quarter of 2017, 30 technical documents were entered into the register of technical documents.         In the third quarter of 2017, 30 technical documents.         In the second quarter of 2017, 30 technical documents.         In the second quarter of 2017, 30 technical documents.         In the second quarter of 2017, 30 technical documents.         In the second quarter of 2017, 30 technical documents were entered into the technical documents.         In the second quarter of 2017, 30 technical documents were entered into the technical documents.         In the second quarter of 2017, 30 technical documents were entered into the technical documents were entered in		(11) 31 December 2017 [IC]			register	
documents were entered into the registry of planning documents. In the third quarter of 2017 - 11 planning documents. 127 planning documents were entered into the inventory of planning documents.         Number of new technical documents         introduced into the registry.         (10) 30 June 2017 [IC]         In the third quarter of 2016 17 technical documents were entered into the register of technical documents were entered into the register of technical documents were entered into the register of 2016, 42 technical documents in the fourt quarter of 2017, 30 technical documents were entered into the register of 2017, 30 technical documents were entered into the register of 2017, 30 technical documents were entered into the technical documents were entered into					(11) 31 December 2017 [IC]	
Image: Second					documents were entered into the registry of planning documents. In the third quarter of 2017 - 11 planning documents were entered into the inventory of planning documents. 127 planning documents were deleted from the	
<ul> <li>(10) 30 June 2017 [IC]</li> <li>In the third quarter of 2016 17 technical documents. In the fourth quarter of 2016, 42 technical documents were entered into the register of technical documents were entered into the register of 2017, 30 technical documents were entered into the technical documents were entered into the technical document to the technical document of 2017 [IC]</li> <li>In the second quarter of 2017 godine 29 technical documents were entered into the technical docu</li></ul>						
documents were entered into the register of technical documents. In the fourth quarter of 2016, 42 technical documents. In the first quarter of 2017, 30 technical documents were entered into the register.         (11) 31 December 2017       [IC]         In the second quarter of 2017godine 29 technical documents were entered into the technical documentation register. In the third quarter of 2017 26 technical documents were entered in the register of technical documentation.						
In the second quarter of 2017godine 29 technical documents were entered into the technical documentation register. In the third quarter of 2017 26 technical documents were entered in the register of technical documentation.					documents were entered into the register of technical documents. In the fourth quarter of 2016, 42 technical documents were entered into the register of technical documents. In the first quarter of 2017, 30 technical documents were entered into the technical	
technical documents were entered into the technical documentation register. In the third quarter of 2017 26 technical documents were entered in the register of technical documentation.					(11) 31 December 2017 [IC]	
					technical documents were entered into the technical documentation register. In the third quarter of 2017 26 technical documents were entered in the register of technical	
3.8 Intensify control procedure in the area of spatial MSDT IC Number of revoked permits against the	3.8	Intensify control procedure in the area of spatial	MSDT	IC	Number of revoked permits against the	

		1		+	
	planning and construction of structures in cases			number of controls that have been carried out;	
	when legal requirements are met				
			Q4 2016	(10) 30 June 2017 [IC]	
			Q4 2017	In the reporting period (1 January 2016-31	
	(10) 30 June 2017 [IC]			December 018), 51 proposals for license	
			Q4 2018.	revocation were received by the	
				Administration for Inspection Affairs - Urban	
				Planning Inspectorate. Out of the total number	
				of proposals received, 22 cases are in the	
				process of being investigated	
	(11) 31 December 2017 [IC]				
				(11) 31 December 2017 [IC]	
				During the reporting period, 51 proposals for	
				license revocation were received by the	
				Administration for Inspection Affairs - Urban	
				Planning Inspectorate. Out of the total number	
				of proposals received, 22 cases are in the	
				process of being investigated	
				process of being investigated	
				Average time of duration of the procedure.	
				Average time of utilation of the procedure.	
				(11) 31 December 2017	
3.9	Regularly monitor issuance of permits at the local	MSDT	IC	Report on the procedures for issuance of UTR,	
5.5	level	141501		building permits and occupancy permits by	
				local governments	
	(10) 30 June 2017 [IC]				
			Q4 2016	(10) 30 June 2017 [IC]	
			QT 2010		
			Q4 2017	In the third quarter of 2016 the following was	
			QT 2017	issued at the local level: UTR 886; Building	
			Q4 2018	·	
	(11) 31 December 2017 [IC]		Q+ 2010	permits 257; Occupancy permits 70; In the	
				fourth quarter of 2016 the following was	
				issued at the local level: UTR 933, Building	
				permits 284, occupancy permits 81. Total	
				issued in 2016 (Q1, Q2, Q3, Q\$) on the local	
				level: UTR 3620; Building permits 1024;	
				occupancy permits 316. The following was	
				issued in the first quarter of 2017 at the local	
				level: UTR 939, Building permits 271,	
				occupancy permits 59.	
				becapancy permits 55.	
				(	
				(11) 31 December 2017 [IC]	

				The second quarter of 2017. The following was issued at the local level: UTR 892, Building permits 276, occupancy permits 55. In the third quarter of 2017 the following was issued at the local level: UTR 771, Building permits 297, occupancy permits 79.
3.10	Conduct media campaign to provide information about the procedures set out in the Law on Spatial Planning and Construction of Structures and Law on Legalisation of Informal Structures. (10) 30 June 2017 [NI] Not implemented, because the implementation of the Law has still not started. (11) 31 December 2017 [NI]	MSDT	NI Q1 2017	The number and type of implemented activities in accordance with the adopted plan of conducting a media campaign (the number and type of distributed info material and the number of media involved in the campaign).         (10) 30 June 2017 [NI]         Not implemented, because the implementation of the Law has still not started.         (11) 31 December 2017 [NI]
3.11	Carry out the process of legalization of informal buildings (10) 30 June 2017 [NI] It is not implemented because the law has not yet begun to apply (11) 31 December 2017 [NI] Realization is ongoing. MSDT is in continuous communication with local self-government units which are responsible for handling the applications for legalization. Reporting on the number and status of applications filed is made once in fifteen days.	MSDT	NI Q4 2017	Information on legalized buildings published on the website of MSDT; (11) 31 December 2017 Number of received and number of accepted requests for legalization of buildings (11) 31 December 2017 Number and type of legalized buildings. (11) 31 December 2017

# **IV EDUCATION -**

In the area of education measures were defined with regard to preparation of the Integrity Plan for all the educational institutions, transparency in employment in all educational institutions, system for testing and assessment of the knowledge of pupils and students, awareness raising and informing citizens about the possibilities of reporting corruption in education sector. According to the data from the latest report on implementation of the AP for the fight against corruption and organized crime in this area, nine measures (64.29%) were implemented; three measures (21.43%) were partly implemented, while two measures (14.29%) were not implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
4.2	Prepare analysis of integrity plans. (10) 30 June 2017 [I]	ACA	Q2 2017	Analysis with recommendations for improving integrity plans prepared. (10) 30 June 2017 [I] The Agency for Prevention of Corruption has	
	(11) 31 December 2017 [I]			prepared the Report on the adoption of integrity plans in 2016, which contains a sectoral analysis of integrity plans. A total of 665 integrity plans, which were adopted last year, were grouped into 10 systems / sectors and recommendations for improving integrity plans at the level of these systems were given. One of the processed systems is education, in which 250 integrity plans of educational institutions were analysed, which were divided into five subsystems. At the level of these subsystems, the Agency made recommendations for the improvement of integrity plans. A report on the adoption of integrity plans in 2016 is available on the ACA website.	
				(11) 31 December 2017 [I] In the first quarter of 2017, the Agency prepared a Report on Adopting Integrity Plans in 2016, which included sectoral analysis of integrity plans. A total of 665 integrity plans that were adopted last year are classified into 10 systems / sectors and are given recommendations for improving integrity plans	

			at the level of these systems. One of the systems discussed is a study, which analyzes 250 integrity curricula of educational institutions, which are divided into five subsystems. At the level of these subsystems, the Agency has given recommendations for improving integrity plans. In the first quarter of 2018, the Agency will produce and publish a report on adopting and implementing integrity plans in 2017, and integrity plans in educational institutions and reports on their implementation will be analyzed through a special chapter of the report.	
4.3	Monitor implementation of the prescribed rules and AIA criteria for employment of the managerial and teaching staff at all levels of education	IC Q4 2016	Number of controls and identified irregularities in employment of managerial and teaching staff (diplomas, contracts etc.); (10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]	Q4 2016 Q4 2017 Q4 2018	<ul> <li>(10) 30 June 2017 [IC]</li> <li>From 1 January 2017 to 1 June 2017, the Inspection Division for Education and Sport operating within the Administration for Inspection Affairs conducted 57 controls in employment of teaching staff and found 13 irregularities.</li> <li>(11) 31 December 2017 [IC]</li> <li>The educational inspection of the Administration for Inspection Affairs, in the period of 1 June 2017 to 1 December 2017, carried out 144 controls in the recruitment of managerial and teaching staff and identified 28 irregularities.</li> <li>Number of identified cases of dual employment</li> <li>(10) 30 June 2017 [IC]</li> <li>There were no identified cases of dual employment.</li> <li>(11) 31 December 2017 [IC]</li> </ul>	

		1			
				There were no identified cases of dual	
				employment.	
				Number and type of imposed sanctions for each	
				of the identified irregularities;	
				(10) 30 June 2017 [IC]	
				For the identified irregularities, 13 indications	
				were issued.	
				(11) 31 December 2017 [IC]	
				For the identified irregularities, 25 indications	
				were issued, 3 proposals filed for dismissal of	
				director of the institution and 10 requests filed	
				to initiate misdemeanour procedure for illegal	
				employment of teachers.	
				Formation of the Commission in schools for	
				assessment/evaluation of the candidates which	
				have applied for work in schools and their	
				applications, with the aim of objectifying	
				criteria in employment	
				(10) 30 June 2017 [NI]	
4.4	Carry out quarterly controls of accommodation	Ministry of	IC	Number of conducted controls;	
	capacities of the dormitories for pupils and students	· ·			
				(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]				
			Q4 2016	(11) 31 December 2017 [IC]	
			Q4 2017	The deployment of students that is carried out	
				by the commissions mentioned in the previous	
			Q4 2018	reports, which are established for each building	
	(11) 31 December 2017 [IC]			separately, in this reporting period, was	
				registered under number 4459 of 1 September	
				2017 for the building of the first block of the	
				New Student Home; number: 4460 of 1	
				September 2017 for the second block of the	
				New Student Home, and number: 4461 of 1	
				September 2017, for the buildings of Blue	
				Palace and the Old Student Home. The rest is	
				the same as previously reported.	

			Number of identified irregularities;	
			(10) 30 June 2017 [IC]	
			There were no irregularities identified in the	
			reporting period.	
			(11) 31 December 2017 [IC]	
			There were no irregularities identified in the	
			reporting period. Responsible persons and	
			services in the PI daily exercise control. Rights and obligations of students - users of services	
			and measures in the event of non-compliance	
			with obligations, in addition to the Rulebook on	
			the criteria, the manner, conditions and amount of fees for exercising the right to housing and	
			home-care, student loan, scholarships and the	
			share participation in transportation costs are	
			regulated by the rules of house at the Students' Home, the rights and obligations of student-	
			users arising from contracts signed with the	
			students' home administration. Misuse is	
			prevented by the fact that the right to	
			accommodation can only be used with the possession of a smart card, which serves as an	
			identification document of the user.	
			Number of eliminated irregularities	
			(10) 30 June 2017 [IC]	
			There were no identified irregularities.	
			(11) 31 December 2017 [IC]	
			There were no identified irregularities.	
Develop software for testing of scientific papers at all higher education institutions for the purpose of	University of Montenegro	PI	Software developed;	
detecting plagiarism			(10) 30 June 2017 [I]	
(10) 30 June 2017 [IC]		Q4 2017	The Ministry of Education has signed a contract	
			for the use of iThenticate scientific testing	
			software, which allows access to the world's	

(11) 31 December 2017 [PI]	most open and closed type databases from all areas for the purpose of comprehensive review of papers. 13 Higher Education Institutions have expressed the need to use this software for the defined period.
2016 – Second quarter Source: Budget Cost: 35700.00000 The funds are provided by the HERIC project, which is financed by the World Bank Ioan	Number of software verifications of scientific papers         (10) 30 June 2017 [IC]         (11) 31 December 2017 [IC]         Since software testing for scientific papers has recently begun to be used, this data is not entered because the checks are performed at a 6-month level.         Results of software testing of scientific papers         (10) 30 June 2017 [IC]

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
4.7	Monitor competitions for allocation of funds for the projects involving co-financing scientific and technical cooperation	Ministry of Science		Number of completed competitions; (10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]  (11) 31 December 2017 [IC]		Q4 2016 Q4 2017 Q4 2018	During this reporting period, the Ministry of Science has realized 2 competitions in the area of bilateral scientific and technological cooperation, on the basis of which 14 projects were approved. (11) 31 December 2017 [IC] The competition for co-financing innovative projects was announced by the Ministry of Science (at http://www.mna.gov.me/rubrike/konkursi) on 6	
				November 2017, and the ranking list of positively evaluated projects was published on 18 December 2017. The competition for Horizon 2020 and COST programmes was announced on 6 November 2017.	

				The goal is to co-finance projects of cooperation
				between scientific research institutions, companies
				and other legal entities from Montenegro, which
				relate to their participation as partners in ongoing
				international scientific research or innovative
				projects, the priority of this competition is inclusion
				in the Horizon 2020 or COST programmes.
				Number of complaints and appeals on filed grounds
				of irregularities in allocation;
				(10) 30 June 2017 [IC]
				There were no complaints or appeals filed against
				competitions completed in 2017.
				(11) 31 December 2017 [IC]
				N/A
				N/A
				Number of accepted complaints and appeals
				Number of accepted complaints and appeals
				(10) 30 June 2017 [IC]
				There were no complaints.
				(11) 31 December 2017 [IC]
				N/A
				Number of rejected complaints and appeals
				(10) 30 June 2017 [IC]
				The second second state
				There were no complaints.
				(11) 31 December 2017 [IC]
				N/A
4.8	Organize lectures and seminars to raise awareness	MPS	IC	Number and type of lectures and seminars.
	among students about corruption		-	
	General and a second provide			(10) 30 June 2017 [IC]
	(10) 30 June 2017 [IC]			
			Q4 2017	The Education Office did not organize lectures for
				students on corruption in education during the
L				) 

4.10	(11) 31 December 2017 [IC]	Ministry of		reporting period. On 30 May 2017, representatives of the Agency for Prevention of Corruption and the Ministry of Education held a lecture on "Prevention of Corruption" at the Slobodan Skerovic Gymnasium in Podgorica. ACA, in co-operation with the NGO Active Zone, organized a lecture for representatives of NGOs and students of the fourth high school grade, as part of the project and NGO aiming to inform citizens of corruption as a damaging social phenomenon. The lecture was attended by about 20 attendees, including the heads of all ACA departments who presented the competences of that body. (11) 31 December 2017 [IC] Representatives of the Ministry of Education and the Agency for Prevention of Corruption, on 20 November 2017, held a lecture on "Prevention of Corruption" in the secondary vocational school "Braca Selic" in Kolasin. Number and structure of the participants (10) 30 June 2017 [IC] A lecture on "Prevention of Corruption" was attended by 60 second and third grade students of secondary school, as well as several representatives of the teaching staff. (11) 31 December 2017 [IC] A lecture on "Prevention of Corruption" was attended by 60 second and third grade students of secondary school, as well as several representatives of the teaching staff.	
4.10	possibilities of reporting corruption through the phone line or email	Education	 	material.	
	(10) 30 June 2017 [IC]		Q4 2016 and continuously once a year	(10) 30 June 2017 [IC] The Administration for Inspection Affairs provides	

(11) 31 December 2017 [IC]	the possibility of reporting corruption through telephone line (Call centre 080/555-555), and through email (prijave@uip.gov.me). The Agency for Preventing Corruption provided the Ministry of Education with 50 posters with phone numbers and email addresses of ACA, the Police Administration and the SPPOs to which corruption could be reported. The Ministry has distributed this promotional material in cooperation with the Rectorate to higher education institutions.
	<ul> <li>(11) 31 December 2017 [IC]</li> <li>ACA, in cooperation with the Administration for Inspection Affairs (Division for Education and Sports) and the NGO Civic Education Center (CEC), prepared 20,000 flyers on the topic of "Reporting Corruption in Education" containing phone numbers and e-mails of institutions for reporting corruption and other irregularities in the field of education. 5.000 flyers were inserted in the daily press. ACA delivered 3,000 flyers to NGO CEC to be distributed at round tables, seminars, conferences and other events organized by the NGO. ACA will deliver to the Ministry of Education, in the first quarter of 2018, 10,000 flyers for distribution to educational establishments. The Administration for Inspection Affairs has the possibility of reporting corruption through the telephone line (Call Center 080 / 555-555), as well by as e-mail (prijave@uip.gov.me).</li> <li>Number of reports filed.</li> <li>(10) 30 June 2017 [IC]</li> <li>During the reporting period, there were no reports to the ALA related to corruption. The Agency for Prevention of Corruption received one reports filed in 2017 related to educational institutions</li> <li>(11) 31 December 2017 [IC]</li> </ul>

related to corruption.			In the second half of 2017, the Agency for Prevention of Corruption received two reports concerning the area of education. Administration for Inspection Affairs, in the period 1 June 2017-1 December 2017, received 2 reports - initiatives related to corruption.
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## **V HEALTH SECTOR -**

The health sector, as one of the seven areas exposed to special risk, occupies prominent position in the Operating Document and, based on the challenges we face, measures are defined in this area in relation to improving secondary legislation for enforcement of laws, monitoring corruption cases in the health sector and improvement of information systems for the purpose of higher quality management of the health care system through establishment of indicators, rational utilisation of resources, increase in quality of health care services and identification of potential abuses of office. According to the data from the latest report on implementation of the AP for the fight against corruption and organised crime in this area, 11 measures (84.62%) were implemented, while two measures (15.38%) were partly implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
5.1	Adopt the Rulebook on the type of health services for which waiting lists can be compiled and manner and procedure for compiling the waiting lists. (10) 30 June 2017 [PI] (11) 31 December 2017 [I]	MH	Q4 2016	Rulebook adopted; (10) 30 June 2017 [I] The Rulebook on the type of health services for which waiting lists can be compiled and manner and procedure for compiling the waiting lists has been published in the Official Gazette of Montenegro, No. 38/2017 of 20 June 2017. (11) 31 December 2017 [I] The Rulebook on the type of health services for which waiting lists can be compiled and manner and procedure for compiling the waiting lists has been published in the Official Gazette of Montenegro, No. 38/2017 of 20 June 2017. Lists updated on a monthly basis and available on website of the MH and Health Care Institutions (HCI), (10) 30 June 2017 [NI]	

				<ul> <li>(11) 31 December 2017 [I]</li> <li>In accordance with Article 17 of the Rulebook on the type of health services for which waiting lists can be compiled and manner and procedure for compiling the waiting lists (38/2017), waiting lists are published by the Ministry of Health and health institutions on their respective websites.</li> <li>The number of interventions in line with the waiting lists</li> <li>(10) 30 June 2017 [NI]</li> <li>(11) 31 December 2017 [IC]</li> </ul>	
5.2	Monitor compliance with the Code of Ethics (11) 31 December 2017 [NI] Medical Chamber is not operational.	Medical Chamber (MC)	NI Q4 2016 Q4 2017	Number of disciplinary actions; (11) 31 December 2017 [NI] Number of medical staff that violated the Code of Ethics (11) 31 December 2017 [NI]	
5.3	Adopt Guidelines on the manner of recording donations and sponsorships (10) 30 June 2017 [PI] (11) 31 December 2017 [IC]	MH	continuously	Guidelines adopted; (10) 30 June 2017 [I] The Ministry of Health, on 1 March 2010, adopted the: - Guidelines on receiving and the manner of recording donations and sponsorships of equipment in the PHI – Guidelines on receiving and the manner of recording donations and sponsorships for medicines - Guidelines on receiving and the manner of recording donations and sponsorships for construction works and crafts, vehicles, office and other equipment for PHI Guidelines available on the websites of the MH and HCI; (10) 30 June 2017 [I] Guidelines on the manner of recording donations	

		<ul> <li>and sponsorships are published on the website of the Ministry of Health:</li> <li>http://www.mzdravlja.gov.me/rubrike/uputstva-za-donacije-sponzorstva-jzu and public health institutions.</li> <li>Annual Report on donations and sponsorship available on website of the MH. The report is to include the following: number of issued approvals, number of concluded contracts on donations against the total number of proposed contracts on donations, as well as the number of medical staff whose professional development and participation in conferences were financed by private medical and pharmaceutical companies, against the total number.</li> <li>(10) 30 June 2017 [PI]</li> <li>Annual Report on donations and sponsorship available on website of the MH.</li> <li>http://www.mzdravlja.gov.me/rubrike/uputstva-zadonacije-sponzorstva-jzu</li> <li>(11) 31 December 2017 [I]</li> </ul>	
Monitor implementation of the Rulebook on additional employment (10) 30 June 2017 [IC]	Q4 2016	List of medical workers who have concluded the contract on additional employment posted on website of the MH and HCI, and of legal entities as well; (11) 31 December 2017	
	Q4 2017	List of HCI and other legal entities in which medical staff has additional employment is posted on website of the MH, HCI and legal entities;	
(11) 31 December 2017 [IC]		(11) 31 December 2017 Number of conducted controls;	
		(10) 30 June 2017 [IC]	
		Health Inspection of the Administration for Inspection Affairs, for the period from 1 January	

2017 to1 June 2017, exercised 132 controls over the
application of the Rulebook on additional
employment.
(11) 31 December 2017 [IC]
Health Inspection of the Administration for
Inspection Affairs, for the period from 1 June to 30
November 2017, exercised 165 controls over the
application of the Rulebook on additional
employment.
Number of identified irregularities;
(10) 30 June 2017 [IC]
Health Inspection of the Administration for
Inspection Affairs, for the period from 1 January
2017 to1 June 2017, exercised 132 controls over the
application of the Rulebook on additional
employment and found 13 irregularities.
(44) 24 December 2047 [10]
(11) 31 December 2017 [IC]
Lealth Inspection of the Administration for
Health Inspection of the Administration for Inspection Affairs, for the period from 1 June 2017 to
11 November 2017, exercised 156 controls over the
application of the Rulebook on additional
employment and found 5 irregularities.
Number and type of sanctions imposed on medical
workers employed in health care institutions who
are not placed on the list of medical workers that
concluded contract on additional employment, or
those employed in a HCI or in another legal entity
that are not placed on the list of HCI and other legal
entities.
(10) 20 June 2017 [IC]
(10) 30 June 2017 [IC]
Health Inspection of the Administration for

				Inspection Affairs, for the period from 1 January 2017 to 1 June 2017, issued 10 decisions prohibiting additional employment of health workers and issued 3 misdemeanor warrants. (11) 31 December 2017 [IC] Health Inspection of the Administration for Inspection Affairs, for the period from 1 June 2017 to 11 November 2017, exercised 156 controls over the application of the Rulebook on additional employment and found 5 irregularities, issued 4 decisions prohibiting additional employment of health workers and issued 6 misdemeanor warrants.
5.5	Monitor implementation of the contracts concluded between the Health Insurance Fund (HIF) and private health care institutions (11) 31 December 2017 [PI]	HIF	PI Q4 2016 Q4 2017	List of health care institutions and legal entities with which the HIF concluded contracts is available on website of the HIF and MH; (11) 31 December 2017 Number of contracts concluded between the HIF and private health care institutions; (11) 31 December 2017 Percentage share in costs of health care received outside of the state institutions; (11) 31 December 2017 Number of identified irregularities (11) 31 December 2017 Number and type of imposed sanctions, in accordance with the contract (11) 31 December 2017
5.6	Monitor number of submitted reports of	МН		Number of reports submitted to the MH and HCI

	corruption in health care sector			[11) 31 December 2017 [IC]	
	(11) 31 December 2017 [IC]		Q4 2016	No written reports submitted.	
			Q4 2017		
5.7	Control issuance of receipts in health care institutions	Tax Administration	PI	Number of conducted controls;	
				(11) 31 December 2017	
	(11) 31 December 2017 [PI]		Q4 2016	294 controls in 9 months	
			Q4 2017	Number of identified irregularities;	
				(11) 31 December 2017	
				4 irregularities	
				Number and type of sanctions imposed	
				(11) 31 December 2017	
				No sanctions were imposed.	
5.8	Develop internal procedure for the preparation of public procurement plans specifying necessary	МН	NI	The developed internal procedure available on website of the MH, Fund and HCI;	
	amounts of funding in line with the valid substantive legislation and standards in this area			(11) 31 December 2017	
			Q4 2016		
	(11) 31 December 2017 [NI]		Q4 2017	Comparative amount of funds spent for the past three years on prescription drugs, drugs	
			Q4 2018	administered at the HCI, vaccines, medical aids and material.	
				(11) 31 December 2017	
5.9	Develop the existing HIS (Health Information	MH	PI	Software solutions implemented at the CCM and SH	
	System) at the CCM and in three special hospitals			which cover the work of physicians in the outpatient care, physicians and nurses on the ward and in the	
	(10) 30 June 2017 [NI]		Q4 2016	operating room.	
			Q4 2017		
				(10) 30 June 2017 [NI]	
	(11) 31 December 2017 [PI]			Note:	200

The Health Insurance Fund implemented the tender procedure for the procurement of software solutions for special hospitals and on 11 May 2017 a contract was signed with the selected bidder. The deadline for implementation of the software solution is 6 months. On 10 November 2015, the Clinical Center of Montenegro announced the open public procurement procedure for the development and implementation of the software solution, but it was fully annulled ex officio after the complaint lodged by a single bidder, by the decision of the State Commission for Control of Public Procurement Procedures of 13 February 2017.

(11) 31 December 2017 [PI]

The Health Insurance Fund implemented the tender procedure for the procurement of software solutions for special hospitals and on 11 May 2017 a contract was signed with the selected bidder. The deadline for implementation of the software solution is 6 months. On 10 November 2015, the Clinical Center of Montenegro announced the open public procurement procedure for the development and implementation of the software solution, but it was fully annulled ex officio after the complaint lodged by a single bidder, by the decision of the State Commission for Control of Public Procurement Procedures of 13 February 2017.

Electronic appointments are possible by using application ID of specialist checks at the CCM and SH.

(10) 30 June 2017 [NI]

Note:

The Ministry of Health, as of 15 June, has implemented the project of centralized scheduling of appointments by selected doctors at the Clinical Center of Montenegro. Scheduling in special hospitals will be supported as a special module within the software solution whose implementation is planned in 6 months.

				(11) 31 December 2017 [PI]	
				The Ministry of Health, as of 15 June, has implemented the project of centralized scheduling of appointments by selected doctors at the Clinical Center of Montenegro. Scheduling in special hospitals will be supported as a special module within the software solution whose handover is planned on 26 December 2017.	
5.10	Enhance the existing IT system to ensure higher quality management of the health care system	МН	NI	Reporting indicators defined	
	through establishment of indicators, rational			(10) 30 June 2017 [NI]	
	utilisation of resources and improvement of quality of the health care services.		Q4 2016		
	quality of the health care services.		Q. 2010		
	(10) 30 June 2017 [NI]		Q4 2017		
	(11) 31 December 2017 [NI]				
	The Project "Strengthening the Health System in				
	Montenegro" is currently implemented by the				
	Ministry of Health and UNDP. The aim of the				
	project is to carry out a comprehensive analysis of	:			
	the Integrated Health Information System (IHIS) in	1			
	order to make an adequate decision on the				
	further development of the IHIS, which would be				
	translated into a national strategic, institutional-				
	organizational and legal framework which will,				
	among other things, identify a new e-architecture				
	that also includes an analysis of the functioning of				
	existing information systems and mechanisms,				
	with which existing systems can be integrated				
	with new solutions.				
5.11	Conduct survey among patients and medical staff	МН	PI	Survey conducted and results posted on website of	
	regarding corruption in the health care system in			the MH;	
	2016.				
	(40) 20 here 2017 [511]		Q2 2017	(10) 30 June 2017 [NI]	
	(10) 30 June 2017 [NI]		Q2 2017	Note:	
	(11) 31 December 2017 [PI]				
				The Center for Monitoring and Research CEMI has	
	Some primary and secondary health care			conducted a research project "Health Care and	
	institutions have conducted a survey on patient			Patient Rights System in Montenegro – Gaining	

	satisfaction with services provided and			Citizens' Trust" in cooperation with the European
	corruption, while in some PHIs those are in			Union Delegationhttp://cemi.org.me/wp-
	progress			content/uploads/2017/04/PRAVA-PACIJENATA-2017-
				.pdf The survey on the perception of quality of
				health care, the knowledge and recognition of
				patients' rights, the spread of corruption and the
				frequency of some forms of violation of the rights of
				patients in the public health sector of Montenegro,
				was conducted among senior citizens of Montenegro
				in the period from December 2016 to January 2017,
				on a sample of 1006 respondents. The survey
				focuses on the perception of the quality of health
				care services, the recognition of patient rights and
				the emergence of corruption in the healthcare
				system.
				595(C11).
				(11) 31 December 2017 [PI]
				Some primary and secondary health care institutions
				have conducted a survey on patient satisfaction with
				services provided and corruption.
				services provided and corruption.
				Survey on satisfaction of users of PHI conducted by
				DOO "Arhimed", in the period 22–24 August 2016
				DOO Amimed , in the period 22-24 August 2010
				Number of given recommendations
				(10) 30 June 2017 [NI]
				Note:
				The report on the aforementioned survey does not
				contain information on the given recommendations.
				(11) 31 December 2017 [PI]
				Some health care institutions have conducted or are
				conducting a survey on patient satisfaction with
				services provided and corruption in healthcare.
5.12	Conduct survey on satisfaction of users with the	МН	PI	Survey conducted and survey results posted on
	provided health care services.			website of the MH;

	Q4 2016 and		
(10) 30 June 2017 [PI]	continuously	(10) 30 June 2017 [PI]	
		A total of 4552 users were surveyed. The survey	
		results are not available on the MH website.	
		List of HCI that conduct, on a regular basis, the	
(11) 31 December 2017 [PI]		surveys on satisfaction of users with the provided health care services;	
		(10) 30 June 2017 [I]	
		All public health care institutions	
		List of HCI that conduct, on a regular basis, the	
		surveys on satisfaction of users with the provided	
		health care services	
		(10) 30 June 2017 [IC]	
		HC PODGORICA, HC Bar, HC Kotor, HC Niksic, HC	
		Herceg Novi, HC Pljevlja and HC Berane	

## **VI LOCAL GOVERNMENT -**

Having in mind specificities and differences characterising the area of local government, the measures in this area are focused on preparation of the integrity plans for local government units, ensuring transparency of the process of employment in local government bodies, improving transparency in the conducting public procurement procedures and monitoring public procurement in municipalities, improving cooperation of civil and private sectors with local governments units (LSU) for the purpose of engaging in the fight against corruption at the local level, as well as establishing channels for corruption reporting in local governments. According to the data from the latest report on implementation of the AP for the fight against corruption and organised crime in this area, seven measures (77.78%) were implemented, two measures (22.22%) were partly implemented, while there were no measures that were not implemented.

No.	Measure / Activity		Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
6.2	Prepare Analysis of adopted integrity plans in municipalities.	ACA		Analysis with recommendations for improvement of integrity plans prepared.	

(10) 30 June 2017 [I]		(10) 30 June 2017 [I]	
(10) 50 Julie 2017 [1]			
		The Agency for Prevention of Corruption has	
		prepared the Report on the adoption of integrity	
		plans in 2016, which contains a sectoral analysis of	
		integrity plans. A total of 665 integrity plans, which	
(11) 31 December 2017 [I]		were adopted last year, were grouped into 10	
		systems / sectors and recommendations for	
		improving integrity plans at the level of these	
		systems were given. The analysis has also	
		encompassed the system of local self-government	
		units, within which 25 integrity plans were analysed	
		of the Capital City, Old Royal Capital, municipalities	
		and city municipalities, with recommendations	
		given for improving the integrity plans at the level	
		of this system. A report on the adoption of integrity	
		plans in 2016 is available on the ACA website	
		(11) 31 December 2017 [I]	
		The Agency for Prevention of Corruption has	
		prepared the Report on the adoption of integrity	
		plans in 2016, which contains a sectoral analysis of	
		integrity plans. A total of 665 integrity plans, which	
		were adopted last year, were grouped into 10	
		systems / sectors and recommendations for	
		improving integrity plans at the level of these	
		systems were given. The analysis has also	
		encompassed the system of local self-government	
		units, within which 25 integrity plans were analysed	
		of the Capital City, Old Royal Capital, municipalities	
		and city municipalities, with recommendations	
		given for improving the integrity plans at the level	
		of this system. In the first quarter of 2018, the	
		Agency will publish a report on the adoption and	
		implementation of integrity plans in 2017, and	
		integrity plans in local self-government units and	
		reports on their implementation will be analysed	
		through a special chapter of the report.	
6.3 Regularly monitor employment in LSUs and ensure MI	PI	Draw up a report including:	
transparency of the employment process through		- Number of employees and new employees for	
publication of annual reports which contain		the reporting year;	
statistics on the total number of employees in	0.0000	- Number of published competitions;	
	Q4 2016	- Number of published rankings after the test;	365

	local government hedies and newly events and		04 2017	The number of appeals accient the desision of	
	local government bodies and newly employed		Q4 2017	- The number of appeals against the decision on	
	staff along with the justification of the need to		04 2010	employment in relation to the number of appeals	
	increase the number of employees		Q4 2018	filed;	
				- Outcome of Appeal Procedures.	
	(11) 31 December 2017 [PI]			(specify link where the report is available):	
	Data will be available by the beginning of January.			(11) 31 December 2017 [PI]	
				- Based on data obtained from local self-	
				government units, where the municipalities of	
				Podgorica, Berane, Petnjica, Plav, Savnik, Ulcinj and	
				Zabljak have not yet submitted the most recent	
				data, the situation is as follows:	
				There were 4,313 civil servants in 2017.	
				There were 221 newly recruited employees in 2017.	
				96 internal advertisements were published in 2017.	
				239 public announcements / vacancies were	
				published in 2017.	
				232 rankings were published after testing in 2017.	
				In 2017 is 6 appeals were approved.	
6.4	Develop and submit annual reports on the	PPA	NI	Number of submitted annual reports on the	
0.4		PPA	INI		
	realization of public procurement and concluded			realization of public procurement at the local level	
	public procurement contracts to the Public			(10) 30 June 2017 [IC]	
	Procurement Administration		Q1 2017 and		
	(10) 30 June 2017 [IC]		continuously	The PPA has prepared a Report on Public	
			once a year	Procurement in Montenegro for 2016, which was	
			Unce a year	adopted by the Government within the deadline set	
	(11) 31 December 2017 [NI]			by the Law.	
				http://www.PPA.gov.me/2017/06/godisnji-	
	No data submitted by the line ministry.			izvjestaj-o-javnim-nabavkama-u-cg-za-2016-godinu/	
				The submitted annual reports on the realization of	
				public procurement at the local level are reported	
				in the special chapter of the Report on Public	
				Procurement in Montenegro for 2016. Of 23 LSG,	
				one did not submit it.	
6.5	Organica training for ampleuses of the lass!	HRA	1	Number and tune of organized training sources	
0.5	Organise training for employees of the local	пка	1	Number and type of organised training courses;	
	government in accordance with the Strategy for			(11) 21 December 2017 [IC]	
	Professional Development of Civil Servants and			(11) 31 December 2017 [IC]	
	State Employees in Montenegro 2015-2018,		02 2016	At the beginning of 2016, the Council for Training of	
	General Programme for Professional Training and		Q3 2016	At the beginning of 2016, the Council for Training of	
	Advancement of local civil servants and state		04 2016	Local Civil Servants and State Employees adopted	
	employees and Training Plan.		Q4 2016	the General Programme for Professional Training	
				and Advancement of local civil servants and state	

(11) 31 December 2017 [IC]	Q4 2017	employees. In accordance with the General	
		Programme, for f 2017, the following trainings were	
	Q4 2018	organised: I. Training Plan for local civil servants	
		and state employees for the period February-June	
		2017, and II. Training Plan for local civil servants	
		and state employees for the period October-	
		December 2017. According to the Training Plan for	
		the period February-June 2017, trainings were	
		conducted on the topic of: 1. Presentation of the	
		new Administrative Procedure Law 2. Office	
		Operations 3. Creation of Special Professional	
		Training and Advancement Programs 4. Human	
		Resource Management and Development 5. Free	
		access to information 6. Fight against corruption	
		(Method for drafting an Innovated AP and reporting	
		on activities in the fight against corruption at the	
		local level, according to the obligations of the	
		operational document and the action plan for	
		negotiating chapter 23); 7. Integrity plan 8.	
		Preparation and management of projects funded	
		from EU funds (basic level) 9. Development and	
		management of projects funded from EU funds	
		(advanced level) 10. Cyber security (21 <sup>st</sup> century	
		challenge) 11. Team work 12. New powers of	
		communal police in the context of the Law on	
		Communal Activities 13. Creating a Human	
		Resources Plan. A total of 18 training sessions were	
		carried out on 13 different topics, of which two	
		were requested by local self-government units. The	
		trainings were attended by 268 participants in total.	
		Training Plan for local civil servants and state	
		employees for the period October-December 2017	
		covered the following topics: 1. Staff system 2.	
		Human resources planning 3. Free access to	
		information 4. Public procurement 5. Preparation	
		and management of projects funded from EU funds	
		(basic level) 6. Preparation and management of	
		projects funded from EU funds (advanced level) 7.	
		Strategic planning - Preparation of the Municipal	
		Development Strategic Plan 8. Law on	
		Administrative Procedure 9. Business	
		Correspondence 10. Cyber Security - the Challenge	
		of 21st century. Training on the topics of Staff	
		System and Human Resources Planning has been	

			postponed until the adoption of the Local Self- Government Law. When it comes to training on the Law on Administrative Procedure, those were mostly realized at the LSU request, including 10 training sessions attended by 404 participants. In addition to the training on the Law on Administrative Procedure application, 20 additional trainings on 6 different topics were implemented according to the Plan. The training sessions were attended by 187 students. For the purpose of drawing up the Training Needs Assessment in Local Self-Government, based on which the General Training Program for Vocational Training and Advancement for 2018/2019 will be drawn up, 3 workshops were held in addition to the Plan, attended by 18 attendees. In the second half of 2017 three meetings of the Human Resource Management Network were held, whose members were civil servants from the state and local level, responsible for issues related to the civil service system. The Annual Report on Training of Local Civil Servants and State Employees for 2017 will be prepared by the Human Resources Administration and the Union of Municipalities of Montenegro in early 2018. The number and structure of attendees. (11) 31 December 2017	
			· · · · · · · · · · ·	
interest for the purpose of their active involvement and contribution (11) 31 December 2017 [NI]	Municipalities of Montenegro	NI Q3 2016 Q4 2016 Q4 2017 Q4 2018		
Set up the system for receiving and acting upon whistle-blowers' reports by local self-government units in accordance with the Law on the	ACA	 	Number of local self-government bodies and local government bodies that designated a person responsible for receiving and acting upon whistle-	

	Prevention of Corruption.		Q1 2017	blowers' reports;	
				(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]			In the first six months of 2017, 22 local self- government bodies and 12 local government bodies have submitted information on designation of a person responsible for receiving and acting upon whistle-blowers' reports.	
	(11) 31 December 2017 [IC]				
				(11) 31 December 2017 [IC]	
				This year 23 local self-government bodies and 44 local government bodies have submitted information on designation of a person responsible for receiving and acting upon whistle-blowers' reports.	
				The number of reports filed in local self- government units	
				(10) 30 June 2017 [IC]	
				Persons responsible for receiving and acting upon whistle-blowers' reports in local self-government units have informed the Agency for Prevention of Corruption that in the first half of 2017 there were no reports on jeopardized public interest that would indicate the existence of corruption.	
				(11) 31 December 2017 [IC]	
				According to the data submitted to the Agency by the LSU, no applications were filed.	
6.8	Continuously promote the system for receiving and acting upon whistle-blowers' reports and organise training on how to receive and act upon	ААК	l	Number and type of informative campaigns conducted by the Agency;	
	whistle-blowers' reports		Q4 2016	(10) 30 June 2017 [IC]	
	(10) 30 June 2017 [IC]		Q4 2017	In the first half of 2017, on four TV stations with national coverage, on several occasions the Agency has broadcasted a spot from the "Not a Cent for	

	Q4 2018	Bribe" campaign with the phone number for	
	Q4 2018		
		reporting corruption. In January, the Anti-	
		Corruption Bulletin was submitted to all LSUs. The	
(11) 31 December 2017 [IC]		Bulletin, among other things, contains information	
		on corruption reporting and requirements for the	
		protection of whistleblowers received by the	
		Agency, as well as the Agency's activities in that	
		area. Training on "Responsibilities of ACA and	
		Obligations of Authorities and Political Entities in	
		the Implementation of Anti-Corruption Laws"	
		Organized by the Agency in Bijelo Polje on 25 May	
		2017, 200 flyers were distributed on topics of	
		reporting corruption, lobbying, prevention of	
		corruption in public procurement and powers of	
		ACA , as well as 40 information bulletins "Anti-	
		Corruption".	
		(11) 31 December 2017 [IC]	
		ACA prepared 20,000 flyers on the topic "Protecting	
		whistleblowers and reporting the threat of public	
		interest indicating corruption". Flyers contain a	
		legal definition of threatening public interest that	
		indicates corruption, how to report such a threat,	
		legal obligations of ACA to protect the	
		whistleblowers and the handling of the	
		applications, an example of good practice in	
		reporting and ACA contacts details for reporting	
		threats to public interest indicating corruption. In	
		October, 6,200 flyers were inserted in the daily	
		press. Flyers were also submitted to municipalities	
		in the following circulation: Tivat (2.000 pcs), Niksic	
		(5.000 pcs), Podgorica (5.000 pcs); ACA, in	
		cooperation with the Supreme Public Prosecutor's	
		Office and the Police Administration, prepared	
		Citylight posters with contact details of all three	
		institutions for reporting corruption. In November	
		2017, 20 Citylight posters were placed in 12 cities;	
		ACA prepared the "Report on Corruption"	
		billboards, which were placed in October at 15	
		locations in eight municipalities; In the second half	
		of 2017, within the "Not a Cent for Bribe"	
		campaign, a video of 30 seconds was broadcasted	
		79 times on four televisions with national coverage	

before the central news, as well as in informative	
broadcasts. The video contains ACA contact details	
for reporting corruption. Out of that number 12	
broadcasts of the video were financed by the US	
embassy in Podgorica, through the Bureau for	
Combating International Trade in Drugs and Law	
Enforcement (INL). In Berane and Petnjica, in	
September 2017, ACA organized trainings on	
"Responsibilities of ACA and Obligations of	
Authorities and Political Entities in the	
Implementation of Anti-Corruption Laws", where	
approximately 1,000 flyers were distributed to	
participants on various anticorruption topics. In the	
second half of 2017, 2 informative campaigns were	
conducted by LSUs.	
Number of training courses organised for	
employees of the Agency who are responsible for	
receiving and acting upon whistle-blowers' reports;	
(10) 30 June 2017 [IC]	
For the officials of the Agency for Prevention of	
Corruption who in charge of receiving and handling	
the whistleblower reports, in the first half of 2017	
three training courses were conducted: through the	
US Embassy "International Financial Investigation"	
in Budva; through the Ministry of Foreign Affairs of	
the Kingdom of the Netherlands and the Dutch	
Hellenic Committee, within the framework of the	
Matra Project, a training course was held in The	
Hague; a representative of the Division, in May of	
the current year, under the Horizontal Facility for	
the Western Balkans and Turkey, attended the	
Conference on Corruption in Higher Education.	
(11) 31 December 2017 [IC]	
For the officers of the Agency responsible for	
receiving and handling the whistleblower reports,	
in the second half of 2017, three training courses	
were conducted: through the Regional Anti-	
Corruption Initiative "Cross-Border Cooperation on	
Property Restitution and Investigation in Corruption	
Cases - Innovative Mechanisms and Instruments" in	

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				Warsaw , Poland; organized by the Human
				Resources Administration of Montenegro, one
				training on the topic "Cyber Security – Challenges of
				the 21st Century" in Podgorica; o a representative
				of the Division, organized by RAI Secretariat and
				OSCE, also attended the conference on "Exchange
				of Experiences between Bosnian Institutions and
				Regional Countries" held in Banja Luka, Federation
				of Bosnia and Herzegovina.
				Number of training courses organised for
				employees of authorities who are designated to act
				upon whistle-blowers' reports
				upon whistle-blowers reports
				(10) 30 June 2017 [IC]
				In the first half of 2017, 6 trainings were carried out
				for 92 persons in the authorities who were
				designated to deal with whistleblowers' reports.
				(11) 31 December 2017 [IC]
				In the second half of 2017, two training sessions for
				45 persons were conducted in local government
				and administration bodies designated for acting
				upon the whistleblowers' reports. In Berane and
				Petnjica, in September 2017, ACA organized
				trainings on the topic "Responsibilities of ACA and
				Obligations of Authorities and Political Entities in
				Implementation of Anti-Corruption Laws", attended
				by 24 representatives from these municipalities,
				including persons in the authorities designated for
				acting upon the whistleblowers' reports.
6.9	Continuously conduct inspection control of the	мі	1	Number of conducted inspection controls, number
	procedure for filling vacancies, procedure for			of identified irregularities and number and type of
	vacancy announcement and employment in local			the measures taken.
	government units			
			Q2 2016	(11) 31 December 2017 [IC]
	(11) 31 December 2017 [IC]			
			Q4 2016	2 54 inspection controls were conducted. 2 43
				irregularities were identified. 🛛 25 measures were
			Q4 2017	taken. Types of Measures: - 11 Records indicating
				irregularities - Six Remedy Orders to Eliminate
			Q4 2018	Irregularities - Four Conclusions on Financial
L		1	1	

				Penalties as Administrative Measures - four	
				decisions prohibiting business operations	
				decisions promoting business operations	
				The procedure for filling vacancies for the period	
				from 1 June to 1 December 2016 was 58, not	
				including the controls during which irregularities	
				were eliminated. A total of 66 irregularities were	
				identified. 20 minutes were composed with	
				indications, 21 decisions were passed on orders,	
				two decisions on prohibition of work and one	
				report was filed to the Special Public Prosecutor to	
				institute criminal proceedings.	
		ļ			
6.10	Continuously conduct inspection control and	MF	NI	Number of conducted inspection controls.	
	administrative control of the legality of work of			(11) 21 December 2017	
	local government for the purpose of monitoring			(11) 31 December 2017	
	implementation of the Law on Local Government		Q2 2016	Number of identified irregularities;	
	Financing		QZ 2010	Number of identified in egularities,	
	(10) 30 June 2017 [NI]		Q4 2016	(11) 31 December 2017	
	(11) 31 December 2017 [NI]		Q4 2017	Number and type of measures taken;	
			Q4 2018		
				(11) 31 December 2017	
6.11		MCDT	NI		
0.11	Continuously conduct inspection control and administrative control of legality of the work of	MSDT	INT	Number and type of measures taken;	
	local government units for the purpose of			(11) 31 December 2017	
	monitoring implementation of the Law on Spatial				
	Planning and Construction of Structures and Law		Q2 2016	Number of identified irregularities;	
	on Public Utilities.				
	on rubic otinics.		Q4 2016	(11) 31 December 2017	
			Q4 2017	Number and type of measures taken;	
	(11) 31 December 2017 [NI]				
			Q4 2018	(11) 31 December 2017	

## **VII POLICE -**

In the area of preventing corruption in police, the measures were defined to monitor implementation on the Integrity Plan, strengthen administrative and technical capacities of the Division for Internal Control of the Police Work. According to the data from the latest report on implementation of the AP for the fight against corruption and organized crime, all the measures in this area, of which there were nine, were implemented.

No.	Measure / Activity	Responsible authority	Deadline Status	INDICATOR OF RESULT	INDICATOR OF IMPACT
7.1	Regularly monitor implementation of the Integrity Plan of the Ministry of Interior/Police Administration. (10) 30 June 2017 [IC] (11) 31 December 2017 [IC]	Mol	IC Q1 2017 Q1 2018	Report on implementation of the Integrity Plan prepared. (10) 30 June 2017 [I] The Ministry of Interior has prepared a Report on implemented measures from the Integrity Plan of the Ministry of Interior for 2016 and submitted it to the Anti-Corruption Agency.	
7.2	Ensure monitoring of implementation of the conclusions and recommendations given by the Council for Civic Control of the Police Work. (10) 30 June 2017 [NI] Official records have not been kept so far. With a view to overcome the problem, Director General of the Directorate for Supervision Affairs was designated by the Minister as the contact person for cooperation with the Council, as well as for monitoring the implementation of the <i>conclusions and recommendations given by the Council.</i> (11) 31 December 2017 [IC]	Mol	IC Q4 2016 Q4 2017 Q4 2018	The number of findings and recommendations of the Council submitted to the minister; (10) 30 June 2017 [NI] (11) 31 December 2017 [IC] In the period from July to December 2017, 16 assessments and recommendations of the Council delivered to the Minister. The number of pieces of information on implementation of the findings and recommendations which the Council received from the minister; (10) 30 June 2017 [NI] (11) 31 December 2017 [IC] In the period July-December 2017, the Council received from the Minister 8 letters of	

			information on the implementation of the assessments and recommendations is.	
			Number of implemented findings and recommendations given by the Council.	
			(10) 30 June 2017 [NI]	
			(11) 31 December 2017 [IC]	
			Between July and December 2017, 6 recommendations of the Council were implemented.	
7.3	Fill the remaining (four) vacancies at the Division for Internal Control of the Police Work in accordance with	NI	Vacancies at the Division for Internal Control of the Police Work filled.	
	Rulebook on internal organisation and job descriptions of the Ministry of Interior. (10) 30 June 2017 [NI]	Q4 2016	(10) 30 June 2017 [NI]	
			Note:	
	 (11) 31 December 2017 [NI]		In the period of January–June 2017, there was no filling of the remaining vacancies in the line of work of internal investigations and counter- intelligence protection in the Division for <i>Internal Control of the Police Work</i> .	
			(11) 31 December 2017 [NI]	
			Note:	
			In the period of July–December 2017, there was no filling of the remaining vacancies in the line of work of internal investigations and counter- intelligence protection in the Division for <i>Internal Control of the Police Work</i> .	
			Note:	
			In the period of July–December 2017, there was no filling of the remaining vacancies in the line of work of internal investigations and counter- intelligence protection in the Division for Internal Control of the Police Work.	

7.4	Provide technical and material means for the Division for Internal Control of the Police Work that are needed for performance of tasks in respect of internal investigation and counter-intelligence protection (GPS and audio surveillance). (10) 30 June 2017 [PI]	Mol	PI Q3 2016 Q4 2016	Plan of necessary equipment for the Division for Internal Control of the Police Work prepared; (10) 30 June 2017 [I] Plan of necessary equipment has been prepared. (11) 31 December 2017 [I]	
	(11) 31 December 2017 [PI]			Plan of necessary equipment has been prepared. Equipment procured and functioning. (10) 30 June 2017 [PI] Part of the equipment was acquired (computer equipment – working stations), while the procurement of the remaining equipment is being implemented. (11) 31 December 2017 [PI]	
				Part of the equipment was acquired (computer equipment – working stations), while the procurement of the remaining equipment is being implemented.	
7.5	Organise training for police officers and trainers from the MI and PD on integrity strengthening and compliance with the police Code of Ethics (11) 31 December 2017 [IC]	Mol	IC Q4 2016 Q4 2017 Q4 2018	Training Plan and Programme for police officers and trainers from the MI and PD is prepared; (11) 31 December 2017 [IC] At the beginning of 2017, in co-operation with the Human Resources Administration, a training plan for MoI officials on Integrity in the Security Sector was developed (part of the training was devoted to the Code of Police Ethics and Anti- Discrimination).	
				The number and type of trainings; (11) 31 December 2017 [IC]	

Between July and December 2017, a total of 20 training sessions were held on Strengthening Integrity in the Security Sector. Within these trainings for integrity strengthening there are modules that relate to non-discrimination.
The number and structure of attendees; (11) 31 December 2017 [IC]
In the period July-December 2017, 20 training sessions were held for 255 officials of expert and expert-management staff.
Number of trained trainers.
(11) 31 December 2017 [IC]
In the period of July-December 2017, training on anti-discrimination was attended four trainers.